

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 01 Blue Collar, Non-Supervisor

|      |      | A      |      |      | A      |      |      | A      |      |      | A      |
|------|------|--------|------|------|--------|------|------|--------|------|------|--------|
| BC01 | ANN  | 47,580 | BC09 | ANN  | 64,668 | WS01 | ANN  | 49,308 | WS09 | ANN  | 68,616 |
|      | MON  | 3,965  |      | MON  | 5,389  |      | MON  | 4,109  |      | MON  | 5,718  |
|      | 8HR  | 183.04 |      | 8HR  | 248.72 |      | 8HR  | 189.68 |      | 8HR  | 263.92 |
|      | HRLY | 22.88  |      | HRLY | 31.09  |      | HRLY | 23.71  |      | HRLY | 32.99  |
| BC02 | ANN  | 48,228 | BC10 | ANN  | 67,116 | WS02 | ANN  | 51,588 | WS10 | ANN  | 71,052 |
|      | MON  | 4,019  |      | MON  | 5,593  |      | MON  | 4,299  |      | MON  | 5,921  |
|      | 8HR  | 185.52 |      | 8HR  | 258.16 |      | 8HR  | 198.40 |      | 8HR  | 273.28 |
|      | HRLY | 23.19  |      | HRLY | 32.27  |      | HRLY | 24.80  |      | HRLY | 34.16  |
| BC03 | ANN  | 49,596 | BC11 | ANN  | 69,564 | WS03 | ANN  | 53,088 | WS11 | ANN  | 73,812 |
|      | MON  | 4,133  |      | MON  | 5,797  |      | MON  | 4,424  |      | MON  | 6,151  |
|      | 8HR  | 190.72 |      | 8HR  | 267.52 |      | 8HR  | 204.16 |      | 8HR  | 283.92 |
|      | HRLY | 23.84  |      | HRLY | 33.44  |      | HRLY | 25.52  |      | HRLY | 35.49  |
| BC04 | ANN  | 51,588 | BC12 | ANN  | 72,240 | WS04 | ANN  | 55,224 | WS12 | ANN  | 76,500 |
|      | MON  | 4,299  |      | MON  | 6,020  |      | MON  | 4,602  |      | MON  | 6,375  |
|      | 8HR  | 198.40 |      | 8HR  | 277.84 |      | 8HR  | 212.40 |      | 8HR  | 294.24 |
|      | HRLY | 24.80  |      | HRLY | 34.73  |      | HRLY | 26.55  |      | HRLY | 36.78  |
| BC05 | ANN  | 53,652 | BC13 | ANN  | 74,868 | WS05 | ANN  | 57,468 | WS13 | ANN  | 79,392 |
|      | MON  | 4,471  |      | MON  | 6,239  |      | MON  | 4,789  |      | MON  | 6,616  |
|      | 8HR  | 206.32 |      | 8HR  | 287.92 |      | 8HR  | 221.04 |      | 8HR  | 305.36 |
|      | HRLY | 25.79  |      | HRLY | 35.99  |      | HRLY | 27.63  |      | HRLY | 38.17  |
| BC06 | ANN  | 55,800 | BC14 | ANN  | 77,724 | WS06 | ANN  | 59,760 | WS14 | ANN  | 82,332 |
|      | MON  | 4,650  |      | MON  | 6,477  |      | MON  | 4,980  |      | MON  | 6,861  |
|      | 8HR  | 214.64 |      | 8HR  | 298.96 |      | 8HR  | 229.84 |      | 8HR  | 316.64 |
|      | HRLY | 26.83  |      | HRLY | 37.37  |      | HRLY | 28.73  |      | HRLY | 39.58  |
| BC07 | ANN  | 58,032 | BC15 | ANN  | 80,640 | WS07 | ANN  | 62,148 | WS15 | ANN  | 85,476 |
|      | MON  | 4,836  |      | MON  | 6,720  |      | MON  | 5,179  |      | MON  | 7,123  |
|      | 8HR  | 223.20 |      | 8HR  | 310.16 |      | 8HR  | 239.04 |      | 8HR  | 328.72 |
|      | HRLY | 27.90  |      | HRLY | 38.77  |      | HRLY | 29.88  |      | HRLY | 41.09  |
| BC08 | ANN  | 60,408 |      |      |        | WS08 | ANN  | 64,620 |      |      |        |
|      | MON  | 5,034  |      |      |        |      | MON  | 5,385  |      |      |        |
|      | 8HR  | 232.32 |      |      |        |      | 8HR  | 248.56 |      |      |        |
|      | HRLY | 29.04  |      |      |        |      | HRLY | 31.07  |      |      |        |