



# Educator Effectiveness System

February 2022



This is for Single Track; refer to the EES Manual for multitrack schedules

FEBRUARY 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7 Teacher Institute (Oahu)	8	9	10	11 Teacher Institute (Neighbor Islands)	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

- 2/4 Evaluators approve 2<sup>nd</sup> Sem SSP/SSIO in PDE<sup>3</sup>
- 2/7-4/29: Teachers implement SSP/SSIO

2/14-2/18

Panorama will be offering a synchronous virtual professional development opportunity for the Student Survey Results. They also allow for asynchronous options for those who are unable to participate in the live sessions. Please contact your EES Lead for more information.

**Session Goals**

**Continuous Growth: Listening to Student Voice to Leverage our Strengths**

1. **Analyze** survey results to tier 1 trends and bright spots in classroom, school, and/or complex level results to inform and improve universal practices.
2. **Identify** tiered goals at the classroom, school, and/or complex level to respond to student needs.
3. **Develop** (and continuously revisit) an implementation plan grounded in student voice and research-backed strategies.

Go to the [HIDOE Panorama Resource Hub](#) to **register** for the session that is designated for your role

**Upcoming**

3/4/22

- Evaluators approve mid-term 2<sup>nd</sup> Sem SSP/SSIO in PDE<sup>3</sup>
  - 2/7-4/29: Teachers implement SSP/SSIO



## Hiring Deadlines for Single-track schools

**2/7/22:** To earn Probation credit for Semester 2

**2/25/22:** To issue a teacher contract

**12-month teachers** should follow the **Green** Multi-track calendar, as appropriate and in agreement with their evaluators (EES Manual, p. 10)

## Complex Area EES Leads

- Run **People: EES Track** ad hoc report in PDE3  
Check for **NEW HIRES** and:
  - **On Cycle:** All Probationary teachers (F4), tenured teachers (F1) with No EES Rating or less than Effective rating for SY2020-2021;
    - *Review late hires with principals to either continue On Cycle or override to Unable to Complete Evaluation due to time constraints*
  - **Off Cycle:** All tenured teachers with an Effective or Higher rating for SY2020-2021
  - **Unable to Complete Evaluation:** All Emergency Hires (ex. F5, FW, and non-probationary FTs)
    - *FWs converting to F4s in the school year will remain on the Unable to Complete Evaluation track override*
- Inform EES Help Desk of **teachers missing in PDE3 or discrepancies in EES tracks**
- Run **Evaluation Forms – Single Row: SY2122\_ALL** ad hoc report in PDE3  
Check for **Beginning Conference Dates and SSP/SSIO approvals** for On Cycle teachers
- Register for the **Student Perception Survey Results Training**

## School/Office Administrators

- Run **People: EES Track** ad hoc report in PDE3  
Check for **NEW HIRES** and:
  - **On Cycle:** All Probationary teachers, tenured teachers with No EES Rating or less than Effective rating for SY2020-2021
    - *Review late hires with EES Lead if a track override to Unable to Complete Evaluation is necessary*
  - **Off Cycle:** All tenured teachers with an Effective or Higher rating for SY2020-2021
  - **Unable to Complete Evaluation:** All Emergency Hires (ex. F5, FW, and non-probationary FTs)
    - *FWs converting to F4s in the school year will remain on the Unable to Complete Evaluation track override*
- Inform Complex Area EES Leads of **teachers missing in PDE3 or discrepancies in EES tracks**
- Run **Evaluation Forms – Single Row: SY2122\_ALL** ad hoc report in PDE3  
Check for **Beginning Conference Dates, SSP/SSIO approvals, and completed Observation Cycles** for On Cycle teachers
- Register for the **Student Perception Survey Results Training**, along with the School Based Team members



Contact your **Complex Area EES Lead** (see the DOE intranet – EES page for contact information)

For questions, call the EES Help Desk @ 586-4072

**THINGS TO DO**