
School Quality Survey Complex Area Report

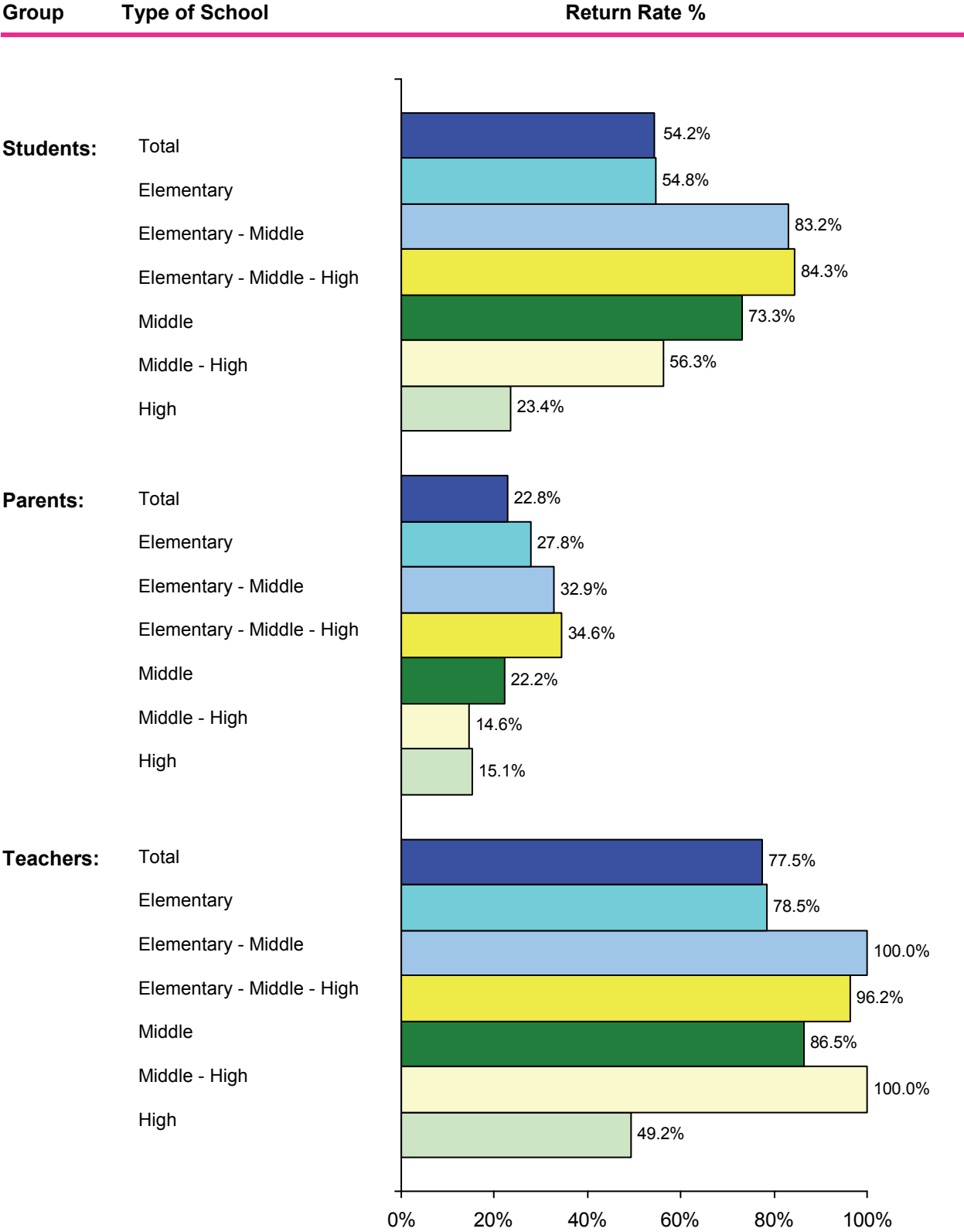
Honokaa-Kealakehe-Kohala-Konawaena

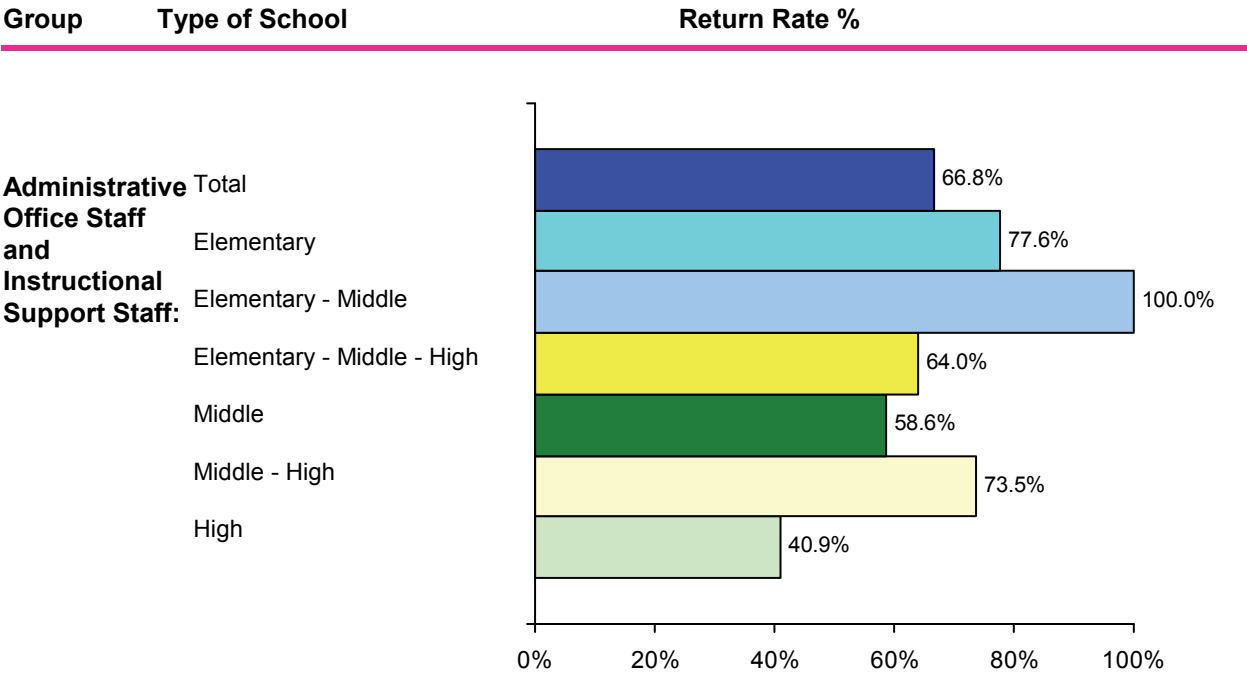
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	4,369	2,368	54.2%
<i>Students by Type of School</i>			
Elementary	1,390	762	54.8%
Elementary - Middle	322	268	83.2%
Elementary - Middle - High	173	146	84.3%
Middle	978	717	73.3%
Middle - High	369	208	56.3%
High	1,137	267	23.4%
Parents:	4,369	997	22.8%
<i>Parents by Type of School</i>			
Elementary	1,390	387	27.8%
Elementary - Middle	322	106	32.9%
Elementary - Middle - High	173	60	34.6%
Middle	978	218	22.2%
Middle - High	369	54	14.6%
High	1,137	172	15.1%
Teachers:	592	459	77.5%
<i>Teachers by Type of School</i>			
Elementary	256	201	78.5%
Elementary - Middle	53	53	100.0%
Elementary - Middle - High	27	26	96.2%
Middle	82	71	86.5%
Middle - High	44	44	100.0%
High	130	64	49.2%
Administrative and Instructional Support Staff:	311	208	66.8%
<i>Staff by Type of School</i>			
Elementary	121	94	77.6%
Elementary - Middle	19	19	100.0%
Elementary - Middle - High	25	16	64.0%
Middle	46	27	58.6%
Middle - High	34	25	73.5%
High	66	27	40.9%





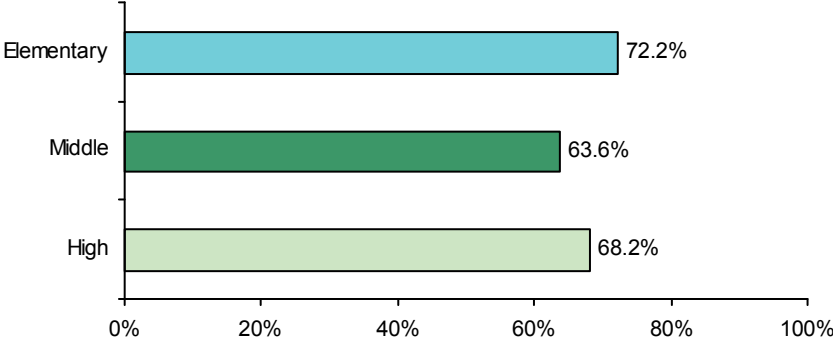
SQS Complex Area Summary Table

Students

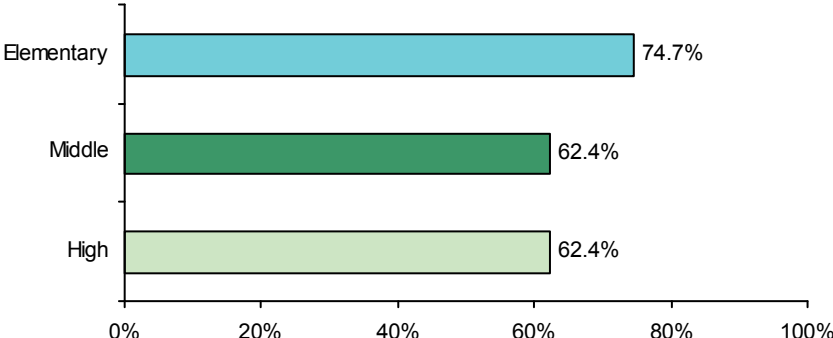
Dimension	Group		Average (7-1)	Percent (%) Response		
				Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.3	72.2%	17.5%	10.2%
	Middle	7th, 8th grades	4.9	63.6%	24.2%	12.1%
	High	9th, 11th grades	5.0	68.2%	22.5%	9.1%
B. Well-Being	Elementary	4th, 5th grades	5.5	74.7%	16.1%	9.1%
	Middle	7th, 8th grades	4.9	62.4%	22%	15.5%
	High	9th, 11th grades	4.9	62.4%	23.2%	14.2%
C. Satisfaction	Elementary	4th, 5th grades	5.8	83.6%	11.4%	4.9%
	Middle	7th, 8th grades	4.9	63.7%	24.4%	11.7%
	High	9th, 11th grades	4.9	65.4%	25.4%	9%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.5	76%	16.6%	7.3%
	Middle	7th, 8th grades	4.4	49.7%	29.7%	20.5%
	High	9th, 11th grades	4.6	52.8%	32.3%	14.7%

