

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	35,268	36,744	38,160	39,660	41,292	42,888	44,664	46,452	48,300	50,208	52,224
	MON	2,939	3,062	3,180	3,305	3,441	3,574	3,722	3,871	4,025	4,184	4,352
	8HR	135.68	141.36	146.80	152.56	158.80	164.96	171.76	178.64	185.76	193.12	200.88
	HRLY	16.96	17.67	18.35	19.07	19.85	20.62	21.47	22.33	23.22	24.14	25.11
SR06	ANN	35,988	37,488	38,928	40,464	42,120	43,764	45,588	47,400	49,272	51,204	53,280
	MON	2,999	3,124	3,244	3,372	3,510	3,647	3,799	3,950	4,106	4,267	4,440
	8HR	138.40	144.16	149.76	155.60	162.00	168.32	175.36	182.32	189.52	196.96	204.96
	HRLY	17.30	18.02	18.72	19.45	20.25	21.04	21.92	22.79	23.69	24.62	25.62
SR07	ANN	36,720	38,256	39,720	41,304	42,972	44,652	46,488	48,336	50,280	52,248	54,348
	MON	3,060	3,188	3,310	3,442	3,581	3,721	3,874	4,028	4,190	4,354	4,529
	8HR	141.20	147.12	152.80	158.88	165.28	171.76	178.80	185.92	193.36	200.96	209.04
	HRLY	17.65	18.39	19.10	19.86	20.66	21.47	22.35	23.24	24.17	25.12	26.13
SR08	ANN	37,464	39,024	40,536	42,120	43,848	45,552	47,436	49,308	51,300	53,304	55,440
	MON	3,122	3,252	3,378	3,510	3,654	3,796	3,953	4,109	4,275	4,442	4,620
	8HR	144.08	150.08	155.92	162.00	168.64	175.20	182.48	189.68	197.28	205.04	213.20
	HRLY	18.01	18.76	19.49	20.25	21.08	21.90	22.81	23.71	24.66	25.63	26.65
SR09	ANN	38,208	39,804	41,352	42,972	44,712	46,464	48,408	50,316	52,320	54,372	56,568
	MON	3,184	3,317	3,446	3,581	3,726	3,872	4,034	4,193	4,360	4,531	4,714
	8HR	146.96	153.12	159.04	165.28	172.00	178.72	186.16	193.52	201.20	209.12	217.60
	HRLY	18.37	19.14	19.88	20.66	21.50	22.34	23.27	24.19	25.15	26.14	27.20
SR10	ANN	39,804	41,352	42,972	44,712	46,464	48,408	50,316	52,320	54,372	56,568	58,860
	MON	3,317	3,446	3,581	3,726	3,872	4,034	4,193	4,360	4,531	4,714	4,905
	8HR	153.12	159.04	165.28	172.00	178.72	186.16	193.52	201.20	209.12	217.60	226.40
	HRLY	19.14	19.88	20.66	21.50	22.34	23.27	24.19	25.15	26.14	27.20	28.30
SR11	ANN	41,352	42,972	44,712	46,464	48,408	50,316	52,320	54,372	56,568	58,860	61,188
	MON	3,446	3,581	3,726	3,872	4,034	4,193	4,360	4,531	4,714	4,905	5,099
	8HR	159.04	165.28	172.00	178.72	186.16	193.52	201.20	209.12	217.60	226.40	235.36
	HRLY	19.88	20.66	21.50	22.34	23.27	24.19	25.15	26.14	27.20	28.30	29.42

