

## Academic Plan for School Year 2022-23

#### Nānākuli Elementary School

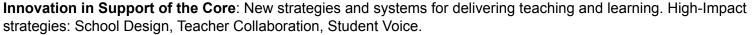
Developing a collaborative Academic Plan framed by the HIDOE Learning Organization is the foundation for a forward focused Academic Plan. An effective Academic Plan utilizes existing school resources to improve and/or introduce new ideas that accelerate the school community's knowledge about ending achievement gaps and providing equitable services for all students. A forward focused Academic Plan clearly describes a school's Theory of Action that incorporates the following: 1) analyzing data to explain achievement gaps; 2) incorporating measurable outcomes that inform the closing of the achievement gap; and 3) applying contextual and community measurements and assessments.

Starting from a comprehensive needs assessment, schools study organizational, instructional, and student support systems to design measurable outcomes. The measurable outcomes are implemented and improved through Plan, Do, Check, Act (PDCA) cycles and systemized by leading indicators.

## **HIDOE Learning Organization**

**Pipeline of Emerging Ideas:** To prepare for emerging trends, advancements and changes that impact education, ideas are tried and vetted by our schools and teams, some will advance to support the core.

• The Pipeline of Emerging Ideas is linked to the HIDOE 2020-30 Strategic Plan (page 5).



• The Academic Plan incorporates School Design and Student Voice for Innovation in Support of the Core (pages 7-24).

**Teaching & Learning Core**: Focus: equity and excellence in core curriculum and supports.

• The Academic Plan is structured by the HIDOE Learning Organization, and it is founded on the **Teaching & Learning Core** (page 6).

Principal (print): Lisa Ann Higa	
Principal's signature: fusu aw h High	Date: <sub>3/29/22</sub>
Complex Area Superintendent (print): Disa Hauge	

Complex Area Superintendent's signature:

Date:

03/29/2022

#### WHERE ARE WE NOW

Nānākuli Complex schools continue to work together to address common areas of needs, which were identified through our complex-wide WASC Accreditation Process. This process helped us align our effort and work together so we could create a plan and address these needs. The result of our collaborative efforts are shown in these alignment posters found at each of our Nānākuli Complex schools. It is one way for us to communicate the importance of our work to all our stakeholders. We use this visual representation to present our focus areas:

Attendance

**B**ehavior

College, Career, and Civic Responsibility

These areas of need have also been validated as challenges in our Comprehensive Needs Assessment (CNA) for school improvement. These processes helped our schools understand where we are, where we want to be, and how we will get there.

Our work here at Nānākuli Elementary School (NES) will continue to focus on what is important for our students and their successes at our school and beyond.

### Areas of Strength from Nānākuli Elementary School WASC Self-Study Report (April 2020)

#### Category A: Organization:

- Clear Vision and Mission statements that reflect the spirit of the staff, students and parents
- All members of the school community participated in the development of a new school Brand and strive to integrate it into their decisions and actions
- An effective organizational structure with clear responsibilities and accountabilities that supports student learning
- A highly qualified, committed and visionary leadership team to guide the school through its improvement process
- Targeted Professional Development based on research that addresses teacher and student learning needs
- Systemized, data-driven decision-making for allocating resources, and identifying school/community needs
- A qualified and professional teaching staff committed to student learning
- School-wide support for staff through ongoing mentoring and coaching
- Access to technology for all students for college/career preparation

## Category B: Standards-based Student Learning: Curriculum:

- Research and standards-based curriculum programs for math and ELA are available to all teachers, providing a basis for rigorous instruction
- Data Teams meet weekly with the Academic Coach to collaborate on instruction, analyze data and student work, and plan for interventions
- Use of a school-wide universal screener (iSTEEP) to provide additional data on student learning to make decisions about curriculum
- Professional Development opportunities for designing and implementing standards-based curriculum provided to teachers and staff
- The availability of consultants to provide additional support in data analysis and training in instructional strategies to ensure individual student success

#### Category C: Standards-based Student Learning: Instruction:

- Data Team process and collaboration among teachers, coach, and administration creates a venue for effective change
- Successful implementation of state mandated CCSS aligned curriculum programs
- Use of supplemental curricula to support all students in accomplishing GLO and CCSS
- STEAM centered after school and summer programs
- 1:1 technology integration for all students and use of supplemental multimedia programs
- Design Thinking with HI Fusion ED Professional Development to assist staff in meeting the academic and emotional needs of all students
- A wide range of strategies which provide for differentiated instruction to meet the needs of all students

## Category D: Standards-based Student Learning: Assessment and Accountability:

- School-wide use of the universal screener, iSTEEP, to determine student success with core curriculum
- Use of a school-wide behavior screener, Review 360, to identify at-risk and potentially at-risk students, and implement interventions to address the social and emotional needs of all students
- Weekly Data Team meetings to build collaboration and consistency in intervention and instruction across the K-6 program
- A variety of assessment platforms, such as Galileo and Mastery Connect, to conduct frequent formative assessments that drive instruction and intervention Category E: Student Culture and Support for Student Personal and Academic Growth:
  - Nānākuli Elementary has established close cultural and educational ties with the community through parent and community outreach, community celebrations, the revitalization of the Hawaiian Language Immersion Program and an open-door policy from the principal and staff
  - A variety of support systems to ensure that all students have access to a standards-based instructional program
  - A school-wide focus on educating the whole child through positive behavior reinforcement, social/emotional learning curriculum and MindUp strategies

#### **HIDOE 5 Promises**



1. Hawai'i: Students will be educated within a public school system that is grounded in HĀ, powers a multilingual society, and honors Hawai'i's local and global contribution.

