



**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

June 13, 2017

Ms. Olani Lilly  
Ka 'Umeke Ka'eo Public Charter School  
1500 Kalaniana'ole Avenue  
Hilo, HI 96720

Dear Principal Lilly:

Congratulations! I am happy to announce that Ka 'Umeke Ka'eo Public Charter School has been awarded the School Improvement Grant (SIG) Award of \$1,000,000 in total for School Years (SY) 2017-18 and 2018-19.

The following SIG requirements have been met and must be met by the beginning of SY 2017-18:

- ✓ Ka 'Umeke Ka'eo Public Charter School was designated as a Priority school in Hawai'i's STRIVE HI index.
- ✓ Ka 'Umeke Ka'eo Public Charter School implements performance-based evaluation of teachers to improve quality teaching, professionalism, and student achievement.
- ✓ The school received 80% agreement of its staff and faculty for extended learning time and a cadre is working on the schedule for implementation in SY 2017-18 and SY 2018-19.
- ✓ You are Ka 'Umeke Ka'eo Public Charter School's turnaround principal as Po'o Kumu.
- ✓ A recognition program for individual teachers and teacher teams will need to be developed by faculty and administration.
- ✓ The bell schedule for Ka 'Umeke Ka'eo Public Charter School is also being developed to reflect the 300 additional minutes per week to meet SIG criteria to be implemented in SY 2017-18 and SY 2018-19.
- ✓ The agreement with unions involved with the school faculty and staff will need to be negotiated by the Governing Board, Principal, and Unions, and communicated with stakeholders in the school with the School Community Council for an extended learning day and the school year.

The Schoolwide Plan revisions must be submitted for review to Director Shelley Ferrara, School Transformation Branch, that embeds the SIG expenditures by August 1, 2017.

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We are excited that with this award, Ka 'Umeke Ka'eo Public Charter School will be able to drive reform efforts and produce measurable growth in student and staff performance. We will continue to provide support and collaborative technical assistance from the state level to help achieve ambitious goals.

Very truly yours,



Keith Hayashi  
Interim Deputy Superintendent

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c: Deirdra Hilliard, ED Grants Management Specialist  
Sione Thompson, Executive Director, State Public Charter School Commission  
Lima Naipo, Interim Chair, Ka 'Umeke Ka'eo Public Charter School  
Shelley Ferrara, School Transformation Branch Director  
Lisa Joy Andres, SIG Program Manager