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# **School Quality Survey Complex Area Report**

**Castle-Kahuku**

**Spring 2017**

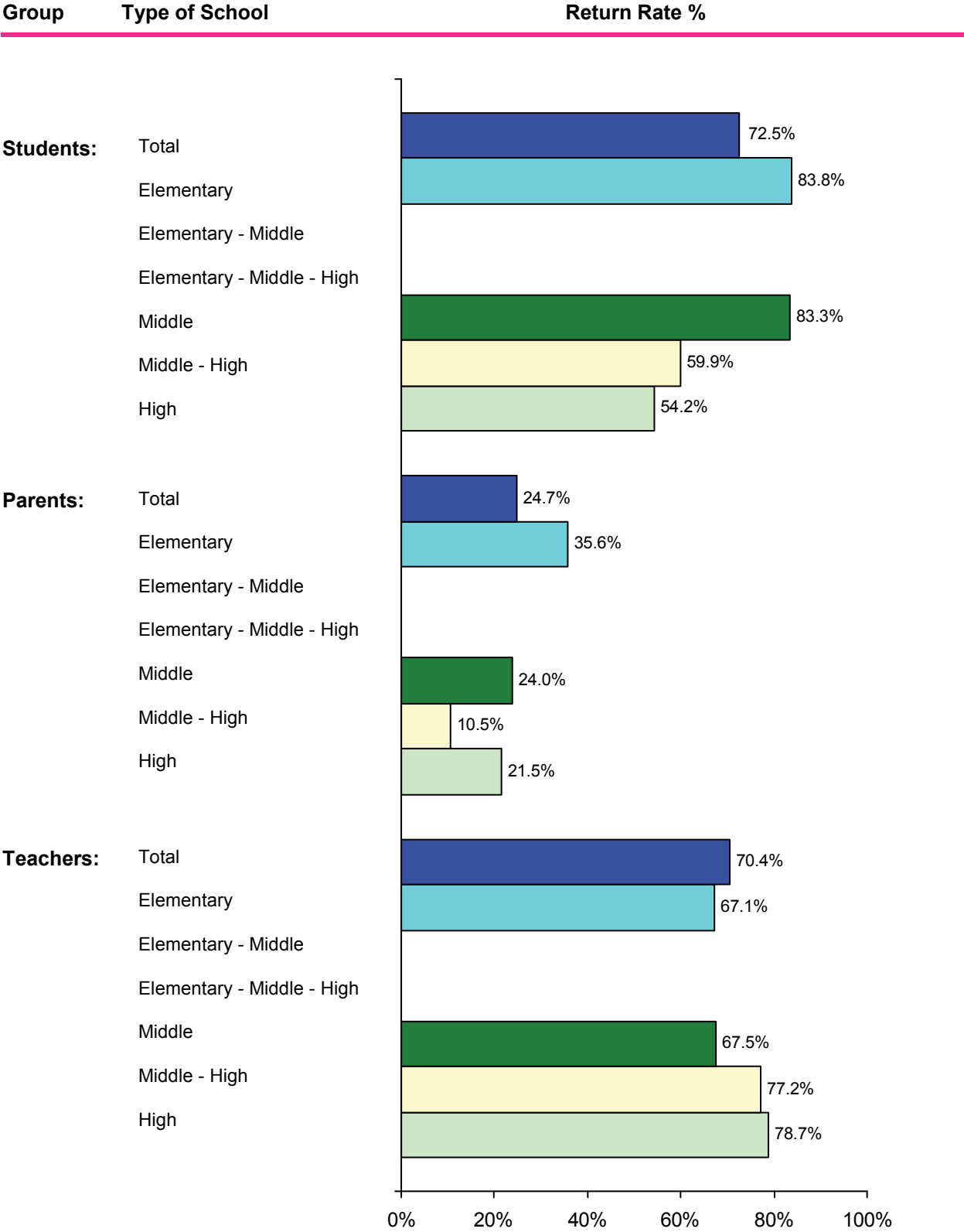
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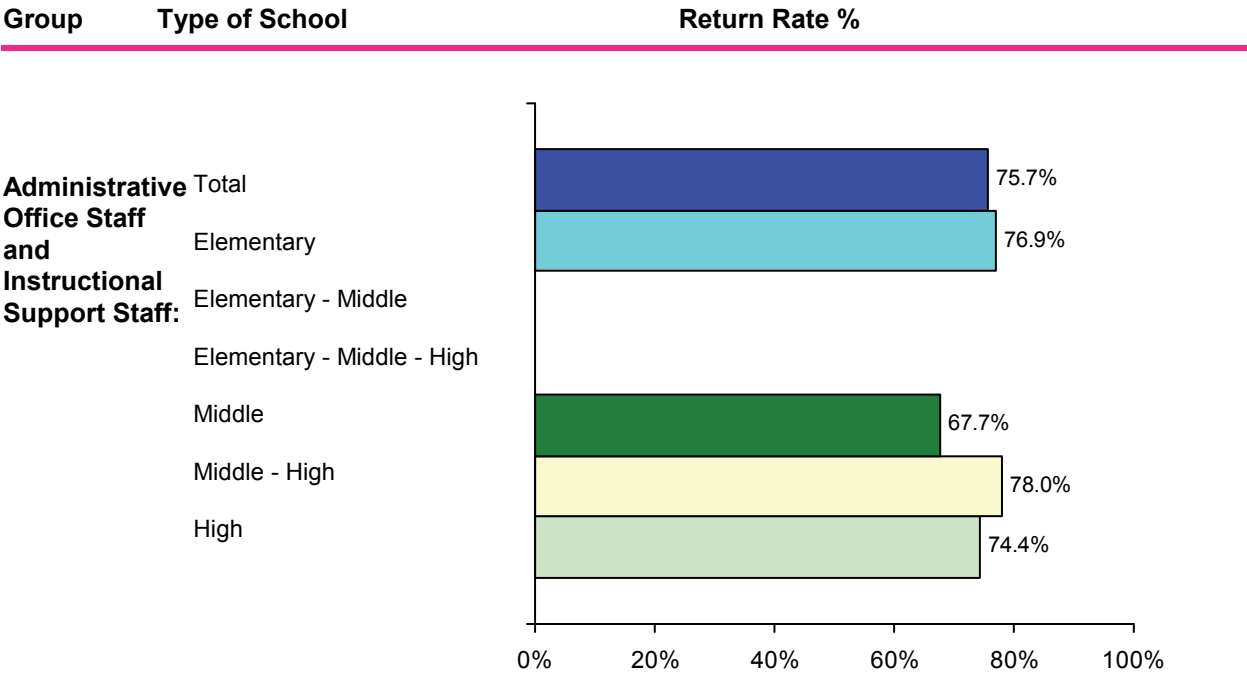
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**Hawaii Department of Education  
Office of Strategy, Innovation, and Performance  
Assessment and Accountability Branch  
Accountability Section**

**Publication Date: August 2017**

Group	# Distributed	# Returned	Return Rate (%)
<b>Students:</b>	<b>3,597</b>	<b>2,608</b>	<b>72.5%</b>
<i>Students by Type of School</i>			
Elementary	1,447	1,214	83.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	600	500	83.3%
Middle - High	927	556	59.9%
High	623	338	54.2%
<b>Parents:</b>	<b>3,597</b>	<b>892</b>	<b>24.7%</b>
<i>Parents by Type of School</i>			
Elementary	1,447	516	35.6%
Elementary - Middle			
Elementary - Middle - High			
Middle	600	144	24.0%
Middle - High	927	98	10.5%
High	623	134	21.5%
<b>Teachers:</b>	<b>517</b>	<b>364</b>	<b>70.4%</b>
<i>Teachers by Type of School</i>			
Elementary	323	217	67.1%
Elementary - Middle			
Elementary - Middle - High			
Middle	40	27	67.5%
Middle - High	88	68	77.2%
High	66	52	78.7%
<b>Administrative and Instructional Support Staff:</b>	<b>297</b>	<b>225</b>	<b>75.7%</b>
<i>Staff by Type of School</i>			
Elementary	182	140	76.9%
Elementary - Middle			
Elementary - Middle - High			
Middle	31	21	67.7%
Middle - High	41	32	78.0%
High	43	32	74.4%





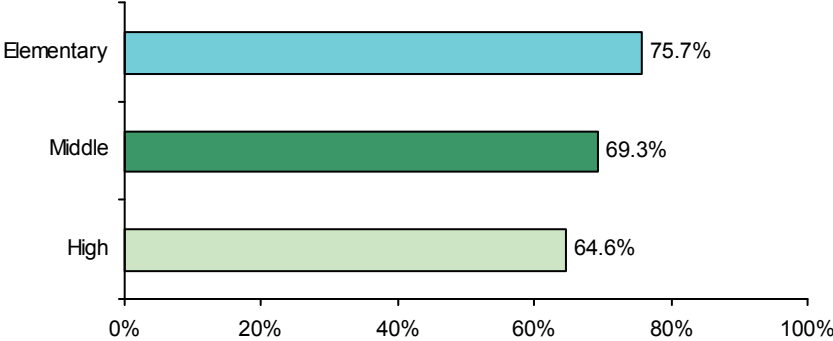
## SQS Complex Area Summary Table

Students

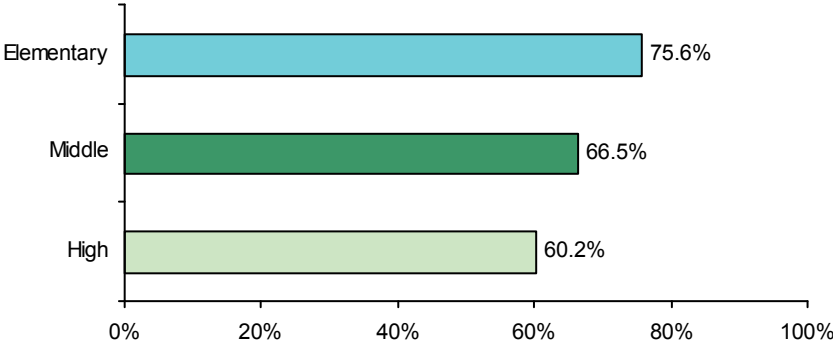
Dimension	Group		Average (7-1)	Percent (%) Response		
				Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	75.7%	15.6%	8.6%
	Middle	7th, 8th grades	5.1	69.3%	20.9%	9.6%
	High	9th, 11th grades	4.9	64.6%	25.7%	9.5%
B. Well-Being	Elementary	4th, 5th grades	5.5	75.6%	15.5%	8.7%
	Middle	7th, 8th grades	5.1	66.5%	19.8%	13.5%
	High	9th, 11th grades	4.8	60.2%	24.9%	14.8%
C. Satisfaction	Elementary	4th, 5th grades	5.9	86.4%	10.1%	3.3%
	Middle	7th, 8th grades	5.2	73%	19.4%	7.5%
	High	9th, 11th grades	4.8	62.9%	27.7%	9.2%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	77.5%	16.4%	5.9%
	Middle	7th, 8th grades	4.7	55.5%	28.1%	16.3%
	High	9th, 11th grades	4.6	51.1%	32.9%	15.8%