### Nā Hopena A'o; languages; culture; context; place-based; safety & total wellbeing

2. Equity: Students will experience strong relationships and supports that mitigate disempowering differences to enable them to thrive academically, socially, and civically.

## Access; personalization; community; closing achievement gaps; quality

3. School Design: Students will be immersed in excellent learning environments that are thoughtfully designed around a community's power to contribute to a thriving, sustainable Hawai'i.

## Core values; curriculum; infrastructure; magnets; college & career; partners

4. Empowerment: Students will develop their authentic voice as contributors to equity, excellence and innovation, by providing input on what they learn, how they learn, and where they learn.

## Engagement; civic and policy voice; tri-level leadership; discovery; choice

5. Innovation: Students will engage in rigorous, technology-rich, problem-solving learning that enables them to solve authentic community challenges and develop pathways to goals.

Applied learning; design thinking; project-based learning; creativity

\*\*Legend: HHHS- Healthy Habits, Healthy Schools, AODS- Action-Oriented Data System, RCB- Responsive Capacity Building, EAP- Effective Academic Practices

WHERE WE ARE G	OING				
Category	Areas of Growth (Critical Areas for Follow-up in PURPLE, Alignment to HIDOE 2030 Promise Plan)  Evidence in the Academ				
A Organization for Student Learning	<ul> <li>WASC Critical Area #1: Revisit General Learner Outcomes and the evaluation rubric to build school-wide consistency in assessing student growth</li> <li>Strengthen the participation of classified staff in the implementation and assessment of GLOs in the school as a whole</li> <li>Continue with the efforts to periodically revisit and expand understanding of the problem-solving and decision-making processes for all staff members</li> <li>As the facility ages and enrollment increases, staff will need to continue to monitor the allocation of resources to maintain facility capacity to support quality learning</li> <li>HIDOE 2030 Promise Plan: Hawai'i, Equity, School Design, Empowerment, &amp; Innovation</li> </ul>	Innovation in Support: - Student Outcome 2: 2.13 Pipeline - Attendance Review Council (ARC) - K-12 Alignment			
B Standards-based Student Learning: Curriculum	<ul> <li>WASC Critical Area #2: The principal should continue with professional development in and implementation of behavior and Social-Emotional Learning curriculum, such as Restorative Justice and Positive Behavior Intervention Systems to ensure a whole-child approach to discipline and personal support.</li> <li>Increase implementation among the instructional staff of Design Thinking Model to provide access for all students to higher-order thinking skills and rigorous curriculum</li> <li>Develop a greater understanding of standards/performance expectations for students to guarantee consistency of instruction and assessment across all grade levels</li> <li>Integrate where appropriate Next Generation Science Standards and social studies curriculum throughout the core program to prepare students for college and career options</li> <li>Explore ways to infuse other subject areas to enhance the learning experiences of all students.</li> <li>Continue with professional development in technology to increase the number of instructional staff using Google Apps for Education to provide equity in access to technology for all students</li> <li>Maximize use of Library facility to support the instructional program</li> <li>HIDOE 2030 Promise Plan: Hawai'i, Equity, School Design, Empowerment, &amp; Innovation</li> </ul>	Innovation in Support:  - Student Outcome 1:			
C Standards-based Student Learning:	WASC Critical Area #3: Integrate where appropriate Next Generation Science Standards and social studies curriculum throughout the core program to prepare students for college and career options	Innovation in Support: - Student Outcome 3: 3.14, 3.15, 3.16, 3.17, 3.20, 3.21			

Instruction	<ul> <li>Increase implementation among the instructional staff of Design Thinking Model to provide access for all students to higher-order thinking skills and rigorous curriculum</li> <li>Develop a greater understanding of standards/performance expectations for students to guarantee consistency of instruction and assessment across all grade levels</li> <li>Explore ways to infuse other subject areas to enhance the learning experiences of all students.</li> <li>Continue with professional development in technology to increase the number of instructional staff using Google Apps for Education to provide equity in access to technology for all students</li> <li>Maximize use of Library facility to support the instructional program</li> <li>HIDOE 2030 Promise Plan: Hawai'i, Equity, School Design, Empowerment, &amp; Innovation</li> </ul>	Pipeline: - STEAM Innovation Center
D Standards-based Student Learning: Assessment and Accountability:	<ul> <li>WASC Critical Area #4: Through Data Teams, staff should evaluate multiple intervention programs and support materials to determine which are most effective at meeting the academic needs of all students</li> <li>Revisit the assessment tools for measuring General Learner Outcomes achievement to ensure consistency and equity in the process</li> <li>Explore the development of K-12 alignment in assessment platforms, General Learner Outcomes measurement and writing expectations</li> <li>Develop common grade-level assessments with rubrics and align vertically to measure growth in content knowledge and skill development</li> <li>HIDOE 2030 Promise Plan: Hawai'i, Equity, School Design, Empowerment, &amp; Innovation</li> </ul>	Innovation in Support:  - Student Outcome 1: 1.12 - Student Outcome 2: 2.13 - Student Outcome 3: 3.2, 3.3, 3.7 - Staff Outcome 1: 1.1, 1.2, 1.3  Pipeline: - STEAM Innovation Center - Attendance Review Council (ARC) - K-12 Alignment - Early Childhood Learning Center
E School Culture and Support for Student Personal and Academic Growth	<ul> <li>WASC Critical Area #5: Leadership team should continue the expansion of parent outreach activities to increase opportunities for parent engagement and involvement in their children's learning, such as homework help</li> <li>Continue evaluation of the effectiveness of the after school programs to identify new offerings in response to student needs and interest.</li> <li>Continued exploration of community partnerships to support the curricular and co-curricular programs that provide college and career awareness opportunities</li> <li>HIDOE 2030 Promise Plan: Hawai'i, Equity, School Design, Empowerment, &amp; Innovation</li> </ul>	Innovation in Support:  - Student Outcome 1:     1.2, 1.3  - Student Outcome 2:     2.10  Pipeline  - STEM Innovation Center  - Attendance Review Council (ARC)  - Early Childhood Learning Center



