
School Quality Survey Complex Area Report

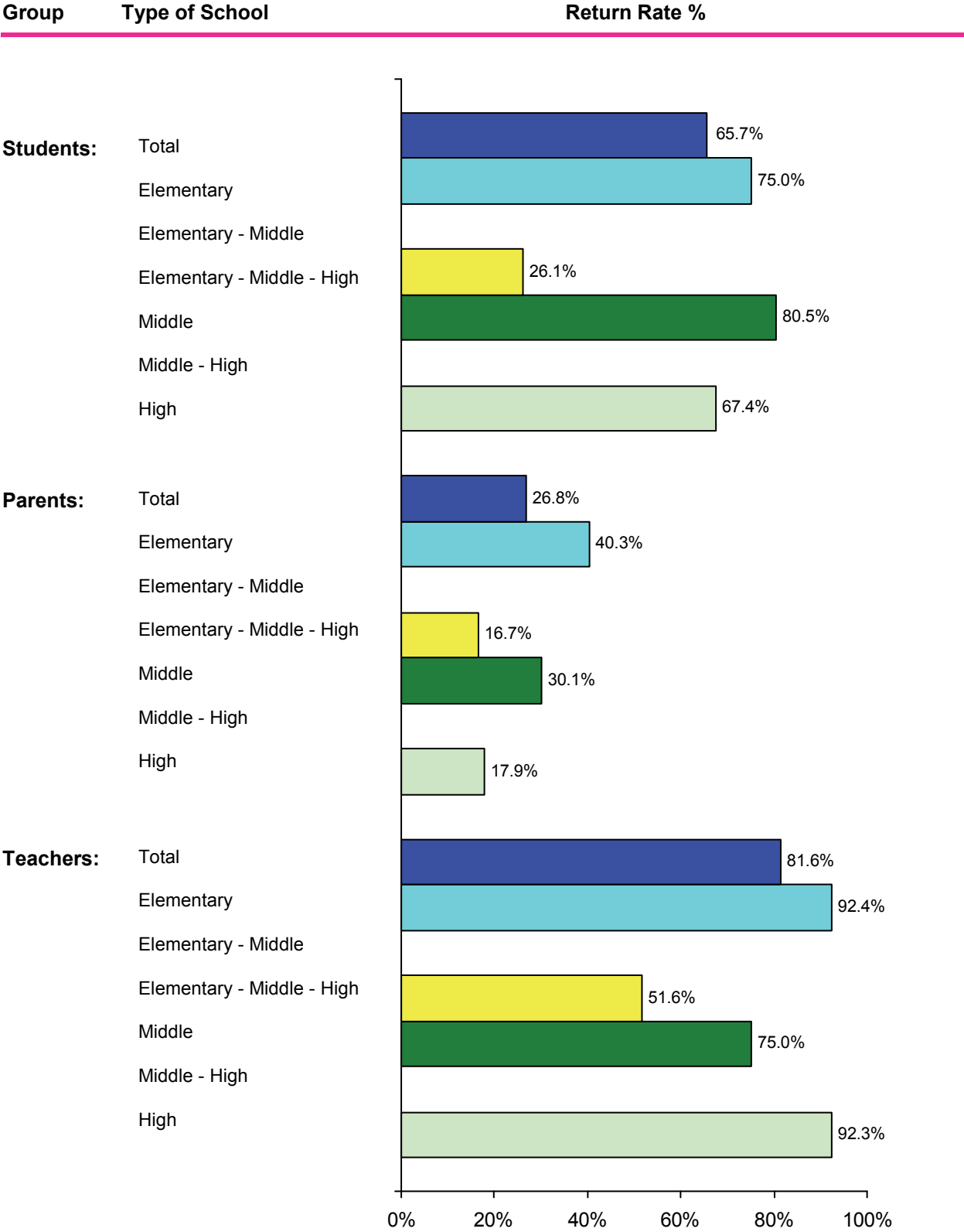
Hana-Lahainaluna-Lanai-Molokai

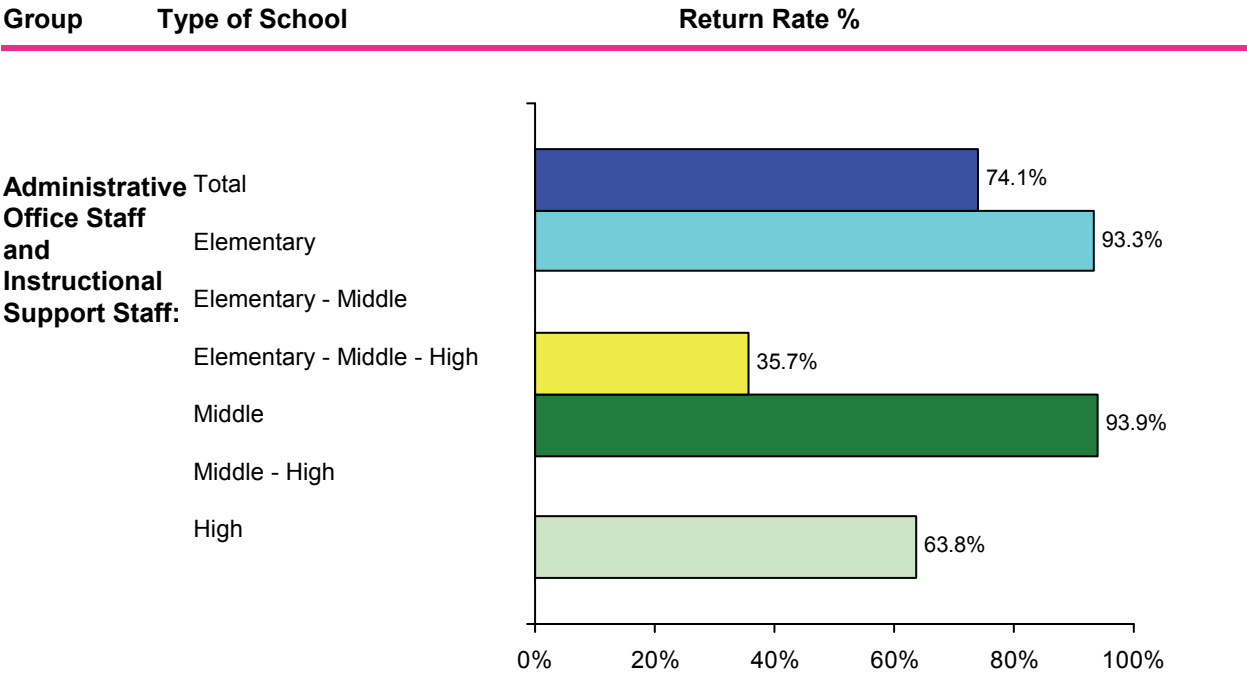
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	2,400	1,577	65.7%
<i>Students by Type of School</i>			
Elementary	642	482	75.0%
Elementary - Middle			
Elementary - Middle - High	413	108	26.1%
Middle	611	492	80.5%
Middle - High			
High	734	495	67.4%
Parents:	2,400	644	26.8%
<i>Parents by Type of School</i>			
Elementary	642	259	40.3%
Elementary - Middle			
Elementary - Middle - High	413	69	16.7%
Middle	611	184	30.1%
Middle - High			
High	734	132	17.9%
Teachers:	309	252	81.5%
<i>Teachers by Type of School</i>			
Elementary	119	110	92.4%
Elementary - Middle			
Elementary - Middle - High	60	31	51.6%
Middle	52	39	75.0%
Middle - High			
High	78	72	92.3%
Administrative and Instructional Support Staff:	197	146	74.1%
<i>Staff by Type of School</i>			
Elementary	75	70	93.3%
Elementary - Middle			
Elementary - Middle - High	42	15	35.7%
Middle	33	31	93.9%
Middle - High			
High	47	30	63.8%





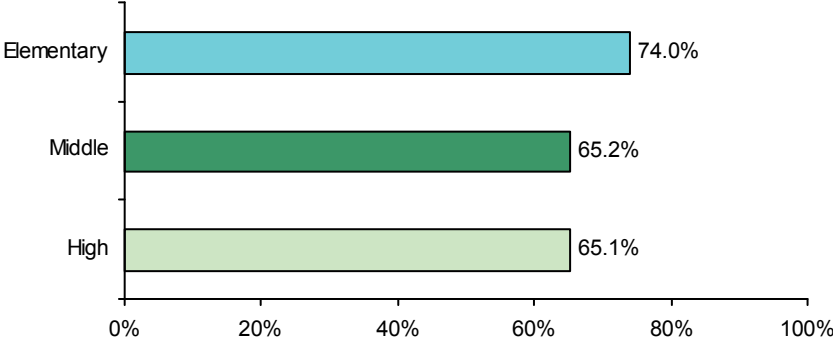
SQS Complex Area Summary Table

Students

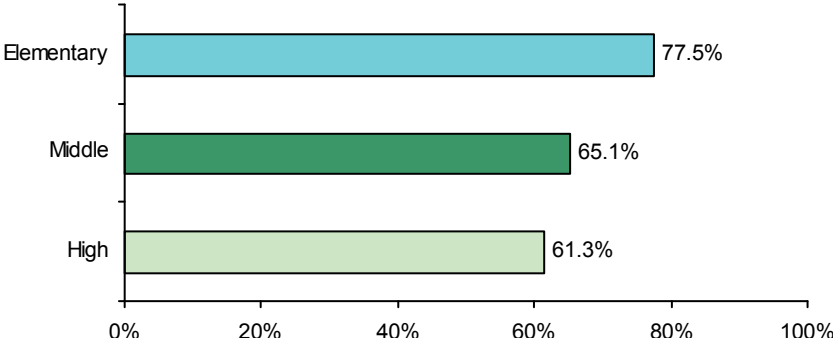
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.4	74%	15.9%	10%
	Middle	7th, 8th grades	5.0	65.2%	22.4%	12.3%
	High	9th, 11th grades	4.9	65.1%	23.1%	11.6%
B. Well-Being	Elementary	4th, 5th grades	5.6	77.5%	14.8%	7.6%
	Middle	7th, 8th grades	5.0	65.1%	20.4%	14.4%
	High	9th, 11th grades	4.8	61.3%	23%	15.5%
C. Satisfaction	Elementary	4th, 5th grades	6.0	88.6%	8.8%	2.5%
	Middle	7th, 8th grades	4.9	66.4%	22%	11.5%
	High	9th, 11th grades	4.7	60.5%	27%	12.4%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	77.1%	17.8%	4.9%
	Middle	7th, 8th grades	4.5	50%	30%	19.8%
	High	9th, 11th grades	4.5	52%	30.8%	17%

