

**EXHIBIT CC**

**TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH)**

Effective the First Work Day of the 2024-2025 School Year

	<b>CLASS II TEACHER</b>	<b>CLASS III TEACHER</b>	<b>CLASS IV TEACHER</b>	<b>CLASS V TEACHER</b>	<b>CLASS VI TEACHER</b>	<b>CLASS VII TEACHER</b>
<b>Initial Classification</b>	<b>BA</b>	<b>BA+30 or MA</b>				<b>Doctorate</b>
<b>Reclassification</b>		<b>Class II + 15 credits</b>	<b>Class III + 15 credits</b>	<b>Class IV + 15 credits</b>	<b>Class V + 15 credits</b>	<b>Class VI + 15 credits</b>
<b>14B<sup>5</sup></b>	<b>TM02-14B</b> 91,054	<b>TM03-14B</b> 98,336	<b>TM04-14B</b> 102,275	<b>TM05-14B</b> 106,362	<b>TM06-14B</b> 110,617	<b>TM07-14B</b> 117,253
<b>14A<sup>5</sup></b>	<b>TM02-14A</b> 85,898	<b>TM03-14A</b> 92,770	<b>TM04-14A</b> 96,484	<b>TM05-14A</b> 100,342	<b>TM06-14A</b> 104,358	<b>TM07-14A</b> 110,617
<b>14<sup>5</sup></b>	<b>TM02-14</b> 83,397	<b>TM03-14</b> 90,069	<b>TM04-14</b> 93,673	<b>TM05-14</b> 97,422	<b>TM06-14</b> 101,317	<b>TM07-14</b> 107,398
<b>13<sup>5</sup></b>	<b>TM02-13</b> 80,967	<b>TM03-13</b> 87,447	<b>TM04-13</b> 90,944	<b>TM05-13</b> 94,582	<b>TM06-13</b> 98,365	<b>TM07-13</b> 104,267
<b>12<sup>5</sup></b>	<b>TM02-12</b> 78,608	<b>TM03-12</b> 84,900	<b>TM04-12</b> 88,296	<b>TM05-12</b> 91,827	<b>TM06-12</b> 95,500	<b>TM07-12</b> 101,230
<b>11<sup>5</sup></b>	<b>TM02-11</b> 76,322	<b>TM03-11</b> 82,427	<b>TM04-11</b> 85,725	<b>TM05-11</b> 89,151	<b>TM06-11</b> 92,720	<b>TM07-11</b> 98,283
<b>10<sup>5</sup></b>	<b>TM02-10</b> 74,097	<b>TM03-10</b> 80,026	<b>TM04-10</b> 83,227	<b>TM05-10</b> 86,554	<b>TM06-10</b> 90,019	<b>TM07-10</b> 95,418
<b>9<sup>5</sup></b>	<b>TM02-09</b> 71,940	<b>TM03-09</b> 77,695	<b>TM04-09</b> 80,802	<b>TM05-09</b> 84,036	<b>TM06-09</b> 87,396	<b>TM07-09</b> 92,640
<b>8<sup>5</sup></b>	<b>TM02-08</b> 69,845	<b>TM03-08</b> 75,431	<b>TM04-08</b> 78,449	<b>TM05-08</b> 81,584	<b>TM06-08</b> 84,850	<b>TM07-08</b> 89,943
<b>7<sup>5</sup></b>	<b>TM02-07</b> 67,809	<b>TM03-07</b> 73,237	<b>TM04-07</b> 76,165	<b>TM05-07</b> 79,211	<b>TM06-07</b> 82,378	<b>TM07-07</b> 87,320
<b>6<sup>5</sup></b>	<b>TM02-06</b> 65,836	<b>TM03-06</b> 71,104	<b>TM04-06</b> 73,948	<b>TM05-06</b> 76,904	<b>TM06-06</b> 79,980	<b>TM07-06</b> 84,780
<b>5<sup>5</sup></b>	<b>TM02-05</b> 63,917	<b>TM03-05</b> 69,031	<b>TM04-05</b> 71,793	<b>TM05-05</b> 74,664	<b>TM06-05</b> 77,650	<b>TM07-05</b> 82,308
<b>(ENTRY LEVEL) 4<sup>5</sup></b>	<b>TM02-04</b> 62,054	<b>TM03-04</b> 67,020	<b>TM04-04</b> 69,702	<b>TM05-04</b> 72,489	<b>TM06-04</b> 75,388	<b>TM07-04</b> 79,910

<sup>5</sup>Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.