

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	42,672	44,376	46,128	47,928	49,860	51,864				
	MON	3,556	3,698	3,844	3,994	4,155	4,322				
	8HR	164.16	170.64	177.44	184.32	191.76	199.44				
	HRLY	20.52	21.33	22.18	23.04	23.97	24.93				
SR13	ANN	44,376	46,128	47,928	49,860	51,864	53,940				
	MON	3,698	3,844	3,994	4,155	4,322	4,495				
	8HR	170.64	177.44	184.32	191.76	199.44	207.44				
	HRLY	21.33	22.18	23.04	23.97	24.93	25.93				
SR14	ANN	46,128	47,928	49,860	51,864	53,940	56,064				
	MON	3,844	3,994	4,155	4,322	4,495	4,672				
	8HR	177.44	184.32	191.76	199.44	207.44	215.60				
	HRLY	22.18	23.04	23.97	24.93	25.93	26.95				
SR15	ANN	47,928	49,860	51,864	53,940	56,064	58,296	60,660			
	MON	3,994	4,155	4,322	4,495	4,672	4,858	5,055			
	8HR	184.32	191.76	199.44	207.44	215.60	224.24	233.28			
	HRLY	23.04	23.97	24.93	25.93	26.95	28.03	29.16			
SR16	ANN	49,860	51,864	53,940	56,064	58,296	60,660	63,096	65,664	68,280	71,016
	MON	4,155	4,322	4,495	4,672	4,858	5,055	5,258	5,472	5,690	5,918
	8HR	191.76	199.44	207.44	215.60	224.24	233.28	242.64	252.56	262.64	273.12
	HRLY	23.97	24.93	25.93	26.95	28.03	29.16	30.33	31.57	32.83	34.14
SR17	ANN	51,864	53,940	56,064	58,296	60,660	63,096	65,664	68,280	71,016	73,836
	MON	4,322	4,495	4,672	4,858	5,055	5,258	5,472	5,690	5,918	6,153
	8HR	199.44	207.44	215.60	224.24	233.28	242.64	252.56	262.64	273.12	284.00
	HRLY	24.93	25.93	26.95	28.03	29.16	30.33	31.57	32.83	34.14	35.50
SR18	ANN	53,940	56,064	58,296	60,660	63,096	65,664	68,280	71,016	73,836	76,788
	MON	4,495	4,672	4,858	5,055	5,258	5,472	5,690	5,918	6,153	6,399
	8HR	207.44	215.60	224.24	233.28	242.64	252.56	262.64	273.12	284.00	295.36
	HRLY	25.93	26.95	28.03	29.16	30.33	31.57	32.83	34.14	35.50	36.92
SR19	ANN	56,064	58,296	60,660	63,096	65,664	68,280	71,016	73,836	76,788	79,872
	MON	4,672	4,858	5,055	5,258	5,472	5,690	5,918	6,153	6,399	6,656
	8HR	215.60	224.24	233.28	242.64	252.56	262.64	273.12	284.00	295.36	307.20
	HRLY	26.95	28.03	29.16	30.33	31.57	32.83	34.14	35.50	36.92	38.40

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	58,296	60,660	63,096	65,664	68,280	71,016	73,836	76,788	79,872	83,064
	MON	4,858	5,055	5,258	5,472	5,690	5,918	6,153	6,399	6,656	6,922
	8HR	224.24	233.28	242.64	252.56	262.64	273.12	284.00	295.36	307.20	319.44
	HRLY	28.03	29.16	30.33	31.57	32.83	34.14	35.50	36.92	38.40	39.93
SR21	ANN	60,660	63,096	65,664	68,280	71,016	73,836	76,788	79,872	83,064	86,376
	MON	5,055	5,258	5,472	5,690	5,918	6,153	6,399	6,656	6,922	7,198
	8HR	233.28	242.64	252.56	262.64	273.12	284.00	295.36	307.20	319.44	332.24
	HRLY	29.16	30.33	31.57	32.83	34.14	35.50	36.92	38.40	39.93	41.53
SR22	ANN	63,096	65,664	68,280	71,016	73,836	76,788	79,872	83,064	86,376	89,820
	MON	5,258	5,472	5,690	5,918	6,153	6,399	6,656	6,922	7,198	7,485
	8HR	242.64	252.56	262.64	273.12	284.00	295.36	307.20	319.44	332.24	345.44
	HRLY	30.33	31.57	32.83	34.14	35.50	36.92	38.40	39.93	41.53	43.18
SR23	ANN	65,664	68,280	71,016	73,836	76,788	79,872	83,064	86,376	89,820	93,444
	MON	5,472	5,690	5,918	6,153	6,399	6,656	6,922	7,198	7,485	7,787
	8HR	252.56	262.64	273.12	284.00	295.36	307.20	319.44	332.24	345.44	359.44
	HRLY	31.57	32.83	34.14	35.50	36.92	38.40	39.93	41.53	43.18	44.93
SR24	ANN	71,016	73,836	76,788	79,872	83,064	86,376	89,820	93,444	97,212	101,064
	MON	5,918	6,153	6,399	6,656	6,922	7,198	7,485	7,787	8,101	8,422
	8HR	273.12	284.00	295.36	307.20	319.44	332.24	345.44	359.44	373.92	388.72
	HRLY	34.14	35.50	36.92	38.40	39.93	41.53	43.18	44.93	46.74	48.59
SR25	ANN	73,836	76,788	79,872	83,064	86,376	89,820	93,444	97,212	101,064	105,108
	MON	6,153	6,399	6,656	6,922	7,198	7,485	7,787	8,101	8,422	8,759
	8HR	284.00	295.36	307.20	319.44	332.24	345.44	359.44	373.92	388.72	404.24
	HRLY	35.50	36.92	38.40	39.93	41.53	43.18	44.93	46.74	48.59	50.53
SR26	ANN	76,788	79,872	83,064	86,376	89,820	93,444	97,212	101,064	105,108	109,308
	MON	6,399	6,656	6,922	7,198	7,485	7,787	8,101	8,422	8,759	9,109
	8HR	295.36	307.20	319.44	332.24	345.44	359.44	373.92	388.72	404.24	420.40
	HRLY	36.92	38.40	39.93	41.53	43.18	44.93	46.74	48.59	50.53	52.55
SR27	ANN	79,872	83,064	86,376	89,820	93,444	97,212	101,064	105,108	109,308	113,688
	MON	6,656	6,922	7,198	7,485	7,787	8,101	8,422	8,759	9,109	9,474
	8HR	307.20	319.44	332.24	345.44	359.44	373.92	388.72	404.24	420.40	437.28
	HRLY	38.40	39.93	41.53	43.18	44.93	46.74	48.59	50.53	52.55	54.66

