

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2022

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	33,600	35,004	36,360	37,788	39,336	40,860	42,552	44,256	46,020	47,832	49,752
	MON	2,800	2,917	3,030	3,149	3,278	3,405	3,546	3,688	3,835	3,986	4,146
	8HR	129.20	134.64	139.84	145.36	151.28	157.12	163.68	170.24	177.04	184.00	191.36
	HRLY	16.15	16.83	17.48	18.17	18.91	19.64	20.46	21.28	22.13	23.00	23.92
SR06	ANN	34,284	35,712	37,092	38,556	40,128	41,700	43,428	45,156	46,944	48,780	50,760
	MON	2,857	2,976	3,091	3,213	3,344	3,475	3,619	3,763	3,912	4,065	4,230
	8HR	131.84	137.36	142.64	148.32	154.32	160.40	167.04	173.68	180.56	187.60	195.20
	HRLY	16.48	17.17	17.83	18.54	19.29	20.05	20.88	21.71	22.57	23.45	24.40
SR07	ANN	34,980	36,444	37,848	39,348	40,944	42,540	44,292	46,056	47,904	49,776	51,780
	MON	2,915	3,037	3,154	3,279	3,412	3,545	3,691	3,838	3,992	4,148	4,315
	8HR	134.56	140.16	145.60	151.36	157.44	163.60	170.32	177.12	184.24	191.44	199.12
	HRLY	16.82	17.52	18.20	18.92	19.68	20.45	21.29	22.14	23.03	23.93	24.89
SR08	ANN	35,688	37,176	38,616	40,128	41,772	43,404	45,192	46,980	48,876	50,784	52,824
	MON	2,974	3,098	3,218	3,344	3,481	3,617	3,766	3,915	4,073	4,232	4,402
	8HR	137.28	142.96	148.56	154.32	160.64	166.96	173.84	180.72	188.00	195.36	203.20
	HRLY	17.16	17.87	18.57	19.29	20.08	20.87	21.73	22.59	23.50	24.42	25.40
SR09	ANN	36,408	37,920	39,396	40,944	42,600	44,268	46,116	47,940	49,848	51,804	53,892
	MON	3,034	3,160	3,283	3,412	3,550	3,689	3,843	3,995	4,154	4,317	4,491
	8HR	140.00	145.84	151.52	157.44	163.84	170.24	177.36	184.40	191.76	199.28	207.28
	HRLY	17.50	18.23	18.94	19.68	20.48	21.28	22.17	23.05	23.97	24.91	25.91
SR10	ANN	37,920	39,396	40,944	42,600	44,268	46,116	47,940	49,848	51,804	53,892	56,076
	MON	3,160	3,283	3,412	3,550	3,689	3,843	3,995	4,154	4,317	4,491	4,673
	8HR	145.84	151.52	157.44	163.84	170.24	177.36	184.40	191.76	199.28	207.28	215.68
	HRLY	18.23	18.94	19.68	20.48	21.28	22.17	23.05	23.97	24.91	25.91	26.96
SR11	ANN	39,396	40,944	42,600	44,268	46,116	47,940	49,848	51,804	53,892	56,076	58,296
	MON	3,283	3,412	3,550	3,689	3,843	3,995	4,154	4,317	4,491	4,673	4,858
	8HR	151.52	157.44	163.84	170.24	177.36	184.40	191.76	199.28	207.28	215.68	224.24
	HRLY	18.94	19.68	20.48	21.28	22.17	23.05	23.97	24.91	25.91	26.96	28.03

