

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 03 White Collar, Non-supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	34,968	36,360	37,884	39,396	40,968	42,552	44,304	46,044	47,856	49,788	51,732
	MON	2,914	3,030	3,157	3,283	3,414	3,546	3,692	3,837	3,988	4,149	4,311
	8HR	134.48	139.84	145.68	151.52	157.60	163.68	170.40	177.12	184.08	191.52	198.96
	HRLY	16.81	17.48	18.21	18.94	19.70	20.46	21.30	22.14	23.01	23.94	24.87
SR05	ANN	35,688	37,092	38,652	40,200	41,784	43,416	45,204	46,944	48,804	50,808	52,800
	MON	2,974	3,091	3,221	3,350	3,482	3,618	3,767	3,912	4,067	4,234	4,400
	8HR	137.28	142.64	148.64	154.64	160.72	166.96	173.84	180.56	187.68	195.44	203.04
	HRLY	17.16	17.83	18.58	19.33	20.09	20.87	21.73	22.57	23.46	24.43	25.38
SR06	ANN	36,420	37,836	39,444	41,004	42,624	44,280	46,116	47,916	49,800	51,816	53,856
	MON	3,035	3,153	3,287	3,417	3,552	3,690	3,843	3,993	4,150	4,318	4,488
	8HR	140.08	145.52	151.68	157.68	163.92	170.32	177.36	184.32	191.52	199.28	207.12
	HRLY	17.51	18.19	18.96	19.71	20.49	21.29	22.17	23.04	23.94	24.91	25.89
SR07	ANN	37,116	38,604	40,236	41,820	43,488	45,168	47,064	48,888	50,820	52,872	54,948
	MON	3,093	3,217	3,353	3,485	3,624	3,764	3,922	4,074	4,235	4,406	4,579
	8HR	142.72	148.48	154.72	160.88	167.28	173.76	181.04	188.00	195.44	203.36	211.36
	HRLY	17.84	18.56	19.34	20.11	20.91	21.72	22.63	23.50	24.43	25.42	26.42
SR08	ANN	37,872	39,384	41,040	42,672	44,364	46,092	47,988	49,884	51,840	53,928	56,052
	MON	3,156	3,282	3,420	3,556	3,697	3,841	3,999	4,157	4,320	4,494	4,671
	8HR	145.68	151.44	157.84	164.16	170.64	177.28	184.56	191.84	199.36	207.44	215.60
	HRLY	18.21	18.93	19.73	20.52	21.33	22.16	23.07	23.98	24.92	25.93	26.95
SR09	ANN	38,640	40,248	41,808	43,452	45,216	47,004	48,936	50,880	52,908	54,984	57,192
	MON	3,220	3,354	3,484	3,621	3,768	3,917	4,078	4,240	4,409	4,582	4,766
	8HR	148.64	154.80	160.80	167.12	173.92	180.80	188.24	195.68	203.52	211.44	220.00
	HRLY	18.58	19.35	20.10	20.89	21.74	22.60	23.53	24.46	25.44	26.43	27.50
SR10	ANN	40,248	41,808	43,452	45,216	47,004	48,936	50,880	52,908	54,984	57,192	59,508
	MON	3,354	3,484	3,621	3,768	3,917	4,078	4,240	4,409	4,582	4,766	4,959
	8HR	154.80	160.80	167.12	173.92	180.80	188.24	195.68	203.52	211.44	220.00	228.88
	HRLY	19.35	20.10	20.89	21.74	22.60	23.53	24.46	25.44	26.43	27.50	28.61

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SR11	ANN	41,808	43,452	45,216	47,004	48,936	50,880	52,908	54,984	57,192	59,508	61,884
	MON	3,484	3,621	3,768	3,917	4,078	4,240	4,409	4,582	4,766	4,959	5,157
