
School Quality Survey Complex Area Report

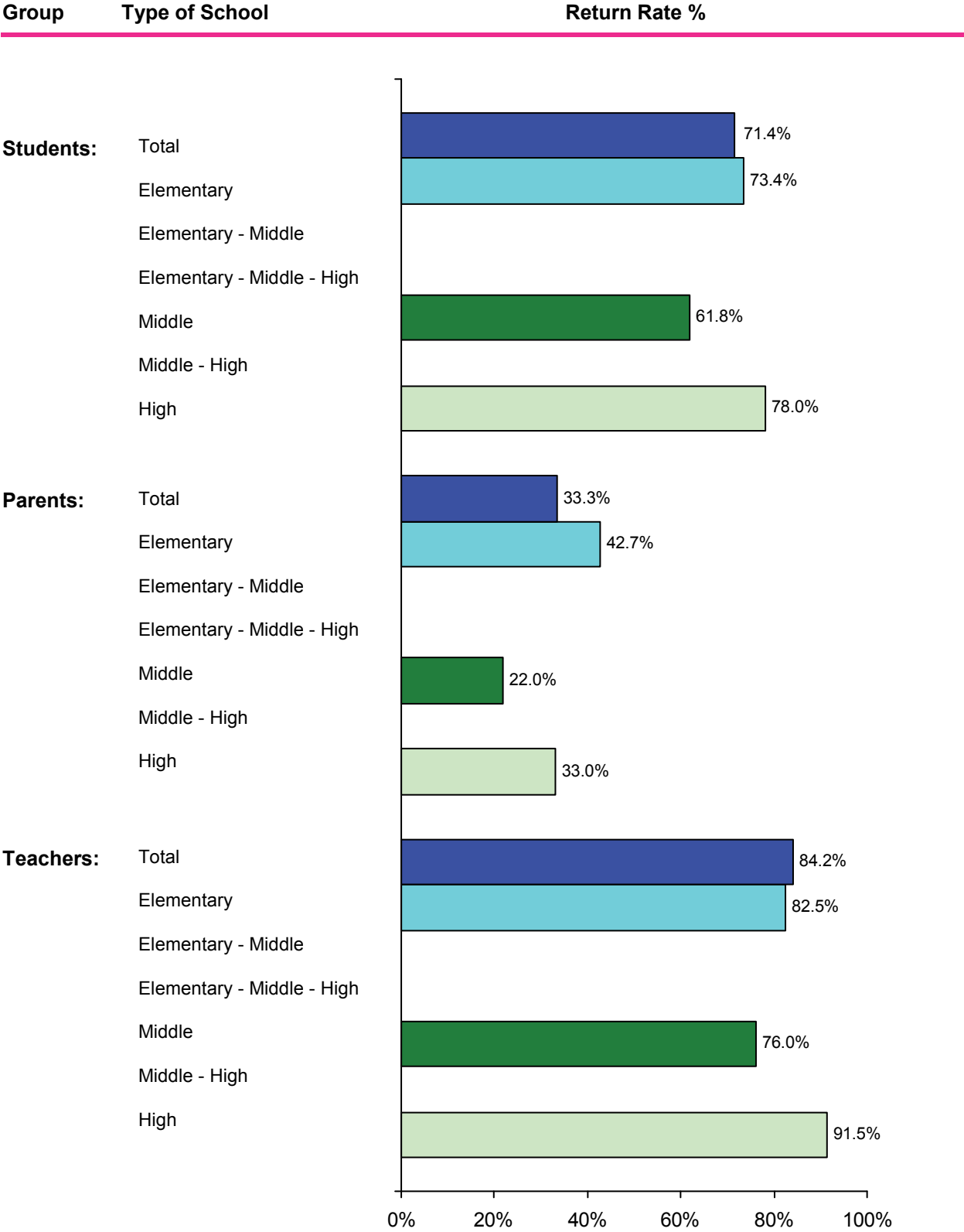
Aiea-Moanalua-Radford

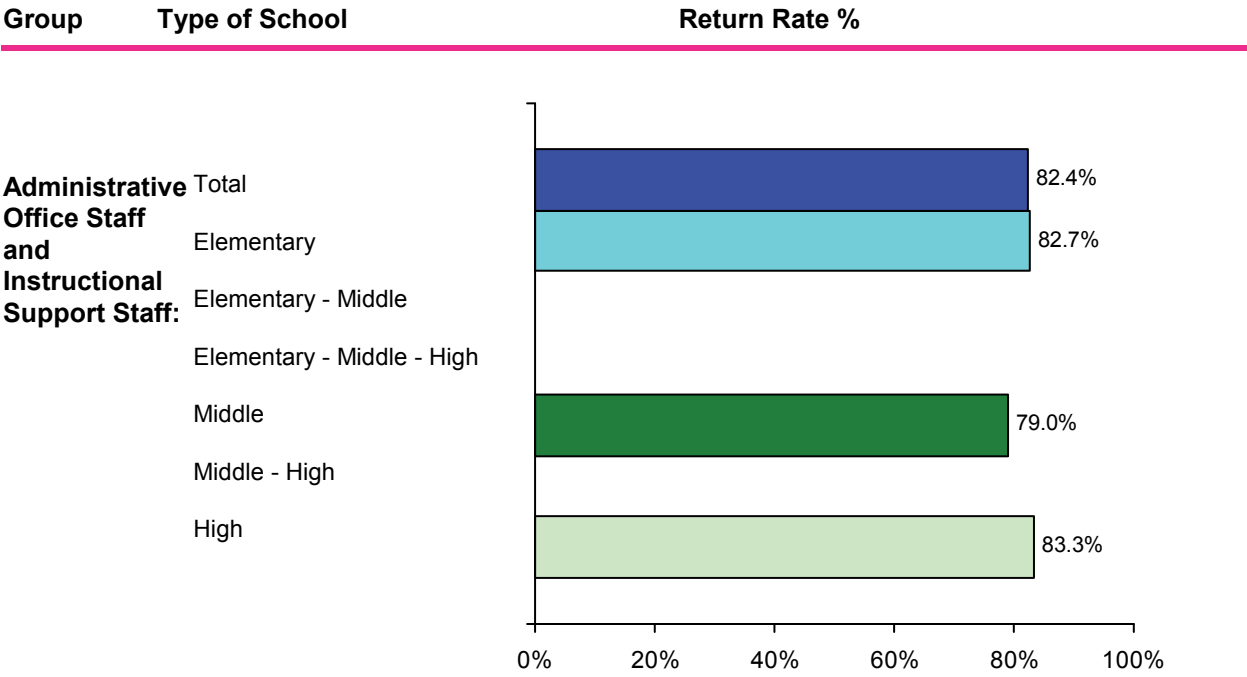
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	6,800	4,861	71.4%
<i>Students by Type of School</i>			
Elementary	2,537	1,863	73.4%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,041	1,263	61.8%
Middle - High			
High	2,222	1,735	78.0%
Parents:	6,800	2,270	33.3%
<i>Parents by Type of School</i>			
Elementary	2,537	1,085	42.7%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,041	451	22.0%
Middle - High			
High	2,222	734	33.0%
Teachers:	887	747	84.2%
<i>Teachers by Type of School</i>			
Elementary	517	427	82.5%
Elementary - Middle			
Elementary - Middle - High			
Middle	121	92	76.0%
Middle - High			
High	249	228	91.5%
Administrative and Instructional Support Staff:	489	403	82.4%
<i>Staff by Type of School</i>			
Elementary	307	254	82.7%
Elementary - Middle			
Elementary - Middle - High			
Middle	62	49	79.0%
Middle - High			
High	120	100	83.3%





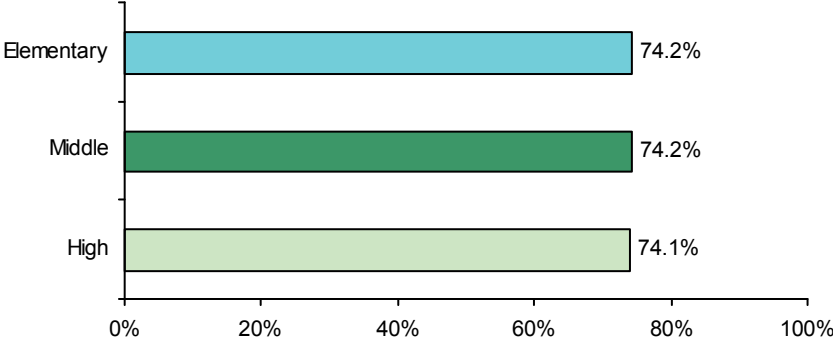
SQS Complex Area Summary Table

Students

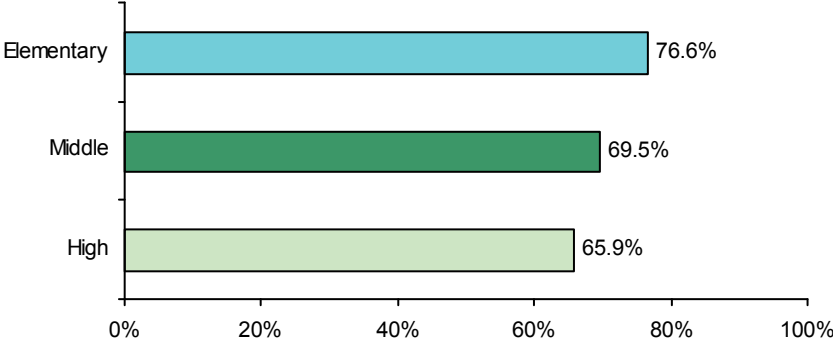
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.4	74.2%	16.8%	8.8%
	Middle	7th, 8th grades	5.3	74.2%	17.6%	8%
	High	9th, 11th grades	5.2	74.1%	18.3%	7.4%
B. Well-Being	Elementary	4th, 5th grades	5.6	76.6%	15.1%	8.2%
	Middle	7th, 8th grades	5.2	69.5%	19.1%	11.3%
	High	9th, 11th grades	5.0	65.9%	20.1%	13.9%
C. Satisfaction	Elementary	4th, 5th grades	5.9	85.6%	10.2%	4%
	Middle	7th, 8th grades	5.4	77.5%	16%	6.4%
	High	9th, 11th grades	5.0	71.4%	20.4%	8.1%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	77.2%	16.2%	6.4%
	Middle	7th, 8th grades	4.8	59.6%	26%	14.3%
	High	9th, 11th grades	4.8	60%	26.6%	13.3%