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	42,972	44,712	46,464	48,408	50,316	52,320	54,372	56,568	58,860	61,188	63,684
	MON	3,581	3,726	3,872	4,034	4,193	4,360	4,531	4,714	4,905	5,099	5,307
	8HR	165.28	172.00	178.72	186.16	193.52	201.20	209.12	217.60	226.40	235.36	244.96
	HRLY	20.66	21.50	22.34	23.27	24.19	25.15	26.14	27.20	28.30	29.42	30.62
SR13	ANN	44,712	46,464	48,408	50,316	52,320	54,372	56,568	58,860	61,188	63,684	66,156
	MON	3,726	3,872	4,034	4,193	4,360	4,531	4,714	4,905	5,099	5,307	5,513
	8HR	172.00	178.72	186.16	193.52	201.20	209.12	217.60	226.40	235.36	244.96	254.48
	HRLY	21.50	22.34	23.27	24.19	25.15	26.14	27.20	28.30	29.42	30.62	31.81
SR14	ANN	46,464	48,408	50,316	52,320	54,372	56,568	58,860	61,188	63,684	66,156	68,820
	MON	3,872	4,034	4,193	4,360	4,531	4,714	4,905	5,099	5,307	5,513	5,735
	8HR	178.72	186.16	193.52	201.20	209.12	217.60	226.40	235.36	244.96	254.48	264.72
	HRLY	22.34	23.27	24.19	25.15	26.14	27.20	28.30	29.42	30.62	31.81	33.09
SR15	ANN	48,408	50,316	52,320	54,372	56,568	58,860	61,188	63,684	66,156	68,820	71,592
	MON	4,034	4,193	4,360	4,531	4,714	4,905	5,099	5,307	5,513	5,735	5,966
	8HR	186.16	193.52	201.20	209.12	217.60	226.40	235.36	244.96	254.48	264.72	275.36
	HRLY	23.27	24.19	25.15	26.14	27.20	28.30	29.42	30.62	31.81	33.09	34.42
SR16	ANN	50,316	52,320	54,372	56,568	58,860	61,188	63,684	66,156	68,820	71,592	74,424
	MON	4,193	4,360	4,531	4,714	4,905	5,099	5,307	5,513	5,735	5,966	6,202
	8HR	193.52	201.20	209.12	217.60	226.40	235.36	244.96	254.48	264.72	275.36	286.24
	HRLY	24.19	25.15	26.14	27.20	28.30	29.42	30.62	31.81	33.09	34.42	35.78
SR17	ANN	52,320	54,372	56,568	58,860	61,188	63,684	66,156	68,820	71,592	74,424	77,460
	MON	4,360	4,531	4,714	4,905	5,099	5,307	5,513	5,735	5,966	6,202	6,455
	8HR	201.20	209.12	217.60	226.40	235.36	244.96	254.48	264.72	275.36	286.24	297.92
	HRLY	25.15	26.14	27.20	28.30	29.42	30.62	31.81	33.09	34.42	35.78	37.24
SR18	ANN	54,372	56,568	58,860	61,188	63,684	66,156	68,820	71,592	74,424	77,460	80,484
	MON	4,531	4,714	4,905	5,099	5,307	5,513	5,735	5,966	6,202	6,455	6,707
	8HR	209.12	217.60	226.40	235.36	244.96	254.48	264.72	275.36	286.24	297.92	309.52
	HRLY	26.14	27.20	28.30	29.42	30.62	31.81	33.09	34.42	35.78	37.24	38.69

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR19	ANN	56,568	58,860	61,188	63,684	66,156	68,820	71,592	74,424	77,460	80,484	83,772
	MON	4,714	4,905	5,099	5,307	5,513	5,735	5,966	6,202	6,455	6,707	6,981
	8HR	217.60	226.40	235.36	244.96	254.48	264.72	275.36	286.24	297.92	309.52	322.24
	HRLY	27.20	28.30	29.42	30.62	31.81	33.09	34.42	35.78	37.24	38.69	40.28
SR20	ANN	58,860	61,188	63,684	66,156	68,820	71,592	74,424	77,460	80,484	83,772	87,180
	MON	4,905	5,099	5,307	5,513	5,735	5,966	6,202	6,455	6,707	6,981	7,265
	8HR	226.40	235.36	244.96	254.48	264.72	275.36	286.24	297.92	309.52	322.24	335.28
	HRLY	28.30	29.42	30.62	31.81	33.09	34.42	35.78	37.24	38.69	40.28	41.91
SR21	ANN	61,188	63,684	66,156	68,820	71,592	74,424	77,460	80,484	83,772	87,180	90,612
	MON	5,099	5,307	5,513	5,735	5,966	6,202	6,455	6,707	6,981	7,265	7,551
	8HR	235.36	244.96	254.48	264.72	275.36	286.24	297.92	309.52	322.24	335.28	348.48
	HRLY	29.42	30.62	31.81	33.09	34.42	35.78	37.24	38.69	40.28	41.91	43.56
SR22	ANN	63,684	66,156	68,820	71,592	74,424	77,460	80,484	83,772	87,180	90,612	94,236
	MON	5,307	5,513	5,735	5,966	6,202	6,455	6,707	6,981	7,265	7,551	7,853
	8HR	244.96	254.48	264.72	275.36	286.24	297.92	309.52	322.24	335.28	348.48	362.48
	HRLY	30.62	31.81	33.09	34.42	35.78	37.24	38.69	40.28	41.91	43.56	45.31
SR23	ANN	66,156	68,820	71,592	74,424	77,460	80,484	83,772	87,180	90,612	94,236	98,028
	MON	5,513	5,735	5,966	6,202	6,455	6,707	6,981	7,265	7,551	7,853	8,169
	8HR	254.48	264.72	275.36	286.24	297.92	309.52	322.24	335.28	348.48	362.48	377.04
	HRLY	31.81	33.09	34.42	35.78	37.24	38.69	40.28	41.91	43.56	45.31	47.13
SR24	ANN	68,820	71,592	74,424	77,460	80,484	83,772	87,180	90,612	94,236	98,028	101,964
	MON	5,735	5,966	6,202	6,455	6,707	6,981	7,265	7,551	7,853	8,169	8,497
	8HR	264.72	275.36	286.24	297.92	309.52	322.24	335.28	348.48	362.48	377.04	392.16
	HRLY	33.09	34.42	35.78	37.24	38.69	40.28	41.91	43.56	45.31	47.13	49.02
SR25	ANN	71,592	74,424	77,460	80,484	83,772	87,180	90,612	94,236	98,028	101,964	106,008
	MON	5,966	6,202	6,455	6,707	6,981	7,265	7,551	7,853	8,169	8,497	8,834
	8HR	275.36	286.24	297.92	309.52	322.24	335.28	348.48	362.48	377.04	392.16	407.76
	HRLY	34.42	35.78	37.24	38.69	40.28	41.91	43.56	45.31	47.13	49.02	50.97