Dimension	Group	Percent Positive Response
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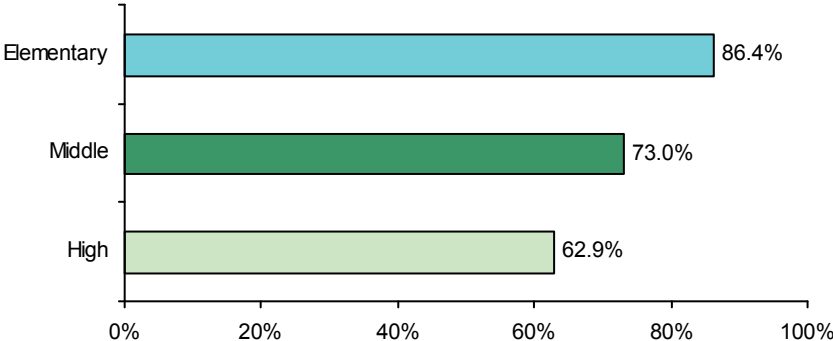
**A. Safety**



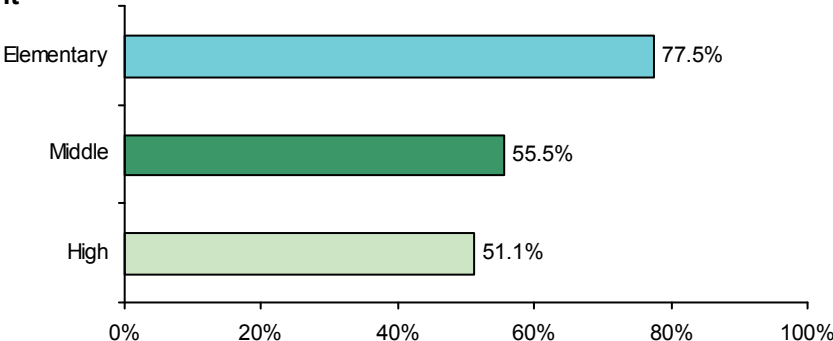
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



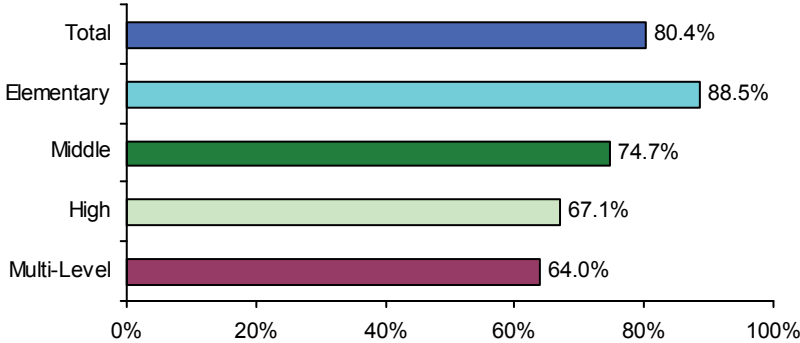
**SQS Complex Area Summary Table**

**Parents**

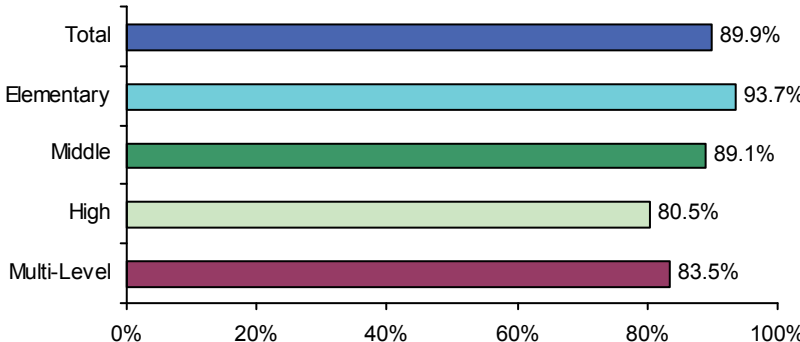
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.4	80.4%	12.4%	7.1%
	<b>Elementary</b>	5.7	88.5%	7.5%	3.8%
	<b>Middle</b>	5.1	74.7%	15.9%	9.3%
	<b>High</b>	4.9	67.1%	20.1%	12.7%
	<b>Multi-Level</b>	4.8	64%	22.4%	13.4%
<b>B. Well-Being</b>	<b>Total</b>	5.8	89.9%	7.2%	2.7%
	<b>Elementary</b>	6.0	93.7%	4.7%	1.4%
	<b>Middle</b>	5.7	89.1%	7.9%	2.9%
	<b>High</b>	5.3	80.5%	13.7%	5.7%
	<b>Multi-Level</b>	5.5	83.5%	11.1%	5.3%
<b>C. Satisfaction</b>	<b>Total</b>	5.3	77.7%	13.3%	8.9%
	<b>Elementary</b>	5.6	85.6%	7.9%	6.4%
	<b>Middle</b>	5.3	77.8%	14.3%	7.8%
	<b>High</b>	4.6	58.7%	25%	16.1%
	<b>Multi-Level</b>	4.8	61.3%	24.7%	13.9%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.5	80.6%	14%	5.2%
	<b>Elementary</b>	5.9	90%	7.2%	2.6%
	<b>Middle</b>	5.2	77%	18.8%	4%
	<b>High</b>	4.8	60.6%	26.3%	12.9%
	<b>Multi-Level</b>	4.9	62.8%	26.6%	10.4%

Dimension	School Level	Percent Positive Response
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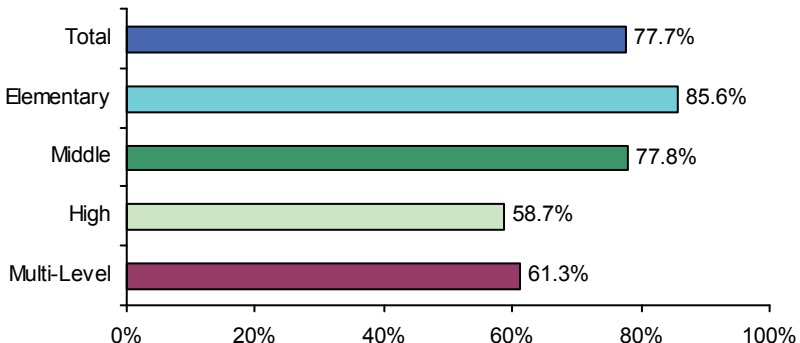
**A. Safety**



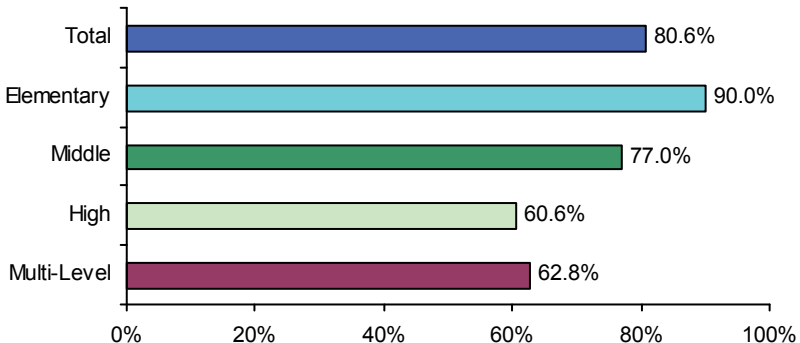
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**





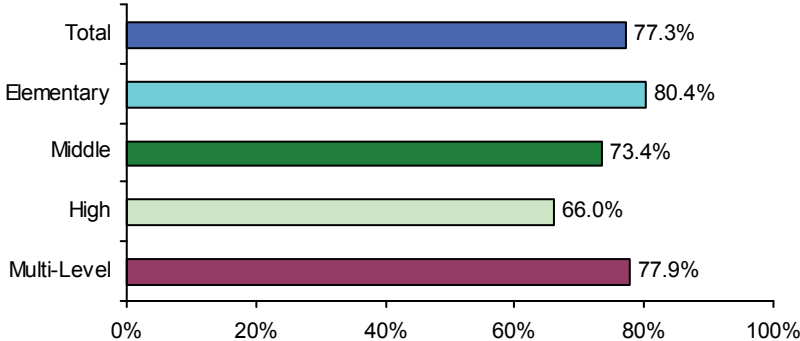
## SQS Complex Area Summary Table

Teachers

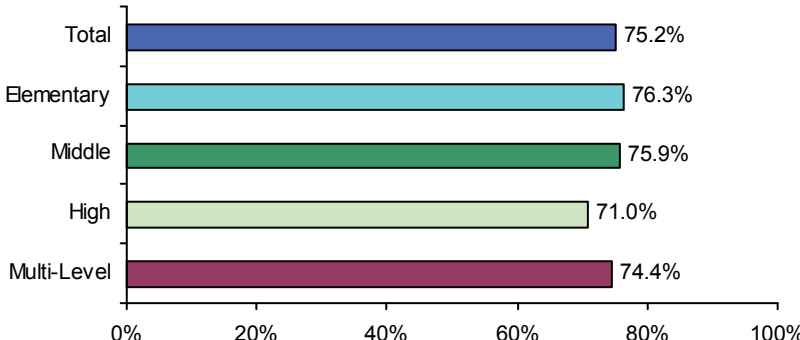
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.2	77.3%	10.6%	11.9%
	<b>Elementary</b>	5.4	80.4%	8.9%	10.6%
	<b>Middle</b>	4.9	73.4%	9.2%	17.2%
	<b>High</b>	4.8	66%	16.9%	16.9%
	<b>Multi-Level</b>	5.1	77.9%	11.8%	10.1%
<b>B. Well-Being</b>	<b>Total</b>	5.2	75.2%	13.1%	11.6%
	<b>Elementary</b>	5.3	76.3%	11.3%	12.2%
	<b>Middle</b>	4.9	75.9%	10.1%	13.8%
	<b>High</b>	5.1	71%	16.9%	12%
	<b>Multi-Level</b>	5.0	74.4%	17.4%	8.1%
<b>C. Satisfaction</b>	<b>Total</b>	4.9	69.3%	15.1%	15.4%
	<b>Elementary</b>	5.1	71.9%	14.4%	13.6%
	<b>Middle</b>	4.6	69.4%	14.9%	15.6%
	<b>High</b>	4.6	60%	15.5%	24.4%
	<b>Multi-Level</b>	4.8	68.4%	17.1%	14.4%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.1	73.7%	13.7%	12.4%
	<b>Elementary</b>	5.1	74.4%	11.4%	14%
	<b>Middle</b>	4.8	67.9%	15.6%	16.4%
	<b>High</b>	5.0	70.1%	19.3%	10.4%
	<b>Multi-Level</b>	5.0	76.4%	16.1%	7.3%

