

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	37,032	38,580	40,068	41,640	43,356	45,036	46,896	48,780	50,712	52,716	54,840
	MON	3,086	3,215	3,339	3,470	3,613	3,753	3,908	4,065	4,226	4,393	4,570
	8HR	142.40	148.40	154.08	160.16	166.72	173.20	180.40	187.60	195.04	202.72	210.96
	HRLY	17.80	18.55	19.26	20.02	20.84	21.65	22.55	23.45	24.38	25.34	26.37
SR06	ANN	37,788	39,360	40,872	42,492	44,232	45,948	47,868	49,776	51,732	53,760	55,944
	MON	3,149	3,280	3,406	3,541	3,686	3,829	3,989	4,148	4,311	4,480	4,662
	8HR	145.36	151.36	157.20	163.44	170.16	176.72	184.08	191.44	198.96	206.80	215.20
	HRLY	18.17	18.92	19.65	20.43	21.27	22.09	23.01	23.93	24.87	25.85	26.90
SR07	ANN	38,556	40,164	41,712	43,368	45,120	46,884	48,816	50,748	52,800	54,864	57,060
	MON	3,213	3,347	3,476	3,614	3,760	3,907	4,068	4,229	4,400	4,572	4,755
	8HR	148.32	154.48	160.40	166.80	173.52	180.32	187.76	195.20	203.04	211.04	219.44
	HRLY	18.54	19.31	20.05	20.85	21.69	22.54	23.47	24.40	25.38	26.38	27.43
SR08	ANN	39,336	40,980	42,564	44,232	46,044	47,832	49,812	51,768	53,868	55,968	58,212
	MON	3,278	3,415	3,547	3,686	3,837	3,986	4,151	4,314	4,489	4,664	4,851
	8HR	151.28	157.60	163.68	170.16	177.12	184.00	191.60	199.12	207.20	215.28	223.92
	HRLY	18.91	19.70	20.46	21.27	22.14	23.00	23.95	24.89	25.90	26.91	27.99
SR09	ANN	40,116	41,796	43,416	45,120	46,944	48,792	50,832	52,836	54,936	57,096	59,400
	MON	3,343	3,483	3,618	3,760	3,912	4,066	4,236	4,403	4,578	4,758	4,950
	8HR	154.32	160.72	166.96	173.52	180.56	187.68	195.52	203.20	211.28	219.60	228.48
	HRLY	19.29	20.09	20.87	21.69	22.57	23.46	24.44	25.40	26.41	27.45	28.56
SR10	ANN	41,796	43,416	45,120	46,944	48,792	50,832	52,836	54,936	57,096	59,400	61,800
	MON	3,483	3,618	3,760	3,912	4,066	4,236	4,403	4,578	4,758	4,950	5,150
	8HR	160.72	166.96	173.52	180.56	187.68	195.52	203.20	211.28	219.60	228.48	237.68
	HRLY	20.09	20.87	21.69	22.57	23.46	24.44	25.40	26.41	27.45	28.56	29.71
SR11	ANN	43,416	45,120	46,944	48,792	50,832	52,836	54,936	57,096	59,400	61,800	64,248
	MON	3,618	3,760	3,912	4,066	4,236	4,403	4,578	4,758	4,950	5,150	5,354
	8HR	166.96	173.52	180.56	187.68	195.52	203.20	211.28	219.60	228.48	237.68	247.12
	HRLY	20.87	21.69	22.57	23.46	24.44	25.40	26.41	27.45	28.56	29.71	30.89

