
School Quality Survey Complex Area Report

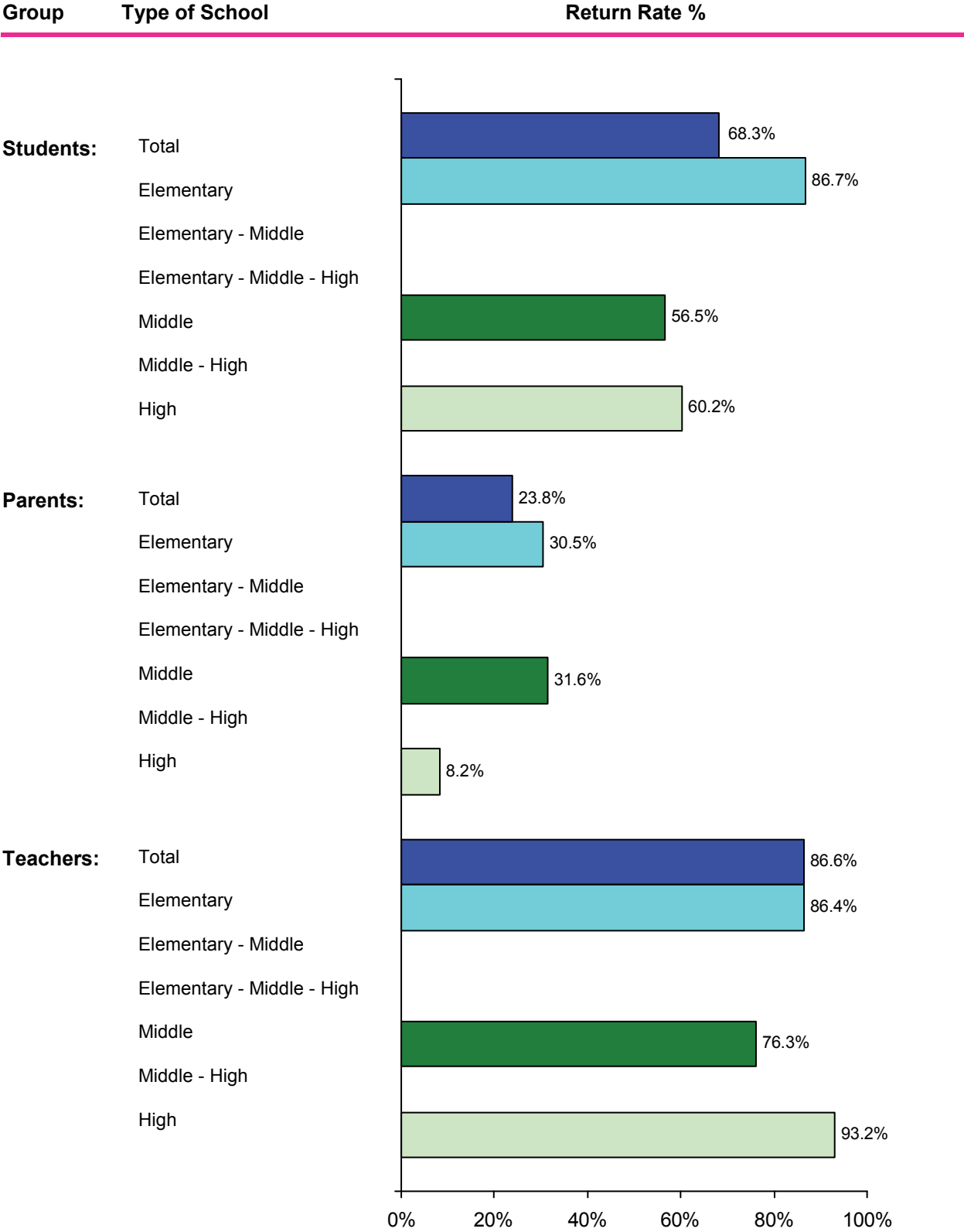
Campbell-Kapolei

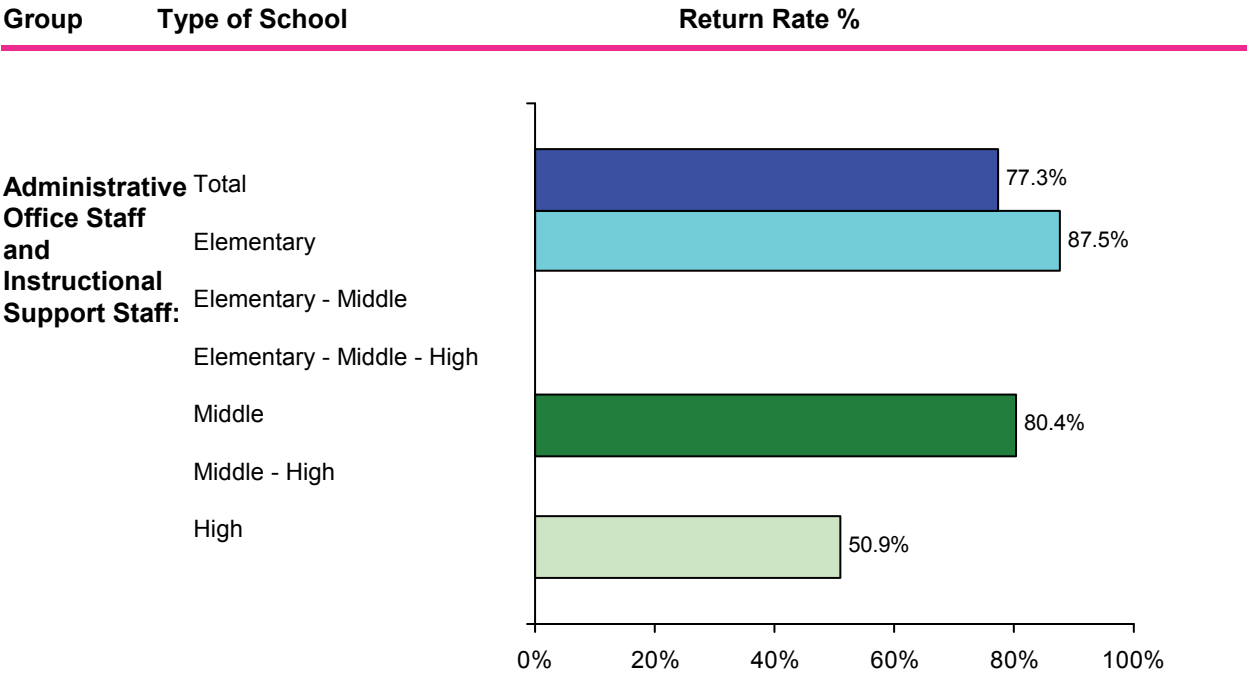
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	8,435	5,762	68.3%
<i>Students by Type of School</i>			
Elementary	2,954	2,564	86.7%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,805	1,585	56.5%
Middle - High			
High	2,676	1,613	60.2%
Parents:	8,435	2,010	23.8%
<i>Parents by Type of School</i>			
Elementary	2,954	901	30.5%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,805	889	31.6%
Middle - High			
High	2,676	220	8.2%
Teachers:	968	838	86.5%
<i>Teachers by Type of School</i>			
Elementary	532	460	86.4%
Elementary - Middle			
Elementary - Middle - High			
Middle	169	129	76.3%
Middle - High			
High	267	249	93.2%
Administrative and Instructional Support Staff:	454	351	77.3%
<i>Staff by Type of School</i>			
Elementary	257	225	87.5%
Elementary - Middle			
Elementary - Middle - High			
Middle	87	70	80.4%
Middle - High			
High	110	56	50.9%





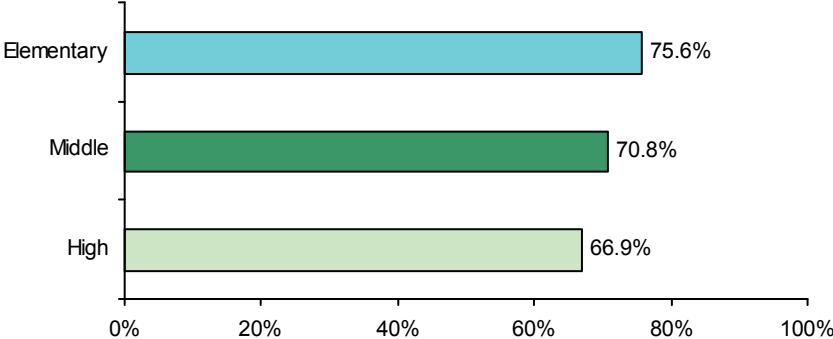
SQS Complex Area Summary Table

Students

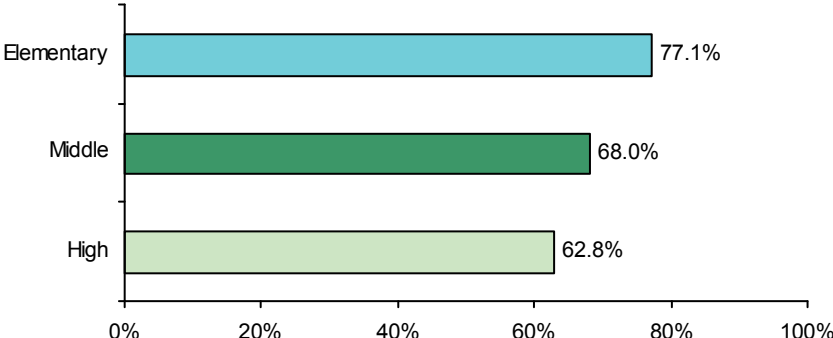
Dimension	Group		Average (7-1)	Percent (%) Response		
				Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	75.6%	15.1%	9.2%
	Middle	7th, 8th grades	5.2	70.8%	20.7%	8.3%
	High	9th, 11th grades	4.9	66.9%	23.6%	9.4%
B. Well-Being	Elementary	4th, 5th grades	5.5	77.1%	14%	8.8%
	Middle	7th, 8th grades	5.1	68%	19.5%	12.3%
	High	9th, 11th grades	4.9	62.8%	20.5%	16.5%
C. Satisfaction	Elementary	4th, 5th grades	6.0	88.5%	8.3%	3%
	Middle	7th, 8th grades	5.4	78.3%	16.2%	5.4%
	High	9th, 11th grades	5.0	70.7%	21.8%	7.4%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.7	79.3%	15%	5.5%
	Middle	7th, 8th grades	4.8	56.9%	29.1%	13.8%
	High	9th, 11th grades	4.6	56%	28.8%	15%

