

EXHIBIT DD

TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH)

Effective the First Work Day of the 2025-2026 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER	CLASS VIII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate	
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits	Class VII + 15 credits*
14B⁵	TM02-14B 91,054	TM03-14B 98,336	TM04-14B 102,275	TM05-14B 106,362	TM06-14B 110,617	TM07-14B 117,253	TM08-14B 121,943
14A⁵	TM02-14A 85,898	TM03-14A 92,770	TM04-14A 96,484	TM05-14A 100,342	TM06-14A 104,358	TM07-14A 110,617	TM08-14A 115,042
14⁵	TM02-14 83,397	TM03-14 90,069	TM04-14 93,673	TM05-14 97,422	TM06-14 101,317	TM07-14 107,398	TM08-14 111,694
13⁵	TM02-13 80,967	TM03-13 87,447	TM04-13 90,944	TM05-13 94,582	TM06-13 98,365	TM07-13 104,267	TM08-13 108,438
12⁵	TM02-12 78,608	TM03-12 84,900	TM04-12 88,296	TM05-12 91,827	TM06-12 95,500	TM07-12 101,230	TM08-12 105,279
11⁵	TM02-11 76,322	TM03-11 82,427	TM04-11 85,725	TM05-11 89,151	TM06-11 92,720	TM07-11 98,283	TM08-11 102,214
10⁵	TM02-10 74,097	TM03-10 80,026	TM04-10 83,227	TM05-10 86,554	TM06-10 90,019	TM07-10 95,418	TM08-10 99,235
9⁵	TM02-09 71,940	TM03-09 77,695	TM04-09 80,802	TM05-09 84,036	TM06-09 87,396	TM07-09 92,640	TM08-09 96,346
8⁵	TM02-08 69,845	TM03-08 75,431	TM04-08 78,449	TM05-08 81,584	TM06-08 84,850	TM07-08 89,943	TM08-08 93,541
7⁵	TM02-07 67,809	TM03-07 73,237	TM04-07 76,165	TM05-07 79,211	TM06-07 82,378	TM07-07 87,320	TM08-07 90,813
6⁵	TM02-06 65,836	TM03-06 71,104	TM04-06 73,948	TM05-06 76,904	TM06-06 79,980	TM07-06 84,780	TM08-06 88,171
5⁵	TM02-05 63,917	TM03-05 69,031	TM04-05 71,793	TM05-05 74,664	TM06-05 77,650	TM07-05 82,308	TM08-05 85,600
(ENTRY LEVEL) 4⁵	TM02-04 62,054	TM03-04 67,020	TM04-04 69,702	TM05-04 72,489	TM06-04 75,388	TM07-04 79,910	TM08-04 83,106

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

* Note: Must meet the completion requirement of the six (6) credit or Equivalency of Sheltered Instruction.