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SR26	ANN	74,424	77,460	80,484	83,772	87,180	90,612	94,236	98,028	101,964	106,008	110,220
	MON	6,202	6,455	6,707	6,981	7,265	7,551	7,853	8,169	8,497	8,834	9,185
	8HR	286.24	297.92	309.52	322.24	335.28	348.48	362.48	377.04	392.16	407.76	423.92
	HRLY	35.78	37.24	38.69	40.28	41.91	43.56	45.31	47.13	49.02	50.97	52.99
SR27	ANN	77,460	80,484	83,772	87,180	90,612	94,236	98,028	101,964	106,008	110,220	114,612
	MON	6,455	6,707	6,981	7,265	7,551	7,853	8,169	8,497	8,834	9,185	9,551
	8HR	297.92	309.52	322.24	335.28	348.48	362.48	377.04	392.16	407.76	423.92	440.80
	HRLY	37.24	38.69	40.28	41.91	43.56	45.31	47.13	49.02	50.97	52.99	55.10
SR28	ANN	80,484	83,772	87,180	90,612	94,236	98,028	101,964	106,008	110,220	114,612	119,304
	MON	6,707	6,981	7,265	7,551	7,853	8,169	8,497	8,834	9,185	9,551	9,942
	8HR	309.52	322.24	335.28	348.48	362.48	377.04	392.16	407.76	423.92	440.80	458.88
	HRLY	38.69	40.28	41.91	43.56	45.31	47.13	49.02	50.97	52.99	55.10	57.36
SR29	ANN	83,772	87,180	90,612	94,236	98,028	101,964	106,008	110,220	114,612	119,304	124,056
	MON	6,981	7,265	7,551	7,853	8,169	8,497	8,834	9,185	9,551	9,942	10,338
	8HR	322.24	335.28	348.48	362.48	377.04	392.16	407.76	423.92	440.80	458.88	477.12
	HRLY	40.28	41.91	43.56	45.31	47.13	49.02	50.97	52.99	55.10	57.36	59.64
SR30	ANN	87,180	90,612	94,236	98,028	101,964	106,008	110,220	114,612	119,304	124,056	128,916
	MON	7,265	7,551	7,853	8,169	8,497	8,834	9,185	9,551	9,942	10,338	10,743
	8HR	335.28	348.48	362.48	377.04	392.16	407.76	423.92	440.80	458.88	477.12	495.84
	HRLY	41.91	43.56	45.31	47.13	49.02	50.97	52.99	55.10	57.36	59.64	61.98
SR31	ANN	90,612	94,236	98,028	101,964	106,008	110,220	114,612	119,304	124,056	128,916	134,100
	MON	7,551	7,853	8,169	8,497	8,834	9,185	9,551	9,942	10,338	10,743	11,175
	8HR	348.48	362.48	377.04	392.16	407.76	423.92	440.80	458.88	477.12	495.84	515.76
	HRLY	43.56	45.31	47.13	49.02	50.97	52.99	55.10	57.36	59.64	61.98	64.47
SC01	ANN	94,236	98,028	101,964	106,008	110,220	114,612	119,304	124,056	128,916	134,100	139,476
	MON	7,853	8,169	8,497	8,834	9,185	9,551	9,942	10,338	10,743	11,175	11,623
	8HR	362.48	377.04	392.16	407.76	423.92	440.80	458.88	477.12	495.84	515.76	536.48
	HRLY	45.31	47.13	49.02	50.97	52.99	55.10	57.36	59.64	61.98	64.47	67.06

State of Hawaii  
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SALARY SCHEDULE

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SC02	ANN	98,028	101,964	106,008	110,220	114,612	119,304	124,056	128,916	134,100	139,476	145,092
	MON	8,169	8,497	8,834	9,185	9,551	9,942	10,338	10,743	11,175	11,623	12,091
	8HR	377.04	392.16	407.76	423.92	440.80	458.88	477.12	495.84	515.76	536.48	558.08
	HRLY	47.13	49.02	50.97	52.99	55.10	57.36	59.64	61.98	64.47	67.06	69.76
SC03	ANN	101,964	106,008	110,220	114,612	119,304	124,056	128,916	134,100	139,476	145,092	150,900
	MON	8,497	8,834	9,185	9,551	9,942	10,338	10,743	11,175	11,623	12,091	12,575
	8HR	392.16	407.76	423.92	440.80	458.88	477.12	495.84	515.76	536.48	558.08	580.40
	HRLY	49.02	50.97	52.99	55.10	57.36	59.64	61.98	64.47	67.06	69.76	72.55