Dimension	Group	Percent Positive Response
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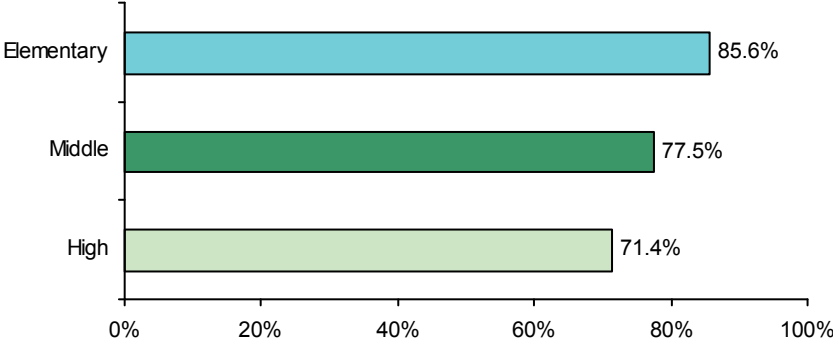
A. Safety



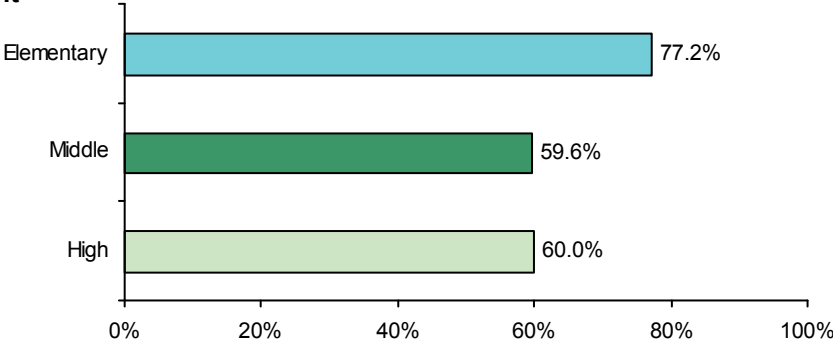
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



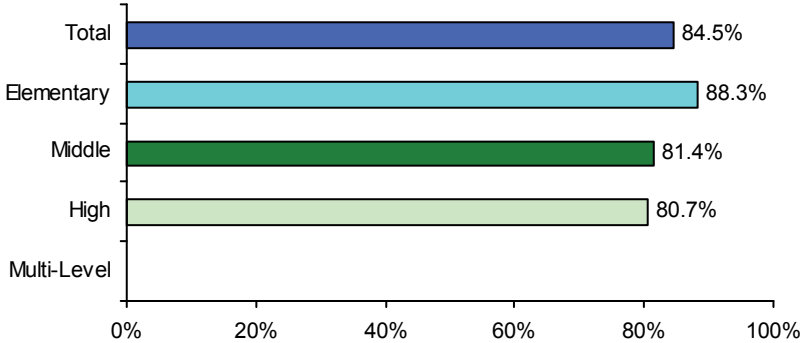
SQS Complex Area Summary Table

Parents

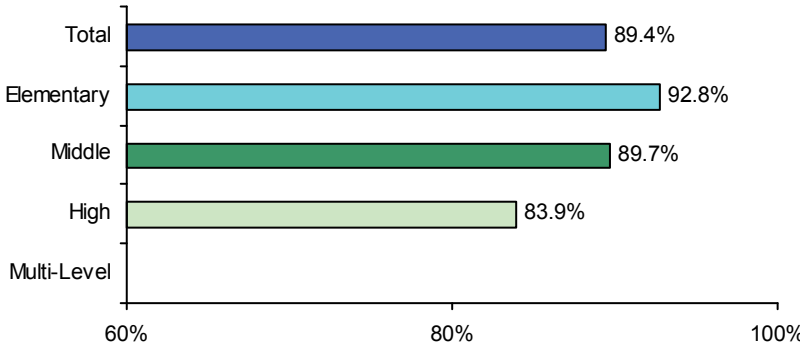
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	84.5%	10.7%	4.7%
	Elementary	5.7	88.3%	7.6%	3.9%
	Middle	5.4	81.4%	12.7%	5.8%
	High	5.4	80.7%	14%	5.1%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.8	89.4%	7.6%	2.9%
	Elementary	6.0	92.8%	5.1%	1.9%
	Middle	5.7	89.7%	7.8%	2.4%
	High	5.5	83.9%	11.3%	4.6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.4	81.1%	11.4%	7.4%
	Elementary	5.6	84.8%	8.6%	6.5%
	Middle	5.3	80.8%	11.4%	7.6%
	High	5.2	75.9%	15.4%	8.6%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.5	80.5%	13.3%	6.1%
	Elementary	5.7	86.7%	8.5%	4.7%
	Middle	5.3	78.5%	15%	6.4%
	High	5.2	72.2%	19.6%	8%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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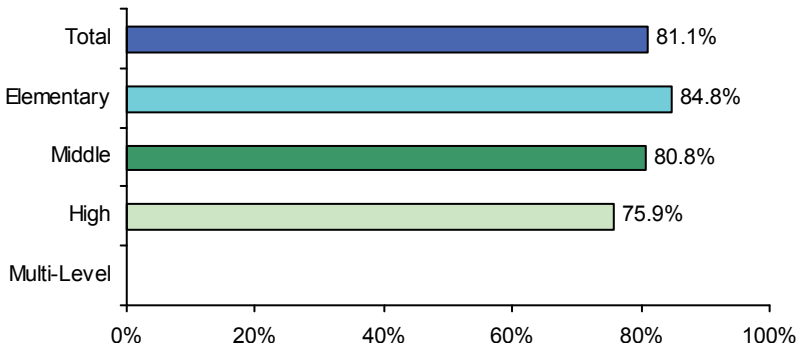
A. Safety



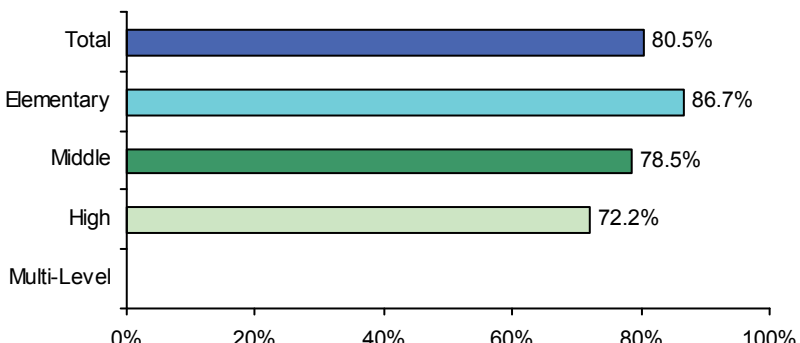
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



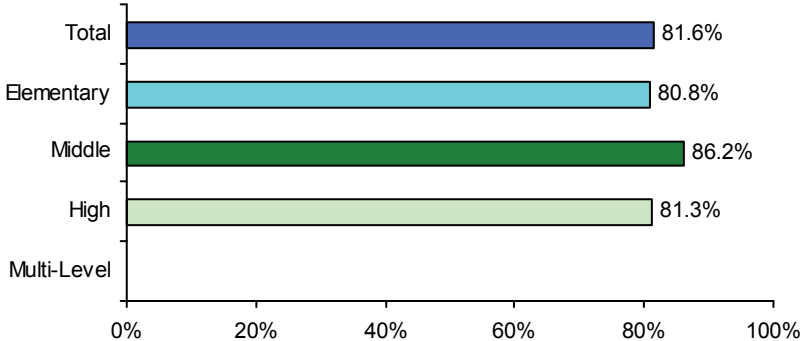
SQS Complex Area Summary Table

Teachers

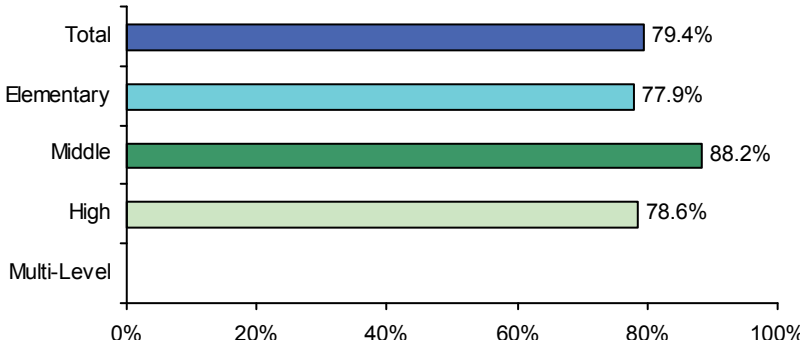
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	81.6%	10.4%	7.9%
	Elementary	5.3	80.8%	11.4%	7.7%
	Middle	5.9	86.2%	8.3%	5.4%
	High	5.5	81.3%	9.4%	9.2%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.4	79.4%	10.3%	10.1%
	Elementary	5.3	77.9%	12.3%	9.6%
	Middle	5.9	88.2%	5.9%	5.7%
	High	5.4	78.6%	8.3%	12.9%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.2	77.4%	13.3%	9.1%
	Elementary	5.1	76.7%	14.9%	8.2%
	Middle	5.8	85.8%	10.6%	3.4%
	High	5.2	75.4%	11.5%	13%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.3	77.7%	12.8%	9.4%
	Elementary	5.1	76.1%	14.7%	9%
	Middle	5.8	87.1%	8.7%	4.1%
	High	5.3	76.7%	11%	12.1%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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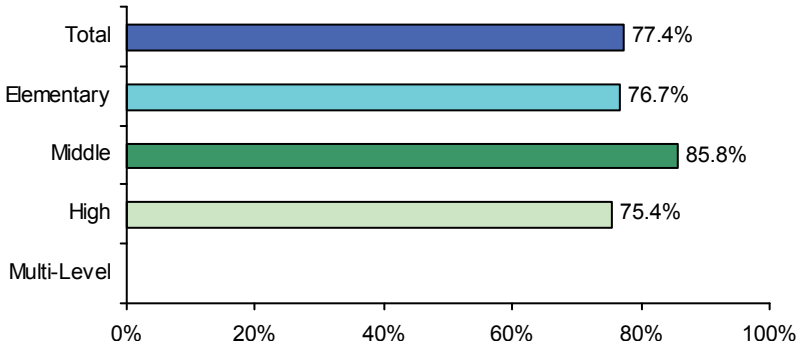
A. Safety



