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Minimum Qualification Specifications for the Class:ILLUSTRATOR-PHOTOGRAPHERExperience Requirement:

Three years of artistic illustrative work that demonstrated the ability to design, layout and illustrate art work in a variety of different styles, techniques and media. One year of this work must have included or have been supplemented by photographic and processing work.

Substitutions Allowed:

Training in designing and layout, illustrating, painting, drawing or photography at a college, technical school or art institute may be substituted for experience on the basis of one year of training for one year of experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that applicant has the ability to perform the duties of the position for which applicant is being considered.

Non-Qualifying Experience:

Drafting experience which did not involve free hand drawing or other artistic skills will not be considered qualifying.

Tests:

For competitive examinations, all applicants must qualify on the appropriate examination for the class. This examination may be waived for non-competitive actions.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to

hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information, including the results of the medical examination, and requires the approval of the Superintendent or designee.

Ability to distinguish basic colors is essential. Ability to distinguish shades of colors is essential.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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Due to the transfer of authority to the Department of Education to administer its own Civil Service System pursuant to Act 51 Session Laws of Hawaii 2004, this is an adoption of the minimum qualification specifications for the Executive Branch Civil Service class ILLUSTRATOR-PHOTOGRAPHER by the Department of Education Civil Service system.

DATE APPROVED: APR 18 2006

EFFECTIVE DATE: JUL - 1 2005



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Office of Human Resources