# **Teaching & Learning Core: Equity and Excellence**

In order to address equity, list the targeted subgroup(s) and their identified needs. Specifying <u>enabling activities</u> in the academic plan should address identified subgroup(s) and their needs.

Achievement Gap	Theory of Action	Enabling Activity	
Identify and describe an achievement gap including but not limited to Special Education or English Learners or any other subgroup. The description must be gathered from a CNA such as Title I, WASC Self Study, International Baccalaureate, and may include additional local measurements.  Nānākuli Elementary School (NES) analyzed its sub-group data (IDEA, Native Hawaiian, Low Socio-economic, English Language, and Pacific Islander). The findings were as followed:	What is your Theory of Action (if-then) to improve the achievement gap?  If Nānākuli Elementary School (NES) provides whole-student support	What are your Enabling Activities to improve the achievement gap?  Physiological/ Academic/ Socio-emotional:  • Teacher Professional Development	
IDEA: Currently, our special education sub-group makes up 10% of our student population. The students identified under the IDEA sub-group were found underperforming and below the school's SBA average proficiency levels.	addressing each student's individual physiological, academic and socio-emotional needs;	<ul><li>Teacher Collaboration (Data Team meetings)</li><li>MTSS</li></ul>	
<b>Native Hawaiian:</b> Currently, our Native Hawaiian sub-group makes up 85% of our student population. The students identified under the Native Hawaiian sub-group were found to be performing above the school's SBA average proficiency levels.	then NES will be able to increase student achievement and success.	Physiological:  • Hawaii Keiki Nurse	
<b>Low Socio-economic:</b> Currently, Nānākuli Elementary School is identified as a Community Eligibility Provision (CEP) school. The students identified under the low socio-economic sub-group were found underperforming and below the school's SBA average proficiency levels.		Academic:     Data-driven instructional practices     Project-based Learning     Authentic learning	
<b>EL &amp; Pacific Islander:</b> NES does not have any students currently identified as fitting these sub-groups in testing grades.		strategies • Response-to-Intervention	
NES has set a proficiency goal to increase student academic achievement: On the annual SBA assessment in SY 2022-2023, all applicable sub-group categories (IDEA, Native Hawaiian, Low Socio-economic, and EL/Pacific Islander) will achieve a 5% increase in proficiency in both reading and math.		Academic Universal     Screening	
HHHS, AODS, RCB, EAP			

## Innovation in Support of the Core: School Design and Student Voice

#### Describe here your complex/school contexts for School Design and Student Voice.

Nānākuli Elementary School, in alignment with the Nānākuli-Wai'anae Complex and with the School Community Council, employs systems to empower students' voices. Through these processes, the students, community, and various stakeholders are able to talk about "what they would like their school to be" and work alongside school adults to shape Nānākuli Elementary School. Additionally, Nānākuli Elementary School has been working in parallel with the complex to empower teachers to conduct more "authentic" activities and lessons to increase student achievement and engagement.

#### Describe here your current and continuing initiatives that will further advance your 2022-23 School Design and Student Voice.

Nānākuli Elementary School has established systems to support students and staff through focused and targeted professional development utilizing internal (tri-level) and external expertise. Teacher collaboration via data team meetings continues to drive instructional practices grounded in the students' collective and individual needs - which through analysis determines the appropriate next steps. Student-driven initiatives continue to allow students the ability to bring to fruition their ideas to better their school. Thus, engaging students behaviorally, emotionally, and cognitively.

#### Describe here your Conditions for Success for School Design and Student Voice.

School adults with comprehensive knowledge of their content and the students; facilities that are conducive for all school individuals; educational and "wrap-around" programs/services to meet the needs of all students.

#### SW 1 & 6

SY 2021-22 Measurable Outcomes	SY 2022-23 Measurable Outcomes	SY 2023-24 Measurable Outcomes
What are your <u>Measurable Outcomes</u> around	What are your <u>Measurable Outcomes</u> around	What are your <u>Measurable Outcomes</u> around
School Design and Student Voice? What are you designing?	School Design and Student Voice? What are you designing?	School Design and Student Voice? What are you designing?
SY 2021-2022 is heavily impacted by the COVID	Teachers will focus on increasing its	Teachers will continue to focus on increasing
pandemic, learning loss and filling in holes with	implementation, along with depth and breadth of	implementation of project-based learning lessons
foundational learning.	MTSS tier I & II - while analyzing and evaluating its MTSS tier III.	and hands-on activities to improve student engagement and achievement. We will also focus
The school will focus on strengthening its	ne wroc dor m.	on strengthening the implementation of MTSS
implementation of MTSS tier I strategies while	100% of teachers will continue to implement	interventions and strategies to lessen the need for
analyzing and evaluating its MTSS tier II.	Ready Math, while analyzing the effectiveness and	tier III supports using data-driven practices.
100% of teachers will be working in collaboration	supplement with authentic learning experiences to reach the needs of all learners.	100% of teachers will continue to implement
with each other and with families to increase		Ready Math, while analyzing the effectiveness and
student engagement and achievement by offering	100% of K-2 classroom teachers will continue to	supplement with authentic learning experiences to
various learning models based on student needs.	implement explicit direct instruction using the Read Well Program to address early literacy	reach the needs of all learners.
100% of classroom teachers will continue to	needs.	
implement Ready Math, while analyzing the		100% of K-2 classroom teachers will continue to
effectiveness and supplement with authentic	100% of 3-6 classroom teachers will continue to	implement explicit direct instruction using the
learning experiences to reach the needs of all learners.	implement Engage NY ELA curriculum as the core curriculum and use evidence based, research	Read Well Program to address early literacy needs.

