
School Quality Survey Complex Area Report

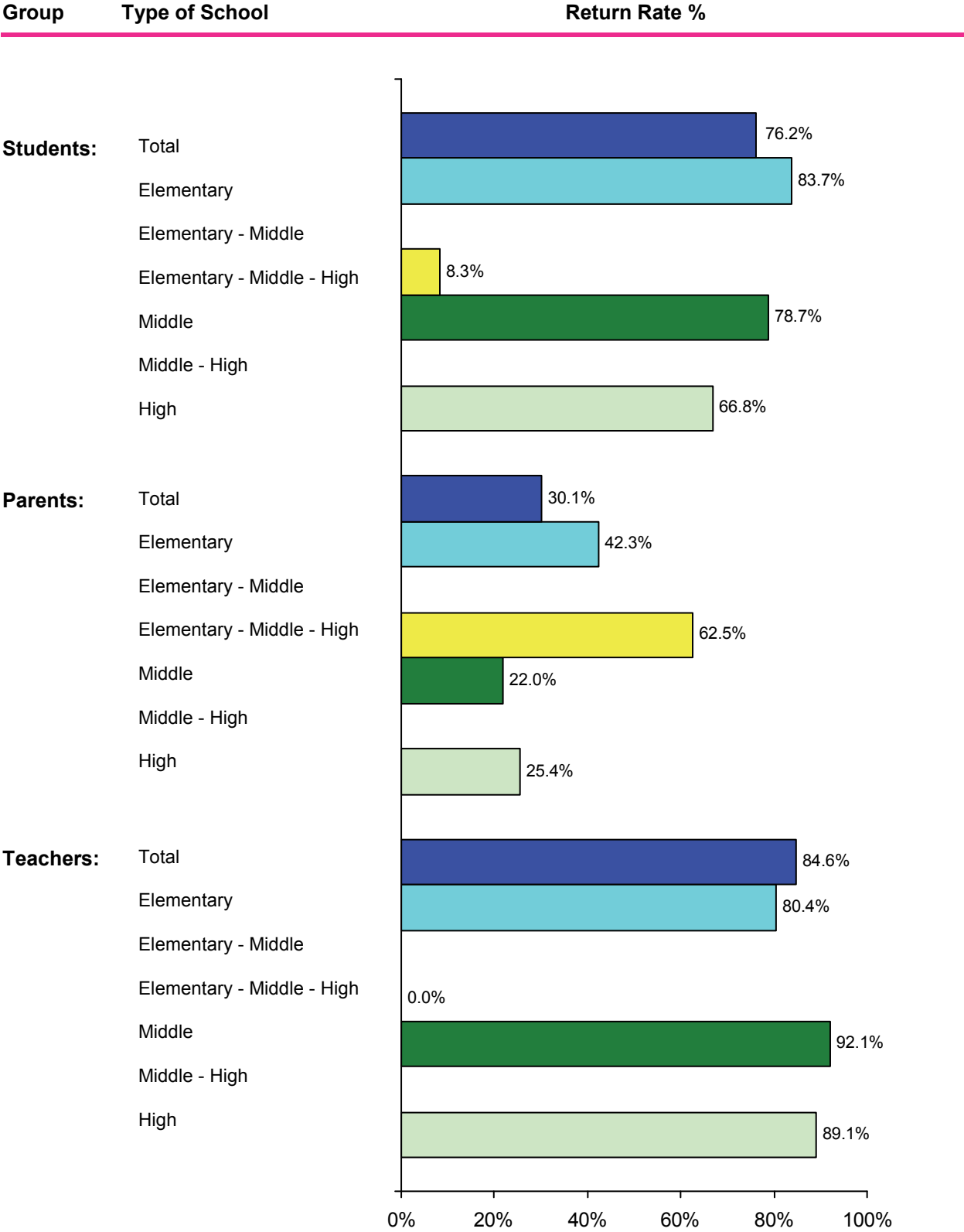
Farrington-Kaiser-Kalani

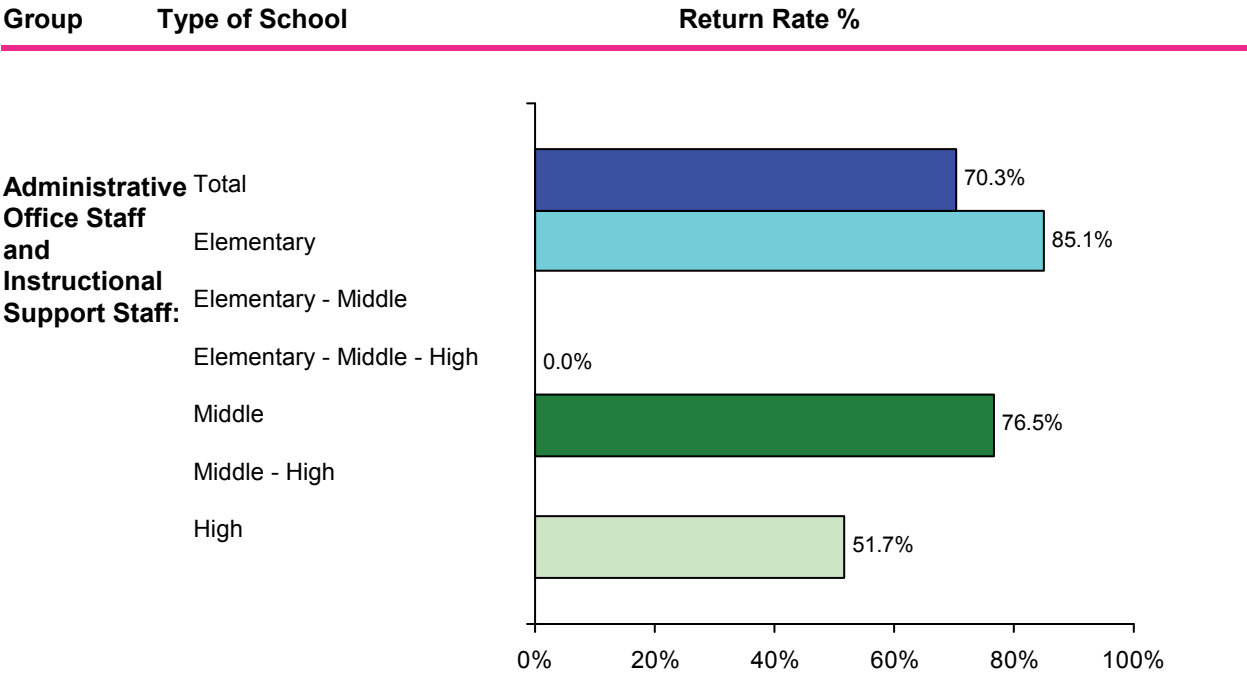
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	7,433	5,665	76.2%
<i>Students by Type of School</i>			
Elementary	2,496	2,090	83.7%
Elementary - Middle			
Elementary - Middle - High	24	2	8.3%
Middle	2,425	1,909	78.7%
Middle - High			
High	2,488	1,664	66.8%
Parents:	7,433	2,239	30.1%
<i>Parents by Type of School</i>			
Elementary	2,496	1,057	42.3%
Elementary - Middle			
Elementary - Middle - High	24	15	62.5%
Middle	2,425	535	22.0%
Middle - High			
High	2,488	632	25.4%
Teachers:	931	788	84.6%
<i>Teachers by Type of School</i>			
Elementary	460	370	80.4%
Elementary - Middle			
Elementary - Middle - High	9	0	0.0%
Middle	204	188	92.1%
Middle - High			
High	258	230	89.1%
Administrative and Instructional Support Staff:	459	323	70.3%
<i>Staff by Type of School</i>			
Elementary	222	189	85.1%
Elementary - Middle			
Elementary - Middle - High	25	0	0.0%
Middle	98	75	76.5%
Middle - High			
High	114	59	51.7%