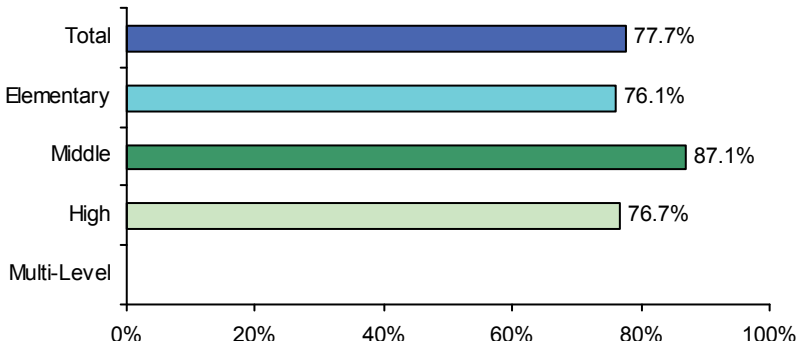
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



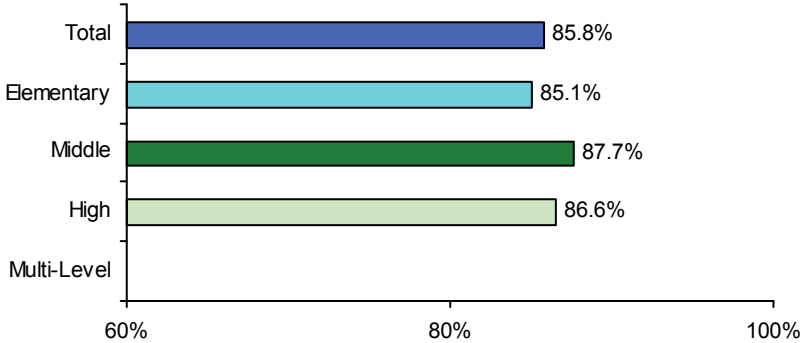
SQS Complex Area Summary Table

Administrative Office Staff

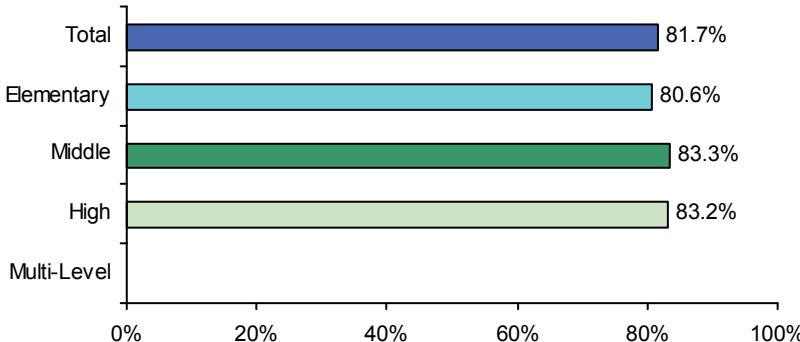
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.6	85.8%	7.6%	6.4%
	Elementary	5.6	85.1%	7.4%	7.4%
	Middle	6.1	87.7%	10%	2.2%
	High	5.6	86.6%	7.3%	6%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.6	81.7%	12.8%	5.3%
	Elementary	5.5	80.6%	14%	5.2%
	Middle	6.0	83.3%	13.3%	3.3%
	High	5.5	83.2%	10.3%	6.4%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.6	82.2%	14%	3.6%
	Elementary	5.5	82.2%	13.6%	4.1%
	Middle	5.9	80%	20%	0%
	High	5.5	83.3%	12.5%	4.1%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.5	80.9%	14.2%	4.7%
	Elementary	5.5	80.1%	15.9%	3.9%
	Middle	6.0	85.1%	12.1%	2.7%
	High	5.5	80.9%	11.8%	7.2%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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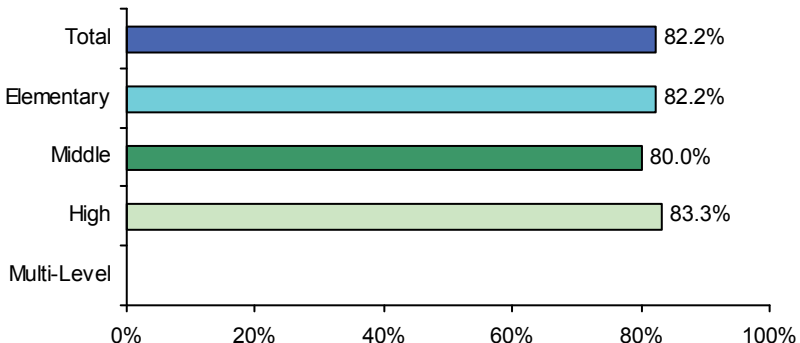
A. Safety



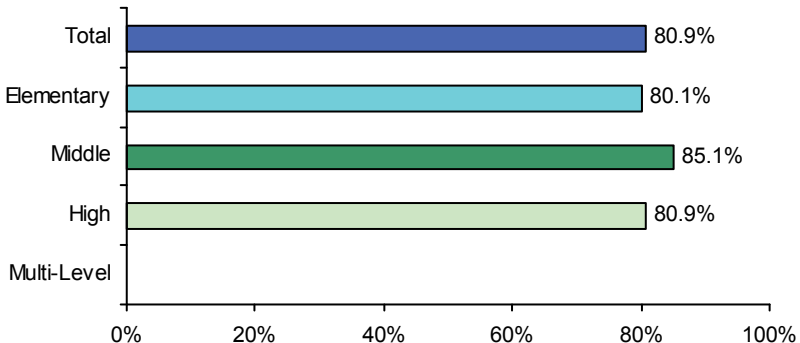
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



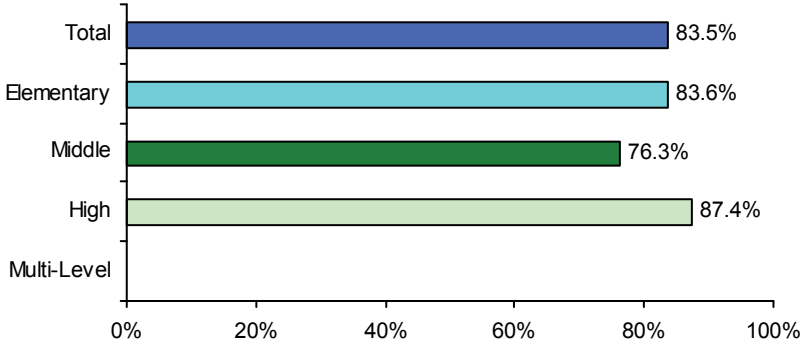
SQS Complex Area Summary Table

Instructional Support Staff

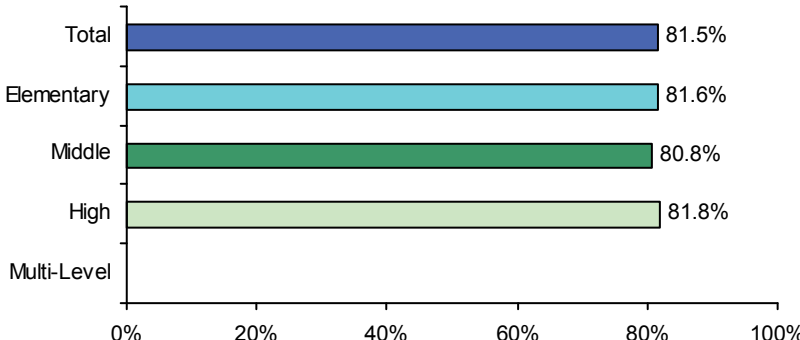
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	83.5%	9%	7.3%
	Elementary	5.5	83.6%	9.4%	6.8%
	Middle	5.4	76.3%	12.3%	11.3%
	High	5.6	87.4%	6%	6.5%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.4	81.5%	9.6%	8.7%
	Elementary	5.4	81.6%	10%	8.3%
	Middle	5.4	80.8%	8.8%	10.2%
	High	5.4	81.8%	9%	9%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.2	75.5%	14.6%	9.7%
	Elementary	5.2	76.5%	13.5%	9.9%
	Middle	5.4	73.4%	16.8%	9.6%
	High	5.2	74%	16.7%	9.2%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.3	78.8%	12%	9.1%
	Elementary	5.3	80.8%	10.7%	8.3%
	Middle	5.4	70.5%	21.1%	8.2%
	High	5.3	77.6%	10.5%	11.8%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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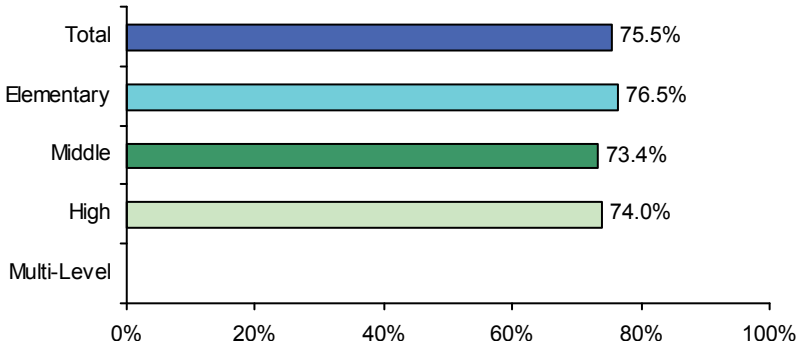
A. Safety



