

A TIMELINE OF HAWAII EES FEEDBACK

SY2013-14 was the first year of implementation of the Educator Effectiveness System across the DOE's 255 schools, after a two-year pilot at 81 schools. It is a test year in order to gather feedback for modifications. Data gathered next year (2014-15 school year) will be used to inform pay increases.

Formal feedback from the groups listed at right contributed to the EES final design for 2014-15. Also, Deputy Supt. Ronn Nozoe collected feedback from Complex Area principals' meetings for use in the HIDOE Policy Group, and Complex Area Superintendents since January have been reporting individually to the Board of Education on the EES and the other Priority Strategies based on their feedback from staff. Timeline of meetings and list of reports follows.

Access this document with dynamic links at bit.ly/EEStimeline

2013

JULY

- JC summary: bit.ly/1s3O14W

OCTOBER

- JC summary: bit.ly/1xFuYhN

NOVEMBER

- TLW subcommittee meets

DECEMBER

- TLW meets
- TLW subcommittee meets

2014

JANUARY

- TLW subcommittee meets
- Hilo-Waiakea report to BOE: bit.ly/SLHRGE

FEBRUARY

- TLW subcommittee meets
- TAG meets
- Honokaa-Kealakehe-Kohala-Konawaena report to BOE
- HSTA-HIDOE Joint Survey begins

MARCH

- JC summary: bit.ly/1jiYShY
- Superintendent response to JC: bit.ly/1xFvRqx
- TLW subcommittee meets
- TLW report, SLOs: bit.ly/1pOZeSS
- DOE previews 1st semester data for staff: it shows more than 80% of teachers score well on 3 measures
- HSTA-HIDOE Joint Survey ends. Release: bit.ly/1hVdpTt

APRIL

- TAG meets, report to JC: bit.ly/1qqicig
- TLW subcommittee meets

- PW meets, summary: bit.ly/1n7ZiKG
- Campbell-Kapolei report to BOE: bit.ly/1hMYygG

MAY

- TLW, subcommittee meet
- TLW report, non-classroom SLO: bit.ly/1udgpNM
- TLW report, SGP: bit.ly/1q958k5
- TLW report, Classroom Observations: bit.ly/1s9ltGb
- TLW report, Core Professionalism: bit.ly/1s9lz0A
- TLW report, Student Surveys: bit.ly/1oiTfYU
- TLW report, Portfolios: bit.ly/1hNYTzi
- TAG recommendation to JC: bit.ly/1q1JFt6
- TAG report: Growth and Assessment transition: bit.ly/1pDfXIJ
- Pearl City-Waipahu report to BOE: bit.ly/1l6ceOq

JUNE

- Kaimuki-McKinley-Roosevelt report to BOE: bit.ly/1q1Nizl
- HGEA Unit 6 directors provide feedback to JC: bit.ly/1udHsll

TEACHER LEADER WORKGROUP

TLW: Explore design improvements. Monitor implementation. Gather feedback from peers. Increase effectiveness of training materials. Promote system of support. TLW Subcommittee meets monthly to focus on one EES component. *Members: 118 Teachers, Administrators, Complex Area and State Staff.*

HSTA-HIDOE JOINT COMMITTEE

JC: Review the design, validity, and reliability of the performance evaluation system for continuous improvement of design and implementation necessary to meet the aspirations detailed within the statement of values. The Joint Committee presented to U.S. DOE Secretary Arne Duncan during his Hawaii visit in March to demonstrate how the members collaborate. *Members: 4 HSTA and 4 HIDOE Members.*

TECHNICAL ADVISORY GROUP

TAG: Review EES outputs. Discuss/provide recommendations on defining technical standards that ensure fairness of educator assessment. Provide design recommendations to the Joint Committee on possible EES design modification for SY2014-15. *Members: National and local experts.*

PRINCIPAL WORKGROUP

PW: In April, the DOE invited all principals to participate in a full-day EES workgroup to discuss potential design and implementation changes. *Members: 48 principals, Deputy Superintendent.*

HIDOE POLICY GROUP

POL: Review policy recommendations from Teacher Leader Workgroup and make decisions. Discuss implementation concerns and provide recommendations to Deputy for next steps. *Members: Deputy Superintendent, Assistant Superintendents, Directors.*

SUPERINTENDENT

Final decisions made JUNE 2014 after formal reports from workgroups are in.