

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024
Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A			Step A			Step A		
WF01	ANN	51,612	WF09	ANN	71,148	F101	ANN	54,936	F109	ANN	75,708
	MON	4,301		MON	5,929		MON	4,578		MON	6,309
	8HR	198.48		8HR	273.68		8HR	211.28		8HR	291.20
	HRLY	24.81		HRLY	34.21		HRLY	26.41		HRLY	36.40
WF02	ANN	53,700	WF10	ANN	74,028	F102	ANN	57,180	F110	ANN	78,792
	MON	4,475		MON	6,169		MON	4,765		MON	6,566
	8HR	206.56		8HR	284.72		8HR	219.92		8HR	303.04
	HRLY	25.82		HRLY	35.59		HRLY	27.49		HRLY	37.88
WF03	ANN	55,404	WF11	ANN	76,968	F103	ANN	59,016	F111	ANN	81,948
	MON	4,617		MON	6,414		MON	4,918		MON	6,829
	8HR	213.12		8HR	296.00		8HR	226.96		8HR	315.20
	HRLY	26.64		HRLY	37.00		HRLY	28.37		HRLY	39.40
WF04	ANN	57,636	WF12	ANN	79,956	F104	ANN	61,428	F112	ANN	85,224
	MON	4,803		MON	6,663		MON	5,119		MON	7,102
	8HR	221.68		8HR	307.52		8HR	236.24		8HR	327.76
	HRLY	27.71		HRLY	38.44		HRLY	29.53		HRLY	40.97
WF05	ANN	59,940	WF13	ANN	83,256	F105	ANN	64,668	F113	ANN	88,620
	MON	4,995		MON	6,938		MON	5,389		MON	7,385
	8HR	230.56		8HR	320.24		8HR	248.72		8HR	340.88
	HRLY	28.82		HRLY	40.03		HRLY	31.09		HRLY	42.61
WF06	ANN	62,352	WF14	ANN	86,520	F106	ANN	66,408	F114	ANN	92,136
	MON	5,196		MON	7,210		MON	5,534		MON	7,678
	8HR	239.84		8HR	332.80		8HR	255.44		8HR	354.40
	HRLY	29.98		HRLY	41.60		HRLY	31.93		HRLY	44.30
WF07	ANN	64,812	WF15	ANN	89,964	F107	ANN	69,000	F115	ANN	95,796
	MON	5,401		MON	7,497		MON	5,750		MON	7,983
	8HR	249.28		8HR	346.00		8HR	265.36		8HR	368.48
	HRLY	31.16		HRLY	43.25		HRLY	33.17		HRLY	46.06
WF08	ANN	67,368				F108	ANN	71,760			
	MON	5,614					MON	5,980			
	8HR	259.12					8HR	276.00			
	HRLY	32.39					HRLY	34.50			

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F201	ANN	58,512	F209	ANN	80,700	F301	ANN	62,316	F309	ANN	85,908
	MON	4,876		MON	6,725		MON	5,193		MON	7,159
	8HR	225.04		8HR	310.40		8HR	239.68		8HR	330.40
	HRLY	28.13		HRLY	38.80		HRLY	29.96		HRLY	41.30
F202	ANN	60,840	F210	ANN	83,844	F302	ANN	64,812	F310	ANN	89,268
	MON	5,070		MON	6,987		MON	5,401		MON	7,439
	8HR	234.00		8HR	322.48		8HR	249.28		8HR	343.36
	HRLY	29.25		HRLY	40.31		HRLY	31.16		HRLY	42.92
F203	ANN	62,820	F211	ANN	87,216	F303	ANN	66,972	F311	ANN	92,916
	MON	5,235		MON	7,268		MON	5,581		MON	7,743
	8HR	241.60		8HR	335.44		8HR	257.60		8HR	357.36
	HRLY	30.20		HRLY	41.93		HRLY	32.20		HRLY	44.67
F204	ANN	65,340	F212	ANN	90,756	F304	ANN	69,600	F312	ANN	96,684
	MON	5,445		MON	7,563		MON	5,800		MON	8,057
	8HR	251.28		8HR	349.04		8HR	267.68		8HR	371.84
	HRLY	31.41		HRLY	43.63		HRLY	33.46		HRLY	46.48
F205	ANN	67,992	F213	ANN	94,440	F305	ANN	72,456	F313	ANN	100,584
	MON	5,666		MON	7,870		MON	6,038		MON	8,382
	8HR	261.52		8HR	363.20		8HR	278.64		8HR	386.88
	HRLY	32.69		HRLY	45.40		HRLY	34.83		HRLY	48.36
F206	ANN	70,692	F214	ANN	98,160	F306	ANN	75,264	F314	ANN	104,496
	MON	5,891		MON	8,180		MON	6,272		MON	8,708
	8HR	271.92		8HR	377.52		8HR	289.44		8HR	401.92
	HRLY	33.99		HRLY	47.19		HRLY	36.18		HRLY	50.24
F207	ANN	73,548	F215	ANN	102,072	F307	ANN	78,276	F315	ANN	108,744
	MON	6,129		MON	8,506		MON	6,523		MON	9,062
	8HR	282.88		8HR	392.56		8HR	301.04		8HR	418.24
	HRLY	35.36		HRLY	49.07		HRLY	37.63		HRLY	52.28
F208	ANN	76,464				F308	ANN	81,384			
	MON	6,372					MON	6,782			
	8HR	294.08					8HR	313.04			
	HRLY	36.76					HRLY	39.13			

