### Session Goals

**Continuous Growth: Listening to Student Voice to Leverage our Strengths**

1. **Analyze** survey results to tier 1 trends and bright spots in classroom, school, and/or complex level results to inform and improve universal practices.
2. **Identify** tiered goals at the classroom, school, and/or complex level to respond to student needs.
3. **Develop** (and continuously revisit) an implementation plan grounded in student voice and research-backed strategies.

Go to the [HIDOE Panorama Resource Hub](#) to register for the session that is designated for your role.

### Upcoming

**3/4/22**

- Evaluators approve mid-term 2nd Sem SSP/SSIO in PDE³
  - 2/7-4/29: Teachers implement SSP/SSIO
Hiring Deadlines for Single-track schools

2/7/22: To earn Probation credit for Semester 2
2/25/22: To issue a teacher contract

12-month teachers should follow the Green Multi-track calendar, as appropriate and in agreement with their evaluators (EES Manual, p. 10)

Complex Area EES Leads

- Run People: EES Track ad hoc report in PDE3
  - Check for NEW HIRES and:
    - On Cycle: All Probationary teachers (F4), tenured teachers (F1) with No EES Rating or less than Effective rating for SY2020-2021;
      - Review late hires with principals to either continue On Cycle or override to Unable to Complete Evaluation due to time constraints
    - Off Cycle: All tenured teachers with an Effective or Higher rating for SY2020-2021
    - Unable to Complete Evaluation: All Emergency Hires (ex. F5, FW, and non-probationary FTs)
      - FWs converting to F4s in the school year will remain on the Unable to Complete Evaluation track override
  - Inform EES Help Desk of teachers missing in PDE3 or discrepancies in EES tracks
  - Run Evaluation Forms – Single Row: SY2122_ALL ad hoc report in PDE3
    - Check for Beginning Conference Dates and SSP/SSIO approvals for On Cycle teachers
  - Register for the Student Perception Survey Results Training

School/Office Administrators

- Run People: EES Track ad hoc report in PDE3
  - Check for NEW HIRES and
    - On Cycle: All Probationary teachers, tenured teachers with No EES Rating or less than Effective rating for SY2020-2021
      - Review late hires with EES Lead if a track override to Unable to Complete Evaluation is necessary
    - Off Cycle: All tenured teachers with an Effective or Higher rating for SY2020-2021
    - Unable to Complete Evaluation: All Emergency Hires (ex. F5, FW, and non-probationary FTs)
      - FWs converting to F4s in the school year will remain on the Unable to Complete Evaluation track override
  - Inform Complex Area EES Leads of teachers missing in PDE3 or discrepancies in EES tracks
  - Run Evaluation Forms – Single Row: SY2122_ALL ad hoc report in PDE3
    - Check for Beginning Conference Dates, SSP/SSIO approvals, and completed Observation Cycles for On Cycle teachers
  - Register for the Student Perception Survey Results Training, along with the School Based Team members

Contact your Complex Area EES Lead (see the DOE intranet – EES page for contact information)
For questions, call the EES Help Desk @ 586-4072