Dimension	School Level	Percent Positive Response
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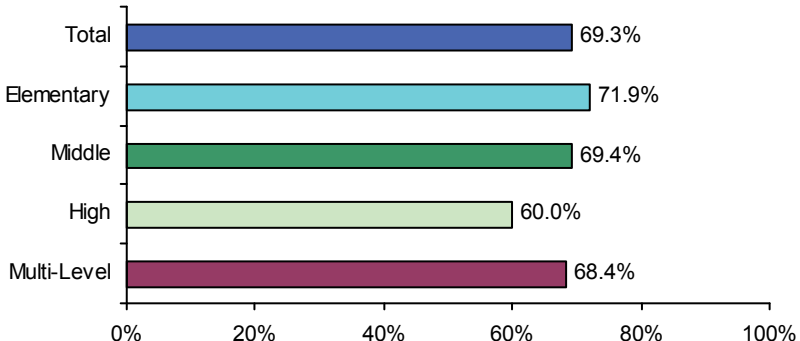
**A. Safety**



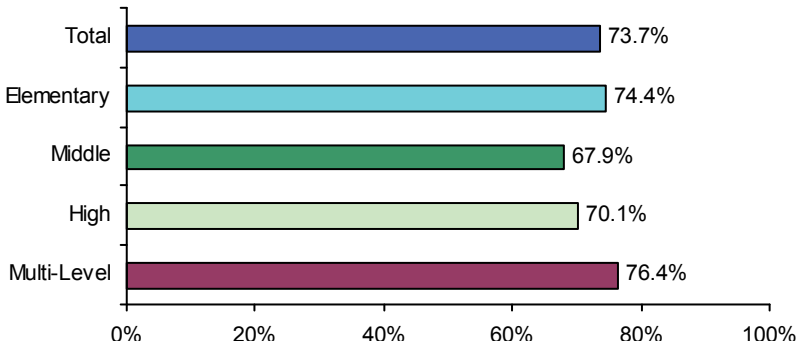
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



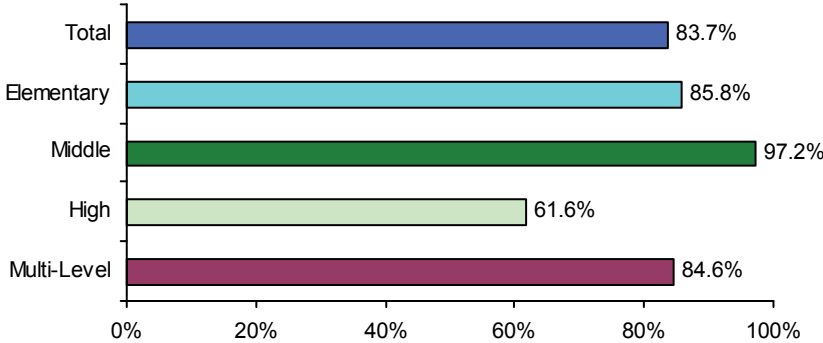
## SQS Complex Area Summary Table

## Administrative Office Staff

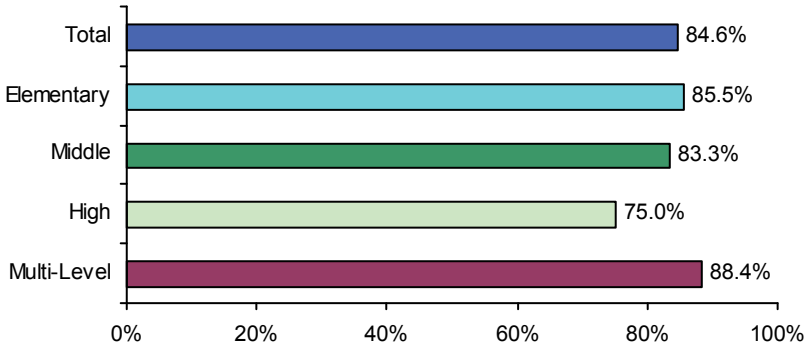
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.6	83.7%	8.6%	7.5%
	<b>Elementary</b>	5.7	85.8%	8.7%	5.4%
	<b>Middle</b>	6.0	97.2%	0%	2.7%
	<b>High</b>	4.5	61.6%	15%	23.3%
	<b>Multi-Level</b>	5.6	84.6%	7.6%	7.6%
<b>B. Well-Being</b>	<b>Total</b>	5.6	84.6%	7.5%	7.7%
	<b>Elementary</b>	5.7	85.5%	8.2%	6.1%
	<b>Middle</b>	5.8	83.3%	12.5%	4.1%
	<b>High</b>	5.1	75%	7.5%	17.5%
	<b>Multi-Level</b>	5.8	88.4%	1.9%	9.6%
<b>C. Satisfaction</b>	<b>Total</b>	5.4	77.1%	15.5%	7.3%
	<b>Elementary</b>	5.4	78.1%	14.6%	7.1%
	<b>Middle</b>	5.5	80%	16.6%	3.3%
	<b>High</b>	5.2	62%	32%	6%
	<b>Multi-Level</b>	5.5	82.5%	6.3%	11.1%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.6	80.7%	12.3%	6.8%
	<b>Elementary</b>	5.5	80.2%	11.9%	7.7%
	<b>Middle</b>	5.6	76.6%	20%	3.3%
	<b>High</b>	5.3	71.4%	20.4%	8.1%
	<b>Multi-Level</b>	5.9	92.3%	4.6%	3%

Dimension	School Level	Percent Positive Response
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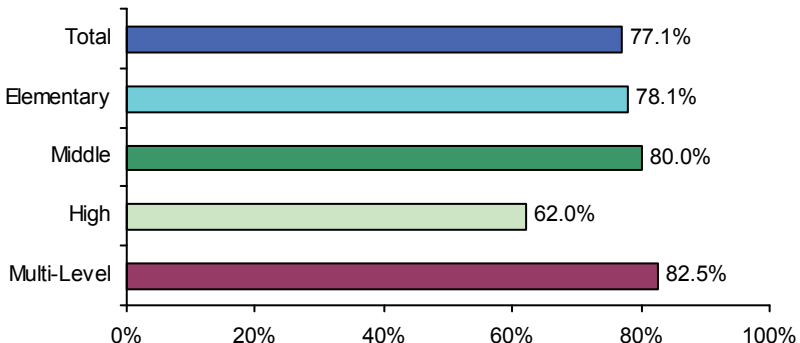
**A. Safety**



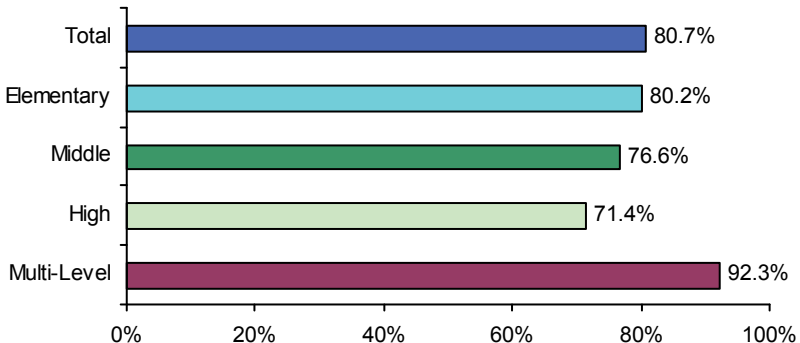
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



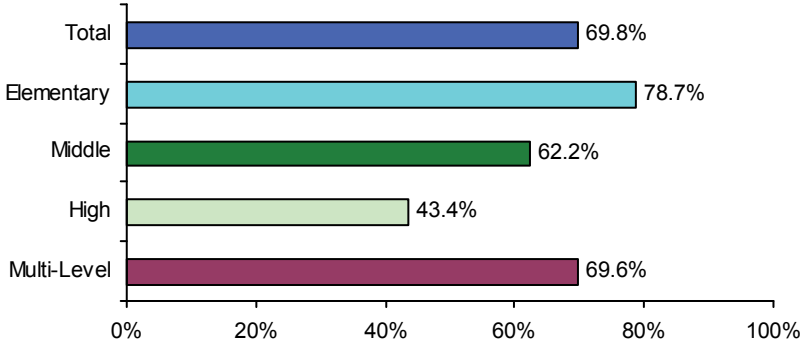
**SQS Complex Area Summary Table**

**Instructional Support Staff**

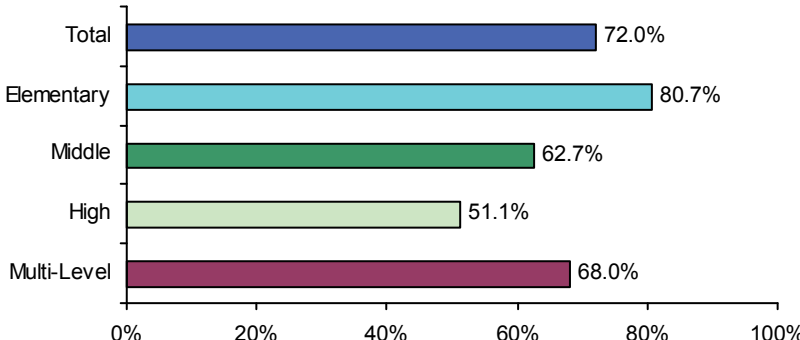
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.0	69.8%	13%	17%
	<b>Elementary</b>	5.4	78.7%	8.8%	12.4%
	<b>Middle</b>	4.8	62.2%	16.6%	21.1%
	<b>High</b>	4.0	43.4%	17%	39.5%
	<b>Multi-Level</b>	4.9	69.6%	23.2%	7.1%
<b>B. Well-Being</b>	<b>Total</b>	5.0	72%	10.1%	17.8%
	<b>Elementary</b>	5.4	80.7%	6.1%	13.1%
	<b>Middle</b>	4.8	62.7%	16.9%	20.3%
	<b>High</b>	4.3	51.1%	9%	39.7%
	<b>Multi-Level</b>	4.9	68%	22.6%	9.3%
<b>C. Satisfaction</b>	<b>Total</b>	4.8	64.6%	16.5%	18.8%
	<b>Elementary</b>	5.1	72.8%	12.5%	14.6%
	<b>Middle</b>	4.5	48.6%	34.7%	16.6%
	<b>High</b>	4.0	49.5%	10.2%	40.1%
	<b>Multi-Level</b>	4.6	60%	26.3%	13.6%
<b>D. Involvement/Engagement</b>	<b>Total</b>	4.9	66.6%	15.7%	17.5%
	<b>Elementary</b>	5.3	77.6%	9.2%	13%
	<b>Middle</b>	4.4	47.2%	33.3%	19.4%
	<b>High</b>	4.0	43.1%	19.2%	37.6%
	<b>Multi-Level</b>	4.7	62.7%	25.5%	11.7%

