## **Principal Selection and Evaluation Process:**

The School Community Council will participate in the DOE process for the selection of the school principal. One (1) SCC member selected by the School Community Council will participate on the Interview Committee. The School Administrator Recruitment, Selection, and Appointment (SARSA) is the negotiated agreement for the selection of school principals under the purview of the Office of Human Resources (OHR). The memo dated November 25, 2008, Composition of Interview Committee for Principal Positions, is still in effect.

The SCC will also participate in the evaluation of the principal's performance and provide input to the Complex Area Superintendent (CAS) for the final evaluation. The <a href="SCC Principal Survey">SCC Principal Survey</a> has been developed for this purpose. A memo is sent out annually to remind SCCs to complete the survey.