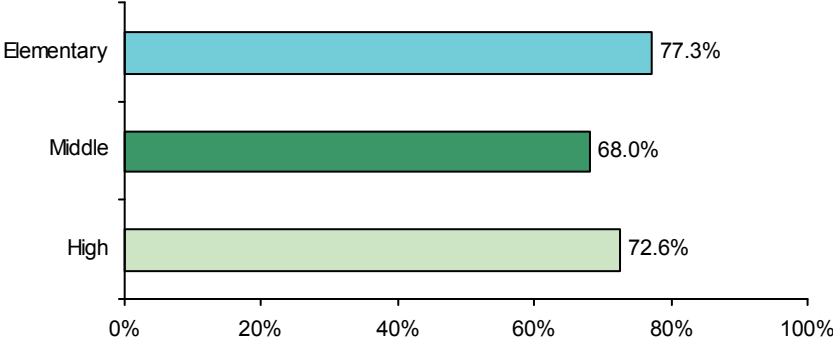
SQS Complex Area Summary Table

Students

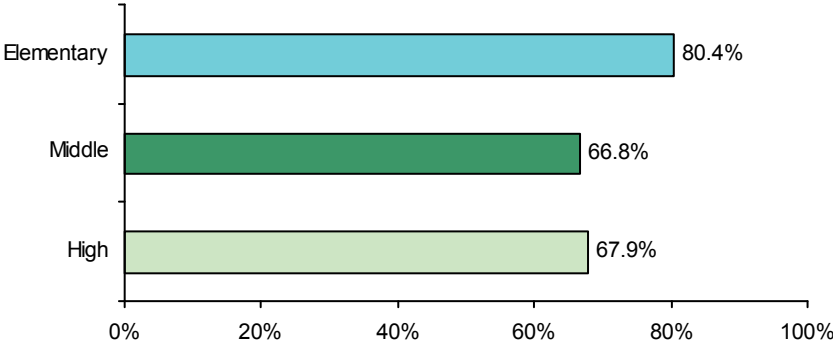
Dimension	Group		Average (7-1)	Percent (%) Response		
				Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	77.3%	14.7%	7.8%
	Middle	7th, 8th grades	5.0	68%	21.4%	10.5%
	High	9th, 11th grades	5.1	72.6%	20%	7.3%
B. Well-Being	Elementary	4th, 5th grades	5.7	80.4%	13.1%	6.4%
	Middle	7th, 8th grades	5.1	66.8%	19.1%	13.9%
	High	9th, 11th grades	5.0	67.9%	19.3%	12.7%
C. Satisfaction	Elementary	4th, 5th grades	6.1	89.9%	7.6%	2.3%
	Middle	7th, 8th grades	5.2	73.4%	18.9%	7.5%
	High	9th, 11th grades	5.2	75.4%	17.9%	6.5%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.7	81.2%	14%	4.6%
	Middle	7th, 8th grades	4.6	53.8%	29%	17%
	High	9th, 11th grades	4.8	61.7%	26.6%	11.6%

Dimension	Group	Percent Positive Response
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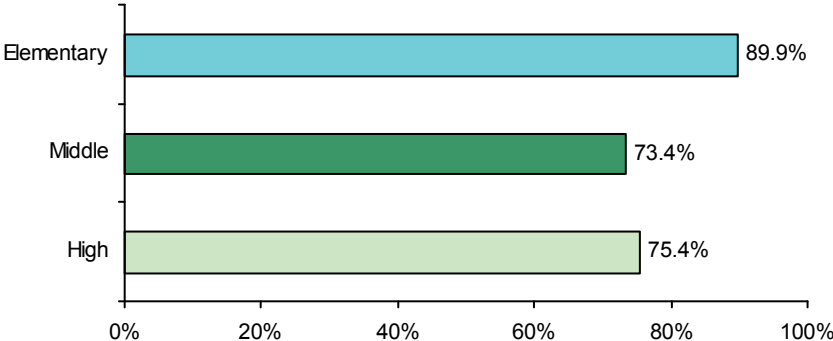
A. Safety



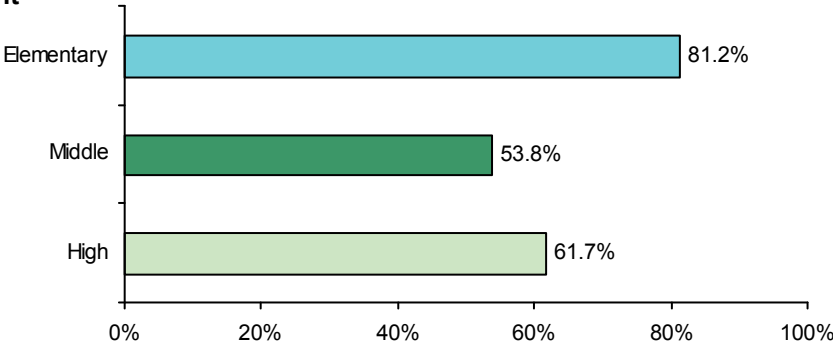
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



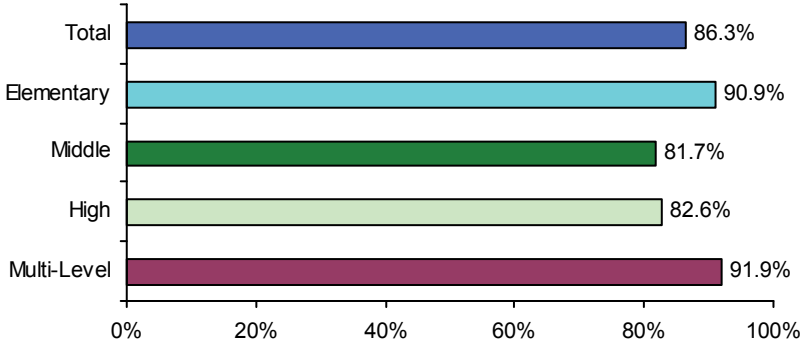
SQS Complex Area Summary Table

Parents

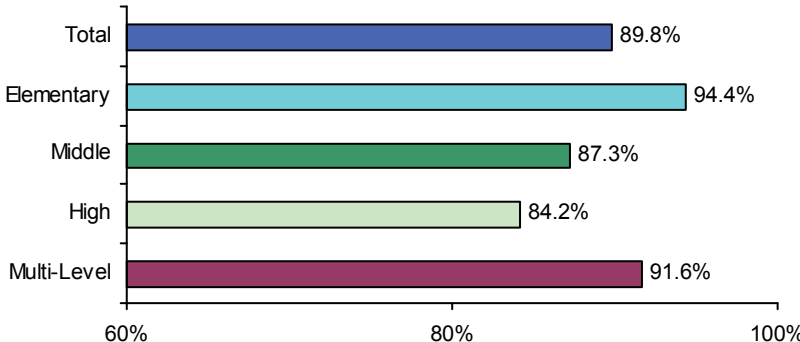
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.6	86.3%	9.8%	3.7%
	Elementary	5.9	90.9%	6.4%	2.5%
	Middle	5.4	81.7%	13%	5.1%
	High	5.4	82.6%	12.7%	4.6%
	Multi-Level	6.0	91.9%	8%	0%
B. Well-Being	Total	5.8	89.8%	7.4%	2.6%
	Elementary	6.1	94.4%	4.2%	1.3%
	Middle	5.7	87.3%	9.9%	2.6%
	High	5.5	84.2%	10.9%	4.7%
	Multi-Level	6.0	91.6%	4.7%	3.5%
C. Satisfaction	Total	5.6	85.4%	9.7%	4.7%
	Elementary	5.9	90.6%	6.3%	2.9%
	Middle	5.3	80%	13.2%	6.7%
	High	5.4	81.1%	12.6%	6.1%
	Multi-Level	5.9	92.8%	5.3%	1.7%
D. Involvement/Engagement	Total	5.6	83.6%	12.2%	4%
	Elementary	6.0	92%	5.9%	2%
	Middle	5.3	76.6%	17%	6.2%
	High	5.3	75.3%	18.9%	5.6%
	Multi-Level	6.0	90.4%	9.5%	0%

Dimension	School Level	Percent Positive Response
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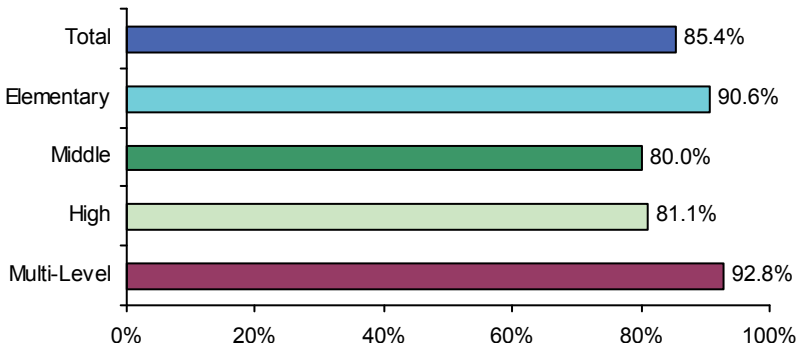
A. Safety



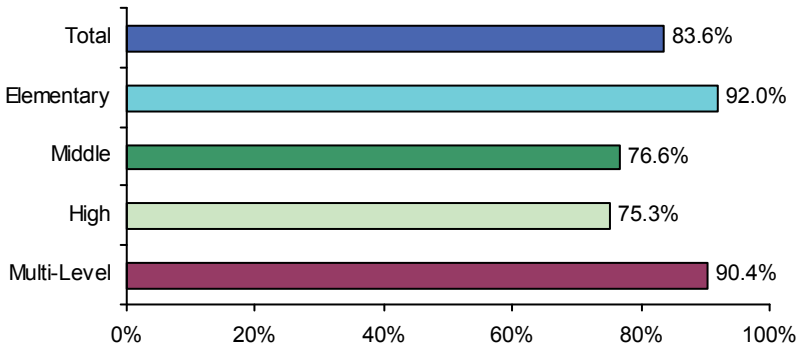
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