Dimension	Group	Percent Positive Response
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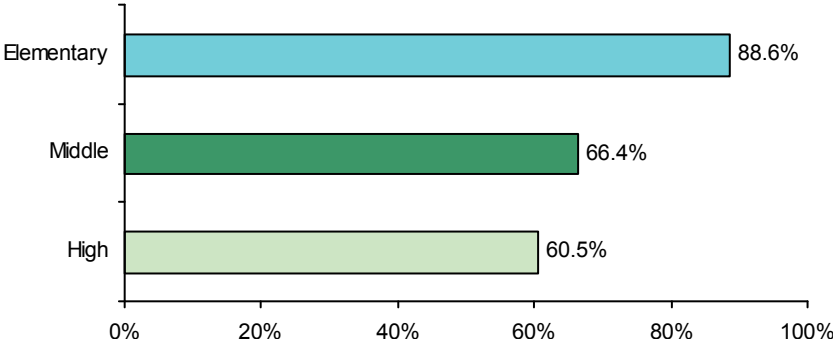
A. Safety



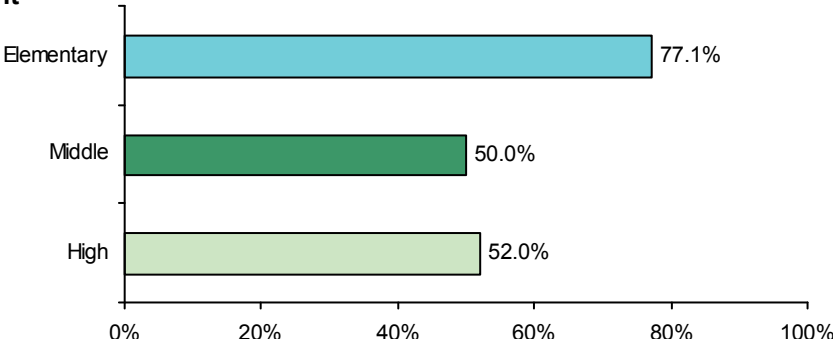
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



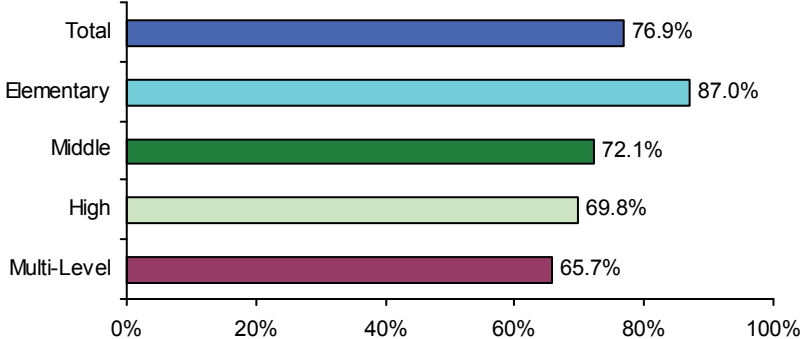
SQS Complex Area Summary Table

Parents

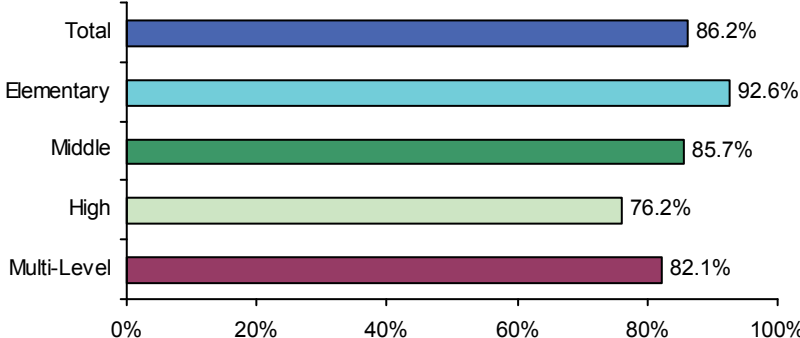
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	76.9%	12.7%	10.2%
	Elementary	5.7	87%	8.4%	4.4%
	Middle	5.0	72.1%	15.4%	12.3%
	High	5.0	69.8%	17.8%	12.3%
	Multi-Level	4.7	65.7%	11.8%	22.3%
B. Well-Being	Total	5.6	86.2%	8.9%	4.8%
	Elementary	6.0	92.6%	6.1%	1.1%
	Middle	5.5	85.7%	9.3%	4.8%
	High	5.2	76.2%	13.3%	10.4%
	Multi-Level	5.5	82.1%	9.7%	8%
C. Satisfaction	Total	5.1	72.4%	15%	12.4%
	Elementary	5.7	85.2%	9.9%	4.7%
	Middle	5.1	74.3%	15.9%	9.6%
	High	4.5	55.1%	21.6%	23.1%
	Multi-Level	4.3	52.3%	19%	28.5%
D. Involvement/Engagement	Total	5.2	74.1%	16.4%	9.3%
	Elementary	5.8	88%	8.8%	3%
	Middle	5.1	72.1%	19.1%	8.6%
	High	4.6	57.1%	23.7%	19.1%
	Multi-Level	4.6	59.8%	23.9%	16.2%

Dimension	School Level	Percent Positive Response
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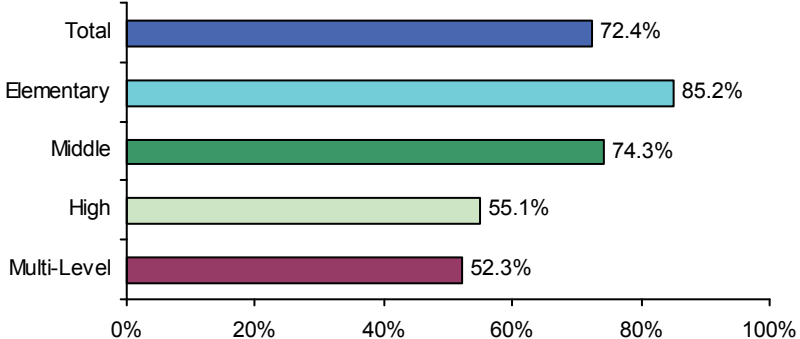
A. Safety



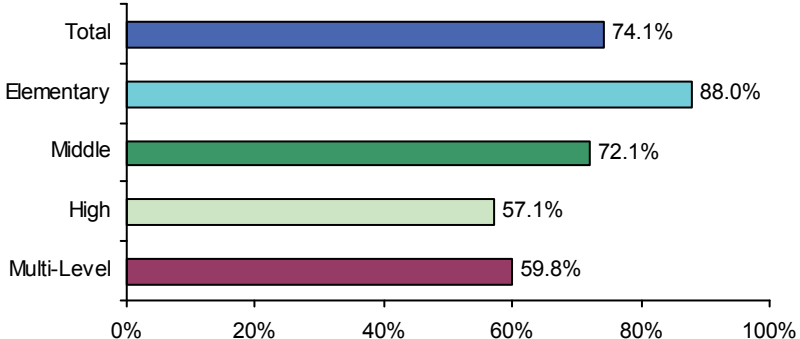
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



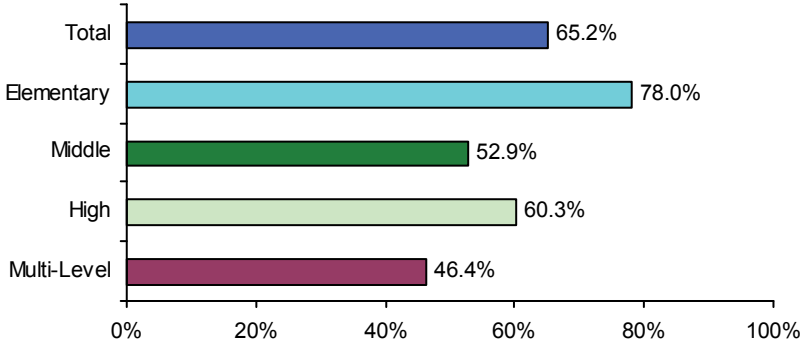
SQS Complex Area Summary Table

Teachers

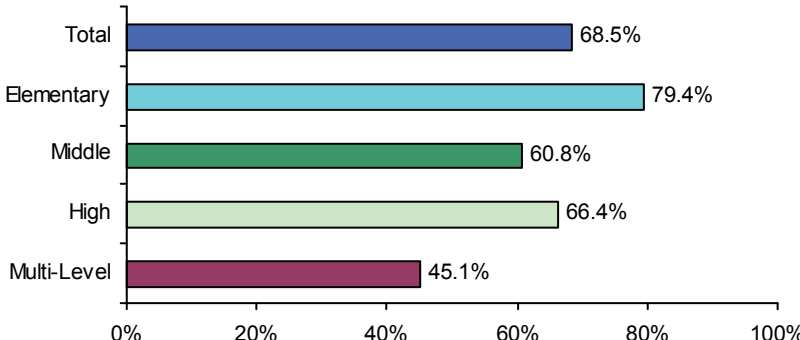
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	4.8	65.2%	14.2%	20.5%
	Elementary	5.4	78%	12%	9.8%
	Middle	4.4	52.9%	16.2%	30.7%
	High	4.5	60.3%	14.7%	24.8%
	Multi-Level	4.1	46.4%	18.3%	35.1%
B. Well-Being	Total	4.9	68.5%	13.2%	18.1%
	Elementary	5.4	79.4%	12.1%	8.4%
	Middle	4.6	60.8%	11.5%	27.5%
	High	4.7	66.4%	15%	18.5%
	Multi-Level	3.9	45.1%	15.3%	39.5%
C. Satisfaction	Total	4.6	59%	18.9%	21.9%
	Elementary	5.2	75.6%	14.4%	9.8%
	Middle	4.3	47.9%	23.7%	28.3%
	High	4.2	50.7%	20.2%	29%
	Multi-Level	3.6	33.1%	25.9%	40.9%
D. Involvement/Engagement	Total	4.7	65.2%	16.9%	17.7%
	Elementary	5.2	77.7%	13.4%	8.7%
	Middle	4.3	54.3%	21%	24.6%
	High	4.5	60.6%	16.5%	22.7%
	Multi-Level	4.0	44.4%	25.4%	30%