Dimension	Group	Percent Positive Response
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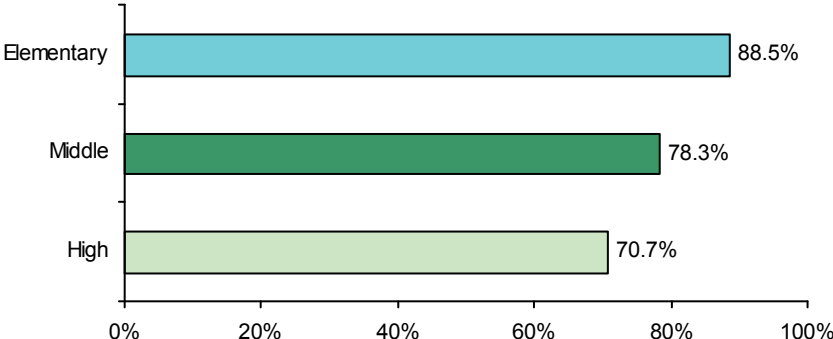
A. Safety



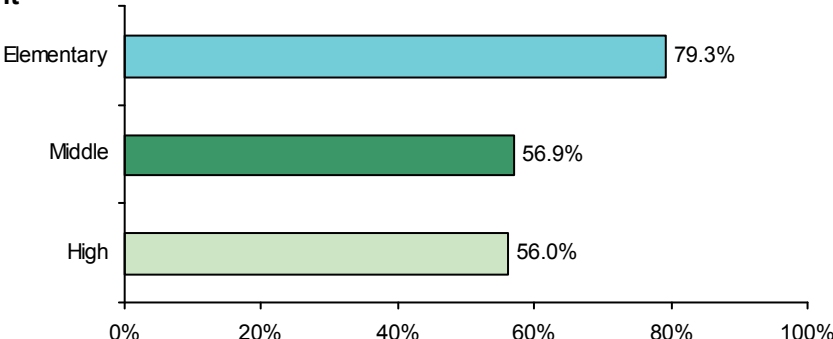
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



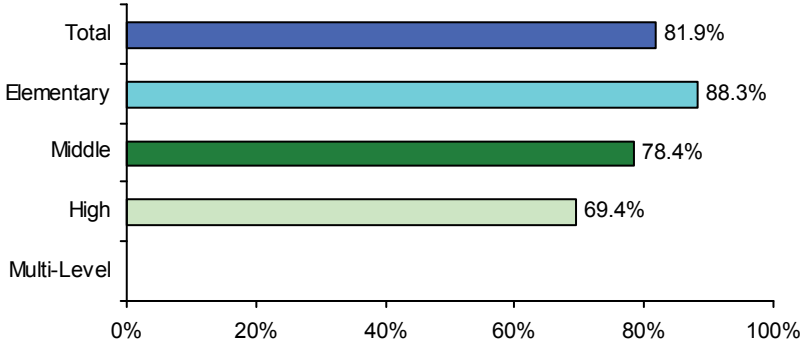
SQS Complex Area Summary Table

Parents

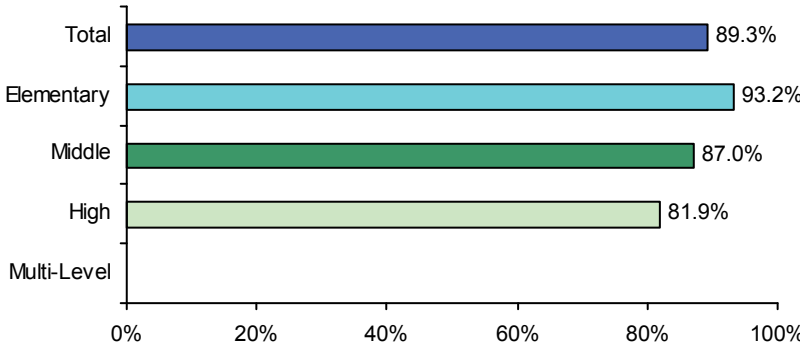
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	81.9%	12.4%	5.6%
	Elementary	5.7	88.3%	8.2%	3.3%
	Middle	5.3	78.4%	14.6%	6.8%
	High	5.0	69.4%	20.7%	9.8%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.8	89.3%	8.3%	2.3%
	Elementary	6.0	93.2%	5.1%	1.5%
	Middle	5.6	87%	10.3%	2.5%
	High	5.4	81.9%	13.6%	4.4%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.5	82.2%	11.2%	6.4%
	Elementary	5.6	86%	8.2%	5.7%
	Middle	5.4	81.1%	12.6%	6.1%
	High	5.1	70.9%	18.4%	10.5%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.5	81.7%	13.6%	4.6%
	Elementary	5.8	88.5%	7.9%	3.5%
	Middle	5.3	78.4%	16.4%	5.1%
	High	5.0	66.7%	25.7%	7.5%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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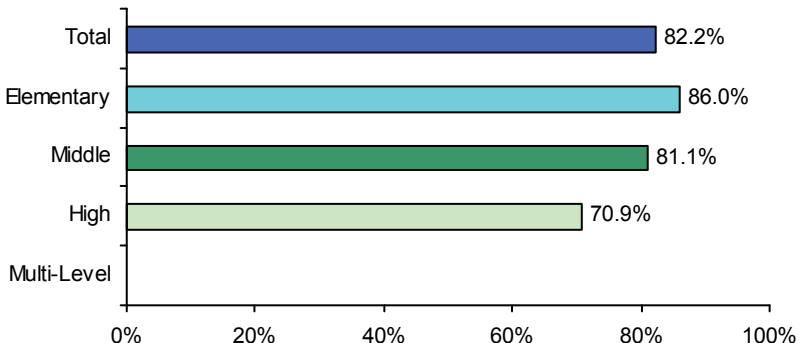
A. Safety



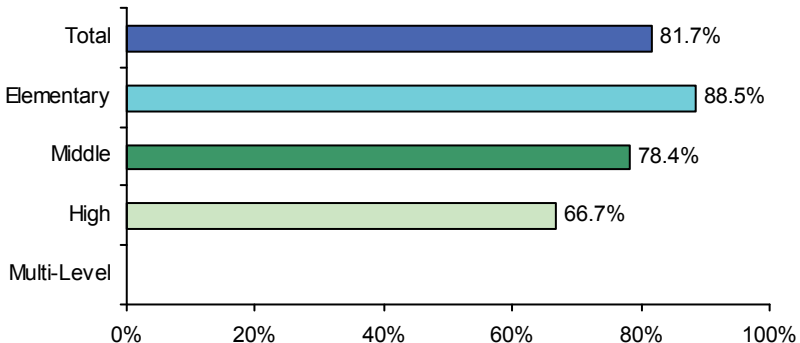
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



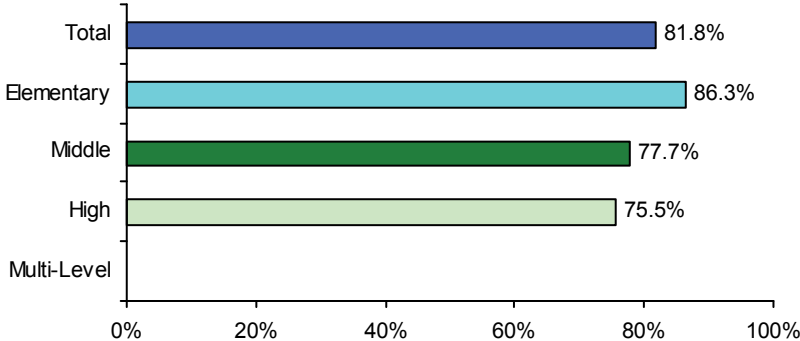
SQS Complex Area Summary Table

Teachers

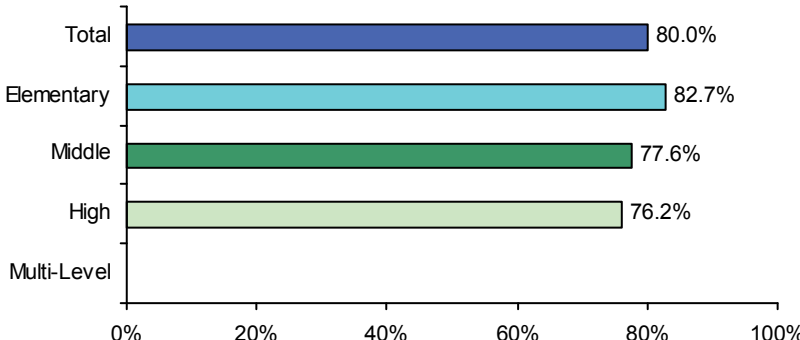
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	81.8%	10.5%	7.6%
	Elementary	5.7	86.3%	7.9%	5.7%
	Middle	5.2	77.7%	11.7%	10.5%
	High	5.1	75.5%	14.5%	9.8%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.3	80%	10.6%	9.3%
	Elementary	5.5	82.7%	8.6%	8.6%
	Middle	5.3	77.6%	11.4%	10.8%
	High	5.1	76.2%	13.9%	9.7%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.0	71%	15.9%	13%
	Elementary	5.2	75.7%	13%	11.1%
	Middle	4.9	67.7%	17.5%	14.7%
	High	4.7	63.8%	20.4%	15.7%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.1	75.4%	14.6%	9.8%
	Elementary	5.2	77.2%	13.2%	9.5%
	Middle	5.2	75.7%	13.8%	10.4%
	High	5.0	72%	17.5%	10.3%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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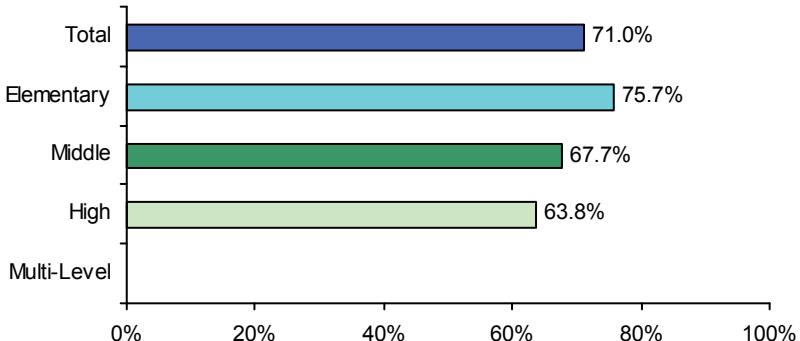
A. Safety