100% of K-2 classroom teachers will continue to implement explicit direct instruction using the Read Well Program to address early literacy needs.  100% of 3-6 classroom teachers will continue to implement Engage NY ELA curriculum as the core curriculum and use evidence based, research based tier 2 curriculums to address the needs of all learners.  Strive Hi Data will indicate student subgroup achievement data to increase from 18% to 23% in ELA and 13% to 18% in Math.	based tier 2 curriculums to address the needs of all learners.  Strive Hi Data will indicate student subgroup achievement data to increase to 28% in ELA and 23% in Math.	100% of 3-6 classroom teachers will continue to implement Engage NY ELA curriculum as the core curriculum and use evidence based, research based tier 2 curriculums to address the needs of all learners.  Strive Hi Data will indicate student subgroup achievement data to increase to 33% in ELA and 28% in Math.
Why are you implementing them? Students need systems of support to create the optimum conditions to achieve, especially in a distance learning model. By working with families, we can accommodate the needs of our students and provide stronger MTSS practices across all tiers.	Why are you implementing them? A comprehensive MTSS will help to mitigate the external factors and variables that students and the school encounter in pursuit towards student success.	Why are you implementing them? By increasing student engagement and ensuring teachers are using data-driven practices to implement MTSS tier I and tier II strategies, we can lessen the need for higher tiers of support and interventions, effectively increasing student achievement and success.
How will you know that they are causing an improvement? As the school's MTSS tier I implementation increases, this will impact all NES students. This may result in increased attendance, student achievement, and perception data.	How will you know that they are causing an improvement? As the school's MTSS tier I & II implementation increases, the school's attendance, achievement, perception, and sub-group data may increase.	How will you know that they are causing an improvement? As we strengthen the implementation of MTSS tier I & II strategies, we will see a positive increase in daily student attendance, student achievement, perception, and sub-group achievement data.



# Innovation in Support of the Core: School Design and Student Voice

FOCUS ON SY 2020-21: Crosswalk enabling activities, measurable outcomes, and budget outlay and monitoring.

Baseline Measurements	Formative Measures	Summative Goals
Schoolwide SBA Data (SY 2020-2021):	Formative school data:      Galileo interim assessments     iSteep: Universal Screener Data     Review360 and Panorama SEL and teacher perception data     iReady     Teacher-made assessments	Schoolwide SBA Data: (+5%)  • ELA 21% $\rightarrow$ 26%  • Math 15% $\rightarrow$ 20%  • Science 13% $\rightarrow$ 18%  Sub-group SBA Data: (+5%)  • IDEA  • ELA 0% $\rightarrow$ 5%  • Math 0% $\rightarrow$ 5%  • Native Hawaiian  • ELA 18% $\rightarrow$ 23%  • Math 13% $\rightarrow$ 18%  • EL  • N/A $\rightarrow$ N/A  • Pacific Islander  • N/A $\rightarrow$ N/A  Attendance Data: (based on HIDOE goals)
<ul> <li>Chronic Absenteeism 28%</li> <li>Daily Attendance Rate 90.11%</li> </ul> Universal Screener Data: isteep		<ul> <li>Chronic Absenteeism 28% → 15%</li> <li>Daily Attendance Rate 90.11% → 95%</li> </ul> Panorama SEL data: decrease at risk students by
SQS Data Panorama SEL Spring 2022 data		5% SQS: Increase % students feeling safe in school

## Student Outcomes (SY 2022-23)

Measurable Outcome(s)	Enabling Activity	Duration Fall, Spring, Yearlong	Source of Funds Program ID	School Monitoring Activity	Frequency Quarter, Semester, Annual	Complex Monitoring Activity (to be completed by CAS)
Outcome 1: Attendance:	Provide on-campus health services for students with a Registered Nurse to promote	Yearlong	WSF-RN Title I-RN	LDS Health Dashboard,	Quarter, Semester, Annual	

Chronic absenteeism will decrease by 5% measured by Strive HI data. (28% → 23%)	health care and lessen impact on student attendance.  [Hawaii; School Design; Equity]  HHHS  SW 6			Health Room Visit Log		
	2. Involve parents through regular communication (e.g.:newsletters, mailout, mass communication, Cup of JOE, Talk Story w/ the Principal, and social media).  [Hawaii; School Design Equity; Innovation] [WASC Critical Area: 5]  EAP  SW 7	Yearlong	WSF-RN Title I-RN	Artifacts	Quarter, Semester, Annual	
	3. Parent-Teacher Conferencing (schoolwide & attendance meeting).  [Hawaii; School Design; Equity; Empowerment] [WASC Critical Area: 5]  HHHS, AODS, RCB SW 7	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher ESSER 3- Teacher	Meeting Agenda & Sign-in	Quarter, Semester, Annual	
	4. Continue to build positive relationships between teachers and students by implementing proactive classroom strategies.	Yearlong	WSF-EI. Teachers, Librarian, Counselor Title I-EI. Teacher SPED-PreK T	LDS	Quarter, Semester, Annual	