Dimension	School Level	Percent Positive Response
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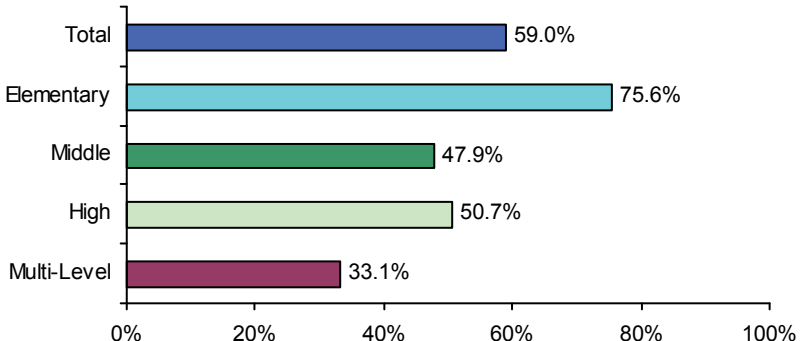
A. Safety



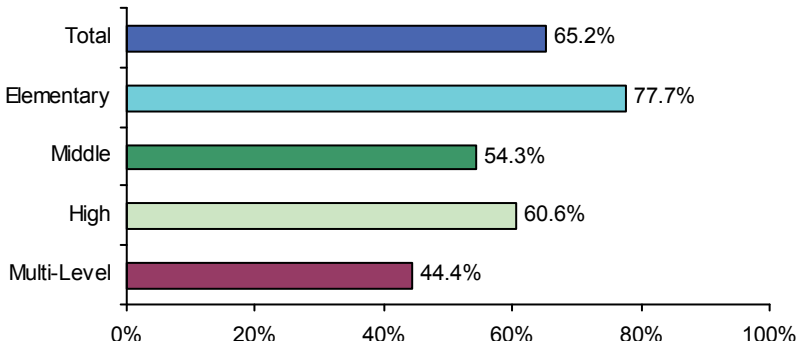
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



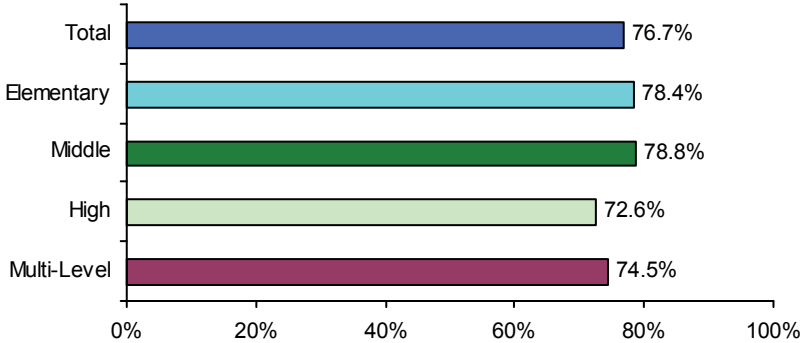
SQS Complex Area Summary Table

Administrative Office Staff

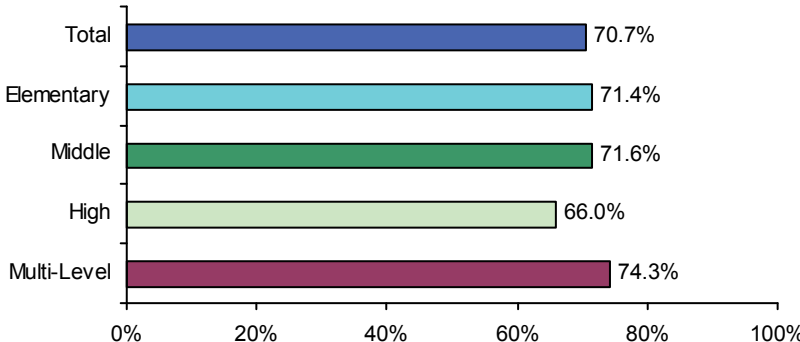
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	76.7%	12%	11.2%
	Elementary	5.3	78.4%	11.9%	9.5%
	Middle	5.1	78.8%	13.3%	7.7%
	High	5.1	72.6%	10.7%	16.6%
	Multi-Level	5.1	74.5%	11.8%	13.5%
B. Well-Being	Total	5.1	70.7%	19.1%	10.1%
	Elementary	5.2	71.4%	23.2%	5.3%
	Middle	5.0	71.6%	23.3%	5%
	High	5.0	66%	12.5%	21.4%
	Multi-Level	4.8	74.3%	10.2%	15.3%
C. Satisfaction	Total	5.0	68.4%	23.1%	8.4%
	Elementary	5.1	71.2%	25.1%	3.5%
	Middle	5.1	74.6%	17.3%	8%
	High	5.0	63.7%	18.8%	17.3%
	Multi-Level	4.6	58%	32%	10%
D. Involvement/Engagement	Total	5.1	68.7%	21.6%	9.6%
	Elementary	5.2	67.6%	27.3%	5%
	Middle	5.0	66.6%	26.6%	6.6%
	High	5.0	70%	8.5%	21.4%
	Multi-Level	5.0	73.4%	16.3%	10.2%

Dimension	School Level	Percent Positive Response
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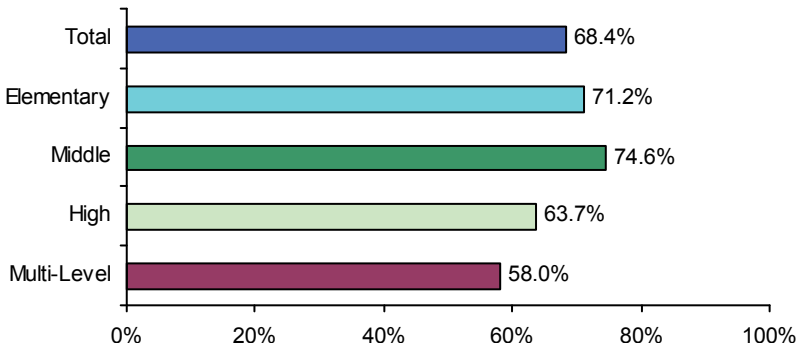
A. Safety



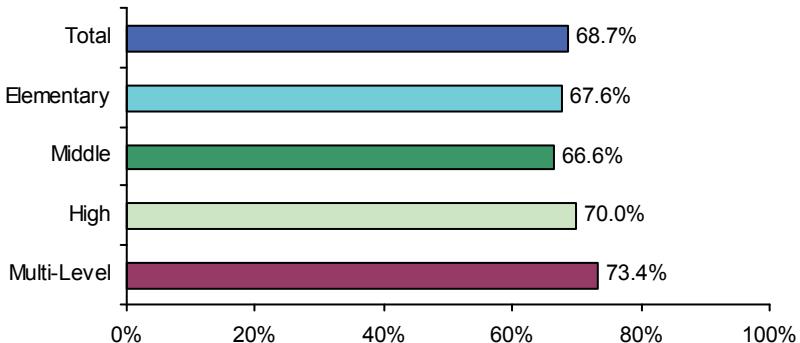
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



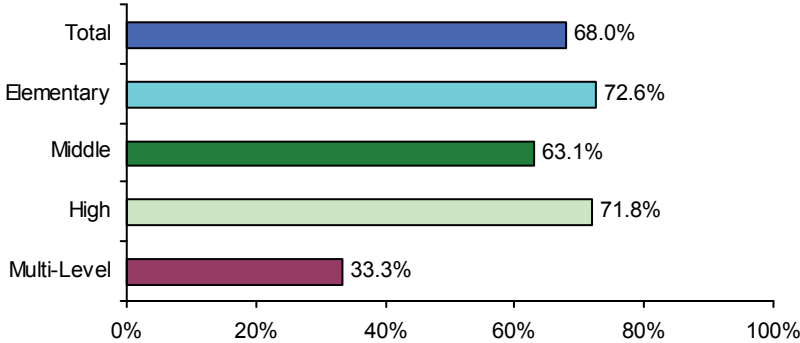
SQS Complex Area Summary Table

Instructional Support Staff

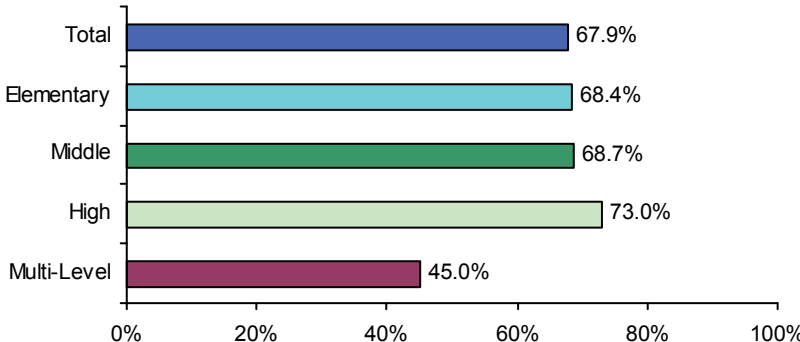
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	4.9	68%	14.7%	17.1%
	Elementary	5.1	72.6%	15.4%	11.9%
	Middle	4.8	63.1%	13.6%	23.1%
	High	4.9	71.8%	16.6%	11.4%
	Multi-Level	3.8	33.3%	6.6%	60%
B. Well-Being	Total	5.0	67.9%	15.5%	16.5%
	Elementary	5.1	68.4%	16%	15.4%
	Middle	4.9	68.7%	15.6%	15.6%
	High	5.0	73%	15.8%	11.1%
	Multi-Level	4.0	45%	10%	45%
C. Satisfaction	Total	4.8	64.3%	16.9%	18.7%
	Elementary	4.9	64.2%	16.6%	19%
	Middle	4.9	70%	15%	15%
	High	4.9	68.7%	18.7%	12.5%
	Multi-Level	3.7	32%	20%	48%
D. Involvement/Engagement	Total	5.0	69.3%	15.9%	14.6%
	Elementary	5.2	74.2%	13.8%	11.9%
	Middle	4.9	66.2%	17.5%	16.2%
	High	5.2	73.7%	13.7%	12.5%
	Multi-Level	3.6	24%	36%	40%