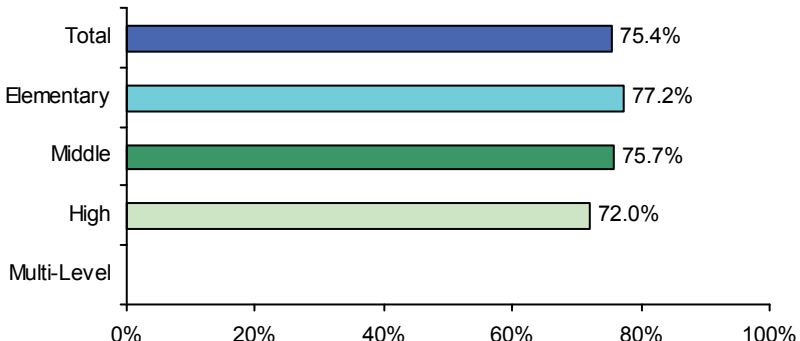
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



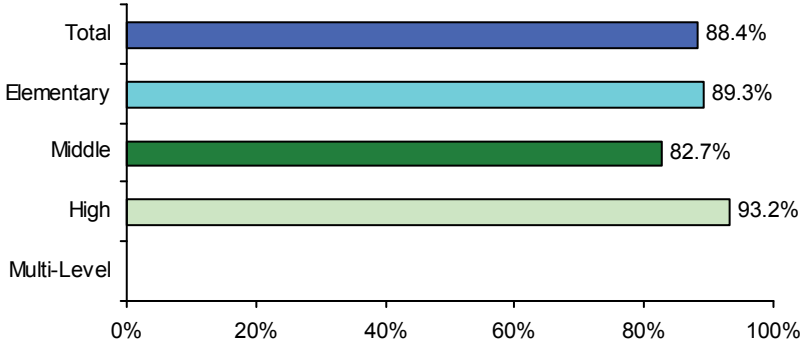
SQS Complex Area Summary Table

Administrative Office Staff

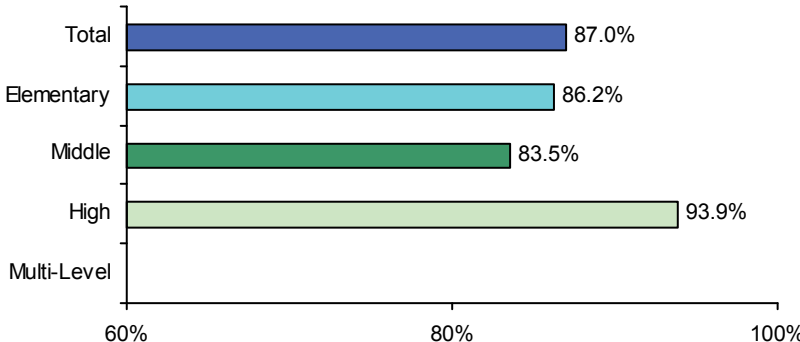
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.8	88.4%	6.2%	5.2%
	Elementary	5.9	89.3%	6%	4.6%
	Middle	5.7	82.7%	10.1%	7.1%
	High	5.6	93.2%	2%	4.6%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.8	87%	5.9%	7%
	Elementary	5.8	86.2%	6.7%	7%
	Middle	5.7	83.5%	7%	9.3%
	High	5.7	93.9%	2%	4%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.6	83.3%	10.5%	6.1%
	Elementary	5.6	85.4%	8.3%	6.1%
	Middle	5.7	80.3%	12%	7.5%
	High	5.4	80.6%	15.3%	4%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.6	86.1%	7.7%	6.1%
	Elementary	5.7	85.2%	8.3%	6.4%
	Middle	5.7	83.5%	10.1%	6.3%
	High	5.5	92%	3.2%	4.8%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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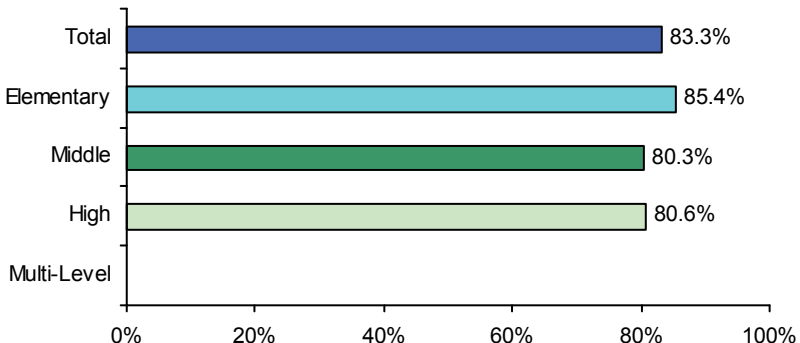
A. Safety



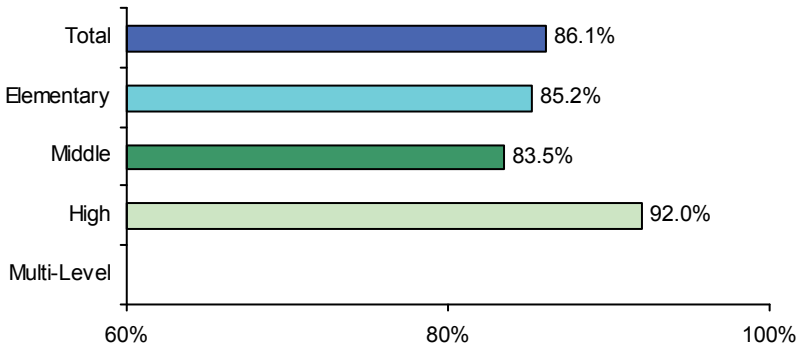
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



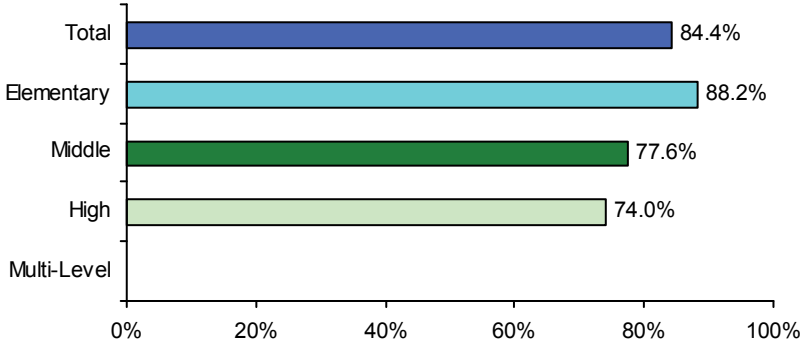
SQS Complex Area Summary Table

Instructional Support Staff

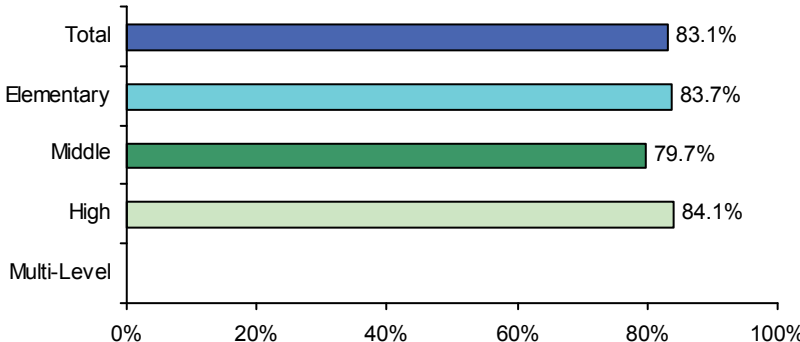
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.6	84.4%	9.4%	6.1%
	Elementary	5.8	88.2%	7.6%	4.1%
	Middle	5.4	77.6%	10.9%	11.4%
	High	5.1	74%	16.7%	9.1%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.6	83.1%	9.9%	6.9%
	Elementary	5.6	83.7%	10%	6.1%
	Middle	5.4	79.7%	10.8%	9.4%
	High	5.4	84.1%	8.3%	7.5%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.4	79.8%	12.8%	7.2%
	Elementary	5.5	82.2%	11.7%	5.9%
	Middle	5.2	72.9%	17.2%	9.7%
	High	5.0	76.3%	12.8%	10.8%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.4	80%	12.9%	7%
	Elementary	5.5	83.1%	10.8%	6%
	Middle	5.2	73.2%	17.4%	9.2%
	High	5.0	72.7%	17.6%	9.5%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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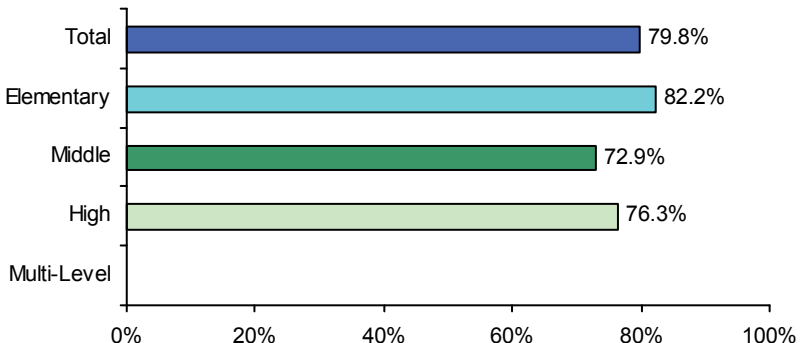
A. Safety



