

## Minimum Qualification Specifications for the Classes:

AUDIO-VISUAL TECHNICIAN I, II, IIIExperience Requirements:

Except for the substitutions provided for elsewhere in this specification, applicants must have had experience of the kind and quality described below and in the amounts shown in the following table, or any equivalent combination of training and experience:

Class Title	Specialized Exp (years)	Supervisory Exp (years)	Total (years)
Audio-Visual Tech I	1	0	1
Audio-Visual Tech II	2	0	2
Audio-Visual Tech III	3	*	3

\* Supervisory Experience: For the Audio-Visual Technician III position, this requirement may be met by demonstration of supervisory aptitude. Supervisory aptitude is the demonstration or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader or in similar work in which opportunities for demonstrating supervisory and administrative capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills to work assignments or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Specialized Experience: Progressively responsible experience operating and maintaining one or more types of audio-visual sound and projection equipment, such as film projection equipment and sound systems, television tape recorders, cameras and monitors, disc and tape reorders, record players, and amplifying systems. For certain positions at the II and III levels, experience must have included making mechanical and electronic repairs to television equipment.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate the ability to perform the duties of the position.

Substitutions Allowed:

1. Possession of a certificate indicating completion of coursework or training in the operation and maintenance of audio-visual equipment at an accredited school, in the military or a similar training institution may be substituted for three months of experience operating and maintaining audio-visual equipment.
2. Completion of a course of study with a minimum of one academic year in electronics at an accredited technical school for which a certificate or diploma was given may be substituted for experience operating and maintaining audio-visual equipment and making mechanical and electronic repairs to television equipment on a year-for-year basis.
3. Satisfactory completion of coursework at an accredited college or university with specialization in physics, mathematics, engineering or related sciences which included courses in physics and electrical sciences and at least two courses in electronics, one of which was a laboratory course, may be substituted for experience operating and maintaining audio-visual equipment and making mechanical and electronic repairs to television equipment on a year-for-year basis.

Tests:

Applicants may be required to qualify on an appropriate examination.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Organizations requesting selective certification must show the connection between the kind of training/or experience on which they wish to base selective certification and the duties of the position to be filled.

Physical and Medical Requirements:

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

---

This is an amendment to the minimum qualification specifications for the classes AUDIO-VISUAL TECHNICIAN I, II, III that was approved on December 15, 2005.

DATE APPROVED: 3/22/13

EFFECTIVE DATE: 3/22/13

  
Douglas K. Murata  
Assistant Superintendent  
Office of Human Resources