

Exhibit H

12-MONTH PRINCIPAL MONTHLY & ANNUAL SALARY SCHEDULE

Effective July 1, 2023 to June 30, 2024

Salary Range	POSITION	Steps												
		1	2	3	4	5	6	7	8	9	10	11	12	13
EO1		8,417.18 101,006.00	8,534.76 102,417.00	8,654.50 103,854.00	8,775.58 105,307.00	8,898.00 106,776.00	9,022.92 108,275.00	9,149.34 109,792.00	9,277.18 111,326.00	9,407.26 112,887.00	9,538.68 114,464.00	9,672.18 116,066.00	9,807.58 117,691.00	9,945.08 119,341.00
EO2		8,775.58 105,307.00	8,898.00 106,776.00	9,022.92 108,275.00	9,149.34 109,792.00	9,277.18 111,326.00	9,407.26 112,887.00	9,538.68 114,464.00	9,672.18 116,066.00	9,807.58 117,691.00	9,945.08 119,341.00	10,084.26 121,011.00	10,225.58 122,707.00	10,368.42 124,421.00
EO3		9,149.34 109,792.00	9,277.18 111,326.00	9,407.26 112,887.00	9,538.68 114,464.00	9,672.18 116,066.00	9,807.58 117,691.00	9,945.08 119,341.00	10,084.26 121,011.00	10,225.58 122,707.00	10,368.42 124,421.00	10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00
EO4		9,538.68 114,464.00	9,672.18 116,066.00	9,807.58 117,691.00	9,945.08 119,341.00	10,084.26 121,011.00	10,225.58 122,707.00	10,368.42 124,421.00	10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00
EO5	ELEM PRIN I COMM SCH PRIN I	9,945.08 119,341.00	10,084.26 121,011.00	10,225.58 122,707.00	10,368.42 124,421.00	10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00
EO6	ELEM PRIN II COMM SCH PRIN II	10,368.42 124,421.00	10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00
EO7	ELEM PRIN III INTER PRIN IV COMM SCH PRIN III	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00
EO8	ELEM PRIN IV INTER PRIN V HIGH SCH PRIN V COMM SCH PRIN IV	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00
EO9	INTER PRIN VI HIGH SCH PRIN VI COMM SCH PRIN V	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00
EO10	HIGH SCH PRIN VII COMM SCH PRIN VI	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00
EO11	HIGH SCH PRIN VIII	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00
EO12		13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00	15,302.58 183,631.00	15,516.58 186,199.00	15,734.34 188,812.00

Exhibit H

12-MONTH PRINCIPAL MONTHLY & ANNUAL SALARY SCHEDULE

Effective July 1, 2023 to June 30, 2024

Salary Range	POSITION	Steps												
		14	15	16	17	18	19	20	21	22	23	24	25	26
EO1		10,084.26 121,011.00	10,225.58 122,707.00	10,368.42 124,421.00	10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00
EO2		10,513.76 126,165.00	10,660.76 127,929.00	10,810.00 129,720.00	10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00
EO3		10,961.42 131,537.00	11,114.76 133,377.00	11,270.50 135,246.00	11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00
EO4		11,428.26 137,139.00	11,588.08 139,057.00	11,750.68 141,008.00	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00
EO5	ELEM PRIN I COMM SCH PRIN I	11,914.84 142,978.00	12,081.68 144,980.00	12,250.92 147,011.00	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00
EO6	ELEM PRIN II COMM SCH PRIN II	12,422.58 149,071.00	12,596.42 151,157.00	12,772.76 153,273.00	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00
EO7	ELEM PRIN III INTER PRIN IV COMM SCH PRIN III	12,951.42 155,417.00	13,132.58 157,591.00	13,316.68 159,800.00	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00	15,302.58 183,631.00
EO8	ELEM PRIN IV INTER PRIN V HIGH SCH PRIN V COMM SCH PRIN IV	13,503.08 162,037.00	13,692.08 164,305.00	13,883.42 166,601.00	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00	15,302.58 183,631.00	15,516.58 186,199.00	15,734.34 188,812.00	15,954.26 191,451.00
EO9	INTER PRIN VI HIGH SCH PRIN VI COMM SCH PRIN V	14,078.08 168,937.00	14,275.08 171,301.00	14,475.18 173,702.00	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00	15,302.58 183,631.00	15,516.58 186,199.00	15,734.34 188,812.00	15,954.26 191,451.00	16,177.68 194,132.00	16,404.08 196,849.00	16,634.16 199,610.00
EO10	HIGH SCH PRIN VII COMM SCH PRIN VI	14,677.76 176,133.00	14,883.50 178,602.00	15,091.42 181,097.00	15,302.58 183,631.00	15,516.58 186,199.00	15,734.34 188,812.00	15,954.26 191,451.00	16,177.68 194,132.00	16,404.08 196,849.00	16,634.16 199,610.00	16,867.00 202,404.00	17,102.84 205,234.00	17,342.08 208,105.00
EO11	HIGH SCH PRIN VIII	15,302.58 183,631.00	15,516.58 186,199.00	15,734.34 188,812.00	15,954.26 191,451.00	16,177.68 194,132.00	16,404.08 196,849.00	16,634.16 199,610.00	16,867.00 202,404.00	17,102.84 205,234.00	17,342.08 208,105.00	17,585.16 211,022.00	17,830.92 213,971.00	18,080.84 216,970.00
EO12		15,954.26 191,451.00	16,177.68 194,132.00	16,404.08 196,849.00	16,634.16 199,610.00	16,867.00 202,404.00	17,102.84 205,234.00	17,342.08 208,105.00	17,585.16 211,022.00	17,830.92 213,971.00	18,080.84 216,970.00	18,334.08 220,009.00	18,590.66 223,088.00	18,851.26 226,215.00