
School Quality Survey Complex Area Report

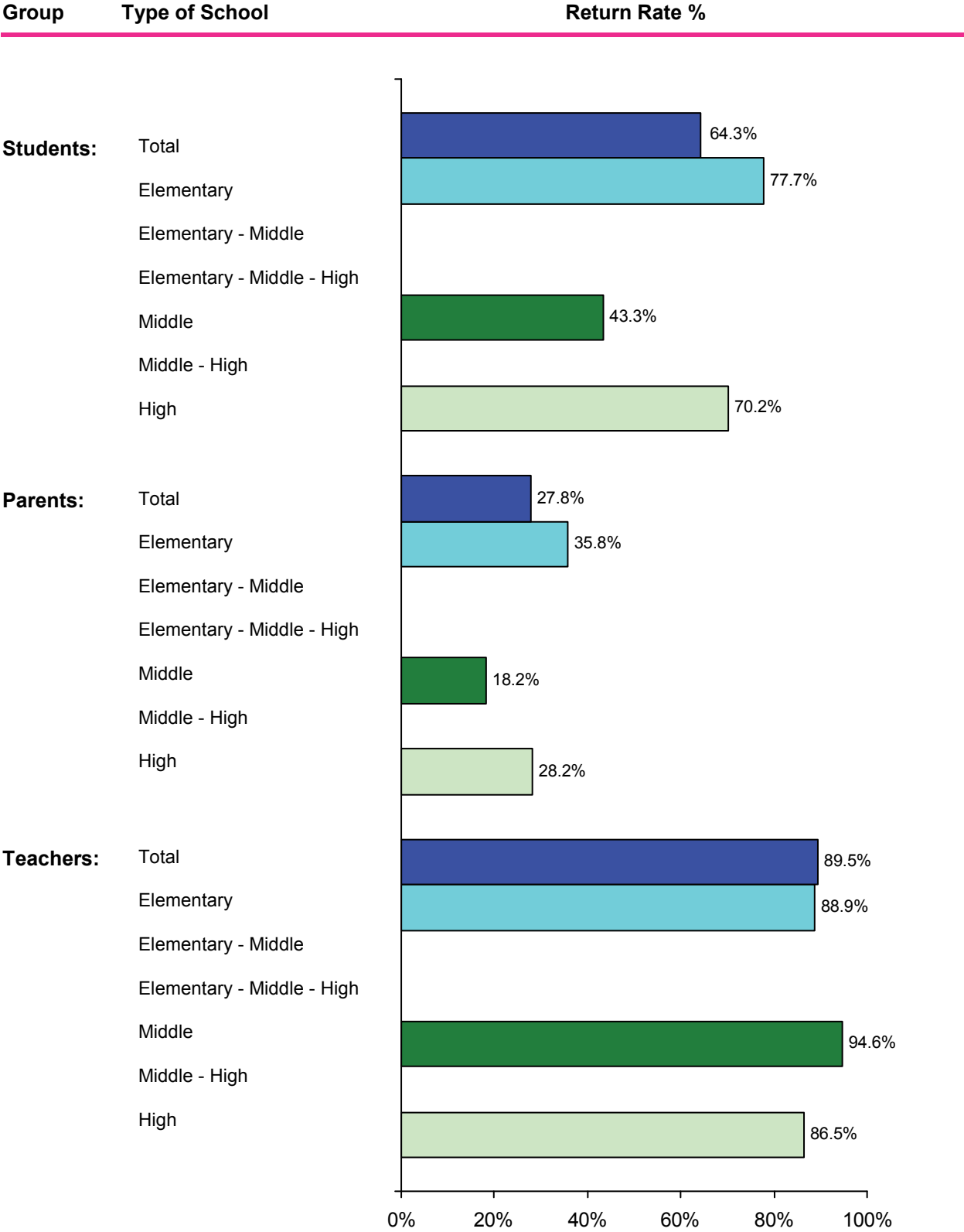
Baldwin-Kekaulike-Maui

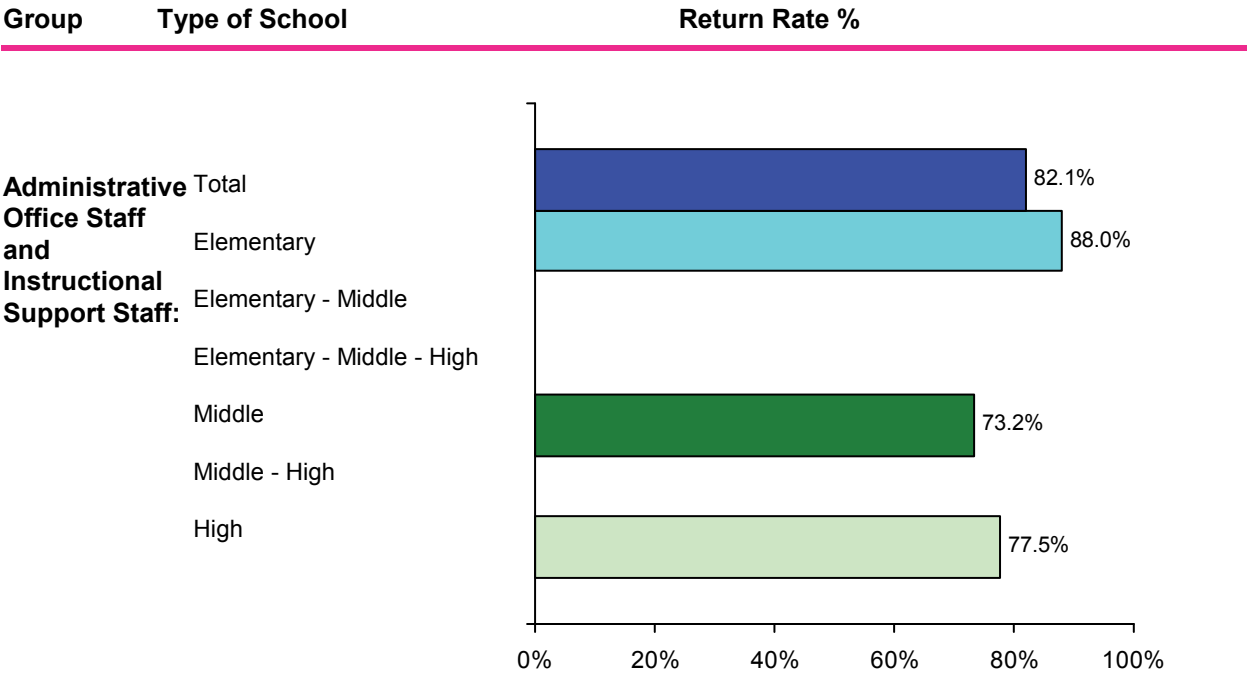
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	7,352	4,734	64.3%
<i>Students by Type of School</i>			
Elementary	2,764	2,149	77.7%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,372	1,028	43.3%
Middle - High			
High	2,216	1,557	70.2%
Parents:	7,352	2,048	27.8%
<i>Parents by Type of School</i>			
Elementary	2,764	990	35.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,372	433	18.2%
Middle - High			
High	2,216	625	28.2%
Teachers:	956	856	89.5%
<i>Teachers by Type of School</i>			
Elementary	499	444	88.9%
Elementary - Middle			
Elementary - Middle - High			
Middle	205	194	94.6%
Middle - High			
High	252	218	86.5%
Administrative and Instructional Support Staff:	449	369	82.1%
<i>Staff by Type of School</i>			
Elementary	234	206	88.0%
Elementary - Middle			
Elementary - Middle - High			
Middle	86	63	73.2%
Middle - High			
High	129	100	77.5%





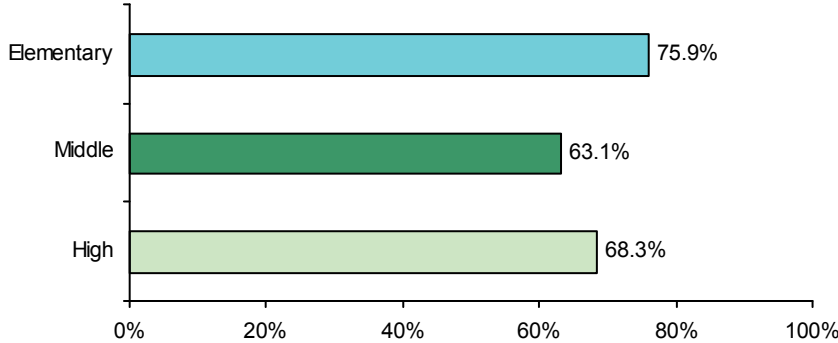
SQS Complex Area Summary Table

Students

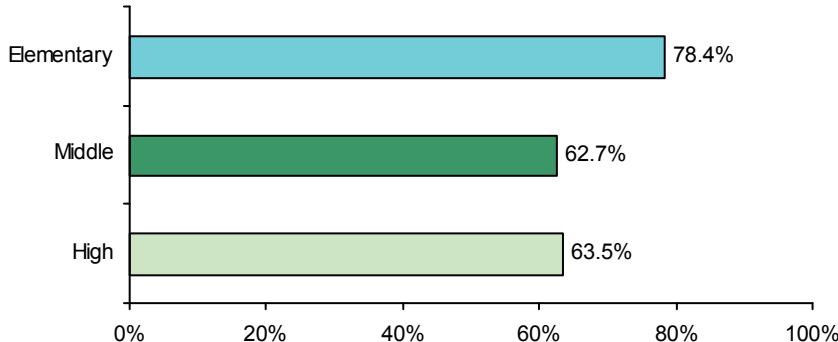
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	75.9%	14.7%	9.2%
	Middle	7th, 8th grades	4.9	63.1%	25.1%	11.6%
	High	9th, 11th grades	5.0	68.3%	22.2%	9.3%
B. Well-Being	Elementary	4th, 5th grades	5.6	78.4%	13.5%	8%
	Middle	7th, 8th grades	4.9	62.7%	21.6%	15.6%
	High	9th, 11th grades	4.9	63.5%	21.1%	15.2%
C. Satisfaction	Elementary	4th, 5th grades	6.0	87.9%	8.7%	3.3%
	Middle	7th, 8th grades	4.9	65.4%	23.7%	10.7%
	High	9th, 11th grades	4.9	67.9%	22.3%	9.7%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	78.1%	15.7%	6%
	Middle	7th, 8th grades	4.5	50.5%	30.1%	19.3%
	High	9th, 11th grades	4.6	53.9%	29.4%	16.5%