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SR12	ANN	40,944	42,600	44,268	46,116	47,940	49,848	51,804	53,892	56,076	58,296	60,672
	MON	3,412	3,550	3,689	3,843	3,995	4,154	4,317	4,491	4,673	4,858	5,056
	8HR	157.44	163.84	170.24	177.36	184.40	191.76	199.28	207.28	215.68	224.24	233.36
	HRLY	19.68	20.48	21.28	22.17	23.05	23.97	24.91	25.91	26.96	28.03	29.17
SR13	ANN	42,600	44,268	46,116	47,940	49,848	51,804	53,892	56,076	58,296	60,672	63,024
	MON	3,550	3,689	3,843	3,995	4,154	4,317	4,491	4,673	4,858	5,056	5,252
	8HR	163.84	170.24	177.36	184.40	191.76	199.28	207.28	215.68	224.24	233.36	242.40
	HRLY	20.48	21.28	22.17	23.05	23.97	24.91	25.91	26.96	28.03	29.17	30.30
SR14	ANN	44,268	46,116	47,940	49,848	51,804	53,892	56,076	58,296	60,672	63,024	65,568
	MON	3,689	3,843	3,995	4,154	4,317	4,491	4,673	4,858	5,056	5,252	5,464
	8HR	170.24	177.36	184.40	191.76	199.28	207.28	215.68	224.24	233.36	242.40	252.16
	HRLY	21.28	22.17	23.05	23.97	24.91	25.91	26.96	28.03	29.17	30.30	31.52
SR15	ANN	46,116	47,940	49,848	51,804	53,892	56,076	58,296	60,672	63,024	65,568	68,208
	MON	3,843	3,995	4,154	4,317	4,491	4,673	4,858	5,056	5,252	5,464	5,684
	8HR	177.36	184.40	191.76	199.28	207.28	215.68	224.24	233.36	242.40	252.16	262.32
	HRLY	22.17	23.05	23.97	24.91	25.91	26.96	28.03	29.17	30.30	31.52	32.79
SR16	ANN	47,940	49,848	51,804	53,892	56,076	58,296	60,672	63,024	65,568	68,208	70,908
	MON	3,995	4,154	4,317	4,491	4,673	4,858	5,056	5,252	5,464	5,684	5,909
	8HR	184.40	191.76	199.28	207.28	215.68	224.24	233.36	242.40	252.16	262.32	272.72
	HRLY	23.05	23.97	24.91	25.91	26.96	28.03	29.17	30.30	31.52	32.79	34.09
SR17	ANN	49,848	51,804	53,892	56,076	58,296	60,672	63,024	65,568	68,208	70,908	73,800
	MON	4,154	4,317	4,491	4,673	4,858	5,056	5,252	5,464	5,684	5,909	6,150
	8HR	191.76	199.28	207.28	215.68	224.24	233.36	242.40	252.16	262.32	272.72	283.84
	HRLY	23.97	24.91	25.91	26.96	28.03	29.17	30.30	31.52	32.79	34.09	35.48
SR18	ANN	51,804	53,892	56,076	58,296	60,672	63,024	65,568	68,208	70,908	73,800	76,680
	MON	4,317	4,491	4,673	4,858	5,056	5,252	5,464	5,684	5,909	6,150	6,390
	8HR	199.28	207.28	215.68	224.24	233.36	242.40	252.16	262.32	272.72	283.84	294.96
	HRLY	24.91	25.91	26.96	28.03	29.17	30.30	31.52	32.79	34.09	35.48	36.87

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		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR19	ANN	53,892	56,076	58,296	60,672	63,024	65,568	68,208	70,908	73,800	76,680	79,812
	MON	4,491	4,673	4,858	5,056	5,252	5,464	5,684	5,909	6,150	6,390	6,651
	8HR	207.28	215.68	224.24	233.36	242.40	252.16	262.32	272.72	283.84	294.96	306.96
	HRLY	25.91	26.96	28.03	29.17	30.30	31.52	32.79	34.09	35.48	36.87	38.37
SR20	ANN	56,076	58,296	60,672	63,024	65,568	68,208	70,908	73,800	76,680	79,812	83,064
	MON	4,673	4,858	5,056	5,252	5,464	5,684	5,909	6,150	6,390	6,651	6,922
	8HR	215.68	224.24	233.36	242.40	252.16	262.32	272.72	283.84	294.96	306.96	319.44
	HRLY	26.96	28.03	29.17	30.30	31.52	32.79	34.09	35.48	36.87	38.37	39.93
SR21	ANN	58,296	60,672	63,024	65,568	68,208	70,908	73,800	76,680	79,812	83,064	86,328
	MON	4,858	5,056	5,252	5,464	5,684	5,909	6,150	6,390	6,651	6,922	7,194
	8HR	224.24	233.36	242.40	252.16	262.32	272.72	283.84	294.96	306.96	319.44	332.00
	HRLY	28.03	29.17	30.30	31.52	32.79	34.09	35.48	36.87	38.37	39.93	41.50
SR22	ANN	60,672	63,024	65,568	68,208	70,908	73,800	76,680	79,812	83,064	86,328	89,784
	MON	5,056	5,252	5,464	5,684	5,909	6,150	6,390	6,651	6,922	7,194	7,482
	8HR	233.36	242.40	252.16	262.32	272.72	283.84	294.96	306.96	319.44	332.00	345.36
	HRLY	29.17	30.30	31.52	32.79	34.09	35.48	36.87	38.37	39.93	41.50	43.17
SR23	ANN	63,024	65,568	68,208	70,908	73,800	76,680	79,812	83,064	86,328	89,784	93,396
	MON	5,252	5,464	5,684	5,909	6,150	6,390	6,651	6,922	7,194	7,482	7,783
	8HR	242.40	252.16	262.32	272.72	283.84	294.96	306.96	319.44	332.00	345.36	359.20
	HRLY	30.30	31.52	32.79	34.09	35.48	36.87	38.37	39.93	41.50	43.17	44.90
SR24	ANN	65,568	68,208	70,908	73,800	76,680	79,812	83,064	86,328	89,784	93,396	97,140
	MON	5,464	5,684	5,909	6,150	6,390	6,651	6,922	7,194	7,482	7,783	8,095
	8HR	252.16	262.32	272.72	283.84	294.96	306.96	319.44	332.00	345.36	359.20	373.60
	HRLY	31.52	32.79	34.09	35.48	36.87	38.37	39.93	41.50	43.17	44.90	46.70
SR25	ANN	68,208	70,908	73,800	76,680	79,812	83,064	86,328	89,784	93,396	97,140	101,004
	MON	5,684	5,909	6,150	6,390	6,651	6,922	7,194	7,482	7,783	8,095	8,417
	8HR	262.32	272.72	283.84	294.96	306.96	319.44	332.00	345.36	359.20	373.60	388.48
	HRLY	32.79	34.09	35.48	36.87	38.37	39.93	41.50	43.17	44.90	46.70	48.56

