

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2022
Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A			Step A			Step A		
WF01	ANN	46,812	WF09	ANN	64,536	F101	ANN	49,824	F109	ANN	68,676
	MON	3,901		MON	5,378		MON	4,152		MON	5,723
	8HR	180.08		8HR	248.24		8HR	191.60		8HR	264.16
	HRLY	22.51		HRLY	31.03		HRLY	23.95		HRLY	33.02
WF02	ANN	48,708	WF10	ANN	67,140	F102	ANN	51,864	F110	ANN	71,460
	MON	4,059		MON	5,595		MON	4,322		MON	5,955
	8HR	187.36		8HR	258.24		8HR	199.44		8HR	274.88
	HRLY	23.42		HRLY	32.28		HRLY	24.93		HRLY	34.36
WF03	ANN	50,256	WF11	ANN	69,816	F103	ANN	53,532	F111	ANN	74,328
	MON	4,188		MON	5,818		MON	4,461		MON	6,194
	8HR	193.28		8HR	268.56		8HR	205.92		8HR	285.84
	HRLY	24.16		HRLY	33.57		HRLY	25.74		HRLY	35.73
WF04	ANN	52,272	WF12	ANN	72,528	F104	ANN	55,716	F112	ANN	77,304
	MON	4,356		MON	6,044		MON	4,643		MON	6,442
	8HR	201.04		8HR	278.96		8HR	214.32		8HR	297.36
	HRLY	25.13		HRLY	34.87		HRLY	26.79		HRLY	37.17
WF05	ANN	54,360	WF13	ANN	75,516	F105	ANN	58,656	F113	ANN	80,376
	MON	4,530		MON	6,293		MON	4,888		MON	6,698
	8HR	209.04		8HR	290.48		8HR	225.60		8HR	309.12
	HRLY	26.13		HRLY	36.31		HRLY	28.20		HRLY	38.64
WF06	ANN	56,556	WF14	ANN	78,480	F106	ANN	60,228	F114	ANN	83,568
	MON	4,713		MON	6,540		MON	5,019		MON	6,964
	8HR	217.52		8HR	301.84		8HR	231.68		8HR	321.44
	HRLY	27.19		HRLY	37.73		HRLY	28.96		HRLY	40.18
WF07	ANN	58,788	WF15	ANN	81,600	F107	ANN	62,580	F115	ANN	86,892
	MON	4,899		MON	6,800		MON	5,215		MON	7,241
	8HR	226.08		8HR	313.84		8HR	240.72		8HR	334.24
	HRLY	28.26		HRLY	39.23		HRLY	30.09		HRLY	41.78
WF08	ANN	61,104				F108	ANN	65,088			
	MON	5,092					MON	5,424			
	8HR	235.04					8HR	250.32			
	HRLY	29.38					HRLY	31.29			

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Step A			Step A			Step A			Step A		
F201	ANN	53,076	F209	ANN	73,200	F301	ANN	56,520	F309	ANN	77,916
	MON	4,423		MON	6,100		MON	4,710		MON	6,493
	8HR	204.16		8HR	281.52		8HR	217.36		8HR	299.68
	HRLY	25.52		HRLY	35.19		HRLY	27.17		HRLY	37.46
F202	ANN	55,188	F210	ANN	76,044	F302	ANN	58,788	F310	ANN	80,976
	MON	4,599		MON	6,337		MON	4,899		MON	6,748
	8HR	212.24		8HR	292.48		8HR	226.08		8HR	311.44
	HRLY	26.53		HRLY	36.56		HRLY	28.26		HRLY	38.93
F203	ANN	56,988	F211	ANN	79,104	F303	ANN	60,744	F311	ANN	84,276
	MON	4,749		MON	6,592		MON	5,062		MON	7,023
	8HR	219.20		8HR	304.24		8HR	233.60		8HR	324.16
	HRLY	27.40		HRLY	38.03		HRLY	29.20		HRLY	40.52
F204	ANN	59,268	F212	ANN	82,320	F304	ANN	63,132	F312	ANN	87,696
	MON	4,939		MON	6,860		MON	5,261		MON	7,308
	8HR	227.92		8HR	316.64		8HR	242.80		8HR	337.28
	HRLY	28.49		HRLY	39.58		HRLY	30.35		HRLY	42.16
F205	ANN	61,668	F213	ANN	85,656	F305	ANN	65,712	F313	ANN	91,236
	MON	5,139		MON	7,138		MON	5,476		MON	7,603
	8HR	237.20		8HR	329.44		8HR	252.72		8HR	350.88
	HRLY	29.65		HRLY	41.18		HRLY	31.59		HRLY	43.86
F206	ANN	64,116	F214	ANN	89,028	F306	ANN	68,268	F314	ANN	94,776
	MON	5,343		MON	7,419		MON	5,689		MON	7,898
	8HR	246.64		8HR	342.40		8HR	262.56		8HR	364.56
	HRLY	30.83		HRLY	42.80		HRLY	32.82		HRLY	45.57
F207	ANN	66,708	F215	ANN	92,580	F307	ANN	70,992	F315	ANN	98,628
	MON	5,559		MON	7,715		MON	5,916		MON	8,219
	8HR	256.56		8HR	356.08		8HR	273.04		8HR	379.36
	HRLY	32.07		HRLY	44.51		HRLY	34.13		HRLY	47.42
F208	ANN	69,360				F308	ANN	73,812			
	MON	5,780					MON	6,151			
	8HR	266.80					8HR	283.92			
	HRLY	33.35					HRLY	35.49			