Dimension	Group	Percent Positive Response
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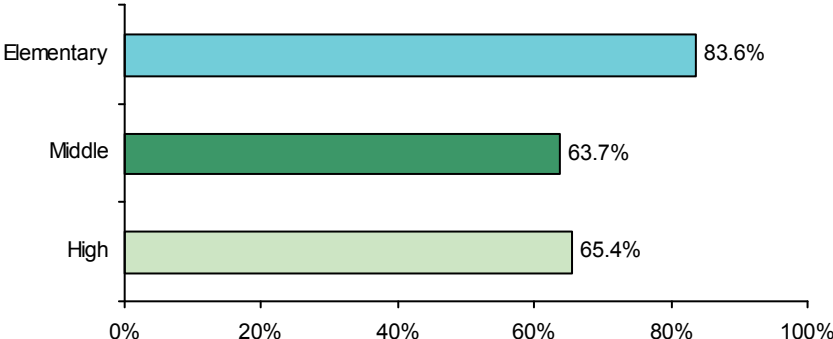
A. Safety



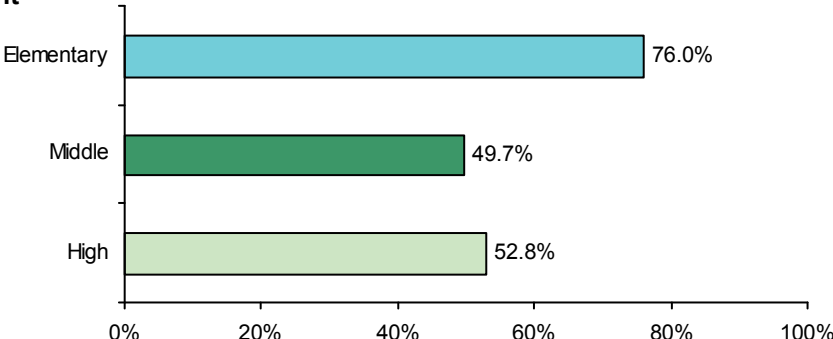
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



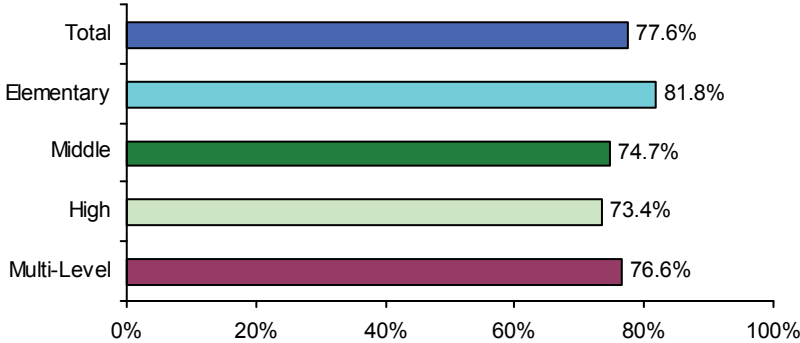
SQS Complex Area Summary Table

Parents

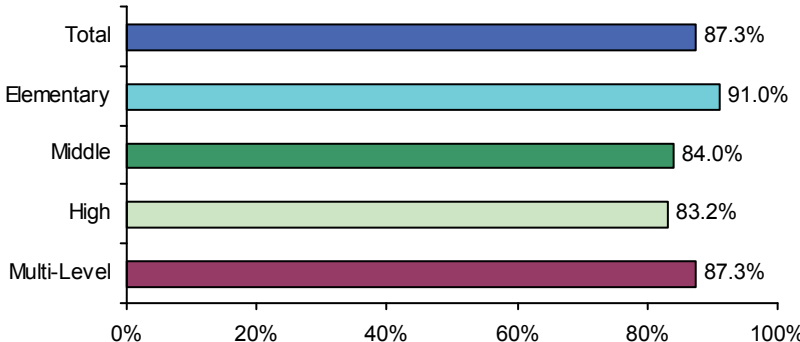
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	77.6%	14.6%	7.6%
	Elementary	5.5	81.8%	11.6%	6.5%
	Middle	5.2	74.7%	17.6%	7.5%
	High	5.0	73.4%	17.2%	9.3%
	Multi-Level	5.2	76.6%	14.7%	8.5%
B. Well-Being	Total	5.7	87.3%	9.6%	2.9%
	Elementary	5.9	91%	7.1%	1.8%
	Middle	5.5	84%	11.8%	4%
	High	5.4	83.2%	11.9%	4.7%
	Multi-Level	5.7	87.3%	10.1%	2.5%
C. Satisfaction	Total	5.3	77.4%	15.1%	7.3%
	Elementary	5.6	85%	10.6%	4.3%
	Middle	5.2	73.2%	20%	6.6%
	High	5.0	70.6%	17.6%	11.6%
	Multi-Level	5.2	73.5%	16.4%	9.9%
D. Involvement/Engagement	Total	5.4	78.7%	15.2%	6%
	Elementary	5.7	86.1%	10.1%	3.6%
	Middle	5.3	76.6%	17.7%	5.5%
	High	5.0	67.2%	22.9%	9.7%
	Multi-Level	5.3	76.6%	15.5%	7.7%

Dimension	School Level	Percent Positive Response
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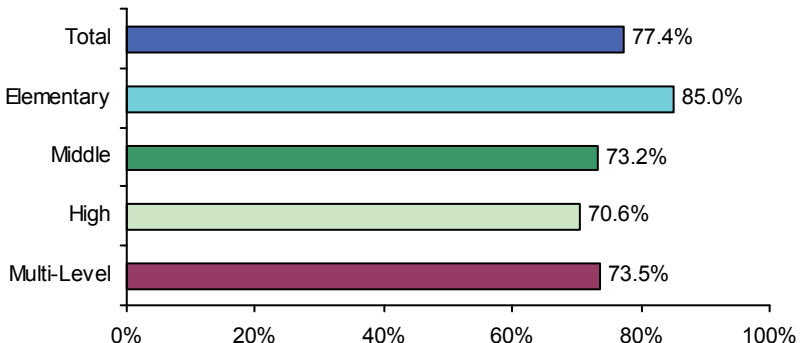
A. Safety



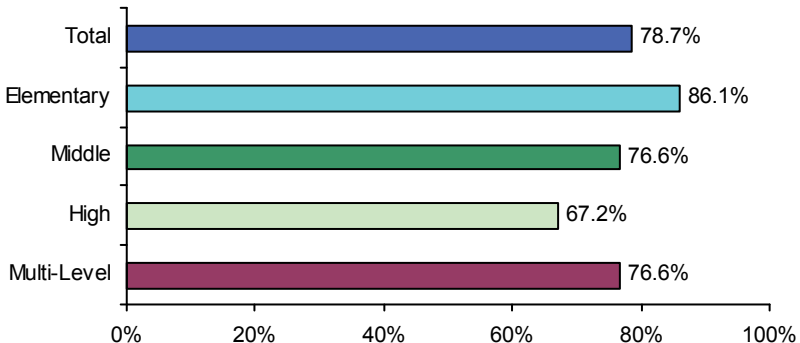
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



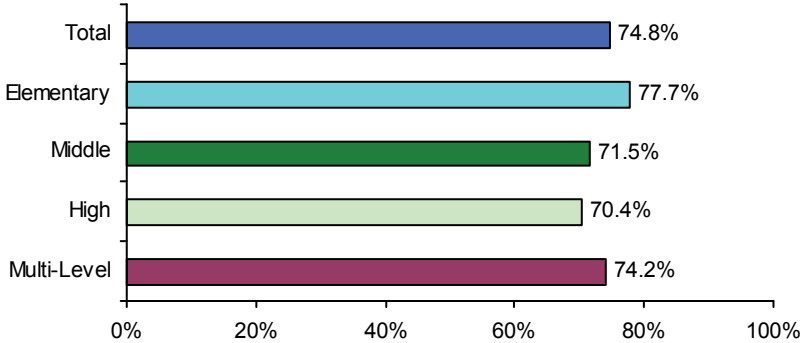
SQS Complex Area Summary Table

Teachers

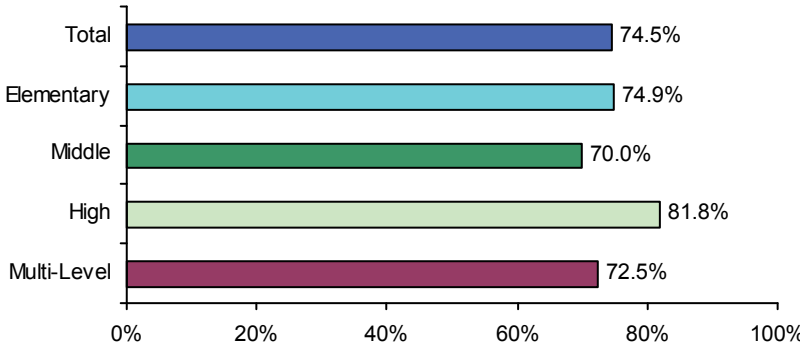
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	74.8%	11.6%	13.4%
	Elementary	5.3	77.7%	10.4%	11.7%
	Middle	5.0	71.5%	13.1%	15.3%
	High	5.1	70.4%	13.8%	15.6%
	Multi-Level	5.1	74.2%	11.7%	14%
B. Well-Being	Total	5.1	74.5%	12.3%	13.1%
	Elementary	5.1	74.9%	12.1%	12.9%
	Middle	5.0	70%	14.5%	15.3%
	High	5.3	81.8%	9.4%	8.6%
	Multi-Level	5.1	72.5%	12.8%	14.6%
C. Satisfaction	Total	4.8	67.1%	15.7%	17.1%
	Elementary	4.9	68.9%	15.5%	15.6%
	Middle	4.6	59.9%	18.7%	21.3%
	High	5.0	68.5%	14.7%	16.6%
	Multi-Level	4.8	67.7%	14.8%	17.4%
D. Involvement/Engagement	Total	5.0	72.4%	14.5%	12.9%
	Elementary	5.1	74.9%	12.2%	12.8%
	Middle	4.9	69.8%	18.2%	11.9%
	High	5.1	75.7%	12.2%	11.9%
	Multi-Level	4.9	68.1%	17.5%	14.2%