	8HR	160.80	167.12	173.92	180.80	188.24	195.68	203.52	211.44	220.00	228.88	238.00
	HRLY	20.10	20.89	21.74	22.60	23.53	24.46	25.44	26.43	27.50	28.61	29.75
SR12	ANN	43,452	45,216	47,004	48,936	50,880	52,908	54,984	57,192	59,508	61,884	64,404
	MON	3,621	3,768	3,917	4,078	4,240	4,409	4,582	4,766	4,959	5,157	5,367
	8HR	167.12	173.92	180.80	188.24	195.68	203.52	211.44	220.00	228.88	238.00	247.68
	HRLY	20.89	21.74	22.60	23.53	24.46	25.44	26.43	27.50	28.61	29.75	30.96
SR13	ANN	45,216	47,004	48,936	50,880	52,908	54,984	57,192	59,508	61,884	64,404	66,876
	MON	3,768	3,917	4,078	4,240	4,409	4,582	4,766	4,959	5,157	5,367	5,573
	8HR	173.92	180.80	188.24	195.68	203.52	211.44	220.00	228.88	238.00	247.68	257.20
	HRLY	21.74	22.60	23.53	24.46	25.44	26.43	27.50	28.61	29.75	30.96	32.15
SR14	ANN	47,004	48,936	50,880	52,908	54,984	57,192	59,508	61,884	64,404	66,876	69,600
	MON	3,917	4,078	4,240	4,409	4,582	4,766	4,959	5,157	5,367	5,573	5,800
	8HR	180.80	188.24	195.68	203.52	211.44	220.00	228.88	238.00	247.68	257.20	267.68
	HRLY	22.60	23.53	24.46	25.44	26.43	27.50	28.61	29.75	30.96	32.15	33.46
SR15	ANN	48,936	50,880	52,908	54,984	57,192	59,508	61,884	64,404	66,876	69,600	72,372
	MON	4,078	4,240	4,409	4,582	4,766	4,959	5,157	5,367	5,573	5,800	6,031
	8HR	188.24	195.68	203.52	211.44	220.00	228.88	238.00	247.68	257.20	267.68	278.32
	HRLY	23.53	24.46	25.44	26.43	27.50	28.61	29.75	30.96	32.15	33.46	34.79
SR16	ANN	50,880	52,908	54,984	57,192	59,508	61,884	64,404	66,876	69,600	72,372	75,252
	MON	4,240	4,409	4,582	4,766	4,959	5,157	5,367	5,573	5,800	6,031	6,271
	8HR	195.68	203.52	211.44	220.00	228.88	238.00	247.68	257.20	267.68	278.32	289.44
	HRLY	24.46	25.44	26.43	27.50	28.61	29.75	30.96	32.15	33.46	34.79	36.18
SR17	ANN	52,908	54,984	57,192	59,508	61,884	64,404	66,876	69,600	72,372	75,252	78,312
	MON	4,409	4,582	4,766	4,959	5,157	5,367	5,573	5,800	6,031	6,271	6,526
	8HR	203.52	211.44	220.00	228.88	238.00	247.68	257.20	267.68	278.32	289.44	301.20
	HRLY	25.44	26.43	27.50	28.61	29.75	30.96	32.15	33.46	34.79	36.18	37.65

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SR18	ANN	54,984	57,192	59,508	61,884	64,404	66,876	69,600	72,372	75,252	78,312	81,396
	MON	4,582	4,766	4,959	5,157	5,367	5,573	5,800	6,031	6,271	6,526	6,783
	8HR	211.44	220.00	228.88	238.00	247.68	257.20	267.68	278.32	289.44	301.20	313.04
	HRLY	26.43	27.50	28.61	29.75	30.96	32.15	33.46	34.79	36.18	37.65	39.13
SR19	ANN	57,192	59,508	61,884	64,404	66,876	69,600	72,372	75,252	78,312	81,396	84,696
	MON	4,766	4,959	5,157	5,367	5,573	5,800	6,031	6,271	6,526	6,783	7,058