Dimension	Group	Percent Positive Response
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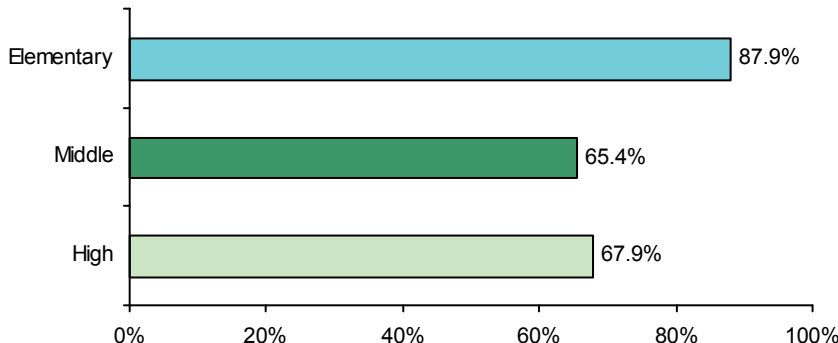
A. Safety



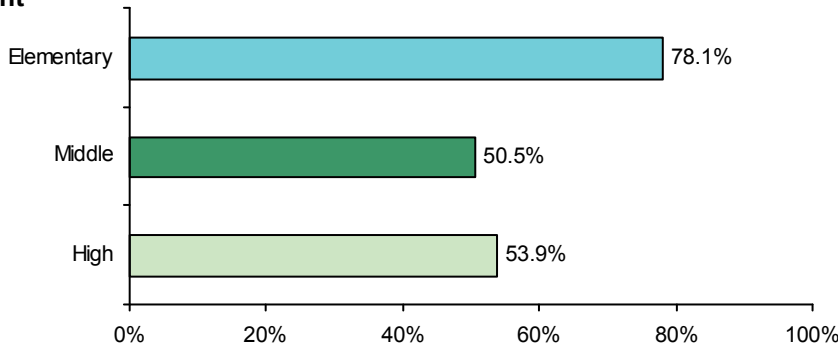
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



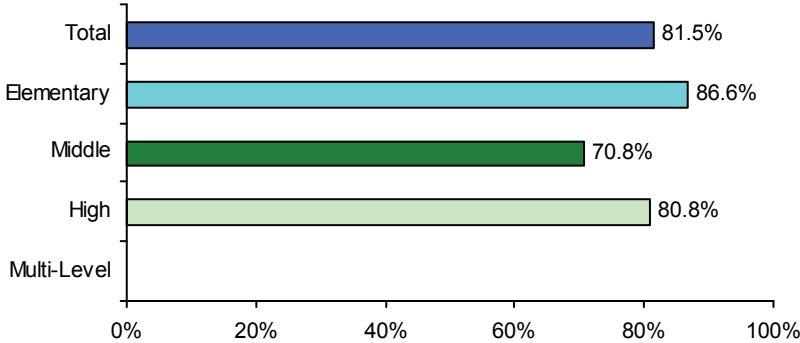
SQS Complex Area Summary Table

Parents

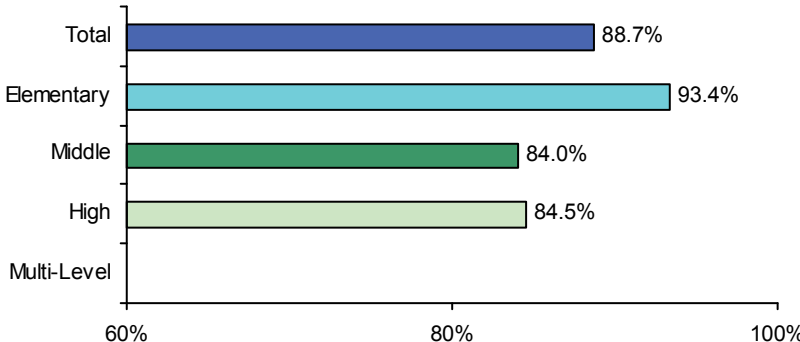
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	81.5%	12%	6.4%
	Elementary	5.7	86.6%	9.2%	4.1%
	Middle	5.0	70.8%	16.6%	12.4%
	High	5.3	80.8%	13.2%	5.8%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.7	88.7%	8.4%	2.8%
	Elementary	6.0	93.4%	5.1%	1.4%
	Middle	5.5	84%	10.9%	4.9%
	High	5.5	84.5%	11.8%	3.6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.4	81.7%	11.3%	6.8%
	Elementary	5.7	87.4%	8.1%	4.4%
	Middle	5.0	69.8%	17.2%	12.9%
	High	5.3	81.1%	12.4%	6.4%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.5	80.5%	13.7%	5.6%
	Elementary	5.8	88.8%	8.2%	2.9%
	Middle	5.0	68.1%	20.9%	10.9%
	High	5.2	76%	17.7%	6.2%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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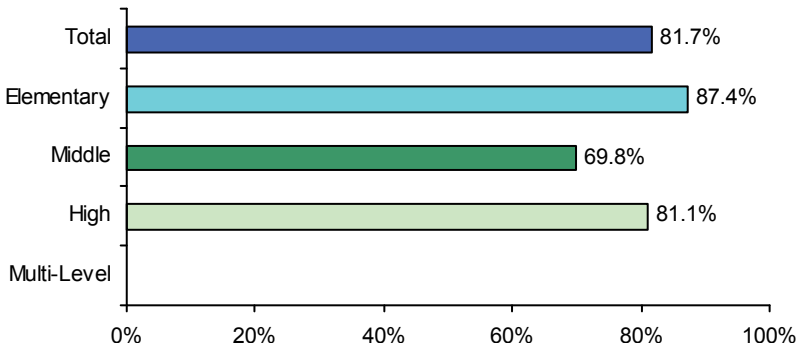
A. Safety



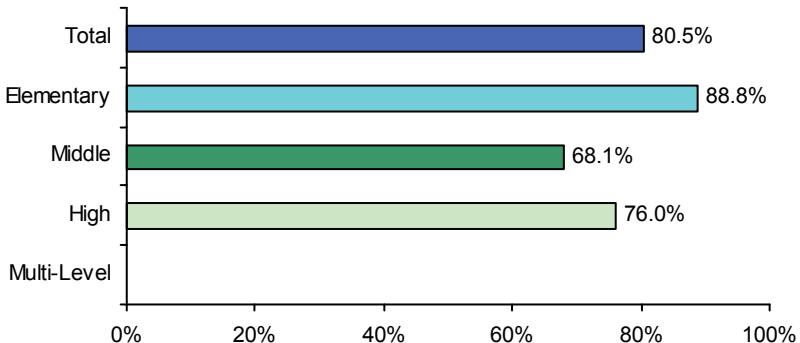
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



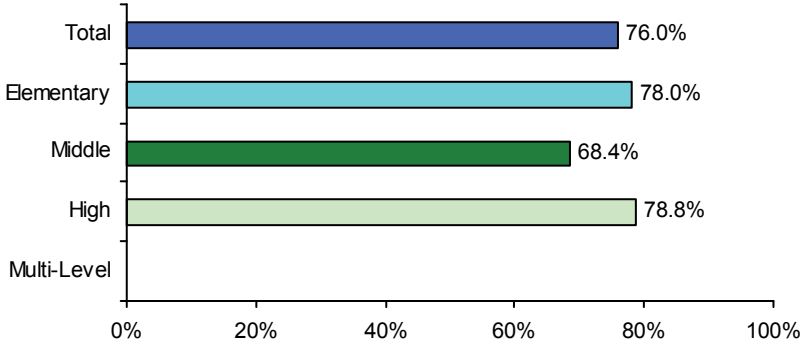
SQS Complex Area Summary Table

Teachers

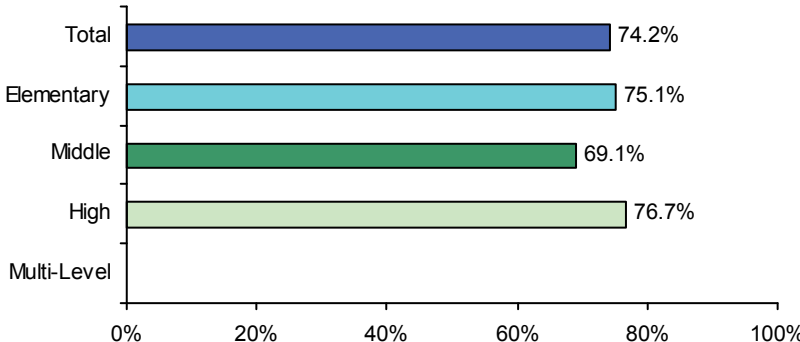
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	76%	12.4%	11.4%
	Elementary	5.3	78%	11.5%	10.4%
	Middle	4.8	68.4%	15.9%	15.5%
	High	5.2	78.8%	11.2%	9.9%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.1	74.2%	12.5%	13.2%
	Elementary	5.2	75.1%	11.2%	13.5%
	Middle	4.9	69.1%	16.7%	14.1%
	High	5.1	76.7%	11.1%	12.1%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	4.8	67.4%	16.2%	16.3%
	Elementary	4.9	69.9%	14.9%	15%
	Middle	4.6	63.3%	18.5%	18%
	High	4.8	65.9%	16.7%	17.2%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.0	73.1%	14.2%	12.5%
	Elementary	5.0	73.6%	13.4%	12.9%
	Middle	4.8	68.8%	17.1%	13.9%
	High	5.1	76.1%	13.1%	10.6%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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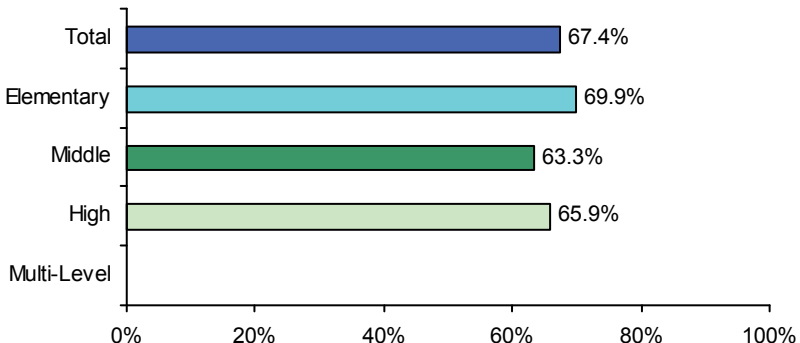
A. Safety



