



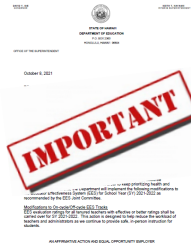
Educator Effectiveness System

November 2021



[SY2021-22 EES Manual](#)

Click on the link
Also located on the
hawaiipublicschools.org site



[MEMO: EES Adjustments for SY2021-2022 \(October 8, 2021\)](#)

[2021-2022 EES FAQ and Resources](#)



This is for Single Track; refer to the EES Manual for multitrack schedules

NOVEMBER 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	Panorama Student Perception Survey Window				19	20
21	22	23	24	25-26		27
28	29	30	1	2	3	4

- 11/1/21**
 - Evaluators may start scheduling Beginning Conferences for components (Obs, CP, WP, IPDP as applicable)

- 11/19/21**
 - Beginning Conferences completed
 - Evaluators & Non-Classroom teachers (NCTs) collaborate & agree upon 5 components for WP
 - Evaluators share CP expectations
 - Teachers share IPDP with evaluators
 - Evaluators approve Year-long SSP/SSIO in PDE3
 - 11/22 – 4/29: Teachers implement approved SSP/SSIO

What's
new?

THINGS
TO DO

Google Slides with Oct 8 DOE Memo

- [SY21-22 EES Training for Teachers New to EES](#)
- [SY21-22 EES Updates for Administrators](#)

Complex Area EES Leads

- Run **People: EES Track** ad hoc report in PDE3
 - Check for:
 - **On Cycle:** All Probationary teachers (F4), tenured teachers (F1) with No EES Rating or less than Effective ratings for SY2020-2021
 - **Off Cycle:** All tenured teachers with an Effective or Higher rating for SY2020-2021
 - **Unable to Complete Evaluation:** All Emergency Hires (ex. F5, FW, and non-probationary FTs)
- Inform EES Help Desk of **teachers missing in PDE3 or discrepancies in EES tracks**
- Provide **Evaluator list** for corresponding State/District/Complex Resource Teachers to EES Help Desk for targeting EES plans

School/Office Administrators

- Run **People: EES Track** ad hoc report in PDE3
 - Check for:
 - **On Cycle:** All Probationary teachers, tenured teachers with No EES Rating or less than Effective ratings for SY2020-2021
 - **Off Cycle:** All tenured teachers with an Effective or Higher rating for SY2020-2021
 - **Unable to Complete Evaluation:** All Emergency Hires (ex. F5, FW, and non-probationary FTs)
- Inform Complex Area EES Leads of **teachers missing in PDE3 or discrepancies in EES tracks**
- Confirm with teacher their identified **EES track and evaluator**



Office of Talent Management (OTM) will be conducting **Overview Training for Teachers New to EES** on the following 2 opportunities:

- November 16 and 18
- January 18 and 20

From 3:00 – 4:30 pm through Zoom/WebEx. Teacher must attend both days to complete the training.

Contact your Complex Area EES Lead to add your new teacher to the list!

NEED HELP?

Contact your [Complex Area EES Lead](#) (see the DOE intranet – EES page for contact information)

For questions, call the EES Help Desk @ 586-4072