

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2022

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	38,028	39,612	41,196	42,816	44,496	46,284	48,144				
	MON	3,169	3,301	3,433	3,568	3,708	3,857	4,012				
	8HR	146.24	152.32	158.48	164.64	171.12	178.00	185.20				
	HRLY	18.28	19.04	19.81	20.58	21.39	22.25	23.15				
SR13	ANN	39,612	41,196	42,816	44,496	46,284	48,144	50,064				
	MON	3,301	3,433	3,568	3,708	3,857	4,012	4,172				
	8HR	152.32	158.48	164.64	171.12	178.00	185.20	192.56				
	HRLY	19.04	19.81	20.58	21.39	22.25	23.15	24.07				
SR14	ANN	41,196	42,816	44,496	46,284	48,144	50,064	52,044				
	MON	3,433	3,568	3,708	3,857	4,012	4,172	4,337				
	8HR	158.48	164.64	171.12	178.00	185.20	192.56	200.16				
	HRLY	19.81	20.58	21.39	22.25	23.15	24.07	25.02				
SR15	ANN	42,816	44,496	46,284	48,144	50,064	52,044	54,120	56,304			
	MON	3,568	3,708	3,857	4,012	4,172	4,337	4,510	4,692			
	8HR	164.64	171.12	178.00	185.20	192.56	200.16	208.16	216.56			
	HRLY	20.58	21.39	22.25	23.15	24.07	25.02	26.02	27.07			
SR16	ANN	44,496	46,284	48,144	50,064	52,044	54,120	56,304	58,572	60,948	63,384	65,916
	MON	3,708	3,857	4,012	4,172	4,337	4,510	4,692	4,881	5,079	5,282	5,493
	8HR	171.12	178.00	185.20	192.56	200.16	208.16	216.56	225.28	234.40	243.76	253.52
	HRLY	21.39	22.25	23.15	24.07	25.02	26.02	27.07	28.16	29.30	30.47	31.69
SR17	ANN	46,284	48,144	50,064	52,044	54,120	56,304	58,572	60,948	63,384	65,916	68,544
	MON	3,857	4,012	4,172	4,337	4,510	4,692	4,881	5,079	5,282	5,493	5,712
	8HR	178.00	185.20	192.56	200.16	208.16	216.56	225.28	234.40	243.76	253.52	263.60
	HRLY	22.25	23.15	24.07	25.02	26.02	27.07	28.16	29.30	30.47	31.69	32.95
SR18	ANN	48,144	50,064	52,044	54,120	56,304	58,572	60,948	63,384	65,916	68,544	71,268
	MON	4,012	4,172	4,337	4,510	4,692	4,881	5,079	5,282	5,493	5,712	5,939
	8HR	185.20	192.56	200.16	208.16	216.56	225.28	234.40	243.76	253.52	263.60	274.08
	HRLY	23.15	24.07	25.02	26.02	27.07	28.16	29.30	30.47	31.69	32.95	34.26
SR19	ANN	50,064	52,044	54,120	56,304	58,572	60,948	63,384	65,916	68,544	71,268	74,136
	MON	4,172	4,337	4,510	4,692	4,881	5,079	5,282	5,493	5,712	5,939	6,178
	8HR	192.56	200.16	208.16	216.56	225.28	234.40	243.76	253.52	263.60	274.08	285.12
	HRLY	24.07	25.02	26.02	27.07	28.16	29.30	30.47	31.69	32.95	34.26	35.64

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SR20	ANN	52,044	54,120	56,304	58,572	60,948	63,384	65,916	68,544	71,268	74,136	77,100
	MON	4,337	4,510	4,692	4,881	5,079	5,282	5,493	5,712	5,939	6,178	6,425
	8HR	200.16	208.16	216.56	225.28	234.40	243.76	253.52	263.60	274.08	285.12	296.56
	HRLY	25.02	26.02	27.07	28.16	29.30	30.47	31.69	32.95	34.26	35.64	37.07
SR21	ANN	54,120	56,304	58,572	60,948	63,384	65,916	68,544	71,268	74,136	77,100	80,184
	MON	4,510	4,692	4,881	5,079	5,282	5,493	5,712	5,939	6,178	6,425	6,682
	8HR	208.16	216.56	225.28	234.40	243.76	253.52	263.60	274.08	285.12	296.56	308.40
	HRLY	26.02	27.07	28.16	29.30	30.47	31.69	32.95	34.26	35.64	37.07	38.55
SR22	ANN	56,304	58,572	60,948	63,384	65,916	68,544	71,268	74,136	77,100	80,184	83,376
	MON	4,692	4,881	5,079	5,282	5,493	5,712	5,939	6,178	6,425	6,682	6,948
	8HR	216.56	225.28	234.40	243.76	253.52	263.60	274.08	285.12	296.56	308.40	320.64
	HRLY	27.07	28.16	29.30	30.47	31.69	32.95	34.26	35.64	37.07	38.55	40.08
SR23	ANN	58,572	60,948	63,384	65,916	68,544	71,268	74,136	77,100	80,184	83,376	86,736
	MON	4,881	5,079	5,282	5,493	5,712	5,939	6,178	6,425	6,682	6,948	7,228
	8HR	225.28	234.40	243.76	253.52	263.60	274.08	285.12	296.56	308.40	320.64	333.60
	HRLY	28.16	29.30	30.47	31.69	32.95	34.26	35.64	37.07	38.55	40.08	41.70
SR24	ANN	63,384	65,916	68,544	71,268	74,136	77,100	80,184	83,376	86,736	90,228	93,804
	MON	5,282	5,493	5,712	5,939	6,178	6,425	6,682	6,948	7,228	7,519	7,817
	8HR	243.76	253.52	263.60	274.08	285.12	296.56	308.40	320.64	333.60	347.04	360.80
	HRLY	30.47	31.69	32.95	34.26	35.64	37.07	38.55	40.08	41.70	43.38	45.10
SR25	ANN	65,916	68,544	71,268	74,136	77,100	80,184	83,376	86,736	90,228	93,804	97,560
	MON	5,493	5,712	5,939	6,178	6,425	6,682	6,948	7,228	7,519	7,817	8,130
	8HR	253.52	263.60	274.08	285.12	296.56	308.40	320.64	333.60	347.04	360.80	375.20
	HRLY	31.69	32.95	34.26	35.64	37.07	38.55	40.08	41.70	43.38	45.10	46.90
SR26	ANN	68,544	71,268	74,136	77,100	80,184	83,376	86,736	90,228	93,804	97,560	101,460
	MON	5,712	5,939	6,178	6,425	6,682	6,948	7,228	7,519	7,817	8,130	8,455
	8HR	263.60	274.08	285.12	296.56	308.40	320.64	333.60	347.04	360.80	375.20	390.24
	HRLY	32.95	34.26	35.64	37.07	38.55	40.08	41.70	43.38	45.10	46.90	48.78
SR27	ANN	71,268	74,136	77,100	80,184	83,376	86,736	90,228	93,804	97,560	101,460	105,528
	MON	5,939	6,178	6,425	6,682	6,948	7,228	7,519	7,817	8,130	8,455	8,794
	8HR	274.08	285.12	296.56	308.40	320.64	333.60	347.04	360.80	375.20	390.24	405.84
	HRLY	34.26	35.64	37.07	38.55	40.08	41.70	43.38	45.10	46.90	48.78	50.73

