

PART II

DEPARTMENT OF EDUCATION
STATE OF HAWAII

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Minimum Qualification Specifications for the Classes:

OFFSET PRESS OPERATORS I, II, III & IV

Training Requirement:

Graduation from high school. Any clerical, office, supervisory or work that involves a high degree of mechanical ability may be substituted for training on a year-for-year basis.

Experience Requirements:

Except for the substitution provided for below, applicants must possess the kind and quality of experience as described in the paragraphs following.

Class Title	Machine Exp (years)	Supervisory Exp (years)	Total Exp (years)
Offset Press Operator I	1	0	1
Offset Press Operator II	2	0	2
Offset Press Operator III	3	0	3
Offset Press Operator IV	3	1/2	3-1/2

Machine Experience: Experience in the operation of one or more types of offset machines in printing different materials involving two or more colors.

Supervisory Experience: For this requirement, supervisory aptitude rather than actual supervisory experience may be accepted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by detail to supervisory positions; by service as a team leader, group leader, straw boss, senior operator, instructor or other capacity that involves working with or directing others; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments or by favorable appraisals of a supervisor indicating the possession of supervisory potential. This demonstration of potential or aptitude may be any line of work and is not limited to machine operation.

Substitution of Training for Experience: Any recognized offset pressman apprenticeship program may be substituted for work experience on a year-for-year basis, provided the applicant has had training in color work and in the actual operation of the offset machine.