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SR12	ANN	45,120	46,944	48,792	50,832	52,836	54,936	57,096	59,400	61,800	64,248	66,864
	MON	3,760	3,912	4,066	4,236	4,403	4,578	4,758	4,950	5,150	5,354	5,572
	8HR	173.52	180.56	187.68	195.52	203.20	211.28	219.60	228.48	237.68	247.12	257.20
	HRLY	21.69	22.57	23.46	24.44	25.40	26.41	27.45	28.56	29.71	30.89	32.15
SR13	ANN	46,944	48,792	50,832	52,836	54,936	57,096	59,400	61,800	64,248	66,864	69,468
	MON	3,912	4,066	4,236	4,403	4,578	4,758	4,950	5,150	5,354	5,572	5,789
	8HR	180.56	187.68	195.52	203.20	211.28	219.60	228.48	237.68	247.12	257.20	267.20
	HRLY	22.57	23.46	24.44	25.40	26.41	27.45	28.56	29.71	30.89	32.15	33.40
SR14	ANN	48,792	50,832	52,836	54,936	57,096	59,400	61,800	64,248	66,864	69,468	72,264
	MON	4,066	4,236	4,403	4,578	4,758	4,950	5,150	5,354	5,572	5,789	6,022
	8HR	187.68	195.52	203.20	211.28	219.60	228.48	237.68	247.12	257.20	267.20	277.92
	HRLY	23.46	24.44	25.40	26.41	27.45	28.56	29.71	30.89	32.15	33.40	34.74
SR15	ANN	50,832	52,836	54,936	57,096	59,400	61,800	64,248	66,864	69,468	72,264	75,168
	MON	4,236	4,403	4,578	4,758	4,950	5,150	5,354	5,572	5,789	6,022	6,264
	8HR	195.52	203.20	211.28	219.60	228.48	237.68	247.12	257.20	267.20	277.92	289.12
	HRLY	24.44	25.40	26.41	27.45	28.56	29.71	30.89	32.15	33.40	34.74	36.14
SR16	ANN	52,836	54,936	57,096	59,400	61,800	64,248	66,864	69,468	72,264	75,168	78,144
	MON	4,403	4,578	4,758	4,950	5,150	5,354	5,572	5,789	6,022	6,264	6,512
	8HR	203.20	211.28	219.60	228.48	237.68	247.12	257.20	267.20	277.92	289.12	300.56
	HRLY	25.40	26.41	27.45	28.56	29.71	30.89	32.15	33.40	34.74	36.14	37.57
SR17	ANN	54,936	57,096	59,400	61,800	64,248	66,864	69,468	72,264	75,168	78,144	81,336
	MON	4,578	4,758	4,950	5,150	5,354	5,572	5,789	6,022	6,264	6,512	6,778
	8HR	211.28	219.60	228.48	237.68	247.12	257.20	267.20	277.92	289.12	300.56	312.80
	HRLY	26.41	27.45	28.56	29.71	30.89	32.15	33.40	34.74	36.14	37.57	39.10
SR18	ANN	57,096	59,400	61,800	64,248	66,864	69,468	72,264	75,168	78,144	81,336	84,504
	MON	4,758	4,950	5,150	5,354	5,572	5,789	6,022	6,264	6,512	6,778	7,042
	8HR	219.60	228.48	237.68	247.12	257.20	267.20	277.92	289.12	300.56	312.80	325.04
	HRLY	27.45	28.56	29.71	30.89	32.15	33.40	34.74	36.14	37.57	39.10	40.63

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SR19	ANN	59,400	61,800	64,248	66,864	69,468	72,264	75,168	78,144	81,336	84,504	87,960
	MON	4,950	5,150	5,354	5,572	5,789	6,022	6,264	6,512	6,778	7,042	7,330
	8HR	228.48	237.68	247.12	257.20	267.20	277.92	289.12	300.56	312.80	325.04	338.32
	HRLY	28.56	29.71	30.89	32.15	33.40	34.74	36.14	37.57	39.10	40.63	42.29
SR20	ANN	61,800	64,248	66,864	69,468	72,264	75,168	78,144	81,336	84,504	87,960	91,536
	MON	5,150	5,354	5,572	5,789	6,022	6,264	6,512	6,778	7,042	7,330	7,628
	8HR	237.68	247.12	257.20	267.20	277.92	289.12	300.56	312.80	325.04	338.32	352.08
	HRLY	29.71	30.89	32.15	33.40	34.74	36.14	37.57	39.10	40.63	42.29	44.01
SR21	ANN	64,248	66,864	69,468	72,264	75,168	78,144	81,336	84,504	87,960	91,536	95,148
	MON	5,354	5,572	5,789	6,022	6,264	6,512	6,778	7,042	7,330	7,628	7,929
	8HR	247.12	257.20	267.20	277.92	289.12	300.56	312.80	325.04	338.32	352.08	365.92
	HRLY	30.89	32.15	33.40	34.74	36.14	37.57	39.10	40.63	42.29	44.01	45.74
SR22	ANN	66,864	69,468	72,264	75,168	78,144	81,336	84,504	87,960	91,536	95,148	98,952
	MON	5,572	5,789	6,022	6,264	6,512	6,778	7,042	7,330	7,628	7,929	8,246
	8HR	257.20	267.20	277.92	289.12	300.56	312.80	325.04	338.32	352.08	365.92	380.56
	HRLY	32.15	33.40	34.74	36.14	37.57	39.10	40.63	42.29	44.01	45.74	47.57
SR23	ANN	69,468	72,264	75,168	78,144	81,336	84,504	87,960	91,536	95,148	98,952	102,924
	MON	5,789	6,022	6,264	6,512	6,778	7,042	7,330	7,628	7,929	8,246	8,577
	8HR	267.20	277.92	289.12	300.56	312.80	325.04	338.32	352.08	365.92	380.56	395.84
	HRLY	33.40	34.74	36.14	37.57	39.10	40.63	42.29	44.01	45.74	47.57	49.48
SR24	ANN	72,264	75,168	78,144	81,336	84,504	87,960	91,536	95,148	98,952	102,924	107,064
	MON	6,022	6,264	6,512	6,778	7,042	7,330	7,628	7,929	8,246	8,577	8,922
	8HR	277.92	289.12	300.56	312.80	325.04	338.32	352.08	365.92	380.56	395.84	411.76
	HRLY	34.74	36.14	37.57	39.10	40.63	42.29	44.01	45.74	47.57	49.48	51.47
SR25	ANN	75,168	78,144	81,336	84,504	87,960	91,536	95,148	98,952	102,924	107,064	111,312
	MON	6,264	6,512	6,778	7,042	7,330	7,628	7,929	8,246	8,577	8,922	9,276
	8HR	289.12	300.56	312.80	325.04	338.32	352.08	365.92	380.56	395.84	411.76	428.16
	HRLY	36.14	37.57	39.10	40.63	42.29	44.01	45.74	47.57	49.48	51.47	53.52