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Step A			Step A		
GF01	ANN	60,204	GF09	ANN	83,028
	MON	5,017		MON	6,919
	8HR	231.52		8HR	319.36
	HRLY	28.94		HRLY	39.92
GF02	ANN	62,580	GF10	ANN	86,256
	MON	5,215		MON	7,188
	8HR	240.72		8HR	331.76
	HRLY	30.09		HRLY	41.47
GF03	ANN	64,656	GF11	ANN	89,688
	MON	5,388		MON	7,474
	8HR	248.64		8HR	344.96
	HRLY	31.08		HRLY	43.12
GF04	ANN	67,224	GF12	ANN	93,348
	MON	5,602		MON	7,779
	8HR	258.56		8HR	359.04
	HRLY	32.32		HRLY	44.88
GF05	ANN	69,960	GF13	ANN	97,116
	MON	5,830		MON	8,093
	8HR	269.04		8HR	373.52
	HRLY	33.63		HRLY	46.69
GF06	ANN	72,696	GF14	ANN	100,932
	MON	6,058		MON	8,411
	8HR	279.60		8HR	388.24
	HRLY	34.95		HRLY	48.53
GF07	ANN	75,636	GF15	ANN	104,976
	MON	6,303		MON	8,748
	8HR	290.88		8HR	403.76
	HRLY	36.36		HRLY	50.47
GF08	ANN	78,696			
	MON	6,558			
	8HR	302.64			
	HRLY	37.83			

Effective Date: 07/01/2022

Pay Rates of Employees Who Were on Step L5 on July 1, 2015 (X)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	4,136	49,632	190.88	23.86
WF02	4,309	51,708	198.88	24.86
WF03	4,445	53,340	205.12	25.64
WF04	4,624	55,488	213.44	26.68
WF05	4,807	57,684	221.84	27.73
WF06	5,002	60,024	230.88	28.86
WF07	5,198	62,376	239.92	29.99
WF08	5,405	64,860	249.44	31.18
WF09	5,705	68,460	263.28	32.91
WF10	5,939	71,268	274.08	34.26
WF11	6,172	74,064	284.88	35.61
WF12	6,416	76,992	296.16	37.02
WF13	6,679	80,148	308.24	38.53
WF14	6,939	83,268	320.24	40.03
WF15	7,213	86,556	332.88	41.61
F101	4,407	52,884	203.44	25.43
F102	4,589	55,068	211.84	26.48
F103	4,734	56,808	218.48	27.31
F104	4,926	59,112	227.36	28.42
F105	5,186	62,232	239.36	29.92
F106	5,326	63,912	245.84	30.73
F107	5,535	66,420	255.44	31.93
F108	5,756	69,072	265.68	33.21
F109	6,075	72,900	280.40	35.05
F110	6,322	75,864	291.76	36.47
F111	6,572	78,864	303.36	37.92
F112	6,834	82,008	315.44	39.43
F113	7,109	85,308	328.08	41.01
F114	7,387	88,644	340.96	42.62
F115	7,684	92,208	354.64	44.33
F201	4,694	56,328	216.64	27.08
F202	4,883	58,596	225.36	28.17
F203	5,040	60,480	232.64	29.08
F204	5,242	62,904	241.92	30.24
F205	5,454	65,448	251.76	31.47
F206	5,670	68,040	261.68	32.71
F207	5,898	70,776	272.24	34.03
F208	6,137	73,644	283.28	35.41
F209	6,470	77,640	298.64	37.33
F210	6,725	80,700	310.40	38.80
F211	6,998	83,976	322.96	40.37
F212	7,277	87,324	335.84	41.98
F213	7,576	90,912	349.68	43.71
F214	7,872	94,464	363.36	45.42
F215	8,189	98,268	377.92	47.24

