



# Educator Effectiveness System

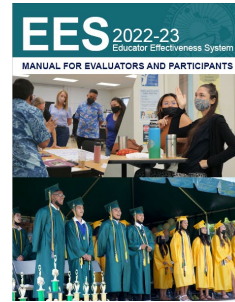
August 2022 for Teachers

## [SY2022-23 EES Orientation Video](#)

## [SY2022-23 EES Manual](#)

Click on the link

Also located on the [hawaiipublicschools.org](http://hawaiipublicschools.org) site



This is for Single Track; refer to the EES Manual for multitrack schedules

AUGUST 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	★ 29	30	31	1	2	3

### ★ 8/29/22

- Complete EES Orientation Video Training for **ALL** teachers and Overview Training for teachers **New** to EES
- Evaluators may start scheduling Beginning conferences for components (Observation, CP, WP, IPDP, SSP/SSIO, as applicable)

### Upcoming:

- 9/9/22
  - Evaluators approve 1<sup>st</sup> Sem SSP/SSIO in PDE<sup>3</sup>
    - 9/12-12/9: Teachers implement SSP/SSIO
- 9/16/22
  - Evaluator-led PDPDP developed for teachers rated less than Effective in SY21-22 or on extended probation
- 9/30/22
  - Beginning Conferences completed
    - Evaluators & Non-Classroom teachers (NCTs) collaborate & agree upon 5 components for WP
    - Evaluators share CP expectations
    - Teachers share IPDP with evaluators
    - Evaluators approve Year-long SSP/SSIO in PDE3
      - 10/22 – 4/28: Teachers implement approved SSP/SSIO



Who's On Cycle?

## BU05 teachers who are:

- Non-tenured teachers at the start of SY22-23 (**including emergency hires**)
- Tenured teachers with the last SSN **0 or 9**
- Any teacher with a No EES Rating or rated Less than Effective for SY21-22



### Memo: SY22-23 EES Adjustments, Manual, and Training Expectations

#### Emergency Hires

- Teachers without a Hawaii teacher's license are on a modified EES evaluation
- Emergency hire teachers whose employment status changes to probationary during the year shall have their evaluation requirements adjusted in order to receive appropriate probationary credit.

#### Implementation Timeline

- EES evaluation conferences and evaluation activities shall not begin prior to August 29, 2022, unless agreed to by both teacher and evaluator

#### Artifacts of Instructional Practices (AIPs)

- Continuation use of AIPs **only** when Formal Observations cannot be conducted due to unique circumstances

#### Student Success Plan, SSP

- Rubric E for Emergency Hires
- Rubric #1 for Probationary 0-2 teachers
- Rubric #2 for Probationary 3+ and tenured teachers

#### EES Training & Video

- Teachers new to EES are required to attend the overview training prior to the start of EES activities (see your EES EO for more information)
- All teachers are required to view the EES Orientation video (schools must keep viewership documentation)

#### Observation Cycle

- Adequate time shall be provided between observation cycles (6 weeks recommendation) whenever time permits

#### New Matrices with EES-related resources specific for SY22-23

[22-23 Matrix for Teachers](#)

#### Complex Area EES Leads

- Conduct **EES Training for Teachers New to EES**; record attendance in PDE3 (mark Grade & Registration Status as "Complete") use the specific course number for your Complex Area [Complex Area PDE3 courses for EES Training](#)
- Run **People: EES Track** ad hoc report in PDE3 (availability: TBD)
- Inform EES Help Desk of **teachers missing in PDE3**
- Provide **Evaluator list** for corresponding State/District/Complex Resource Teachers to EES Help Desk for targeting EES plans

#### School/Office Administrators

- Run **People: EES Track** ad hoc report in PDE3 (availability: TBD)
- Inform Complex Area EES Leads of **teachers missing in PDE3**
- Confirm with teacher their identified **EES track and evaluator**

#### Teachers

- View EES Orientation video
- Attend scheduled EES training if new to EES

THINGS TO DO

NEED HELP?

Contact your [Complex Area EES Lead](#) (see the DOE intranet – EES page for contact information)

For questions, call the EES Help Desk @ 586-4072