

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 13 Professional and Scientific Employees

| | | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR12 | ANN | 41,196 | 42,840 | 44,532 | 46,272 | 48,132 | 50,064 | | | | |
| | MON | 3,433 | 3,570 | 3,711 | 3,856 | 4,011 | 4,172 | | | | |
| | 8HR | 158.48 | 164.80 | 171.28 | 178.00 | 185.12 | 192.56 | | | | |
| | HRLY | 19.81 | 20.60 | 21.41 | 22.25 | 23.14 | 24.07 | | | | |
| SR13 | ANN | 42,840 | 44,532 | 46,272 | 48,132 | 50,064 | 52,068 | | | | |
| | MON | 3,570 | 3,711 | 3,856 | 4,011 | 4,172 | 4,339 | | | | |
| | 8HR | 164.80 | 171.28 | 178.00 | 185.12 | 192.56 | 200.24 | | | | |
| | HRLY | 20.60 | 21.41 | 22.25 | 23.14 | 24.07 | 25.03 | | | | |
| SR14 | ANN | 44,532 | 46,272 | 48,132 | 50,064 | 52,068 | 54,120 | | | | |
| | MON | 3,711 | 3,856 | 4,011 | 4,172 | 4,339 | 4,510 | | | | |
| | 8HR | 171.28 | 178.00 | 185.12 | 192.56 | 200.24 | 208.16 | | | | |
| | HRLY | 21.41 | 22.25 | 23.14 | 24.07 | 25.03 | 26.02 | | | | |
| SR15 | ANN | 46,272 | 48,132 | 50,064 | 52,068 | 54,120 | 56,280 | 58,560 | | | |
| | MON | 3,856 | 4,011 | 4,172 | 4,339 | 4,510 | 4,690 | 4,880 | | | |
| | 8HR | 178.00 | 185.12 | 192.56 | 200.24 | 208.16 | 216.48 | 225.20 | | | |
| | HRLY | 22.25 | 23.14 | 24.07 | 25.03 | 26.02 | 27.06 | 28.15 | | | |
| SR16 | ANN | 48,132 | 50,064 | 52,068 | 54,120 | 56,280 | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 |
| | MON | 4,011 | 4,172 | 4,339 | 4,510 | 4,690 | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 |
| | 8HR | 185.12 | 192.56 | 200.24 | 208.16 | 216.48 | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 |
| | HRLY | 23.14 | 24.07 | 25.03 | 26.02 | 27.06 | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 |
| SR17 | ANN | 50,064 | 52,068 | 54,120 | 56,280 | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 |
| | MON | 4,172 | 4,339 | 4,510 | 4,690 | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 |
| | 8HR | 192.56 | 200.24 | 208.16 | 216.48 | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 |
| | HRLY | 24.07 | 25.03 | 26.02 | 27.06 | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 |
| SR18 | ANN | 52,068 | 54,120 | 56,280 | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 |
| | MON | 4,339 | 4,510 | 4,690 | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 |
| | 8HR | 200.24 | 208.16 | 216.48 | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 |
| | HRLY | 25.03 | 26.02 | 27.06 | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 |
| SR19 | ANN | 54,120 | 56,280 | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 | 77,100 |
| | MON | 4,510 | 4,690 | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 | 6,425 |
| | 8HR | 208.16 | 216.48 | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 | 296.56 |
| | HRLY | 26.02 | 27.06 | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 | 37.07 |