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SR26	ANN	70,908	73,800	76,680	79,812	83,064	86,328	89,784	93,396	97,140	101,004	105,012
	MON	5,909	6,150	6,390	6,651	6,922	7,194	7,482	7,783	8,095	8,417	8,751
	8HR	272.72	283.84	294.96	306.96	319.44	332.00	345.36	359.20	373.60	388.48	403.92
	HRLY	34.09	35.48	36.87	38.37	39.93	41.50	43.17	44.90	46.70	48.56	50.49
SR27	ANN	73,800	76,680	79,812	83,064	86,328	89,784	93,396	97,140	101,004	105,012	109,200
	MON	6,150	6,390	6,651	6,922	7,194	7,482	7,783	8,095	8,417	8,751	9,100
	8HR	283.84	294.96	306.96	319.44	332.00	345.36	359.20	373.60	388.48	403.92	420.00
	HRLY	35.48	36.87	38.37	39.93	41.50	43.17	44.90	46.70	48.56	50.49	52.50
SR28	ANN	76,680	79,812	83,064	86,328	89,784	93,396	97,140	101,004	105,012	109,200	113,664
	MON	6,390	6,651	6,922	7,194	7,482	7,783	8,095	8,417	8,751	9,100	9,472
	8HR	294.96	306.96	319.44	332.00	345.36	359.20	373.60	388.48	403.92	420.00	437.20
	HRLY	36.87	38.37	39.93	41.50	43.17	44.90	46.70	48.56	50.49	52.50	54.65
SR29	ANN	79,812	83,064	86,328	89,784	93,396	97,140	101,004	105,012	109,200	113,664	118,188
	MON	6,651	6,922	7,194	7,482	7,783	8,095	8,417	8,751	9,100	9,472	9,849
	8HR	306.96	319.44	332.00	345.36	359.20	373.60	388.48	403.92	420.00	437.20	454.56
	HRLY	38.37	39.93	41.50	43.17	44.90	46.70	48.56	50.49	52.50	54.65	56.82
SR30	ANN	83,064	86,328	89,784	93,396	97,140	101,004	105,012	109,200	113,664	118,188	122,820
	MON	6,922	7,194	7,482	7,783	8,095	8,417	8,751	9,100	9,472	9,849	10,235
	8HR	319.44	332.00	345.36	359.20	373.60	388.48	403.92	420.00	437.20	454.56	472.40
	HRLY	39.93	41.50	43.17	44.90	46.70	48.56	50.49	52.50	54.65	56.82	59.05
SR31	ANN	86,328	89,784	93,396	97,140	101,004	105,012	109,200	113,664	118,188	122,820	127,764
	MON	7,194	7,482	7,783	8,095	8,417	8,751	9,100	9,472	9,849	10,235	10,647
	8HR	332.00	345.36	359.20	373.60	388.48	403.92	420.00	437.20	454.56	472.40	491.44
	HRLY	41.50	43.17	44.90	46.70	48.56	50.49	52.50	54.65	56.82	59.05	61.43
SC01	ANN	89,784	93,396	97,140	101,004	105,012	109,200	113,664	118,188	122,820	127,764	132,888
	MON	7,482	7,783	8,095	8,417	8,751	9,100	9,472	9,849	10,235	10,647	11,074
	8HR	345.36	359.20	373.60	388.48	403.92	420.00	437.20	454.56	472.40	491.44	511.12
	HRLY	43.17	44.90	46.70	48.56	50.49	52.50	54.65	56.82	59.05	61.43	63.89

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SC02	ANN	93,396	97,140	101,004	105,012	109,200	113,664	118,188	122,820	127,764	132,888	138,240
	MON	7,783	8,095	8,417	8,751	9,100	9,472	9,849	10,235	10,647	11,074	11,520
	8HR	359.20	373.60	388.48	403.92	420.00	437.20	454.56	472.40	491.44	511.12	531.68
	HRLY	44.90	46.70	48.56	50.49	52.50	54.65	56.82	59.05	61.43	63.89	66.46
SC03	ANN	97,140	101,004	105,012	109,200	113,664	118,188	122,820	127,764	132,888	138,240	143,772
	MON	8,095	8,417	8,751	9,100	9,472	9,849	10,235	10,647	11,074	11,520	11,981
	8HR	373.60	388.48	403.92	420.00	437.20	454.56	472.40	491.44	511.12	531.68	552.96
	HRLY	46.70	48.56	50.49	52.50	54.65	56.82	59.05	61.43	63.89	66.46	69.12