

EXHIBIT E

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)

Effective the First Work Day of the 2026-2027 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER	CLASS VIII TEACHER						
Initial Classification	BA		BA+30 or MA			Doctorate							
Reclassification		Class II + 15 credits		Class III + 15 credits		Class IV + 15 credits		Class V + 15 credits		Class VI + 15 credits		Class VII + 15 credits*	
14B⁵	T02-14B 78,720	T03-14B 85,018	T04-14B 88,418	T05-14B 91,955	T06-14B 95,633	T07-14B 101,371	T08-14B 105,426						
14A⁵	T02-14A 74,264	T03-14A 80,204	T04-14A 83,414	T05-14A 86,750	T06-14A 90,221	T07-14A 95,632	T08-14A 99,457						
14⁵	T02-14 72,100	T03-14 77,868	T04-14 80,985	T05-14 84,223	T06-14 87,591	T07-14 92,849	T08-14 96,562						
13⁵	T02-13 70,000	T03-13 75,601	T04-13 78,626	T05-13 81,769	T06-13 85,040	T07-13 90,143	T08-13 93,749						
12⁵	T02-12 67,962	T03-12 73,400	T04-12 76,337	T05-12 79,390	T06-12 82,564	T07-12 87,519	T08-12 91,019						
11⁵	T02-11 65,984	T03-11 71,263	T04-11 74,112	T05-11 77,076	T06-11 80,158	T07-11 84,966	T08-11 88,365						
10⁵	T02-10 64,059	T03-10 69,187	T04-10 71,952	T05-10 74,831	T06-10 77,822	T07-10 82,495	T08-10 85,794						
9⁵	T02-09 62,195	T03-09 67,171	T04-09 69,859	T05-09 72,653	T06-09 75,558	T07-09 80,093	T08-09 83,296						
8⁵	T02-08 60,385	T03-08 65,213	T04-08 67,821	T05-08 70,535	T06-08 73,356	T07-08 77,759	T08-08 80,869						
7⁵	T02-07 58,626	T03-07 63,315	T04-07 65,848	T05-07 68,481	T06-07 71,220	T07-07 75,494	T08-07 78,514						
6⁵	T02-06 56,918	T03-06 61,470	T04-06 63,930	T05-06 66,488	T06-06 69,145	T07-06 73,295	T08-06 76,227						
5⁵	T02-05 55,259	T03-05 59,680	T04-05 62,068	T05-05 64,549	T06-05 67,132	T07-05 71,160	T08-05 74,006						
(ENTRY LEVEL) 4⁵	T02-04 53,649	T03-04 57,942	T04-04 60,260	T05-04 62,668	T06-04 65,177	T07-04 69,086	T08-04 71,850						

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

* Note: Must meet the completion requirement of the six (6) credit or Equivalency of Sheltered Instruction.