Dimension	School Level	Percent Positive Response
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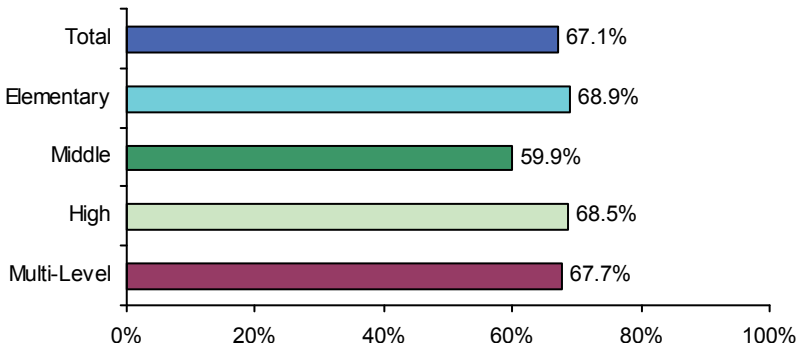
A. Safety



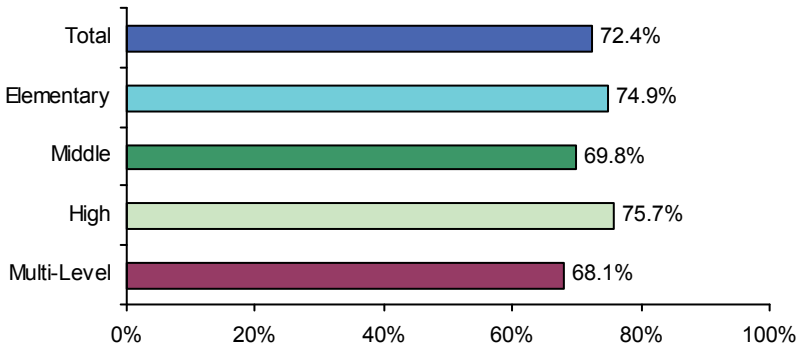
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



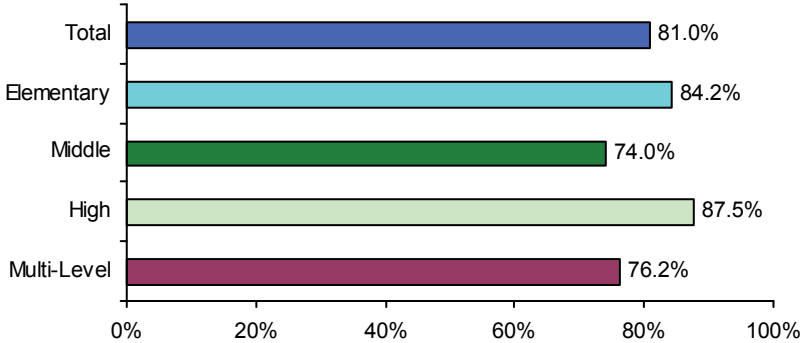
SQS Complex Area Summary Table

Administrative Office Staff

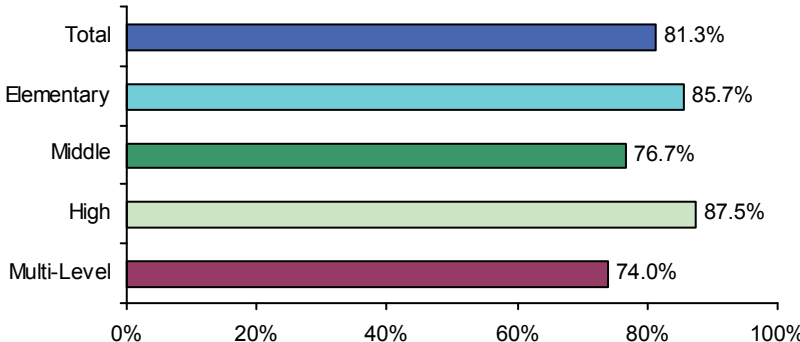
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	81%	10.1%	8.8%
	Elementary	5.6	84.2%	9.5%	6.1%
	Middle	5.0	74%	11.1%	14.8%
	High	5.6	87.5%	10.4%	2%
	Multi-Level	5.3	76.2%	10.2%	13.4%
B. Well-Being	Total	5.4	81.3%	9.8%	8.7%
	Elementary	5.5	85.7%	7.8%	6.4%
	Middle	5.0	76.7%	10.7%	12.5%
	High	5.7	87.5%	10.9%	1.5%
	Multi-Level	5.1	74%	11.5%	14.4%
C. Satisfaction	Total	5.2	76.7%	13%	10.1%
	Elementary	5.3	82.6%	9.2%	8%
	Middle	5.0	71.4%	17.1%	11.4%
	High	5.4	81%	15.1%	3.7%
	Multi-Level	4.9	69.2%	14.6%	16.1%
D. Involvement/Engagement	Total	5.4	81.1%	10.8%	7.9%
	Elementary	5.5	83.3%	9.7%	6.8%
	Middle	5.3	76.4%	17.6%	5.8%
	High	5.6	87.5%	7.5%	5%
	Multi-Level	5.2	76.9%	10.7%	12.3%

Dimension	School Level	Percent Positive Response
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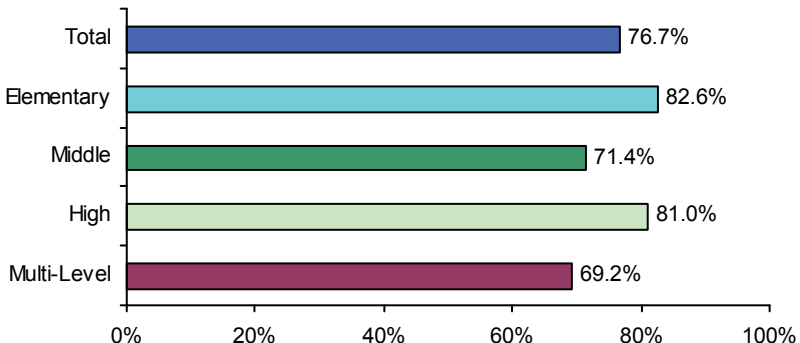
A. Safety



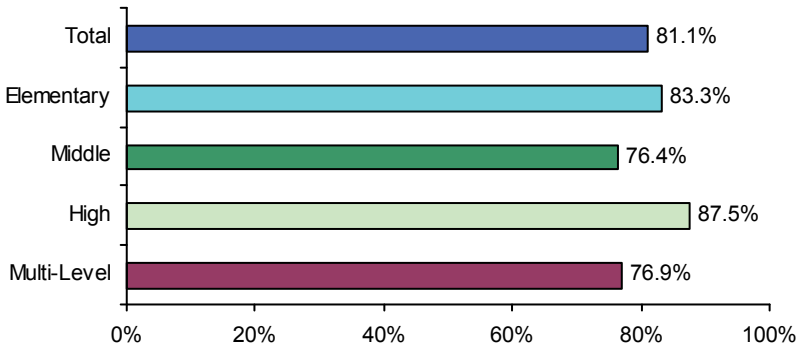
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



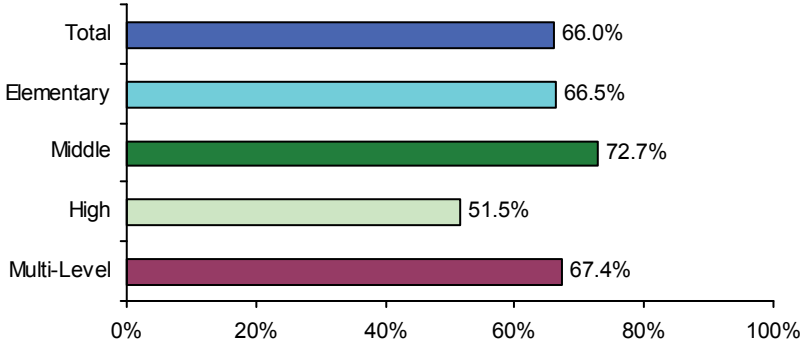
SQS Complex Area Summary Table

Instructional Support Staff

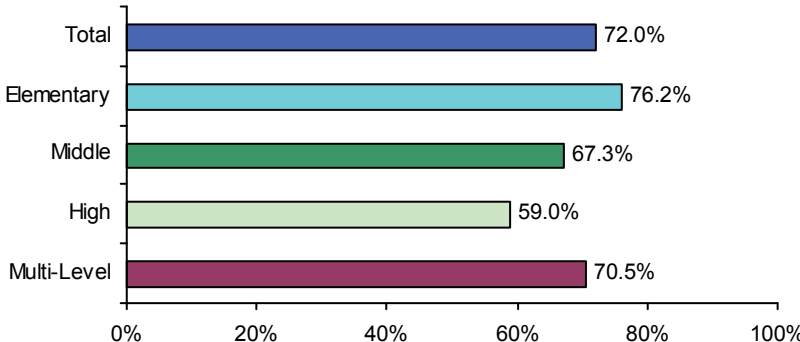
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.0	66%	18.9%	14.9%
	Elementary	5.0	66.5%	18.8%	14.5%
	Middle	4.8	72.7%	10.3%	16.8%
	High	4.4	51.5%	31.8%	16.6%
	Multi-Level	5.1	67.4%	18.2%	14.2%
B. Well-Being	Total	5.1	72%	14.5%	13.4%
	Elementary	5.3	76.2%	12.7%	11%
	Middle	4.6	67.3%	17.3%	15.3%
	High	4.7	59%	22.7%	18.1%
	Multi-Level	5.1	70.5%	13.9%	15.4%
C. Satisfaction	Total	4.9	63%	22.2%	14.7%
	Elementary	4.9	66.2%	21.3%	12.4%
	Middle	4.6	57.3%	24.5%	18%
	High	4.3	47.2%	27.2%	25.4%
	Multi-Level	5.0	64.7%	21.1%	14.1%
D. Involvement/Engagement	Total	5.1	72.1%	17.9%	9.8%
	Elementary	5.1	74.2%	15.8%	9.9%
	Middle	5.0	64.6%	27.6%	7.6%
	High	4.6	58.4%	24.5%	16.9%
	Multi-Level	5.2	75.8%	15.8%	8.2%