Dimension	School Level	Percent Positive Response
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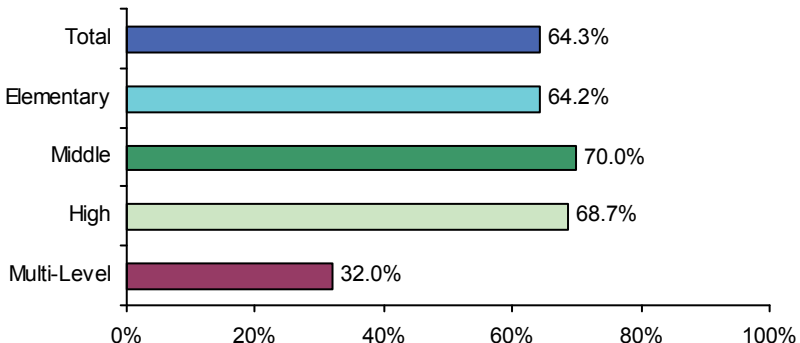
A. Safety



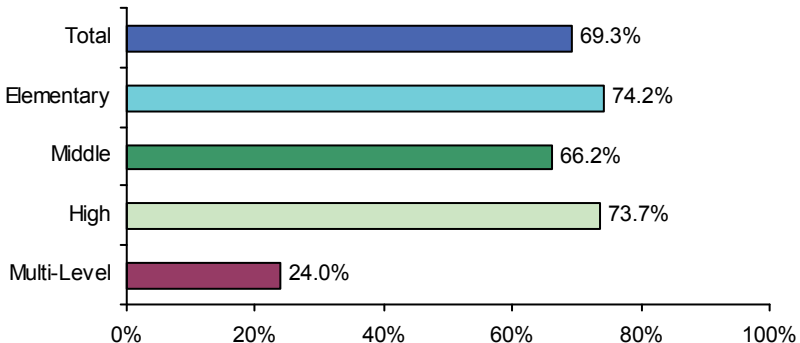
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



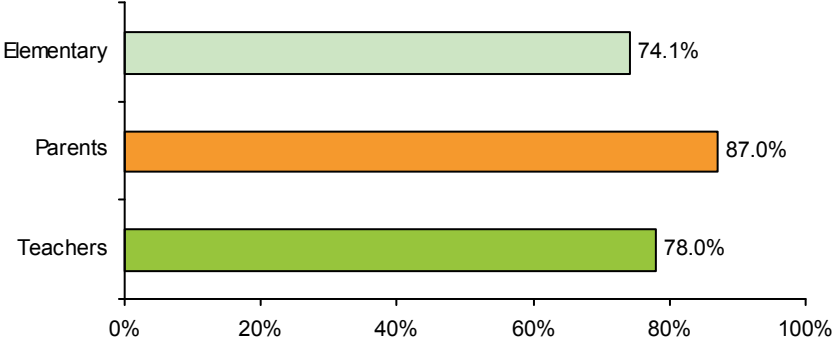
SQS Complex Area Summary Table

Elementary

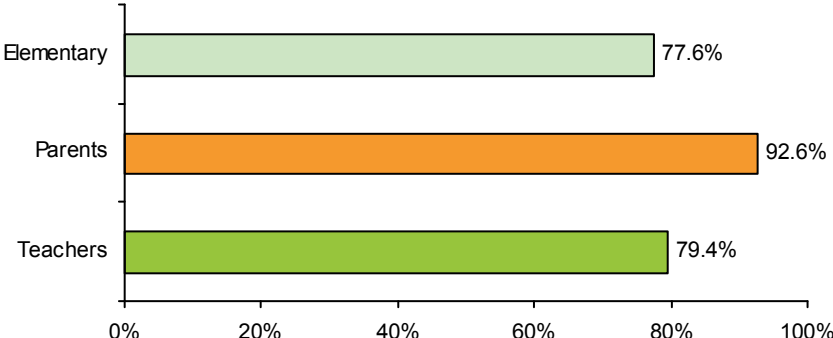
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.4	74.1%	15.8%	10%
	Parents		5.7	87%	8.4%	4.4%
	Teachers		5.4	78%	12%	9.8%
B. Well-Being	Students	4th, 5th grades	5.6	77.6%	14.8%	7.5%
	Parents		6.0	92.6%	6.1%	1.1%
	Teachers		5.4	79.4%	12.1%	8.4%
C. Satisfaction	Students	4th, 5th grades	6.0	88.6%	8.7%	2.5%
	Parents		5.7	85.2%	9.9%	4.7%
	Teachers		5.2	75.6%	14.4%	9.8%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	77%	17.9%	5%
	Parents		5.8	88%	8.8%	3%
	Teachers		5.2	77.7%	13.4%	8.7%

Dimension	Group	Percent Positive Response
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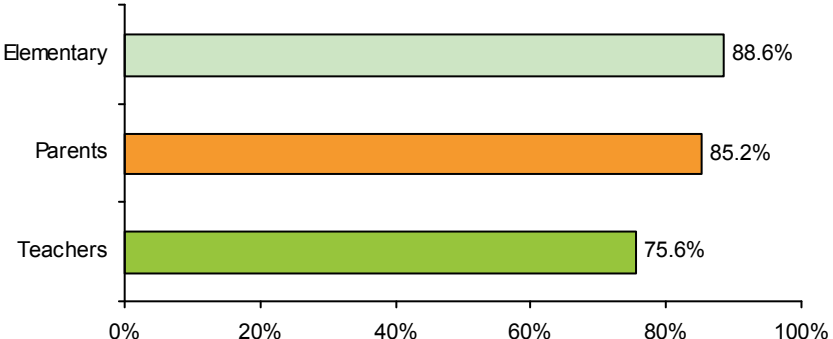
A. Safety



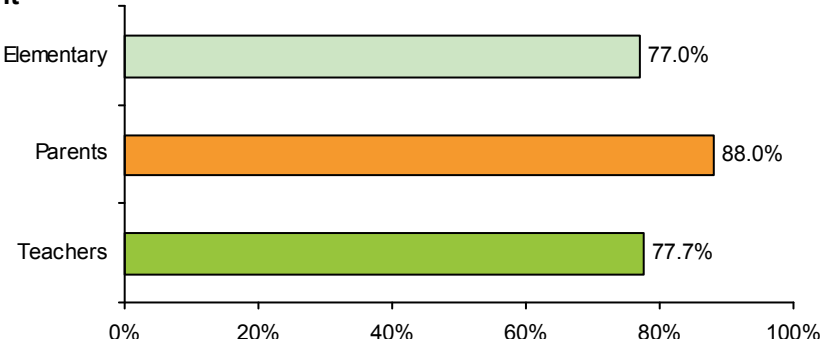
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



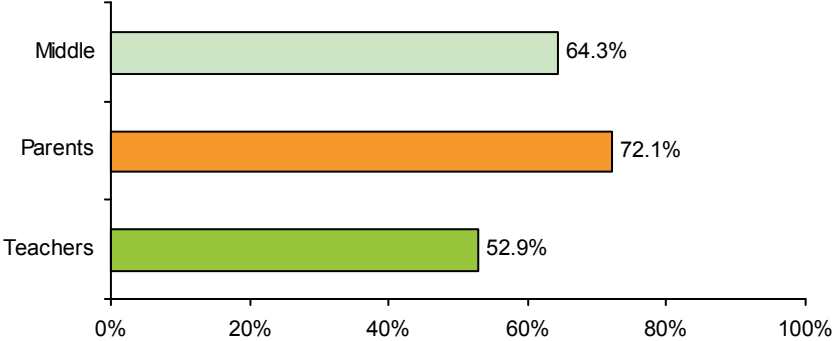
SQS Complex Area Summary Table

Middle

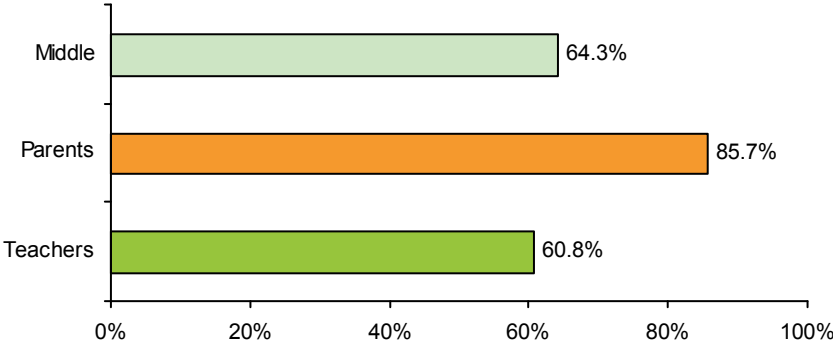
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	4.9	64.3%	23.2%	12.4%
	Parents		5.0	72.1%	15.4%	12.3%
	Teachers		4.4	52.9%	16.2%	30.7%
B. Well-Being	Students	7th, 8th grades	5.0	64.3%	21.1%	14.5%
	Parents		5.5	85.7%	9.3%	4.8%
	Teachers		4.6	60.8%	11.5%	27.5%
C. Satisfaction	Students	7th, 8th grades	4.9	66.2%	22.5%	11.2%
	Parents		5.1	74.3%	15.9%	9.6%
	Teachers		4.3	47.9%	23.7%	28.3%
D. Involvement/Engagement	Students	7th, 8th grades	4.5	49.3%	31.1%	19.5%
	Parents		5.1	72.1%	19.1%	8.6%
	Teachers		4.3	54.3%	21%	24.6%

Dimension	Group	Percent Positive Response
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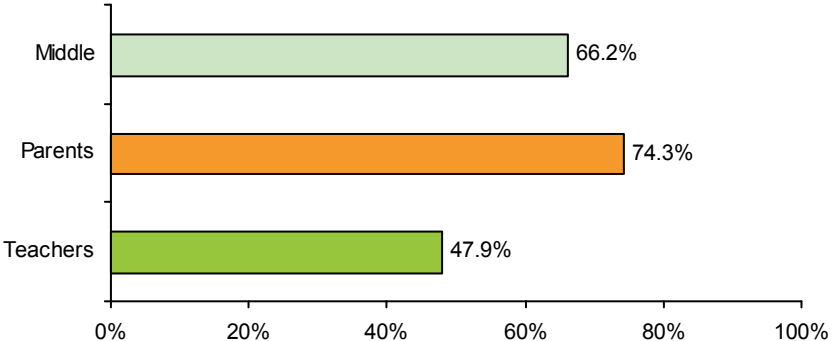
A. Safety