Dimension	School Level	Percent Positive Response
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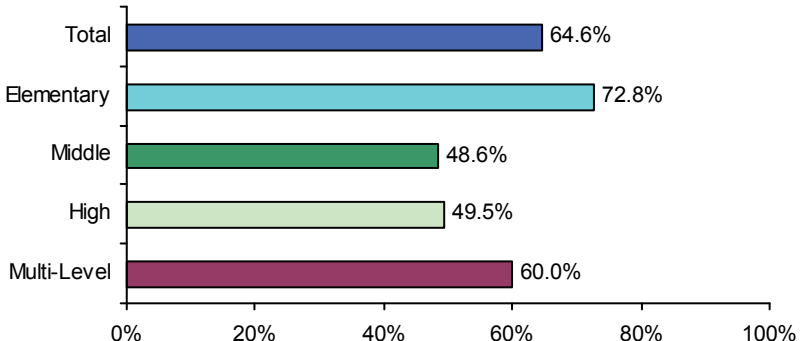
**A. Safety**



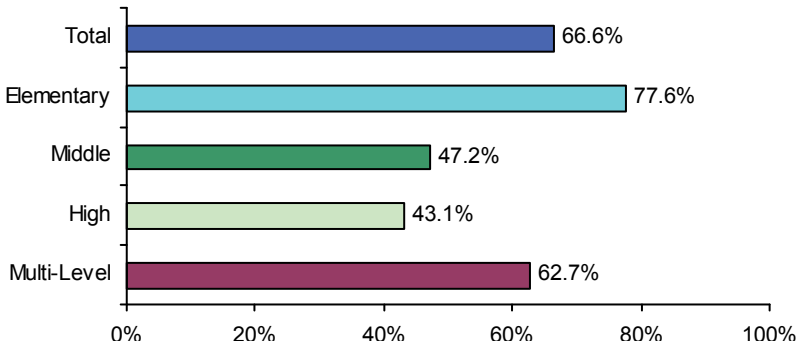
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



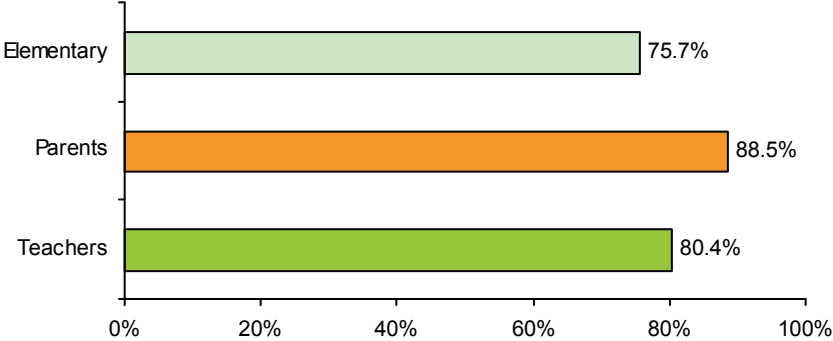
## SQS Complex Area Summary Table

Elementary

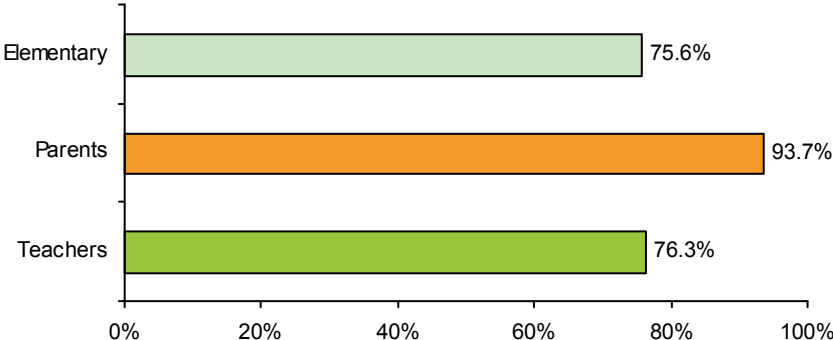
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	75.7%	15.6%	8.6%
	Parents		5.7	88.5%	7.5%	3.8%
	Teachers		5.4	80.4%	8.9%	10.6%
B. Well-Being	Students	4th, 5th grades	5.5	75.6%	15.5%	8.7%
	Parents		6.0	93.7%	4.7%	1.4%
	Teachers		5.3	76.3%	11.3%	12.2%
C. Satisfaction	Students	4th, 5th grades	5.9	86.4%	10.1%	3.3%
	Parents		5.6	85.6%	7.9%	6.4%
	Teachers		5.1	71.9%	14.4%	13.6%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	77.5%	16.4%	5.9%
	Parents		5.9	90%	7.2%	2.6%
	Teachers		5.1	74.4%	11.4%	14%

Dimension	Group	Percent Positive Response
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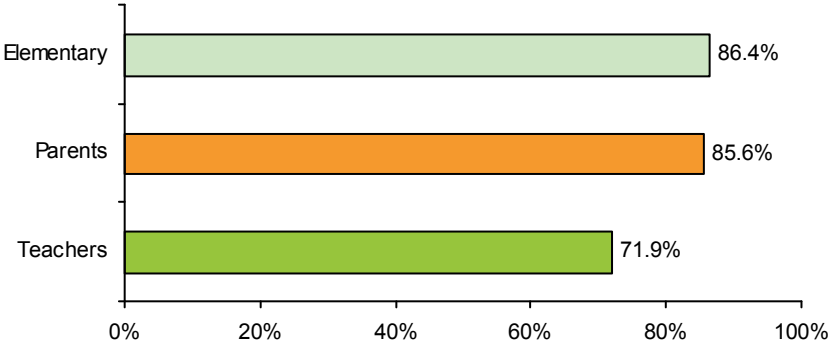
**A. Safety**



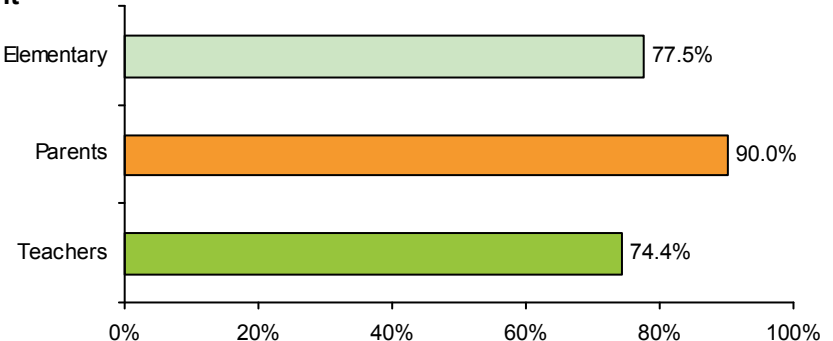
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**





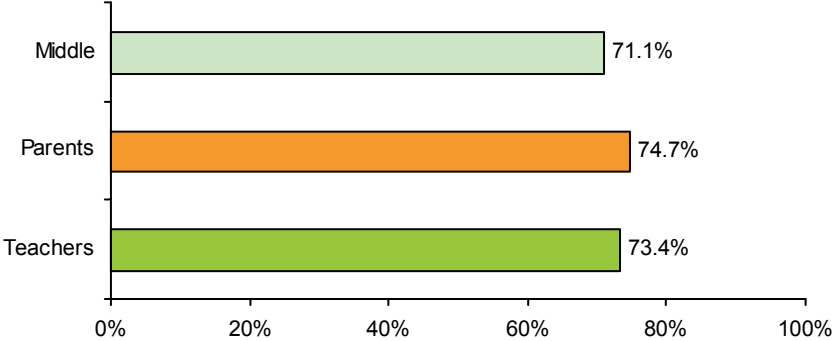
**SQS Complex Area Summary Table**

**Middle**

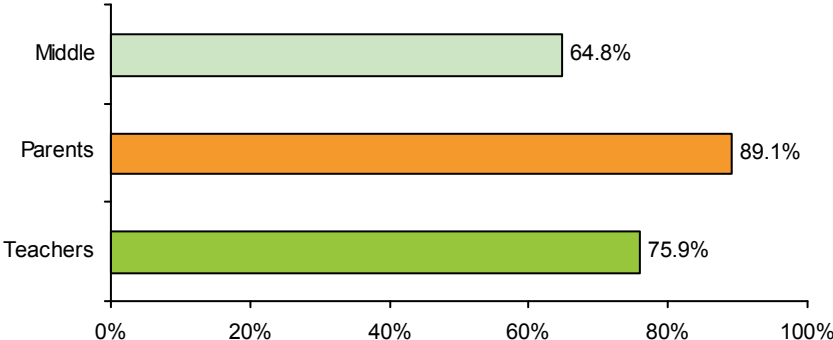
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Students</b>	<b>7th, 8th grades</b>	5.2	71.1%	20.4%	8.4%
	<b>Parents</b>		5.1	74.7%	15.9%	9.3%
	<b>Teachers</b>		4.9	73.4%	9.2%	17.2%
<b>B. Well-Being</b>	<b>Students</b>	<b>7th, 8th grades</b>	5.0	64.8%	20.7%	14.4%
	<b>Parents</b>		5.7	89.1%	7.9%	2.9%
	<b>Teachers</b>		4.9	75.9%	10.1%	13.8%
<b>C. Satisfaction</b>	<b>Students</b>	<b>7th, 8th grades</b>	5.1	72.1%	20.2%	7.5%
	<b>Parents</b>		5.3	77.8%	14.3%	7.8%
	<b>Teachers</b>		4.6	69.4%	14.9%	15.6%
<b>D. Involvement/Engagement</b>	<b>Students</b>	<b>7th, 8th grades</b>	4.6	52.1%	29.7%	18.1%
	<b>Parents</b>		5.2	77%	18.8%	4%
	<b>Teachers</b>		4.8	67.9%	15.6%	16.4%