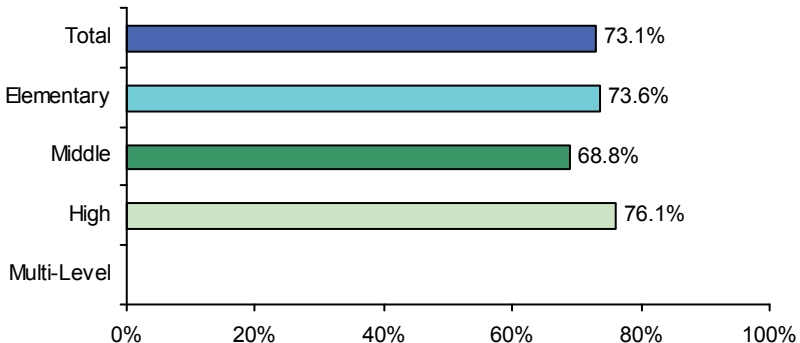
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



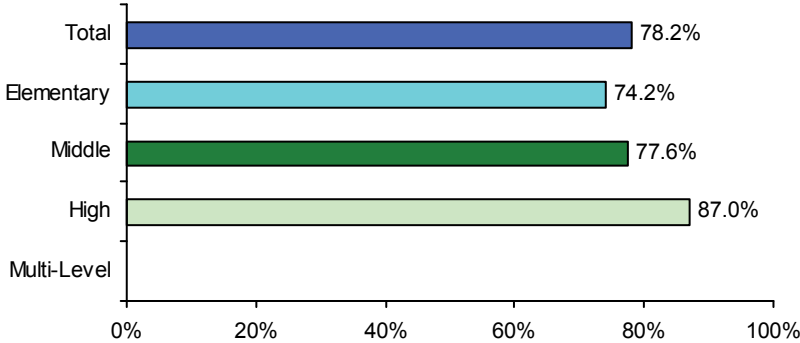
SQS Complex Area Summary Table

Administrative Office Staff

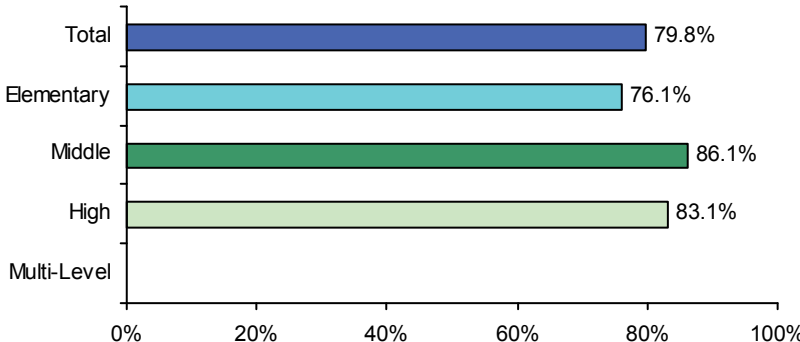
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	78.2%	11.4%	10.2%
	Elementary	5.2	74.2%	11.9%	13.7%
	Middle	5.1	77.6%	11.8%	10.5%
	High	5.6	87%	10%	2.9%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.4	79.8%	10.6%	9.4%
	Elementary	5.3	76.1%	11.7%	12%
	Middle	5.3	86.1%	2.7%	11.1%
	High	5.6	83.1%	13.7%	3.1%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.2	72.3%	18.1%	9.4%
	Elementary	5.1	71%	16.4%	12.5%
	Middle	5.2	76.6%	14.2%	9%
	High	5.2	72%	24.3%	3.5%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.3	76%	14.6%	9.3%
	Elementary	5.3	72.4%	15.2%	12.2%
	Middle	5.3	80.4%	9.7%	9.7%
	High	5.4	80.4%	16.5%	3%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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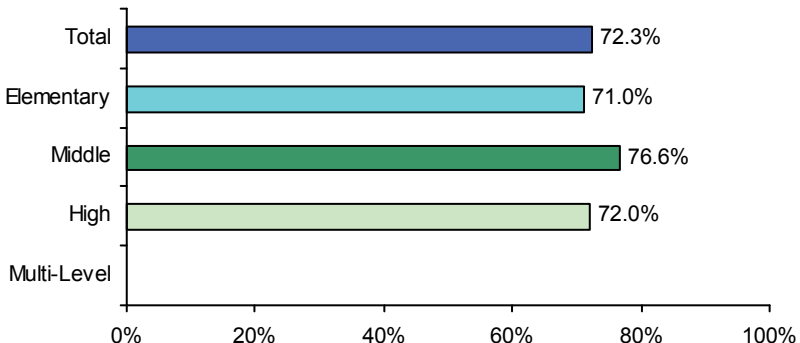
A. Safety



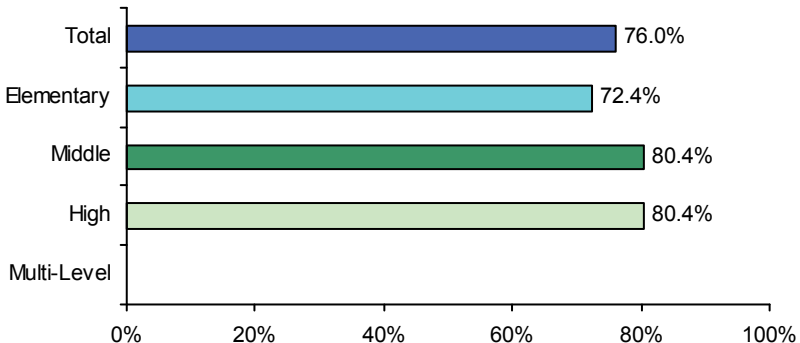
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



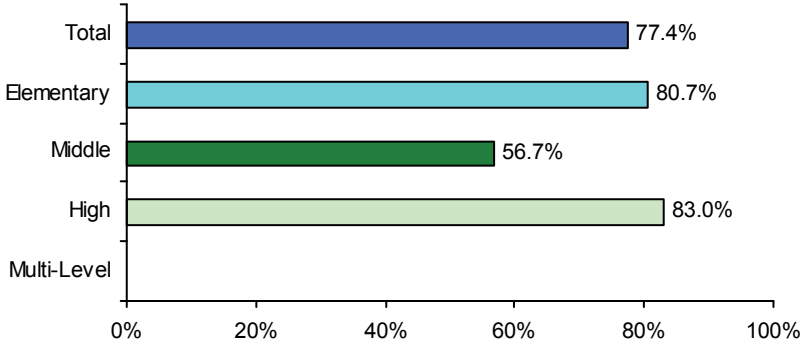
SQS Complex Area Summary Table

Instructional Support Staff

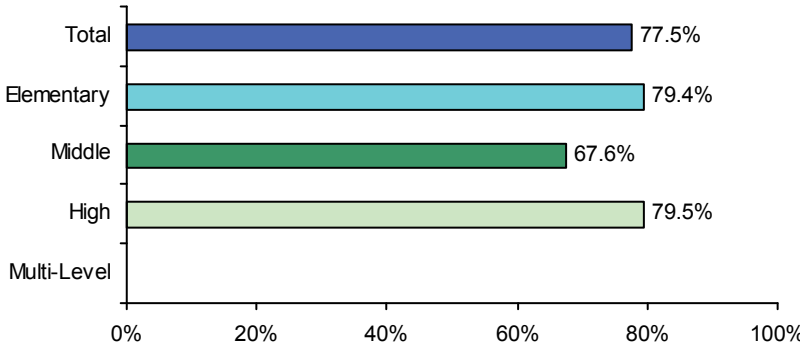
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	77.4%	12.6%	9.9%
	Elementary	5.5	80.7%	10%	9.1%
	Middle	4.6	56.7%	24.1%	19%
	High	5.3	83%	10.8%	6.1%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.3	77.5%	10.8%	11.5%
	Elementary	5.4	79.4%	9.9%	10.5%
	Middle	4.8	67.6%	17.6%	14.7%
	High	5.2	79.5%	8.7%	11.6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.0	70.1%	17.2%	12.5%
	Elementary	5.3	76.9%	13.4%	9.5%
	Middle	4.5	52.7%	25%	22.2%
	High	4.9	66.7%	20.4%	12.7%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.2	75.1%	14.9%	9.9%
	Elementary	5.3	77.6%	13.5%	8.8%
	Middle	4.9	64.2%	17.3%	18.4%
	High	5.2	76.5%	16.4%	7%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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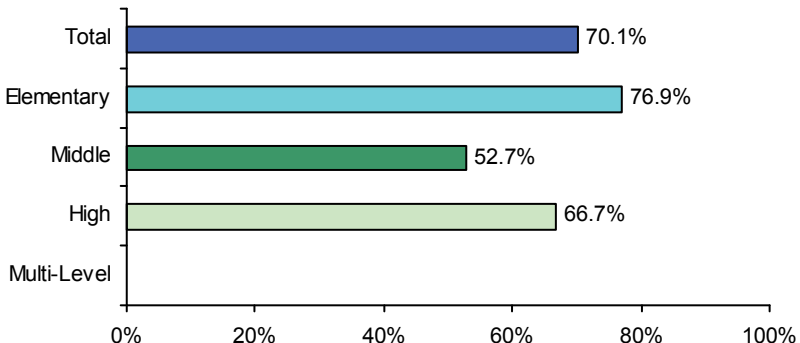
A. Safety