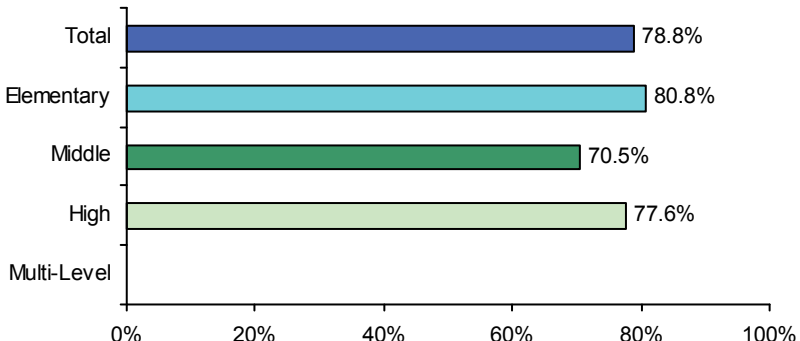
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



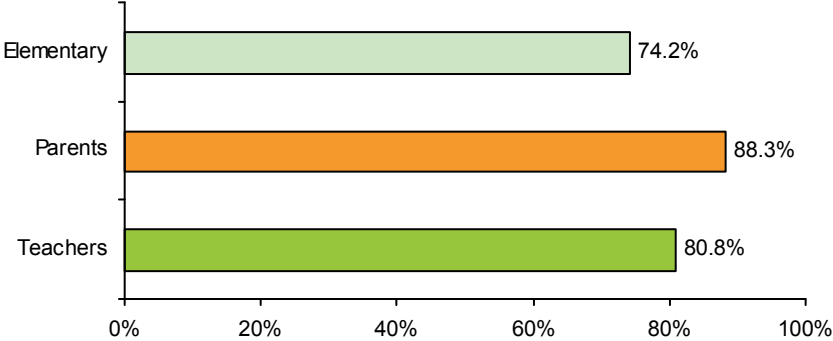
SQS Complex Area Summary Table

Elementary

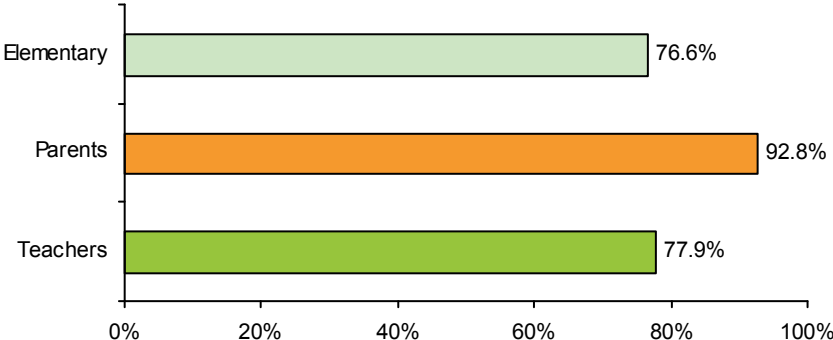
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.4	74.2%	16.8%	8.8%
	Parents		5.7	88.3%	7.6%	3.9%
	Teachers		5.3	80.8%	11.4%	7.7%
B. Well-Being	Students	4th, 5th grades	5.6	76.6%	15.1%	8.2%
	Parents		6.0	92.8%	5.1%	1.9%
	Teachers		5.3	77.9%	12.3%	9.6%
C. Satisfaction	Students	4th, 5th grades	5.9	85.6%	10.2%	4%
	Parents		5.6	84.8%	8.6%	6.5%
	Teachers		5.1	76.7%	14.9%	8.2%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	77.2%	16.2%	6.4%
	Parents		5.7	86.7%	8.5%	4.7%
	Teachers		5.1	76.1%	14.7%	9%

Dimension	Group	Percent Positive Response
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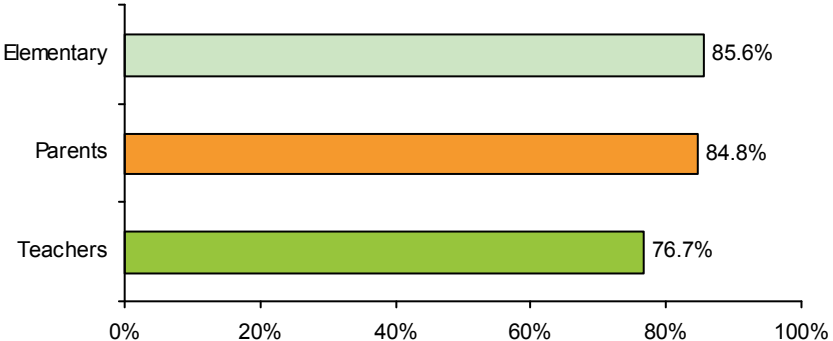
A. Safety



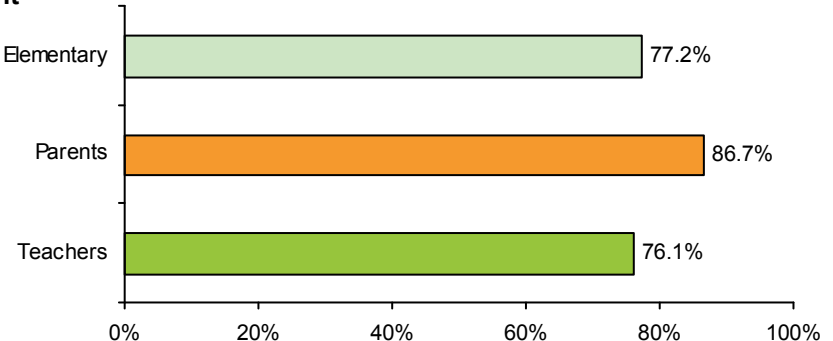
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



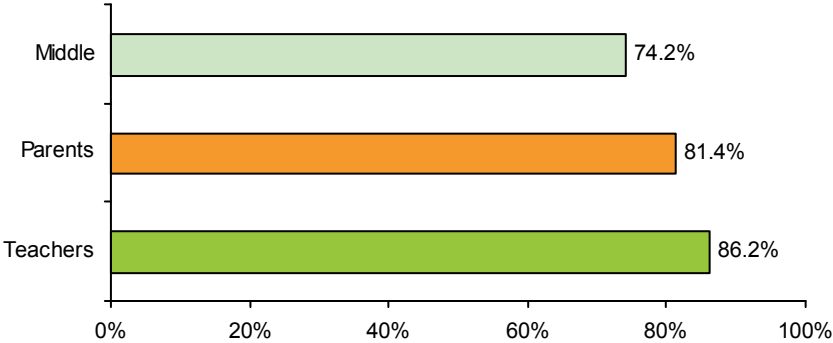
SQS Complex Area Summary Table

Middle

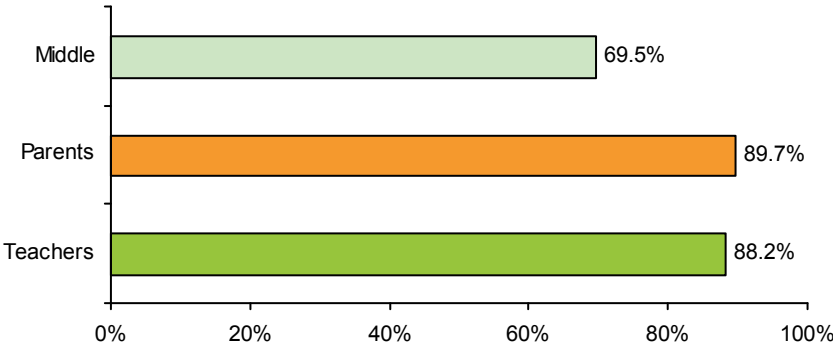
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.3	74.2%	17.6%	8%
	Parents		5.4	81.4%	12.7%	5.8%
	Teachers		5.9	86.2%	8.3%	5.4%
B. Well-Being	Students	7th, 8th grades	5.2	69.5%	19.1%	11.3%
	Parents		5.7	89.7%	7.8%	2.4%
	Teachers		5.9	88.2%	5.9%	5.7%
C. Satisfaction	Students	7th, 8th grades	5.4	77.5%	16%	6.4%
	Parents		5.3	80.8%	11.4%	7.6%
	Teachers		5.8	85.8%	10.6%	3.4%
D. Involvement/Engagement	Students	7th, 8th grades	4.8	59.6%	26%	14.3%
	Parents		5.3	78.5%	15%	6.4%
	Teachers		5.8	87.1%	8.7%	4.1%

Dimension	Group	Percent Positive Response
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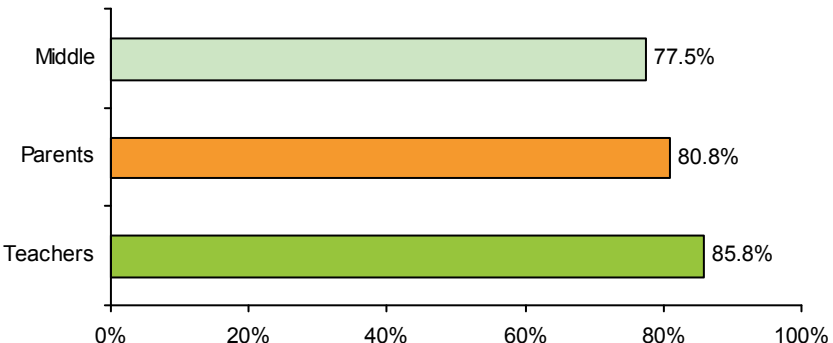
A. Safety



