

Minimum Qualification Specifications for the Classes:

AUDIOLOGIST II, III, IV

Basic Education/Experience Requirements:

Applicants for all levels must possess a master's degree or equivalent from an accredited college or university in audiology as described in Chapter 468E of the Hawaii Revised Statutes.

Experience Requirement:

- Level II: Applicants must have met all the requirements necessary for eligibility in the clinical fellowship year program of the American Speech and Hearing Association as specified in the Rules of the Board of Speech Pathology and Audiology of the State of Hawaii.
- Level III: Completion of all licensing requirements specified in the Rules of the Board of Speech Pathology and Audiology of the State of Hawaii to practice as an Audiologist.
- Level IV: In addition to meeting the requirements specified for the III level, applicants must have had a minimum of one additional year of audiology experience comparable to the III level in the State government service.

Audiology Experience: Professional experience which dealt with the detection, prevention or the application of remedies for the alleviation or cure of hearing disorders or teaching audiology at the graduate level in an accredited university.

For some positions, it may be necessary that the applicant be required to show evidence of ability to supervise others.

Substitutions Allowed:

Substitution of Education for Experience: Possession of a Ph.D. degree in Audiology from an accredited college or university may be substituted for one year of audiology experience comparable to the III level in the State government service.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that applicant has the ability to perform the duties of the position for which applicant is being considered.

License Required:

Professional License Requirement: For the Audiologist III and higher levels, applicants must possess a license issued by the Hawaii State Board of Speech Pathology and Audiology to practice as an Audiologist.

Driver's License: For certain positions, applicants may be required to possess a valid State of Hawaii motor vehicle operator's license.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Organizations requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the positions filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position with or without reasonable accommodation will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Superintendent or designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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Due to the transfer of authority to the Department of Education to administer its own Civil Service System pursuant to Act 51 Session Laws of Hawaii 2004, this is an adoption of the minimum qualification specifications for the Executive Branch Civil Service classes AUDIOLOGIST II, III, and IV by the Department of Education Civil Service system.

DATE APPROVED: DEC 15 2005

EFFECTIVE DATE: JUL - 1 2005



Gerald Okamoto  
Assistant Superintendent  
Office of Human Resources