[	[Hawaii; School Design; Empowerment] [WASC Critical Area: 2]  HHHS		HLIP-EI. Teacher EOEL-Teacher ESSER 3- Teacher			
[	5. Monthly meetings to ensure students with excessive absenteeism are being addressed (e.g.: teacher, SSC, counselor, SSW, administration) by tiered interventions.  [Hawaii; School Design; Equity; Empowerment]] [WASC Critical Area: 2]  HHHS, AODS, RCB, EAP SW 3	Yearlong	WSF-EI. Teachers, Librarian, Counselor Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher ESSER 3- Teacher	LDS, Meeting Record	Quarter, Semester, Annual	
[	6. School Wide incentives for students with perfect attendance (e.g.: mini-movie, quarterly awards).  [Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 2]	Yearlong	WSF-Counselor ESSER- 39696- Counselor	School Record	Quarter, Semester, Annual	
l E	7. Daily check-in and utilizing small group interventions with identified tier-II students.  [Equity; School Design; Empowerment] [WASC Critical Area: 2]	Yearlong	WSF-Counselor ESSER- 39696- Counselor	LDS, School Record	Quarter, Semester, Annual	

HHHS, AODS, RCB, EAP					
8. Minute Meetings during lunch for attendance check-ins  [WASC Critical Area: 2]  HHHS, AODS	Yearlong	WSF-Counselor ESSER- 39696- Counselor	LDS, School Record	Quarter, Semester, Annual	
9. Classroom poster incentives  [School Design; Empowerment] [WASC Critical Area: 2]  HHHS	Yearlong	WSF-Counselor ESSER- 39696- Counselor	School Record	Quarter, Semester, Annual	
10. Attendance monitoring:     monthly class printouts for     teachers.  [School Design] [WASC Critical Area: 2]  HHHS, AODS	Yearlong	WSF-EI. Teachers, Librarian, Counselor Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher, ESSER 3 Teacher- 39697	School Record	Quarter, Semester, Annual	
11. Home visits to families of chronically-absent students, if necessary.  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 2]  HHHS  SW 7	Yearlong	WSF-Counselor, ESSER- 39696- Counselor, Title I-RN	School Record	Quarter, Semester, Annual	
12. Collaboration between school-based, complex support staff, and partners, as	Yearlong	WSF-Counselor, ESSER- 39696- Counselor	School Record	Quarter, Semester, Annual	

	needed. (e.g.: SSW, Homeless Liaison, ARC)  [Equity; School Design] [WASC Critical Area: 4]  EAP  SW 2 & SW 3					
	13. Promote healthy habits in school (e.g.: Fresh Fruit & Vegetables Program, Vision screening, Dental screening, and Hearing screening)  [Hawaii; Equity; School Design]	Yearlong	WSF-RN Title I-RN	School Record	Quarter, Semester, Annual	
	HHHS  14. Provide an additional Counselor to support the school efforts around student engagement, attendance and social and emotional well being.  HHHS, AODS SW 5	Year long	ESSER- 39696- Counselor	School Record	Quarter, Semester, Annual	
Outcome 2: The School Belonging perceptual data will increase from 77% by 5% to 82% measured by Student Perception Survey (Panorama Data).	Schoolwide MTSS focusing on proactive, positive corrective, trauma-informed responses toward misbehavior.  [Hawaii; Equity; School Design] [WASC Critical Area: 2]  HHHS  SW 6	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	

Schoolwide implementation of a classroom management program to improve classroom behavior, increase academic engagement, establish clear classroom and outside classroom behavior expectations.  [School Design] [WASC Critical Area: 2]  RCB, EAP  SW 6	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
3. Continue RtI in order to meet the individual needs of all students.  - Core Curriculum - Universal Behavior Screener - Tiered Interventions - Progress Monitoring - Data-based Decision Making  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 2]  HHHS, AODS, RCB, EAP	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
4. Provide strategies for healthy habit in school:  - Fresh Fruit & Vegetables Program  - Vision Screening  - Dental Screening  - Hearing Screening  [Hawaii; Equity; School Design]  HHHS  SW 5	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	

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<ol> <li>Provide transitional services, such as but not limited to:         <ul> <li>Kindergarten orientation: preschool visitation to kindergarten classes;</li> <li>Parent conferences/meetings;</li> <li>Universal, placement and diagnostic testing;</li> <li>6th grade meeting with counselors;</li> <li>6th grade AVID meeting with counselors and administration;</li> <li>6th grade orientation to NHIS;</li> <li>Parent workshops for core curriculum and computer-assisted instruction;</li> <li>Community outreach and events to strengthen school/community partnerships;</li> <li>Partnerships with organizations to transition incoming students.</li> </ul> </li> <li>[Hawaii; Equity; School Design]</li> <li>HHHS, AODS, RCB, EAP</li> <li>SW 6 &amp; SW 7</li> </ol>	Yearlong	WSF-7 T, PreK/K/6 SPED-7 T, PreK/K/6 EOEL-7 T, PreK/K/6	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
<ol> <li>Incorporate transition plan for assisting preschool children from early childhood programs, such as Head Start, Early Reading First or state-run preschool program to local elementary school program.</li> </ol>	Yearlong	WSF-7 T, PreK/K/6 SPED-7 T, PreK/K/6 EOEL-7 T, PreK/K/6	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	