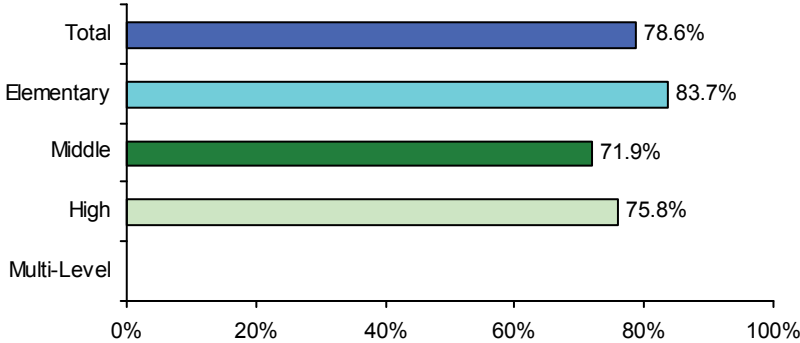
SQS Complex Area Summary Table

Teachers

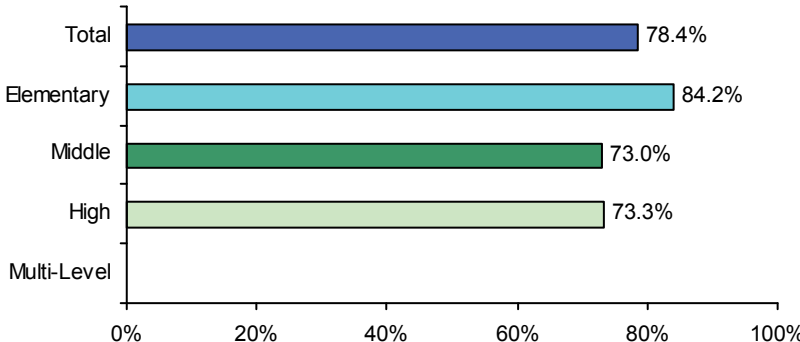
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	78.6%	11.4%	9.9%
	Elementary	5.6	83.7%	10%	6.2%
	Middle	5.1	71.9%	13.4%	14.6%
	High	5.1	75.8%	12.1%	12%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.3	78.4%	11.3%	10.2%
	Elementary	5.6	84.2%	9.1%	6.5%
	Middle	5.1	73%	13.5%	13.4%
	High	5.0	73.3%	13.1%	13.5%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.1	72.4%	14.8%	12.6%
	Elementary	5.5	82.1%	11.6%	6.1%
	Middle	4.7	62.8%	18.1%	19%
	High	4.7	64.8%	17.4%	17.7%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.2	75.9%	13.6%	10.4%
	Elementary	5.6	84%	10%	5.8%
	Middle	4.9	69.9%	16.1%	13.8%
	High	4.8	67.7%	17.3%	14.8%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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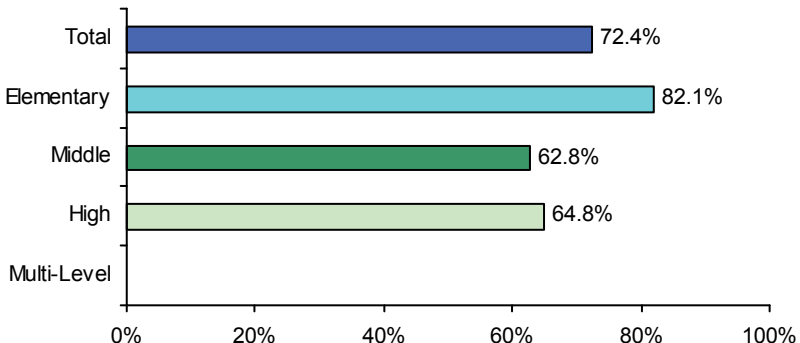
A. Safety



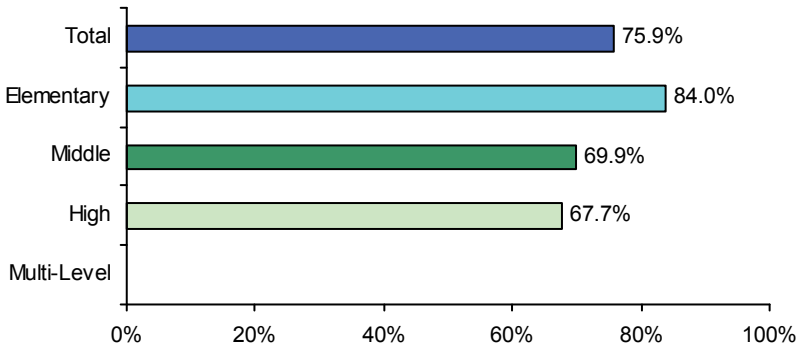
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



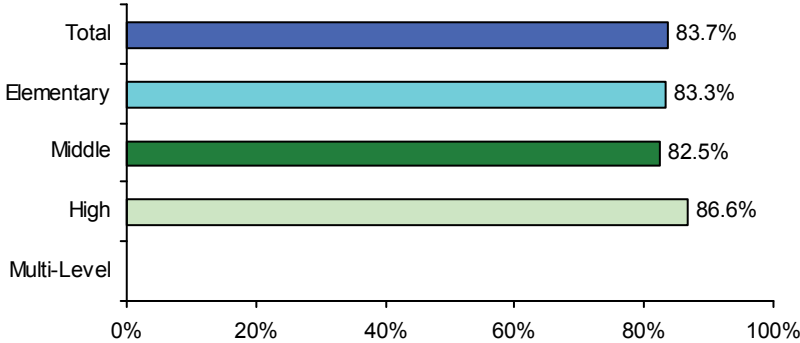
SQS Complex Area Summary Table

Administrative Office Staff

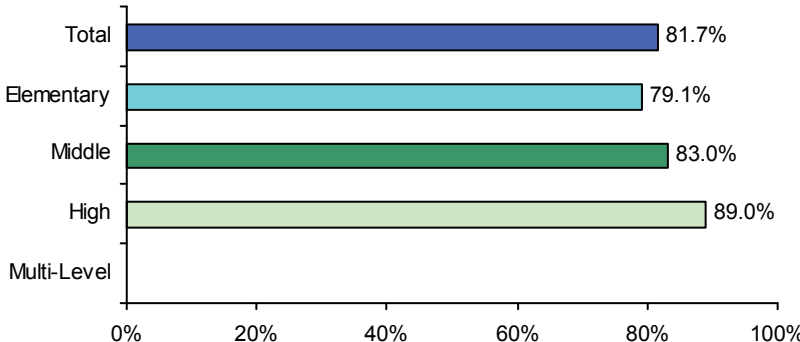
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.6	83.7%	8.3%	7.9%
	Elementary	5.6	83.3%	9.2%	7.4%
	Middle	5.5	82.5%	8.4%	8.9%
	High	5.5	86.6%	5.3%	8%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.6	81.7%	11.3%	6.8%
	Elementary	5.6	79.1%	13.5%	7.2%
	Middle	5.6	83%	10.2%	6.6%
	High	5.6	89%	5%	6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.5	79.8%	14.7%	5.4%
	Elementary	5.6	80.1%	14.3%	5.5%
	Middle	5.4	77.1%	15.6%	7.2%
	High	5.5	82.6%	14.8%	2.4%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.6	80.4%	13.6%	5.8%
	Elementary	5.6	78.1%	15.9%	5.8%
	Middle	5.6	84%	9.4%	6.5%
	High	5.5	83.4%	11.5%	4.9%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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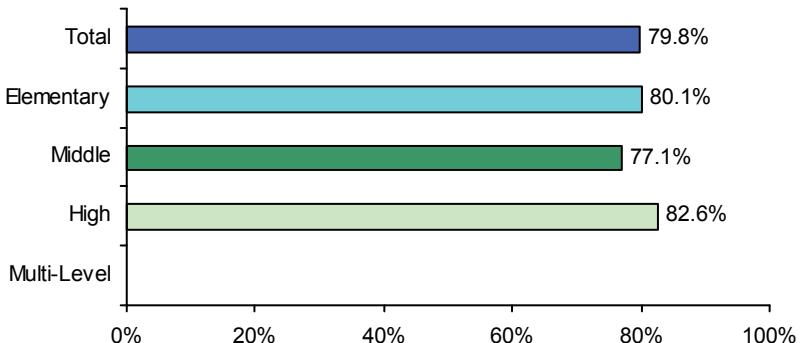
A. Safety



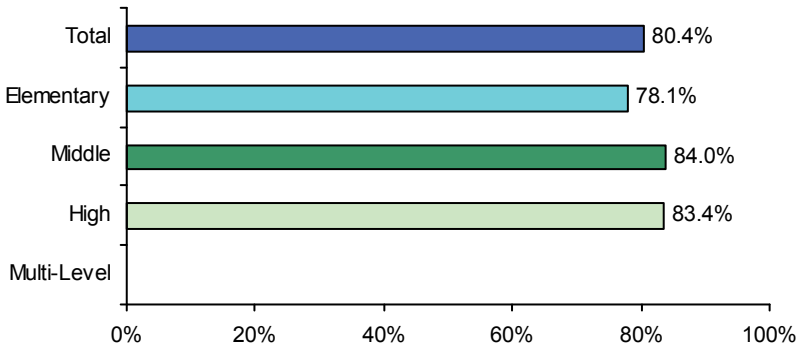
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