Dimension	School Level	Percent Positive Response
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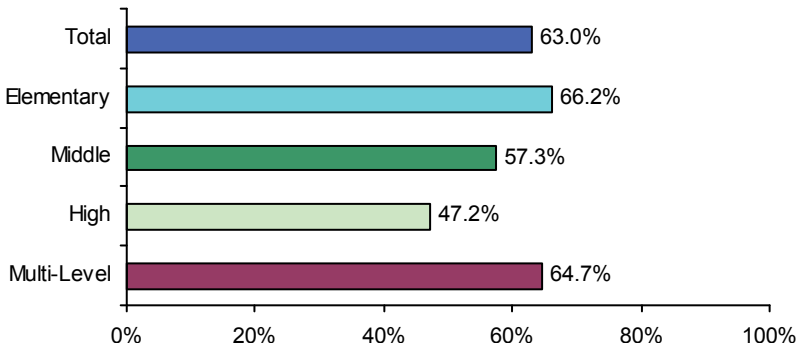
A. Safety



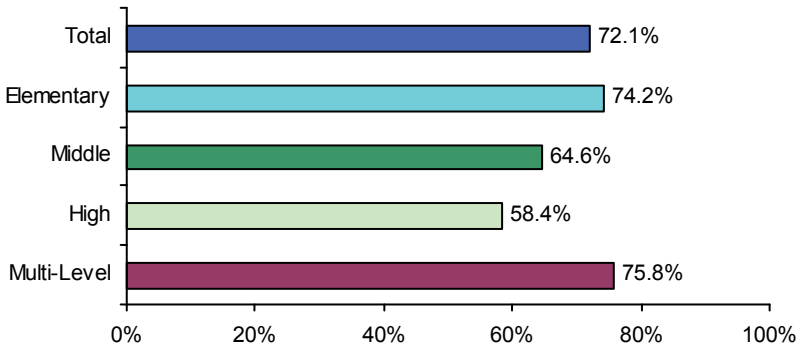
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



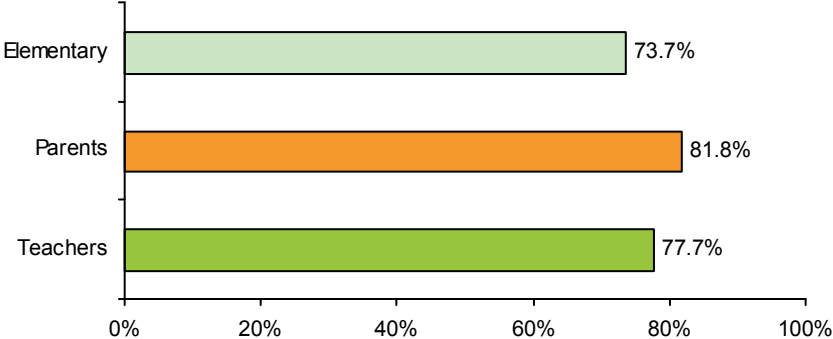
SQS Complex Area Summary Table

Elementary

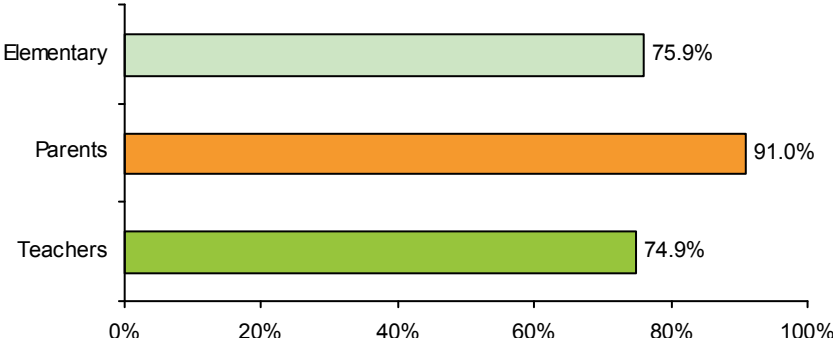
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.4	73.7%	16.7%	9.4%
	Parents		5.5	81.8%	11.6%	6.5%
	Teachers		5.3	77.7%	10.4%	11.7%
B. Well-Being	Students	4th, 5th grades	5.5	75.9%	15.8%	8.1%
	Parents		5.9	91%	7.1%	1.8%
	Teachers		5.1	74.9%	12.1%	12.9%
C. Satisfaction	Students	4th, 5th grades	5.9	84.9%	10.6%	4.3%
	Parents		5.6	85%	10.6%	4.3%
	Teachers		4.9	68.9%	15.5%	15.6%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	76.6%	16.3%	6.9%
	Parents		5.7	86.1%	10.1%	3.6%
	Teachers		5.1	74.9%	12.2%	12.8%

Dimension	Group	Percent Positive Response
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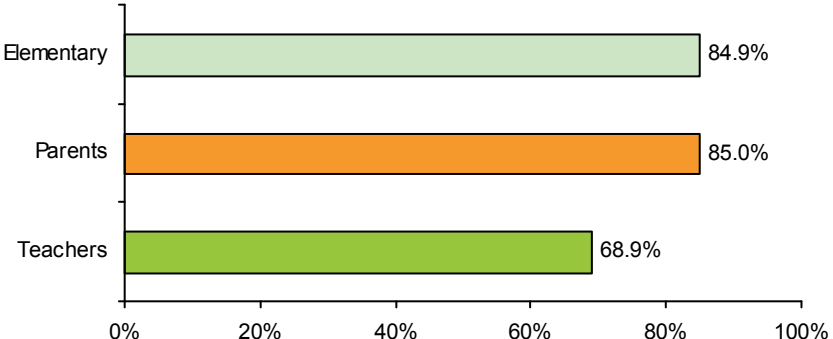
A. Safety



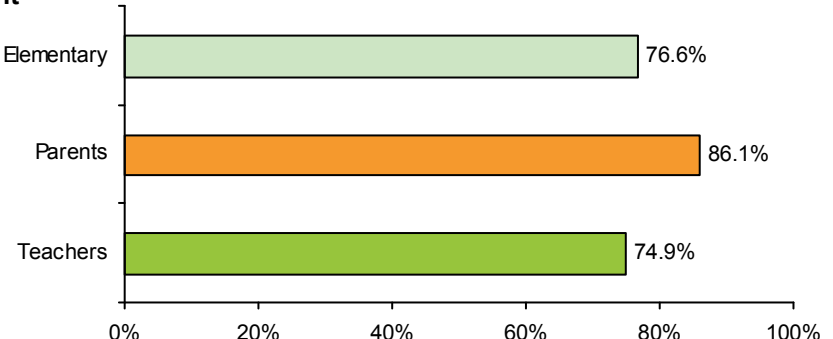
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



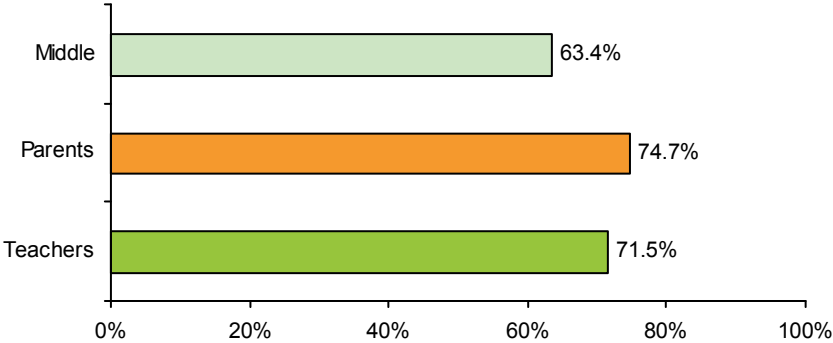
SQS Complex Area Summary Table

Middle

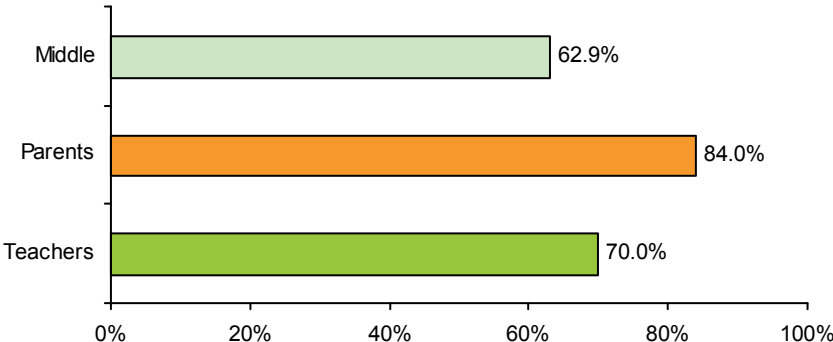
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	4.9	63.4%	23.3%	13.2%
	Parents		5.2	74.7%	17.6%	7.5%
	Teachers		5.0	71.5%	13.1%	15.3%
B. Well-Being	Students	7th, 8th grades	4.9	62.9%	20.9%	16.1%
	Parents		5.5	84%	11.8%	4%
	Teachers		5.0	70%	14.5%	15.3%
C. Satisfaction	Students	7th, 8th grades	4.9	63.9%	23.6%	12.3%
	Parents		5.2	73.2%	20%	6.6%
	Teachers		4.6	59.9%	18.7%	21.3%
D. Involvement/Engagement	Students	7th, 8th grades	4.4	48.2%	29.4%	22.3%
	Parents		5.3	76.6%	17.7%	5.5%
	Teachers		4.9	69.8%	18.2%	11.9%