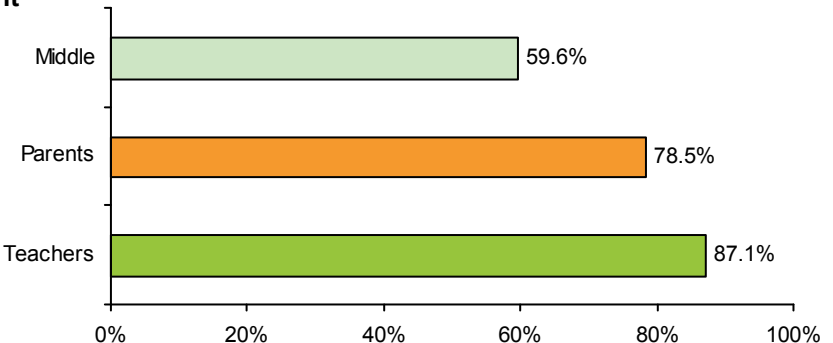
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



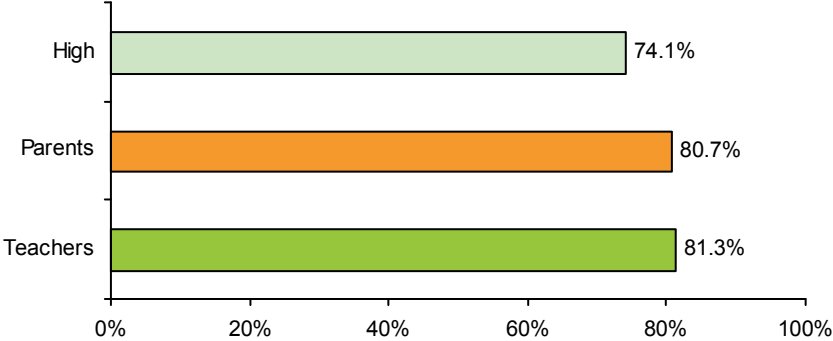
SQS Complex Area Summary Table

High

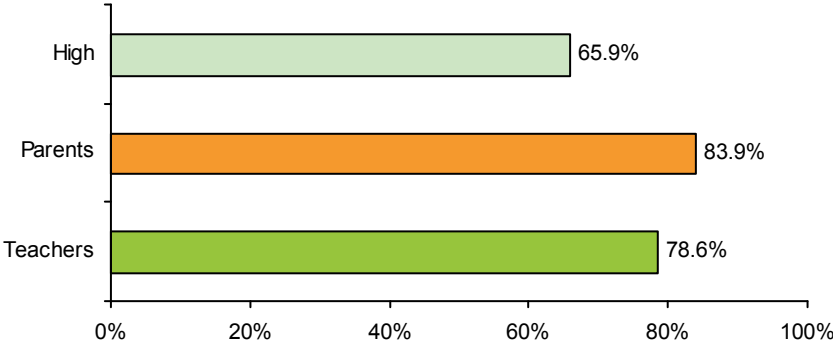
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.2	74.1%	18.3%	7.4%
	Parents		5.4	80.7%	14%	5.1%
	Teachers		5.5	81.3%	9.4%	9.2%
B. Well-Being	Students	9th, 11th grades	5.0	65.9%	20.1%	13.9%
	Parents		5.5	83.9%	11.3%	4.6%
	Teachers		5.4	78.6%	8.3%	12.9%
C. Satisfaction	Students	9th, 11th grades	5.0	71.4%	20.4%	8.1%
	Parents		5.2	75.9%	15.4%	8.6%
	Teachers		5.2	75.4%	11.5%	13%
D. Involvement/Engagement	Students	9th, 11th grades	4.8	60%	26.6%	13.3%
	Parents		5.2	72.2%	19.6%	8%
	Teachers		5.3	76.7%	11%	12.1%

Dimension	Group	Percent Positive Response
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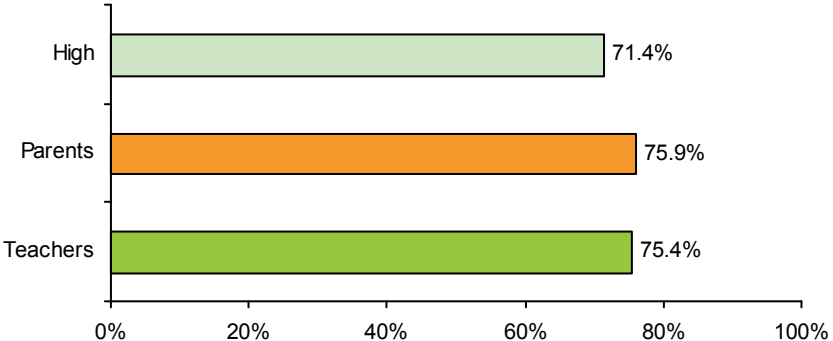
A. Safety



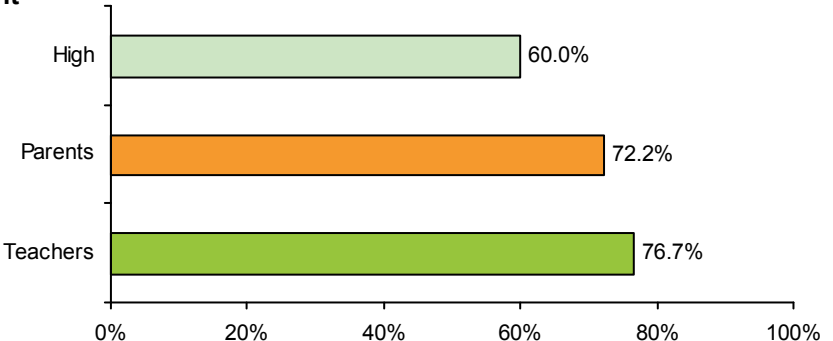
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



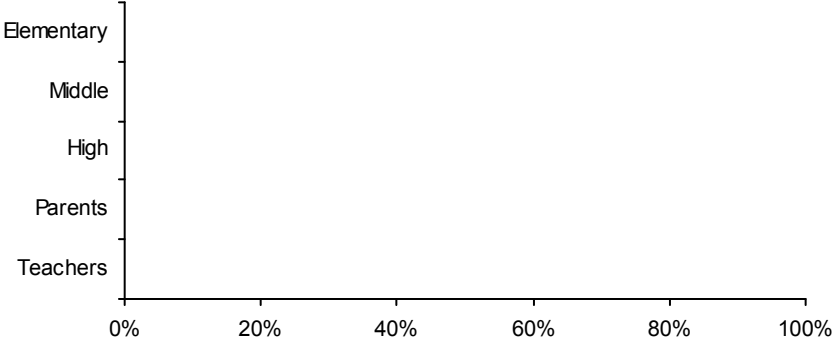
SQS Complex Area Summary Table

Multi-level

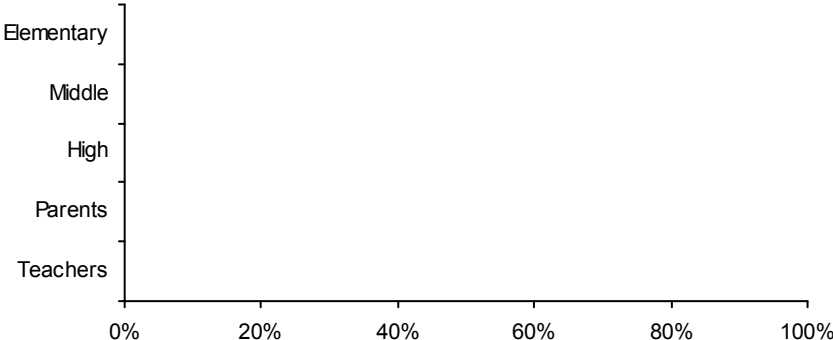
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	--	--	--	--
		9th, 11th grades	--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		--	--	--	--
	9th, 11th grades		--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--

Dimension	Group	Percent Positive Response
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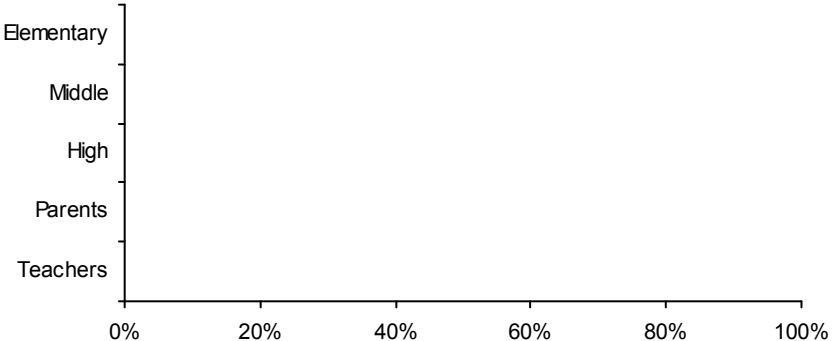
A. Safety