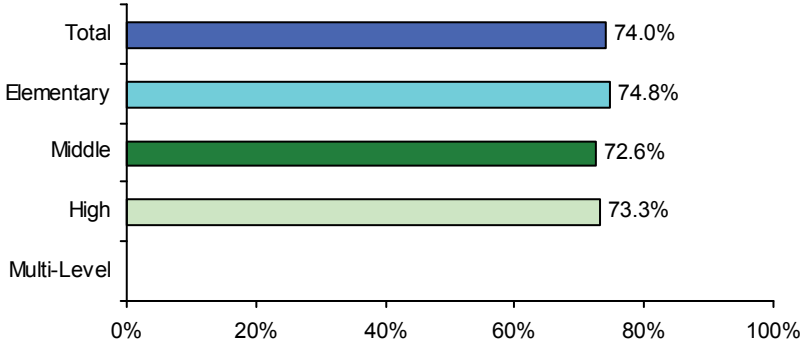
SQS Complex Area Summary Table

Instructional Support Staff

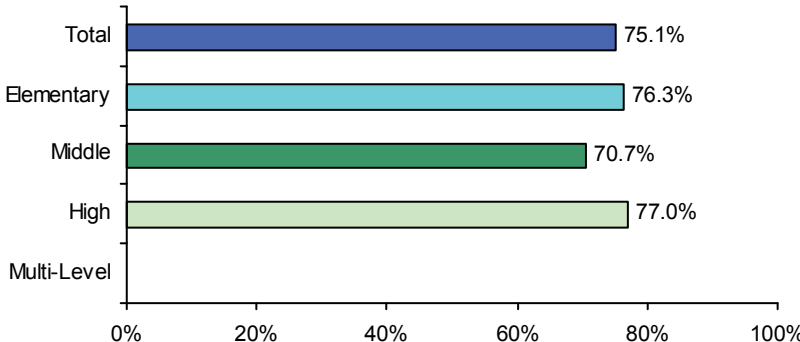
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.1	74%	13.5%	12.3%
	Elementary	5.2	74.8%	13.2%	11.9%
	Middle	5.0	72.6%	14.6%	12.6%
	High	5.2	73.3%	13.3%	13.3%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.2	75.1%	13.1%	11.6%
	Elementary	5.3	76.3%	12.5%	11%
	Middle	5.0	70.7%	17%	12.1%
	High	5.2	77%	10.3%	12.5%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.0	69.3%	16.6%	13.9%
	Elementary	5.1	69.8%	16.5%	13.6%
	Middle	4.8	65.8%	19.5%	14.6%
	High	5.0	72.1%	13.6%	14.2%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.1	72.3%	16.6%	10.9%
	Elementary	5.3	76.5%	13.8%	9.5%
	Middle	4.7	63.5%	25.1%	11.3%
	High	5.1	70.2%	14.8%	14.8%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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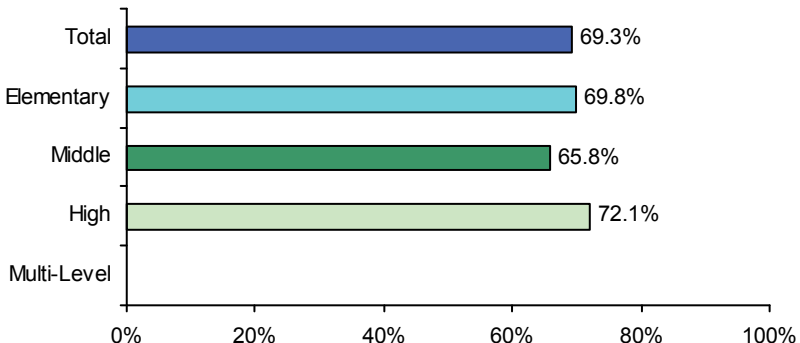
A. Safety



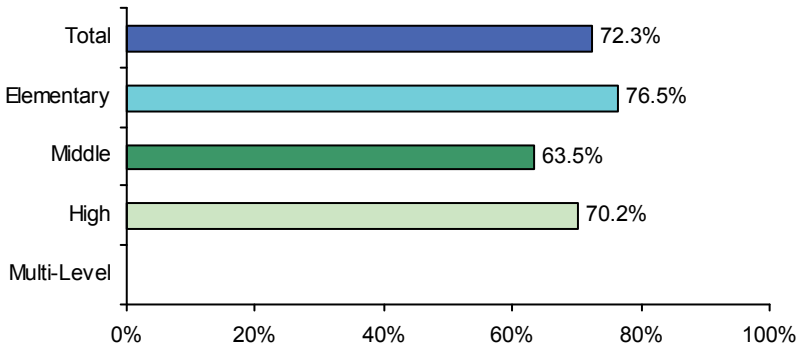
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



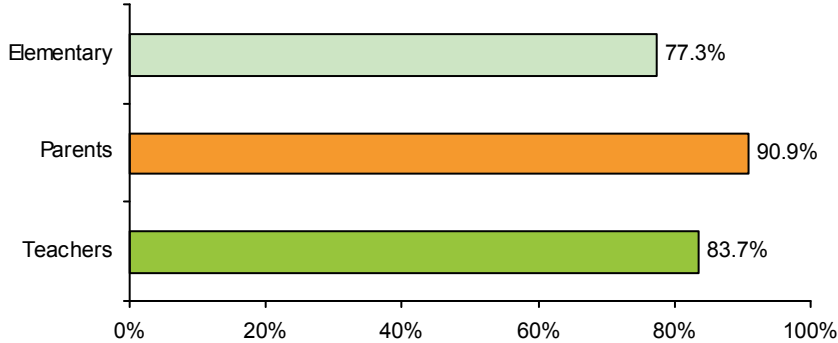
SQS Complex Area Summary Table

Elementary

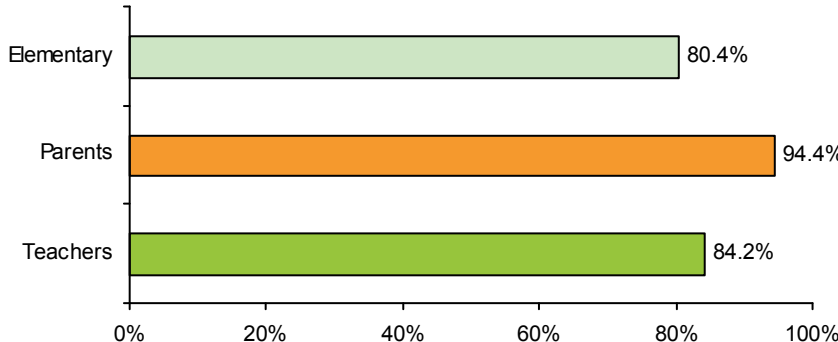
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	77.3%	14.7%	7.8%
	Parents		5.9	90.9%	6.4%	2.5%
	Teachers		5.6	83.7%	10%	6.2%
B. Well-Being	Students	4th, 5th grades	5.7	80.4%	13.1%	6.4%
	Parents		6.1	94.4%	4.2%	1.3%
	Teachers		5.6	84.2%	9.1%	6.5%
C. Satisfaction	Students	4th, 5th grades	6.1	89.9%	7.6%	2.3%
	Parents		5.9	90.6%	6.3%	2.9%
	Teachers		5.5	82.1%	11.6%	6.1%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	81.2%	14.1%	4.6%
	Parents		6.0	92%	5.9%	2%
	Teachers		5.6	84%	10%	5.8%

Dimension	Group	Percent Positive Response
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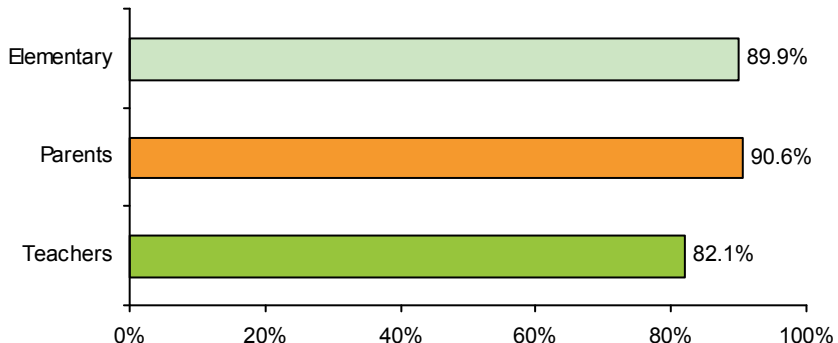
A. Safety



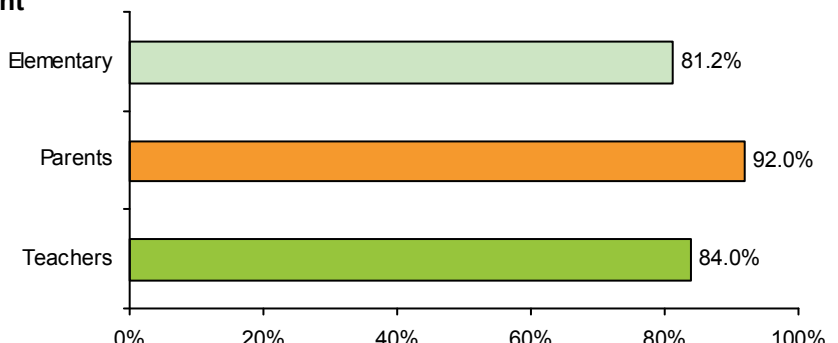
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