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GF01	ANN	66,372	GF09	ANN	91,536
	MON	5,531		MON	7,628
	8HR	255.28		8HR	352.08
	HRLY	31.91		HRLY	44.01
GF02	ANN	69,000	GF10	ANN	95,088
	MON	5,750		MON	7,924
	8HR	265.36		8HR	365.76
	HRLY	33.17		HRLY	45.72
GF03	ANN	71,280	GF11	ANN	98,880
	MON	5,940		MON	8,240
	8HR	274.16		8HR	380.32
	HRLY	34.27		HRLY	47.54
GF04	ANN	74,112	GF12	ANN	102,912
	MON	6,176		MON	8,576
	8HR	285.04		8HR	395.84
	HRLY	35.63		HRLY	49.48
GF05	ANN	77,136	GF13	ANN	107,076
	MON	6,428		MON	8,923
	8HR	296.64		8HR	411.84
	HRLY	37.08		HRLY	51.48
GF06	ANN	80,148	GF14	ANN	111,288
	MON	6,679		MON	9,274
	8HR	308.24		8HR	428.00
	HRLY	38.53		HRLY	53.50
GF07	ANN	83,388	GF15	ANN	115,728
	MON	6,949		MON	9,644
	8HR	320.72		8HR	445.12
	HRLY	40.09		HRLY	55.64
GF08	ANN	86,760			
	MON	7,230			
	8HR	333.68			
	HRLY	41.71			

Effective Date: 07/01/2024

Pay Rates of Employees Who Were on Step L5 on July 1, 2015 (X)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	4,560	54,720	210.48	26.31
WF02	4,750	57,000	219.20	27.40
WF03	4,900	58,800	226.16	28.27
WF04	5,098	61,176	235.28	29.41
WF05	5,299	63,588	244.56	30.57
WF06	5,515	66,180	254.56	31.82
WF07	5,731	68,772	264.48	33.06
WF08	5,959	71,508	275.04	34.38
WF09	6,290	75,480	290.32	36.29
WF10	6,548	78,576	302.24	37.78
WF11	6,805	81,660	314.08	39.26
WF12	7,074	84,888	326.48	40.81
WF13	7,364	88,368	339.84	42.48
WF14	7,650	91,800	353.04	44.13
WF15	7,953	95,436	367.04	45.88
F101	4,858	58,296	224.24	28.03
F102	5,059	60,708	233.52	29.19
F103	5,220	62,640	240.96	30.12
F104	5,431	65,172	250.64	31.33
F105	5,717	68,604	263.84	32.98
F106	5,872	70,464	271.04	33.88
F107	6,103	73,236	281.68	35.21
F108	6,346	76,152	292.88	36.61
F109	6,698	80,376	309.12	38.64
F110	6,970	83,640	321.68	40.21
F111	7,246	86,952	334.40	41.80
F112	7,535	90,420	347.76	43.47
F113	7,837	94,044	361.68	45.21
F114	8,144	97,728	375.84	46.98
F115	8,471	101,652	390.96	48.87
F201	5,175	62,100	238.88	29.86
F202	5,383	64,596	248.48	31.06
F203	5,557	66,684	256.48	32.06
F204	5,779	69,348	266.72	33.34
F205	6,013	72,156	277.52	34.69
F206	6,252	75,024	288.56	36.07
F207	6,503	78,036	300.16	37.52
F208	6,766	81,192	312.24	39.03
F209	7,134	85,608	329.28	41.16
F210	7,414	88,968	342.16	42.77
F211	7,715	92,580	356.08	44.51
F212	8,023	96,276	370.32	46.29
F213	8,353	100,236	385.52	48.19
F214	8,679	104,148	400.56	50.07
F215	9,028	108,336	416.64	52.08

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Pay Rates of Employees Who Were on Step L5 on July 1, 2015 (X)