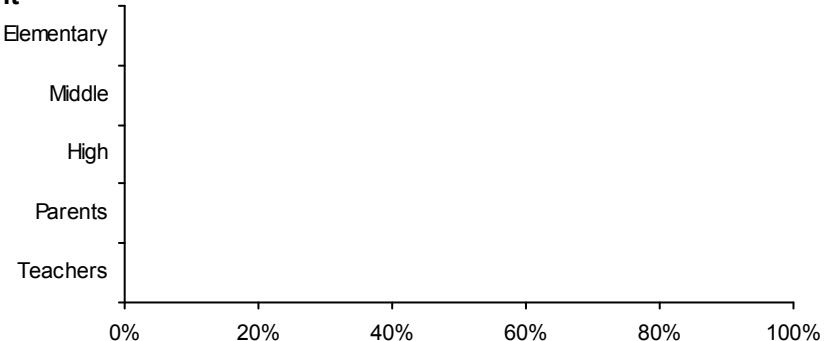
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	713 38.4%	444 23.9%	362 19.5%	262 14.1%	45 2.4%	14 0.8%	19 1.0%	1,859 100%	5.8
2. Students at my school who do not behave are disciplined.	355 19.3%	262 14.2%	465 25.2%	552 29.9%	119 6.5%	33 1.8%	58 3.1%	1,844 100%	4.9
3. I feel safe from the mean kids at my school.	411 22.2%	300 16.2%	315 17.0%	407 22.0%	226 12.2%	59 3.2%	133 7.2%	1,851 100%	4.8
4. I feel the school buildings are safe for students.	723 39.3%	435 23.6%	364 19.8%	229 12.4%	52 2.8%	20 1.1%	18 1.0%	1,841 100%	5.8
5. If I ever got sick at school, someone would take care of me.	792 43.1%	321 17.5%	307 16.7%	274 14.9%	87 4.7%	16 0.9%	42 2.3%	1,839 100%	5.7
6. There are clear rules to ensure students' safety at school.	924 50.3%	394 21.4%	339 18.4%	141 7.7%	27 1.5%	3 0.2%	10 0.5%	1,838 100%	6.1
Dimension Totals:	3,918 35.4%	2,156 19.5%	2,152 19.4%	1,865 16.8%	556 5.0%	145 1.3%	280 2.5%	11,072 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	969 52.6%	357 19.4%	266 14.4%	166 9.0%	45 2.4%	15 0.8%	25 1.4%	1,843 100%	6.0
8. My teachers give me help when I need it.	980 53.3%	382 20.8%	291 15.8%	140 7.6%	24 1.3%	7 0.4%	16 0.9%	1,840 100%	6.1
9. If I feel bad, I can get help from the school staff.	526 28.7%	382 20.8%	372 20.3%	362 19.7%	91 5.0%	26 1.4%	75 4.1%	1,834 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	478 26.1%	312 17.1%	337 18.4%	427 23.3%	152 8.3%	51 2.8%	72 3.9%	1,829 100%	5.1
11. I usually have something to eat before school starts in the morning.	964 52.6%	241 13.1%	270 14.7%	217 11.8%	68 3.7%	28 1.5%	46 2.5%	1,834 100%	5.8
12. I am treated fairly at this school.	548 29.8%	391 21.3%	378 20.5%	353 19.2%	93 5.1%	35 1.9%	42 2.3%	1,840 100%	5.4
Dimension Totals:	4,465 40.5%	2,065 18.7%	1,914 17.4%	1,665 15.1%	473 4.3%	162 1.5%	276 2.5%	11,020 100%	5.6

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	897 48.9%	380 20.7%	311 16.9%	183 10.0%	34 1.9%	12 0.7%	18 1.0%	1,835 100%	6.0
14. My teachers want me to learn a lot.	1,372 74.4%	248 13.4%	147 8.0%	55 3.0%	10 0.5%	4 0.2%	8 0.4%	1,844 100%	6.6
15. I like what I am learning at school.	699 37.9%	434 23.5%	339 18.4%	263 14.3%	45 2.4%	20 1.1%	43 2.3%	1,843 100%	5.7
16. The school building has everything I need to learn.	619 33.8%	443 24.2%	380 20.8%	272 14.9%	85 4.6%	7 0.4%	24 1.3%	1,830 100%	5.6
17. My teachers teach me new things in school.	983 53.3%	379 20.6%	275 14.9%	156 8.5%	26 1.4%	9 0.5%	15 0.8%	1,843 100%	6.1
18. My school is a good school.	885 48.0%	361 19.6%	299 16.2%	207 11.2%	43 2.3%	18 1.0%	29 1.6%	1,842 100%	5.9
Dimension Totals:	5,455 49.4%	2,245 20.3%	1,751 15.9%	1,136 10.3%	243 2.2%	70 0.6%	137 1.2%	11,037 100%	6.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	586 31.9%	374 20.3%	319 17.3%	340 18.5%	80 4.4%	41 2.2%	99 5.4%	1,839 100%	5.3
20. When there is a school event that I like, I participate.	852 46.1%	340 18.4%	272 14.7%	295 16.0%	52 2.8%	10 0.5%	27 1.5%	1,848 100%	5.8
21. I enjoy talking to my teachers.	669 36.0%	420 22.6%	361 19.5%	312 16.8%	42 2.3%	12 0.6%	40 2.2%	1,856 100%	5.6
22. I like the classes and programs at school.	826 44.5%	403 21.7%	296 15.9%	256 13.8%	38 2.0%	12 0.6%	26 1.4%	1,857 100%	5.9
Dimension Totals:	2,933 39.6%	1,537 20.8%	1,248 16.9%	1,203 16.3%	212 2.9%	75 1.0%	192 2.6%	7,400 100%	5.6

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	311 24.7%	292 23.2%	374 29.7%	220 17.4%	31 2.5%	10 0.8%	23 1.8%	1,261 100%	5.4
2. Students at my school who violate safety rules are disciplined.	226 18.0%	251 20.0%	387 30.8%	250 19.9%	95 7.6%	26 2.1%	22 1.8%	1,257 100%	5.1
3. I feel safe from the bullying behavior of students at my school.	229 18.3%	249 19.9%	318 25.4%	280 22.4%	101 8.1%	35 2.8%	39 3.1%	1,251 100%	5.0
4. I feel the school grounds and facilities are safe for students.	304 24.3%	297 23.7%	361 28.9%	217 17.3%	41 3.3%	12 1.0%	19 1.5%	1,251 100%	5.4
5. If I ever got sick at school, someone would take care of me.	387 31.0%	232 18.6%	306 24.5%	220 17.6%	59 4.7%	12 1.0%	33 2.6%	1,249 100%	5.4
6. There are clear rules to ensure students' safety at school.	398 31.9%	304 24.4%	353 28.3%	143 11.5%	32 2.6%	4 0.3%	14 1.1%	1,248 100%	5.7
Dimension Totals:	1,855 24.7%	1,625 21.6%	2,099 27.9%	1,330 17.7%	359 4.8%	99 1.3%	150 2.0%	7,517 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	629 50.3%	255 20.4%	216 17.3%	102 8.2%	17 1.4%	7 0.6%	24 1.9%	1,250 100%	6.0
8. My teachers give me help on classwork when I need it.	466 37.2%	307 24.5%	281 22.4%	159 12.7%	17 1.4%	6 0.5%	18 1.4%	1,254 100%	5.8
9. If I feel bad, I can get help from the school staff.	289 23.2%	235 18.8%	326 26.1%	268 21.5%	68 5.4%	18 1.4%	44 3.5%	1,248 100%	5.1
10. I usually get a good night's sleep before going to school in the morning.	175 14.0%	186 14.9%	259 20.7%	373 29.8%	130 10.4%	55 4.4%	72 5.8%	1,250 100%	4.6
11. I usually eat breakfast before school.	375 29.9%	150 12.0%	216 17.2%	266 21.2%	109 8.7%	37 3.0%	100 8.0%	1,253 100%	4.9
12. I am treated fairly at this school.	264 21.0%	283 22.5%	312 24.9%	268 21.4%	75 6.0%	19 1.5%	34 2.7%	1,255 100%	5.2
Dimension Totals:	2,198 29.3%	1,416 18.9%	1,610 21.4%	1,436 19.1%	416 5.5%	142 1.9%	292 3.9%	7,510 100%	5.3

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	300 24.1%	295 23.7%	337 27.0%	220 17.7%	51 4.1%	18 1.4%	25 2.0%	1,246 100%	5.3
14. I am satisfied with the education I am receiving at my school.	310 24.8%	302 24.1%	354 28.3%	209 16.7%	38 3.0%	14 1.1%	25 2.0%	1,252 100%	5.4
15. My school's facilities help me learn.	311 24.8%	325 25.9%	383 30.5%	186 14.8%	27 2.1%	5 0.4%	19 1.5%	1,256 100%	5.5
16. I am satisfied with the quality of teaching most of my teachers provide at school.	285 22.7%	323 25.8%	356 28.4%	210 16.8%	49 3.9%	12 1.0%	18 1.4%	1,253 100%	5.4
17. Overall, this is a good school.	389 31.0%	276 22.0%	307 24.5%	179 14.3%	45 3.6%	16 1.3%	41 3.3%	1,253 100%	5.5
Dimension	1,595	1,521	1,737	1,004	210	65	128	6,260	5.4
Totals:	25.5%	24.3%	27.7%	16.0%	3.4%	1.0%	2.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	195 15.5%	204 16.3%	288 22.9%	335 26.7%	132 10.5%	43 3.4%	58 4.6%	1,255 100%	4.7
19. I like coming to school.	198 15.8%	185 14.8%	286 22.9%	349 27.9%	90 7.2%	41 3.3%	102 8.2%	1,251 100%	4.6
20. When there is a school event that I like, I participate.	286 22.8%	199 15.8%	330 26.3%	308 24.5%	65 5.2%	18 1.4%	50 4.0%	1,256 100%	5.1
21. I am interested in classes and programs provided at school.	256 20.4%	233 18.5%	335 26.7%	313 24.9%	57 4.5%	20 1.6%	43 3.4%	1,257 100%	5.1
Dimension	935	821	1,239	1,305	344	122	253	5,019	4.9
Totals:	18.6%	16.4%	24.7%	26.0%	6.9%	2.4%	5.0%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	432 25.0%	434 25.1%	534 30.8%	269 15.5%	32 1.8%	7 0.4%	23 1.3%	1,731 100%	5.5
2. Students at my school who violate safety rules are disciplined.	238 13.8%	305 17.6%	578 33.4%	403 23.3%	122 7.1%	28 1.6%	55 3.2%	1,729 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	355 20.7%	363 21.2%	530 30.9%	316 18.4%	99 5.8%	21 1.2%	31 1.8%	1,715 100%	5.2
4. I feel the school grounds and facilities are safe for students.	328 19.2%	390 22.8%	601 35.2%	309 18.1%	46 2.7%	9 0.5%	25 1.5%	1,708 100%	5.3
5. If I ever got sick at school, someone would take care of me.	342 19.9%	281 16.3%	544 31.6%	357 20.7%	105 6.1%	29 1.7%	63 3.7%	1,721 100%	5.0
6. There are clear rules to ensure students' safety at school.	362 21.1%	400 23.4%	636 37.1%	242 14.1%	36 2.1%	13 0.8%	24 1.4%	1,713 100%	5.4
Dimension Totals:	2,057 19.9%	2,173 21.1%	3,423 33.2%	1,896 18.4%	440 4.3%	107 1.0%	221 2.1%	10,317 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	767 44.5%	356 20.7%	376 21.8%	159 9.2%	31 1.8%	7 0.4%	27 1.6%	1,723 100%	5.9
8. My teachers give me help on classwork when I need it.	408 23.7%	445 25.8%	540 31.4%	231 13.4%	59 3.4%	15 0.9%	24 1.4%	1,722 100%	5.4
9. If I feel bad, I can get help from the school staff.	269 15.6%	287 16.7%	534 31.0%	473 27.5%	96 5.6%	15 0.9%	48 2.8%	1,722 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	156 9.1%	165 9.6%	355 20.7%	519 30.3%	262 15.3%	108 6.3%	150 8.7%	1,715 100%	4.1
11. I usually eat breakfast before school.	380 22.1%	191 11.1%	355 20.6%	349 20.3%	197 11.4%	74 4.3%	175 10.2%	1,721 100%	4.6
12. I am treated fairly at this school.	279 16.3%	333 19.5%	608 35.5%	344 20.1%	87 5.1%	25 1.5%	35 2.0%	1,711 100%	5.1
Dimension Totals:	2,259 21.9%	1,777 17.2%	2,768 26.8%	2,075 20.1%	732 7.1%	244 2.4%	459 4.5%	10,314 100%	5.0