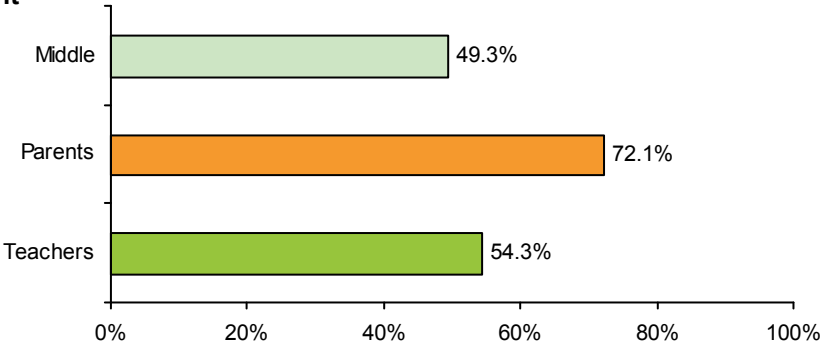
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



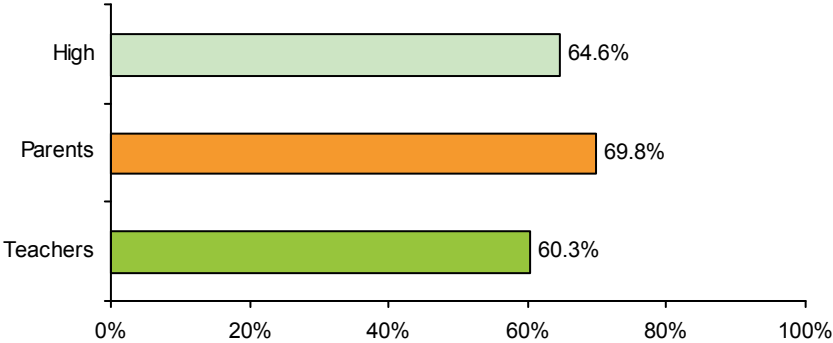
SQS Complex Area Summary Table

High

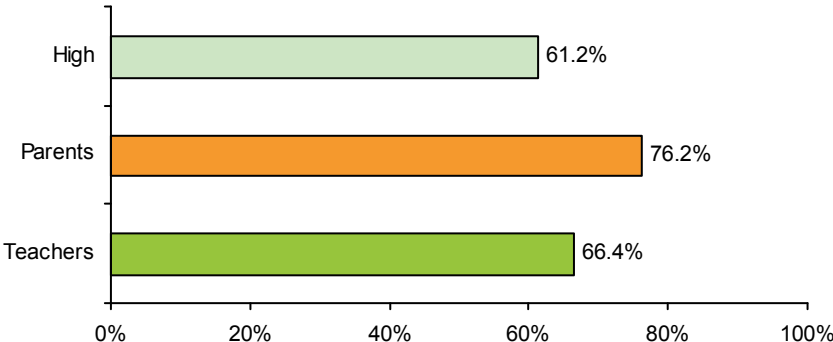
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	4.9	64.6%	23.6%	11.6%
	Parents		5.0	69.8%	17.8%	12.3%
	Teachers		4.5	60.3%	14.7%	24.8%
B. Well-Being	Students	9th, 11th grades	4.8	61.2%	23.1%	15.5%
	Parents		5.2	76.2%	13.3%	10.4%
	Teachers		4.7	66.4%	15%	18.5%
C. Satisfaction	Students	9th, 11th grades	4.7	59.9%	27.2%	12.8%
	Parents		4.5	55.1%	21.6%	23.1%
	Teachers		4.2	50.7%	20.2%	29%
D. Involvement/Engagement	Students	9th, 11th grades	4.5	51.7%	30.7%	17.5%
	Parents		4.6	57.1%	23.7%	19.1%
	Teachers		4.5	60.6%	16.5%	22.7%

Dimension	Group	Percent Positive Response
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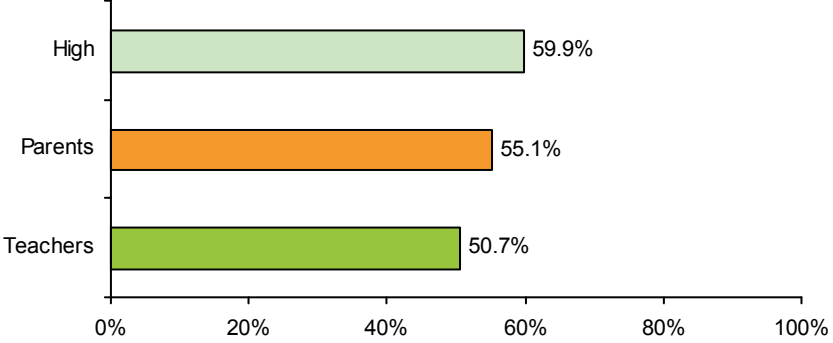
A. Safety



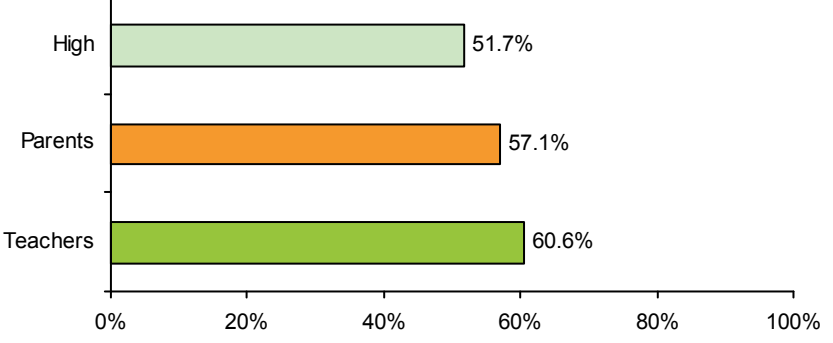
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



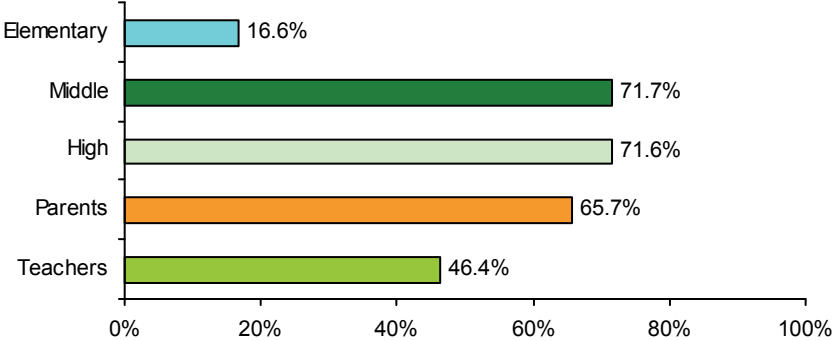
SQS Complex Area Summary Table

Multi-level

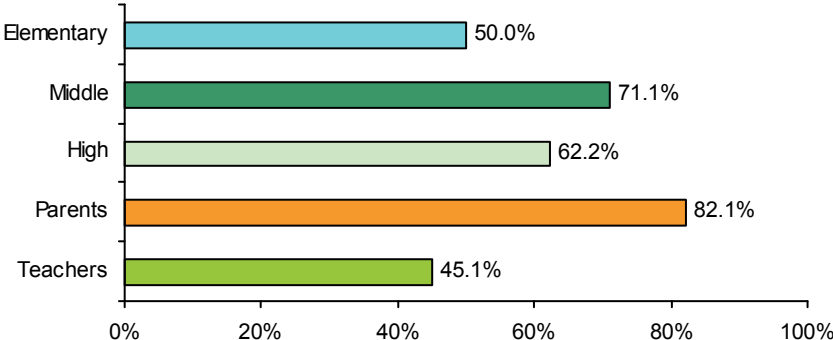
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	3.5	16.6%	50%	33.3%
		7th, 8th grades	5.1	71.7%	16.6%	11.6%
		9th, 11th grades	5.0	71.6%	16.6%	11.7%
	Parents		4.7	65.7%	11.8%	22.3%
	Teachers		4.1	46.4%	18.3%	35.1%
	B. Well-Being	Students	4th, 5th grades	4.3	50%	16.6%
7th, 8th grades			5.1	71.1%	15%	13.8%
9th, 11th grades			4.7	62.2%	21.8%	15.9%
Parents			5.5	82.1%	9.7%	8%
Teachers			3.9	45.1%	15.3%	39.5%
C. Satisfaction		Students	4th, 5th grades	6.2	80%	20%
	7th, 8th grades		4.9	68.1%	18.6%	13.2%
	9th, 11th grades		4.9	69%	23.9%	7%
	Parents		4.3	52.3%	19%	28.5%
	Teachers		3.6	33.1%	25.9%	40.9%
	D. Involvement/Engagement	Students	4th, 5th grades	5.7	100%	0%
7th, 8th grades			4.5	55.4%	22.6%	21.8%
9th, 11th grades			4.7	55.8%	33.1%	11%
Parents			4.6	59.8%	23.9%	16.2%
Teachers			4.0	44.4%	25.4%	30%

Dimension	Group	Percent Positive Response
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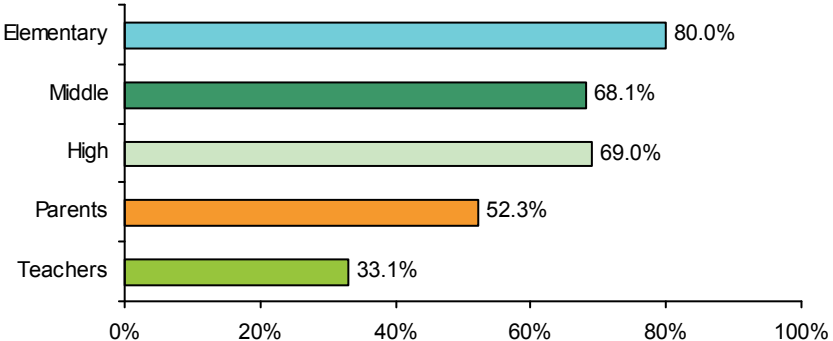
A. Safety