Dimension	Group	Percent Positive Response
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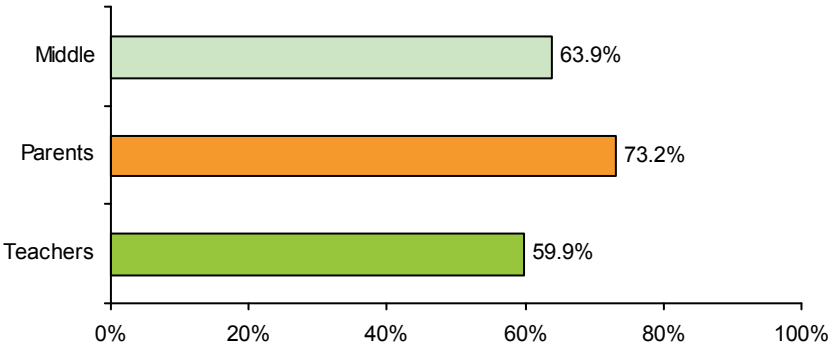
A. Safety



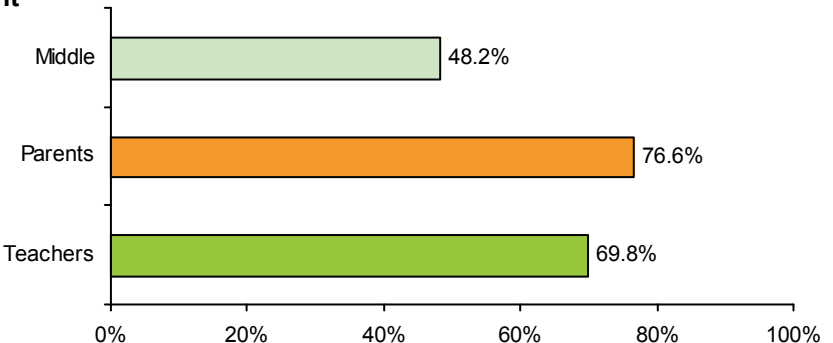
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



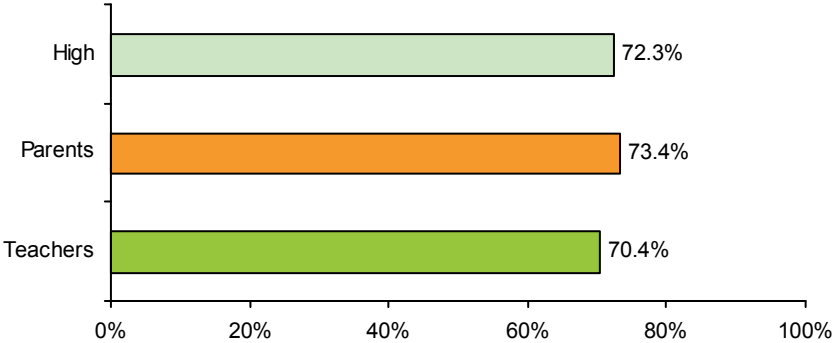
SQS Complex Area Summary Table

High

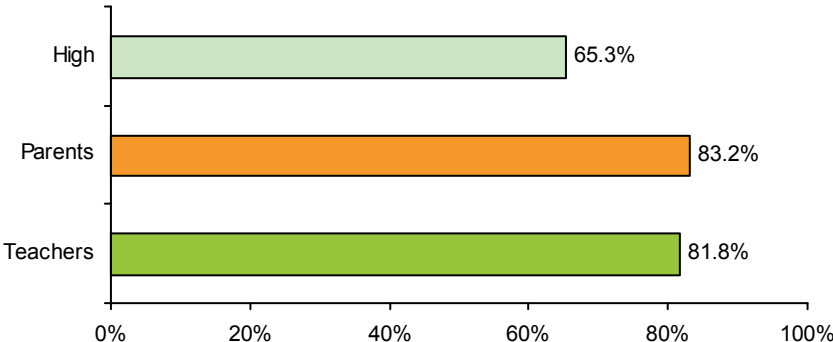
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.2	72.3%	20.3%	7.3%
	Parents		5.0	73.4%	17.2%	9.3%
	Teachers		5.1	70.4%	13.8%	15.6%
B. Well-Being	Students	9th, 11th grades	5.0	65.3%	21.6%	12.9%
	Parents		5.4	83.2%	11.9%	4.7%
	Teachers		5.3	81.8%	9.4%	8.6%
C. Satisfaction	Students	9th, 11th grades	5.1	71%	21.7%	7.2%
	Parents		5.0	70.6%	17.6%	11.6%
	Teachers		5.0	68.5%	14.7%	16.6%
D. Involvement/Engagement	Students	9th, 11th grades	4.8	58.4%	29%	12.5%
	Parents		5.0	67.2%	22.9%	9.7%
	Teachers		5.1	75.7%	12.2%	11.9%

Dimension	Group	Percent Positive Response
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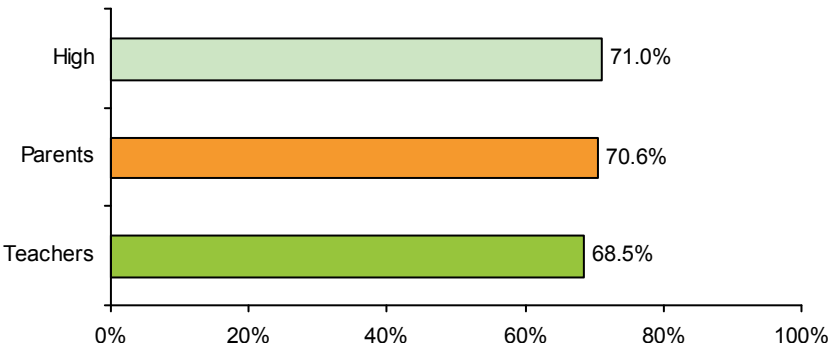
A. Safety



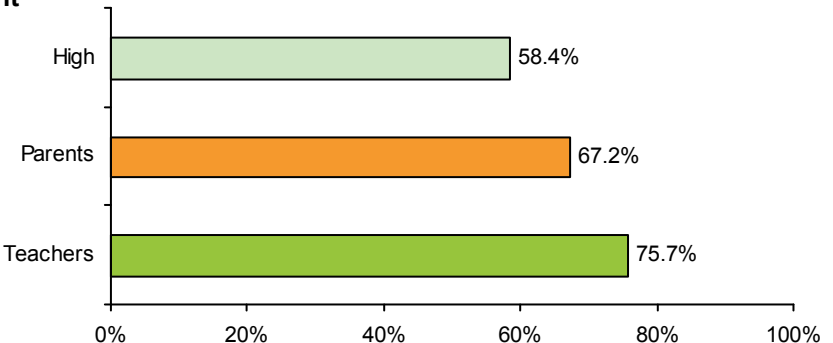
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



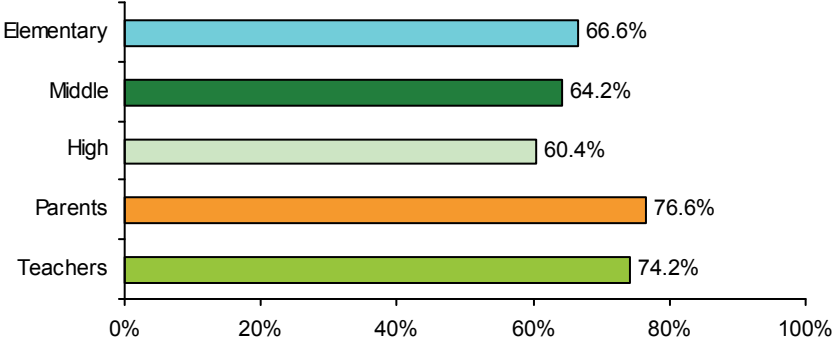
SQS Complex Area Summary Table

Multi-level

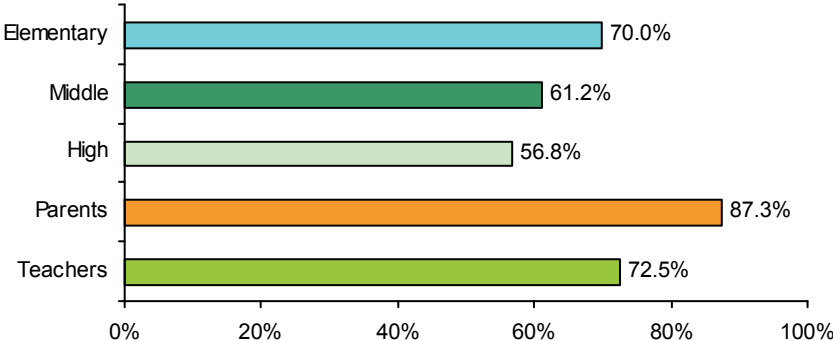
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.1	66.6%	20%	13.2%
		7th, 8th grades	4.9	64.2%	26.4%	9.2%
		9th, 11th grades	4.7	60.4%	26.8%	12.6%
	Parents	5.2	76.6%	14.7%	8.5%	
	Teachers	5.1	74.2%	11.7%	14%	
B. Well-Being	Students	4th, 5th grades	5.2	70%	17%	12.8%
		7th, 8th grades	4.9	61.2%	24.8%	13.8%
		9th, 11th grades	4.7	56.8%	26.3%	16.8%
	Parents	5.7	87.3%	10.1%	2.5%	
	Teachers	5.1	72.5%	12.8%	14.6%	
C. Satisfaction	Students	4th, 5th grades	5.6	78.5%	14.2%	7.1%
		7th, 8th grades	4.8	63.3%	26.3%	10.3%
		9th, 11th grades	4.6	54.5%	32.7%	12.7%
	Parents	5.2	73.5%	16.4%	9.9%	
	Teachers	4.8	67.7%	14.8%	17.4%	
D. Involvement/Engagement	Students	4th, 5th grades	5.4	73.9%	17.5%	8.4%
		7th, 8th grades	4.6	53.4%	30.5%	15.9%
		9th, 11th grades	4.2	42%	38.7%	19.1%
	Parents	5.3	76.6%	15.5%	7.7%	
	Teachers	4.9	68.1%	17.5%	14.2%	

Dimension	Group	Percent Positive Response
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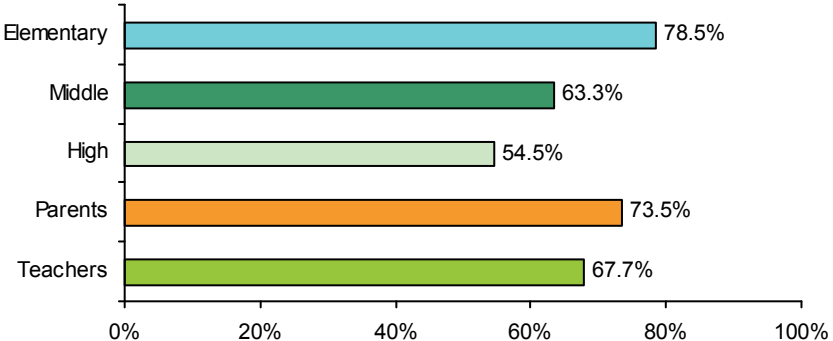
A. Safety



