

State of Hawaii  
DEPARTMENT OF EDUCATION

Effective Date: 07/01/2024  
Bargaining Unit: 35 Excluded Managerial

		Min	Max	WIRP		Min	Max	WIRP	
EM01	Annual	90,240	144,372		EM05	Annual	109,704	175,500	
	Monthly	7,520	12,031	174		Monthly	9,142	14,625	211
	8 hour	347.04	555.28			8 hour	421.92	675.04	
	Hourly	43.38	69.41			Hourly	52.74	84.38	
EM02	Annual	94,680	151,632		EM06	Annual	115,140	182,964	
	Monthly	7,890	12,636	183		Monthly	9,595	15,247	217
	8 hour	364.16	583.20			8 hour	442.88	703.68	
	Hourly	45.52	72.90			Hourly	55.36	87.96	
EM03	Annual	99,468	159,192		EM07	Annual	120,900	193,488	
	Monthly	8,289	13,266	191		Monthly	10,075	16,124	233
	8 hour	382.56	612.24			8 hour	465.04	744.16	
	Hourly	47.82	76.53			Hourly	58.13	93.02	
EM04	Annual	104,448	167,124		EM08	Annual	126,936	203,196	
	Monthly	8,704	13,927	201		Monthly	10,578	16,933	244
	8 hour	401.76	642.80			8 hour	488.24	781.52	
	Hourly	50.22	80.35			Hourly	61.03	97.69	