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	235 13.7%	337 19.6%	555 32.2%	381 22.1%	119 6.9%	46 2.7%	48 2.8%	1,721 100%	4.9
14. I am satisfied with the education I am receiving at my school.	247 14.3%	355 20.6%	591 34.3%	376 21.8%	82 4.8%	32 1.9%	39 2.3%	1,722 100%	5.0
15. My school's facilities help me learn.	253 14.7%	357 20.7%	680 39.5%	348 20.2%	47 2.7%	14 0.8%	23 1.3%	1,722 100%	5.2
16. I am satisfied with the quality of teaching most of my teachers provide at school.	232 13.5%	350 20.3%	621 36.1%	369 21.4%	86 5.0%	31 1.8%	32 1.9%	1,721 100%	5.0
17. Overall, this is a good school.	373 21.6%	396 23.0%	571 33.1%	286 16.6%	51 3.0%	13 0.8%	35 2.0%	1,725 100%	5.3
Dimension	1,340	1,795	3,018	1,760	385	136	177	8,611	5.1
Totals:	15.6%	20.8%	35.0%	20.4%	4.5%	1.6%	2.1%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	211 12.3%	243 14.1%	499 29.0%	479 27.9%	175 10.2%	43 2.5%	68 4.0%	1,718 100%	4.7
19. I like coming to school.	200 11.6%	214 12.4%	455 26.5%	545 31.7%	122 7.1%	57 3.3%	127 7.4%	1,720 100%	4.5
20. When there is a school event that I like, I participate.	318 18.5%	267 15.5%	520 30.2%	410 23.8%	122 7.1%	31 1.8%	52 3.0%	1,720 100%	5.0
21. I am interested in classes and programs provided at school.	288 16.7%	323 18.7%	598 34.6%	399 23.1%	67 3.9%	15 0.9%	38 2.2%	1,728 100%	5.1
Dimension	1,017	1,047	2,072	1,833	486	146	285	6,886	4.8
Totals:	14.8%	15.2%	30.1%	26.6%	7.1%	2.1%	4.1%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	686 30.5%	630 28.0%	735 32.6%	147 6.5%	42 1.9%	7 0.3%	5 0.2%	2,252 100%	5.8
2. My child is safe from harassment, intimidation, and threats at school.	535 23.8%	494 22.0%	733 32.6%	309 13.8%	134 6.0%	28 1.2%	14 0.6%	2,247 100%	5.4
3. My child has a caring adult to ensure my child's safety at school.	748 33.4%	557 24.9%	695 31.0%	197 8.8%	36 1.6%	4 0.2%	3 0.1%	2,240 100%	5.8
4. The school grounds and facilities are safe for my child.	602 26.8%	559 24.9%	764 34.0%	248 11.0%	57 2.5%	12 0.5%	6 0.3%	2,248 100%	5.6
5. Threats, intimidation, harassment, or hazing are rare in this school.	441 20.1%	483 22.0%	665 30.2%	369 16.8%	168 7.6%	34 1.5%	39 1.8%	2,199 100%	5.2
6. My child's school has clear rules to maintain students' safety at school.	698 31.0%	626 27.8%	710 31.5%	171 7.6%	36 1.6%	2 0.1%	8 0.4%	2,251 100%	5.8
Dimension Totals:	3,710 27.6%	3,349 24.9%	4,302 32.0%	1,441 10.7%	473 3.5%	87 0.6%	75 0.6%	13,437 100%	5.6

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	807 35.8%	634 28.2%	645 28.6%	136 6.0%	24 1.1%	3 0.1%	3 0.1%	2,252 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	759 33.7%	650 28.9%	596 26.5%	160 7.1%	56 2.5%	18 0.8%	12 0.5%	2,251 100%	5.8
9. If my child ever got sick at school, someone would take care of my child.	732 32.7%	595 26.6%	664 29.7%	190 8.5%	39 1.7%	8 0.4%	11 0.5%	2,239 100%	5.8
10. My child is well-rested for school.	707 31.4%	696 30.9%	617 27.4%	154 6.8%	57 2.5%	15 0.7%	6 0.3%	2,252 100%	5.8
11. My child is fed before school.	1,120 49.9%	525 23.4%	469 20.9%	103 4.6%	16 0.7%	5 0.2%	5 0.2%	2,243 100%	6.2
12. Students are treated fairly at school.	574 25.9%	540 24.4%	695 31.4%	288 13.0%	76 3.4%	25 1.1%	15 0.7%	2,213 100%	5.5
Dimension Totals:	4,699 34.9%	3,640 27.1%	3,686 27.4%	1,031 7.7%	268 2.0%	74 0.6%	52 0.4%	13,450 100%	5.8

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	574 25.5%	594 26.4%	687 30.5%	241 10.7%	94 4.2%	25 1.1%	36 1.6%	2,251 100%	5.5
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	518 23.1%	532 23.7%	694 31.0%	290 12.9%	144 6.4%	29 1.3%	35 1.6%	2,242 100%	5.3
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	638 28.2%	576 25.5%	663 29.3%	217 9.6%	115 5.1%	23 1.0%	27 1.2%	2,259 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	611 27.3%	554 24.8%	653 29.2%	278 12.4%	92 4.1%	20 0.9%	27 1.2%	2,235 100%	5.5
Dimension Totals:	2,341 26.0%	2,256 25.1%	2,697 30.0%	1,026 11.4%	445 5.0%	97 1.1%	125 1.4%	8,987 100%	5.5

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	714 31.8%	565 25.1%	658 29.3%	221 9.8%	59 2.6%	18 0.8%	13 0.6%	2,248 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	637 28.8%	508 22.9%	599 27.1%	343 15.5%	72 3.3%	25 1.1%	30 1.4%	2,214 100%	5.5
19. The school staff makes me feel welcome at the school.	677 30.1%	549 24.4%	636 28.3%	281 12.5%	63 2.8%	18 0.8%	24 1.1%	2,248 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	597 26.7%	539 24.1%	675 30.2%	306 13.7%	71 3.2%	22 1.0%	22 1.0%	2,232 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	619 27.7%	541 24.2%	630 28.2%	288 12.9%	106 4.7%	22 1.0%	30 1.3%	2,236 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	527 23.7%	496 22.3%	625 28.1%	353 15.9%	156 7.0%	28 1.3%	42 1.9%	2,227 100%	5.3
Dimension Totals:	3,771 28.1%	3,198 23.9%	3,823 28.5%	1,792 13.4%	527 3.9%	133 1.0%	161 1.2%	13,405 100%	5.5

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	293 39.2%	210 28.1%	187 25.0%	40 5.4%	12 1.6%	2 0.3%	3 0.4%	747 100%	6.0
2. The school effectively handles staff discipline problems.	108 14.5%	145 19.5%	224 30.1%	153 20.6%	83 11.2%	21 2.8%	10 1.3%	744 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	249 33.3%	173 23.2%	180 24.1%	78 10.4%	50 6.7%	11 1.5%	6 0.8%	747 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	234 31.6%	196 26.5%	217 29.3%	53 7.2%	37 5.0%	2 0.3%	1 0.1%	740 100%	5.7
5. The established safety policies at school make me feel safe.	208 28.0%	184 24.8%	245 33.0%	70 9.4%	29 3.9%	6 0.8%	0 0.0%	742 100%	5.6
6. My school has clear rules for staff behavior.	160 21.5%	187 25.1%	245 32.9%	73 9.8%	63 8.5%	10 1.3%	7 0.9%	745 100%	5.3
Dimension Totals:	1,252 28.0%	1,095 24.5%	1,298 29.1%	467 10.5%	274 6.1%	52 1.2%	27 0.6%	4,465 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	334 44.8%	204 27.3%	165 22.1%	31 4.2%	6 0.8%	4 0.5%	2 0.3%	746 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	166 22.3%	193 25.9%	214 28.8%	90 12.1%	56 7.5%	14 1.9%	11 1.5%	744 100%	5.3
9. My school provides me with the support I need to do my job well.	161 21.6%	179 24.0%	238 31.9%	86 11.5%	56 7.5%	18 2.4%	7 0.9%	745 100%	5.3
10. I feel staff are treated fairly at school.	135 18.2%	173 23.3%	203 27.4%	101 13.6%	85 11.5%	26 3.5%	18 2.4%	741 100%	5.0
Dimension Totals:	796 26.7%	749 25.2%	820 27.6%	308 10.3%	203 6.8%	62 2.1%	38 1.3%	2,976 100%	5.4

