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Minimum Qualification Specifications for the Class:SCHOOL SECURITY ATTENDANTRegistration Requirement:

Applicants must be registered as a Guard with the State of Hawaii Board of Private Detectives and Guards, in accordance with Act 208, Session Laws of Hawaii 2010.

Experience Requirement:

Six months experience (paid or unpaid) which demonstrated the ability to meet and deal effectively with people and the ability read, comprehend and apply written directions.

The requirement for the ability to work with people may be met from part-time and unpaid work. There must, however, be evidence that participation was on a continuous basis but not necessarily on a full-time, normal-work basis. Examples of acceptable part-time/unpaid work: 1) a person who reported once a week for a few hours to assist in the supervision and guidance of groups of boys and girls in connection with such organizations as the Boy Scouts, Police Activities League (PAL) and POP Warner League or 2) a person who has performed volunteer work at the Hawaii State Hospital on a regular and continuous basis, reporting once a week for a few hours to assist in the care of patients. An example of acceptable part-time work is work as a salesperson.

The experience requirement may be met by graduation from high school or equivalent.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate the ability to perform the duties of the position.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Organizations requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the class SCHOOL SECURITY ATTENDANT that was approved on July 26, 2006.

DATE APPROVED: 7/15/2013

EFFECTIVE DATE: 7/1/2013

  
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