

EXHIBIT BB

TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH)

Effective the First Work Day of the 2023-2024 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
14B⁵	TM02-14B 88,402	TM03-14B 95,472	TM04-14B 99,296	TM05-14B 103,264	TM06-14B 107,395	TM07-14B 113,838
14A⁵	TM02-14A 83,396	TM03-14A 90,068	TM04-14A 93,674	TM05-14A 97,419	TM06-14A 101,318	TM07-14A 107,395
14⁵	TM02-14 80,968	TM03-14 87,446	TM04-14 90,945	TM05-14 94,584	TM06-14 98,366	TM07-14 104,270
13⁵	TM02-13 78,609	TM03-13 84,900	TM04-13 88,295	TM05-13 91,827	TM06-13 95,500	TM07-13 101,230
12⁵	TM02-12 76,318	TM03-12 82,427	TM04-12 85,724	TM05-12 89,152	TM06-12 92,718	TM07-12 98,282
11⁵	TM02-11 74,099	TM03-11 80,026	TM04-11 83,228	TM05-11 86,554	TM06-11 90,019	TM07-11 95,420
10⁵	TM02-10 71,939	TM03-10 77,695	TM04-10 80,803	TM05-10 84,033	TM06-10 87,397	TM07-10 92,639
9⁵	TM02-09 69,845	TM03-09 75,432	TM04-09 78,449	TM05-09 81,588	TM06-09 84,850	TM07-09 89,942
8⁵	TM02-08 67,811	TM03-08 73,234	TM04-08 76,164	TM05-08 79,208	TM06-08 82,379	TM07-08 87,323
7⁵	TM02-07 65,834	TM03-07 71,104	TM04-07 73,947	TM05-07 76,904	TM06-07 79,979	TM07-07 84,777
6⁵	TM02-06 63,918	TM03-06 69,033	TM04-06 71,794	TM05-06 74,664	TM06-06 77,650	TM07-06 82,311
5⁵	TM02-05 62,055	TM03-05 67,020	TM04-05 69,702	TM05-05 72,489	TM06-05 75,388	TM07-05 79,911
(ENTRY LEVEL) 4⁵	TM02-04 60,247	TM03-04 65,068	TM04-04 67,672	TM05-04 70,378	TM06-04 73,192	TM07-04 77,583

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.