Dimension	Group	Percent Positive Response
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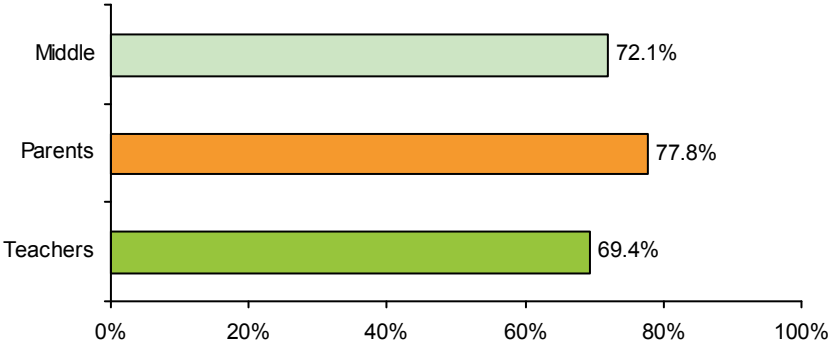
**A. Safety**



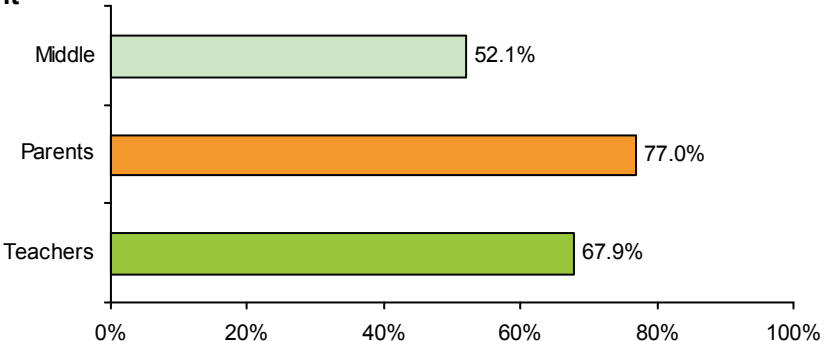
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



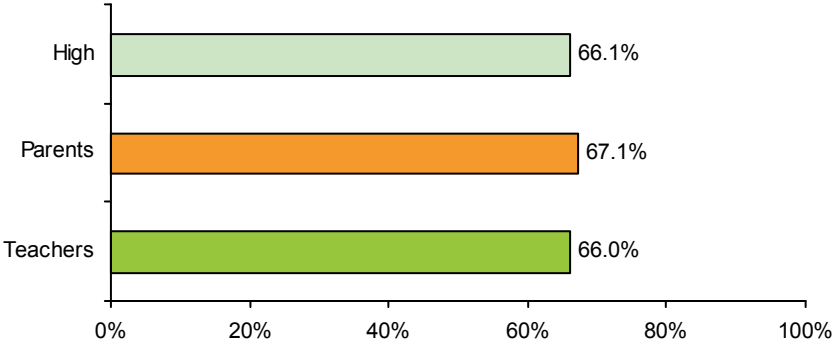
## SQS Complex Area Summary Table

High

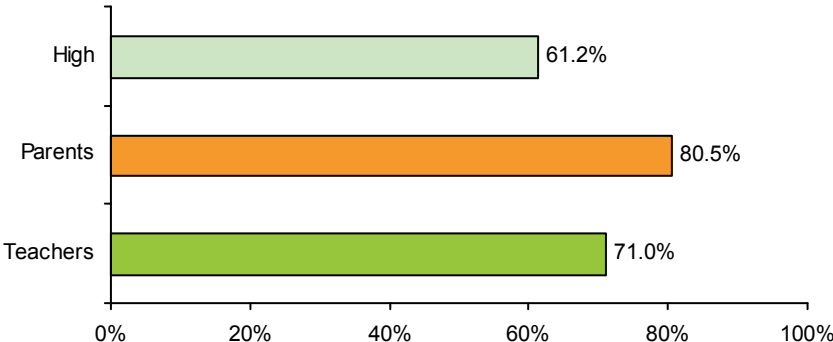
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Students</b>	<b>9th, 11th grades</b>	5.0	66.1%	26.7%	7%
	<b>Parents</b>		4.9	67.1%	20.1%	12.7%
	<b>Teachers</b>		4.8	66%	16.9%	16.9%
<b>B. Well-Being</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.9	61.2%	25.4%	13.3%
	<b>Parents</b>		5.3	80.5%	13.7%	5.7%
	<b>Teachers</b>		5.1	71%	16.9%	12%
<b>C. Satisfaction</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.9	61.7%	31%	7.1%
	<b>Parents</b>		4.6	58.7%	25%	16.1%
	<b>Teachers</b>		4.6	60%	15.5%	24.4%
<b>D. Involvement/Engagement</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.5	48.8%	36.4%	14.6%
	<b>Parents</b>		4.8	60.6%	26.3%	12.9%
	<b>Teachers</b>		5.0	70.1%	19.3%	10.4%

Dimension	Group	Percent Positive Response
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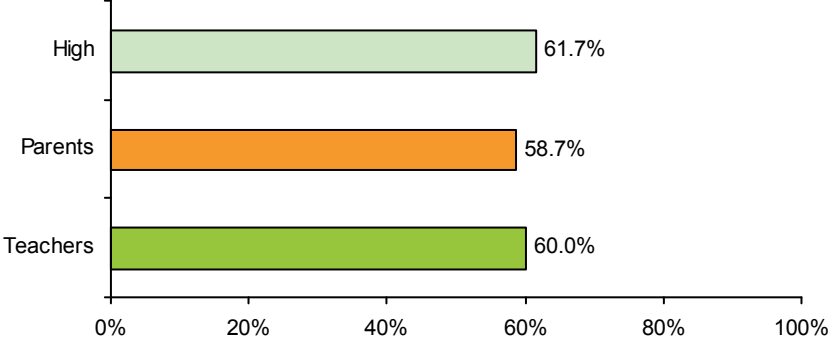
**A. Safety**



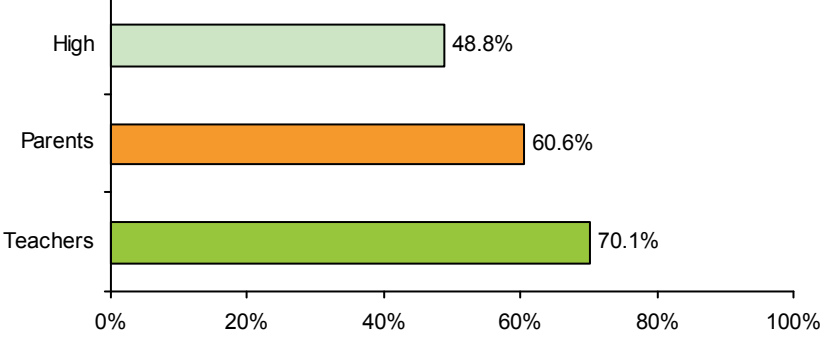
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



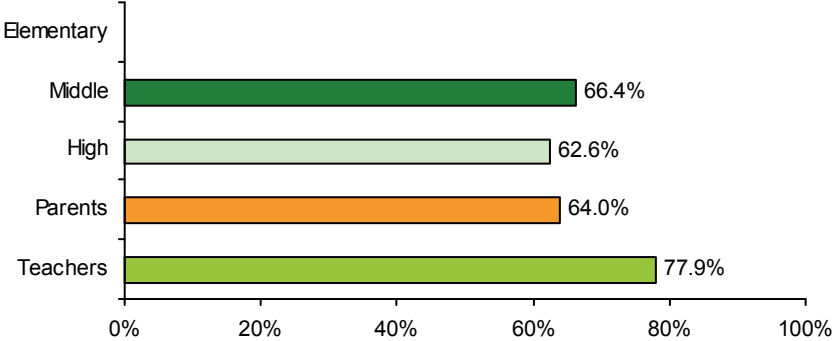
**SQS Complex Area Summary Table**

**Multi-level**

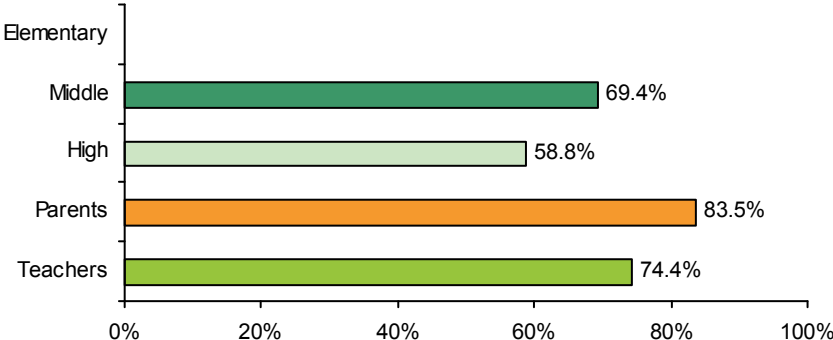
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Students</b>	<b>4th, 5th grades</b>	--	--	--	--
		<b>7th, 8th grades</b>	5.0	66.4%	21.8%	11.7%
		<b>9th, 11th grades</b>	4.8	62.6%	24.2%	13%
	<b>Parents</b>		4.8	64%	22.4%	13.4%
	<b>Teachers</b>		5.1	77.9%	11.8%	10.1%
	<b>B. Well-Being</b>	<b>Students</b>	<b>4th, 5th grades</b>	--	--	--
<b>7th, 8th grades</b>			5.2	69.4%	18.4%	12%
<b>9th, 11th grades</b>			4.8	58.8%	24.3%	16.8%
<b>Parents</b>			5.5	83.5%	11.1%	5.3%
<b>Teachers</b>			5.0	74.4%	17.4%	8.1%
<b>C. Satisfaction</b>		<b>Students</b>	<b>4th, 5th grades</b>	--	--	--
	<b>7th, 8th grades</b>		5.3	74.5%	18%	7.3%
	<b>9th, 11th grades</b>		4.8	64.5%	23.3%	12%
	<b>Parents</b>		4.8	61.3%	24.7%	13.9%
	<b>Teachers</b>		4.8	68.4%	17.1%	14.4%
	<b>D. Involvement/Engagement</b>	<b>Students</b>	<b>4th, 5th grades</b>	--	--	--
<b>7th, 8th grades</b>			4.9	61%	25.5%	13.3%
<b>9th, 11th grades</b>			4.6	54.3%	28.1%	17.4%
<b>Parents</b>			4.9	62.8%	26.6%	10.4%
<b>Teachers</b>			5.0	76.4%	16.1%	7.3%

Dimension	Group	Percent Positive Response
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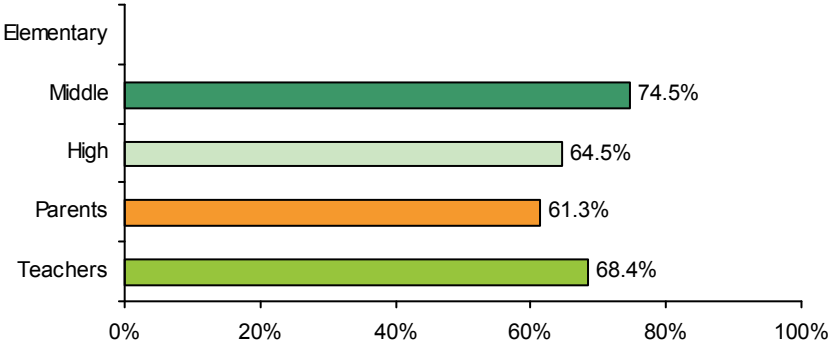
**A. Safety**