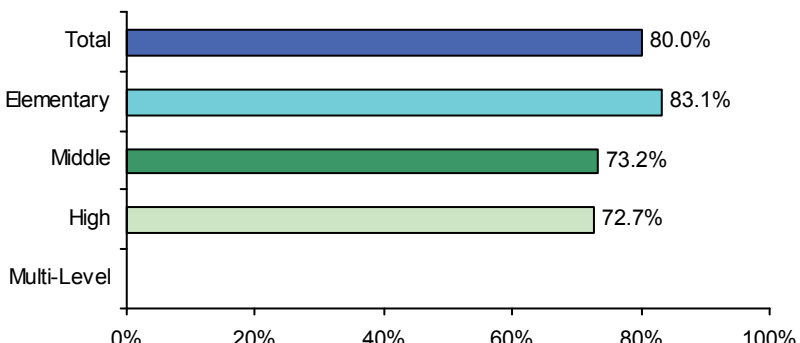
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



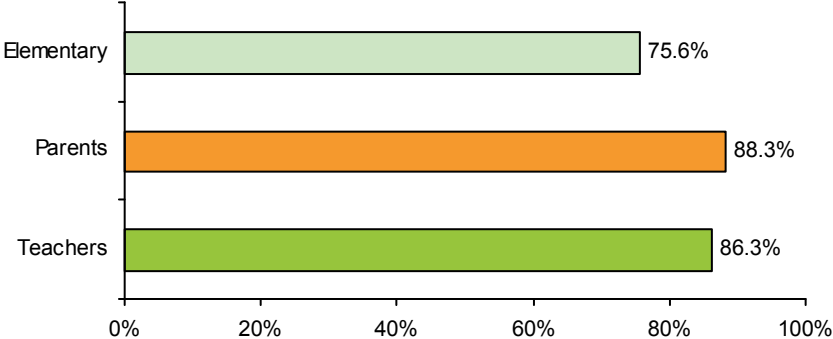
SQS Complex Area Summary Table

Elementary

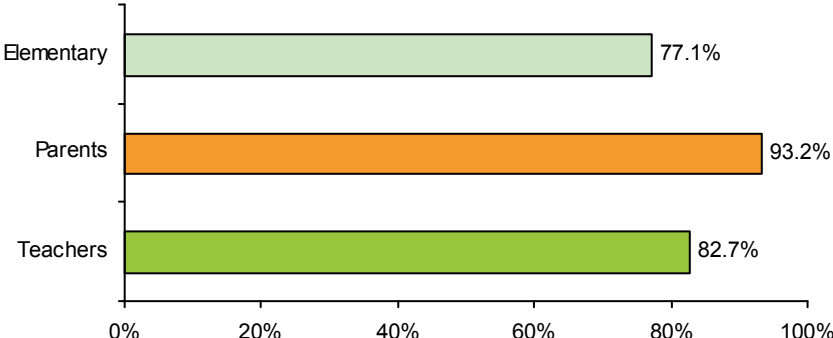
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	75.6%	15.1%	9.2%
	Parents		5.7	88.3%	8.2%	3.3%
	Teachers		5.7	86.3%	7.9%	5.7%
B. Well-Being	Students	4th, 5th grades	5.5	77.1%	14%	8.8%
	Parents		6.0	93.2%	5.1%	1.5%
	Teachers		5.5	82.7%	8.6%	8.6%
C. Satisfaction	Students	4th, 5th grades	6.0	88.5%	8.3%	3%
	Parents		5.6	86%	8.2%	5.7%
	Teachers		5.2	75.7%	13%	11.1%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	79.3%	15%	5.5%
	Parents		5.8	88.5%	7.9%	3.5%
	Teachers		5.2	77.2%	13.2%	9.5%

Dimension	Group	Percent Positive Response
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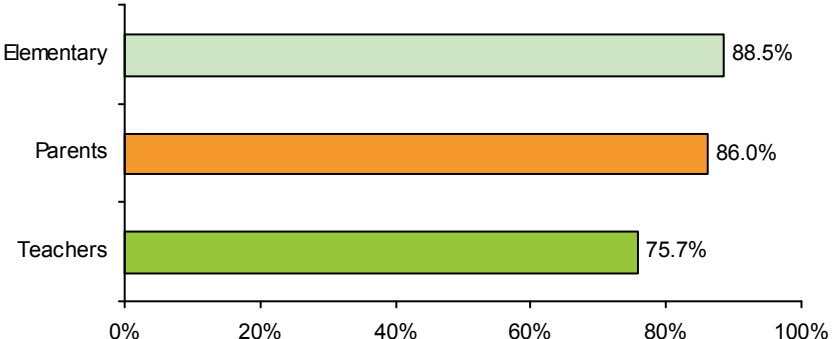
A. Safety



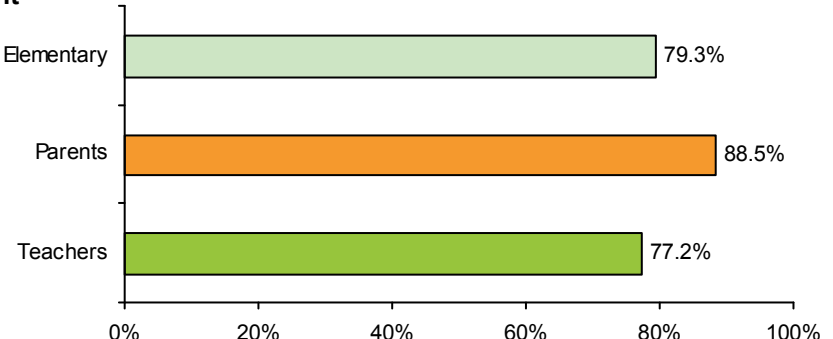
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



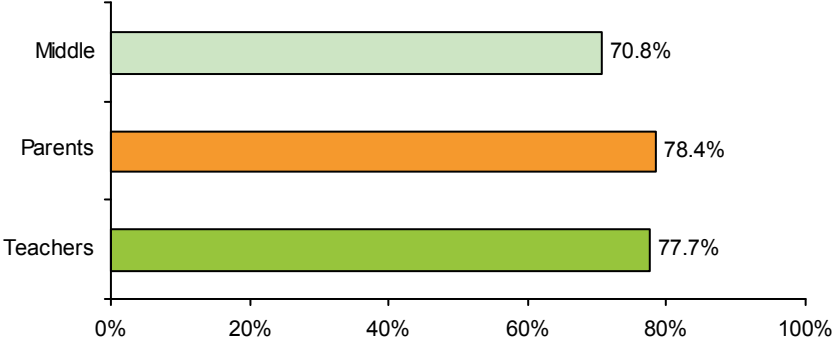
SQS Complex Area Summary Table

Middle

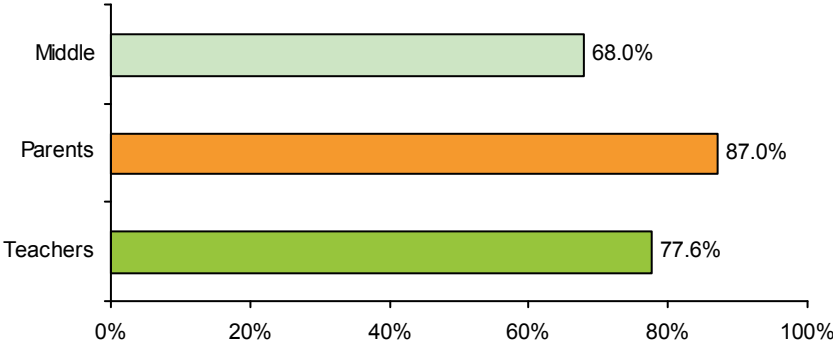
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.2	70.8%	20.7%	8.3%
	Parents		5.3	78.4%	14.6%	6.8%
	Teachers		5.2	77.7%	11.7%	10.5%
B. Well-Being	Students	7th, 8th grades	5.1	68%	19.5%	12.3%
	Parents		5.6	87%	10.3%	2.5%
	Teachers		5.3	77.6%	11.4%	10.8%
C. Satisfaction	Students	7th, 8th grades	5.4	78.3%	16.2%	5.4%
	Parents		5.4	81.1%	12.6%	6.1%
	Teachers		4.9	67.7%	17.5%	14.7%
D. Involvement/Engagement	Students	7th, 8th grades	4.8	56.9%	29.1%	13.8%
	Parents		5.3	78.4%	16.4%	5.1%
	Teachers		5.2	75.7%	13.8%	10.4%

Dimension	Group	Percent Positive Response
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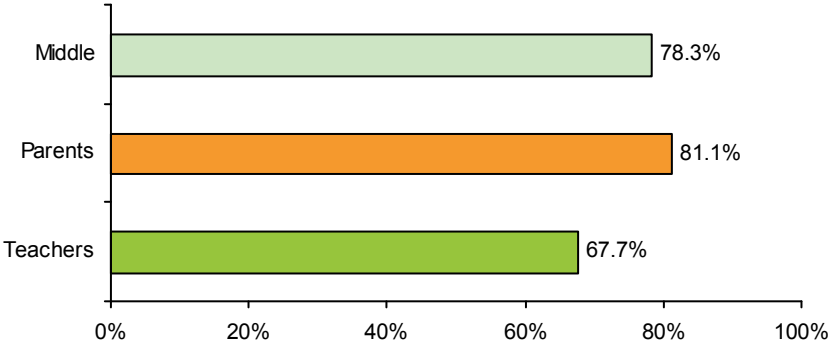
A. Safety