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	236 31.7%	202 27.1%	211 28.3%	74 9.9%	16 2.1%	4 0.5%	2 0.3%	745 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	110 14.8%	174 23.4%	261 35.1%	111 14.9%	68 9.2%	12 1.6%	7 0.9%	743 100%	5.1
13. I am satisfied with the professional development opportunities the school* provides for me.	123 16.5%	180 24.2%	272 36.5%	107 14.4%	50 6.7%	8 1.1%	5 0.7%	745 100%	5.2
14. I am satisfied with the respect and value my school gives to my role.	159 21.4%	181 24.3%	238 32.0%	85 11.4%	54 7.3%	16 2.2%	11 1.5%	744 100%	5.3
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	125 16.9%	153 20.6%	255 34.4%	121 16.3%	54 7.3%	22 3.0%	11 1.5%	741 100%	5.1
Dimension	753	890	1,237	498	242	62	36	3,718	5.3
Totals:	20.3%	23.9%	33.3%	13.4%	6.5%	1.7%	1.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	138 18.6%	166 22.3%	248 33.4%	93 12.5%	73 9.8%	18 2.4%	7 0.9%	743 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	180 24.3%	187 25.2%	245 33.1%	91 12.3%	28 3.8%	7 0.9%	3 0.4%	741 100%	5.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	190 25.4%	174 23.3%	206 27.6%	99 13.3%	45 6.0%	16 2.1%	17 2.3%	747 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	142 19.1%	167 22.5%	240 32.3%	111 14.9%	52 7.0%	22 3.0%	9 1.2%	743 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	154 20.7%	192 25.8%	261 35.0%	85 11.4%	32 4.3%	12 1.6%	9 1.2%	745 100%	5.4
Dimension	804	886	1,200	479	230	75	45	3,719	5.3
Totals:	21.6%	23.8%	32.3%	12.9%	6.2%	2.0%	1.2%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	58 43.6%	30 22.6%	37 27.8%	6 4.5%	1 0.8%	1 0.8%	0 0.0%	133 100%	6.0
2. The school effectively handles staff discipline problems.	34 25.6%	23 17.3%	44 33.1%	16 12.0%	12 9.0%	3 2.3%	1 0.8%	133 100%	5.3
3. I feel safe from harassment, intimidation, and threats at school.	51 38.3%	26 19.5%	34 25.6%	9 6.8%	8 6.0%	3 2.3%	2 1.5%	133 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	47 35.6%	34 25.8%	43 32.6%	5 3.8%	2 1.5%	0 0.0%	1 0.8%	132 100%	5.9
5. The established safety policies at school make me feel safe.	41 31.1%	35 26.5%	40 30.3%	12 9.1%	4 3.0%	0 0.0%	0 0.0%	132 100%	5.7
6. My school has clear rules for staff behavior.	38 29.0%	38 29.0%	29 22.1%	13 9.9%	10 7.6%	1 0.8%	2 1.5%	131 100%	5.5
Dimension Totals:	269 33.9%	186 23.4%	227 28.6%	61 7.7%	37 4.7%	8 1.0%	6 0.8%	794 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	56 43.1%	31 23.8%	34 26.2%	8 6.2%	0 0.0%	1 0.8%	0 0.0%	130 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	41 31.5%	27 20.8%	35 26.9%	23 17.7%	3 2.3%	1 0.8%	0 0.0%	130 100%	5.6
9. My school provides me with the support I need to do my job well.	38 29.2%	30 23.1%	40 30.8%	14 10.8%	7 5.4%	1 0.8%	0 0.0%	130 100%	5.6
10. I feel staff are treated fairly at school.	37 28.5%	22 16.9%	34 26.2%	22 16.9%	10 7.7%	2 1.5%	3 2.3%	130 100%	5.3
Dimension Totals:	172 33.1%	110 21.2%	143 27.5%	67 12.9%	20 3.8%	5 1.0%	3 0.6%	520 100%	5.6

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	55 42.0%	30 22.9%	31 23.7%	12 9.2%	3 2.3%	0 0.0%	0 0.0%	131 100%	5.9
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	30 22.9%	34 26.0%	47 35.9%	19 14.5%	1 0.8%	0 0.0%	0 0.0%	131 100%	5.6
13. I am satisfied with the professional development opportunities the school* provides for me.	29 22.3%	34 26.2%	38 29.2%	27 20.8%	1 0.8%	1 0.8%	0 0.0%	130 100%	5.5
14. I am satisfied with the respect and value my school gives to my role.	41 31.1%	33 25.0%	35 26.5%	15 11.4%	7 5.3%	1 0.8%	0 0.0%	132 100%	5.6
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	41 31.3%	23 17.6%	38 29.0%	19 14.5%	10 7.6%	0 0.0%	0 0.0%	131 100%	5.5
Dimension	196	154	189	92	22	2	0	655	5.6
Totals:	29.9%	23.5%	28.9%	14.0%	3.4%	0.3%	0.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	42 32.3%	21 16.2%	39 30.0%	19 14.6%	6 4.6%	1 0.8%	2 1.5%	130 100%	5.5
17. I am proud of the events, meetings, or programs my school provides.	39 29.8%	32 24.4%	46 35.1%	14 10.7%	0 0.0%	0 0.0%	0 0.0%	131 100%	5.7
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	48 37.8%	20 15.7%	33 26.0%	18 14.2%	5 3.9%	3 2.4%	0 0.0%	127 100%	5.6
19. I can offer my opinions freely on ways to make improvements at my school.	40 30.5%	29 22.1%	30 22.9%	23 17.6%	6 4.6%	2 1.5%	1 0.8%	131 100%	5.5
20. I feel I am an integral, vital part of the educational community in which I work.	43 32.6%	29 22.0%	36 27.3%	19 14.4%	3 2.3%	2 1.5%	0 0.0%	132 100%	5.6
Dimension	212	131	184	93	20	8	3	651	5.6
Totals:	32.6%	20.1%	28.3%	14.3%	3.1%	1.2%	0.5%	100%	

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	112 41.6%	79 29.4%	56 20.8%	9 3.3%	10 3.7%	3 1.1%	0 0.0%	269 100%	6.0
2. The school effectively handles staff discipline problems.	49 18.2%	55 20.4%	88 32.7%	41 15.2%	21 7.8%	11 4.1%	4 1.5%	269 100%	5.1
3. I feel safe from harassment, intimidation, and threats at school.	94 34.8%	68 25.2%	66 24.4%	19 7.0%	17 6.3%	5 1.9%	1 0.4%	270 100%	5.7
4. I feel the grounds and facilities at school are safe for staff.	87 32.3%	83 30.9%	70 26.0%	22 8.2%	6 2.2%	1 0.4%	0 0.0%	269 100%	5.8
5. The established safety policies at school make me feel safe.	77 28.7%	79 29.5%	77 28.7%	24 9.0%	9 3.4%	1 0.4%	1 0.4%	268 100%	5.7
6. My school has clear rules for staff behavior.	50 18.5%	76 28.1%	84 31.1%	31 11.5%	16 5.9%	7 2.6%	6 2.2%	270 100%	5.3
Dimension Totals:	469 29.0%	440 27.2%	441 27.3%	146 9.0%	79 4.9%	28 1.7%	12 0.7%	1,615 100%	5.6

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	111 41.1%	83 30.7%	66 24.4%	8 3.0%	0 0.0%	2 0.7%	0 0.0%	270 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	71 26.6%	66 24.7%	77 28.8%	32 12.0%	10 3.7%	5 1.9%	6 2.2%	267 100%	5.4
9. My school provides me with the support I need to do my job well.	65 24.2%	72 26.8%	73 27.1%	33 12.3%	18 6.7%	6 2.2%	2 0.7%	269 100%	5.4
10. I feel staff are treated fairly at school.	49 18.1%	70 25.9%	75 27.8%	31 11.5%	22 8.1%	9 3.3%	14 5.2%	270 100%	5.0
Dimension Totals:	296 27.5%	291 27.0%	291 27.0%	104 9.7%	50 4.6%	22 2.0%	22 2.0%	1,076 100%	5.5

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	84 31.1%	88 32.6%	60 22.2%	22 8.1%	14 5.2%	2 0.7%	0 0.0%	270 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	40 14.9%	75 27.9%	93 34.6%	38 14.1%	18 6.7%	4 1.5%	1 0.4%	269 100%	5.2
13. I am satisfied with the professional development opportunities the school* provides for me.	44 16.5%	62 23.3%	84 31.6%	47 17.7%	13 4.9%	8 3.0%	8 3.0%	266 100%	5.1
14. I am satisfied with the respect and value my school gives to my role.	60 22.6%	64 24.2%	76 28.7%	30 11.3%	25 9.4%	4 1.5%	6 2.3%	265 100%	5.3
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	53 20.1%	58 22.0%	67 25.4%	59 22.3%	18 6.8%	7 2.7%	2 0.8%	264 100%	5.2
Dimension Totals:	281 21.1%	347 26.0%	380 28.5%	196 14.7%	88 6.6%	25 1.9%	17 1.3%	1,334 100%	5.3

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	53 19.7%	67 24.9%	84 31.2%	31 11.5%	25 9.3%	4 1.5%	5 1.9%	269 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	60 22.4%	75 28.0%	91 34.0%	32 11.9%	7 2.6%	2 0.7%	1 0.4%	268 100%	5.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	73 27.1%	56 20.8%	84 31.2%	21 7.8%	18 6.7%	10 3.7%	7 2.6%	269 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	65 24.2%	66 24.5%	66 24.5%	44 16.4%	16 5.9%	7 2.6%	5 1.9%	269 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	63 23.3%	76 28.1%	81 30.0%	34 12.6%	6 2.2%	6 2.2%	4 1.5%	270 100%	5.5
Dimension Totals:	314 23.3%	340 25.3%	406 30.2%	162 12.0%	72 5.4%	29 2.2%	22 1.6%	1,345 100%	5.4

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