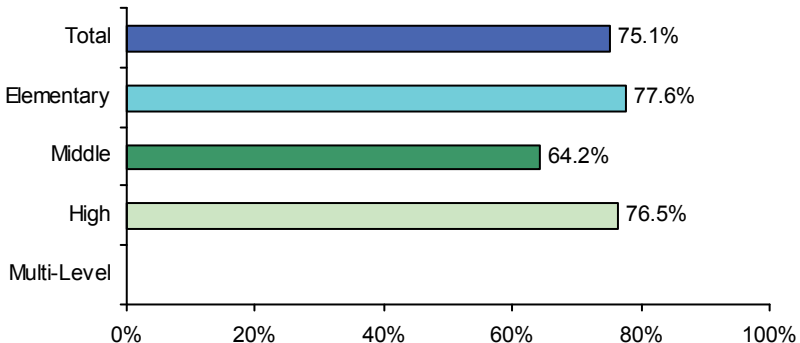
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



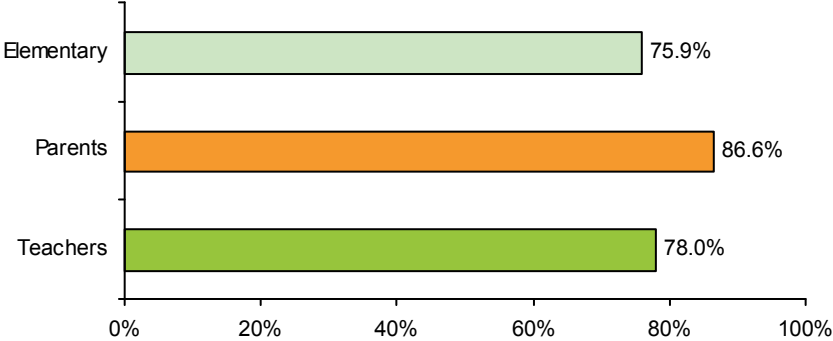
SQS Complex Area Summary Table

Elementary

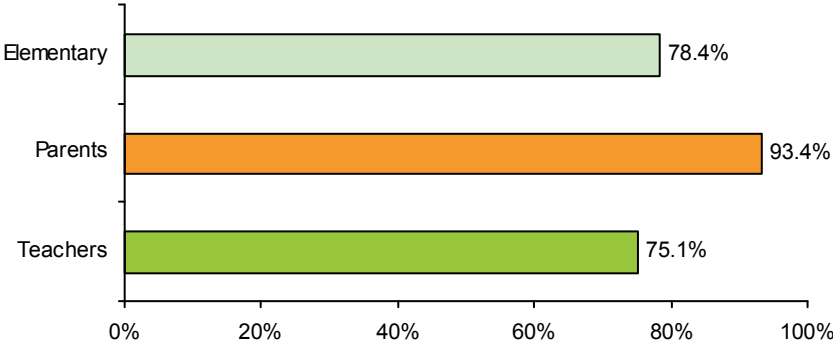
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	75.9%	14.7%	9.2%
	Parents		5.7	86.6%	9.2%	4.1%
	Teachers		5.3	78%	11.5%	10.4%
B. Well-Being	Students	4th, 5th grades	5.6	78.4%	13.5%	8%
	Parents		6.0	93.4%	5.1%	1.4%
	Teachers		5.2	75.1%	11.2%	13.5%
C. Satisfaction	Students	4th, 5th grades	6.0	87.9%	8.7%	3.3%
	Parents		5.7	87.4%	8.1%	4.4%
	Teachers		4.9	69.9%	14.9%	15%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	78.1%	15.7%	6%
	Parents		5.8	88.8%	8.2%	2.9%
	Teachers		5.0	73.6%	13.4%	12.9%

Dimension	Group	Percent Positive Response
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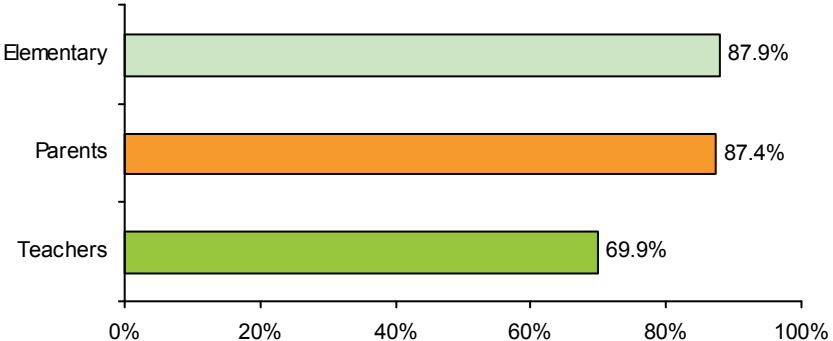
A. Safety



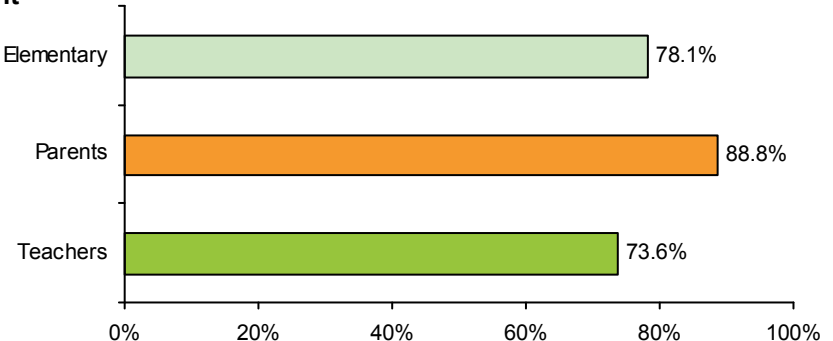
B. Well-Being



C. Satisfaction



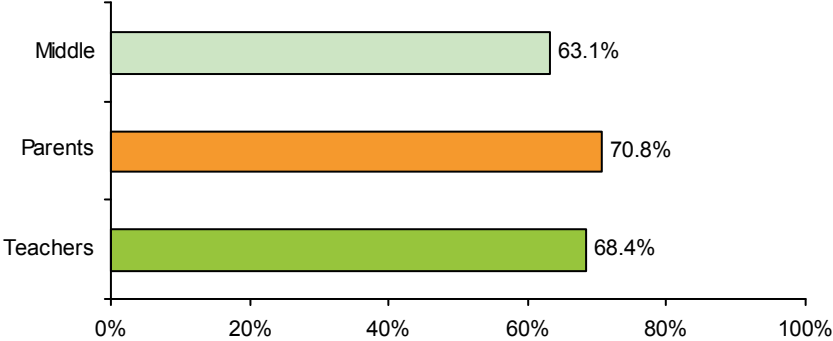
D. Involvement/Engagement



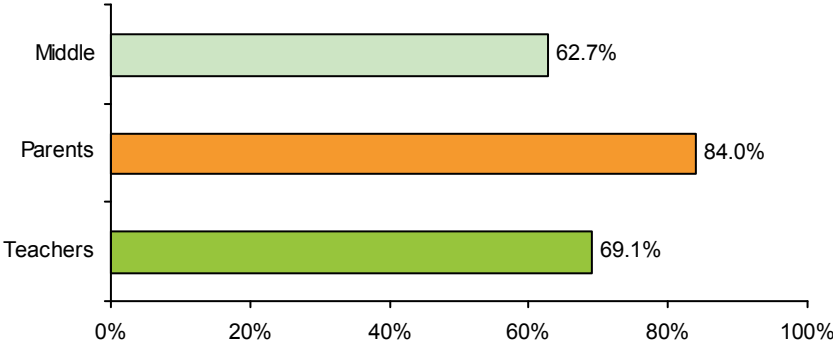
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	4.9	63.1%	25.1%	11.6%
	Parents		5.0	70.8%	16.6%	12.4%
	Teachers		4.8	68.4%	15.9%	15.5%
B. Well-Being	Students	7th, 8th grades	4.9	62.7%	21.6%	15.6%
	Parents		5.5	84%	10.9%	4.9%
	Teachers		4.9	69.1%	16.7%	14.1%
C. Satisfaction	Students	7th, 8th grades	4.9	65.4%	23.7%	10.7%
	Parents		5.0	69.8%	17.2%	12.9%
	Teachers		4.6	63.3%	18.5%	18%
D. Involvement/Engagement	Students	7th, 8th grades	4.5	50.5%	30.1%	19.3%
	Parents		5.0	68.1%	20.9%	10.9%
	Teachers		4.8	68.8%	17.1%	13.9%

Dimension	Group	Percent Positive Response
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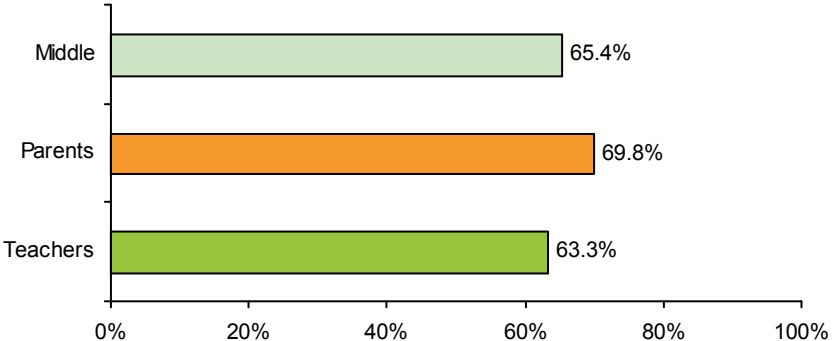
A. Safety