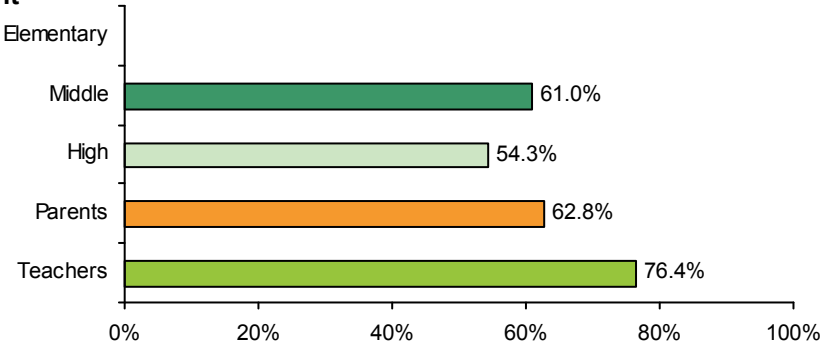
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



## Elementary School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	464 38.3%	258 21.3%	266 22.0%	158 13.1%	46 3.8%	8 0.7%	10 0.8%	1,210 100%	5.7
2. Students at my school who do not behave are disciplined.	243 20.2%	179 14.9%	332 27.6%	318 26.5%	80 6.7%	18 1.5%	32 2.7%	1,202 100%	5.0
3. I feel safe from the mean kids at my school.	282 23.5%	175 14.6%	206 17.1%	256 21.3%	162 13.5%	30 2.5%	91 7.6%	1,202 100%	4.8
4. I feel the school buildings are safe for students.	503 41.8%	255 21.2%	249 20.7%	146 12.1%	31 2.6%	8 0.7%	12 1.0%	1,204 100%	5.8
5. If I ever got sick at school, someone would take care of me.	560 46.5%	198 16.4%	238 19.8%	144 12.0%	36 3.0%	13 1.1%	15 1.2%	1,204 100%	5.8
6. There are clear rules to ensure students' safety at school.	542 45.3%	259 21.7%	256 21.4%	106 8.9%	16 1.3%	3 0.3%	14 1.2%	1,196 100%	6.0
<b>Dimension Totals:</b>	<b>2,594 35.9%</b>	<b>1,324 18.3%</b>	<b>1,547 21.4%</b>	<b>1,128 15.6%</b>	<b>371 5.1%</b>	<b>80 1.1%</b>	<b>174 2.4%</b>	<b>7,218 100%</b>	<b>5.5</b>

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	656 54.8%	216 18.0%	173 14.5%	109 9.1%	27 2.3%	5 0.4%	11 0.9%	1,197 100%	6.1
8. My teachers give me help when I need it.	609 50.9%	276 23.1%	190 15.9%	94 7.9%	13 1.1%	8 0.7%	6 0.5%	1,196 100%	6.1
9. If I feel bad, I can get help from the school staff.	370 30.9%	231 19.3%	264 22.1%	204 17.0%	68 5.7%	17 1.4%	43 3.6%	1,197 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	284 23.7%	222 18.5%	221 18.4%	268 22.3%	95 7.9%	35 2.9%	75 6.3%	1,200 100%	4.9
11. I usually have something to eat before school starts in the morning.	515 43.0%	172 14.4%	201 16.8%	198 16.5%	54 4.5%	18 1.5%	39 3.3%	1,197 100%	5.6
12. I am treated fairly at this school.	328 27.2%	238 19.7%	274 22.7%	249 20.6%	70 5.8%	13 1.1%	35 2.9%	1,207 100%	5.3
<b>Dimension Totals:</b>	<b>2,762 38.4%</b>	<b>1,355 18.8%</b>	<b>1,323 18.4%</b>	<b>1,122 15.6%</b>	<b>327 4.5%</b>	<b>96 1.3%</b>	<b>209 2.9%</b>	<b>7,194 100%</b>	<b>5.6</b>

## Elementary School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	521 43.3%	243 20.2%	243 20.2%	154 12.8%	21 1.7%	11 0.9%	9 0.7%	1,202 100%	5.8
14. My teachers want me to learn a lot.	866 72.5%	151 12.6%	135 11.3%	33 2.8%	3 0.3%	3 0.3%	4 0.3%	1,195 100%	6.5
15. I like what I am learning at school.	467 38.9%	263 21.9%	232 19.3%	179 14.9%	35 2.9%	5 0.4%	19 1.6%	1,200 100%	5.7
16. The school building has everything I need to learn.	411 34.1%	297 24.6%	263 21.8%	168 13.9%	43 3.6%	8 0.7%	16 1.3%	1,206 100%	5.6
17. My teachers teach me new things in school.	649 53.9%	234 19.5%	218 18.1%	85 7.1%	9 0.7%	0 0.0%	8 0.7%	1,203 100%	6.2
18. My school is a good school.	645 53.6%	213 17.7%	185 15.4%	113 9.4%	25 2.1%	5 0.4%	18 1.5%	1,204 100%	6.0
<b>Dimension</b>	3,559	1,401	1,276	732	136	32	74	7,210	6.0
<b>Totals:</b>	49.4%	19.4%	17.7%	10.2%	1.9%	0.4%	1.0%	100%	6.0

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	398 33.0%	220 18.2%	228 18.9%	228 18.9%	60 5.0%	24 2.0%	48 4.0%	1,206 100%	5.3
20. When there is a school event that I like, I participate.	544 45.1%	208 17.2%	195 16.2%	204 16.9%	39 3.2%	7 0.6%	9 0.7%	1,206 100%	5.8
21. I enjoy talking to my teachers.	474 39.2%	265 21.9%	226 18.7%	199 16.4%	24 2.0%	10 0.8%	12 1.0%	1,210 100%	5.7
22. I like the classes and programs at school.	528 43.6%	232 19.2%	230 19.0%	166 13.7%	27 2.2%	7 0.6%	21 1.7%	1,211 100%	5.8
<b>Dimension</b>	1,944	925	879	797	150	48	90	4,833	5.7
<b>Totals:</b>	40.2%	19.1%	18.2%	16.5%	3.1%	1.0%	1.9%	100%	5.7



## Middle/Intermediate School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	170 21.1%	179 22.2%	241 29.9%	158 19.6%	27 3.3%	11 1.4%	20 2.5%	806 100%	5.2
2. Students at my school who violate safety rules are disciplined.	118 14.8%	131 16.4%	235 29.4%	215 26.9%	63 7.9%	18 2.3%	20 2.5%	800 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	129 16.1%	140 17.5%	190 23.7%	209 26.1%	81 10.1%	19 2.4%	33 4.1%	801 100%	4.8
4. I feel the school grounds and facilities are safe for students.	152 19.1%	147 18.4%	264 33.1%	171 21.5%	43 5.4%	8 1.0%	12 1.5%	797 100%	5.2
5. If I ever got sick at school, someone would take care of me.	268 33.4%	138 17.2%	211 26.3%	126 15.7%	27 3.4%	12 1.5%	20 2.5%	802 100%	5.5
6. There are clear rules to ensure students' safety at school.	221 27.8%	163 20.5%	233 29.3%	128 16.1%	29 3.6%	10 1.3%	12 1.5%	796 100%	5.4
<b>Dimension Totals:</b>	1,058 22.0%	898 18.7%	1,374 28.6%	1,007 21.0%	270 5.6%	78 1.6%	117 2.4%	4,802 100%	5.2

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	418 53.0%	153 19.4%	128 16.2%	63 8.0%	8 1.0%	3 0.4%	15 1.9%	788 100%	6.1
8. My teachers give me help on classwork when I need it.	245 30.8%	189 23.7%	203 25.5%	119 14.9%	18 2.3%	6 0.8%	16 2.0%	796 100%	5.6
9. If I feel bad, I can get help from the school staff.	168 21.1%	119 14.9%	220 27.6%	186 23.3%	59 7.4%	14 1.8%	32 4.0%	798 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	120 15.0%	106 13.3%	166 20.8%	235 29.4%	70 8.8%	36 4.5%	66 8.3%	799 100%	4.5
11. I usually eat breakfast before school.	194 24.2%	100 12.5%	131 16.3%	167 20.8%	83 10.3%	32 4.0%	96 12.0%	803 100%	4.6
12. I am treated fairly at this school.	150 18.8%	158 19.8%	215 27.0%	180 22.6%	58 7.3%	17 2.1%	19 2.4%	797 100%	5.0
<b>Dimension Totals:</b>	1,295 27.1%	825 17.3%	1,063 22.2%	950 19.9%	296 6.2%	108 2.3%	244 5.1%	4,781 100%	5.1

## Middle/Intermediate School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	174 21.8%	159 19.9%	230 28.8%	168 21.1%	31 3.9%	15 1.9%	21 2.6%	798 100%	5.2
14. I am satisfied with the education I am receiving at my school.	165 20.7%	161 20.2%	259 32.5%	151 18.9%	32 4.0%	14 1.8%	16 2.0%	798 100%	5.2
15. My school's facilities help me learn.	153 19.3%	178 22.5%	281 35.5%	139 17.6%	18 2.3%	9 1.1%	14 1.8%	792 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	140 17.5%	183 22.9%	255 32.0%	161 20.2%	33 4.1%	9 1.1%	17 2.1%	798 100%	5.2
17. Overall, this is a good school.	197 24.7%	165 20.7%	211 26.4%	156 19.5%	37 4.6%	8 1.0%	25 3.1%	799 100%	5.3
<b>Dimension Totals:</b>	829 20.8%	846 21.2%	1,236 31.0%	775 19.4%	151 3.8%	55 1.4%	93 2.3%	3,985 100%	5.2

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	123 15.5%	111 14.0%	181 22.9%	237 29.9%	78 9.8%	24 3.0%	38 4.8%	792 100%	4.7
19. I like coming to school.	118 14.8%	119 14.9%	156 19.6%	237 29.7%	54 6.8%	27 3.4%	86 10.8%	797 100%	4.5
20. When there is a school event that I like, I participate.	167 21.0%	119 15.0%	175 22.0%	208 26.2%	50 6.3%	27 3.4%	48 6.0%	794 100%	4.8
21. I am interested in classes and programs provided at school.	155 19.3%	132 16.4%	213 26.5%	215 26.8%	46 5.7%	17 2.1%	25 3.1%	803 100%	5.0
<b>Dimension Totals:</b>	563 17.7%	481 15.1%	725 22.8%	897 28.2%	228 7.2%	95 3.0%	197 6.2%	3,186 100%	4.7