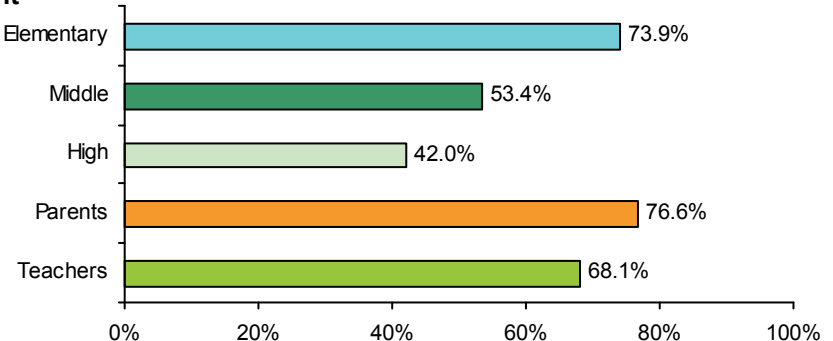
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	374 38.8%	193 20.0%	195 20.2%	147 15.2%	29 3.0%	11 1.1%	16 1.7%	965 100%	5.7
2. Students at my school who do not behave are disciplined.	160 16.5%	137 14.2%	264 27.3%	286 29.6%	69 7.1%	17 1.8%	34 3.5%	967 100%	4.8
3. I feel safe from the mean kids at my school.	188 19.5%	127 13.2%	178 18.5%	224 23.2%	130 13.5%	45 4.7%	72 7.5%	964 100%	4.6
4. I feel the school buildings are safe for students.	370 38.7%	196 20.5%	210 21.9%	124 13.0%	31 3.2%	4 0.4%	22 2.3%	957 100%	5.7
5. If I ever got sick at school, someone would take care of me.	394 41.1%	178 18.6%	188 19.6%	125 13.0%	37 3.9%	11 1.1%	25 2.6%	958 100%	5.7
6. There are clear rules to ensure students' safety at school.	427 44.6%	207 21.6%	183 19.1%	104 10.9%	19 2.0%	8 0.8%	10 1.0%	958 100%	5.9
Dimension Totals:	1,913 33.2%	1,038 18.0%	1,218 21.1%	1,010 17.5%	315 5.5%	96 1.7%	179 3.1%	5,769 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	516 53.6%	160 16.6%	131 13.6%	105 10.9%	28 2.9%	5 0.5%	18 1.9%	963 100%	6.0
8. My teachers give me help when I need it.	456 47.6%	233 24.3%	151 15.8%	85 8.9%	11 1.1%	5 0.5%	16 1.7%	957 100%	6.0
9. If I feel bad, I can get help from the school staff.	259 27.0%	166 17.3%	234 24.4%	191 19.9%	59 6.2%	13 1.4%	36 3.8%	958 100%	5.2
10. I usually get a good night's sleep before going to school in the morning.	248 26.1%	160 16.8%	194 20.4%	208 21.8%	62 6.5%	25 2.6%	55 5.8%	952 100%	5.0
11. I usually have something to eat before school starts in the morning.	444 46.2%	121 12.6%	178 18.5%	138 14.3%	38 4.0%	15 1.6%	28 2.9%	962 100%	5.7
12. I am treated fairly at this school.	246 25.8%	205 21.5%	192 20.1%	199 20.8%	63 6.6%	21 2.2%	29 3.0%	955 100%	5.2
Dimension Totals:	2,169 37.7%	1,045 18.2%	1,080 18.8%	926 16.1%	261 4.5%	84 1.5%	182 3.2%	5,747 100%	5.5

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	406 42.8%	192 20.2%	178 18.8%	123 13.0%	21 2.2%	10 1.1%	19 2.0%	949 100%	5.8
14. My teachers want me to learn a lot.	696 72.4%	130 13.5%	83 8.6%	39 4.1%	4 0.4%	2 0.2%	7 0.7%	961 100%	6.5
15. I like what I am learning at school.	358 37.4%	197 20.6%	199 20.8%	150 15.7%	30 3.1%	4 0.4%	20 2.1%	958 100%	5.6
16. The school building has everything I need to learn.	315 33.0%	192 20.1%	221 23.2%	160 16.8%	40 4.2%	6 0.6%	20 2.1%	954 100%	5.5
17. My teachers teach me new things in school.	497 52.2%	209 22.0%	147 15.4%	65 6.8%	18 1.9%	5 0.5%	11 1.2%	952 100%	6.1
18. My school is a good school.	448 47.1%	170 17.9%	149 15.7%	118 12.4%	26 2.7%	6 0.6%	34 3.6%	951 100%	5.8
Dimension	2,720	1,090	977	655	139	33	111	5,725	5.9
Totals:	47.5%	19.0%	17.1%	11.4%	2.4%	0.6%	1.9%	100%	5.9

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	289 30.3%	154 16.1%	174 18.2%	207 21.7%	62 6.5%	18 1.9%	51 5.3%	955 100%	5.1
20. When there is a school event that I like, I participate.	421 43.9%	165 17.2%	171 17.8%	150 15.6%	26 2.7%	8 0.8%	18 1.9%	959 100%	5.7
21. I enjoy talking to my teachers.	362 37.5%	211 21.8%	198 20.5%	138 14.3%	29 3.0%	6 0.6%	22 2.3%	966 100%	5.7
22. I like the classes and programs at school.	387 40.1%	203 21.0%	190 19.7%	145 15.0%	18 1.9%	3 0.3%	20 2.1%	966 100%	5.7
Dimension	1,459	733	733	640	135	35	111	3,846	5.6
Totals:	37.9%	19.1%	19.1%	16.6%	3.5%	0.9%	2.9%	100%	5.6

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	209 21.2%	180 18.3%	289 29.3%	215 21.8%	50 5.1%	13 1.3%	30 3.0%	986 100%	5.1
2. Students at my school who violate safety rules are disciplined.	98 9.9%	149 15.1%	301 30.5%	294 29.8%	73 7.4%	24 2.4%	48 4.9%	987 100%	4.6
3. I feel safe from the bullying behavior of students at my school.	123 12.6%	146 14.9%	236 24.2%	277 28.4%	109 11.2%	27 2.8%	59 6.0%	977 100%	4.6
4. I feel the school grounds and facilities are safe for students.	128 13.1%	192 19.7%	320 32.9%	250 25.7%	45 4.6%	9 0.9%	30 3.1%	974 100%	5.0
5. If I ever got sick at school, someone would take care of me.	230 23.4%	165 16.8%	272 27.7%	185 18.9%	73 7.4%	20 2.0%	36 3.7%	981 100%	5.1
6. There are clear rules to ensure students' safety at school.	190 19.5%	196 20.1%	319 32.7%	203 20.8%	39 4.0%	11 1.1%	17 1.7%	975 100%	5.2
Dimension Totals:	978 16.6%	1,028 17.5%	1,737 29.5%	1,424 24.2%	389 6.6%	104 1.8%	220 3.7%	5,880 100%	4.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	471 48.2%	197 20.2%	189 19.3%	89 9.1%	11 1.1%	6 0.6%	14 1.4%	977 100%	6.0
8. My teachers give me help on classwork when I need it.	241 24.9%	224 23.2%	269 27.8%	163 16.9%	29 3.0%	13 1.3%	27 2.8%	966 100%	5.3
9. If I feel bad, I can get help from the school staff.	130 13.3%	167 17.1%	250 25.7%	270 27.7%	73 7.5%	22 2.3%	62 6.4%	974 100%	4.7
10. I usually get a good night's sleep before going to school in the morning.	112 11.4%	127 12.9%	235 23.9%	260 26.4%	117 11.9%	46 4.7%	86 8.7%	983 100%	4.4
11. I usually eat breakfast before school.	215 22.0%	99 10.1%	171 17.5%	244 25.0%	112 11.5%	37 3.8%	99 10.1%	977 100%	4.5
12. I am treated fairly at this school.	118 12.0%	185 18.9%	259 26.4%	263 26.8%	68 6.9%	43 4.4%	45 4.6%	981 100%	4.7
Dimension Totals:	1,287 22.0%	999 17.1%	1,373 23.4%	1,289 22.0%	410 7.0%	167 2.9%	333 5.7%	5,858 100%	4.9

