

**EXHIBIT EE**

**TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH)**

Effective the First Work Day of the 2026-2027 School Year

	<b>CLASS II TEACHER</b>	<b>CLASS III TEACHER</b>	<b>CLASS IV TEACHER</b>	<b>CLASS V TEACHER</b>	<b>CLASS VI TEACHER</b>	<b>CLASS VII TEACHER</b>	<b>CLASS VIII TEACHER</b>
<b>Initial Classification</b>	<b>BA</b>	<b>BA+30 or MA</b>				<b>Doctorate</b>	
<b>Reclassification</b>		<b>Class II + 15 credits</b>	<b>Class III + 15 credits</b>	<b>Class IV + 15 credits</b>	<b>Class V + 15 credits</b>	<b>Class VI + 15 credits</b>	<b>Class VII + 15 credits*</b>
<b>14B<sup>5</sup></b>	<b>TM02-14B</b> 94,241	<b>TM03-14B</b> 101,778	<b>TM04-14B</b> 105,855	<b>TM05-14B</b> 110,085	<b>TM06-14B</b> 114,489	<b>TM07-14B</b> 121,357	<b>TM08-14B</b> 126,211
<b>14A<sup>5</sup></b>	<b>TM02-14A</b> 88,904	<b>TM03-14A</b> 96,017	<b>TM04-14A</b> 99,861	<b>TM05-14A</b> 103,854	<b>TM06-14A</b> 108,011	<b>TM07-14A</b> 114,489	<b>TM08-14A</b> 119,068
<b>14<sup>5</sup></b>	<b>TM02-14</b> 86,316	<b>TM03-14</b> 93,221	<b>TM04-14</b> 96,952	<b>TM05-14</b> 100,832	<b>TM06-14</b> 104,863	<b>TM07-14</b> 111,157	<b>TM08-14</b> 115,603
<b>13<sup>5</sup></b>	<b>TM02-13</b> 83,801	<b>TM03-13</b> 90,508	<b>TM04-13</b> 94,127	<b>TM05-13</b> 97,892	<b>TM06-13</b> 101,808	<b>TM07-13</b> 107,916	<b>TM08-13</b> 112,233
<b>12<sup>5</sup></b>	<b>TM02-12</b> 81,359	<b>TM03-12</b> 87,872	<b>TM04-12</b> 91,386	<b>TM05-12</b> 95,041	<b>TM06-12</b> 98,843	<b>TM07-12</b> 104,773	<b>TM08-12</b> 108,964
<b>11<sup>5</sup></b>	<b>TM02-11</b> 78,993	<b>TM03-11</b> 85,312	<b>TM04-11</b> 88,725	<b>TM05-11</b> 92,271	<b>TM06-11</b> 95,965	<b>TM07-11</b> 101,723	<b>TM08-11</b> 105,791
<b>10<sup>5</sup></b>	<b>TM02-10</b> 76,690	<b>TM03-10</b> 82,827	<b>TM04-10</b> 86,140	<b>TM05-10</b> 89,583	<b>TM06-10</b> 93,170	<b>TM07-10</b> 98,758	<b>TM08-10</b> 102,708
<b>9<sup>5</sup></b>	<b>TM02-09</b> 74,458	<b>TM03-09</b> 80,414	<b>TM04-09</b> 83,630	<b>TM05-09</b> 86,977	<b>TM06-09</b> 90,455	<b>TM07-09</b> 95,882	<b>TM08-09</b> 99,718
<b>8<sup>5</sup></b>	<b>TM02-08</b> 72,290	<b>TM03-08</b> 78,071	<b>TM04-08</b> 81,195	<b>TM05-08</b> 84,439	<b>TM06-08</b> 87,820	<b>TM07-08</b> 93,091	<b>TM08-08</b> 96,815
<b>7<sup>5</sup></b>	<b>TM02-07</b> 70,182	<b>TM03-07</b> 75,800	<b>TM04-07</b> 78,831	<b>TM05-07</b> 81,983	<b>TM06-07</b> 85,261	<b>TM07-07</b> 90,376	<b>TM08-07</b> 93,991
<b>6<sup>5</sup></b>	<b>TM02-06</b> 68,140	<b>TM03-06</b> 73,593	<b>TM04-06</b> 76,536	<b>TM05-06</b> 79,596	<b>TM06-06</b> 82,779	<b>TM07-06</b> 87,747	<b>TM08-06</b> 91,257
<b>5<sup>5</sup></b>	<b>TM02-05</b> 66,154	<b>TM03-05</b> 71,447	<b>TM04-05</b> 74,306	<b>TM05-05</b> 77,277	<b>TM06-05</b> 80,368	<b>TM07-05</b> 85,189	<b>TM08-05</b> 88,596
<b>(ENTRY LEVEL) 4<sup>5</sup></b>	<b>TM02-04</b> 64,226	<b>TM03-04</b> 69,366	<b>TM04-04</b> 72,142	<b>TM05-04</b> 75,026	<b>TM06-04</b> 78,027	<b>TM07-04</b> 82,707	<b>TM08-04</b> 86,015

<sup>5</sup>Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

\* Note: Must meet the completion requirement of the six (6) credit or Equivalency of Sheltered Instruction.