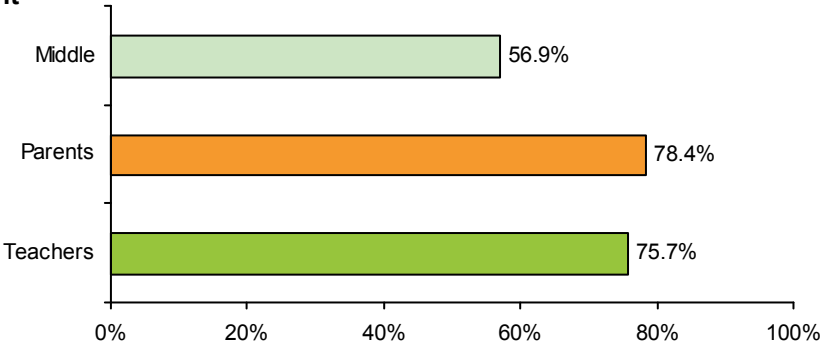
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



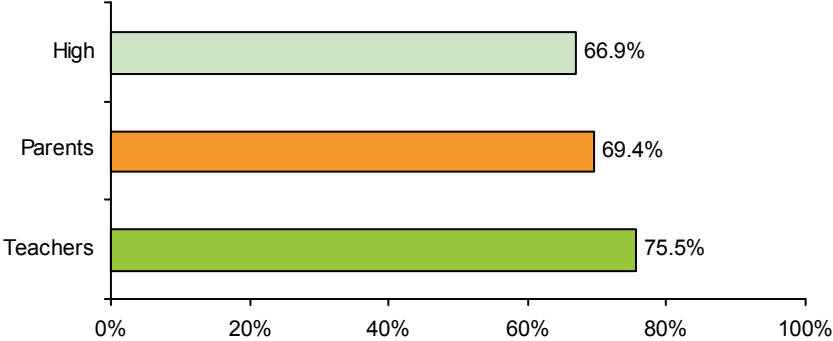
SQS Complex Area Summary Table

High

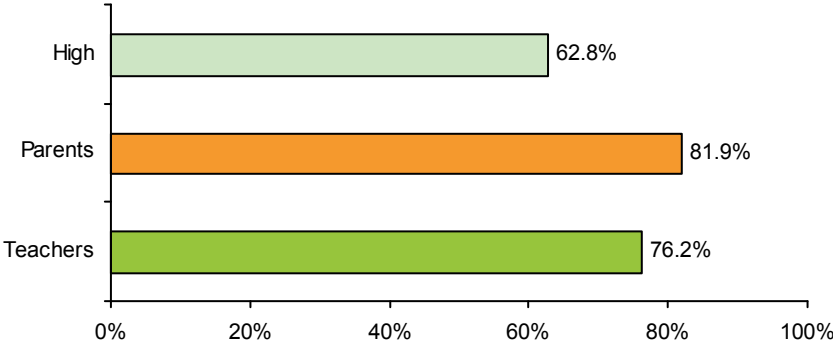
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	4.9	66.9%	23.6%	9.4%
	Parents		5.0	69.4%	20.7%	9.8%
	Teachers		5.1	75.5%	14.5%	9.8%
B. Well-Being	Students	9th, 11th grades	4.9	62.8%	20.5%	16.5%
	Parents		5.4	81.9%	13.6%	4.4%
	Teachers		5.1	76.2%	13.9%	9.7%
C. Satisfaction	Students	9th, 11th grades	5.0	70.7%	21.8%	7.4%
	Parents		5.1	70.9%	18.4%	10.5%
	Teachers		4.7	63.8%	20.4%	15.7%
D. Involvement/Engagement	Students	9th, 11th grades	4.6	56%	28.8%	15%
	Parents		5.0	66.7%	25.7%	7.5%
	Teachers		5.0	72%	17.5%	10.3%

Dimension	Group	Percent Positive Response
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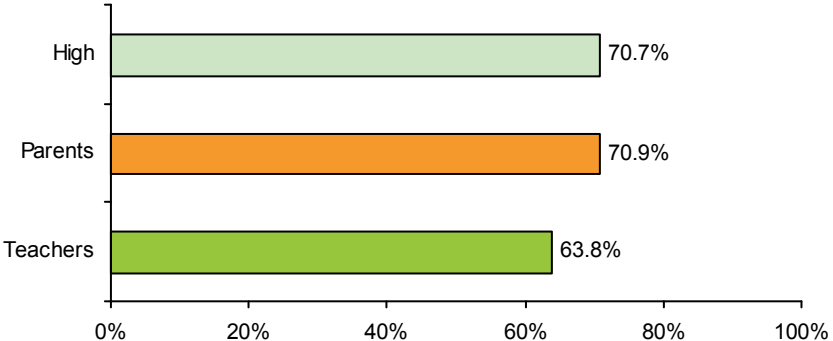
A. Safety



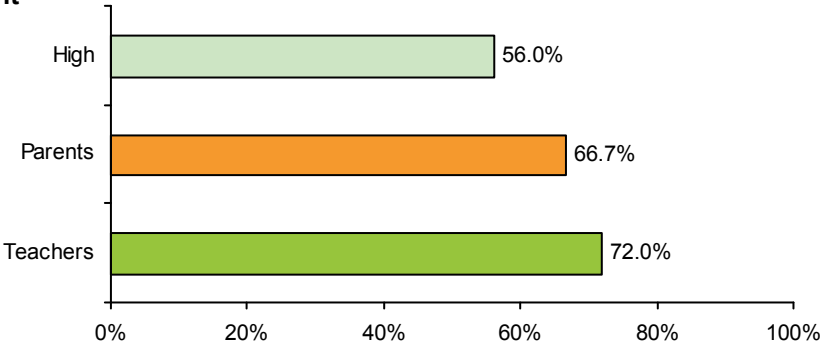
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



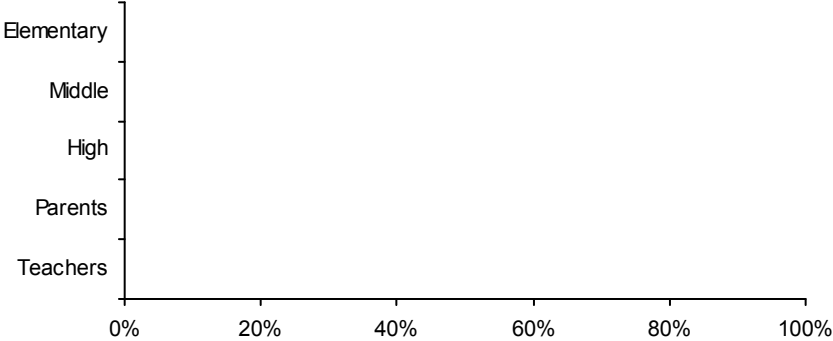
SQS Complex Area Summary Table

Multi-level

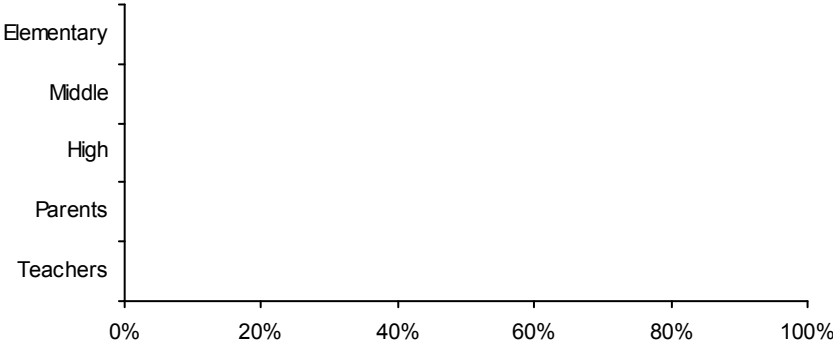
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	--	--	--	--
		9th, 11th grades	--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		--	--	--	--
	9th, 11th grades		--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--

Dimension	Group	Percent Positive Response
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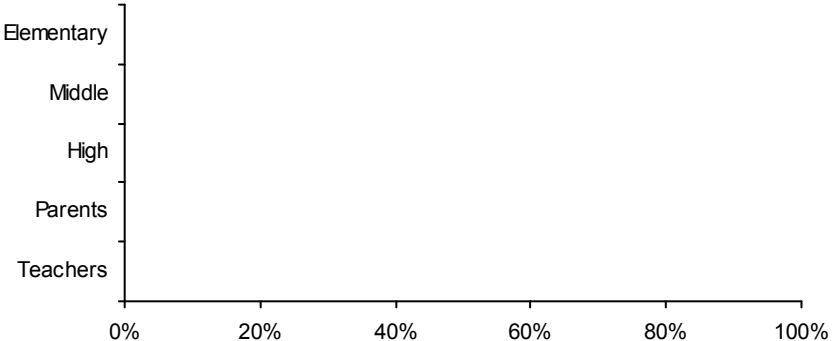
A. Safety