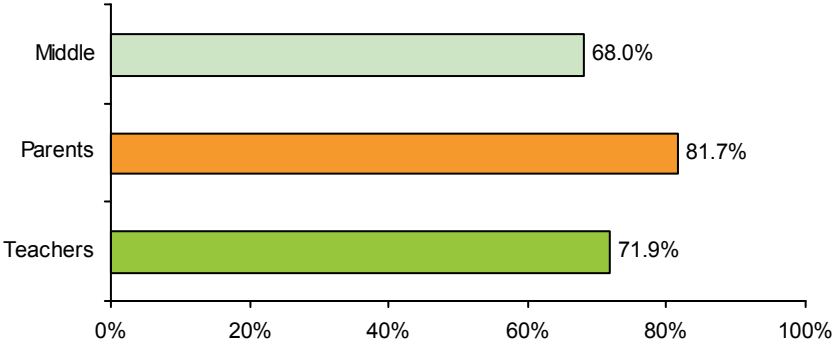
SQS Complex Area Summary Table

Middle

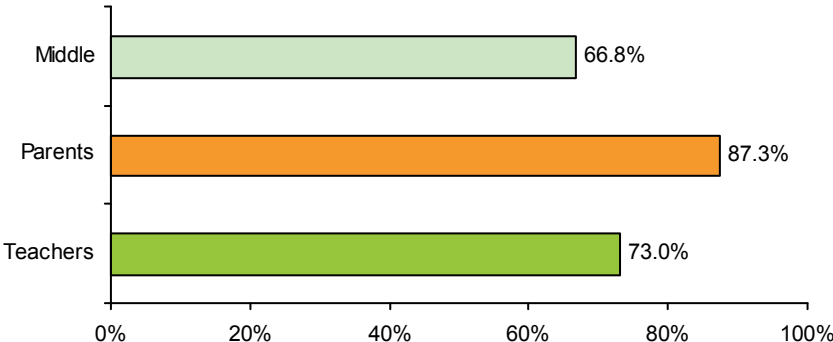
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.0	68%	21.4%	10.5%
	Parents		5.4	81.7%	13%	5.1%
	Teachers		5.1	71.9%	13.4%	14.6%
B. Well-Being	Students	7th, 8th grades	5.1	66.8%	19.1%	13.9%
	Parents		5.7	87.3%	9.9%	2.6%
	Teachers		5.1	73%	13.5%	13.4%
C. Satisfaction	Students	7th, 8th grades	5.2	73.4%	18.9%	7.5%
	Parents		5.3	80%	13.2%	6.7%
	Teachers		4.7	62.8%	18.1%	19%
D. Involvement/Engagement	Students	7th, 8th grades	4.6	53.8%	29%	17%
	Parents		5.3	76.6%	17%	6.2%
	Teachers		4.9	69.9%	16.1%	13.8%

Dimension	Group	Percent Positive Response
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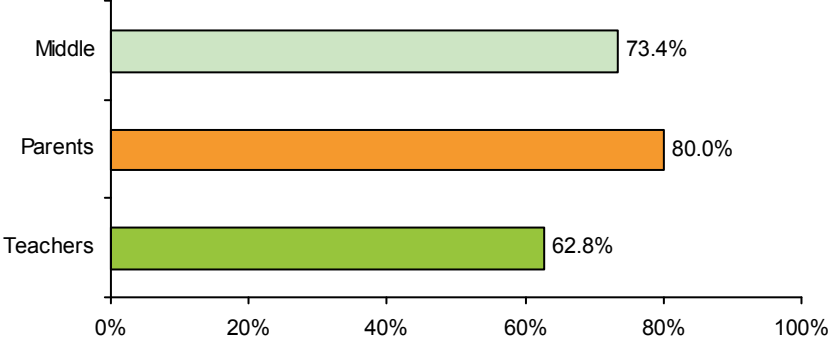
A. Safety



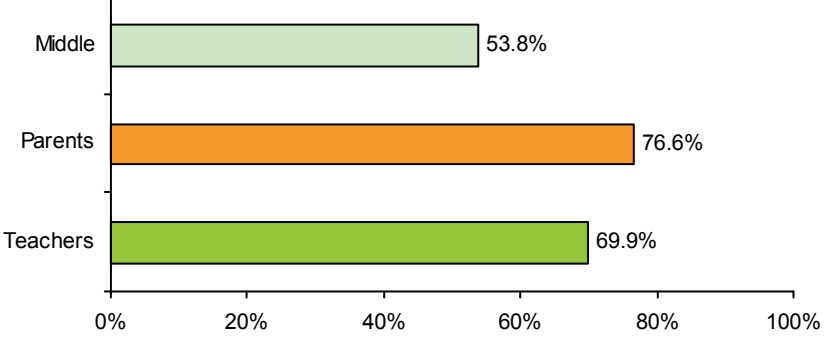
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



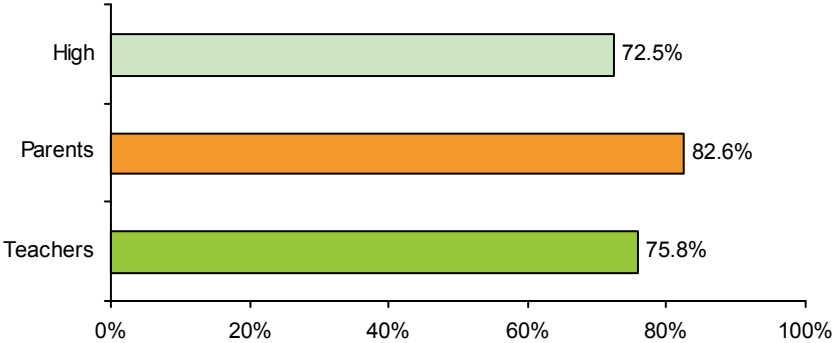
SQS Complex Area Summary Table

High

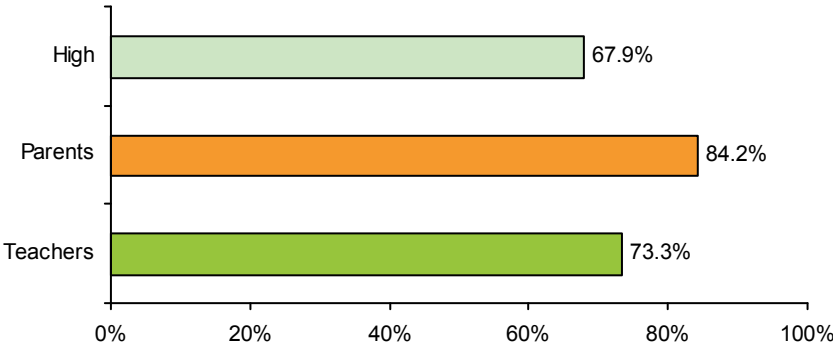
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.1	72.5%	20%	7.3%
	Parents		5.4	82.6%	12.7%	4.6%
	Teachers		5.1	75.8%	12.1%	12%
B. Well-Being	Students	9th, 11th grades	5.0	67.9%	19.3%	12.7%
	Parents		5.5	84.2%	10.9%	4.7%
	Teachers		5.0	73.3%	13.1%	13.5%
C. Satisfaction	Students	9th, 11th grades	5.2	75.4%	17.9%	6.6%
	Parents		5.4	81.1%	12.6%	6.1%
	Teachers		4.7	64.8%	17.4%	17.7%
D. Involvement/Engagement	Students	9th, 11th grades	4.8	61.6%	26.6%	11.6%
	Parents		5.3	75.3%	18.9%	5.6%
	Teachers		4.8	67.7%	17.3%	14.8%

Dimension	Group	Percent Positive Response
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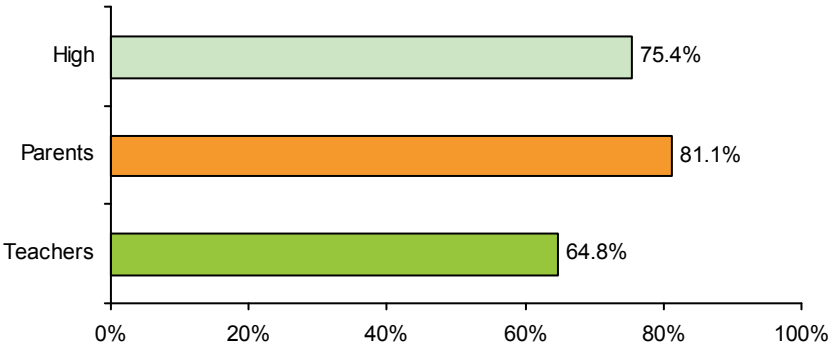
A. Safety



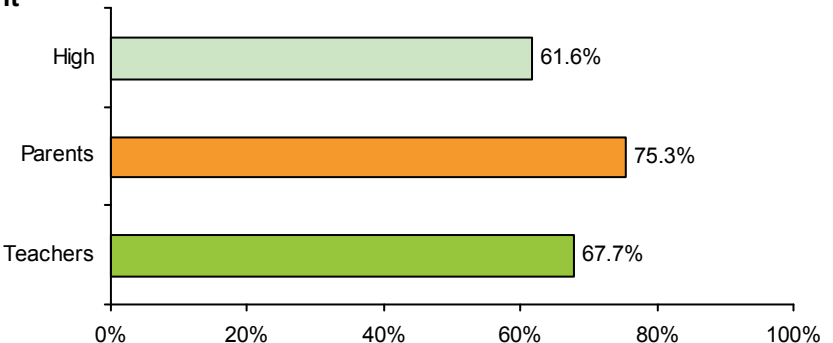
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