F301	5,509	66,108	254.24	31.78
F302	5,731	68,772	264.48	33.06
F303	5,922	71,064	273.36	34.17
F304	6,153	73,836	284.00	35.50
F305	6,406	76,872	295.68	36.96
F306	6,658	79,896	307.28	38.41
F307	6,924	83,088	319.60	39.95
F308	7,200	86,400	332.32	41.54
F309	7,599	91,188	350.72	43.84
F310	7,897	94,764	364.48	45.56
F311	8,216	98,592	379.20	47.40
F312	8,548	102,576	394.56	49.32
F313	8,892	106,704	410.40	51.30
F314	9,242	110,904	426.56	53.32
F315	9,614	115,368	443.76	55.47
GF01	5,868	70,416	270.80	33.85
GF02	6,103	73,236	281.68	35.21
GF03	6,299	75,588	290.72	36.34
GF04	6,555	78,660	302.56	37.82
GF05	6,821	81,852	314.80	39.35
GF06	7,092	85,104	327.36	40.92
GF07	7,374	88,488	340.32	42.54
GF08	7,676	92,112	354.24	44.28
GF09	8,092	97,104	373.44	46.68
GF10	8,409	100,908	388.08	48.51
GF11	8,744	104,928	403.60	50.45
GF12	9,100	109,200	420.00	52.50
GF13	9,468	113,616	436.96	54.62
GF14	9,843	118,116	454.32	56.79
GF15	10,235	122,820	472.40	59.05

Pay Rates of Employees Who Were on Step B1 on June 30, 2020 (Y)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	4,385	52,620	202.40	25.30
WF02	4,562	54,744	210.56	26.32
WF03	4,711	56,532	217.44	27.18
WF04	4,899	58,788	226.08	28.26
WF05	5,096	61,152	235.20	29.40
WF06	5,300	63,600	244.64	30.58
WF07	5,508	66,096	254.24	31.78
WF08	5,726	68,712	264.24	33.03
WF09	6,048	72,576	279.12	34.89
WF10	6,288	75,456	290.24	36.28
WF11	6,543	78,516	302.00	37.75
WF12	6,795	81,540	313.60	39.20
WF13	7,076	84,912	326.56	40.82
WF14	7,355	88,260	339.44	42.43
WF15	7,646	91,752	352.88	44.11
F101	4,670	56,040	215.52	26.94
F102	4,860	58,320	224.32	28.04
F103	5,019	60,228	231.68	28.96
F104	5,221	62,652	240.96	30.12
F105	5,496	65,952	253.68	31.71
F106	5,646	67,752	260.56	32.57
F107	5,863	70,356	270.64	33.83
F108	6,098	73,176	281.44	35.18
F109	6,437	77,244	297.12	37.14
F110	6,698	80,376	309.12	38.64
F111	6,967	83,604	321.52	40.19
F112	7,241	86,892	334.24	41.78
F113	7,532	90,384	347.60	43.45
F114	7,831	93,972	361.44	45.18
F115	8,141	97,692	375.76	46.97
F201	4,977	59,724	229.68	28.71
F202	5,174	62,088	238.80	29.85
F203	5,339	64,068	246.40	30.80
F204	5,557	66,684	256.48	32.06
F205	5,778	69,336	266.64	33.33
F206	6,006	72,072	277.20	34.65
F207	6,252	75,024	288.56	36.07
F208	6,501	78,012	300.08	37.51
F209	6,857	82,284	316.48	39.56
F210	7,125	85,500	328.88	41.11
F211	7,414	88,968	342.16	42.77
F212	7,715	92,580	356.08	44.51
F213	8,024	96,288	370.32	46.29
F214	8,342	100,104	385.04	48.13
F215	8,677	104,124	400.48	50.06

Pay Rates of Employees Who Were on Step B1 on June 30, 2020 (Y)

Grade	Monthly	Annual	8 Hour	Hourly
F301	5,297	63,564	244.48	30.56
F302	5,508	66,096	254.24	31.78
F303	5,691	68,292	262.64	32.83
F304	5,916	70,992	273.04	34.13
F305	6,156	73,872	284.16	35.52
F306	6,399	76,788	295.36	36.92
F307	6,657	79,884	307.28	38.41
F308	6,918	83,016	319.28	39.91
F309	7,304	87,648	337.12	42.14
F310	7,590	91,080	350.32	43.79
F311	7,899	94,788	364.56	45.57
F312	8,216	98,592	379.20	47.40
F313	8,547	102,564	394.48	49.31
F314	8,884	106,608	410.00	51.25
F315	9,240	110,880	426.48	53.31
GF01	5,644	67,728	260.48	32.56
GF02	5,863	70,356	270.64	33.83
GF03	6,057	72,684	279.52	34.94
GF04	6,297	75,564	290.64	36.33
GF05	6,556	78,672	302.56	37.82
GF06	6,817	81,804	314.64	39.33
GF07	7,092	85,104	327.36	40.92
GF08	7,374	88,488	340.32	42.54
GF09	7,782	93,384	359.20	44.90
GF10	8,083	96,996	373.04	46.63
GF11	8,405	100,860	387.92	48.49
GF12	8,748	104,976	403.76	50.47
GF13	9,100	109,200	420.00	52.50
GF14	9,459	113,508	436.56	54.57
GF15	9,841	118,092	454.24	56.78