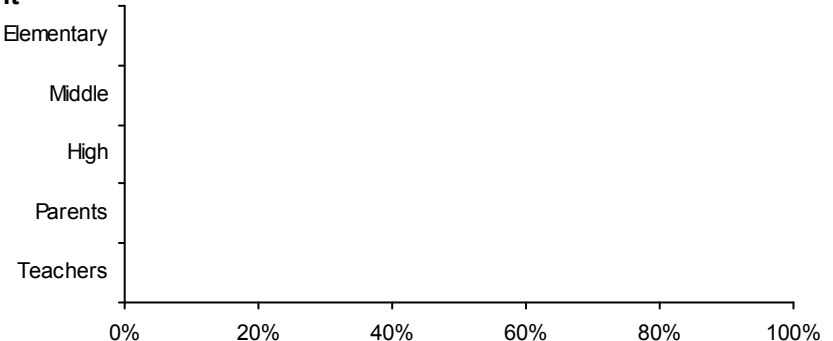
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	1,120 43.8%	579 22.6%	468 18.3%	292 11.4%	53 2.1%	16 0.6%	32 1.3%	2,560 100%	5.9
2. Students at my school who do not behave are disciplined.	513 20.2%	389 15.3%	646 25.4%	689 27.1%	162 6.4%	62 2.4%	80 3.1%	2,541 100%	5.0
3. I feel safe from the mean kids at my school.	570 22.4%	398 15.6%	406 15.9%	547 21.5%	280 11.0%	93 3.7%	252 9.9%	2,546 100%	4.7
4. I feel the school buildings are safe for students.	1,020 40.1%	626 24.6%	489 19.2%	283 11.1%	61 2.4%	25 1.0%	38 1.5%	2,542 100%	5.8
5. If I ever got sick at school, someone would take care of me.	1,022 40.3%	507 20.0%	494 19.5%	319 12.6%	113 4.5%	23 0.9%	55 2.2%	2,533 100%	5.7
6. There are clear rules to ensure students' safety at school.	1,316 51.9%	575 22.7%	405 16.0%	176 6.9%	36 1.4%	10 0.4%	16 0.6%	2,534 100%	6.1
Dimension Totals:	5,561 36.5%	3,074 20.1%	2,908 19.1%	2,306 15.1%	705 4.6%	229 1.5%	473 3.1%	15,256 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	1,351 53.3%	493 19.5%	359 14.2%	217 8.6%	50 2.0%	16 0.6%	47 1.9%	2,533 100%	6.0
8. My teachers give me help when I need it.	1,386 54.5%	585 23.0%	359 14.1%	161 6.3%	31 1.2%	4 0.2%	15 0.6%	2,541 100%	6.2
9. If I feel bad, I can get help from the school staff.	738 29.1%	530 20.9%	557 22.0%	432 17.0%	144 5.7%	41 1.6%	92 3.6%	2,534 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	635 25.1%	468 18.5%	475 18.8%	524 20.7%	192 7.6%	73 2.9%	160 6.3%	2,527 100%	5.0
11. I usually have something to eat before school starts in the morning.	1,126 44.5%	383 15.1%	396 15.6%	356 14.1%	122 4.8%	46 1.8%	102 4.0%	2,531 100%	5.6
12. I am treated fairly at this school.	765 30.3%	595 23.6%	518 20.5%	444 17.6%	115 4.6%	31 1.2%	57 2.3%	2,525 100%	5.4
Dimension Totals:	6,001 39.5%	3,054 20.1%	2,664 17.5%	2,134 14.0%	654 4.3%	211 1.4%	473 3.1%	15,191 100%	5.6

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	1,266 50.0%	539 21.3%	427 16.9%	216 8.5%	46 1.8%	11 0.4%	27 1.1%	2,532 100%	6.0
14. My teachers want me to learn a lot.	1,961 77.3%	314 12.4%	189 7.5%	50 2.0%	10 0.4%	3 0.1%	9 0.4%	2,536 100%	6.6
15. I like what I am learning at school.	1,067 41.9%	630 24.8%	459 18.0%	297 11.7%	44 1.7%	18 0.7%	29 1.1%	2,544 100%	5.9
16. The school building has everything I need to learn.	932 36.9%	617 24.4%	503 19.9%	345 13.6%	92 3.6%	12 0.5%	28 1.1%	2,529 100%	5.7
17. My teachers teach me new things in school.	1,438 56.8%	567 22.4%	346 13.7%	137 5.4%	24 0.9%	8 0.3%	10 0.4%	2,530 100%	6.3
18. My school is a good school.	1,371 54.1%	513 20.2%	331 13.1%	223 8.8%	46 1.8%	22 0.9%	30 1.2%	2,536 100%	6.1
Dimension Totals:	8,035 52.8%	3,180 20.9%	2,255 14.8%	1,268 8.3%	262 1.7%	74 0.5%	133 0.9%	15,207 100%	6.1

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	879 34.5%	510 20.0%	452 17.8%	458 18.0%	101 4.0%	34 1.3%	112 4.4%	2,546 100%	5.4
20. When there is a school event that I like, I participate.	1,140 44.8%	465 18.3%	404 15.9%	408 16.1%	67 2.6%	23 0.9%	35 1.4%	2,542 100%	5.8
21. I enjoy talking to my teachers.	995 39.1%	567 22.3%	479 18.8%	390 15.3%	56 2.2%	16 0.6%	42 1.7%	2,545 100%	5.7
22. I like the classes and programs at school.	1,216 47.7%	532 20.9%	436 17.1%	280 11.0%	32 1.3%	14 0.5%	38 1.5%	2,548 100%	6.0
Dimension Totals:	4,230 41.5%	2,074 20.4%	1,771 17.4%	1,536 15.1%	256 2.5%	87 0.9%	227 2.2%	10,181 100%	5.7

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	346 21.9%	340 21.5%	483 30.6%	316 20.0%	56 3.5%	15 0.9%	24 1.5%	1,580 100%	5.3
2. Students at my school who violate safety rules are disciplined.	248 15.7%	267 16.9%	489 31.0%	423 26.8%	87 5.5%	21 1.3%	43 2.7%	1,578 100%	5.0
3. I feel safe from the bullying behavior of students at my school.	251 15.9%	230 14.6%	387 24.6%	429 27.2%	158 10.0%	50 3.2%	71 4.5%	1,576 100%	4.7
4. I feel the school grounds and facilities are safe for students.	309 19.7%	358 22.9%	464 29.6%	341 21.8%	60 3.8%	8 0.5%	26 1.7%	1,566 100%	5.2
5. If I ever got sick at school, someone would take care of me.	464 29.6%	276 17.6%	443 28.3%	261 16.7%	81 5.2%	12 0.8%	30 1.9%	1,567 100%	5.4
6. There are clear rules to ensure students' safety at school.	482 30.8%	346 22.1%	503 32.1%	188 12.0%	26 1.7%	10 0.6%	10 0.6%	1,565 100%	5.6
Dimension Totals:	2,100 22.3%	1,817 19.3%	2,769 29.4%	1,958 20.8%	468 5.0%	116 1.2%	204 2.2%	9,432 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	843 53.8%	287 18.3%	270 17.2%	124 7.9%	20 1.3%	6 0.4%	18 1.1%	1,568 100%	6.1
8. My teachers give me help on classwork when I need it.	561 35.9%	396 25.3%	400 25.6%	158 10.1%	23 1.5%	11 0.7%	15 1.0%	1,564 100%	5.8
9. If I feel bad, I can get help from the school staff.	296 18.9%	271 17.3%	463 29.6%	367 23.5%	105 6.7%	19 1.2%	42 2.7%	1,563 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	238 15.2%	203 12.9%	310 19.8%	476 30.4%	176 11.2%	66 4.2%	99 6.3%	1,568 100%	4.5
11. I usually eat breakfast before school.	385 24.5%	169 10.8%	252 16.1%	363 23.1%	172 11.0%	66 4.2%	163 10.4%	1,570 100%	4.6
12. I am treated fairly at this school.	275 17.5%	317 20.1%	467 29.7%	352 22.4%	92 5.8%	31 2.0%	40 2.5%	1,574 100%	5.0
Dimension Totals:	2,598 27.6%	1,643 17.5%	2,162 23.0%	1,840 19.6%	588 6.3%	199 2.1%	377 4.0%	9,407 100%	5.2

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	390 24.9%	347 22.1%	466 29.7%	264 16.8%	46 2.9%	26 1.7%	30 1.9%	1,569 100%	5.4
14. I am satisfied with the education I am receiving at my school.	386 24.5%	365 23.2%	466 29.6%	269 17.1%	45 2.9%	15 1.0%	28 1.8%	1,574 100%	5.4
15. My school's facilities help me learn.	373 23.8%	352 22.5%	537 34.3%	245 15.6%	36 2.3%	10 0.6%	14 0.9%	1,567 100%	5.4
16. I am satisfied with the quality of teaching most of my teachers provide at school.	349 22.3%	406 25.9%	506 32.3%	244 15.6%	39 2.5%	6 0.4%	17 1.1%	1,567 100%	5.4
17. Overall, this is a good school.	429 27.3%	362 23.0%	417 26.5%	251 16.0%	54 3.4%	20 1.3%	40 2.5%	1,573 100%	5.4
Dimension	1,927	1,832	2,392	1,273	220	77	129	7,850	5.4
Totals:	24.5%	23.3%	30.5%	16.2%	2.8%	1.0%	1.6%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	198 12.6%	202 12.9%	405 25.8%	492 31.4%	166 10.6%	28 1.8%	78 5.0%	1,569 100%	4.6
19. I like coming to school.	269 17.2%	205 13.1%	353 22.6%	470 30.1%	96 6.1%	45 2.9%	126 8.1%	1,564 100%	4.6
20. When there is a school event that I like, I participate.	358 22.8%	227 14.5%	381 24.3%	428 27.3%	99 6.3%	23 1.5%	54 3.4%	1,570 100%	5.0
21. I am interested in classes and programs provided at school.	281 17.8%	266 16.8%	432 27.4%	442 28.0%	79 5.0%	26 1.6%	53 3.4%	1,579 100%	5.0
Dimension	1,106	900	1,571	1,832	440	122	311	6,282	4.8
Totals:	17.6%	14.3%	25.0%	29.2%	7.0%	1.9%	5.0%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	279 17.4%	362 22.5%	542 33.7%	331 20.6%	45 2.8%	16 1.0%	33 2.1%	1,608 100%	5.2
2. Students at my school who violate safety rules are disciplined.	143 8.9%	242 15.1%	509 31.7%	473 29.5%	138 8.6%	52 3.2%	49 3.1%	1,606 100%	4.6
3. I feel safe from the bullying behavior of students at my school.	263 16.4%	280 17.5%	466 29.1%	403 25.1%	105 6.6%	37 2.3%	49 3.1%	1,603 100%	4.9
4. I feel the school grounds and facilities are safe for students.	208 13.0%	302 18.9%	582 36.5%	382 23.9%	79 4.9%	17 1.1%	26 1.6%	1,596 100%	5.0
5. If I ever got sick at school, someone would take care of me.	268 16.8%	269 16.8%	487 30.4%	399 24.9%	97 6.1%	30 1.9%	50 3.1%	1,600 100%	5.0
6. There are clear rules to ensure students' safety at school.	279 17.5%	352 22.0%	602 37.7%	283 17.7%	52 3.3%	9 0.6%	20 1.3%	1,597 100%	5.3
Dimension Totals:	1,440 15.0%	1,807 18.8%	3,188 33.2%	2,271 23.6%	516 5.4%	161 1.7%	227 2.4%	9,610 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	775 48.3%	329 20.5%	310 19.3%	133 8.3%	22 1.4%	6 0.4%	29 1.8%	1,604 100%	6.0
8. My teachers give me help on classwork when I need it.	442 27.8%	427 26.8%	443 27.8%	201 12.6%	35 2.2%	16 1.0%	27 1.7%	1,591 100%	5.6
9. If I feel bad, I can get help from the school staff.	244 15.3%	249 15.6%	517 32.4%	424 26.5%	96 6.0%	17 1.1%	50 3.1%	1,597 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	96 6.0%	140 8.8%	308 19.3%	486 30.5%	268 16.8%	131 8.2%	166 10.4%	1,595 100%	3.9
11. I usually eat breakfast before school.	240 15.0%	136 8.5%	267 16.7%	362 22.6%	260 16.3%	114 7.1%	221 13.8%	1,600 100%	4.1
12. I am treated fairly at this school.	232 14.5%	289 18.1%	577 36.2%	368 23.1%	74 4.6%	26 1.6%	30 1.9%	1,596 100%	5.0
Dimension Totals:	2,029 21.2%	1,570 16.4%	2,422 25.3%	1,974 20.6%	755 7.9%	310 3.2%	523 5.5%	9,583 100%	4.9