HHH: SW 7	7. Provide instructional supports for physical, healthy, and nutritional activities such as: Weely PE period; Weekly instruction on nutrition or health Fruit & vegetable tasting opportunities (USDA Fruit & Vegetable Program).  vaii; Equity; School Design]	Yearlong	WSF-EI. Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
8 [Haw	B. Comprehensive guidance program - ASCA RAMP model.  vaii; Equity; School Design] BC Critical Area: 2]	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
[Haw Empo	9. Vulnerability Assessment to evaluate internal and external needs & foundations of our school.  vaii; Equity; School Design; owerment]  S, RCB	Yearlong	WSF-EI. Teachers, Librarian Title I-EI. Teacher SPED-PreK T HLIP-EI. Teacher EOEL-Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	

	SW 1					
	10. Parent & Community Engagement (e.g: Open House, grade level events, schoolwide events, Cup of JOE Parent Workshops, Talk Story with Principal).  [Hawaii; Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 5]  HHHS, RCB	Yearlong	WSF-PTT	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
	SW 2 & SW 7					
	11. Strengths Finder for students (5-6th grade).  [Hawaii; Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 2]	Yearlong	WSF-4 T, 5/6	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
	12. Use of two additional Planning & Collaboration Days and additional 21-hours to be used for enhancing school climate.  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 2]	Yearlong	WSF-EI. Teachers, Librarian, SSC, Counselor Title I-EA, EI. Teacher SPED-EAS, Teachers, PreK T HLIP-EI. Teacher EOEL-EA, Teacher	Panorama, SQS, Teacher Belief Survey, FFVP Survey, ASCA/RAMP, Universal Screener (Review 360)	Quarter, Semester, Annual	
	RCB					
	13. Continue to implement the GLOs schoolwide. Through data teams and	Yearlong	WSF-El. Teachers, Librarian, SSC, Counselor	School made assessments/ committee	Quarter, Semester, Annual	

	committee meetings, continue to analyze common assessments to assess the GLOs  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 1 & 4]  AODS, EAP		Title I-EA, EI. Teacher SPED-EAS, Teachers, PreK T HLIP-EI. Teacher EOEL-EA, Teacher	minutes/ data team minutes		
	14. Implement school wide social-emotional curriculum (ie: MindUp, YogaEd, Choose Love, Roots of Empathy, How Full is Your Bucket)  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 2]  HHHS  SW 6	Yearlong	WSF-Counselor	Common formative assessments, lesson surveys (pre and post), Review 360 data	Quarter, Semester, Annual	
	15. Convert NES Sunny Money store into NES Pantry to support students and families that require assistance (ie-toiletries, supplies, etc.)  [Hawaii; Equity; School Design; Empowerment]  HHHS	Yearlong	WSF-SSC, PTT MVA	Panorama, SQS, parent surveys/feedback	Quarter, Semester, Annual	
Outcome 3: Student Achievement: Student achievement will increase by 5%	Ensure students who experience difficulty mastering the proficiency or advanced levels of academic achievement shall be provided with effective,	Yearlong	WSF-EI. Teachers Title I-EI. Teacher SPED-Teachers HLIP-EI. Teacher EOEL-Teacher	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	

in ELA, Math, and Science.  Schoolwide SBA Data:  • ELA 21% → 26%  • Math 15% → 20%  • Science 13% → 18%  Sub-group SBA	timely, additional assistance. This assistance shall include measures to ensure that students' difficulties are identified on a timely basis and provided sufficient information on which to base effective assistance.  [Hawaii; Equity; School Design; Empowerment]  AODS, EAP					
Data:	2. Out-of-class differentiated, small learning groups (Tier II & III).  [Hawaii; Equity; School Design] [WASC Critical Area: 4]  HHHS, AODS, EAP	Yearlong	WSF-EI. Teachers Title I-EI. Teacher SPED-Teachers HLIP-EI. Teacher EOEL-Teacher	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
<ul> <li>→ 23%</li> <li>∘ Math 13%</li> <li>→ 18%</li> <li>• EL</li> <li>∘ N/A</li> <li>→ N/A</li> <li>• Pacific Islander</li> <li>∘ N/A</li> <li>→ N/A</li> </ul>	3. In-class differentiated, small learning groups (Tier II).  [Hawaii; Equity; School Design]  [WASC Critical Area: 4]  HHHS, AODS, EAP	Yearlong	SPED-Teachers, PreK T	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	4. Provide Educational Assistants (EAs) to help with small group and individual instruction.  [Hawaii; Equity; School Design]  HHHS, AODS, RCB, EAP	Yearlong	WSF-EA SPED-EAS SPPA-1 EA Title I-EA EOEL-EA	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	5. Provide contracted support services/ Part-time teachers (PTTs, PPTs, and PPEs) for	Yearlong	WSF-PTT, Paraeducator	Galileo, iSteep, iReady, SBA, Teacher	Quarter, Semester, Annual	

individual differentiated instruction.  [Hawaii; Equity; School Design]  HHHS, RCB  6. Student Services     Coordinator & District SpEd support will meet quarterly to monitor the inclusion rate.  [Hawaii; Equity; School Design; Empowerment]  AODS, RCB	Yearlong	WSF-SSC	Formative Assessments  Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
7. Student Services Coordinator & District SpEd support will meet quarterly to support students' needs.  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 4]  RCB SW 3	Yearlong	WSF-SSC	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
8. Continue ReadWell curriculum for grades K-2 (Tier I)  [Hawaii; Equity; School Design]  AODS, EAP	Yearlong	WSF-7 T, K-2	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
9. Continue Engage NY for grades 3-6 (Tier I).  [Hawaii; Equity; School Design]	Yearlong	WSF-9 T, 3-6	Galileo, iSteep, iReady, SBA, Teacher	Quarter, Semester, Annual	