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SR26	ANN	78,144	81,336	84,504	87,960	91,536	95,148	98,952	102,924	107,064	111,312	115,728
	MON	6,512	6,778	7,042	7,330	7,628	7,929	8,246	8,577	8,922	9,276	9,644
	8HR	300.56	312.80	325.04	338.32	352.08	365.92	380.56	395.84	411.76	428.16	445.12
	HRLY	37.57	39.10	40.63	42.29	44.01	45.74	47.57	49.48	51.47	53.52	55.64
SR27	ANN	81,336	84,504	87,960	91,536	95,148	98,952	102,924	107,064	111,312	115,728	120,348
	MON	6,778	7,042	7,330	7,628	7,929	8,246	8,577	8,922	9,276	9,644	10,029
	8HR	312.80	325.04	338.32	352.08	365.92	380.56	395.84	411.76	428.16	445.12	462.88
	HRLY	39.10	40.63	42.29	44.01	45.74	47.57	49.48	51.47	53.52	55.64	57.86
SR28	ANN	84,504	87,960	91,536	95,148	98,952	102,924	107,064	111,312	115,728	120,348	125,268
	MON	7,042	7,330	7,628	7,929	8,246	8,577	8,922	9,276	9,644	10,029	10,439
	8HR	325.04	338.32	352.08	365.92	380.56	395.84	411.76	428.16	445.12	462.88	481.84
	HRLY	40.63	42.29	44.01	45.74	47.57	49.48	51.47	53.52	55.64	57.86	60.23
SR29	ANN	87,960	91,536	95,148	98,952	102,924	107,064	111,312	115,728	120,348	125,268	130,260
	MON	7,330	7,628	7,929	8,246	8,577	8,922	9,276	9,644	10,029	10,439	10,855
	8HR	338.32	352.08	365.92	380.56	395.84	411.76	428.16	445.12	462.88	481.84	501.04
	HRLY	42.29	44.01	45.74	47.57	49.48	51.47	53.52	55.64	57.86	60.23	62.63
SR30	ANN	91,536	95,148	98,952	102,924	107,064	111,312	115,728	120,348	125,268	130,260	135,360
	MON	7,628	7,929	8,246	8,577	8,922	9,276	9,644	10,029	10,439	10,855	11,280
	8HR	352.08	365.92	380.56	395.84	411.76	428.16	445.12	462.88	481.84	501.04	520.64
	HRLY	44.01	45.74	47.57	49.48	51.47	53.52	55.64	57.86	60.23	62.63	65.08
SR31	ANN	95,148	98,952	102,924	107,064	111,312	115,728	120,348	125,268	130,260	135,360	140,808
	MON	7,929	8,246	8,577	8,922	9,276	9,644	10,029	10,439	10,855	11,280	11,734
	8HR	365.92	380.56	395.84	411.76	428.16	445.12	462.88	481.84	501.04	520.64	541.60
	HRLY	45.74	47.57	49.48	51.47	53.52	55.64	57.86	60.23	62.63	65.08	67.70
SC01	ANN	98,952	102,924	107,064	111,312	115,728	120,348	125,268	130,260	135,360	140,808	146,448
	MON	8,246	8,577	8,922	9,276	9,644	10,029	10,439	10,855	11,280	11,734	12,204
	8HR	380.56	395.84	411.76	428.16	445.12	462.88	481.84	501.04	520.64	541.60	563.28
	HRLY	47.57	49.48	51.47	53.52	55.64	57.86	60.23	62.63	65.08	67.70	70.41

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SC02	ANN	102,924	107,064	111,312	115,728	120,348	125,268	130,260	135,360	140,808	146,448	152,352
	MON	8,577	8,922	9,276	9,644	10,029	10,439	10,855	11,280	11,734	12,204	12,696
	8HR	395.84	411.76	428.16	445.12	462.88	481.84	501.04	520.64	541.60	563.28	586.00
	HRLY	49.48	51.47	53.52	55.64	57.86	60.23	62.63	65.08	67.70	70.41	73.25
SC03	ANN	107,064	111,312	115,728	120,348	125,268	130,260	135,360	140,808	146,448	152,352	158,448
	MON	8,922	9,276	9,644	10,029	10,439	10,855	11,280	11,734	12,204	12,696	13,204
	8HR	411.76	428.16	445.12	462.88	481.84	501.04	520.64	541.60	563.28	586.00	609.44
	HRLY	51.47	53.52	55.64	57.86	60.23	62.63	65.08	67.70	70.41	73.25	76.18