

**Exhibit L**

**12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE**  
Effective July 1, 2024 to June 30, 2025

Salary Range	Position	Steps												
		1	2	3	4	5	6	7	8	9	10	11	12	13
EO1	SCH BUS MGR I	7,146.26	7,246.34	7,347.42	7,450.68	7,554.76	7,660.08	7,767.84	7,876.50	7,986.68	8,098.26	8,211.92	8,326.84	8,443.26
		85,755.00	86,956.00	88,169.00	89,408.00	90,657.00	91,921.00	93,214.00	94,518.00	95,840.00	97,179.00	98,543.00	99,922.00	101,319.00
EO2	SCH AD I SCH BUS MGR II	7,450.68	7,554.76	7,660.08	7,767.84	7,876.50	7,986.68	8,098.26	8,211.92	8,326.84	8,443.26	8,561.68	8,681.26	8,803.08
		89,408.00	90,657.00	91,921.00	93,214.00	94,518.00	95,840.00	97,179.00	98,543.00	99,922.00	101,319.00	102,740.00	104,175.00	105,637.00
EO3	SCH AD II	7,767.84	7,876.50	7,986.68	8,098.26	8,211.92	8,326.84	8,443.26	8,561.68	8,681.26	8,803.08	8,926.08	9,051.18	9,178.00
		93,214.00	94,518.00	95,840.00	97,179.00	98,543.00	99,922.00	101,319.00	102,740.00	104,175.00	105,637.00	107,113.00	108,614.00	110,136.00
EO4	SCH AD III	8,098.26	8,211.92	8,326.84	8,443.26	8,561.68	8,681.26	8,803.08	8,926.08	9,051.18	9,178.00	9,306.18	9,436.68	9,568.58
		97,179.00	98,543.00	99,922.00	101,319.00	102,740.00	104,175.00	105,637.00	107,113.00	108,614.00	110,136.00	111,674.00	113,240.00	114,823.00
EO5	SCH AD IV	8,443.26	8,561.68	8,681.26	8,803.08	8,926.08	9,051.18	9,178.00	9,306.18	9,436.68	9,568.58	9,702.50	9,838.50	9,976.08
		101,319.00	102,740.00	104,175.00	105,637.00	107,113.00	108,614.00	110,136.00	111,674.00	113,240.00	114,823.00	116,430.00	118,062.00	119,713.00
EO6	DIST/STATE EDUC SPEC I PERSONNEL SPEC I	8,803.08	8,926.08	9,051.18	9,178.00	9,306.18	9,436.68	9,568.58	9,702.50	9,838.50	9,976.08	10,116.18	10,257.18	10,401.00
		105,637.00	107,113.00	108,614.00	110,136.00	111,674.00	113,240.00	114,823.00	116,430.00	118,062.00	119,713.00	121,394.00	123,086.00	124,812.00
EO7	DIST/STATE EDUC SPEC II PERSONNEL SPEC II	9,178.00	9,306.18	9,436.68	9,568.58	9,702.50	9,838.50	9,976.08	10,116.18	10,257.18	10,401.00	10,546.92	10,694.34	10,844.00
		110,136.00	111,674.00	113,240.00	114,823.00	116,430.00	118,062.00	119,713.00	121,394.00	123,086.00	124,812.00	126,563.00	128,332.00	130,128.00
EO8	ATHLETIC ADMIN OFF PERSONNEL SPEC III STATE EDUC OFF III	9,568.58	9,702.50	9,838.50	9,976.08	10,116.18	10,257.18	10,401.00	10,546.92	10,694.34	10,844.00	10,995.84	11,149.42	11,305.84
		114,823.00	116,430.00	118,062.00	119,713.00	121,394.00	123,086.00	124,812.00	126,563.00	128,332.00	130,128.00	131,950.00	133,793.00	135,670.00
EO9		9,976.08	10,116.18	10,257.18	10,401.00	10,546.92	10,694.34	10,844.00	10,995.84	11,149.42	11,305.84	11,464.00	11,624.50	11,787.18
		119,713.00	121,394.00	123,086.00	124,812.00	126,563.00	128,332.00	130,128.00	131,950.00	133,793.00	135,670.00	137,568.00	139,494.00	141,446.00
EO10	DIRECTOR PUB REL OFF ADM ASST TO SUPT	10,401.00	10,546.92	10,694.34	10,844.00	10,995.84	11,149.42	11,305.84	11,464.00	11,624.50	11,787.18	11,952.26	12,119.50	12,289.18
		124,812.00	126,563.00	128,332.00	130,128.00	131,950.00	133,793.00	135,670.00	137,568.00	139,494.00	141,446.00	143,427.00	145,434.00	147,470.00
EO11		10,844.00	10,995.84	11,149.42	11,305.84	11,464.00	11,624.50	11,787.18	11,952.26	12,119.50	12,289.18	12,461.34	12,635.58	12,812.58
		130,128.00	131,950.00	133,793.00	135,670.00	137,568.00	139,494.00	141,446.00	143,427.00	145,434.00	147,470.00	149,536.00	151,627.00	153,751.00
EO12		11,305.84	11,464.00	11,624.50	11,787.18	11,952.26	12,119.50	12,289.18	12,461.34	12,635.58	12,812.58	12,992.00	13,174.18	13,358.34
		135,670.00	137,568.00	139,494.00	141,446.00	143,427.00	145,434.00	147,470.00	149,536.00	151,627.00	153,751.00	155,904.00	158,090.00	160,300.00