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SR28	ANN	77,100	80,184	83,376	86,736	90,228	93,804	97,560	101,460	105,528	109,740	114,144
	MON	6,425	6,682	6,948	7,228	7,519	7,817	8,130	8,455	8,794	9,145	9,512
	8HR	296.56	308.40	320.64	333.60	347.04	360.80	375.20	390.24	405.84	422.08	439.04
	HRLY	37.07	38.55	40.08	41.70	43.38	45.10	46.90	48.78	50.73	52.76	54.88
SR29	ANN	80,184	83,376	86,736	90,228	93,804	97,560	101,460	105,528	109,740	114,144	118,716
	MON	6,682	6,948	7,228	7,519	7,817	8,130	8,455	8,794	9,145	9,512	9,893
	8HR	308.40	320.64	333.60	347.04	360.80	375.20	390.24	405.84	422.08	439.04	456.64
	HRLY	38.55	40.08	41.70	43.38	45.10	46.90	48.78	50.73	52.76	54.88	57.08
SR30	ANN	83,376	86,736	90,228	93,804	97,560	101,460	105,528	109,740	114,144	118,716	123,444
	MON	6,948	7,228	7,519	7,817	8,130	8,455	8,794	9,145	9,512	9,893	10,287
	8HR	320.64	333.60	347.04	360.80	375.20	390.24	405.84	422.08	439.04	456.64	474.80
	HRLY	40.08	41.70	43.38	45.10	46.90	48.78	50.73	52.76	54.88	57.08	59.35
SR31	ANN	86,736	90,228	93,804	97,560	101,460	105,528	109,740	114,144	118,716	123,444	128,376
	MON	7,228	7,519	7,817	8,130	8,455	8,794	9,145	9,512	9,893	10,287	10,698
	8HR	333.60	347.04	360.80	375.20	390.24	405.84	422.08	439.04	456.64	474.80	493.76
	HRLY	41.70	43.38	45.10	46.90	48.78	50.73	52.76	54.88	57.08	59.35	61.72
SC01	ANN	90,228	93,804	97,560	101,460	105,528	109,740	114,144	118,716	123,444	128,376	133,512
	MON	7,519	7,817	8,130	8,455	8,794	9,145	9,512	9,893	10,287	10,698	11,126
	8HR	347.04	360.80	375.20	390.24	405.84	422.08	439.04	456.64	474.80	493.76	513.52
	HRLY	43.38	45.10	46.90	48.78	50.73	52.76	54.88	57.08	59.35	61.72	64.19
SC02	ANN	93,804	97,560	101,460	105,528	109,740	114,144	118,716	123,444	128,376	133,512	138,864
	MON	7,817	8,130	8,455	8,794	9,145	9,512	9,893	10,287	10,698	11,126	11,572
	8HR	360.80	375.20	390.24	405.84	422.08	439.04	456.64	474.80	493.76	513.52	534.08
	HRLY	45.10	46.90	48.78	50.73	52.76	54.88	57.08	59.35	61.72	64.19	66.76
SC03	ANN	97,560	101,460	105,528	109,740	114,144	118,716	123,444	128,376	133,512	138,864	144,408
	MON	8,130	8,455	8,794	9,145	9,512	9,893	10,287	10,698	11,126	11,572	12,034
	8HR	375.20	390.24	405.84	422.08	439.04	456.64	474.80	493.76	513.52	534.08	555.44
	HRLY	46.90	48.78	50.73	52.76	54.88	57.08	59.35	61.72	64.19	66.76	69.43