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Minimum Qualification Specifications for the Classes:

BEHAVIORAL HEALTH SPECIALISTS III and IV

Basic Education Requirements:

Possession of a Master's degree from an accredited college or university with a major in counseling, marriage/family therapy, psychology or social work.

Experience Requirements:

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown below or any equivalent combination of training and experience.

III level: None.

IV level: One (1) year of progressively responsible professional post-Master's work experience providing counseling and/or therapy to individuals and/or their families which included assisting individuals resolve behavioral problems. This experience must have involved counseling or guidance in situations where individuals had difficulty in grasping or understanding the nature of their problem(s), choosing between various possible courses of action, adjusting to environmental conditions and/or acquiring or sustaining appropriate individual control or motivation.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Organizations requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the positions filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position, with or without reasonable accommodation, will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination and requires the approval of the Superintendent or designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

Desirable Qualifications:

Possession of a current National Certified Counselor credential from the National Board of Certified Counselors.

This is the first minimum qualification requirement for the new class BEHAVIORAL HEALTH SPECIALIST III and IV, class code 8C453 and 8C454.

DATE APPROVED: AUG 30 2006

EFFECTIVE DATE: AUG 30 2006



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Office of Human Resources