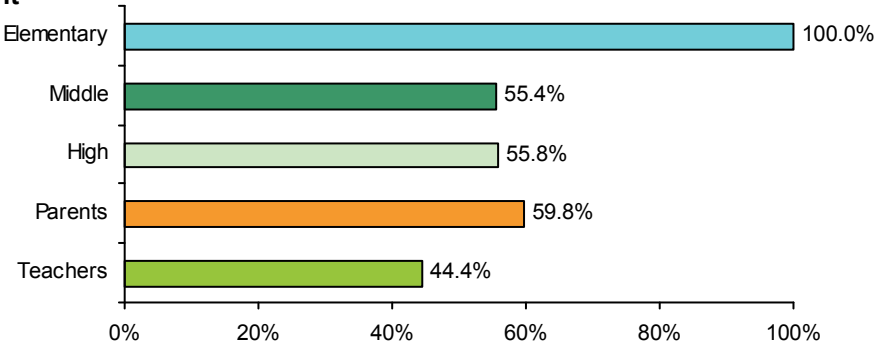
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	216 44.8%	91 18.9%	94 19.5%	64 13.3%	9 1.9%	5 1.0%	3 0.6%	482 100%	5.9
2. Students at my school who do not behave are disciplined.	86 18.0%	63 13.2%	116 24.2%	152 31.7%	36 7.5%	13 2.7%	13 2.7%	479 100%	4.8
3. I feel safe from the mean kids at my school.	119 24.9%	55 11.5%	86 18.0%	92 19.2%	64 13.4%	17 3.6%	45 9.4%	478 100%	4.7
4. I feel the school buildings are safe for students.	200 42.0%	98 20.6%	99 20.8%	51 10.7%	16 3.4%	4 0.8%	8 1.7%	476 100%	5.8
5. If I ever got sick at school, someone would take care of me.	213 44.6%	83 17.4%	80 16.7%	59 12.3%	21 4.4%	7 1.5%	15 3.1%	478 100%	5.7
6. There are clear rules to ensure students' safety at school.	240 50.3%	91 19.1%	94 19.7%	39 8.2%	10 2.1%	1 0.2%	2 0.4%	477 100%	6.1
Dimension Totals:	1,074 37.4%	481 16.8%	569 19.8%	457 15.9%	156 5.4%	47 1.6%	86 3.0%	2,870 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	260 54.5%	71 14.9%	77 16.1%	47 9.9%	10 2.1%	6 1.3%	6 1.3%	477 100%	6.0
8. My teachers give me help when I need it.	257 53.9%	103 21.6%	86 18.0%	25 5.2%	2 0.4%	2 0.4%	2 0.4%	477 100%	6.2
9. If I feel bad, I can get help from the school staff.	143 29.7%	97 20.2%	105 21.8%	84 17.5%	25 5.2%	10 2.1%	17 3.5%	481 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	145 30.2%	75 15.6%	100 20.8%	106 22.1%	29 6.0%	12 2.5%	13 2.7%	480 100%	5.2
11. I usually have something to eat before school starts in the morning.	232 48.2%	72 15.0%	78 16.2%	62 12.9%	22 4.6%	3 0.6%	12 2.5%	481 100%	5.8
12. I am treated fairly at this school.	143 29.9%	81 16.9%	104 21.8%	102 21.3%	25 5.2%	13 2.7%	10 2.1%	478 100%	5.3
Dimension Totals:	1,180 41.1%	499 17.4%	550 19.1%	426 14.8%	113 3.9%	46 1.6%	60 2.1%	2,874 100%	5.6

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	234 49.0%	98 20.5%	98 20.5%	37 7.7%	5 1.0%	2 0.4%	4 0.8%	478 100%	6.0
14. My teachers want me to learn a lot.	359 74.8%	61 12.7%	44 9.2%	14 2.9%	1 0.2%	1 0.2%	0 0.0%	480 100%	6.6
15. I like what I am learning at school.	186 38.9%	118 24.7%	93 19.5%	68 14.2%	6 1.3%	2 0.4%	5 1.0%	478 100%	5.8
16. The school building has everything I need to learn.	180 38.0%	114 24.1%	94 19.8%	67 14.1%	11 2.3%	3 0.6%	5 1.1%	474 100%	5.8
17. My teachers teach me new things in school.	268 55.8%	91 19.0%	82 17.1%	29 6.0%	5 1.0%	3 0.6%	2 0.4%	480 100%	6.2
18. My school is a good school.	262 54.5%	94 19.5%	70 14.6%	38 7.9%	12 2.5%	1 0.2%	4 0.8%	481 100%	6.1
Dimension Totals:	1,489 51.9%	576 20.1%	481 16.8%	253 8.8%	40 1.4%	12 0.4%	20 0.7%	2,871 100%	6.1

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	157 32.8%	88 18.4%	91 19.0%	101 21.1%	23 4.8%	5 1.0%	14 2.9%	479 100%	5.4
20. When there is a school event that I like, I participate.	195 40.7%	98 20.5%	82 17.1%	81 16.9%	12 2.5%	2 0.4%	9 1.9%	479 100%	5.7
21. I enjoy talking to my teachers.	181 37.6%	105 21.8%	87 18.1%	88 18.3%	10 2.1%	3 0.6%	7 1.5%	481 100%	5.7
22. I like the classes and programs at school.	215 44.5%	98 20.3%	85 17.6%	74 15.3%	6 1.2%	1 0.2%	4 0.8%	483 100%	5.9
Dimension Totals:	748 38.9%	389 20.2%	345 18.0%	344 17.9%	51 2.7%	11 0.6%	34 1.8%	1,922 100%	5.7

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	113 20.1%	101 18.0%	169 30.1%	126 22.5%	32 5.7%	6 1.1%	14 2.5%	561 100%	5.1
2. Students at my school who violate safety rules are disciplined.	77 13.9%	86 15.6%	160 28.9%	151 27.3%	46 8.3%	15 2.7%	18 3.3%	553 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	76 13.8%	84 15.2%	125 22.6%	148 26.8%	72 13.0%	12 2.2%	35 6.3%	552 100%	4.6
4. I feel the school grounds and facilities are safe for students.	84 15.5%	109 20.1%	191 35.2%	106 19.5%	36 6.6%	6 1.1%	11 2.0%	543 100%	5.1
5. If I ever got sick at school, someone would take care of me.	142 25.6%	73 13.2%	145 26.1%	120 21.6%	48 8.6%	11 2.0%	16 2.9%	555 100%	5.1
6. There are clear rules to ensure students' safety at school.	131 23.7%	118 21.4%	179 32.4%	92 16.7%	22 4.0%	4 0.7%	6 1.1%	552 100%	5.4
Dimension Totals:	623 18.8%	571 17.2%	969 29.2%	743 22.4%	256 7.7%	54 1.6%	100 3.0%	3,316 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	284 51.3%	105 19.0%	96 17.3%	43 7.8%	10 1.8%	5 0.9%	11 2.0%	554 100%	6.0
8. My teachers give me help on classwork when I need it.	156 28.3%	122 22.1%	160 29.0%	84 15.2%	20 3.6%	4 0.7%	6 1.1%	552 100%	5.5
9. If I feel bad, I can get help from the school staff.	80 14.3%	87 15.6%	164 29.4%	142 25.4%	45 8.1%	15 2.7%	25 4.5%	558 100%	4.8
10. I usually get a good night's sleep before going to school in the morning.	68 12.3%	72 13.0%	117 21.2%	155 28.1%	72 13.0%	25 4.5%	43 7.8%	552 100%	4.4
11. I usually eat breakfast before school.	134 24.1%	72 12.9%	107 19.2%	119 21.4%	49 8.8%	17 3.1%	58 10.4%	556 100%	4.7
12. I am treated fairly at this school.	71 12.7%	100 17.9%	175 31.4%	137 24.6%	34 6.1%	15 2.7%	26 4.7%	558 100%	4.8
Dimension Totals:	793 23.8%	558 16.8%	819 24.6%	680 20.4%	230 6.9%	81 2.4%	169 5.1%	3,330 100%	5.0

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	90 16.2%	119 21.4%	152 27.3%	116 20.9%	46 8.3%	12 2.2%	21 3.8%	556 100%	4.9
14. I am satisfied with the education I am receiving at my school.	90 16.2%	109 19.7%	166 30.0%	129 23.3%	35 6.3%	10 1.8%	15 2.7%	554 100%	5.0
15. My school's facilities help me learn.	85 15.2%	105 18.8%	204 36.4%	126 22.5%	19 3.4%	7 1.3%	14 2.5%	560 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	74 13.3%	123 22.1%	181 32.6%	124 22.3%	32 5.8%	11 2.0%	11 2.0%	556 100%	5.0
17. Overall, this is a good school.	87 15.7%	113 20.4%	150 27.0%	118 21.3%	48 8.6%	19 3.4%	20 3.6%	555 100%	4.9
Dimension	426	569	853	613	180	59	81	2,781	5.0
Totals:	15.3%	20.5%	30.7%	22.0%	6.5%	2.1%	2.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	61 11.0%	63 11.4%	123 22.2%	172 31.0%	76 13.7%	19 3.4%	41 7.4%	555 100%	4.4
19. I like coming to school.	65 11.8%	69 12.5%	92 16.6%	187 33.8%	54 9.8%	25 4.5%	61 11.0%	553 100%	4.2
20. When there is a school event that I like, I participate.	119 21.4%	71 12.7%	143 25.7%	142 25.5%	54 9.7%	7 1.3%	21 3.8%	557 100%	4.9
21. I am interested in classes and programs provided at school.	79 14.2%	67 12.0%	161 28.9%	168 30.1%	41 7.3%	17 3.0%	25 4.5%	558 100%	4.7
Dimension	324	270	519	669	225	68	148	2,223	4.6
Totals:	14.6%	12.1%	23.3%	30.1%	10.1%	3.1%	6.7%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	117 22.0%	113 21.3%	174 32.8%	97 18.3%	13 2.4%	2 0.4%	15 2.8%	531 100%	5.3
2. Students at my school who violate safety rules are disciplined.	56 10.5%	70 13.2%	166 31.3%	153 28.8%	45 8.5%	16 3.0%	25 4.7%	531 100%	4.6
3. I feel safe from the bullying behavior of students at my school.	85 16.1%	88 16.6%	156 29.5%	118 22.3%	48 9.1%	11 2.1%	23 4.3%	529 100%	4.8
4. I feel the school grounds and facilities are safe for students.	70 13.2%	96 18.1%	181 34.2%	129 24.4%	29 5.5%	9 1.7%	15 2.8%	529 100%	4.9
5. If I ever got sick at school, someone would take care of me.	100 18.9%	66 12.5%	153 28.9%	140 26.4%	39 7.4%	13 2.5%	19 3.6%	530 100%	4.9
6. There are clear rules to ensure students' safety at school.	95 18.1%	86 16.3%	197 37.5%	99 18.8%	33 6.3%	5 1.0%	11 2.1%	526 100%	5.1
Dimension Totals:	523 16.5%	519 16.3%	1,027 32.3%	736 23.2%	207 6.5%	56 1.8%	108 3.4%	3,176 100%	4.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	244 46.0%	87 16.4%	126 23.7%	59 11.1%	4 0.8%	2 0.4%	9 1.7%	531 100%	5.9
8. My teachers give me help on classwork when I need it.	122 23.1%	110 20.8%	164 31.0%	96 18.1%	17 3.2%	6 1.1%	14 2.6%	529 100%	5.3
9. If I feel bad, I can get help from the school staff.	63 11.9%	76 14.4%	156 29.5%	151 28.5%	44 8.3%	13 2.5%	26 4.9%	529 100%	4.7
10. I usually get a good night's sleep before going to school in the morning.	40 7.6%	56 10.6%	93 17.7%	173 32.9%	72 13.7%	27 5.1%	65 12.4%	526 100%	4.0
11. I usually eat breakfast before school.	104 19.7%	45 8.5%	125 23.7%	127 24.1%	68 12.9%	17 3.2%	42 8.0%	528 100%	4.6
12. I am treated fairly at this school.	81 15.4%	86 16.3%	167 31.7%	126 23.9%	34 6.5%	7 1.3%	26 4.9%	527 100%	4.9
Dimension Totals:	654 20.6%	460 14.5%	831 26.2%	732 23.1%	239 7.5%	72 2.3%	182 5.7%	3,170 100%	4.9