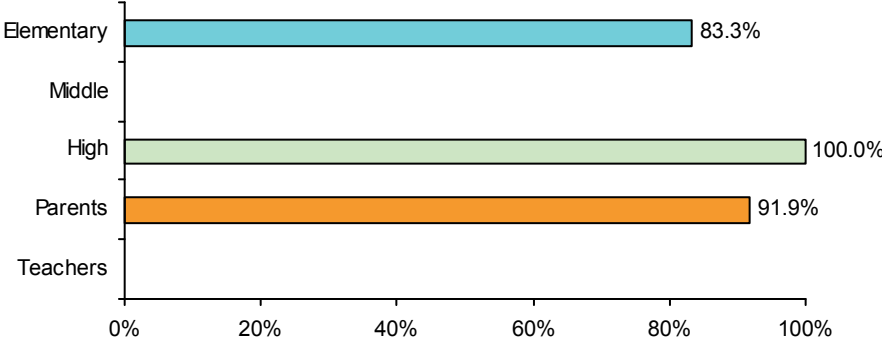
SQS Complex Area Summary Table

Multi-level

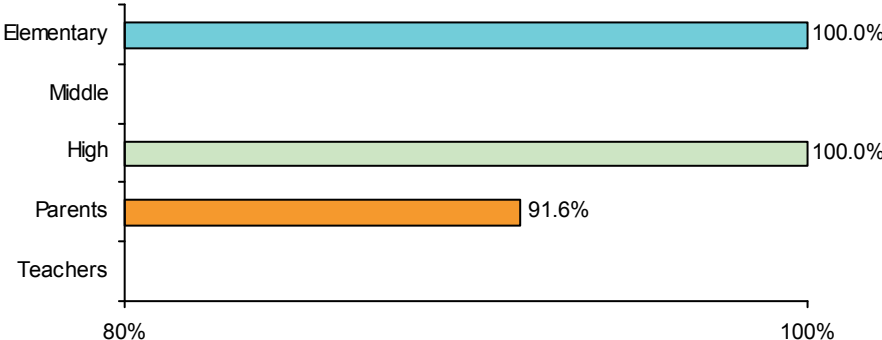
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.8	83.3%	16.6%	0%
		7th, 8th grades	--	--	--	--
		9th, 11th grades	6.6	100%	0%	0%
	Parents		6.0	91.9%	8%	0%
	Teachers		--	--	--	--
	B. Well-Being	Students	4th, 5th grades	5.3	100%	0%
7th, 8th grades			--	--	--	--
9th, 11th grades			6.3	100%	0%	0%
Parents			6.0	91.6%	4.7%	3.5%
Teachers			--	--	--	--
C. Satisfaction		Students	4th, 5th grades	5.5	100%	0%
	7th, 8th grades		--	--	--	--
	9th, 11th grades		7.0	100%	0%	0%
	Parents		5.9	92.8%	5.3%	1.7%
	Teachers		--	--	--	--
	D. Involvement/Engagement	Students	4th, 5th grades	4.7	75%	0%
7th, 8th grades			--	--	--	--
9th, 11th grades			6.2	100%	0%	0%
Parents			6.0	90.4%	9.5%	0%
Teachers			--	--	--	--

Dimension	Group	Percent Positive Response
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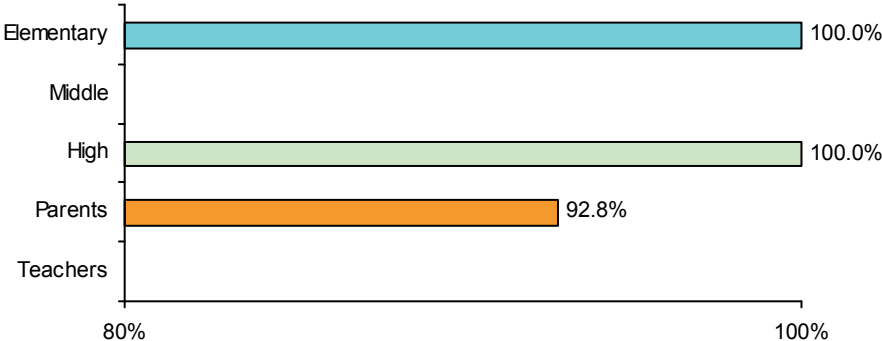
A. Safety



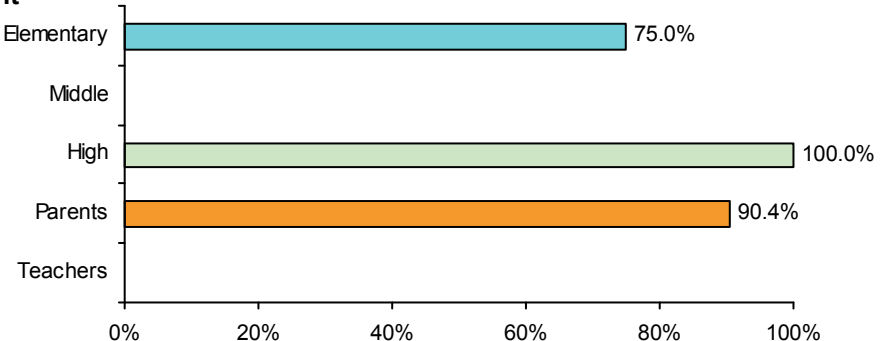
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	897 42.9%	537 25.7%	360 17.2%	229 11.0%	40 1.9%	9 0.4%	17 0.8%	2,089 100%	5.9
2. Students at my school who do not behave are disciplined.	323 15.5%	370 17.8%	547 26.3%	605 29.1%	144 6.9%	35 1.7%	54 2.6%	2,078 100%	4.9
3. I feel safe from the mean kids at my school.	451 21.8%	356 17.2%	374 18.0%	431 20.8%	246 11.9%	56 2.7%	159 7.7%	2,073 100%	4.8
4. I feel the school buildings are safe for students.	931 45.0%	467 22.6%	375 18.1%	204 9.9%	47 2.3%	14 0.7%	30 1.5%	2,068 100%	5.9
5. If I ever got sick at school, someone would take care of me.	963 46.5%	384 18.5%	380 18.3%	243 11.7%	46 2.2%	16 0.8%	39 1.9%	2,071 100%	5.9
6. There are clear rules to ensure students' safety at school.	1,056 51.2%	495 24.0%	362 17.6%	120 5.8%	13 0.6%	7 0.3%	9 0.4%	2,062 100%	6.2
Dimension Totals:	4,621 37.1%	2,609 21.0%	2,398 19.3%	1,832 14.7%	536 4.3%	137 1.1%	308 2.5%	12,441 100%	5.6

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	1,111 53.7%	407 19.7%	300 14.5%	171 8.3%	35 1.7%	14 0.7%	29 1.4%	2,067 100%	6.1
8. My teachers give me help when I need it.	1,142 55.2%	436 21.1%	335 16.2%	124 6.0%	18 0.9%	5 0.2%	7 0.3%	2,067 100%	6.2
9. If I feel bad, I can get help from the school staff.	643 31.2%	474 23.0%	446 21.6%	345 16.7%	73 3.5%	32 1.6%	51 2.5%	2,064 100%	5.5
10. I usually get a good night's sleep before going to school in the morning.	569 27.6%	434 21.1%	427 20.7%	381 18.5%	133 6.5%	37 1.8%	79 3.8%	2,060 100%	5.2
11. I usually have something to eat before school starts in the morning.	1,094 53.0%	317 15.3%	282 13.6%	241 11.7%	70 3.4%	18 0.9%	44 2.1%	2,066 100%	5.9
12. I am treated fairly at this school.	631 30.6%	483 23.4%	439 21.3%	363 17.6%	92 4.5%	24 1.2%	33 1.6%	2,065 100%	5.5
Dimension Totals:	5,190 41.9%	2,551 20.6%	2,229 18.0%	1,625 13.1%	421 3.4%	130 1.0%	243 2.0%	12,389 100%	5.7

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	1,063 51.4%	451 21.8%	337 16.3%	174 8.4%	21 1.0%	9 0.4%	12 0.6%	2,067 100%	6.1
14. My teachers want me to learn a lot.	1,575 76.1%	292 14.1%	159 7.7%	35 1.7%	3 0.1%	1 0.0%	6 0.3%	2,071 100%	6.6
15. I like what I am learning at school.	892 43.2%	499 24.2%	363 17.6%	231 11.2%	53 2.6%	11 0.5%	15 0.7%	2,064 100%	5.9
16. The school building has everything I need to learn.	772 37.4%	542 26.3%	421 20.4%	247 12.0%	54 2.6%	8 0.4%	19 0.9%	2,063 100%	5.8
17. My teachers teach me new things in school.	1,133 55.1%	469 22.8%	314 15.3%	106 5.2%	20 1.0%	8 0.4%	5 0.2%	2,055 100%	6.2
18. My school is a good school.	1,211 58.4%	396 19.1%	263 12.7%	152 7.3%	22 1.1%	11 0.5%	17 0.8%	2,072 100%	6.2
Dimension Totals:	6,646 53.6%	2,649 21.4%	1,857 15.0%	945 7.6%	173 1.4%	48 0.4%	74 0.6%	12,392 100%	6.1

