

DEPARTMENT OF EDUCATION  
BOARD OF EDUCATION SUPPORT SERVICES PERSONNEL

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Minimum Qualification Specifications for the Class:

ATHLETIC HEALTH CARE TRAINER  
(ATHLETIC HLTH CARE TRNR)

**PREREQUISITE KNOWLEDGE AND ABILITIES REQUIRED:**

**Knowledge of:** Human anatomy, neuroanatomy, physiology, and kinesiology; principles of personal hygiene, nutrition and first aid and emergency care treatment of injuries and illnesses; including emergency cardiac care (ECC); principles, practices and current techniques associated with sports medicine; organization and administration of an athletic health care program; components of a comprehensive athletic injury/illness prevention program; principles, practices and current techniques of athletic rehabilitation and treatment including the use of appropriate therapeutic modalities, equipment and appliances; basic legal concepts as they apply to the certified athletic trainer and his/her performance.

**Ability to:** Develop and implement a school's athletic health care program; formulate operating procedures; learn applicable governmental regulations and standards and departmental policies and procedures; independently apply principles, practices and techniques associated with sports medicine and athletic rehabilitation and treatment; develop and modify therapeutic treatment plans; instruct student athletes and others in adhering to therapeutic treatment plans; prepare clear and comprehensive reports; and communicate effectively, orally and in writing.

**BASIC EDUCATION REQUIREMENT:**

Applicants must meet the education and supervised athletic training experience requirements for certification by the National Athletic Trainers Association Board of Certification (NATABOC) in accordance with Section 461J-3(d) of the Hawaii Revised Statutes.

The education must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.

**CERTIFICATION REQUIRED:**

1. Current certification as an athletic trainer from the NATABOC.

2. Current certification in ECC from the American Red Cross (CPR/AED for the professional rescuer), American Heart Association (BLS for healthcare providers CPR/AED or advanced cardiac life support) or National Safety Council (professional rescuer CPR).

**QUALITY OF EXPERIENCE:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate the ability to perform the duties of the position.

**REGISTRATION/LICENSE REQUIRED:**

1. Applicants must be registered with the Department of Commerce & Consumer Affairs (DCCA) as an Athletic Trainer in the State of Hawaii at the time of employment.
2. Applicants must possess a valid license to operate a motor vehicle in the State of Hawaii.

**SPECIAL SKILLS:**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, special skills requirement may be established and certification may be restricted to eligibles that possess the pertinent experience and/or training required to perform the duties of the position.

Organizations requesting special skills requirement must show the connection between the kind of training and/or experience on which they wish to base special skills required and the duties of the position to be filled.

**TESTS:**

Applicants may be required to qualify on an appropriate examination.

**PHYSICAL AND MEDICAL REQUIREMENTS:**

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

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ATHLETIC HEALTH CARE TRAINER  
PART II

Page 3  
47.371

This is an amendment to the minimum qualification specifications for the class Athletic Health Care Trainer that was approved on July 18, 2012.

DATE APPROVED: 12/13/12

EFFECTIVE DATE: 1/1/13



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Office of Human Resources