	8HR	220.00	228.88	238.00	247.68	257.20	267.68	278.32	289.44	301.20	313.04	325.76
	HRLY	27.50	28.61	29.75	30.96	32.15	33.46	34.79	36.18	37.65	39.13	40.72
SR20	ANN	59,508	61,884	64,404	66,876	69,600	72,372	75,252	78,312	81,396	84,696	88,152
	MON	4,959	5,157	5,367	5,573	5,800	6,031	6,271	6,526	6,783	7,058	7,346
	8HR	228.88	238.00	247.68	257.20	267.68	278.32	289.44	301.20	313.04	325.76	339.04
	HRLY	28.61	29.75	30.96	32.15	33.46	34.79	36.18	37.65	39.13	40.72	42.38
SR21	ANN	61,884	64,404	66,876	69,600	72,372	75,252	78,312	81,396	84,696	88,152	91,620
	MON	5,157	5,367	5,573	5,800	6,031	6,271	6,526	6,783	7,058	7,346	7,635
	8HR	238.00	247.68	257.20	267.68	278.32	289.44	301.20	313.04	325.76	339.04	352.40
	HRLY	29.75	30.96	32.15	33.46	34.79	36.18	37.65	39.13	40.72	42.38	44.05
SR22	ANN	64,404	66,876	69,600	72,372	75,252	78,312	81,396	84,696	88,152	91,620	95,280
	MON	5,367	5,573	5,800	6,031	6,271	6,526	6,783	7,058	7,346	7,635	7,940
	8HR	247.68	257.20	267.68	278.32	289.44	301.20	313.04	325.76	339.04	352.40	366.48
	HRLY	30.96	32.15	33.46	34.79	36.18	37.65	39.13	40.72	42.38	44.05	45.81
SR23	ANN	66,876	69,600	72,372	75,252	78,312	81,396	84,696	88,152	91,620	95,280	99,132
	MON	5,573	5,800	6,031	6,271	6,526	6,783	7,058	7,346	7,635	7,940	8,261
	8HR	257.20	267.68	278.32	289.44	301.20	313.04	325.76	339.04	352.40	366.48	381.28
	HRLY	32.15	33.46	34.79	36.18	37.65	39.13	40.72	42.38	44.05	45.81	47.66
SR24	ANN	69,600	72,372	75,252	78,312	81,396	84,696	88,152	91,620	95,280	99,132	103,116
	MON	5,800	6,031	6,271	6,526	6,783	7,058	7,346	7,635	7,940	8,261	8,593
	8HR	267.68	278.32	289.44	301.20	313.04	325.76	339.04	352.40	366.48	381.28	396.64
	HRLY	33.46	34.79	36.18	37.65	39.13	40.72	42.38	44.05	45.81	47.66	49.58

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SR25	ANN	72,372	75,252	78,312	81,396	84,696	88,152	91,620	95,280	99,132	103,116	107,184
	MON	6,031	6,271	6,526	6,783	7,058	7,346	7,635	7,940	8,261	8,593	8,932
	8HR	278.32	289.44	301.20	313.04	325.76	339.04	352.40	366.48	381.28	396.64	412.24
	HRLY	34.79	36.18	37.65	39.13	40.72	42.38	44.05	45.81	47.66	49.58	51.53
SR26	ANN	75,252	78,312	81,396	84,696	88,152	91,620	95,280	99,132	103,116	107,184	111,444
	MON	6,271	6,526	6,783	7,058	7,346	7,635	7,940	8,261	8,593	8,932	9,287
	8HR	289.44	301.20	313.04	325.76	339.04	352.40	366.48	381.28	396.64	412.24	428.64
	HRLY	36.18	37.65	39.13	40.72	42.38	44.05	45.81	47.66	49.58	51.53	53.58
SR27	ANN	78,312	81,396	84,696	88,152	91,620	95,280	99,132	103,116	107,184	111,444	115,896