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	814 39.3%	451 21.8%	336 16.2%	323 15.6%	66 3.2%	29 1.4%	53 2.6%	2,072 100%	5.6
20. When there is a school event that I like, I participate.	893 43.0%	436 21.0%	345 16.6%	301 14.5%	61 2.9%	12 0.6%	30 1.4%	2,078 100%	5.8
21. I enjoy talking to my teachers.	832 40.0%	461 22.2%	390 18.8%	318 15.3%	46 2.2%	17 0.8%	16 0.8%	2,080 100%	5.8
22. I like the classes and programs at school.	1,004 48.2%	455 21.8%	335 16.1%	230 11.0%	29 1.4%	10 0.5%	21 1.0%	2,084 100%	6.0
Dimension Totals:	3,543 42.6%	1,803 21.7%	1,406 16.9%	1,172 14.1%	202 2.4%	68 0.8%	120 1.4%	8,314 100%	5.8

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	423 22.2%	399 21.0%	565 29.7%	372 19.5%	81 4.3%	20 1.1%	44 2.3%	1,904 100%	5.2
2. Students at my school who violate safety rules are disciplined.	234 12.3%	311 16.4%	580 30.6%	516 27.2%	143 7.5%	46 2.4%	65 3.4%	1,895 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	294 15.5%	293 15.5%	458 24.2%	492 26.0%	175 9.2%	73 3.9%	107 5.7%	1,892 100%	4.7
4. I feel the school grounds and facilities are safe for students.	372 19.7%	403 21.3%	605 32.0%	378 20.0%	76 4.0%	13 0.7%	45 2.4%	1,892 100%	5.2
5. If I ever got sick at school, someone would take care of me.	492 26.0%	344 18.2%	475 25.1%	378 20.0%	111 5.9%	26 1.4%	68 3.6%	1,894 100%	5.2
6. There are clear rules to ensure students' safety at school.	493 26.0%	406 21.4%	593 31.3%	302 15.9%	52 2.7%	17 0.9%	33 1.7%	1,896 100%	5.4
Dimension Totals:	2,308 20.3%	2,156 19.0%	3,276 28.8%	2,438 21.4%	638 5.6%	195 1.7%	362 3.2%	11,373 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	930 49.0%	362 19.1%	363 19.1%	177 9.3%	28 1.5%	9 0.5%	30 1.6%	1,899 100%	6.0
8. My teachers give me help on classwork when I need it.	614 32.5%	491 26.0%	480 25.4%	220 11.7%	33 1.7%	12 0.6%	37 2.0%	1,887 100%	5.7
9. If I feel bad, I can get help from the school staff.	347 18.3%	342 18.0%	503 26.5%	464 24.5%	119 6.3%	34 1.8%	88 4.6%	1,897 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	235 12.5%	238 12.6%	389 20.6%	535 28.4%	241 12.8%	95 5.0%	154 8.2%	1,887 100%	4.4
11. I usually eat breakfast before school.	537 28.4%	212 11.2%	305 16.1%	366 19.4%	202 10.7%	80 4.2%	189 10.0%	1,891 100%	4.7
12. I am treated fairly at this school.	329 17.4%	362 19.1%	554 29.3%	415 21.9%	118 6.2%	36 1.9%	77 4.1%	1,891 100%	5.0
Dimension Totals:	2,992 26.4%	2,007 17.7%	2,594 22.9%	2,177 19.2%	741 6.5%	266 2.3%	575 5.1%	11,352 100%	5.1

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	403 21.3%	404 21.4%	519 27.5%	386 20.4%	92 4.9%	28 1.5%	58 3.1%	1,890 100%	5.2
14. I am satisfied with the education I am receiving at my school.	378 19.9%	405 21.3%	609 32.1%	358 18.9%	79 4.2%	23 1.2%	46 2.4%	1,898 100%	5.2
15. My school's facilities help me learn.	383 20.2%	421 22.2%	663 34.9%	335 17.6%	46 2.4%	12 0.6%	39 2.1%	1,899 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	329 17.4%	447 23.7%	619 32.8%	352 18.7%	69 3.7%	30 1.6%	41 2.2%	1,887 100%	5.2
17. Overall, this is a good school.	449 23.7%	466 24.6%	460 24.3%	366 19.4%	66 3.5%	24 1.3%	60 3.2%	1,891 100%	5.3
Dimension Totals:	1,942 20.5%	2,143 22.6%	2,870 30.3%	1,797 19.0%	352 3.7%	117 1.2%	244 2.6%	9,465 100%	5.2

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	231 12.2%	244 12.9%	460 24.3%	569 30.1%	205 10.8%	72 3.8%	111 5.9%	1,892 100%	4.5
19. I like coming to school.	269 14.2%	292 15.5%	407 21.5%	559 29.6%	120 6.4%	68 3.6%	174 9.2%	1,889 100%	4.5
20. When there is a school event that I like, I participate.	364 19.2%	291 15.3%	458 24.2%	486 25.6%	156 8.2%	35 1.8%	106 5.6%	1,896 100%	4.8
21. I am interested in classes and programs provided at school.	273 14.4%	291 15.3%	501 26.4%	587 30.9%	129 6.8%	36 1.9%	82 4.3%	1,899 100%	4.8
Dimension Totals:	1,137 15.0%	1,118 14.8%	1,826 24.1%	2,201 29.1%	610 8.1%	211 2.8%	473 6.2%	7,576 100%	4.7

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	367 22.1%	392 23.6%	573 34.5%	253 15.2%	50 3.0%	7 0.4%	21 1.3%	1,663 100%	5.4
2. Students at my school who violate safety rules are disciplined.	177 10.7%	252 15.2%	568 34.2%	471 28.4%	128 7.7%	26 1.6%	37 2.2%	1,659 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	282 17.0%	317 19.2%	531 32.1%	360 21.8%	97 5.9%	32 1.9%	36 2.2%	1,655 100%	5.1
4. I feel the school grounds and facilities are safe for students.	276 16.6%	339 20.4%	638 38.5%	326 19.7%	52 3.1%	11 0.7%	17 1.0%	1,659 100%	5.2
5. If I ever got sick at school, someone would take care of me.	368 22.2%	279 16.8%	527 31.7%	335 20.2%	104 6.3%	12 0.7%	36 2.2%	1,661 100%	5.2
6. There are clear rules to ensure students' safety at school.	353 21.3%	367 22.1%	624 37.6%	251 15.1%	38 2.3%	9 0.5%	18 1.1%	1,660 100%	5.4
Dimension Totals:	1,823 18.3%	1,946 19.5%	3,461 34.8%	1,996 20.0%	469 4.7%	97 1.0%	165 1.7%	9,957 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	757 45.7%	356 21.5%	356 21.5%	151 9.1%	15 0.9%	4 0.2%	19 1.1%	1,658 100%	6.0
8. My teachers give me help on classwork when I need it.	498 30.1%	413 25.0%	491 29.7%	193 11.7%	35 2.1%	4 0.2%	20 1.2%	1,654 100%	5.6
9. If I feel bad, I can get help from the school staff.	294 17.8%	278 16.8%	533 32.2%	415 25.1%	85 5.1%	18 1.1%	33 2.0%	1,656 100%	5.1
10. I usually get a good night's sleep before going to school in the morning.	143 8.6%	174 10.5%	336 20.3%	490 29.6%	239 14.4%	114 6.9%	159 9.6%	1,655 100%	4.1
11. I usually eat breakfast before school.	380 23.0%	180 10.9%	354 21.4%	339 20.5%	170 10.3%	83 5.0%	149 9.0%	1,655 100%	4.6
12. I am treated fairly at this school.	265 16.0%	352 21.2%	592 35.7%	335 20.2%	70 4.2%	14 0.8%	32 1.9%	1,660 100%	5.1
Dimension Totals:	2,337 23.5%	1,753 17.6%	2,662 26.8%	1,923 19.3%	614 6.2%	237 2.4%	412 4.1%	9,938 100%	5.1

