Minimum Qualification Specifications for the Classes:

BUILDING CONSTRUCTION INSPECTORS I, II, & III

Education Requirement:

Graduation from high school. One year of any work experience requiring the ability to read, comprehend and apply written directions or a high degree of verbal skill may be substituted for graduation from high school.

Experience Requirements:

Except for the substitutions provided for below, applicants must have had progressively responsible experience in the quantities shown in the table below and of the types and quality described in the paragraphs below.

<table>
<thead>
<tr>
<th>Class Title</th>
<th>Specialized Experience</th>
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<tbody>
<tr>
<td>Building Construction Inspector I</td>
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<tr>
<td>Building Construction Inspector II</td>
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<td>Building Construction Inspector III</td>
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</table>

Specialized Experience:

Experience in the building construction trades which required the knowledge of building construction methods and materials, safety requirements and practices, inspection of the quality of the construction materials and workmanship, and the reading of plans and specifications.

For the III level, at least one year of experience must have been comparable to the Building Construction Inspector II level in the State service.

Supervisory Aptitude:

Applicants for the Building Construction Inspector III level must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in
supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such type, quality, scope and responsibility as to conclusively demonstrate that he has the ability to perform the duties of the position for which he is being considered.

License Requirement:

Applicants must possess a valid Hawaii State motor vehicle operator's license.

Substitution of Training for General Experience:

Graduation from an accredited college or university with a major in engineering or architecture may be substituted for the two years of Specialized Experience required.

Tests:

For competitive actions, applicants must qualify on the appropriate test for the class. For non-competitive actions, this examination may be waived.

Physical Requirements:

Applicants must be physically able to perform efficiently the duties of the position, which are described elsewhere in this specification. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to distinguish shades of colors is essential. Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated for by use of satisfactory prosthesis. Any physical condition which would cause the applicant to be a hazard to himself or to others will disqualify for appointment. A person with a handicap will be considered upon demonstration of ability to perform the required tasks or have the ability or means to compensate for his handicap sufficiently to perform the job. In addition, applicants must possess emotional and mental stability.
Due to the transfer of authority to the Department of Education to administer its own Civil Service System pursuant to Act 51 Session Laws of Hawaii 2004, this is an adoption of the minimum qualification specifications for the Executive Branch Civil Service classes BUILDING CONSTRUCTION INSPECTORS I, II, & III by the Department of Education Civil Service system.

DATE APPROVED: JAN 18 2005

EFFECTIVE DATE: JUL 1 2005

Gerald Okamoto
Assistant Superintendent
Office of Human Resources