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	152 15.6%	181 18.6%	276 28.3%	239 24.5%	63 6.5%	23 2.4%	40 4.1%	974 100%	4.9
14. I am satisfied with the education I am receiving at my school.	140 14.3%	185 18.8%	292 29.7%	251 25.6%	54 5.5%	21 2.1%	39 4.0%	982 100%	4.9
15. My school's facilities help me learn.	151 15.4%	180 18.3%	347 35.3%	224 22.8%	39 4.0%	10 1.0%	32 3.3%	983 100%	5.0
16. I am satisfied with the quality of teaching most of my teachers provide at school.	126 12.9%	199 20.4%	308 31.6%	235 24.1%	57 5.8%	21 2.2%	30 3.1%	976 100%	4.9
17. Overall, this is a good school.	170 17.4%	173 17.7%	240 24.6%	245 25.1%	59 6.0%	26 2.7%	63 6.5%	976 100%	4.8
Dimension	739	918	1,463	1,194	272	101	204	4,891	4.9
Totals:	15.1%	18.8%	29.9%	24.4%	5.6%	2.1%	4.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	81 8.3%	101 10.3%	222 22.7%	298 30.5%	131 13.4%	48 4.9%	96 9.8%	977 100%	4.2
19. I like coming to school.	116 11.8%	114 11.6%	211 21.6%	288 29.4%	94 9.6%	34 3.5%	122 12.5%	979 100%	4.3
20. When there is a school event that I like, I participate.	197 20.1%	144 14.7%	255 26.0%	250 25.5%	67 6.8%	19 1.9%	47 4.8%	979 100%	4.9
21. I am interested in classes and programs provided at school.	125 12.7%	123 12.4%	261 26.4%	330 33.4%	72 7.3%	22 2.2%	55 5.6%	988 100%	4.6
Dimension	519	482	949	1,166	364	123	320	3,923	4.5
Totals:	13.2%	12.3%	24.2%	29.7%	9.3%	3.1%	8.2%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	100 24.8%	80 19.8%	130 32.2%	69 17.1%	14 3.5%	5 1.2%	6 1.5%	404 100%	5.4
2. Students at my school who violate safety rules are disciplined.	56 13.9%	62 15.4%	106 26.4%	119 29.6%	37 9.2%	11 2.7%	11 2.7%	402 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	68 17.0%	69 17.2%	115 28.7%	97 24.2%	28 7.0%	12 3.0%	12 3.0%	401 100%	4.9
4. I feel the school grounds and facilities are safe for students.	70 17.5%	73 18.2%	142 35.4%	93 23.2%	12 3.0%	6 1.5%	5 1.2%	401 100%	5.1
5. If I ever got sick at school, someone would take care of me.	91 22.7%	66 16.5%	118 29.4%	88 21.9%	26 6.5%	5 1.2%	7 1.7%	401 100%	5.2
6. There are clear rules to ensure students' safety at school.	75 18.7%	87 21.7%	138 34.4%	77 19.2%	17 4.2%	2 0.5%	5 1.2%	401 100%	5.2
Dimension Totals:	460 19.1%	437 18.1%	749 31.1%	543 22.5%	134 5.6%	41 1.7%	46 1.9%	2,410 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	182 46.5%	76 19.4%	79 20.2%	40 10.2%	7 1.8%	0 0.0%	7 1.8%	391 100%	5.9
8. My teachers give me help on classwork when I need it.	98 24.5%	101 25.3%	122 30.5%	68 17.0%	8 2.0%	1 0.3%	2 0.5%	400 100%	5.5
9. If I feel bad, I can get help from the school staff.	61 15.2%	70 17.5%	118 29.4%	103 25.7%	36 9.0%	4 1.0%	9 2.2%	401 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	33 8.2%	35 8.7%	81 20.2%	144 35.9%	55 13.7%	24 6.0%	29 7.2%	401 100%	4.1
11. I usually eat breakfast before school.	69 17.2%	33 8.2%	90 22.4%	96 23.9%	57 14.2%	19 4.7%	38 9.5%	402 100%	4.4
12. I am treated fairly at this school.	59 14.8%	73 18.3%	116 29.0%	106 26.5%	29 7.3%	9 2.3%	8 2.0%	400 100%	4.9
Dimension Totals:	502 21.0%	388 16.2%	606 25.3%	557 23.3%	192 8.0%	57 2.4%	93 3.9%	2,395 100%	5.0

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	58 14.5%	66 16.5%	115 28.8%	113 28.3%	20 5.0%	15 3.8%	12 3.0%	399 100%	4.8
14. I am satisfied with the education I am receiving at my school.	58 14.4%	62 15.4%	141 35.1%	94 23.4%	30 7.5%	8 2.0%	9 2.2%	402 100%	4.9
15. My school's facilities help me learn.	53 13.2%	76 18.9%	147 36.5%	101 25.1%	16 4.0%	3 0.7%	7 1.7%	403 100%	5.0
16. I am satisfied with the quality of teaching most of my teachers provide at school.	50 12.4%	79 19.6%	141 34.9%	101 25.0%	19 4.7%	8 2.0%	6 1.5%	404 100%	5.0
17. Overall, this is a good school.	80 19.8%	74 18.3%	117 29.0%	103 25.5%	10 2.5%	10 2.5%	10 2.5%	404 100%	5.1
Dimension	299	357	661	512	95	44	44	2,012	5.0
Totals:	14.9%	17.7%	32.9%	25.4%	4.7%	2.2%	2.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	49 12.2%	50 12.4%	116 28.8%	120 29.8%	37 9.2%	16 4.0%	15 3.7%	403 100%	4.6
19. I like coming to school.	45 11.2%	42 10.4%	96 23.8%	144 35.7%	30 7.4%	15 3.7%	31 7.7%	403 100%	4.4
20. When there is a school event that I like, I participate.	68 17.0%	52 13.0%	100 24.9%	127 31.7%	32 8.0%	3 0.7%	19 4.7%	401 100%	4.8
21. I am interested in classes and programs provided at school.	49 12.1%	58 14.4%	127 31.4%	130 32.2%	21 5.2%	8 2.0%	11 2.7%	404 100%	4.8
Dimension	211	202	439	521	120	42	76	1,611	4.6
Totals:	13.1%	12.5%	27.3%	32.3%	7.4%	2.6%	4.7%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	265 26.7%	219 22.1%	361 36.4%	114 11.5%	19 1.9%	5 0.5%	8 0.8%	991 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	168 17.0%	167 16.9%	323 32.7%	195 19.7%	106 10.7%	13 1.3%	17 1.7%	989 100%	5.0
3. My child has a caring adult to ensure my child's safety at school.	291 29.4%	213 21.5%	333 33.7%	115 11.6%	31 3.1%	6 0.6%	0 0.0%	989 100%	5.6
4. The school grounds and facilities are safe for my child.	250 25.2%	225 22.7%	340 34.3%	127 12.8%	39 3.9%	4 0.4%	6 0.6%	991 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	156 16.0%	165 16.9%	279 28.6%	200 20.5%	128 13.1%	28 2.9%	19 1.9%	975 100%	4.9
6. My child's school has clear rules to maintain students' safety at school.	254 25.6%	229 23.1%	367 37.0%	116 11.7%	20 2.0%	4 0.4%	3 0.3%	993 100%	5.6
Dimension Totals:	1,384 23.3%	1,218 20.5%	2,003 33.8%	867 14.6%	343 5.8%	60 1.0%	53 0.9%	5,928 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	331 33.4%	248 25.0%	329 33.2%	70 7.1%	12 1.2%	1 0.1%	1 0.1%	992 100%	5.8
8. My child's teachers provide help on classwork when my child needs it.	308 31.1%	235 23.8%	304 30.7%	105 10.6%	23 2.3%	11 1.1%	3 0.3%	989 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	304 30.7%	240 24.2%	334 33.7%	85 8.6%	20 2.0%	3 0.3%	4 0.4%	990 100%	5.7
10. My child is well-rested for school.	307 30.9%	259 26.1%	322 32.4%	85 8.6%	13 1.3%	6 0.6%	1 0.1%	993 100%	5.7
11. My child is fed before school.	464 46.9%	203 20.5%	262 26.5%	55 5.6%	5 0.5%	0 0.0%	0 0.0%	989 100%	6.1
12. Students are treated fairly at school.	196 19.8%	220 22.2%	325 32.9%	174 17.6%	46 4.7%	14 1.4%	14 1.4%	989 100%	5.3
Dimension Totals:	1,910 32.1%	1,405 23.6%	1,876 31.6%	574 9.7%	119 2.0%	35 0.6%	23 0.4%	5,942 100%	5.7

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	239 24.2%	204 20.7%	320 32.5%	146 14.8%	54 5.5%	14 1.4%	9 0.9%	986 100%	5.4
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	208 21.0%	191 19.3%	311 31.4%	169 17.1%	70 7.1%	22 2.2%	18 1.8%	989 100%	5.2
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	263 26.5%	203 20.5%	330 33.3%	145 14.6%	34 3.4%	8 0.8%	9 0.9%	992 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	266 26.8%	236 23.8%	295 29.8%	141 14.2%	35 3.5%	13 1.3%	5 0.5%	991 100%	5.5
Dimension	976	834	1,256	601	193	57	41	3,958	5.4
Totals:	24.7%	21.1%	31.7%	15.2%	4.9%	1.4%	1.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	290 29.2%	248 25.0%	313 31.6%	104 10.5%	20 2.0%	10 1.0%	7 0.7%	992 100%	5.6
18. If I have concerns, I am taken seriously by school administrators.	265 27.0%	207 21.1%	283 28.8%	162 16.5%	42 4.3%	11 1.1%	12 1.2%	982 100%	5.4
19. The school staff makes me feel welcome at the school.	324 32.7%	226 22.8%	273 27.5%	124 12.5%	33 3.3%	5 0.5%	6 0.6%	991 100%	5.7
20. The school gives me opportunities to participate in important decisions about my child's education.	259 26.1%	224 22.6%	300 30.3%	151 15.2%	42 4.2%	9 0.9%	6 0.6%	991 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	267 27.1%	223 22.7%	283 28.8%	148 15.0%	45 4.6%	10 1.0%	8 0.8%	984 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	222 22.5%	186 18.8%	275 27.9%	212 21.5%	60 6.1%	16 1.6%	16 1.6%	987 100%	5.2
Dimension	1,627	1,314	1,727	901	242	61	55	5,927	5.5
Totals:	27.5%	22.2%	29.1%	15.2%	4.1%	1.0%	0.9%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	162 35.3%	138 30.1%	108 23.5%	22 4.8%	21 4.6%	7 1.5%	1 0.2%	459 100%	5.8
2. The school effectively handles staff discipline problems.	26 5.7%	79 17.3%	149 32.7%	99 21.7%	76 16.7%	20 4.4%	7 1.5%	456 100%	4.5
3. I feel safe from harassment, intimidation, and threats at school.	119 26.2%	109 24.0%	124 27.3%	36 7.9%	51 11.2%	11 2.4%	5 1.1%	455 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	116 25.8%	118 26.3%	137 30.5%	32 7.1%	33 7.3%	8 1.8%	5 1.1%	449 100%	5.5
5. The established safety policies at school make me feel safe.	82 18.1%	116 25.6%	148 32.7%	60 13.2%	35 7.7%	6 1.3%	6 1.3%	453 100%	5.2
6. My school has clear rules for staff behavior.	50 11.1%	86 19.1%	171 37.9%	69 15.3%	51 11.3%	18 4.0%	6 1.3%	451 100%	4.9
Dimension Totals:	555 20.4%	646 23.7%	837 30.7%	318 11.7%	267 9.8%	70 2.6%	30 1.1%	2,723 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	173 37.9%	143 31.4%	119 26.1%	17 3.7%	2 0.4%	1 0.2%	1 0.2%	456 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	53 11.7%	117 25.8%	149 32.9%	74 16.3%	40 8.8%	13 2.9%	7 1.5%	453 100%	5.0
9. My school provides me with the support I need to do my job well.	48 10.6%	100 22.0%	161 35.5%	64 14.1%	51 11.2%	22 4.8%	8 1.8%	454 100%	4.9
10. I feel staff are treated fairly at school.	44 9.7%	89 19.6%	158 34.8%	69 15.2%	67 14.8%	19 4.2%	8 1.8%	454 100%	4.7
Dimension Totals:	318 17.5%	449 24.7%	587 32.3%	224 12.3%	160 8.8%	55 3.0%	24 1.3%	1,817 100%	5.2