	AODS, EAP			Formative Assessments		
	10. Ninety-Five Percent and ReadWell for students needing interventions (Tier II).  [Hawaii; Equity; School Design] AODS, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	11. Use technology to transform the classroom into a blended learning environment - computer assisted diagnostics.  [Hawaii; Equity; School Design; Empowerment; Innovation]  AODS, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	12. Educational Assistants to provide additional intervention support for students.  [Hawaii; Equity; School Design; Empowerment]  HHHS, AODS, RCB, EAP	Yearlong	SPED-EAS Title I-EA EOEL-EA	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	13. Implement evidence-based core and intervention programs for Math: - Morningside Math (K-6) - Ready Math (K-6)  [Hawaii; Equity; School Design]  AODS, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	14. Continue embedded study of science in math curriculum.  [Hawaii; Equity; School Design]	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher	Quarter, Semester, Annual	

	[WASC Critical Area: 3] AODS, EAP			Formative Assessments		
	15. Continue integration of Next Generation Science Standards [NGSS].  [Equity; School Design] [WASC Critical Area: 3] AODS, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	16. Continue teaching NGSS with rotation science teacher for all grade levels with an emphasis on Science, Technology, Engineering, Art, Mathematics [STEAM].  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 3] AODS, EAP	Yearlong	WSF-EI. Teacher	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	17. Continue Robotics, Digital Media, and Art competitions  [Hawaii; Equity; School Design; Empowerment] [WASC Critical Area: 3]  AODS, EAP	Yearlong	WSF-El. Teacher	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	18. Continue to provide access to personal devices, creating access and equity for student learning of 21st century skills and content.  [Equity; School Design; Empowerment; Innovation] HHHS, AODS, RCB, EAP	Yearlong	WSF MVA 21st CCLC	Teacher Survey of students and parents	Annual	

	19. Continue to provide WiFi access to create equity for students to learn 21st century skills and content.  [Equity; School Design; Empowerment; Innovation] HHHS, AODS, RCB, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Teacher Survey of students and parents	Annual	
	20. Continue integration of Project Lead the Way  [Hawaii; Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 3]  AODS, EAP	Yearlong	WSF-El. Teacher	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	21. Continue integration of C3 framework to increase rigor of social studies instruction  [Hawaii; Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 3] AODS, EAP	Yearlong	WSF-13 T, K-6 SPED-2 T, K-6	Galileo, iSteep, iReady, SBA, Teacher Formative Assessments	Quarter, Semester, Annual	
	22. Purchase an additional teacher for K-2 supports due to COVID learning loss.  AODS, EAP	Yearlong	39697			

Staff Outcomes (SY 2021-22)

Measurable Outcome(s)	Enabling Activity	Duration Fall, Spring, Yearlong	Source of Funds Program ID	School Monitoring Activity	Frequency Quarter, Semester, Annual	Complex Monitoring Activity (to be completed by CAS)
Outcome 1: Supporting teacher instructional practices in	Consultant support for literacy strategies. Support teachers to utilize evidence-based strategies in instruction.	Yearlong	WSF-13 T, K-6, Librarian, STEAM and PE Teachers	NES Trend Report, School Status and Improvement Report, EES on	Quarter, Semester, Annual	

supporting student achievement.	[Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 4] AODS, EAP SW 6		SPED-2 T, K-6, ESSER 3 Teacher- 39697	PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes		
	Support in data team meetings from consultants.  [Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 4]  AODS, EAP	Yearlong	WSF-13 T, K-6, Librarian, STEAM and PE Teachers SPED-2 T, K-6, ESSER 3 Teacher- 39697	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
	3. Provide professional development opportunities with a focus on scientific inquiry, engineering design, and critical thinking.  [Hawaii; Equity; School Design; Empowerment; Innovation]  AODS, RCB, EAP	Yearlong	WSF-13 T, K-6, Librarian, STEAM and PE Teachers SPED-2 T, K-6, ESSER 3 Teacher- 39697	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
	4. Continue providing opportunities for collaborative decision making and shared leadership, maximizing the strengths of our faculty and staff.  [Equity; School Design; Empowerment; Innovation] [WASC Critical Area: 4] HHHS, AODS, RCB, EAP	Yearlong	WSF-13 T, K-6, Librarian, STEAM and PE Teachers SPED-2 T, K-6, ESSER 3 Teacher- 39697	SQS, NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	

	5. Continue researching cutting edge platforms, practices, and curriculum, to improve instruction.  [Hawaii; Equity; School Design; Empowerment; Innovation]  HHHS, AODS, RCB, EAP	Yearlong	WSF-13 T, K-6, Librarian, STEAM and PE Teachers SPED-2 T, K-6, ESSER 3 Teacher- 39697	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
Outcome 2: 100% of teachers will be Highly Qualified Teachers	Implement strategies to attract high quality, highly qualified teachers.  [Hawaii; Equity; School Design; Empowerment; Innovation] HHHS, AODS, RCB, EAP	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher, ESSER 3 Teacher- 39697	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
	2. Recruit and retain highly qualified teachers by providing assistance and support for teachers who are not highly qualified, new to the profession or new to the school  [Hawaii; Equity; School Design; Empowerment]  HHHS, AODS, RCB, EAP	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher, ESSER 3 Teacher- 39697	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
	3. Provide professional development for mentors, teacher leaders, coaches, administrators including conferences and workshops  - Learning & The Brain  - ASCA  - Safe & Civil  - SpEd Training	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL	Quarter, Semester, Annual	