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	230 14.4%	317 19.9%	498 31.3%	386 24.2%	86 5.4%	36 2.3%	40 2.5%	1,593 100%	5.0
14. I am satisfied with the education I am receiving at my school.	206 12.9%	342 21.4%	554 34.7%	362 22.7%	79 4.9%	20 1.3%	34 2.1%	1,597 100%	5.0
15. My school's facilities help me learn.	197 12.3%	323 20.2%	638 39.9%	356 22.3%	49 3.1%	10 0.6%	24 1.5%	1,597 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	209 13.1%	341 21.4%	594 37.3%	339 21.3%	64 4.0%	17 1.1%	28 1.8%	1,592 100%	5.1
17. Overall, this is a good school.	287 17.9%	372 23.2%	537 33.5%	301 18.8%	49 3.1%	17 1.1%	39 2.4%	1,602 100%	5.2
Dimension	1,129	1,695	2,821	1,744	327	100	165	7,981	5.1
Totals:	14.1%	21.2%	35.3%	21.9%	4.1%	1.3%	2.1%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	187 11.7%	207 13.0%	454 28.5%	480 30.1%	160 10.0%	40 2.5%	67 4.2%	1,595 100%	4.6
19. I like coming to school.	169 10.6%	205 12.8%	388 24.2%	506 31.6%	130 8.1%	65 4.1%	138 8.6%	1,601 100%	4.4
20. When there is a school event that I like, I participate.	236 14.8%	242 15.2%	443 27.8%	438 27.5%	133 8.3%	37 2.3%	64 4.0%	1,593 100%	4.8
21. I am interested in classes and programs provided at school.	235 14.6%	280 17.4%	541 33.7%	418 26.0%	73 4.5%	18 1.1%	40 2.5%	1,605 100%	5.0
Dimension	827	934	1,826	1,842	496	160	309	6,394	4.7
Totals:	12.9%	14.6%	28.6%	28.8%	7.8%	2.5%	4.8%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	571 28.5%	502 25.0%	678 33.8%	186 9.3%	52 2.6%	6 0.3%	9 0.4%	2,004 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	426 21.4%	432 21.7%	623 31.2%	330 16.5%	144 7.2%	20 1.0%	20 1.0%	1,995 100%	5.3
3. My child has a caring adult to ensure my child's safety at school.	607 30.5%	496 24.9%	630 31.7%	213 10.7%	32 1.6%	4 0.2%	6 0.3%	1,988 100%	5.7
4. The school grounds and facilities are safe for my child.	520 26.0%	482 24.1%	684 34.2%	238 11.9%	55 2.8%	10 0.5%	11 0.6%	2,000 100%	5.6
5. Threats, intimidation, harassment, or hazing are rare in this school.	383 19.6%	356 18.2%	576 29.4%	375 19.2%	193 9.9%	37 1.9%	36 1.8%	1,956 100%	5.1
6. My child's school has clear rules to maintain students' safety at school.	654 32.7%	502 25.1%	661 33.1%	144 7.2%	25 1.3%	4 0.2%	7 0.4%	1,997 100%	5.8
Dimension Totals:	3,161 26.5%	2,770 23.2%	3,852 32.3%	1,486 12.4%	501 4.2%	81 0.7%	89 0.7%	11,940 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	666 33.4%	552 27.6%	593 29.7%	156 7.8%	24 1.2%	3 0.2%	3 0.2%	1,997 100%	5.8
8. My child's teachers provide help on classwork when my child needs it.	671 33.6%	529 26.5%	579 29.0%	164 8.2%	37 1.9%	12 0.6%	5 0.3%	1,997 100%	5.8
9. If my child ever got sick at school, someone would take care of my child.	682 34.2%	493 24.7%	606 30.3%	179 9.0%	28 1.4%	5 0.3%	4 0.2%	1,997 100%	5.8
10. My child is well-rested for school.	713 35.7%	518 25.9%	603 30.2%	125 6.3%	26 1.3%	9 0.5%	3 0.2%	1,997 100%	5.9
11. My child is fed before school.	1,012 50.8%	373 18.7%	483 24.2%	95 4.8%	16 0.8%	9 0.5%	6 0.3%	1,994 100%	6.1
12. Students are treated fairly at school.	495 25.0%	474 23.9%	641 32.4%	285 14.4%	66 3.3%	11 0.6%	9 0.5%	1,981 100%	5.5
Dimension Totals:	4,239 35.4%	2,939 24.6%	3,505 29.3%	1,004 8.4%	197 1.6%	49 0.4%	30 0.3%	11,963 100%	5.8

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	520 26.0%	510 25.5%	590 29.5%	237 11.9%	99 5.0%	21 1.1%	20 1.0%	1,997 100%	5.5
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	487 24.4%	473 23.7%	597 29.9%	263 13.2%	118 5.9%	27 1.4%	34 1.7%	1,999 100%	5.4
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	618 30.8%	499 24.9%	614 30.6%	167 8.3%	63 3.1%	24 1.2%	20 1.0%	2,005 100%	5.6
16. My child's teachers seek ways to improve my child's academic progress.	601 30.3%	463 23.3%	595 30.0%	235 11.8%	63 3.2%	15 0.8%	14 0.7%	1,986 100%	5.6
Dimension	2,226	1,945	2,396	902	343	87	88	7,987	5.5
Totals:	27.9%	24.4%	30.0%	11.3%	4.3%	1.1%	1.1%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	649 32.5%	481 24.1%	621 31.1%	189 9.5%	36 1.8%	10 0.5%	10 0.5%	1,996 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	588 29.8%	454 23.0%	578 29.3%	274 13.9%	44 2.2%	11 0.6%	21 1.1%	1,970 100%	5.6
19. The school staff makes me feel welcome at the school.	625 31.4%	435 21.8%	608 30.5%	249 12.5%	50 2.5%	10 0.5%	14 0.7%	1,991 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	563 28.4%	426 21.5%	629 31.7%	275 13.9%	67 3.4%	13 0.7%	11 0.6%	1,984 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	554 28.0%	439 22.1%	596 30.1%	296 14.9%	59 3.0%	20 1.0%	18 0.9%	1,982 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	514 26.0%	386 19.5%	578 29.2%	339 17.1%	98 5.0%	29 1.5%	35 1.8%	1,979 100%	5.3
Dimension	3,493	2,621	3,610	1,622	354	93	109	11,902	5.6
Totals:	29.3%	22.0%	30.3%	13.6%	3.0%	0.8%	0.9%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	288 34.4%	238 28.4%	248 29.6%	36 4.3%	20 2.4%	5 0.6%	3 0.4%	838 100%	5.8
2. The school effectively handles staff discipline problems.	123 14.7%	173 20.7%	267 31.9%	170 20.3%	70 8.4%	23 2.7%	11 1.3%	837 100%	5.0
3. I feel safe from harassment, intimidation, and threats at school.	253 30.3%	202 24.2%	255 30.5%	64 7.7%	45 5.4%	9 1.1%	7 0.8%	835 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	241 29.0%	223 26.8%	247 29.7%	54 6.5%	56 6.7%	5 0.6%	5 0.6%	831 100%	5.6
5. The established safety policies at school make me feel safe.	204 24.5%	223 26.8%	257 30.9%	99 11.9%	42 5.0%	3 0.4%	5 0.6%	833 100%	5.5
6. My school has clear rules for staff behavior.	192 23.0%	206 24.7%	257 30.8%	103 12.4%	50 6.0%	20 2.4%	6 0.7%	834 100%	5.4
Dimension Totals:	1,301 26.0%	1,265 25.3%	1,531 30.6%	526 10.5%	283 5.7%	65 1.3%	37 0.7%	5,008 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	364 43.5%	252 30.1%	185 22.1%	26 3.1%	4 0.5%	3 0.4%	2 0.2%	836 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	168 20.2%	212 25.5%	280 33.7%	97 11.7%	45 5.4%	19 2.3%	11 1.3%	832 100%	5.3
9. My school provides me with the support I need to do my job well.	131 15.7%	234 28.0%	266 31.8%	117 14.0%	54 6.5%	22 2.6%	13 1.6%	837 100%	5.2
10. I feel staff are treated fairly at school.	121 14.5%	196 23.5%	263 31.5%	116 13.9%	99 11.9%	22 2.6%	18 2.2%	835 100%	5.0
Dimension Totals:	784 23.5%	894 26.8%	994 29.8%	356 10.7%	202 6.0%	66 2.0%	44 1.3%	3,340 100%	5.4