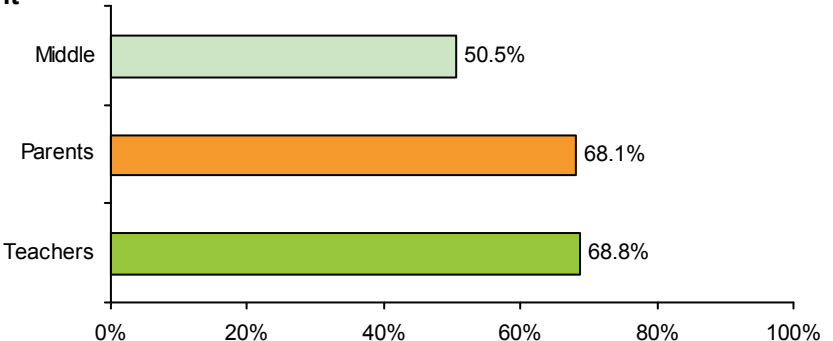
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



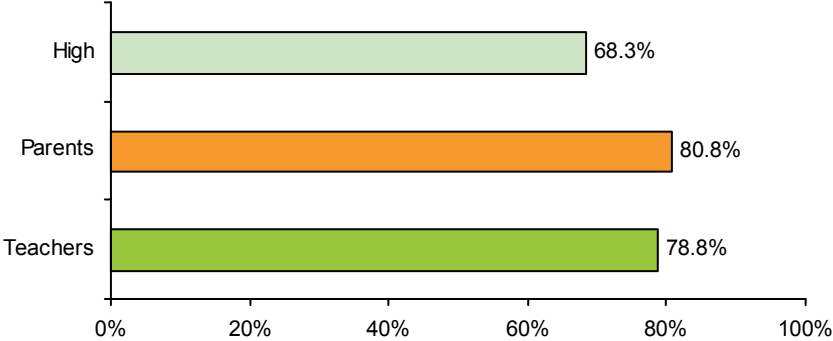
SQS Complex Area Summary Table

High

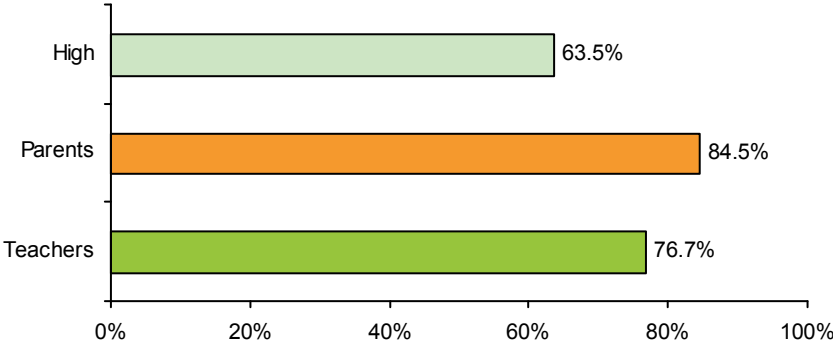
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.0	68.3%	22.2%	9.3%
	Parents		5.3	80.8%	13.2%	5.8%
	Teachers		5.2	78.8%	11.2%	9.9%
B. Well-Being	Students	9th, 11th grades	4.9	63.5%	21.1%	15.2%
	Parents		5.5	84.5%	11.8%	3.6%
	Teachers		5.1	76.7%	11.1%	12.1%
C. Satisfaction	Students	9th, 11th grades	4.9	67.9%	22.3%	9.7%
	Parents		5.3	81.1%	12.4%	6.4%
	Teachers		4.8	65.9%	16.7%	17.2%
D. Involvement/Engagement	Students	9th, 11th grades	4.6	53.9%	29.4%	16.5%
	Parents		5.2	76%	17.7%	6.2%
	Teachers		5.1	76.1%	13.1%	10.6%

Dimension	Group	Percent Positive Response
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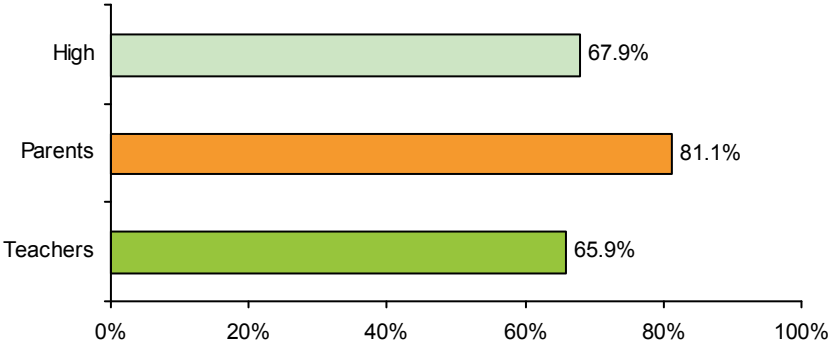
A. Safety



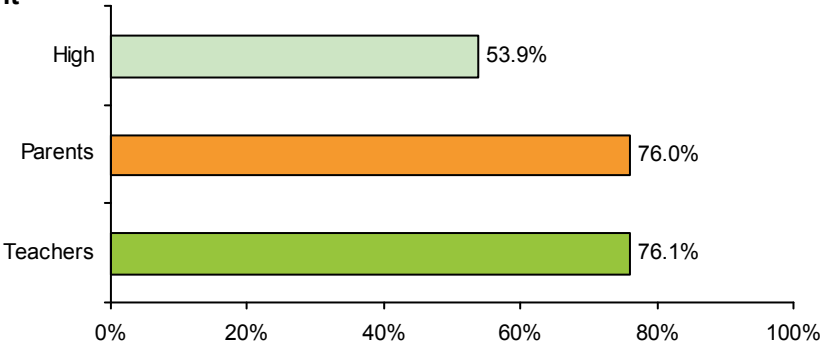
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



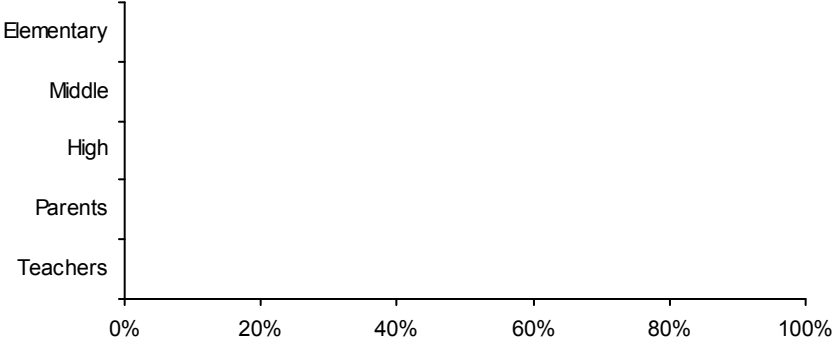
SQS Complex Area Summary Table

Multi-level

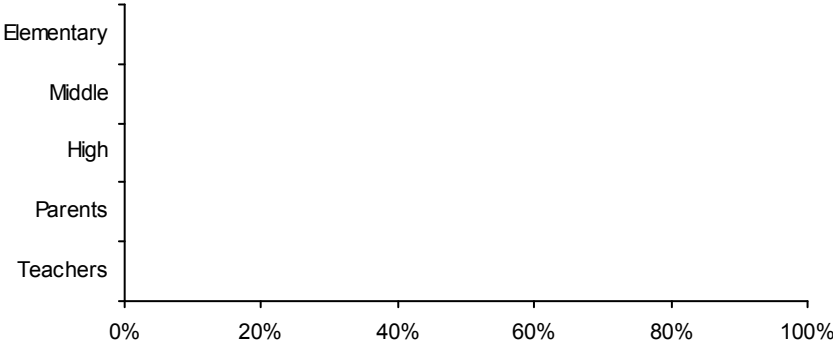
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	--	--	--	--
		9th, 11th grades	--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		--	--	--	--
	9th, 11th grades		--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--

Dimension	Group	Percent Positive Response
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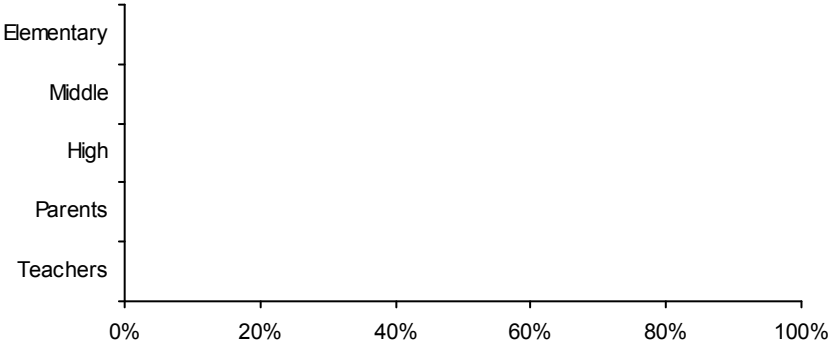
A. Safety