## High School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	108 18.4%	111 18.9%	202 34.4%	124 21.1%	27 4.6%	6 1.0%	9 1.5%	587 100%	5.2
2. Students at my school who violate safety rules are disciplined.	61 10.4%	72 12.3%	176 30.1%	178 30.5%	56 9.6%	20 3.4%	21 3.6%	584 100%	4.6
3. I feel safe from the bullying behavior of students at my school.	93 16.0%	83 14.2%	178 30.5%	151 25.9%	47 8.1%	16 2.7%	15 2.6%	583 100%	4.9
4. I feel the school grounds and facilities are safe for students.	77 13.2%	86 14.8%	210 36.0%	165 28.3%	27 4.6%	10 1.7%	8 1.4%	583 100%	4.9
5. If I ever got sick at school, someone would take care of me.	128 22.0%	96 16.5%	176 30.2%	136 23.4%	32 5.5%	6 1.0%	8 1.4%	582 100%	5.2
6. There are clear rules to ensure students' safety at school.	101 17.3%	102 17.5%	205 35.2%	147 25.2%	17 2.9%	6 1.0%	5 0.9%	583 100%	5.1
<b>Dimension Totals:</b>	568 16.2%	550 15.7%	1,147 32.8%	901 25.7%	206 5.9%	64 1.8%	66 1.9%	3,502 100%	5.0

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	248 42.5%	123 21.1%	131 22.4%	66 11.3%	9 1.5%	3 0.5%	4 0.7%	584 100%	5.9
8. My teachers give me help on classwork when I need it.	137 23.4%	150 25.6%	157 26.8%	109 18.6%	23 3.9%	2 0.3%	7 1.2%	585 100%	5.4
9. If I feel bad, I can get help from the school staff.	82 14.0%	89 15.2%	172 29.5%	180 30.8%	38 6.5%	14 2.4%	9 1.5%	584 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	44 7.6%	48 8.2%	98 16.8%	198 34.0%	91 15.6%	51 8.8%	52 8.9%	582 100%	4.0
11. I usually eat breakfast before school.	104 17.9%	53 9.1%	124 21.3%	151 26.0%	57 9.8%	21 3.6%	71 12.2%	581 100%	4.4
12. I am treated fairly at this school.	70 12.0%	93 15.9%	185 31.7%	169 28.9%	42 7.2%	13 2.2%	12 2.1%	584 100%	4.8
<b>Dimension Totals:</b>	685 19.6%	556 15.9%	867 24.8%	873 24.9%	260 7.4%	104 3.0%	155 4.4%	3,500 100%	4.9

## High School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	66 11.3%	86 14.8%	184 31.6%	170 29.2%	43 7.4%	19 3.3%	15 2.6%	583 100%	4.7
14. I am satisfied with the education I am receiving at my school.	58 10.0%	95 16.3%	188 32.3%	185 31.8%	34 5.8%	10 1.7%	12 2.1%	582 100%	4.8
15. My school's facilities help me learn.	68 11.7%	87 14.9%	228 39.2%	157 27.0%	27 4.6%	7 1.2%	8 1.4%	582 100%	4.9
16. I am satisfied with the quality of teaching most of my teachers provide at school.	68 11.7%	104 17.9%	204 35.1%	155 26.6%	32 5.5%	11 1.9%	8 1.4%	582 100%	4.9
17. Overall, this is a good school.	99 16.9%	110 18.8%	190 32.4%	143 24.4%	27 4.6%	6 1.0%	11 1.9%	586 100%	5.1
<b>Dimension</b>	359	482	994	810	163	53	54	2,915	4.9
<b>Totals:</b>	12.3%	16.5%	34.1%	27.8%	5.6%	1.8%	1.9%	100%	

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	64 11.0%	63 10.8%	153 26.2%	206 35.3%	57 9.8%	18 3.1%	23 3.9%	584 100%	4.5
19. I like coming to school.	64 11.0%	67 11.5%	130 22.3%	201 34.4%	53 9.1%	28 4.8%	41 7.0%	584 100%	4.4
20. When there is a school event that I like, I participate.	101 17.3%	76 13.0%	128 21.9%	189 32.3%	47 8.0%	22 3.8%	22 3.8%	585 100%	4.7
21. I am interested in classes and programs provided at school.	78 13.3%	82 14.0%	192 32.7%	175 29.8%	37 6.3%	12 2.0%	11 1.9%	587 100%	4.8
<b>Dimension</b>	307	288	603	771	194	80	97	2,340	4.6
<b>Totals:</b>	13.1%	12.3%	25.8%	32.9%	8.3%	3.4%	4.1%	100%	

## Parent Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	247 27.9%	247 27.9%	286 32.4%	68 7.7%	26 2.9%	3 0.3%	7 0.8%	884 100%	5.7
2. My child is safe from harassment, intimidation, and threats at school.	163 18.4%	180 20.3%	296 33.3%	143 16.1%	78 8.8%	16 1.8%	12 1.4%	888 100%	5.1
3. My child has a caring adult to ensure my child's safety at school.	284 31.9%	224 25.2%	252 28.3%	104 11.7%	20 2.2%	3 0.3%	3 0.3%	890 100%	5.7
4. The school grounds and facilities are safe for my child.	207 23.3%	225 25.3%	330 37.1%	99 11.1%	23 2.6%	3 0.3%	3 0.3%	890 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	156 17.7%	165 18.7%	229 26.0%	175 19.8%	105 11.9%	31 3.5%	21 2.4%	882 100%	4.9
6. My child's school has clear rules to maintain students' safety at school.	266 29.9%	217 24.4%	306 34.4%	74 8.3%	18 2.0%	4 0.4%	4 0.4%	889 100%	5.7
<b>Dimension Totals:</b>	1,323 24.9%	1,258 23.6%	1,699 31.9%	663 12.5%	270 5.1%	60 1.1%	50 0.9%	5,323 100%	5.4

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	327 36.8%	233 26.2%	271 30.5%	52 5.8%	4 0.4%	1 0.1%	1 0.1%	889 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	303 34.1%	227 25.6%	250 28.2%	68 7.7%	34 3.8%	4 0.5%	2 0.2%	888 100%	5.8
9. If my child ever got sick at school, someone would take care of my child.	336 37.9%	222 25.0%	250 28.2%	66 7.4%	10 1.1%	3 0.3%	0 0.0%	887 100%	5.9
10. My child is well-rested for school.	290 32.6%	252 28.3%	269 30.2%	61 6.9%	12 1.3%	2 0.2%	4 0.4%	890 100%	5.8
11. My child is fed before school.	474 53.3%	184 20.7%	187 21.0%	25 2.8%	17 1.9%	1 0.1%	1 0.1%	889 100%	6.2
12. Students are treated fairly at school.	227 25.5%	207 23.3%	286 32.2%	117 13.2%	36 4.0%	9 1.0%	7 0.8%	889 100%	5.5
<b>Dimension Totals:</b>	1,957 36.7%	1,325 24.8%	1,513 28.4%	389 7.3%	113 2.1%	20 0.4%	15 0.3%	5,332 100%	5.8

**C. Satisfaction**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	219 24.6%	213 23.9%	278 31.2%	97 10.9%	57 6.4%	16 1.8%	10 1.1%	890 100%	5.4
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	191 21.5%	177 19.9%	260 29.3%	146 16.4%	83 9.3%	18 2.0%	13 1.5%	888 100%	5.2
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	272 30.6%	208 23.4%	258 29.0%	98 11.0%	29 3.3%	14 1.6%	10 1.1%	889 100%	5.6
16. My child's teachers seek ways to improve my child's academic progress.	242 27.5%	200 22.7%	240 27.2%	132 15.0%	48 5.4%	14 1.6%	5 0.6%	881 100%	5.4
<b>Dimension Totals:</b>	924 26.0%	798 22.5%	1,036 29.2%	473 13.3%	217 6.1%	62 1.7%	38 1.1%	3,548 100%	5.4

**D. Involvement/Engagement**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	292 33.0%	201 22.7%	265 29.9%	96 10.8%	23 2.6%	4 0.5%	4 0.5%	885 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	264 30.1%	189 21.5%	229 26.1%	145 16.5%	32 3.6%	10 1.1%	9 1.0%	878 100%	5.5
19. The school staff makes me feel welcome at the school.	307 34.7%	194 21.9%	250 28.2%	107 12.1%	20 2.3%	5 0.6%	3 0.3%	886 100%	5.7
20. The school gives me opportunities to participate in important decisions about my child's education.	256 28.9%	197 22.2%	275 31.0%	124 14.0%	24 2.7%	8 0.9%	3 0.3%	887 100%	5.6
21. Most of my child's teachers work with me to improve my child's learning	259 29.5%	184 21.0%	242 27.6%	134 15.3%	44 5.0%	9 1.0%	6 0.7%	878 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	254 28.7%	175 19.8%	242 27.3%	140 15.8%	59 6.7%	8 0.9%	7 0.8%	885 100%	5.4
<b>Dimension Totals:</b>	1,632 30.8%	1,140 21.5%	1,503 28.4%	746 14.1%	202 3.8%	44 0.8%	32 0.6%	5,299 100%	5.6

\* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

## Teacher Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	122 33.5%	110 30.2%	99 27.2%	16 4.4%	11 3.0%	3 0.8%	3 0.8%	364 100%	5.8
2. The school effectively handles staff discipline problems.	51 14.0%	65 17.9%	105 28.9%	60 16.5%	41 11.3%	25 6.9%	16 4.4%	363 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	100 27.5%	84 23.1%	102 28.1%	30 8.3%	28 7.7%	5 1.4%	14 3.9%	363 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	87 24.0%	91 25.1%	113 31.1%	45 12.4%	22 6.1%	3 0.8%	2 0.6%	363 100%	5.4
5. The established safety policies at school make me feel safe.	81 22.3%	89 24.5%	114 31.4%	41 11.3%	30 8.3%	5 1.4%	3 0.8%	363 100%	5.3
6. My school has clear rules for staff behavior.	65 18.1%	80 22.2%	126 35.0%	40 11.1%	32 8.9%	7 1.9%	10 2.8%	360 100%	5.1
<b>Dimension Totals:</b>	506 23.3%	519 23.9%	659 30.3%	232 10.7%	164 7.5%	48 2.2%	48 2.2%	2,176 100%	5.3