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Pay Rates of Employees Who Were on Step L5 on July 1, 2015 (X)

F301	4,997	59,964	230.64	28.83
F302	5,198	62,376	239.92	29.99
F303	5,371	64,452	247.92	30.99
F304	5,581	66,972	257.60	32.20
F305	5,810	69,720	268.16	33.52
F306	6,039	72,468	278.72	34.84
F307	6,280	75,360	289.84	36.23
F308	6,530	78,360	301.36	37.67
F309	6,892	82,704	318.08	39.76
F310	7,163	85,956	330.64	41.33
F311	7,452	89,424	343.92	42.99
F312	7,753	93,036	357.84	44.73
F313	8,066	96,792	372.24	46.53
F314	8,383	100,596	386.88	48.36
F315	8,720	104,640	402.48	50.31
GF01	5,323	63,876	245.68	30.71
GF02	5,535	66,420	255.44	31.93
GF03	5,713	68,556	263.68	32.96
GF04	5,946	71,352	274.40	34.30
GF05	6,187	74,244	285.52	35.69
GF06	6,432	77,184	296.88	37.11
GF07	6,689	80,268	308.72	38.59
GF08	6,962	83,544	321.36	40.17
GF09	7,340	88,080	338.80	42.35
GF10	7,628	91,536	352.08	44.01
GF11	7,931	95,172	366.08	45.76
GF12	8,254	99,048	380.96	47.62
GF13	8,588	103,056	396.40	49.55
GF14	8,928	107,136	412.08	51.51
GF15	9,284	111,408	428.48	53.56

Effective Date: 07/01/2022

Pay Rates of Employees Who Were on Step B1 on June 30, 2020 (Y)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	3,977	47,724	183.52	22.94
WF02	4,138	49,656	190.96	23.87
WF03	4,273	51,276	197.20	24.65
WF04	4,444	53,328	205.12	25.64
WF05	4,622	55,464	213.36	26.67
WF06	4,808	57,696	221.92	27.74
WF07	4,996	59,952	230.56	28.82
WF08	5,193	62,316	239.68	29.96
WF09	5,486	65,832	253.20	31.65
WF10	5,704	68,448	263.28	32.91
WF11	5,934	71,208	273.84	34.23
WF12	6,163	73,956	284.48	35.56
WF13	6,418	77,016	296.24	37.03
WF14	6,671	80,052	307.92	38.49
WF15	6,935	83,220	320.08	40.01
F101	4,236	50,832	195.52	24.44
F102	4,409	52,908	203.52	25.44
F103	4,552	54,624	210.08	26.26
F104	4,735	56,820	218.56	27.32
F105	4,985	59,820	230.08	28.76
F106	5,121	61,452	236.32	29.54
F107	5,318	63,816	245.44	30.68
F108	5,531	66,372	255.28	31.91
F109	5,838	70,056	269.44	33.68
F110	6,075	72,900	280.40	35.05
F111	6,319	75,828	291.68	36.46
F112	6,568	78,816	303.12	37.89
F113	6,831	81,972	315.28	39.41
F114	7,103	85,236	327.84	40.98
F115	7,384	88,608	340.80	42.60
F201	4,514	54,168	208.32	26.04
F202	4,693	56,316	216.64	27.08
F203	4,843	58,116	223.52	27.94
F204	5,040	60,480	232.64	29.08
F205	5,241	62,892	241.92	30.24
F206	5,448	65,376	251.44	31.43
F207	5,670	68,040	261.68	32.71
F208	5,896	70,752	272.16	34.02
F209	6,219	74,628	287.04	35.88
F210	6,463	77,556	298.32	37.29
F211	6,725	80,700	310.40	38.80
F212	6,998	83,976	322.96	40.37
F213	7,278	87,336	335.92	41.99
F214	7,567	90,804	349.28	43.66
F215	7,870	94,440	363.20	45.40

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Pay Rates of Employees Who Were on Step B1 on June 30, 2020 (Y)