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|------|------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| SR20 | ANN | 56,280 | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 | 77,100 | 80,184 |
| | MON | 4,690 | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 | 6,425 | 6,682 |
| | 8HR | 216.48 | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 | 296.56 | 308.40 |
| | HRLY | 27.06 | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 | 37.07 | 38.55 |
| SR21 | ANN | 58,560 | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 | 77,100 | 80,184 | 83,388 |
| | MON | 4,880 | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 | 6,425 | 6,682 | 6,949 |
| | 8HR | 225.20 | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 | 296.56 | 308.40 | 320.72 |
| | HRLY | 28.15 | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 | 37.07 | 38.55 | 40.09 |
| SR22 | ANN | 60,912 | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 | 77,100 | 80,184 | 83,388 | 86,712 |
| | MON | 5,076 | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 | 6,425 | 6,682 | 6,949 | 7,226 |
| | 8HR | 234.24 | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 | 296.56 | 308.40 | 320.72 | 333.52 |
| | HRLY | 29.28 | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 | 37.07 | 38.55 | 40.09 | 41.69 |
| SR23 | ANN | 63,384 | 65,916 | 68,556 | 71,280 | 74,124 | 77,100 | 80,184 | 83,388 | 86,712 | 90,204 |
| | MON | 5,282 | 5,493 | 5,713 | 5,940 | 6,177 | 6,425 | 6,682 | 6,949 | 7,226 | 7,517 |
| | 8HR | 243.76 | 253.52 | 263.68 | 274.16 | 285.12 | 296.56 | 308.40 | 320.72 | 333.52 | 346.96 |
| | HRLY | 30.47 | 31.69 | 32.96 | 34.27 | 35.64 | 37.07 | 38.55 | 40.09 | 41.69 | 43.37 |
| SR24 | ANN | 68,556 | 71,280 | 74,124 | 77,100 | 80,184 | 83,388 | 86,712 | 90,204 | 93,840 | 97,560 |
| | MON | 5,713 | 5,940 | 6,177 | 6,425 | 6,682 | 6,949 | 7,226 | 7,517 | 7,820 | 8,130 |
| | 8HR | 263.68 | 274.16 | 285.12 | 296.56 | 308.40 | 320.72 | 333.52 | 346.96 | 360.96 | 375.20 |
| | HRLY | 32.96 | 34.27 | 35.64 | 37.07 | 38.55 | 40.09 | 41.69 | 43.37 | 45.12 | 46.90 |
| SR25 | ANN | 71,280 | 74,124 | 77,100 | 80,184 | 83,388 | 86,712 | 90,204 | 93,840 | 97,560 | 101,460 |
| | MON | 5,940 | 6,177 | 6,425 | 6,682 | 6,949 | 7,226 | 7,517 | 7,820 | 8,130 | 8,455 |
| | 8HR | 274.16 | 285.12 | 296.56 | 308.40 | 320.72 | 333.52 | 346.96 | 360.96 | 375.20 | 390.24 |
| | HRLY | 34.27 | 35.64 | 37.07 | 38.55 | 40.09 | 41.69 | 43.37 | 45.12 | 46.90 | 48.78 |
| SR26 | ANN | 74,124 | 77,100 | 80,184 | 83,388 | 86,712 | 90,204 | 93,840 | 97,560 | 101,460 | 105,516 |
| | MON | 6,177 | 6,425 | 6,682 | 6,949 | 7,226 | 7,517 | 7,820 | 8,130 | 8,455 | 8,793 |
| | 8HR | 285.12 | 296.56 | 308.40 | 320.72 | 333.52 | 346.96 | 360.96 | 375.20 | 390.24 | 405.84 |
| | HRLY | 35.64 | 37.07 | 38.55 | 40.09 | 41.69 | 43.37 | 45.12 | 46.90 | 48.78 | 50.73 |
| SR27 | ANN | 77,100 | 80,184 | 83,388 | 86,712 | 90,204 | 93,840 | 97,560 | 101,460 | 105,516 | 109,752 |
| | MON | 6,425 | 6,682 | 6,949 | 7,226 | 7,517 | 7,820 | 8,130 | 8,455 | 8,793 | 9,146 |
| | 8HR | 296.56 | 308.40 | 320.72 | 333.52 | 346.96 | 360.96 | 375.20 | 390.24 | 405.84 | 422.16 |
| | HRLY | 37.07 | 38.55 | 40.09 | 41.69 | 43.37 | 45.12 | 46.90 | 48.78 | 50.73 | 52.77 |

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|------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| SR28 | ANN | 83,388 | 86,712 | 90,204 | 93,840 | 97,560 | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 |
| | MON | 6,949 | 7,226 | 7,517 | 7,820 | 8,130 | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 |
| | 8HR | 320.72 | 333.52 | 346.96 | 360.96 | 375.20 | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 |
| | HRLY | 40.09 | 41.69 | 43.37 | 45.12 | 46.90 | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 |
| SR29 | ANN | 86,712 | 90,204 | 93,840 | 97,560 | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 |
| | MON | 7,226 | 7,517 | 7,820 | 8,130 | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 |
| | 8HR | 333.52 | 346.96 | 360.96 | 375.20 | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 |
| | HRLY | 41.69 | 43.37 | 45.12 | 46.90 | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 |
| SR30 | ANN | 90,204 | 93,840 | 97,560 | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 | 128,376 |
| | MON | 7,517 | 7,820 | 8,130 | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 | 10,698 |
| | 8HR | 346.96 | 360.96 | 375.20 | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 | 493.76 |
| | HRLY | 43.37 | 45.12 | 46.90 | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 | 61.72 |
| SR31 | ANN | 93,840 | 97,560 | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 | 128,376 | 133,512 |
| | MON | 7,820 | 8,130 | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 | 10,698 | 11,126 |
| | 8HR | 360.96 | 375.20 | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 | 493.76 | 513.52 |
| | HRLY | 45.12 | 46.90 | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 | 61.72 | 64.19 |
| SC01 | ANN | 97,560 | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 | 128,376 | 133,512 | 138,852 |
| | MON | 8,130 | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 | 10,698 | 11,126 | 11,571 |
| | 8HR | 375.20 | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 | 493.76 | 513.52 | 534.08 |
| | HRLY | 46.90 | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 | 61.72 | 64.19 | 66.76 |
| SC02 | ANN | 101,460 | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 | 128,376 | 133,512 | 138,852 | 144,420 |
| | MON | 8,455 | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 | 10,698 | 11,126 | 11,571 | 12,035 |
| | 8HR | 390.24 | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 | 493.76 | 513.52 | 534.08 | 555.44 |
| | HRLY | 48.78 | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 | 61.72 | 64.19 | 66.76 | 69.43 |
| SC03 | ANN | 105,516 | 109,752 | 114,132 | 118,704 | 123,468 | 128,376 | 133,512 | 138,852 | 144,420 | 150,180 |
| | MON | 8,793 | 9,146 | 9,511 | 9,892 | 10,289 | 10,698 | 11,126 | 11,571 | 12,035 | 12,515 |
| | 8HR | 405.84 | 422.16 | 438.96 | 456.56 | 474.88 | 493.76 | 513.52 | 534.08 | 555.44 | 577.60 |
| | HRLY | 50.73 | 52.77 | 54.87 | 57.07 | 59.36 | 61.72 | 64.19 | 66.76 | 69.43 | 72.20 |