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	86,376	89,820	93,444	97,212	101,064	105,108	109,308	113,688	118,224	122,964
	MON	7,198	7,485	7,787	8,101	8,422	8,759	9,109	9,474	9,852	10,247
	8HR	332.24	345.44	359.44	373.92	388.72	404.24	420.40	437.28	454.72	472.96
	HRLY	41.53	43.18	44.93	46.74	48.59	50.53	52.55	54.66	56.84	59.12
SR29	ANN	89,820	93,444	97,212	101,064	105,108	109,308	113,688	118,224	122,964	127,896
	MON	7,485	7,787	8,101	8,422	8,759	9,109	9,474	9,852	10,247	10,658
	8HR	345.44	359.44	373.92	388.72	404.24	420.40	437.28	454.72	472.96	491.92
	HRLY	43.18	44.93	46.74	48.59	50.53	52.55	54.66	56.84	59.12	61.49
SR30	ANN	93,444	97,212	101,064	105,108	109,308	113,688	118,224	122,964	127,896	132,984
	MON	7,787	8,101	8,422	8,759	9,109	9,474	9,852	10,247	10,658	11,082
	8HR	359.44	373.92	388.72	404.24	420.40	437.28	454.72	472.96	491.92	511.44
	HRLY	44.93	46.74	48.59	50.53	52.55	54.66	56.84	59.12	61.49	63.93
SR31	ANN	97,212	101,064	105,108	109,308	113,688	118,224	122,964	127,896	132,984	138,300
	MON	8,101	8,422	8,759	9,109	9,474	9,852	10,247	10,658	11,082	11,525
	8HR	373.92	388.72	404.24	420.40	437.28	454.72	472.96	491.92	511.44	531.92
	HRLY	46.74	48.59	50.53	52.55	54.66	56.84	59.12	61.49	63.93	66.49
SC01	ANN	101,064	105,108	109,308	113,688	118,224	122,964	127,896	132,984	138,300	143,832
	MON	8,422	8,759	9,109	9,474	9,852	10,247	10,658	11,082	11,525	11,986
	8HR	388.72	404.24	420.40	437.28	454.72	472.96	491.92	511.44	531.92	553.20
	HRLY	48.59	50.53	52.55	54.66	56.84	59.12	61.49	63.93	66.49	69.15
SC02	ANN	105,108	109,308	113,688	118,224	122,964	127,896	132,984	138,300	143,832	149,604
	MON	8,759	9,109	9,474	9,852	10,247	10,658	11,082	11,525	11,986	12,467
	8HR	404.24	420.40	437.28	454.72	472.96	491.92	511.44	531.92	553.20	575.44
	HRLY	50.53	52.55	54.66	56.84	59.12	61.49	63.93	66.49	69.15	71.93
SC03	ANN	109,308	113,688	118,224	122,964	127,896	132,984	138,300	143,832	149,604	155,568
	MON	9,109	9,474	9,852	10,247	10,658	11,082	11,525	11,986	12,467	12,964
	8HR	420.40	437.28	454.72	472.96	491.92	511.44	531.92	553.20	575.44	598.32
	HRLY	52.55	54.66	56.84	59.12	61.49	63.93	66.49	69.15	71.93	74.79