Er [W	- QBS - Chapter 60 - IEP - School Mental Health  Hawaii; Equity; School Design; Empowerment] WASC Critical Area: 2] IHHS, AODS, RCB, EAP			Group agendas and minutes		
Er [W	4. Summer orientation for new teachers.  Hawaii; Equity; School Design; Empowerment]  WASC Critical Area: 2]  IHHS, RCB, EAP	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
Er	5. Working with complex resource teachers to support first year teachers through monthly professional learning community, focusing on: - classroom management - relationships with students - parent communication - curriculum  Hawaii; Equity; School Design; Empowerment] IHHS, AODS, RCB, EAP	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report, WASC FOL Group agendas and minutes	Quarter, Semester, Annual	
	6. Weekly Induction and Mentoring meetings with complex staff to support new teachers  Hawaii; Equity; School Design; Empowerment]	Yearlong	WSF-1 New Teacher SPED-PreK T HLIP-EI. Teacher	NES Trend Report, School Status and Improvement Report, EES on PDE3, WASC Self-Study Report,	Quarter, Semester, Annual	

		[WASC Critical Area: 2] HHHS, AODS, RCB, EAP			WASC FOL Group agendas and minutes		
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# Pipeline of Emerging Ideas: Pilot Projects and Design Thinking

When HIDOE references innovation and emerging ideas, the Department is responding to important mindsets that embrace new ideas, replace dated practices, and strive for better solutions. Therefore, the Learning Organization must be prepared to uphold innovative learning environments that elevate a school's collective work, expand capacity to improve, and continuously advance student learning.

The HIDOE 2030 Promise Plan will be drafted to help school communities open conversations about the Pipeline of Emerging Ideas.

### **School Ideas for Innovation and Pilot Projects**

While referencing the "Forward Focused" Plan, please describe your school's ideas around innovation and pilot projects. Your draft will be a valuable tool to collect feedback and solicit support from the Complex Area Superintendent, parents, students, and community stakeholders.

#### **STEAM Innovation Center:**

As NES prepares its students for college and career readiness, the school has analyzed the necessary skills and knowledge needed in today's society. By exploring through more access and opportunities into the area of STEAM, students have a stronger foundation and a more informed interest. Thus, as they transition into the secondary grades, students will be more prepared to select the academy of their interest.

[Hawaii; Equity; School Design; Empowerment]

[WASC Critical Areas: 3, 4, & 5] HHHS, AODS, RCB, EAP

#### ARC:

The Attendance Review Council (ARC) is designed to support students who are chronically absent or who have been historically chronically absent. The ARC will provide wrap-around service to take proactive measures to support the student's attendance and academic achievement.

[Hawaii; Equity; School Design; Empowerment]

[WASC Critical Areas: 1, 2, 4, & 5] **HHHS, AODS, RCB, EAP** 

#### K-12 Alignment:

Nānākuli Complex has developed a K-12 alignment committee that

# Conditions for Success

Please describe your Conditions for Success:

#### **STEAM Innovation Center:**

The library will be converted and redesigned into a 21st Century space. The school's Librarian and Technology Coordinator will work to redesign the space with the support of school leadership and complex staff.

#### **ARC**:

The ARC will need to work intimately with the school-level support staff to identify candidates who would benefit from the ARC. Based upon its initial pilot, the ARC should identify indicators or key factors in a candidate that would make them a "good fit" for the ARC. Thus, increasing the ARC's success rate and effectiveness.

#### **K-12 Alignment:**

Continued implementation of quarterly meetings among the three school's K-12 teams will provide frequent communication throughout the complex. Thus, allowing for continued and increased alignment.

#### **Early Childhood Learning Center:**

In order to continue and increase kindergarten readiness, the school will continue to develop and nurture its partnership with the Executive Office on Early Learning. Through progress monitoring and data collection, both cohort, and longitudinal data - Nānākuli Elementary School and its partners will track the impact and effects of the pilot program. Partnership with the Family-Child Interaction Learning Program (FICL) will be established and monitored for future success.

looks at three key areas: Academics, Behavior, and College & Career Readiness. Through quarterly meetings, the two feeder schools meet with Nānākuli Intermediate & High School to analyze progress through quantitative and qualitative data.

[Hawaii; Equity; School Design; Empowerment]

[WASC Critical Areas: 1, 2, & 4] HHHS, AODS, RCB, EAP

#### **Early Childhood Learning Center:**

Nānākuli Elementary School has been fortunate to partner with the Executive Office on Early Learning to provide the community with pre-kindergarten educational services. Through these partnerships, it is our hope that the young learners and their families will be able to access quality education to support kindergarten readiness. Through our Early Childhood Learning Centers, we aspire to educate students and families alike to prepare them for their K-12 educational journey. Partnership with the Family-Child Interaction Learning Program (FICL) to be launched in SY22-23, SY23-24 to build a collaborative community from infancy to toddlerhood to ensure K-20 ready.

[Hawaii; Equity; School Design; Empowerment; Innovation]

[WASC Critical Areas: 4 & 5] HHHS, AODS, RCB, EAP