



Equity, Excellence & Innovation in Hawai'i's Public Schools

FREQUENTLY ASKED QUESTIONS

What is the 2020 – 2030 Strategic Promise Plan?

The promise of public education is to provide access to quality learning, engagement and voice for all students. For the next several months, we will be engaging our staff, families, communities and partners in a conversation around our collective will to deliver on [five promises](#) to our haumana in a 2030 Strategic Promise Plan.

Our 2030 Promise Plan seeks to build upon the gains we have made, innovate to solve persistent challenges, and codify our collective stakeholder vision and purpose around public education as a change agent for Hawai'i. The plan will be the tool by which we stay laser focused on our core mission of equity, excellence, and innovation.

What are the promises?

We have identified five promise themes based on our HĀ policy, our extensive public feedback gathered during the last round of strategic planning, and on research about effective learning environments.

- **Hawai'i:** Students will be educated within a public school system that is grounded in HĀ, powers a multilingual society, and honors Hawai'i's local and global contribution.
- **Equity:** Students will experience strong relationships and supports that mitigate disempowering differences to enable them to thrive academically, socially, and civically.
- **School Design:** Students will be immersed in excellent learning environments that are thoughtfully designed around a community's power to contribute to a thriving, sustainable Hawai'i.
- **Empowerment:** Students will develop their authentic voice as contributors to equity, excellence and innovation, by providing input on what they learn, how they learn, and where they learn.
- **Innovation:** Students will engage in rigorous, technology-rich, problem-solving learning that enables them to solve authentic community challenges and develop pathways to goals.

Each promise theme addresses qualities and components that we know we want all of our students to experience in Hawai'i's public education system. These are not new ideas, as they are concepts that have been emphasized time after time, but we are strengthening our commitment to the success of all students.

How will feedback be gathered?

We will be conducting feedback sessions with various stakeholder groups through August 1, 2019. Thinking about where we are now, we will be asking questions about what we want for our students and the PK-12 educational experience by 2030 via these five promise themes, and what work is needed to bring these experiences to every public school in Hawai'i.

Groups interested in conducting a feedback session with their learning communities are encouraged to go to HawaiiPublicSchools.org to download our 2020-2030 Strategic Plan Community Toolkit and access the following resources:

1. Supt. Kishimoto's overview video to help orient your groups to the work they're going to do: <https://vimeo.com/331352326>
2. Four Steps to facilitate your session with relevant resources:
 - a. Prepare for your feedback session
 - b. Promote your feedback session
 - c. Host your feedback session
 - d. Submit your results

How will my feedback be used?

In the first phase of feedback, we're engaging our HIDOE stakeholders to address *what these promises look like* and *how we get there* by 2030. This feedback, to be gathered through August 1, 2019, will be used to inform a draft of the 2020-2030 Strategic Promise Plan.

The second phase of feedback will begin in September 2019. During this phase, we will collect targeted feedback on the draft of the 2030-2030 Strategic Promise Plan, input on theories of action, as well as ask participants to put their stake in the ground regarding how they can help make our vision for 2030 a reality.

Where can I get more information?

For more information on the 2020-2030 Strategic Promise Plan or conducting a feedback session, visit our website at HawaiiPublicSchools.org or email us at StrategicPlan2020.2030@gmail.com.