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	55 10.4%	87 16.5%	147 27.9%	148 28.1%	51 9.7%	18 3.4%	21 4.0%	527 100%	4.6
14. I am satisfied with the education I am receiving at my school.	52 9.8%	79 14.9%	178 33.6%	145 27.4%	37 7.0%	19 3.6%	20 3.8%	530 100%	4.7
15. My school's facilities help me learn.	61 11.6%	76 14.4%	195 36.9%	142 26.9%	29 5.5%	8 1.5%	17 3.2%	528 100%	4.8
16. I am satisfied with the quality of teaching most of my teachers provide at school.	55 10.5%	78 14.8%	175 33.3%	157 29.8%	32 6.1%	15 2.9%	14 2.7%	526 100%	4.7
17. Overall, this is a good school.	104 19.8%	89 16.9%	166 31.6%	120 22.8%	24 4.6%	9 1.7%	14 2.7%	526 100%	5.1
Dimension	327	409	861	712	173	69	86	2,637	4.8
Totals:	12.4%	15.5%	32.7%	27.0%	6.6%	2.6%	3.3%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	49 9.3%	54 10.3%	135 25.7%	172 32.8%	61 11.6%	17 3.2%	37 7.0%	525 100%	4.4
19. I like coming to school.	61 11.6%	44 8.4%	121 23.0%	171 32.5%	49 9.3%	21 4.0%	59 11.2%	526 100%	4.2
20. When there is a school event that I like, I participate.	95 18.2%	67 12.8%	146 27.9%	156 29.8%	27 5.2%	11 2.1%	21 4.0%	523 100%	4.9
21. I am interested in classes and programs provided at school.	77 14.5%	82 15.5%	164 30.9%	151 28.5%	31 5.8%	6 1.1%	19 3.6%	530 100%	4.9
Dimension	282	247	566	650	168	55	136	2,104	4.6
Totals:	13.4%	11.7%	26.9%	30.9%	8.0%	2.6%	6.5%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	184 28.8%	122 19.1%	239 37.4%	45 7.0%	32 5.0%	10 1.6%	7 1.1%	639 100%	5.5
2. My child is safe from harassment, intimidation, and threats at school.	131 20.5%	101 15.8%	197 30.8%	118 18.4%	60 9.4%	11 1.7%	22 3.4%	640 100%	5.0
3. My child has a caring adult to ensure my child's safety at school.	190 29.7%	114 17.8%	236 36.9%	64 10.0%	26 4.1%	3 0.5%	7 1.1%	640 100%	5.5
4. The school grounds and facilities are safe for my child.	172 26.7%	116 18.0%	233 36.2%	74 11.5%	32 5.0%	9 1.4%	7 1.1%	643 100%	5.4
5. Threats, intimidation, harassment, or hazing are rare in this school.	107 17.0%	94 14.9%	168 26.7%	127 20.2%	89 14.1%	17 2.7%	27 4.3%	629 100%	4.8
6. My child's school has clear rules to maintain students' safety at school.	195 30.3%	117 18.2%	235 36.5%	61 9.5%	17 2.6%	10 1.6%	8 1.2%	643 100%	5.5
Dimension Totals:	979 25.5%	664 17.3%	1,308 34.1%	489 12.8%	256 6.7%	60 1.6%	78 2.0%	3,834 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	246 38.4%	142 22.2%	208 32.4%	35 5.5%	7 1.1%	0 0.0%	3 0.5%	641 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	216 33.7%	115 17.9%	184 28.7%	72 11.2%	41 6.4%	7 1.1%	6 0.9%	641 100%	5.5
9. If my child ever got sick at school, someone would take care of my child.	205 32.0%	123 19.2%	231 36.0%	59 9.2%	21 3.3%	1 0.2%	1 0.2%	641 100%	5.7
10. My child is well-rested for school.	198 31.0%	170 26.6%	208 32.6%	46 7.2%	12 1.9%	3 0.5%	2 0.3%	639 100%	5.7
11. My child is fed before school.	320 50.1%	112 17.5%	172 26.9%	26 4.1%	8 1.3%	0 0.0%	1 0.2%	639 100%	6.1
12. Students are treated fairly at school.	148 23.2%	114 17.9%	198 31.0%	105 16.5%	43 6.7%	14 2.2%	16 2.5%	638 100%	5.2
Dimension Totals:	1,333 34.7%	776 20.2%	1,201 31.3%	343 8.9%	132 3.4%	25 0.7%	29 0.8%	3,839 100%	5.7

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	152 23.8%	123 19.2%	191 29.8%	96 15.0%	38 5.9%	21 3.3%	19 3.0%	640 100%	5.2
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	131 20.5%	101 15.8%	195 30.5%	112 17.5%	50 7.8%	28 4.4%	23 3.6%	640 100%	5.0
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	153 24.0%	123 19.3%	213 33.4%	82 12.9%	38 6.0%	14 2.2%	15 2.4%	638 100%	5.3
16. My child's teachers seek ways to improve my child's academic progress.	170 26.6%	124 19.4%	176 27.6%	95 14.9%	48 7.5%	14 2.2%	11 1.7%	638 100%	5.3
Dimension	606	471	775	385	174	77	68	2,556	5.2
Totals:	23.7%	18.4%	30.3%	15.1%	6.8%	3.0%	2.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	182 28.3%	122 19.0%	198 30.8%	90 14.0%	33 5.1%	11 1.7%	6 0.9%	642 100%	5.4
18. If I have concerns, I am taken seriously by school administrators.	150 23.7%	109 17.2%	182 28.8%	114 18.0%	36 5.7%	22 3.5%	20 3.2%	633 100%	5.1
19. The school staff makes me feel welcome at the school.	179 27.9%	112 17.5%	220 34.3%	85 13.3%	24 3.7%	8 1.2%	13 2.0%	641 100%	5.4
20. The school gives me opportunities to participate in important decisions about my child's education.	158 24.8%	111 17.5%	198 31.1%	122 19.2%	27 4.2%	7 1.1%	13 2.0%	636 100%	5.3
21. Most of my child's teachers work with me to improve my child's learning	159 25.0%	129 20.3%	176 27.6%	108 17.0%	46 7.2%	10 1.6%	9 1.4%	637 100%	5.3
22. The school has encouraged me to participate in classroom and school activities.	156 24.5%	111 17.5%	185 29.1%	111 17.5%	52 8.2%	9 1.4%	12 1.9%	636 100%	5.2
Dimension	984	694	1,159	630	218	67	73	3,825	5.3
Totals:	25.7%	18.1%	30.3%	16.5%	5.7%	1.8%	1.9%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	83 33.1%	59 23.5%	74 29.5%	15 6.0%	15 6.0%	2 0.8%	3 1.2%	251 100%	5.6
2. The school effectively handles staff discipline problems.	12 4.8%	30 12.0%	59 23.5%	63 25.1%	49 19.5%	17 6.8%	21 8.4%	251 100%	4.0
3. I feel safe from harassment, intimidation, and threats at school.	59 23.6%	47 18.8%	64 25.6%	33 13.2%	31 12.4%	9 3.6%	7 2.8%	250 100%	5.1
4. I feel the grounds and facilities at school are safe for staff.	49 19.8%	54 21.9%	74 30.0%	20 8.1%	36 14.6%	6 2.4%	8 3.2%	247 100%	5.0
5. The established safety policies at school make me feel safe.	39 15.5%	50 19.8%	80 31.7%	46 18.3%	21 8.3%	9 3.6%	7 2.8%	252 100%	4.9
6. My school has clear rules for staff behavior.	29 11.6%	42 16.7%	76 30.3%	37 14.7%	45 17.9%	13 5.2%	9 3.6%	251 100%	4.6
Dimension Totals:	271 18.0%	282 18.8%	427 28.4%	214 14.2%	197 13.1%	56 3.7%	55 3.7%	1,502 100%	4.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	86 34.4%	72 28.8%	77 30.8%	10 4.0%	4 1.6%	0 0.0%	1 0.4%	250 100%	5.9
8. My leadership provides me with effective advice when I have problems on the job.	36 14.4%	37 14.8%	88 35.2%	36 14.4%	30 12.0%	9 3.6%	14 5.6%	250 100%	4.7
9. My school provides me with the support I need to do my job well.	24 9.5%	46 18.3%	77 30.6%	45 17.9%	34 13.5%	15 6.0%	11 4.4%	252 100%	4.6
10. I feel staff are treated fairly at school.	25 10.0%	37 14.7%	83 33.1%	42 16.7%	35 13.9%	12 4.8%	17 6.8%	251 100%	4.5
Dimension Totals:	171 17.0%	192 19.1%	325 32.4%	133 13.3%	103 10.3%	36 3.6%	43 4.3%	1,003 100%	4.9