Pay Rates of Employees Who Were on Step C1 on June 30, 2020 (Z)

Grade	Monthly	Annual	8 Hour	Hourly
WF01	4,474	53,688	206.48	25.81
WF02	4,655	55,860	214.88	26.86
WF03	4,805	57,660	221.76	27.72
WF04	4,998	59,976	230.64	28.83
WF05	5,198	62,376	239.92	29.99
WF06	5,406	64,872	249.52	31.19
WF07	5,620	67,440	259.36	32.42
WF08	5,841	70,092	269.60	33.70
WF09	6,170	74,040	284.80	35.60
WF10	6,419	77,028	296.24	37.03
WF11	6,673	80,076	308.00	38.50
WF12	6,933	83,196	320.00	40.00
WF13	7,218	86,616	333.12	41.64
WF14	7,501	90,012	346.24	43.28
WF15	7,800	93,600	360.00	45.00
F101	4,763	57,156	219.84	27.48
F102	4,957	59,484	228.80	28.60
F103	5,117	61,404	236.16	29.52
F104	5,326	63,912	245.84	30.73
F105	5,606	67,272	258.72	32.34
F106	5,757	69,084	265.68	33.21
F107	5,982	71,784	276.08	34.51
F108	6,221	74,652	287.12	35.89
F109	6,566	78,792	303.04	37.88
F110	6,831	81,972	315.28	39.41
F111	7,104	85,248	327.84	40.98
F112	7,389	88,668	341.04	42.63
F113	7,683	92,196	354.64	44.33
F114	7,987	95,844	368.64	46.08
F115	8,306	99,672	383.36	47.92
F201	5,073	60,876	234.16	29.27
F202	5,275	63,300	243.44	30.43
F203	5,448	65,376	251.44	31.43
F204	5,666	67,992	261.52	32.69
F205	5,895	70,740	272.08	34.01
F206	6,129	73,548	282.88	35.36
F207	6,376	76,512	294.24	36.78
F208	6,632	79,584	306.08	38.26
F209	6,997	83,964	322.96	40.37
F210	7,269	87,228	335.52	41.94
F211	7,562	90,744	349.04	43.63
F212	7,870	94,440	363.20	45.40
F213	8,186	98,232	377.84	47.23
F214	8,509	102,108	392.72	49.09
F215	8,849	106,188	408.40	51.05

Pay Rates of Employees Who Were on Step C1 on June 30, 2020 (Z)

Grade	Monthly	Annual	8 Hour	Hourly
F301	5,403	64,836	249.36	31.17
F302	5,620	67,440	259.36	32.42
F303	5,805	69,660	267.92	33.49
F304	6,035	72,420	278.56	34.82
F305	6,281	75,372	289.92	36.24
F306	6,526	78,312	301.20	37.65
F307	6,786	81,432	313.20	39.15
F308	7,056	84,672	325.68	40.71
F309	7,448	89,376	343.76	42.97
F310	7,741	92,892	357.28	44.66
F311	8,057	96,684	371.84	46.48
F312	8,382	100,584	386.88	48.36
F313	8,721	104,652	402.48	50.31
F314	9,060	108,720	418.16	52.27
F315	9,428	113,136	435.12	54.39
GF01	5,755	69,060	265.60	33.20
GF02	5,982	71,784	276.08	34.51
GF03	6,179	74,148	285.20	35.65
GF04	6,426	77,112	296.56	37.07
GF05	6,686	80,232	308.56	38.57
GF06	6,950	83,400	320.80	40.10
GF07	7,230	86,760	333.68	41.71
GF08	7,523	90,276	347.20	43.40
GF09	7,937	95,244	366.32	45.79
GF10	8,246	98,952	380.56	47.57
GF11	8,574	102,888	395.76	49.47
GF12	8,923	107,076	411.84	51.48
GF13	9,283	111,396	428.48	53.56
GF14	9,648	115,776	445.28	55.66
GF15	10,034	120,408	463.12	57.89