

DEPARTMENT OF EDUCATION
STATE OF HAWAII

Specification for the Class:

TRACTOR OPERATOR

Duties Summary:

Operates and maintains a rubber-wheeled tractor with cutting or plowing attachments; may perform manual work tasks; and performs other duties as required.

Distinguishing Characteristics:

This class differs from the class Power Mower Operator in that the Tractor Operator operates a rubber-wheeled tractor such as Farmall, International or John Deere with sickle bar, hammer mill or gang mower cutting attachments in mowing lawns or trimming grass and weeds along streets and highways or operates a tractor with plowing attachments such as disk plow, disk harrow, cultivator, etc., in preparing fields for planting; the Power Mower Operator operates a passenger-type power mower in mowing grass in parks, along highways and in other public areas.

This class differs from classes in the Groundskeeper series in that the Tractor Operator operates a rubber wheeled such as Farmall, John Deere or International tractor as a major work assignment; classes in the Groundskeeper series maintain landscaped areas which may include the operation of a tractor as part of the grounds maintenance work.

This class differs from classes in the General Laborer series in that the Tractor Operator operates a rubber wheeled such as Farmall, John Deere or International tractor as a major work assignment and may perform manual work as an incidental work assignment; classes in the General Laborer series perform unskilled and semi-skilled work and may operate a tractor as an incidental work assignment.

Examples of Duties:

Trims grass and weeds along streets and highways; mows lawns in landscaped areas; adjusts the height of cutting attachments for different terrain; plows fields and pasture lands in preparing them for planting of farm crops or grass; makes minor repairs and adjustments to tractor and attachments; supplies equipment with fuel, oil, water and air; cleans, greases and oils equipment; sharpens and replaces cutting blades; cleans

ditches and culverts along highways; and may occasionally operate other types of motorized equipment.

Minimum Qualification Requirements:

Experience and Training: (1) One year of work experience involving the operation of motorized equipment or (2) any equivalent combination of experience and training.

Knowledge of: Occupational hazards and safety precautions applicable to the work.

Ability to: Operate, maintain and make minor repairs to tractors and cutting and plowing attachments; understand and follow oral and written instructions; and perform manual work tasks.

Due to the transfer of authority to the Department of Education to administer its own Civil Service System pursuant to Act 51 Session Laws of Hawaii 2004, this is an adoption of the class specifications and the minimum qualification specifications for the Executive Branch Civil Service class TRACTOR OPERATOR by the Department of Education Civil Service system.

DATE APPROVED: SEP 29 2006

EFFECTIVE DATE: JUL - 1 2005



for Gerald Okamoto
Assistant Superintendent
Office of Human Resources