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	73 29.0%	62 24.6%	74 29.4%	26 10.3%	8 3.2%	6 2.4%	3 1.2%	252 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	13 5.2%	36 14.4%	84 33.6%	46 18.4%	42 16.8%	13 5.2%	16 6.4%	250 100%	4.3
13. I am satisfied with the professional development opportunities the school* provides for me.	11 4.5%	22 8.9%	82 33.2%	59 23.9%	43 17.4%	9 3.6%	21 8.5%	247 100%	4.1
14. I am satisfied with the respect and value my school gives to my role.	30 12.1%	47 19.0%	80 32.4%	35 14.2%	29 11.7%	13 5.3%	13 5.3%	247 100%	4.7
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	20 8.0%	26 10.4%	76 30.4%	70 28.0%	33 13.2%	10 4.0%	15 6.0%	250 100%	4.4
Dimension	147	193	396	236	155	51	68	1,246	4.6
Totals:	11.8%	15.5%	31.8%	18.9%	12.4%	4.1%	5.5%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	16 6.4%	26 10.4%	87 34.9%	49 19.7%	38 15.3%	15 6.0%	18 7.2%	249 100%	4.3
17. I am proud of the events, meetings, or programs my school provides.	30 12.0%	54 21.6%	93 37.2%	41 16.4%	21 8.4%	5 2.0%	6 2.4%	250 100%	5.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	40 15.9%	52 20.6%	77 30.6%	39 15.5%	21 8.3%	10 4.0%	13 5.2%	252 100%	4.9
19. I can offer my opinions freely on ways to make improvements at my school.	30 12.0%	36 14.4%	92 36.8%	48 19.2%	26 10.4%	8 3.2%	10 4.0%	250 100%	4.7
20. I feel I am an integral, vital part of the educational community in which I work.	37 14.7%	57 22.6%	90 35.7%	36 14.3%	17 6.7%	6 2.4%	9 3.6%	252 100%	5.0
Dimension	153	225	439	213	123	44	56	1,253	4.8
Totals:	12.2%	18.0%	35.0%	17.0%	9.8%	3.5%	4.5%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	27 40.3%	12 17.9%	22 32.8%	4 6.0%	1 1.5%	1 1.5%	0 0.0%	67 100%	5.9
2. The school effectively handles staff discipline problems.	9 13.4%	9 13.4%	22 32.8%	12 17.9%	10 14.9%	3 4.5%	2 3.0%	67 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	16 23.9%	17 25.4%	22 32.8%	7 10.4%	2 3.0%	1 1.5%	2 3.0%	67 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	17 25.4%	16 23.9%	25 37.3%	3 4.5%	6 9.0%	0 0.0%	0 0.0%	67 100%	5.5
5. The established safety policies at school make me feel safe.	10 15.4%	15 23.1%	24 36.9%	12 18.5%	2 3.1%	0 0.0%	2 3.1%	65 100%	5.2
6. My school has clear rules for staff behavior.	8 11.9%	13 19.4%	23 34.3%	10 14.9%	9 13.4%	2 3.0%	2 3.0%	67 100%	4.8
Dimension Totals:	87 21.8%	82 20.5%	138 34.5%	48 12.0%	30 7.5%	7 1.8%	8 2.0%	400 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	18 27.3%	20 30.3%	23 34.8%	4 6.1%	1 1.5%	0 0.0%	0 0.0%	66 100%	5.8
8. My leadership provides me with effective advice when I have problems on the job.	10 14.9%	13 19.4%	23 34.3%	13 19.4%	5 7.5%	1 1.5%	2 3.0%	67 100%	5.0
9. My school provides me with the support I need to do my job well.	8 11.9%	17 25.4%	21 31.3%	13 19.4%	6 9.0%	1 1.5%	1 1.5%	67 100%	5.0
10. I feel staff are treated fairly at school.	11 16.4%	11 16.4%	14 20.9%	21 31.3%	6 9.0%	1 1.5%	3 4.5%	67 100%	4.8
Dimension Totals:	47 17.6%	61 22.8%	81 30.3%	51 19.1%	18 6.7%	3 1.1%	6 2.2%	267 100%	5.1

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	20 29.9%	16 23.9%	20 29.9%	9 13.4%	1 1.5%	0 0.0%	1 1.5%	67 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	5 7.5%	12 17.9%	30 44.8%	12 17.9%	5 7.5%	2 3.0%	1 1.5%	67 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	7 10.6%	7 10.6%	24 36.4%	19 28.8%	6 9.1%	2 3.0%	1 1.5%	66 100%	4.7
14. I am satisfied with the respect and value my school gives to my role.	14 21.2%	9 13.6%	21 31.8%	17 25.8%	5 7.6%	0 0.0%	0 0.0%	66 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	11 16.4%	14 20.9%	18 26.9%	20 29.9%	1 1.5%	2 3.0%	1 1.5%	67 100%	5.1
Dimension	57	58	113	77	18	6	4	333	5.1
Totals:	17.1%	17.4%	33.9%	23.1%	5.4%	1.8%	1.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	10 14.9%	15 22.4%	18 26.9%	12 17.9%	7 10.4%	3 4.5%	2 3.0%	67 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	11 16.9%	9 13.8%	22 33.8%	20 30.8%	1 1.5%	1 1.5%	1 1.5%	65 100%	5.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	19 28.4%	14 20.9%	14 20.9%	13 19.4%	4 6.0%	1 1.5%	2 3.0%	67 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	14 20.9%	14 20.9%	21 31.3%	12 17.9%	2 3.0%	3 4.5%	1 1.5%	67 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	12 17.9%	16 23.9%	20 29.9%	15 22.4%	4 6.0%	0 0.0%	0 0.0%	67 100%	5.3
Dimension	66	68	95	72	18	8	6	333	5.1
Totals:	19.8%	20.4%	28.5%	21.6%	5.4%	2.4%	1.8%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	28 35.4%	19 24.1%	21 26.6%	3 3.8%	5 6.3%	2 2.5%	1 1.3%	79 100%	5.7
2. The school effectively handles staff discipline problems.	5 6.3%	7 8.9%	22 27.8%	22 27.8%	13 16.5%	8 10.1%	2 2.5%	79 100%	4.2
3. I feel safe from harassment, intimidation, and threats at school.	16 20.5%	19 24.4%	22 28.2%	8 10.3%	8 10.3%	3 3.8%	2 2.6%	78 100%	5.1
4. I feel the grounds and facilities at school are safe for staff.	16 20.3%	16 20.3%	32 40.5%	5 6.3%	8 10.1%	2 2.5%	0 0.0%	79 100%	5.3
5. The established safety policies at school make me feel safe.	13 16.5%	12 15.2%	28 35.4%	17 21.5%	6 7.6%	2 2.5%	1 1.3%	79 100%	5.0
6. My school has clear rules for staff behavior.	6 7.6%	12 15.2%	28 35.4%	15 19.0%	12 15.2%	3 3.8%	3 3.8%	79 100%	4.5
Dimension Totals:	84 17.8%	85 18.0%	153 32.3%	70 14.8%	52 11.0%	20 4.2%	9 1.9%	473 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	31 39.7%	18 23.1%	25 32.1%	2 2.6%	2 2.6%	0 0.0%	0 0.0%	78 100%	5.9
8. My leadership provides me with effective advice when I have problems on the job.	11 13.9%	14 17.7%	24 30.4%	17 21.5%	9 11.4%	1 1.3%	3 3.8%	79 100%	4.8
9. My school provides me with the support I need to do my job well.	13 16.5%	19 24.1%	17 21.5%	15 19.0%	10 12.7%	3 3.8%	2 2.5%	79 100%	4.9
10. I feel staff are treated fairly at school.	8 10.1%	12 15.2%	22 27.8%	15 19.0%	14 17.7%	3 3.8%	5 6.3%	79 100%	4.4
Dimension Totals:	63 20.0%	63 20.0%	88 27.9%	49 15.6%	35 11.1%	7 2.2%	10 3.2%	315 100%	5.0

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	29 36.7%	23 29.1%	15 19.0%	5 6.3%	2 2.5%	4 5.1%	1 1.3%	79 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	7 8.9%	13 16.5%	26 32.9%	14 17.7%	12 15.2%	6 7.6%	1 1.3%	79 100%	4.6
13. I am satisfied with the professional development opportunities the school* provides for me.	6 7.6%	12 15.2%	22 27.8%	20 25.3%	10 12.7%	7 8.9%	2 2.5%	79 100%	4.4
14. I am satisfied with the respect and value my school gives to my role.	12 15.2%	14 17.7%	27 34.2%	13 16.5%	6 7.6%	4 5.1%	3 3.8%	79 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	10 12.7%	15 19.0%	23 29.1%	15 19.0%	11 13.9%	2 2.5%	3 3.8%	79 100%	4.7
Dimension	64	77	113	67	41	23	10	395	4.9
Totals:	16.2%	19.5%	28.6%	17.0%	10.4%	5.8%	2.5%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	10 12.7%	15 19.0%	20 25.3%	19 24.1%	11 13.9%	0 0.0%	4 5.1%	79 100%	4.7
17. I am proud of the events, meetings, or programs my school provides.	13 16.5%	20 25.3%	21 26.6%	16 20.3%	6 7.6%	0 0.0%	3 3.8%	79 100%	5.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	19 24.1%	16 20.3%	20 25.3%	12 15.2%	7 8.9%	2 2.5%	3 3.8%	79 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	19 24.1%	13 16.5%	22 27.8%	11 13.9%	10 12.7%	1 1.3%	3 3.8%	79 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	22 27.8%	20 25.3%	24 30.4%	5 6.3%	4 5.1%	2 2.5%	2 2.5%	79 100%	5.5
Dimension	83	84	107	63	38	5	15	395	5.1
Totals:	21.0%	21.3%	27.1%	15.9%	9.6%	1.3%	3.8%	100%	

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