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	121 26.5%	143 31.4%	118 25.9%	52 11.4%	13 2.9%	7 1.5%	2 0.4%	456 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	30 6.6%	84 18.5%	167 36.8%	74 16.3%	70 15.4%	18 4.0%	11 2.4%	454 100%	4.6
13. I am satisfied with the professional development opportunities the school* provides for me.	36 7.9%	84 18.5%	166 36.6%	85 18.7%	56 12.3%	16 3.5%	11 2.4%	454 100%	4.7
14. I am satisfied with the respect and value my school gives to my role.	56 12.3%	101 22.2%	154 33.9%	57 12.6%	59 13.0%	16 3.5%	11 2.4%	454 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	35 7.7%	87 19.2%	144 31.7%	89 19.6%	63 13.9%	25 5.5%	11 2.4%	454 100%	4.6
Dimension	278	499	749	357	261	82	46	2,272	4.9
Totals:	12.2%	22.0%	33.0%	15.7%	11.5%	3.6%	2.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	46 10.1%	81 17.8%	163 35.8%	78 17.1%	60 13.2%	16 3.5%	11 2.4%	455 100%	4.7
17. I am proud of the events, meetings, or programs my school provides.	46 10.2%	98 21.7%	195 43.1%	69 15.3%	35 7.7%	7 1.5%	2 0.4%	452 100%	5.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	93 20.4%	117 25.7%	127 27.9%	55 12.1%	38 8.3%	13 2.9%	13 2.9%	456 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	72 15.9%	106 23.3%	154 33.9%	62 13.7%	43 9.5%	8 1.8%	9 2.0%	454 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	75 16.3%	131 28.5%	145 31.6%	68 14.8%	28 6.1%	8 1.7%	4 0.9%	459 100%	5.3
Dimension	332	533	784	332	204	52	39	2,276	5.1
Totals:	14.6%	23.4%	34.4%	14.6%	9.0%	2.3%	1.7%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	33 36.3%	34 37.4%	17 18.7%	4 4.4%	3 3.3%	0 0.0%	0 0.0%	91 100%	6.0
2. The school effectively handles staff discipline problems.	10 11.1%	19 21.1%	34 37.8%	15 16.7%	7 7.8%	2 2.2%	3 3.3%	90 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	29 31.9%	26 28.6%	18 19.8%	8 8.8%	8 8.8%	2 2.2%	0 0.0%	91 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	26 28.6%	27 29.7%	24 26.4%	6 6.6%	6 6.6%	2 2.2%	0 0.0%	91 100%	5.6
5. The established safety policies at school make me feel safe.	22 24.4%	32 35.6%	25 27.8%	8 8.9%	1 1.1%	1 1.1%	1 1.1%	90 100%	5.7
6. My school has clear rules for staff behavior.	12 13.3%	17 18.9%	35 38.9%	14 15.6%	9 10.0%	0 0.0%	3 3.3%	90 100%	5.0
Dimension Totals:	132 24.3%	155 28.5%	153 28.2%	55 10.1%	34 6.3%	7 1.3%	7 1.3%	543 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	25 27.5%	28 30.8%	31 34.1%	4 4.4%	0 0.0%	1 1.1%	2 2.2%	91 100%	5.7
8. My leadership provides me with effective advice when I have problems on the job.	19 20.9%	31 34.1%	22 24.2%	8 8.8%	7 7.7%	2 2.2%	2 2.2%	91 100%	5.4
9. My school provides me with the support I need to do my job well.	16 17.6%	31 34.1%	25 27.5%	12 13.2%	3 3.3%	1 1.1%	3 3.3%	91 100%	5.3
10. I feel staff are treated fairly at school.	15 16.5%	35 38.5%	18 19.8%	12 13.2%	7 7.7%	2 2.2%	2 2.2%	91 100%	5.3
Dimension Totals:	75 20.6%	125 34.3%	96 26.4%	36 9.9%	17 4.7%	6 1.6%	9 2.5%	364 100%	5.4

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	36 39.6%	28 30.8%	14 15.4%	8 8.8%	4 4.4%	0 0.0%	1 1.1%	91 100%	5.9
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	11 12.4%	22 24.7%	38 42.7%	12 13.5%	3 3.4%	0 0.0%	3 3.4%	89 100%	5.2
13. I am satisfied with the professional development opportunities the school* provides for me.	9 10.0%	13 14.4%	38 42.2%	17 18.9%	7 7.8%	3 3.3%	3 3.3%	90 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	17 18.7%	26 28.6%	29 31.9%	9 9.9%	5 5.5%	2 2.2%	3 3.3%	91 100%	5.3
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	12 13.2%	25 27.5%	29 31.9%	13 14.3%	8 8.8%	1 1.1%	3 3.3%	91 100%	5.1
Dimension	85	114	148	59	27	6	13	452	5.2
Totals:	18.8%	25.2%	32.7%	13.1%	6.0%	1.3%	2.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	14 15.4%	28 30.8%	28 30.8%	11 12.1%	5 5.5%	2 2.2%	3 3.3%	91 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	13 14.3%	31 34.1%	30 33.0%	12 13.2%	4 4.4%	1 1.1%	0 0.0%	91 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	31 34.8%	20 22.5%	23 25.8%	7 7.9%	5 5.6%	1 1.1%	2 2.2%	89 100%	5.6
19. I can offer my opinions freely on ways to make improvements at my school.	23 25.6%	25 27.8%	25 27.8%	11 12.2%	3 3.3%	2 2.2%	1 1.1%	90 100%	5.5
20. I feel I am an integral, vital part of the educational community in which I work.	23 25.3%	29 31.9%	24 26.4%	8 8.8%	2 2.2%	4 4.4%	1 1.1%	91 100%	5.5
Dimension	104	133	130	49	19	10	7	452	5.4
Totals:	23.0%	29.4%	28.8%	10.8%	4.2%	2.2%	1.5%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	34 29.3%	28 24.1%	29 25.0%	15 12.9%	6 5.2%	4 3.4%	0 0.0%	116 100%	5.5
2. The school effectively handles staff discipline problems.	14 12.1%	15 12.9%	29 25.0%	32 27.6%	14 12.1%	6 5.2%	6 5.2%	116 100%	4.5
3. I feel safe from harassment, intimidation, and threats at school.	26 22.2%	22 18.8%	25 21.4%	24 20.5%	11 9.4%	6 5.1%	3 2.6%	117 100%	5.0
4. I feel the grounds and facilities at school are safe for staff.	33 28.7%	21 18.3%	34 29.6%	16 13.9%	7 6.1%	4 3.5%	0 0.0%	115 100%	5.4
5. The established safety policies at school make me feel safe.	19 16.4%	18 15.5%	40 34.5%	25 21.6%	8 6.9%	4 3.4%	2 1.7%	116 100%	5.0
6. My school has clear rules for staff behavior.	18 15.5%	16 13.8%	39 33.6%	20 17.2%	15 12.9%	4 3.4%	4 3.4%	116 100%	4.8
Dimension Totals:	144 20.7%	120 17.2%	196 28.2%	132 19.0%	61 8.8%	28 4.0%	15 2.2%	696 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	45 38.5%	36 30.8%	28 23.9%	5 4.3%	1 0.9%	1 0.9%	1 0.9%	117 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	23 19.7%	24 20.5%	38 32.5%	16 13.7%	10 8.5%	4 3.4%	2 1.7%	117 100%	5.1
9. My school provides me with the support I need to do my job well.	14 12.0%	24 20.5%	39 33.3%	18 15.4%	14 12.0%	6 5.1%	2 1.7%	117 100%	4.8
10. I feel staff are treated fairly at school.	19 16.2%	15 12.8%	32 27.4%	29 24.8%	12 10.3%	6 5.1%	4 3.4%	117 100%	4.7
Dimension Totals:	101 21.6%	99 21.2%	137 29.3%	68 14.5%	37 7.9%	17 3.6%	9 1.9%	468 100%	5.2

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	34 29.6%	33 28.7%	32 27.8%	9 7.8%	5 4.3%	1 0.9%	1 0.9%	115 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	9 7.8%	16 13.9%	36 31.3%	38 33.0%	11 9.6%	4 3.5%	1 0.9%	115 100%	4.6
13. I am satisfied with the professional development opportunities the school* provides for me.	12 10.4%	13 11.3%	41 35.7%	27 23.5%	18 15.7%	1 0.9%	3 2.6%	115 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	17 14.8%	19 16.5%	36 31.3%	21 18.3%	19 16.5%	2 1.7%	1 0.9%	115 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	14 12.1%	17 14.7%	34 29.3%	33 28.4%	11 9.5%	5 4.3%	2 1.7%	116 100%	4.7
Dimension Totals:	86 14.9%	98 17.0%	179 31.1%	128 22.2%	64 11.1%	13 2.3%	8 1.4%	576 100%	4.9

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	19 16.2%	17 14.5%	45 38.5%	17 14.5%	12 10.3%	4 3.4%	3 2.6%	117 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	12 10.3%	24 20.7%	47 40.5%	28 24.1%	4 3.4%	1 0.9%	0 0.0%	116 100%	5.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	36 31.6%	15 13.2%	29 25.4%	22 19.3%	5 4.4%	2 1.8%	5 4.4%	114 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	23 20.0%	15 13.0%	45 39.1%	17 14.8%	6 5.2%	5 4.3%	4 3.5%	115 100%	5.0
20. I feel I am an integral, vital part of the educational community in which I work.	25 21.4%	26 22.2%	40 34.2%	20 17.1%	2 1.7%	4 3.4%	0 0.0%	117 100%	5.3
Dimension Totals:	115 19.9%	97 16.8%	206 35.6%	104 18.0%	29 5.0%	16 2.8%	12 2.1%	579 100%	5.1

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).