	MON	6,526	6,783	7,058	7,346	7,635	7,940	8,261	8,593	8,932	9,287	9,658
	8HR	301.20	313.04	325.76	339.04	352.40	366.48	381.28	396.64	412.24	428.64	445.76
	HRLY	37.65	39.13	40.72	42.38	44.05	45.81	47.66	49.58	51.53	53.58	55.72
SR28	ANN	81,396	84,696	88,152	91,620	95,280	99,132	103,116	107,184	111,444	115,896	120,636
	MON	6,783	7,058	7,346	7,635	7,940	8,261	8,593	8,932	9,287	9,658	10,053
	8HR	313.04	325.76	339.04	352.40	366.48	381.28	396.64	412.24	428.64	445.76	464.00
	HRLY	39.13	40.72	42.38	44.05	45.81	47.66	49.58	51.53	53.58	55.72	58.00
SR29	ANN	84,696	88,152	91,620	95,280	99,132	103,116	107,184	111,444	115,896	120,636	125,448
	MON	7,058	7,346	7,635	7,940	8,261	8,593	8,932	9,287	9,658	10,053	10,454
	8HR	325.76	339.04	352.40	366.48	381.28	396.64	412.24	428.64	445.76	464.00	482.48
	HRLY	40.72	42.38	44.05	45.81	47.66	49.58	51.53	53.58	55.72	58.00	60.31
SR30	ANN	88,152	91,620	95,280	99,132	103,116	107,184	111,444	115,896	120,636	125,448	130,344
	MON	7,346	7,635	7,940	8,261	8,593	8,932	9,287	9,658	10,053	10,454	10,862
	8HR	339.04	352.40	366.48	381.28	396.64	412.24	428.64	445.76	464.00	482.48	501.36
	HRLY	42.38	44.05	45.81	47.66	49.58	51.53	53.58	55.72	58.00	60.31	62.67
SR31	ANN	91,620	95,280	99,132	103,116	107,184	111,444	115,896	120,636	125,448	130,344	135,588
	MON	7,635	7,940	8,261	8,593	8,932	9,287	9,658	10,053	10,454	10,862	11,299
	8HR	352.40	366.48	381.28	396.64	412.24	428.64	445.76	464.00	482.48	501.36	521.52
	HRLY	44.05	45.81	47.66	49.58	51.53	53.58	55.72	58.00	60.31	62.67	65.19

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SC01	ANN	95,280	99,132	103,116	107,184	111,444	115,896	120,636	125,448	130,344	135,588	141,036
	MON	7,940	8,261	8,593	8,932	9,287	9,658	10,053	10,454	10,862	11,299	11,753
	8HR	366.48	381.28	396.64	412.24	428.64	445.76	464.00	482.48	501.36	521.52	542.48
	HRLY	45.81	47.66	49.58	51.53	53.58	55.72	58.00	60.31	62.67	65.19	67.81
SC02	ANN	99,132	103,116	107,184	111,444	115,896	120,636	125,448	130,344	135,588	141,036	146,736
	MON	8,261	8,593	8,932	9,287	9,658	10,053	10,454	10,862	11,299	11,753	12,228
	8HR	381.28	396.64	412.24	428.64	445.76	464.00	482.48	501.36	521.52	542.48	564.40
	HRLY	47.66	49.58	51.53	53.58	55.72	58.00	60.31	62.67	65.19	67.81	70.55
SC03	ANN	103,116	107,184	111,444	115,896	120,636	125,448	130,344	135,588	141,036	146,736	152,604
	MON	8,593	8,932	9,287	9,658	10,053	10,454	10,862	11,299	11,753	12,228	12,717
	8HR	396.64	412.24	428.64	445.76	464.00	482.48	501.36	521.52	542.48	564.40	586.96
	HRLY	49.58	51.53	53.58	55.72	58.00	60.31	62.67	65.19	67.81	70.55	73.37