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	152 41.9%	108 29.8%	80 22.0%	20 5.5%	2 0.6%	1 0.3%	0 0.0%	363 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	79 21.8%	77 21.2%	99 27.3%	61 16.8%	20 5.5%	12 3.3%	15 4.1%	363 100%	5.1
9. My school provides me with the support I need to do my job well.	56 15.5%	77 21.3%	124 34.3%	60 16.6%	30 8.3%	8 2.2%	7 1.9%	362 100%	5.0
10. I feel staff are treated fairly at school.	63 17.5%	68 18.9%	106 29.4%	50 13.9%	32 8.9%	23 6.4%	18 5.0%	360 100%	4.8
<b>Dimension Totals:</b>	350 24.2%	330 22.8%	409 28.2%	191 13.2%	84 5.8%	44 3.0%	40 2.8%	1,448 100%	5.3

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	101 28.2%	107 29.9%	106 29.6%	29 8.1%	11 3.1%	3 0.8%	1 0.3%	358 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	25 7.0%	62 17.3%	137 38.3%	59 16.5%	49 13.7%	15 4.2%	11 3.1%	358 100%	4.6
13. I am satisfied with the professional development opportunities the school* provides for me.	31 8.7%	69 19.3%	128 35.8%	73 20.4%	45 12.6%	8 2.2%	4 1.1%	358 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	58 16.1%	73 20.3%	126 35.0%	45 12.5%	36 10.0%	13 3.6%	9 2.5%	360 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	51 14.0%	66 18.2%	107 29.5%	66 18.2%	38 10.5%	25 6.9%	10 2.8%	363 100%	4.8
<b>Dimension Totals:</b>	266 14.8%	377 21.0%	604 33.6%	272 15.1%	179 10.0%	64 3.6%	35 1.9%	1,797 100%	5.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	57 15.7%	75 20.7%	112 30.9%	54 14.9%	36 9.9%	12 3.3%	16 4.4%	362 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	74 20.3%	96 26.4%	126 34.6%	53 14.6%	12 3.3%	3 0.8%	0 0.0%	364 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	75 20.8%	89 24.7%	102 28.3%	39 10.8%	26 7.2%	10 2.8%	20 5.5%	361 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	68 18.8%	66 18.2%	121 33.4%	56 15.5%	23 6.4%	17 4.7%	11 3.0%	362 100%	5.0
20. I feel I am an integral, vital part of the educational community in which I work.	74 20.4%	69 19.0%	132 36.4%	48 13.2%	25 6.9%	8 2.2%	7 1.9%	363 100%	5.2
<b>Dimension Totals:</b>	348 19.2%	395 21.8%	593 32.7%	250 13.8%	122 6.7%	50 2.8%	54 3.0%	1,812 100%	5.1

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).



## Administrative and Office Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	48 52.7%	19 20.9%	17 18.7%	5 5.5%	0 0.0%	0 0.0%	2 2.2%	91 100%	6.1
2. The school effectively handles staff discipline problems.	21 23.3%	22 24.4%	24 26.7%	12 13.3%	5 5.6%	3 3.3%	3 3.3%	90 100%	5.2
3. I feel safe from harassment, intimidation, and threats at school.	38 41.8%	16 17.6%	20 22.0%	7 7.7%	5 5.5%	3 3.3%	2 2.2%	91 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	33 36.7%	16 17.8%	28 31.1%	7 7.8%	3 3.3%	1 1.1%	2 2.2%	90 100%	5.6
5. The established safety policies at school make me feel safe.	27 30.3%	19 21.3%	28 31.5%	12 13.5%	0 0.0%	1 1.1%	2 2.2%	89 100%	5.6
6. My school has clear rules for staff behavior.	27 30.0%	19 21.1%	31 34.4%	4 4.4%	5 5.6%	1 1.1%	3 3.3%	90 100%	5.5
<b>Dimension Totals:</b>	194 35.9%	111 20.5%	148 27.4%	47 8.7%	18 3.3%	9 1.7%	14 2.6%	541 100%	5.6

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	42 46.2%	22 24.2%	22 24.2%	5 5.5%	0 0.0%	0 0.0%	0 0.0%	91 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	36 40.0%	16 17.8%	22 24.4%	8 8.9%	3 3.3%	2 2.2%	3 3.3%	90 100%	5.6
9. My school provides me with the support I need to do my job well.	32 35.6%	22 24.4%	23 25.6%	6 6.7%	5 5.6%	0 0.0%	2 2.2%	90 100%	5.7
10. I feel staff are treated fairly at school.	28 31.8%	15 17.0%	24 27.3%	8 9.1%	8 9.1%	0 0.0%	5 5.7%	88 100%	5.3
<b>Dimension Totals:</b>	138 38.4%	75 20.9%	91 25.3%	27 7.5%	16 4.5%	2 0.6%	10 2.8%	359 100%	5.7

## Administrative and Office Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	48 53.3%	15 16.7%	17 18.9%	7 7.8%	2 2.2%	0 0.0%	1 1.1%	90 100%	6.1
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	19 21.1%	18 20.0%	25 27.8%	18 20.0%	9 10.0%	0 0.0%	1 1.1%	90 100%	5.2
13. I am satisfied with the professional development opportunities the school* provides for me.	17 18.9%	19 21.1%	27 30.0%	21 23.3%	5 5.6%	0 0.0%	1 1.1%	90 100%	5.2
14. I am satisfied with the respect and value my school gives to my role.	28 31.1%	18 20.0%	29 32.2%	8 8.9%	4 4.4%	1 1.1%	2 2.2%	90 100%	5.5
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	28 31.1%	12 13.3%	27 30.0%	16 17.8%	7 7.8%	0 0.0%	0 0.0%	90 100%	5.4
<b>Dimension Totals:</b>	140 31.1%	82 18.2%	125 27.8%	70 15.6%	27 6.0%	1 0.2%	5 1.1%	450 100%	5.5

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	33 36.7%	13 14.4%	26 28.9%	10 11.1%	6 6.7%	0 0.0%	2 2.2%	90 100%	5.5
17. I am proud of the events, meetings, or programs my school provides.	30 33.0%	18 19.8%	29 31.9%	10 11.0%	2 2.2%	1 1.1%	1 1.1%	91 100%	5.6
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	34 37.8%	16 17.8%	20 22.2%	11 12.2%	5 5.6%	1 1.1%	3 3.3%	90 100%	5.5
19. I can offer my opinions freely on ways to make improvements at my school.	36 39.6%	16 17.6%	22 24.2%	11 12.1%	4 4.4%	0 0.0%	2 2.2%	91 100%	5.7
20. I feel I am an integral, vital part of the educational community in which I work.	34 37.4%	17 18.7%	22 24.2%	14 15.4%	4 4.4%	0 0.0%	0 0.0%	91 100%	5.7
<b>Dimension Totals:</b>	167 36.9%	80 17.7%	119 26.3%	56 12.4%	21 4.6%	2 0.4%	8 1.8%	453 100%	5.6

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

## Instructional Support Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	52 39.4%	34 25.8%	22 16.7%	8 6.1%	8 6.1%	3 2.3%	5 3.8%	132 100%	5.6
2. The school effectively handles staff discipline problems.	12 9.0%	15 11.2%	45 33.6%	29 21.6%	15 11.2%	7 5.2%	11 8.2%	134 100%	4.4
3. I feel safe from harassment, intimidation, and threats at school.	35 26.3%	37 27.8%	20 15.0%	17 12.8%	11 8.3%	5 3.8%	8 6.0%	133 100%	5.2
4. I feel the grounds and facilities at school are safe for staff.	36 27.3%	35 26.5%	27 20.5%	16 12.1%	13 9.8%	1 0.8%	4 3.0%	132 100%	5.3
5. The established safety policies at school make me feel safe.	26 19.5%	32 24.1%	34 25.6%	18 13.5%	11 8.3%	5 3.8%	7 5.3%	133 100%	5.0
6. My school has clear rules for staff behavior.	26 19.7%	21 15.9%	47 35.6%	16 12.1%	9 6.8%	2 1.5%	11 8.3%	132 100%	4.9
<b>Dimension Totals:</b>	187 23.5%	174 21.9%	195 24.5%	104 13.1%	67 8.4%	23 2.9%	46 5.8%	796 100%	5.1

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	53 39.6%	46 34.3%	26 19.4%	8 6.0%	1 0.7%	0 0.0%	0 0.0%	134 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	28 21.2%	32 24.2%	34 25.8%	12 9.1%	9 6.8%	6 4.5%	11 8.3%	132 100%	5.0
9. My school provides me with the support I need to do my job well.	21 15.7%	30 22.4%	38 28.4%	16 11.9%	15 11.2%	6 4.5%	8 6.0%	134 100%	4.8
10. I feel staff are treated fairly at school.	18 13.5%	22 16.5%	36 27.1%	18 13.5%	26 19.5%	3 2.3%	10 7.5%	133 100%	4.5
<b>Dimension Totals:</b>	120 22.5%	130 24.4%	134 25.1%	54 10.1%	51 9.6%	15 2.8%	29 5.4%	533 100%	5.1

## Instructional Support Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	32 23.9%	46 34.3%	33 24.6%	15 11.2%	3 2.2%	3 2.2%	2 1.5%	134 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	9 6.8%	17 12.9%	55 41.7%	19 14.4%	23 17.4%	3 2.3%	6 4.5%	132 100%	4.5
13. I am satisfied with the professional development opportunities the school* provides for me.	7 5.3%	25 18.9%	48 36.4%	29 22.0%	15 11.4%	3 2.3%	5 3.8%	132 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	17 12.8%	34 25.6%	32 24.1%	18 13.5%	17 12.8%	6 4.5%	9 6.8%	133 100%	4.7
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	16 12.0%	27 20.3%	31 23.3%	29 21.8%	17 12.8%	2 1.5%	11 8.3%	133 100%	4.6
<b>Dimension Totals:</b>	81 12.2%	149 22.4%	199 30.0%	110 16.6%	75 11.3%	17 2.6%	33 5.0%	664 100%	4.8

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	16 12.0%	25 18.8%	45 33.8%	12 9.0%	18 13.5%	6 4.5%	11 8.3%	133 100%	4.6
17. I am proud of the events, meetings, or programs my school provides.	21 15.8%	29 21.8%	39 29.3%	32 24.1%	7 5.3%	5 3.8%	0 0.0%	133 100%	5.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	28 21.1%	25 18.8%	33 24.8%	14 10.5%	19 14.3%	5 3.8%	9 6.8%	133 100%	4.8
19. I can offer my opinions freely on ways to make improvements at my school.	25 18.8%	30 22.6%	32 24.1%	21 15.8%	10 7.5%	4 3.0%	11 8.3%	133 100%	4.9
20. I feel I am an integral, vital part of the educational community in which I work.	27 20.3%	34 25.6%	34 25.6%	26 19.5%	6 4.5%	4 3.0%	2 1.5%	133 100%	5.2
<b>Dimension Totals:</b>	117 17.6%	143 21.5%	183 27.5%	105 15.8%	60 9.0%	24 3.6%	33 5.0%	665 100%	4.9

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).