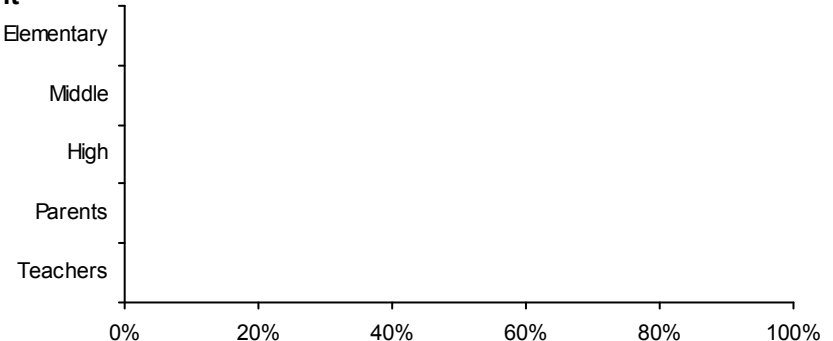
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	969 45.2%	436 20.3%	404 18.8%	256 11.9%	47 2.2%	13 0.6%	20 0.9%	2,145 100%	5.9
2. Students at my school who do not behave are disciplined.	416 19.5%	307 14.4%	551 25.8%	577 27.0%	154 7.2%	52 2.4%	77 3.6%	2,134 100%	4.9
3. I feel safe from the mean kids at my school.	504 23.6%	326 15.3%	363 17.0%	417 19.5%	261 12.2%	70 3.3%	192 9.0%	2,133 100%	4.7
4. I feel the school buildings are safe for students.	942 44.4%	463 21.8%	393 18.5%	221 10.4%	53 2.5%	19 0.9%	30 1.4%	2,121 100%	5.9
5. If I ever got sick at school, someone would take care of me.	906 42.6%	374 17.6%	451 21.2%	250 11.8%	81 3.8%	20 0.9%	45 2.1%	2,127 100%	5.7
6. There are clear rules to ensure students' safety at school.	1,074 50.9%	445 21.1%	379 18.0%	159 7.5%	26 1.2%	13 0.6%	14 0.7%	2,110 100%	6.1
Dimension Totals:	4,811 37.7%	2,351 18.4%	2,541 19.9%	1,880 14.7%	622 4.9%	187 1.5%	378 3.0%	12,770 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	1,219 57.2%	338 15.9%	327 15.4%	172 8.1%	39 1.8%	12 0.6%	23 1.1%	2,130 100%	6.1
8. My teachers give me help when I need it.	1,194 56.4%	427 20.2%	319 15.1%	140 6.6%	16 0.8%	4 0.2%	16 0.8%	2,116 100%	6.2
9. If I feel bad, I can get help from the school staff.	627 29.5%	430 20.2%	500 23.5%	349 16.4%	120 5.6%	26 1.2%	74 3.5%	2,126 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	616 29.2%	400 19.0%	390 18.5%	404 19.2%	157 7.4%	52 2.5%	90 4.3%	2,109 100%	5.2
11. I usually have something to eat before school starts in the morning.	1,034 48.7%	293 13.8%	319 15.0%	279 13.1%	102 4.8%	32 1.5%	64 3.0%	2,123 100%	5.7
12. I am treated fairly at this school.	671 31.5%	420 19.7%	463 21.8%	376 17.7%	102 4.8%	33 1.6%	62 2.9%	2,127 100%	5.4
Dimension Totals:	5,361 42.1%	2,308 18.1%	2,318 18.2%	1,720 13.5%	536 4.2%	159 1.2%	329 2.6%	12,731 100%	5.7

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	1,083 51.1%	422 19.9%	354 16.7%	190 9.0%	35 1.7%	8 0.4%	29 1.4%	2,121 100%	6.0
14. My teachers want me to learn a lot.	1,636 77.0%	258 12.1%	168 7.9%	40 1.9%	11 0.5%	3 0.1%	9 0.4%	2,125 100%	6.6
15. I like what I am learning at school.	880 41.5%	493 23.2%	380 17.9%	275 13.0%	44 2.1%	14 0.7%	37 1.7%	2,123 100%	5.8
16. The school building has everything I need to learn.	801 37.8%	492 23.2%	430 20.3%	282 13.3%	63 3.0%	17 0.8%	36 1.7%	2,121 100%	5.7
17. My teachers teach me new things in school.	1,233 57.8%	396 18.6%	342 16.0%	112 5.3%	26 1.2%	14 0.7%	9 0.4%	2,132 100%	6.2
18. My school is a good school.	1,136 53.3%	378 17.7%	329 15.4%	212 9.9%	32 1.5%	13 0.6%	31 1.5%	2,131 100%	6.0
Dimension Totals:	6,769 53.1%	2,439 19.1%	2,003 15.7%	1,111 8.7%	211 1.7%	69 0.5%	151 1.2%	12,753 100%	6.1

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	760 35.8%	401 18.9%	373 17.6%	364 17.1%	105 4.9%	36 1.7%	84 4.0%	2,123 100%	5.4
20. When there is a school event that I like, I participate.	858 40.5%	378 17.8%	355 16.7%	403 19.0%	79 3.7%	16 0.8%	31 1.5%	2,120 100%	5.6
21. I enjoy talking to my teachers.	886 41.5%	451 21.1%	417 19.5%	298 14.0%	48 2.2%	12 0.6%	23 1.1%	2,135 100%	5.8
22. I like the classes and programs at school.	991 46.2%	387 18.1%	404 18.8%	281 13.1%	34 1.6%	17 0.8%	30 1.4%	2,144 100%	5.9
Dimension Totals:	3,495 41.0%	1,617 19.0%	1,549 18.2%	1,346 15.8%	266 3.1%	81 1.0%	168 2.0%	8,522 100%	5.7

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	189 18.4%	174 17.0%	325 31.7%	261 25.4%	43 4.2%	9 0.9%	25 2.4%	1,026 100%	5.1
2. Students at my school who violate safety rules are disciplined.	146 14.3%	142 13.9%	294 28.8%	284 27.8%	100 9.8%	25 2.4%	30 2.9%	1,021 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	137 13.4%	138 13.5%	247 24.2%	293 28.8%	104 10.2%	38 3.7%	62 6.1%	1,019 100%	4.6
4. I feel the school grounds and facilities are safe for students.	150 14.7%	167 16.4%	358 35.2%	258 25.4%	51 5.0%	15 1.5%	18 1.8%	1,017 100%	5.0
5. If I ever got sick at school, someone would take care of me.	228 22.4%	138 13.5%	283 27.7%	246 24.1%	78 7.6%	16 1.6%	31 3.0%	1,020 100%	5.0
6. There are clear rules to ensure students' safety at school.	206 20.3%	200 19.7%	343 33.7%	200 19.7%	42 4.1%	10 1.0%	16 1.6%	1,017 100%	5.2
Dimension Totals:	1,056 17.3%	959 15.7%	1,850 30.2%	1,542 25.2%	418 6.8%	113 1.8%	182 3.0%	6,120 100%	4.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	505 49.5%	201 19.7%	172 16.8%	105 10.3%	22 2.2%	3 0.3%	13 1.3%	1,021 100%	6.0
8. My teachers give me help on classwork when I need it.	265 26.0%	183 17.9%	306 30.0%	189 18.5%	48 4.7%	8 0.8%	22 2.2%	1,021 100%	5.3
9. If I feel bad, I can get help from the school staff.	147 14.5%	162 15.9%	281 27.6%	269 26.5%	93 9.1%	16 1.6%	49 4.8%	1,017 100%	4.8
10. I usually get a good night's sleep before going to school in the morning.	128 12.6%	114 11.2%	237 23.3%	285 28.0%	142 13.9%	37 3.6%	75 7.4%	1,018 100%	4.4
11. I usually eat breakfast before school.	247 24.2%	114 11.2%	172 16.9%	205 20.1%	130 12.7%	31 3.0%	121 11.9%	1,020 100%	4.6
12. I am treated fairly at this school.	147 14.4%	167 16.4%	290 28.4%	269 26.3%	80 7.8%	23 2.3%	45 4.4%	1,021 100%	4.8
Dimension Totals:	1,439 23.5%	941 15.4%	1,458 23.8%	1,322 21.6%	515 8.4%	118 1.9%	325 5.3%	6,118 100%	5.0

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	184 18.1%	182 17.9%	284 28.0%	240 23.6%	73 7.2%	13 1.3%	39 3.8%	1,015 100%	5.0
14. I am satisfied with the education I am receiving at my school.	165 16.2%	197 19.3%	324 31.8%	218 21.4%	72 7.1%	12 1.2%	32 3.1%	1,020 100%	5.0
15. My school's facilities help me learn.	178 17.4%	184 18.0%	348 34.0%	234 22.9%	38 3.7%	18 1.8%	23 2.2%	1,023 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	147 14.4%	178 17.5%	329 32.3%	266 26.1%	56 5.5%	14 1.4%	30 2.9%	1,020 100%	4.9
17. Overall, this is a good school.	173 17.0%	183 17.9%	283 27.7%	253 24.8%	71 7.0%	8 0.8%	49 4.8%	1,020 100%	4.9
Dimension	847	924	1,568	1,211	310	65	173	5,098	5.0
Totals:	16.6%	18.1%	30.8%	23.8%	6.1%	1.3%	3.4%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	99 9.7%	94 9.2%	273 26.7%	300 29.4%	153 15.0%	38 3.7%	64 6.3%	1,021 100%	4.3
19. I like coming to school.	112 10.9%	131 12.8%	225 22.0%	311 30.4%	85 8.3%	33 3.2%	126 12.3%	1,023 100%	4.3
20. When there is a school event that I like, I participate.	178 17.4%	145 14.2%	267 26.1%	284 27.8%	83 8.1%	22 2.2%	44 4.3%	1,023 100%	4.8
21. I am interested in classes and programs provided at school.	131 12.8%	134 13.1%	278 27.1%	341 33.2%	82 8.0%	17 1.7%	43 4.2%	1,026 100%	4.7
Dimension	520	504	1,043	1,236	403	110	277	4,093	4.5
Totals:	12.7%	12.3%	25.5%	30.2%	9.8%	2.7%	6.8%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	321 20.7%	305 19.6%	547 35.2%	287 18.5%	65 4.2%	7 0.5%	21 1.4%	1,553 100%	5.3
2. Students at my school who violate safety rules are disciplined.	149 9.6%	226 14.6%	537 34.6%	436 28.1%	133 8.6%	41 2.6%	31 2.0%	1,553 100%	4.7
3. I feel safe from the bullying behavior of students at my school.	241 15.6%	284 18.3%	496 32.0%	356 23.0%	98 6.3%	26 1.7%	48 3.1%	1,549 100%	5.0
4. I feel the school grounds and facilities are safe for students.	201 13.1%	286 18.6%	619 40.3%	318 20.7%	66 4.3%	16 1.0%	31 2.0%	1,537 100%	5.0
5. If I ever got sick at school, someone would take care of me.	234 15.1%	228 14.7%	494 32.0%	393 25.4%	118 7.6%	27 1.7%	52 3.4%	1,546 100%	4.9
6. There are clear rules to ensure students' safety at school.	249 16.2%	306 19.9%	622 40.4%	277 18.0%	59 3.8%	13 0.8%	14 0.9%	1,540 100%	5.2
Dimension Totals:	1,395 15.0%	1,635 17.6%	3,315 35.7%	2,067 22.3%	539 5.8%	130 1.4%	197 2.1%	9,278 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	709 46.2%	316 20.6%	335 21.8%	134 8.7%	18 1.2%	5 0.3%	18 1.2%	1,535 100%	6.0
8. My teachers give me help on classwork when I need it.	330 21.4%	355 23.0%	527 34.2%	237 15.4%	57 3.7%	11 0.7%	25 1.6%	1,542 100%	5.3
9. If I feel bad, I can get help from the school staff.	208 13.4%	223 14.4%	525 33.9%	418 27.0%	115 7.4%	21 1.4%	37 2.4%	1,547 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	128 8.3%	132 8.6%	300 19.5%	465 30.2%	264 17.1%	106 6.9%	147 9.5%	1,542 100%	4.0
11. I usually eat breakfast before school.	296 19.2%	149 9.7%	332 21.5%	330 21.4%	217 14.1%	73 4.7%	145 9.4%	1,542 100%	4.5
12. I am treated fairly at this school.	188 12.2%	291 18.9%	533 34.5%	377 24.4%	89 5.8%	26 1.7%	39 2.5%	1,543 100%	4.9
Dimension Totals:	1,859 20.1%	1,466 15.8%	2,552 27.6%	1,961 21.2%	760 8.2%	242 2.6%	411 4.4%	9,251 100%	4.9

