

# Hawai'i State Department of Education

## 2023-2029 Strategic Plan Phase II: Implementation Plan

### HOSTING A FEEDBACK SESSION

#### Introduction

The Department sincerely appreciates the time taken to gather feedback on the Implementation Plan for the Board of Education's [State Strategic Plan](#). The feedback gathered will provide valuable input as we continue to make refinements to the Implementation Plan.

You may read the following script or paraphrase the key points during your staff's group feedback session. You may also share it with your staff should you choose to have them review and respond to the Implementation Plan independently. All online feedback forms should be submitted by **March 31, 2023**.

#### Resource Links

Feedback collected on the Implementation Plan will inform revisions that the Superintendent will present to the Board for discussion on April 20, 2023 and for approval on May 4, 2023. All feedback must be submitted by March 31, 2023.

- BOE Strategic Plan: [bit.ly/HawaiiBOEStrategicPlan-2023](https://bit.ly/HawaiiBOEStrategicPlan-2023)
- Implementation Plan Template: [bit.ly/ImplementationPlanTemplate](https://bit.ly/ImplementationPlanTemplate)
- Draft Implementation Plan Executive Summary: [bit.ly/DraftExecSummary-2023](https://bit.ly/DraftExecSummary-2023)
- Overview Video: [vimeo.com/808072250](https://vimeo.com/808072250)
- Frequently Asked Questions: [bit.ly/StrategicPlan2023-FAQs](https://bit.ly/StrategicPlan2023-FAQs)
- Implementation Plan Feedback Form: [bit.ly/HIDOEfeedback](https://bit.ly/HIDOEfeedback)
- Questions? Contact: [cara.tanimura@k12.hi.us](mailto:cara.tanimura@k12.hi.us) or [ellen.nishioka@k12.hi.us](mailto:ellen.nishioka@k12.hi.us)



#### Talking Points

- In an effort to guide the Department's direction for the next six years, the Board of Education created its Strategic Plan for Hawai'i's K-12 public education system. These are designed to elevate public education and set a clear path forward.
- As part of the second phase, the Department has been charged with developing an Implementation Plan, which includes identifying strategies and metrics that will be used to reach the goals and outcomes set by the Board.

- This critical phase requires feedback from our entire tri-level team – state offices, complex areas, and schools – to determine how to best implement the Board-approved goals and measure meaningful progress.
- The proposed strategies and measures were identified through meetings with internal and external stakeholders.
- A link and QR code to the Implementation Plan Executive Summary document will be shared in the video that will be played.
- Please review the following sections to provide feedback:
  - **Key performance indicators** to measure success and progress toward achieving each of the Board-approved goals,
  - **Strategies** to achieve the Board-approved goals, and
  - **Performance measures** for the Board-approved desired outcomes.
- The following overview video will highlight the Strategic Plan and the key areas that the Department is seeking feedback on.
- After viewing the video, you will be asked to complete an online feedback form. Your feedback is needed by **Friday, March 31, 2023**.
- Your feedback will inform revisions to the draft that the Superintendent will present to the Board for discussion on April 20, 2023 and for approval on May 4, 2023.

### **Preparing for the video**

- Prior to the video being shown, read the script or paraphrase the key ideas.
- Please inform staff that their feedback should focus on the state plan as a whole and that school decisions will be made once the Implementation Plan has been approved by the Board.
- The video may be played during a faculty meeting or you may ask staff to complete it on their own. The video is formatted to be played in its entirety.

### **After the video**

- Have staff access the Department's Strategic Plan Implementation Executive Summary using the QR code or the link provided.
- Have staff access the feedback form using the QR code or the link provided.
- Allow ample time for staff to review the document and complete the online form. Remind staff that forms are due by **Friday, March 31, 2023**.
- Once the survey form is completed and submitted, please thank the staff for their participation.