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**12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE**  
Effective July 1, 2024 to June 30, 2025

Salary Range	Position	Steps												
		14	15	16	17	18	19	20	21	22	23	24	25	26
EO1	SCH BUS MGR I	8,561.68 102,740.00	8,681.26 104,175.00	8,803.08 105,637.00	8,926.08 107,113.00	9,051.18 108,614.00	9,178.00 110,136.00	9,306.18 111,674.00	9,436.68 113,240.00	9,568.58 114,823.00	9,702.50 116,430.00	9,838.50 118,062.00	9,976.08 119,713.00	10,116.18 121,394.00
EO2	SCH AD I SCH BUS MGR II	8,926.08 107,113.00	9,051.18 108,614.00	9,178.00 110,136.00	9,306.18 111,674.00	9,436.68 113,240.00	9,568.58 114,823.00	9,702.50 116,430.00	9,838.50 118,062.00	9,976.08 119,713.00	10,116.18 121,394.00	10,257.18 123,086.00	10,401.00 124,812.00	10,546.92 126,563.00
EO3	SCH AD II	9,306.18 111,674.00	9,436.68 113,240.00	9,568.58 114,823.00	9,702.50 116,430.00	9,838.50 118,062.00	9,976.08 119,713.00	10,116.18 121,394.00	10,257.18 123,086.00	10,401.00 124,812.00	10,546.92 126,563.00	10,694.34 128,332.00	10,844.00 130,128.00	10,995.84 131,950.00
EO4	SCH AD III	9,702.50 116,430.00	9,838.50 118,062.00	9,976.08 119,713.00	10,116.18 121,394.00	10,257.18 123,086.00	10,401.00 124,812.00	10,546.92 126,563.00	10,694.34 128,332.00	10,844.00 130,128.00	10,995.84 131,950.00	11,149.42 133,793.00	11,305.84 135,670.00	11,464.00 137,568.00
EO5	SCH AD IV	10,116.18 121,394.00	10,257.18 123,086.00	10,401.00 124,812.00	10,546.92 126,563.00	10,694.34 128,332.00	10,844.00 130,128.00	10,995.84 131,950.00	11,149.42 133,793.00	11,305.84 135,670.00	11,464.00 137,568.00	11,624.50 139,494.00	11,787.18 141,446.00	11,952.26 143,427.00
EO6	DIST/STATE EDUC SPEC I PERSONNEL SPEC I	10,546.92 126,563.00	10,694.34 128,332.00	10,844.00 130,128.00	10,995.84 131,950.00	11,149.42 133,793.00	11,305.84 135,670.00	11,464.00 137,568.00	11,624.50 139,494.00	11,787.18 141,446.00	11,952.26 143,427.00	12,119.50 145,434.00	12,289.18 147,470.00	12,461.34 149,536.00
EO7	DIST/STATE EDUC SPEC II PERSONNEL SPEC II	10,995.84 131,950.00	11,149.42 133,793.00	11,305.84 135,670.00	11,464.00 137,568.00	11,624.50 139,494.00	11,787.18 141,446.00	11,952.26 143,427.00	12,119.50 145,434.00	12,289.18 147,470.00	12,461.34 149,536.00	12,635.58 151,627.00	12,812.58 153,751.00	12,992.00 155,904.00
EO8	ATHLETIC ADMIN OFF PERSONNEL SPEC III STATE EDUC OFF III	11,464.00 137,568.00	11,624.50 139,494.00	11,787.18 141,446.00	11,952.26 143,427.00	12,119.50 145,434.00	12,289.18 147,470.00	12,461.34 149,536.00	12,635.58 151,627.00	12,812.58 153,751.00	12,992.00 155,904.00	13,174.18 158,090.00	13,358.34 160,300.00	13,545.08 162,541.00
EO9		11,952.26 143,427.00	12,119.50 145,434.00	12,289.18 147,470.00	12,461.34 149,536.00	12,635.58 151,627.00	12,812.58 153,751.00	12,992.00 155,904.00	13,174.18 158,090.00	13,358.34 160,300.00	13,545.08 162,541.00	13,735.00 164,820.00	13,927.18 167,126.00	14,122.18 169,466.00
EO10	DIRECTOR PUB REL OFF ADM ASST TO SUPT	12,461.34 149,536.00	12,635.58 151,627.00	12,812.58 153,751.00	12,992.00 155,904.00	13,174.18 158,090.00	13,358.34 160,300.00	13,545.08 162,541.00	13,735.00 164,820.00	13,927.18 167,126.00	14,122.18 169,466.00	14,320.18 171,842.00	14,520.34 174,244.00	14,723.92 176,687.00
EO11		12,992.00 155,904.00	13,174.18 158,090.00	13,358.34 160,300.00	13,545.08 162,541.00	13,735.00 164,820.00	13,927.18 167,126.00	14,122.18 169,466.00	14,320.18 171,842.00	14,520.34 174,244.00	14,723.92 176,687.00	14,929.84 179,158.00	15,138.76 181,665.00	15,350.76 184,209.00
EO12		13,545.08 162,541.00	13,735.00 164,820.00	13,927.18 167,126.00	14,122.18 169,466.00	14,320.18 171,842.00	14,520.34 174,244.00	14,723.92 176,687.00	14,929.84 179,158.00	15,138.76 181,665.00	15,350.76 184,209.00	15,565.68 186,788.00	15,783.68 189,404.00	16,004.58 192,055.00