

State of Hawaii  
DEPARTMENT OF EDUCATION  
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	76,296	79,308	82,464	85,752	87,912	90,108	92,340	94,644	96,996	SR25	ANN	128,628	133,776	139,128	144,696	148,308	152,004	155,796	159,720	163,716
	MON	6,358	6,609	6,872	7,146	7,326	7,509	7,695	7,887	8,083		MON	10,719	11,148	11,594	12,058	12,359	12,667	12,983	13,310	13,643
	8HR	293.44	305.04	317.20	329.84	338.16	346.56	355.12	364.00	373.04		8HR	494.72	514.56	535.12	556.56	570.40	584.64	599.20	614.32	629.68
	HRLY	36.68	38.13	39.65	41.23	42.27	43.32	44.39	45.50	46.63		HRLY	61.84	64.32	66.89	69.57	71.30	73.08	74.90	76.79	78.71
SR17	ANN	80,052	83,256	86,544	90,048	92,256	94,572	96,936	99,360	101,832	SR26	ANN	133,776	139,128	144,696	150,480	154,236	158,100	162,048	166,116	170,280
	MON	6,671	6,938	7,212	7,504	7,688	7,881	8,078	8,280	8,486		MON	11,148	11,594	12,058	12,540	12,853	13,175	13,504	13,843	14,190
	8HR	307.92	320.24	332.88	346.32	354.80	363.76	372.80	382.16	391.68		8HR	514.56	535.12	556.56	578.80	593.20	608.08	623.28	638.88	654.96
	HRLY	38.49	40.03	41.61	43.29	44.35	45.47	46.60	47.77	48.96		HRLY	64.32	66.89	69.57	72.35	74.15	76.01	77.91	79.86	81.87
SR18	ANN	87,216	90,792	94,344	98,100	100,560	103,056	105,636	108,276	110,988	SR27	ANN	139,128	144,696	150,480	156,504	160,404	164,388	168,504	172,740	177,060
	MON	7,268	7,566	7,862	8,175	8,380	8,588	8,803	9,023	9,249		MON	11,594	12,058	12,540	13,042	13,367	13,699	14,042	14,395	14,755
	8HR	335.44	349.20	362.88	377.28	386.80	396.40	406.32	416.48	426.88		8HR	535.12	556.56	578.80	601.92	616.96	632.24	648.08	664.40	681.04
	HRLY	41.93	43.65	45.36	47.16	48.35	49.55	50.79	52.06	53.36		HRLY	66.89	69.57	72.35	75.24	77.12	79.03	81.01	83.05	85.13
SR19	ANN	95,148	98,940	102,864	106,980	109,668	112,404	115,224	118,080	121,020	SR28	ANN	144,696	150,480	156,504	162,780	166,836	171,000	175,260	179,664	184,140
	MON	7,929	8,245	8,572	8,915	9,139	9,367	9,602	9,840	10,085		MON	12,058	12,540	13,042	13,565	13,903	14,250	14,605	14,972	15,345
	8HR	365.92	380.56	395.60	411.44	421.84	432.32	443.20	454.16	465.44		8HR	556.56	578.80	601.92	626.08	641.68	657.68	674.08	691.04	708.24
	HRLY	45.74	47.57	49.45	51.43	52.73	54.04	55.40	56.77	58.18		HRLY	69.57	72.35	75.24	78.26	80.21	82.21	84.26	86.38	88.53
SR20	ANN	103,716	107,892	112,140	116,652	119,556	122,556	125,604	128,736	131,952	SR29	ANN	150,480	156,504	162,780	169,260	173,532	177,852	182,316	186,876	191,556
	MON	8,643	8,991	9,345	9,721	9,963	10,213	10,467	10,728	10,996		MON	12,540	13,042	13,565	14,105	14,461	14,821	15,193	15,573	15,963
	8HR	398.88	414.96	431.28	448.64	459.84	471.36	483.12	495.12	507.52		8HR	578.80	601.92	626.08	651.04	667.44	684.08	701.20	718.72	736.72
	HRLY	49.86	51.87	53.91	56.08	57.48	58.92	60.39	61.89	63.44		HRLY	72.35	75.24	78.26	81.38	83.43	85.51	87.65	89.84	92.09
SR21	ANN	109,932	114,324	118,908	123,660	126,780	129,936	133,176	136,536	139,944	SR30	ANN	156,504	162,780	169,260	176,040	180,444	184,956	189,564	194,292	199,152
	MON	9,161	9,527	9,909	10,305	10,565	10,828	11,098	11,378	11,662		MON	13,042	13,565	14,105	14,670	15,037	15,413	15,797	16,191	16,596
	8HR	422.80	439.68	457.36	475.60	487.60	499.76	512.24	525.12	538.24		8HR	601.92	626.08	651.04	677.04	694.00	711.36	729.12	747.28	766.00
	HRLY	52.85	54.96	57.17	59.45	60.95	62.47	64.03	65.64	67.28		HRLY	75.24	78.26	81.38	84.63	86.75	88.92	91.14	93.41	95.75
SR22	ANN	114,324	118,908	123,660	128,628	131,844	135,144	138,528	141,984	145,536	SR23	ANN	118,908	123,660	128,628	133,776	137,124	140,520	144,036	147,648	151,344
	MON	9,527	9,909	10,305	10,719	10,987	11,262	11,544	11,832	12,128		MON	9,909	10,305	10,719	11,148	11,427	11,710	12,003	12,304	12,612
	8HR	439.68	457.36	475.60	494.72	507.12	519.76	532.80	546.08	559.76		8HR	457.36	475.60	494.72	514.56	527.44	540.48	554.00	567.84	582.08
	HRLY	54.96	57.17	59.45	61.84	63.39	64.97	66.60	68.26	69.97		HRLY	57.17	59.45	61.84	64.32	65.93	67.56	69.25	70.98	72.76
SR24	ANN	123,660	128,628	133,776	139,128	142,596	146,160	149,808	153,564	157,404	SR24	ANN	123,660	128,628	133,776	139,128	142,596	146,160	149,808	153,564	157,404
	MON	10,305	10,719	11,148	11,594	11,883	12,180	12,484	12,797	13,117		MON	10,305	10,719	11,148	11,594	11,883	12,180	12,484	12,797	13,117
	8HR	475.60	494.72	514.56	535.12	548.48	562.16	576.16	590.64	605.44		8HR	475.60	494.72	514.56	535.12	548.48	562.16	576.16	590.64	605.44
	HRLY	59.45	61.84	64.32	66.89	68.56	70.27	72.02	73.83	75.68		HRLY	59.45	61.84	64.32	66.89	68.56	70.27	72.02	73.83	75.68