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	191 12.4%	269 17.5%	493 32.1%	373 24.3%	121 7.9%	34 2.2%	55 3.6%	1,536 100%	4.8
14. I am satisfied with the education I am receiving at my school.	194 12.5%	265 17.1%	563 36.4%	360 23.3%	105 6.8%	27 1.7%	34 2.2%	1,548 100%	4.9
15. My school's facilities help me learn.	183 11.8%	280 18.1%	634 41.0%	349 22.6%	55 3.6%	18 1.2%	28 1.8%	1,547 100%	5.0
16. I am satisfied with the quality of teaching most of my teachers provide at school.	163 10.6%	277 18.0%	603 39.1%	327 21.2%	114 7.4%	31 2.0%	28 1.8%	1,543 100%	4.9
17. Overall, this is a good school.	265 17.2%	310 20.1%	552 35.8%	314 20.3%	50 3.2%	16 1.0%	37 2.4%	1,544 100%	5.1
Dimension	996	1,401	2,845	1,723	445	126	182	7,718	5.0
Totals:	12.9%	18.2%	36.9%	22.3%	5.8%	1.6%	2.4%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	151 9.8%	162 10.5%	450 29.3%	471 30.6%	199 12.9%	52 3.4%	52 3.4%	1,537 100%	4.5
19. I like coming to school.	157 10.1%	176 11.4%	369 23.9%	495 32.0%	138 8.9%	61 3.9%	151 9.8%	1,547 100%	4.3
20. When there is a school event that I like, I participate.	229 14.9%	208 13.5%	436 28.3%	442 28.7%	129 8.4%	32 2.1%	65 4.2%	1,541 100%	4.7
21. I am interested in classes and programs provided at school.	230 14.8%	267 17.2%	501 32.2%	414 26.6%	82 5.3%	19 1.2%	41 2.6%	1,554 100%	5.0
Dimension	767	813	1,756	1,822	548	164	309	6,179	4.6
Totals:	12.4%	13.2%	28.4%	29.5%	8.9%	2.7%	5.0%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	595 29.4%	504 24.9%	682 33.7%	175 8.7%	47 2.3%	6 0.3%	12 0.6%	2,021 100%	5.7
2. My child is safe from harassment, intimidation, and threats at school.	420 20.7%	430 21.2%	652 32.2%	315 15.5%	158 7.8%	27 1.3%	25 1.2%	2,027 100%	5.2
3. My child has a caring adult to ensure my child's safety at school.	620 30.6%	491 24.3%	642 31.7%	201 9.9%	49 2.4%	5 0.2%	15 0.7%	2,023 100%	5.7
4. The school grounds and facilities are safe for my child.	526 25.8%	482 23.7%	736 36.1%	212 10.4%	67 3.3%	7 0.3%	8 0.4%	2,038 100%	5.6
5. Threats, intimidation, harassment, or hazing are rare in this school.	383 19.2%	374 18.7%	546 27.4%	403 20.2%	206 10.3%	42 2.1%	41 2.1%	1,995 100%	5.0
6. My child's school has clear rules to maintain students' safety at school.	617 30.4%	525 25.8%	671 33.0%	157 7.7%	41 2.0%	8 0.4%	13 0.6%	2,032 100%	5.7
Dimension Totals:	3,161 26.0%	2,806 23.1%	3,929 32.4%	1,463 12.1%	568 4.7%	95 0.8%	114 0.9%	12,136 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	763 37.4%	540 26.5%	602 29.5%	112 5.5%	15 0.7%	2 0.1%	4 0.2%	2,038 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	679 33.4%	502 24.7%	601 29.5%	182 8.9%	43 2.1%	14 0.7%	13 0.6%	2,034 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	682 33.6%	468 23.1%	629 31.0%	190 9.4%	43 2.1%	10 0.5%	6 0.3%	2,028 100%	5.7
10. My child is well-rested for school.	622 30.6%	538 26.5%	659 32.5%	150 7.4%	43 2.1%	5 0.2%	13 0.6%	2,030 100%	5.7
11. My child is fed before school.	1,005 49.7%	400 19.8%	488 24.1%	106 5.2%	16 0.8%	4 0.2%	5 0.2%	2,024 100%	6.1
12. Students are treated fairly at school.	502 25.0%	470 23.4%	641 32.0%	284 14.2%	70 3.5%	21 1.0%	18 0.9%	2,006 100%	5.5
Dimension Totals:	4,253 35.0%	2,918 24.0%	3,620 29.8%	1,024 8.4%	230 1.9%	56 0.5%	59 0.5%	12,160 100%	5.8

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	541 26.7%	487 24.0%	649 32.0%	203 10.0%	94 4.6%	29 1.4%	27 1.3%	2,030 100%	5.5
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	470 23.2%	457 22.5%	650 32.0%	273 13.4%	110 5.4%	42 2.1%	28 1.4%	2,030 100%	5.3
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	601 29.6%	518 25.5%	615 30.3%	191 9.4%	67 3.3%	19 0.9%	22 1.1%	2,033 100%	5.6
16. My child's teachers seek ways to improve my child's academic progress.	586 28.8%	492 24.2%	582 28.6%	258 12.7%	71 3.5%	20 1.0%	26 1.3%	2,035 100%	5.5
Dimension	2,198	1,954	2,496	925	342	110	103	8,128	5.5
Totals:	27.0%	24.0%	30.7%	11.4%	4.2%	1.4%	1.3%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	658 32.4%	462 22.7%	620 30.5%	210 10.3%	44 2.2%	23 1.1%	16 0.8%	2,033 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	611 30.5%	406 20.3%	579 28.9%	289 14.4%	63 3.1%	24 1.2%	30 1.5%	2,002 100%	5.5
19. The school staff makes me feel welcome at the school.	688 33.7%	447 21.9%	600 29.4%	235 11.5%	44 2.2%	8 0.4%	17 0.8%	2,039 100%	5.7
20. The school gives me opportunities to participate in important decisions about my child's education.	577 28.6%	450 22.3%	601 29.8%	279 13.8%	59 2.9%	25 1.2%	27 1.3%	2,018 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	589 29.1%	440 21.8%	567 28.1%	309 15.3%	70 3.5%	18 0.9%	28 1.4%	2,021 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	516 25.5%	407 20.1%	560 27.7%	351 17.3%	121 6.0%	22 1.1%	47 2.3%	2,024 100%	5.3
Dimension	3,639	2,612	3,527	1,673	401	120	165	12,137	5.5
Totals:	30.0%	21.5%	29.1%	13.8%	3.3%	1.0%	1.4%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	262 30.6%	244 28.5%	255 29.8%	48 5.6%	26 3.0%	10 1.2%	10 1.2%	855 100%	5.7
2. The school effectively handles staff discipline problems.	85 10.0%	138 16.2%	271 31.8%	184 21.6%	99 11.6%	38 4.5%	36 4.2%	851 100%	4.6
3. I feel safe from harassment, intimidation, and threats at school.	198 23.2%	219 25.7%	247 29.0%	78 9.1%	69 8.1%	14 1.6%	28 3.3%	853 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	192 22.6%	224 26.3%	284 33.4%	80 9.4%	46 5.4%	14 1.6%	11 1.3%	851 100%	5.4
5. The established safety policies at school make me feel safe.	151 17.7%	217 25.5%	293 34.4%	131 15.4%	39 4.6%	7 0.8%	14 1.6%	852 100%	5.3
6. My school has clear rules for staff behavior.	128 15.0%	178 20.9%	303 35.6%	116 13.6%	83 9.8%	16 1.9%	27 3.2%	851 100%	5.0
Dimension Totals:	1,016 19.9%	1,220 23.9%	1,653 32.3%	637 12.5%	362 7.1%	99 1.9%	126 2.5%	5,113 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	319 37.4%	274 32.1%	213 24.9%	24 2.8%	15 1.8%	3 0.4%	6 0.7%	854 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	149 17.5%	200 23.5%	259 30.4%	124 14.6%	54 6.3%	23 2.7%	43 5.0%	852 100%	5.0
9. My school provides me with the support I need to do my job well.	103 12.1%	181 21.3%	296 34.8%	132 15.5%	78 9.2%	29 3.4%	31 3.6%	850 100%	4.9
10. I feel staff are treated fairly at school.	104 12.2%	176 20.7%	255 29.9%	146 17.1%	93 10.9%	32 3.8%	46 5.4%	852 100%	4.7
Dimension Totals:	675 19.8%	831 24.4%	1,023 30.0%	426 12.5%	240 7.0%	87 2.6%	126 3.7%	3,408 100%	5.1