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	222 26.5%	244 29.2%	247 29.5%	85 10.2%	21 2.5%	12 1.4%	6 0.7%	837 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	92 11.1%	170 20.5%	294 35.4%	127 15.3%	100 12.0%	31 3.7%	16 1.9%	830 100%	4.8
13. I am satisfied with the professional development opportunities the school* provides for me.	100 12.0%	166 19.9%	301 36.1%	162 19.4%	69 8.3%	22 2.6%	14 1.7%	834 100%	4.9
14. I am satisfied with the respect and value my school gives to my role.	134 16.1%	210 25.3%	266 32.0%	106 12.8%	74 8.9%	25 3.0%	15 1.8%	830 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	90 10.8%	161 19.3%	262 31.4%	183 21.9%	80 9.6%	34 4.1%	25 3.0%	835 100%	4.8
Dimension	638	951	1,370	663	344	124	76	4,166	5.0
Totals:	15.3%	22.8%	32.9%	15.9%	8.3%	3.0%	1.8%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	151 18.1%	194 23.3%	287 34.4%	108 12.9%	59 7.1%	20 2.4%	15 1.8%	834 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	141 17.0%	197 23.7%	319 38.4%	123 14.8%	36 4.3%	7 0.8%	8 1.0%	831 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	181 21.7%	187 22.4%	255 30.6%	124 14.9%	54 6.5%	15 1.8%	17 2.0%	833 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	140 16.7%	163 19.5%	293 35.0%	134 16.0%	73 8.7%	17 2.0%	17 2.0%	837 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	128 15.3%	199 23.7%	314 37.5%	122 14.6%	50 6.0%	13 1.6%	12 1.4%	838 100%	5.2
Dimension	741	940	1,468	611	272	72	69	4,173	5.2
Totals:	17.8%	22.5%	35.2%	14.6%	6.5%	1.7%	1.7%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	66 49.6%	35 26.3%	21 15.8%	6 4.5%	4 3.0%	1 0.8%	0 0.0%	133 100%	6.1
2. The school effectively handles staff discipline problems.	38 28.6%	25 18.8%	46 34.6%	13 9.8%	6 4.5%	4 3.0%	1 0.8%	133 100%	5.5
3. I feel safe from harassment, intimidation, and threats at school.	58 43.9%	31 23.5%	27 20.5%	8 6.1%	5 3.8%	2 1.5%	1 0.8%	132 100%	5.9
4. I feel the grounds and facilities at school are safe for staff.	53 40.2%	39 29.5%	29 22.0%	7 5.3%	4 3.0%	0 0.0%	0 0.0%	132 100%	6.0
5. The established safety policies at school make me feel safe.	50 37.6%	40 30.1%	33 24.8%	6 4.5%	3 2.3%	0 0.0%	1 0.8%	133 100%	5.9
6. My school has clear rules for staff behavior.	46 34.8%	28 21.2%	38 28.8%	10 7.6%	5 3.8%	2 1.5%	3 2.3%	132 100%	5.6
Dimension Totals:	311 39.1%	198 24.9%	194 24.4%	50 6.3%	27 3.4%	9 1.1%	6 0.8%	795 100%	5.8

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	68 51.9%	39 29.8%	19 14.5%	2 1.5%	1 0.8%	0 0.0%	2 1.5%	131 100%	6.2
8. My leadership provides me with effective advice when I have problems on the job.	46 35.1%	37 28.2%	29 22.1%	10 7.6%	5 3.8%	2 1.5%	2 1.5%	131 100%	5.7
9. My school provides me with the support I need to do my job well.	46 35.1%	41 31.3%	28 21.4%	6 4.6%	6 4.6%	3 2.3%	1 0.8%	131 100%	5.8
10. I feel staff are treated fairly at school.	40 30.3%	38 28.8%	26 19.7%	13 9.8%	11 8.3%	2 1.5%	2 1.5%	132 100%	5.5
Dimension Totals:	200 38.1%	155 29.5%	102 19.4%	31 5.9%	23 4.4%	7 1.3%	7 1.3%	525 100%	5.8

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	67 50.8%	33 25.0%	20 15.2%	8 6.1%	3 2.3%	1 0.8%	0 0.0%	132 100%	6.1
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	31 23.5%	40 30.3%	42 31.8%	14 10.6%	4 3.0%	1 0.8%	0 0.0%	132 100%	5.6
13. I am satisfied with the professional development opportunities the school* provides for me.	30 23.3%	39 30.2%	32 24.8%	19 14.7%	6 4.7%	1 0.8%	2 1.6%	129 100%	5.4
14. I am satisfied with the respect and value my school gives to my role.	41 31.3%	40 30.5%	31 23.7%	9 6.9%	7 5.3%	1 0.8%	2 1.5%	131 100%	5.7
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	29 22.3%	33 25.4%	37 28.5%	19 14.6%	7 5.4%	5 3.8%	0 0.0%	130 100%	5.3
Dimension	198	185	162	69	27	9	4	654	5.6
Totals:	30.3%	28.3%	24.8%	10.6%	4.1%	1.4%	0.6%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	48 36.4%	34 25.8%	32 24.2%	5 3.8%	7 5.3%	4 3.0%	2 1.5%	132 100%	5.7
17. I am proud of the events, meetings, or programs my school provides.	43 32.6%	38 28.8%	39 29.5%	8 6.1%	4 3.0%	0 0.0%	0 0.0%	132 100%	5.8
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	53 41.7%	28 22.0%	27 21.3%	10 7.9%	6 4.7%	1 0.8%	2 1.6%	127 100%	5.8
19. I can offer my opinions freely on ways to make improvements at my school.	38 28.8%	30 22.7%	42 31.8%	13 9.8%	5 3.8%	2 1.5%	2 1.5%	132 100%	5.5
20. I feel I am an integral, vital part of the educational community in which I work.	36 27.3%	45 34.1%	31 23.5%	15 11.4%	3 2.3%	1 0.8%	1 0.8%	132 100%	5.7
Dimension	218	175	171	51	25	8	7	655	5.7
Totals:	33.3%	26.7%	26.1%	7.8%	3.8%	1.2%	1.1%	100%	

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	93 42.9%	60 27.6%	44 20.3%	10 4.6%	5 2.3%	3 1.4%	2 0.9%	217 100%	6.0
2. The school effectively handles staff discipline problems.	46 21.3%	48 22.2%	63 29.2%	36 16.7%	15 6.9%	5 2.3%	3 1.4%	216 100%	5.2
3. I feel safe from harassment, intimidation, and threats at school.	82 38.0%	54 25.0%	52 24.1%	15 6.9%	6 2.8%	3 1.4%	4 1.9%	216 100%	5.8
4. I feel the grounds and facilities at school are safe for staff.	78 36.3%	63 29.3%	49 22.8%	17 7.9%	5 2.3%	2 0.9%	1 0.5%	215 100%	5.8
5. The established safety policies at school make me feel safe.	63 29.3%	64 29.8%	58 27.0%	22 10.2%	3 1.4%	3 1.4%	2 0.9%	215 100%	5.7
6. My school has clear rules for staff behavior.	54 25.0%	60 27.8%	62 28.7%	23 10.6%	12 5.6%	4 1.9%	1 0.5%	216 100%	5.5
Dimension Totals:	416 32.1%	349 26.9%	328 25.3%	123 9.5%	46 3.6%	20 1.5%	13 1.0%	1,295 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	108 49.5%	63 28.9%	40 18.3%	6 2.8%	0 0.0%	1 0.5%	0 0.0%	218 100%	6.2
8. My leadership provides me with effective advice when I have problems on the job.	62 28.8%	63 29.3%	46 21.4%	30 14.0%	8 3.7%	4 1.9%	2 0.9%	215 100%	5.6
9. My school provides me with the support I need to do my job well.	55 25.5%	61 28.2%	61 28.2%	21 9.7%	10 4.6%	5 2.3%	3 1.4%	216 100%	5.5
10. I feel staff are treated fairly at school.	47 21.8%	46 21.3%	67 31.0%	29 13.4%	17 7.9%	4 1.9%	6 2.8%	216 100%	5.2
Dimension Totals:	272 31.4%	233 26.9%	214 24.7%	86 9.9%	35 4.0%	14 1.6%	11 1.3%	865 100%	5.6

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	82 38.0%	62 28.7%	52 24.1%	18 8.3%	2 0.9%	0 0.0%	0 0.0%	216 100%	5.9
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	44 20.6%	54 25.2%	77 36.0%	21 9.8%	15 7.0%	1 0.5%	2 0.9%	214 100%	5.4
13. I am satisfied with the professional development opportunities the school* provides for me.	40 18.5%	49 22.7%	75 34.7%	34 15.7%	10 4.6%	4 1.9%	4 1.9%	216 100%	5.2
14. I am satisfied with the respect and value my school gives to my role.	49 22.9%	64 29.9%	58 27.1%	21 9.8%	11 5.1%	6 2.8%	5 2.3%	214 100%	5.4
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	47 22.1%	50 23.5%	54 25.4%	44 20.7%	10 4.7%	4 1.9%	4 1.9%	213 100%	5.2
Dimension	262	279	316	138	48	15	15	1,073	5.4
Totals:	24.4%	26.0%	29.5%	12.9%	4.5%	1.4%	1.4%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	54 25.1%	48 22.3%	64 29.8%	28 13.0%	12 5.6%	3 1.4%	6 2.8%	215 100%	5.3
17. I am proud of the events, meetings, or programs my school provides.	66 31.0%	43 20.2%	72 33.8%	27 12.7%	4 1.9%	0 0.0%	1 0.5%	213 100%	5.6
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	63 29.2%	48 22.2%	59 27.3%	27 12.5%	9 4.2%	5 2.3%	5 2.3%	216 100%	5.4
19. I can offer my opinions freely on ways to make improvements at my school.	51 23.6%	45 20.8%	68 31.5%	33 15.3%	16 7.4%	1 0.5%	2 0.9%	216 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	56 25.9%	57 26.4%	67 31.0%	24 11.1%	7 3.2%	4 1.9%	1 0.5%	216 100%	5.5
Dimension	290	241	330	139	48	13	15	1,076	5.5
Totals:	27.0%	22.4%	30.7%	12.9%	4.5%	1.2%	1.4%	100%	

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