

Minimum Qualification Specifications for the Classes:

CLINICAL PSYCHOLOGY ASSISTANTS III & IV
(CLINICAL PSYCHOLOGY ASSTS III & IV)

CLINICAL PSYCHOLOGISTS V, VI, VII, VIII

Brief Description of Work:

Persons appointed to these positions perform professional work concerned with the development and application of theories, principles, methods and techniques relating to the development, behavior, capacities, traits, interests and activities of individuals in order to measure, predict, prevent, modify or induce behavior, especially as these activities relate to individuals and/or groups with serious problems of personality, social and emotional adjustment or mental retardation. Activities typically involve psycho diagnosis, psychotherapy, consultation, administration, prevention, training and research.

General Requirements:

Level III: Applicants must possess a Master's degree or two full years of graduate study from an accredited college or university which is creditable toward the requirement for a doctoral degree in clinical psychology or a closely related specialty. The graduate study must have included (1) diagnostic methods, including projective techniques, (2) psychotherapy, and (3) supervised clinical practicum in psycho diagnostic testing.

Level IV: In addition to meeting the requirements specified for Level III, applicants must have a minimum of one year of clinical psychology experience, under competent professional supervision, comparable to Level III in the State service or one additional year of graduate study which is creditable toward the requirement for a doctoral degree in clinical psychology or a closely related specialty.

Level V: Applicants must possess the requirements specified in either A, B, C, D or E below:

- A. Successful completion of all requirements for a doctoral degree from an accredited college in clinical psychology which included an internship in clinical psychology. In lieu of the internship requirement, applicants may substitute one year of professional work experience in the field of clinical psychology.

- B. Successful completion of all requirements for a doctoral degree from an accredited college in a specialty related to clinical psychology. The doctoral program must have included an internship in clinical psychology or must have been supplemented by a post-doctoral clinical internship. In lieu of the clinical internship requirement, applicants may substitute one year of post-doctoral clinical psychology experience under competent profession supervision.
- C. Holds a doctoral degree from a training program approved by the American Psychological Association (APA) or holds a doctoral degree from a regionally accredited institution of higher education and also meets the experiential requirements for inclusion in the National Register of Health Service Providers in Psychology, as described in Chapter 465, HRS.
- D. Holds a diplomate certificate in good standing granted by the American Board of Examiners in Professional Psychology, as described in Chapter 465, HRS.
- E. A valid license to practice psychology in the State of Hawaii, as described in Chapter 465, HRS.

Level VI: In addition to meeting the requirements specified for Level V, applicants must possess a minimum of one additional year of professional clinical psychology experience which involved psycho diagnostic and psychotherapeutic services to individuals with severe problems of personality, social, emotional adjustment or mental retardation. The year of the additional experience requirement must have been comparable to Level V in the State service.

Level VII: In addition to meeting the requirements specified for Level VI, applicants must possess a minimum of one additional year of professional experience comparable to Level VI in the State service. For this level, one year of research or college level teaching experience in the field of clinical psychology may be used toward meeting the overall experience requirement.

Level VIII: In addition to meeting the requirements specified for Level VII, applicants must possess a minimum of one additional year of experience comparable to Level VII or two years of experience at a level comparable to Level VI in the State service. For this level, two years of research or college level teaching experience in the field of clinical psychology may be used toward meeting the overall experience requirement.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that the applicant has the ability to perform the duties of the position for which the applicant is being considered.

Licensed Required:

Within two years from the date of appointment as a Clinical Psychologist V or higher, applicant(s) hired must meet the requirements for licensing and obtain a license issued by the Hawaii State Board of Psychology, as required by Chapter 465, HRS.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants must qualify on the appropriate examination for the class. For non-competitive actions, the examination may be waived.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

PART II
CLINICAL PSYCHOLOGY ASSTS III & IV
CLINICAL PSYCHOLOGISTS V, VI VII, VIII
8C.428, 8C.429, 8C.431, 8C.432, 8C.433, 8C.434

Any disqualification under this section will be made only after a review of all pertinent information, including the results of the medical examination, and requires the approval of the Superintendent or designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

Due to the transfer of authority to the Department of Education to administer its own Civil Service System pursuant to Act 51 Session Laws of Hawaii 2004, this is an adoption of the minimum qualification specifications for the Executive Branch Civil Service classes CLINICAL PSYCHOLOGY ASSISTANTS III & IV and CLINICAL PSYCHOLOGISTS V, VI, VII and VIII by the Department of Education Civil Service system.

DATE APPROVED: FEB - 3 2006

EFFECTIVE DATE: JUL - 1 2005



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