Grade	Monthly	Annual	8 Hour	Hourly
F301	4,805	57,660	221.76	27.72
F302	4,996	59,952	230.56	28.82
F303	5,162	61,944	238.24	29.78
F304	5,366	64,392	247.68	30.96
F305	5,584	67,008	257.76	32.22
F306	5,804	69,648	267.84	33.48
F307	6,038	72,456	278.64	34.83
F308	6,275	75,300	289.60	36.20
F309	6,625	79,500	305.76	38.22
F310	6,885	82,620	317.76	39.72
F311	7,165	85,980	330.72	41.34
F312	7,452	89,424	343.92	42.99
F313	7,752	93,024	357.76	44.72
F314	8,058	96,696	371.92	46.49
F315	8,381	100,572	386.80	48.35
GF01	5,119	61,428	236.24	29.53
GF02	5,318	63,816	245.44	30.68
GF03	5,494	65,928	253.60	31.70
GF04	5,711	68,532	263.60	32.95
GF05	5,947	71,364	274.48	34.31
GF06	6,183	74,196	285.36	35.67
GF07	6,432	77,184	296.88	37.11
GF08	6,689	80,268	308.72	38.59
GF09	7,058	84,696	325.76	40.72
GF10	7,331	87,972	338.32	42.29
GF11	7,624	91,488	351.84	43.98
GF12	7,934	95,208	366.16	45.77
GF13	8,254	99,048	380.96	47.62
GF14	8,580	102,960	396.00	49.50
GF15	8,926	107,112	412.00	51.50

Pay Rates of Employees Who Were on Step C1 on June 30, 2020 (Z)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	4,058	48,696	187.28	23.41
WF02	4,222	50,664	194.88	24.36
WF03	4,358	52,296	201.12	25.14
WF04	4,533	54,396	209.20	26.15
WF05	4,714	56,568	217.60	27.20
WF06	4,904	58,848	226.32	28.29
WF07	5,097	61,164	235.28	29.41
WF08	5,298	63,576	244.56	30.57
WF09	5,596	67,152	258.24	32.28
WF10	5,822	69,864	268.72	33.59
WF11	6,052	72,624	279.36	34.92
WF12	6,289	75,468	290.24	36.28
WF13	6,547	78,564	302.16	37.77
WF14	6,804	81,648	314.00	39.25
WF15	7,075	84,900	326.56	40.82
F101	4,320	51,840	199.36	24.92
F102	4,496	53,952	207.52	25.94
F103	4,641	55,692	214.24	26.78
F104	4,830	57,960	222.96	27.87
F105	5,085	61,020	234.72	29.34
F106	5,222	62,664	241.04	30.13
F107	5,426	65,112	250.40	31.30
F108	5,643	67,716	260.48	32.56
F109	5,955	71,460	274.88	34.36
F110	6,196	74,352	286.00	35.75
F111	6,444	77,328	297.44	37.18
F112	6,702	80,424	309.36	38.67
F113	6,969	83,628	321.68	40.21
F114	7,245	86,940	334.40	41.80
F115	7,533	90,396	347.68	43.46
F201	4,601	55,212	212.32	26.54
F202	4,785	57,420	220.88	27.61
F203	4,942	59,304	228.08	28.51
F204	5,139	61,668	237.20	29.65
F205	5,347	64,164	246.80	30.85
F206	5,559	66,708	256.56	32.07
F207	5,783	69,396	266.88	33.36
F208	6,015	72,180	277.60	34.70
F209	6,347	76,164	292.96	36.62
F210	6,593	79,116	304.32	38.04
F211	6,859	82,308	316.56	39.57
F212	7,138	85,656	329.44	41.18
F213	7,425	89,100	342.72	42.84
F214	7,718	92,616	356.24	44.53
F215	8,027	96,324	370.48	46.31

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Pay Rates of Employees Who Were on Step C1 on June 30, 2020 (Z)

Grade	Monthly	Annual	8 Hour	Hourly
F301	4,901	58,812	226.24	28.28
F302	5,097	61,164	235.28	29.41
F303	5,266	63,192	243.04	30.38
F304	5,474	65,688	252.64	31.58
F305	5,697	68,364	262.96	32.87
F306	5,919	71,028	273.20	34.15
F307	6,155	73,860	284.08	35.51
F308	6,400	76,800	295.36	36.92
F309	6,755	81,060	311.76	38.97
F310	7,021	84,252	324.08	40.51
F311	7,308	87,696	337.28	42.16
F312	7,603	91,236	350.88	43.86
F313	7,910	94,920	365.04	45.63
F314	8,218	98,616	379.28	47.41
F315	8,551	102,612	394.64	49.33
GF01	5,220	62,640	240.96	30.12
GF02	5,426	65,112	250.40	31.30
GF03	5,605	67,260	258.72	32.34
GF04	5,829	69,948	269.04	33.63
GF05	6,065	72,780	279.92	34.99
GF06	6,304	75,648	290.96	36.37
GF07	6,558	78,696	302.64	37.83
GF08	6,824	81,888	314.96	39.37
GF09	7,199	86,388	332.24	41.53
GF10	7,479	89,748	345.20	43.15
GF11	7,777	93,324	358.96	44.87
GF12	8,093	97,116	373.52	46.69
GF13	8,420	101,040	388.64	48.58
GF14	8,751	105,012	403.92	50.49
GF15	9,101	109,212	420.08	52.51