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	231 27.2%	236 27.8%	269 31.6%	72 8.5%	20 2.4%	12 1.4%	10 1.2%	850 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	58 6.8%	132 15.5%	321 37.8%	163 19.2%	113 13.3%	36 4.2%	27 3.2%	850 100%	4.6
13. I am satisfied with the professional development opportunities the school* provides for me.	62 7.3%	121 14.3%	320 37.9%	161 19.1%	124 14.7%	33 3.9%	24 2.8%	845 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	105 12.4%	185 21.8%	300 35.3%	112 13.2%	83 9.8%	32 3.8%	33 3.9%	850 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	73 8.6%	154 18.2%	293 34.6%	182 21.5%	86 10.2%	29 3.4%	30 3.5%	847 100%	4.7
Dimension	529	828	1,503	690	426	142	124	4,242	4.9
Totals:	12.5%	19.5%	35.4%	16.3%	10.0%	3.3%	2.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	117 13.9%	164 19.5%	297 35.2%	138 16.4%	65 7.7%	25 3.0%	37 4.4%	843 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	143 16.8%	218 25.7%	318 37.5%	114 13.4%	36 4.2%	13 1.5%	7 0.8%	849 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	163 19.2%	159 18.8%	277 32.7%	102 12.0%	73 8.6%	32 3.8%	41 4.8%	847 100%	5.0
19. I can offer my opinions freely on ways to make improvements at my school.	116 13.6%	166 19.5%	301 35.4%	135 15.9%	75 8.8%	25 2.9%	33 3.9%	851 100%	4.9
20. I feel I am an integral, vital part of the educational community in which I work.	132 15.4%	210 24.6%	326 38.1%	115 13.5%	37 4.3%	16 1.9%	19 2.2%	855 100%	5.2
Dimension	671	917	1,519	604	286	111	137	4,245	5.0
Totals:	15.8%	21.6%	35.8%	14.2%	6.7%	2.6%	3.2%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	62 41.3%	35 23.3%	34 22.7%	11 7.3%	5 3.3%	1 0.7%	2 1.3%	150 100%	5.8
2. The school effectively handles staff discipline problems.	23 15.4%	35 23.5%	45 30.2%	23 15.4%	14 9.4%	3 2.0%	6 4.0%	149 100%	5.0
3. I feel safe from harassment, intimidation, and threats at school.	43 28.7%	34 22.7%	43 28.7%	13 8.7%	6 4.0%	6 4.0%	5 3.3%	150 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	36 24.5%	43 29.3%	37 25.2%	18 12.2%	12 8.2%	0 0.0%	1 0.7%	147 100%	5.5
5. The established safety policies at school make me feel safe.	36 24.0%	35 23.3%	49 32.7%	17 11.3%	9 6.0%	2 1.3%	2 1.3%	150 100%	5.4
6. My school has clear rules for staff behavior.	32 21.6%	31 20.9%	47 31.8%	20 13.5%	11 7.4%	1 0.7%	6 4.1%	148 100%	5.2
Dimension Totals:	232 26.0%	213 23.8%	255 28.5%	102 11.4%	57 6.4%	13 1.5%	22 2.5%	894 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	60 40.0%	43 28.7%	43 28.7%	4 2.7%	0 0.0%	0 0.0%	0 0.0%	150 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	42 29.0%	29 20.0%	40 27.6%	18 12.4%	8 5.5%	1 0.7%	7 4.8%	145 100%	5.3
9. My school provides me with the support I need to do my job well.	40 26.8%	29 19.5%	49 32.9%	16 10.7%	7 4.7%	2 1.3%	6 4.0%	149 100%	5.3
10. I feel staff are treated fairly at school.	39 26.5%	25 17.0%	33 22.4%	25 17.0%	14 9.5%	3 2.0%	8 5.4%	147 100%	5.1
Dimension Totals:	181 30.6%	126 21.3%	165 27.9%	63 10.7%	29 4.9%	6 1.0%	21 3.6%	591 100%	5.4

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	57 38.3%	35 23.5%	39 26.2%	13 8.7%	5 3.4%	0 0.0%	0 0.0%	149 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	18 12.2%	34 23.1%	53 36.1%	27 18.4%	11 7.5%	1 0.7%	3 2.0%	147 100%	5.0
13. I am satisfied with the professional development opportunities the school* provides for me.	18 12.4%	32 22.1%	43 29.7%	33 22.8%	11 7.6%	5 3.4%	3 2.1%	145 100%	4.9
14. I am satisfied with the respect and value my school gives to my role.	39 26.4%	26 17.6%	43 29.1%	25 16.9%	7 4.7%	3 2.0%	5 3.4%	148 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	31 20.8%	27 18.1%	39 26.2%	36 24.2%	8 5.4%	1 0.7%	7 4.7%	149 100%	5.0
Dimension	163	154	217	134	42	10	18	738	
Totals:	22.1%	20.9%	29.4%	18.2%	5.7%	1.4%	2.4%	100%	5.2

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	42 28.6%	28 19.0%	41 27.9%	20 13.6%	8 5.4%	1 0.7%	7 4.8%	147 100%	5.3
17. I am proud of the events, meetings, or programs my school provides.	34 23.0%	39 26.4%	45 30.4%	22 14.9%	5 3.4%	0 0.0%	3 2.0%	148 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	43 29.5%	20 13.7%	37 25.3%	27 18.5%	7 4.8%	3 2.1%	9 6.2%	146 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	43 28.9%	26 17.4%	40 26.8%	22 14.8%	9 6.0%	3 2.0%	6 4.0%	149 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	44 29.5%	28 18.8%	52 34.9%	17 11.4%	6 4.0%	0 0.0%	2 1.3%	149 100%	5.5
Dimension	206	141	215	108	35	7	27	739	
Totals:	27.9%	19.1%	29.1%	14.6%	4.7%	0.9%	3.7%	100%	5.3

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	84 38.5%	56 25.7%	55 25.2%	16 7.3%	4 1.8%	2 0.9%	1 0.5%	218 100%	5.9
2. The school effectively handles staff discipline problems.	25 11.4%	47 21.5%	64 29.2%	46 21.0%	24 11.0%	3 1.4%	10 4.6%	219 100%	4.8
3. I feel safe from harassment, intimidation, and threats at school.	58 26.6%	54 24.8%	56 25.7%	23 10.6%	15 6.9%	6 2.8%	6 2.8%	218 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	58 26.6%	65 29.8%	65 29.8%	18 8.3%	11 5.0%	0 0.0%	1 0.5%	218 100%	5.6
5. The established safety policies at school make me feel safe.	49 22.7%	55 25.5%	66 30.6%	30 13.9%	10 4.6%	1 0.5%	5 2.3%	216 100%	5.4
6. My school has clear rules for staff behavior.	42 19.3%	41 18.8%	72 33.0%	32 14.7%	20 9.2%	1 0.5%	10 4.6%	218 100%	5.0
Dimension Totals:	316 24.2%	318 24.3%	378 28.9%	165 12.6%	84 6.4%	13 1.0%	33 2.5%	1,307 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	91 41.6%	62 28.3%	58 26.5%	6 2.7%	0 0.0%	2 0.9%	0 0.0%	219 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	53 24.3%	46 21.1%	64 29.4%	33 15.1%	12 5.5%	2 0.9%	8 3.7%	218 100%	5.3
9. My school provides me with the support I need to do my job well.	47 21.6%	45 20.6%	70 32.1%	25 11.5%	24 11.0%	2 0.9%	5 2.3%	218 100%	5.2
10. I feel staff are treated fairly at school.	37 16.9%	38 17.4%	67 30.6%	31 14.2%	25 11.4%	8 3.7%	13 5.9%	219 100%	4.8
Dimension Totals:	228 26.1%	191 21.9%	259 29.6%	95 10.9%	61 7.0%	14 1.6%	26 3.0%	874 100%	5.3

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	75 34.2%	53 24.2%	60 27.4%	27 12.3%	2 0.9%	1 0.5%	1 0.5%	219 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	31 14.2%	41 18.7%	81 37.0%	42 19.2%	17 7.8%	5 2.3%	2 0.9%	219 100%	5.0
13. I am satisfied with the professional development opportunities the school* provides for me.	24 11.0%	38 17.4%	71 32.4%	49 22.4%	30 13.7%	3 1.4%	4 1.8%	219 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	35 16.0%	50 22.8%	64 29.2%	30 13.7%	26 11.9%	6 2.7%	8 3.7%	219 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	38 17.5%	43 19.8%	63 29.0%	41 18.9%	16 7.4%	9 4.1%	7 3.2%	217 100%	5.0
Dimension	203	225	339	189	91	24	22	1,093	5.1
Totals:	18.6%	20.6%	31.0%	17.3%	8.3%	2.2%	2.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	36 16.5%	45 20.6%	80 36.7%	35 16.1%	11 5.0%	5 2.3%	6 2.8%	218 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	47 21.6%	58 26.6%	69 31.7%	31 14.2%	10 4.6%	1 0.5%	2 0.9%	218 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	53 24.4%	50 23.0%	55 25.3%	33 15.2%	11 5.1%	5 2.3%	10 4.6%	217 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	43 19.7%	42 19.3%	63 28.9%	42 19.3%	15 6.9%	6 2.8%	7 3.2%	218 100%	5.0
20. I feel I am an integral, vital part of the educational community in which I work.	53 24.3%	54 24.8%	70 32.1%	22 10.1%	8 3.7%	6 2.8%	5 2.3%	218 100%	5.4
Dimension	232	249	337	163	55	23	30	1,089	5.2
Totals:	21.3%	22.9%	30.9%	15.0%	5.1%	2.1%	2.8%	100%	

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