



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF TALENT MANAGEMENT

**Kōjjeļã eo Aoleo Iiō ikijjeen Ennaan eo kōn Ejjeļok Kalijekļok im ñan Jab Kwaļok Naan, Manit ,
ak Kōmman ko rej kaabņōņō ak kaamjak juon armej**

Eļãñe epen aņ meļeļe Kajin Pãlle, ewōr aņ jimwe im maroņ ñan lewaj jipaņ ikijjeen kajin eo aņ ilo an ejjeļok oņñ ñan kwe. Jouj im kepaak ak kurļok principal eo an jikuuļ eo aņ ñan meļeļe ko reļapļok ikijjeen jipaņ ko ilo kajin eo aņ.

Hawaii State Department eo an Education (Department) ejjab kalijekļok pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrã ke ak emmaan, eņjake eo an ne e emmaan ke ak kōrã ak emmaan im kōrã jimor, im reel ak mejkaie ippãñ kōrã ke ak emmaan ak kōrã im emmaan jimor, dettan, ewōr an utamwe, im kabuņ iumwin kakien ko rekkar an state im federal, ãnwōt Title VI, Title VII, Title IX, ak ADA/Section 504. Men in aikuj kōmmane ej bar jelōt aolep būrookraam im makūtķūt ko an Department eo, ekitbuuj rijerbal im jikin jermal im kadeloņ rijikuuļ ñe ekkar.

Ñan high school ko ilo Department in me rej leļok Būrookraam in Ekkatak ko ilo Career im Technical Education (CTE) ilo men kein katak kaki ilo CTE rej ejaajrak ijin ilaļ: Cultural Arts, Media, im Entertainment; Business Management, Finance, im Marketing, Health Services; Information Technology im Digital Transformation; Building im Construction, Advanced Manufacturing; Energy; Architectural Design im Engineering Technology; Transportation Services; Agriculture, Food, im Natural Resources; Education; Hospitality, Tourism, im Recreation; im Law im Public Safety, ejjeļok men ko aikuj bwe en wōr ak kōmmani ñan deloņe būrookraam in ekkatak kein. High school ko ilo Department in renaaj bōk buñten ne ko ñan lale bwe an jabwe kapeel ko ñan meļeļe Kajin Pãlle en jab juon kein bōbrae deloņe im pãd ilo būrookraam ko ilo CTE.

Department in ejjab errã im eban kōtļok an wōor manit ko rej kaabņōņō im ak kaamijak juon armej pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrã ke ak emmaan, eņjake eo an ñe e emmaan ke ak kōrã ak emmaan im kōrã jimor, im reel ak mejkaie ippãñ kōrã ke ak emmaan ak kōrã im emmaan jimor, dettan, ewōr an utamwe, im kabuņ. Jej rōjaņ jabdewōt rijikuuļ eo ej tōmak bwe eaar wōr eaar kaabņōņōiki im ak kaamijake pedped ioon e armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrã ke ak emmaan, eņjake eo an ne e emmaan ke ak kōrã ak emmaan im kōrã jimor, im reel ak mejkaie ippãñ kōrã ke ak emmaan ak kōrã im emmaan jimor, dettan, ewōr an utamwe, im kabuņ bwe en ripoote aer kar kaabņōņōiki im ak kaamijake. Rijikuuļ ro im jineer im jemãer remaroņ ripoote naan in enoiki kein kōn an kar wōr kalijekļok ak kaabņōņō im ak kaamijak ñan administrator eo an jikuuļ ak ñan Ra eo an Department eo etan Department's Civil Rights Compliance Branch ilo atreej in ej waļok ijin ilaļ.

Department eo ej an eddo bwe en aikuj kōmman jermal in etale ko ilo mōkaj. Jipaņ im rejetake, ekitbuuj kein jipaņ im jikin bōk jipaņ ko ikijjeen bōk naan in kōkapilōklōk ko im wãween ko ikijjeen jikuuļ ak ekkatak, enaaj wōr ñan rijikuuļ ro me ewōr ej kaabņōņō ak kaamijake er im barãinwōt ñan rijikuuļ ro kar lo bwe rej kōmmani wãween ko ñan kaabņōņō im ak kaamijak ro jet pedped ioon er armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrã ke ak emmaan, eņjake eo an ne e emmaan ke

ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewor an utamwe, im kabuñ. Rijikuu! ro kar lo bwe rej kōmmani wāween ko ñan kaabñōñō im ak kaamijak ro jet remaroñ bōk kauwe ko me emaroñ koba suspend ak kabōjrak an etal ñan jikuu! iumwin jidik iien eļaññe ekkar. Rijikuu! ro, jineer im jemāer, im rijerbal in Department eo rej aikuj jerbal ippān doon ñan bōbrae an waļok kaabñōñō im ak kaamijak ñan armej pedped ioon e armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaān, kōrā ke ak emmaān, eñjake eo an ñe e emmaān ke ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewōr an utamwe, im kabuñ.

Department in eban errā im eban kōtļok an wōr ro rej idenoņe nae ro rej ripoote an wōr kalijekļok im/ak kaabñōñō im ak kaamijak armej pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaān, kōrā ke ak emmaān, eñjake eo an ñe e emmaān ke ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewōr an utamwe, im kabuñ, naaj bōk buñten ne ko nan kōjparok armej ro rekōņaan ripoote an waļok kalijekļok ak kaabñōñō im ak kaamijak ko ñan er.

Policy ko an Department in ikijjeen ejjeļok kalijekļok im wāween ko ñan kōmmani naan in abñōñō ko repād ilo:

<https://www.hawaiipublicschools.org/ConnectWithUs/Organization/Offices/Pages/CRCO.aspx>

Jouj im leļok kajjitōk ko ikijjeen policy ko an Department in ikijjeen ejjeļok kalijekļok im/ak abñōñō ko kōn manit ko emo kōmmani ñan juon iaan specialist rein an Civil Rights Compliance Branch rej elaaajak ijin ilaļ:

Civil Rights Compliance Branch Hawaii State Department of Education 1390 Miller Street, Room 416 Honolulu, HI 96813 (808) 784-6325 ak relay CRCB@k12.hi.us	Beth Schimmelfennig, Director Rhonda Wong, Compliance Krysti Sukita, ADA/504 Anna Tsang, Title VI Alphonso Braggs – Diversity, Equity, and Inclusion Blue Kaanehe, Title VII Nicole Isa-Iijima, Title IX Dana Takahara-Dias, Title IX – Gender Equity in Athletics
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Kapaa-Kauai-Waimea	David Dooley	(808) 379-5299 david.dooley@k12.hi.us

Kajjitōk ko ikijjeen kalijekļok im/ak kaabņōņō im ak kaamijak remaroñ bar liļoki ñan Office for Civil Rights, United States Department of Education.