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	283 17.0%	359 21.6%	508 30.6%	334 20.1%	106 6.4%	22 1.3%	48 2.9%	1,660 100%	5.1
14. I am satisfied with the education I am receiving at my school.	270 16.3%	361 21.8%	598 36.1%	302 18.2%	75 4.5%	13 0.8%	39 2.4%	1,658 100%	5.2
15. My school's facilities help me learn.	260 15.7%	347 21.0%	641 38.7%	331 20.0%	48 2.9%	4 0.2%	25 1.5%	1,656 100%	5.2
16. I am satisfied with the quality of teaching most of my teachers provide at school.	236 14.2%	388 23.4%	627 37.8%	301 18.2%	75 4.5%	6 0.4%	25 1.5%	1,658 100%	5.2
17. Overall, this is a good school.	434 26.2%	394 23.8%	546 32.9%	223 13.4%	30 1.8%	11 0.7%	20 1.2%	1,658 100%	5.5
Dimension	1,483	1,849	2,920	1,491	334	56	157	8,290	5.2
Totals:	17.9%	22.3%	35.2%	18.0%	4.0%	0.7%	1.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	212 12.8%	244 14.8%	491 29.7%	483 29.2%	148 9.0%	33 2.0%	42 2.5%	1,653 100%	4.8
19. I like coming to school.	216 13.0%	248 15.0%	478 28.9%	464 28.0%	125 7.5%	39 2.4%	86 5.2%	1,656 100%	4.7
20. When there is a school event that I like, I participate.	292 17.6%	261 15.7%	454 27.4%	440 26.5%	124 7.5%	29 1.7%	58 3.5%	1,658 100%	4.9
21. I am interested in classes and programs provided at school.	287 17.3%	333 20.0%	575 34.6%	381 22.9%	49 2.9%	9 0.5%	29 1.7%	1,663 100%	5.2
Dimension	1,007	1,086	1,998	1,768	446	110	215	6,630	4.9
Totals:	15.2%	16.4%	30.1%	26.7%	6.7%	1.7%	3.2%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	748 33.7%	589 26.5%	681 30.7%	159 7.2%	26 1.2%	7 0.3%	9 0.4%	2,219 100%	5.8
2. My child is safe from harassment, intimidation, and threats at school.	578 26.1%	524 23.7%	712 32.1%	263 11.9%	109 4.9%	14 0.6%	15 0.7%	2,215 100%	5.5
3. My child has a caring adult to ensure my child's safety at school.	770 34.9%	556 25.2%	673 30.5%	170 7.7%	32 1.4%	3 0.1%	5 0.2%	2,209 100%	5.8
4. The school grounds and facilities are safe for my child.	648 29.2%	557 25.1%	725 32.7%	233 10.5%	43 1.9%	10 0.5%	4 0.2%	2,220 100%	5.7
5. Threats, intimidation, harassment, or hazing are rare in this school.	523 24.1%	484 22.3%	644 29.7%	337 15.5%	132 6.1%	32 1.5%	20 0.9%	2,172 100%	5.3
6. My child's school has clear rules to maintain students' safety at school.	771 34.7%	598 26.9%	670 30.2%	143 6.4%	30 1.4%	5 0.2%	2 0.1%	2,219 100%	5.9
Dimension Totals:	4,038 30.5%	3,308 25.0%	4,105 31.0%	1,305 9.8%	372 2.8%	71 0.5%	55 0.4%	13,254 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	895 40.2%	594 26.7%	574 25.8%	139 6.2%	17 0.8%	4 0.2%	2 0.1%	2,225 100%	6.0
8. My child's teachers provide help on classwork when my child needs it.	874 39.3%	576 25.9%	576 25.9%	143 6.4%	44 2.0%	4 0.2%	7 0.3%	2,224 100%	5.9
9. If my child ever got sick at school, someone would take care of my child.	831 37.6%	531 24.0%	642 29.1%	153 6.9%	38 1.7%	8 0.4%	6 0.3%	2,209 100%	5.9
10. My child is well-rested for school.	681 30.7%	591 26.6%	659 29.7%	192 8.6%	67 3.0%	19 0.9%	11 0.5%	2,220 100%	5.7
11. My child is fed before school.	1,094 49.2%	463 20.8%	500 22.5%	121 5.4%	29 1.3%	7 0.3%	8 0.4%	2,222 100%	6.1
12. Students are treated fairly at school.	650 29.6%	554 25.2%	664 30.3%	248 11.3%	52 2.4%	15 0.7%	12 0.5%	2,195 100%	5.6
Dimension Totals:	5,025 37.8%	3,309 24.9%	3,615 27.2%	996 7.5%	247 1.9%	57 0.4%	46 0.3%	13,295 100%	5.9

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	669 30.1%	624 28.0%	635 28.5%	209 9.4%	63 2.8%	19 0.9%	6 0.3%	2,225 100%	5.7
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	592 26.7%	555 25.1%	684 30.9%	256 11.6%	91 4.1%	27 1.2%	9 0.4%	2,214 100%	5.5
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	702 31.6%	586 26.4%	663 29.9%	170 7.7%	69 3.1%	19 0.9%	11 0.5%	2,220 100%	5.7
16. My child's teachers seek ways to improve my child's academic progress.	708 32.0%	547 24.7%	617 27.9%	234 10.6%	82 3.7%	19 0.9%	8 0.4%	2,215 100%	5.7
Dimension Totals:	2,671 30.1%	2,312 26.1%	2,599 29.3%	869 9.8%	305 3.4%	84 0.9%	34 0.4%	8,874 100%	5.7

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	762 34.4%	564 25.5%	619 27.9%	213 9.6%	41 1.9%	12 0.5%	4 0.2%	2,215 100%	5.8
18. If I have concerns, I am taken seriously by school administrators.	716 32.7%	546 24.9%	598 27.3%	265 12.1%	38 1.7%	13 0.6%	16 0.7%	2,192 100%	5.7
19. The school staff makes me feel welcome at the school.	792 35.7%	525 23.7%	611 27.6%	223 10.1%	47 2.1%	12 0.5%	6 0.3%	2,216 100%	5.8
20. The school gives me opportunities to participate in important decisions about my child's education.	667 30.4%	549 25.0%	647 29.5%	256 11.7%	56 2.6%	11 0.5%	9 0.4%	2,195 100%	5.7
21. Most of my child's teachers work with me to improve my child's learning	675 30.7%	485 22.0%	598 27.2%	327 14.9%	92 4.2%	17 0.8%	7 0.3%	2,201 100%	5.6
22. The school has encouraged me to participate in classroom and school activities.	658 29.9%	457 20.7%	596 27.0%	336 15.2%	113 5.1%	21 1.0%	23 1.0%	2,204 100%	5.5
Dimension Totals:	4,270 32.3%	3,126 23.6%	3,669 27.7%	1,620 12.3%	387 2.9%	86 0.7%	65 0.5%	13,223 100%	5.7

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	273 34.7%	212 27.0%	211 26.8%	54 6.9%	22 2.8%	11 1.4%	3 0.4%	786 100%	5.8
2. The school effectively handles staff discipline problems.	133 17.0%	145 18.5%	226 28.8%	147 18.8%	86 11.0%	30 3.8%	17 2.2%	784 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	246 31.3%	181 23.0%	198 25.2%	75 9.5%	62 7.9%	17 2.2%	7 0.9%	786 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	202 25.7%	190 24.2%	246 31.3%	78 9.9%	51 6.5%	9 1.1%	9 1.1%	785 100%	5.4
5. The established safety policies at school make me feel safe.	196 25.1%	182 23.3%	262 33.5%	89 11.4%	38 4.9%	11 1.4%	4 0.5%	782 100%	5.5
6. My school has clear rules for staff behavior.	171 21.8%	174 22.2%	252 32.2%	97 12.4%	68 8.7%	15 1.9%	6 0.8%	783 100%	5.3
Dimension Totals:	1,221 25.9%	1,084 23.0%	1,395 29.6%	540 11.5%	327 6.9%	93 2.0%	46 1.0%	4,706 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	323 41.2%	221 28.2%	200 25.5%	25 3.2%	10 1.3%	5 0.6%	0 0.0%	784 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	179 22.9%	171 21.9%	241 30.9%	118 15.1%	42 5.4%	15 1.9%	14 1.8%	780 100%	5.3
9. My school provides me with the support I need to do my job well.	161 20.5%	180 23.0%	250 31.9%	101 12.9%	56 7.1%	21 2.7%	15 1.9%	784 100%	5.2
10. I feel staff are treated fairly at school.	148 18.9%	153 19.5%	229 29.2%	112 14.3%	82 10.5%	37 4.7%	23 2.9%	784 100%	5.0
Dimension Totals:	811 25.9%	725 23.1%	920 29.4%	356 11.4%	190 6.1%	78 2.5%	52 1.7%	3,132 100%	5.4

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	233 29.7%	224 28.5%	214 27.3%	80 10.2%	24 3.1%	6 0.8%	4 0.5%	785 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	102 13.0%	154 19.7%	272 34.7%	130 16.6%	84 10.7%	25 3.2%	16 2.0%	783 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	120 15.3%	138 17.6%	282 36.0%	132 16.9%	74 9.5%	20 2.6%	17 2.2%	783 100%	5.0
14. I am satisfied with the respect and value my school gives to my role.	172 21.9%	179 22.8%	232 29.6%	87 11.1%	76 9.7%	24 3.1%	14 1.8%	784 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	123 15.7%	149 19.0%	246 31.4%	154 19.7%	72 9.2%	20 2.6%	19 2.4%	783 100%	5.0
Dimension	750	844	1,246	583	330	95	70	3,918	5.1
Totals:	19.1%	21.5%	31.8%	14.9%	8.4%	2.4%	1.8%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	169 21.6%	155 19.8%	255 32.6%	110 14.0%	62 7.9%	18 2.3%	14 1.8%	783 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	173 22.1%	192 24.5%	278 35.5%	99 12.6%	28 3.6%	9 1.1%	4 0.5%	783 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	211 27.0%	179 22.9%	194 24.8%	100 12.8%	55 7.0%	20 2.6%	22 2.8%	781 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	170 21.8%	148 19.0%	236 30.3%	121 15.5%	58 7.4%	25 3.2%	21 2.7%	779 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	161 20.5%	189 24.0%	261 33.2%	104 13.2%	44 5.6%	15 1.9%	12 1.5%	786 100%	5.3
Dimension	884	863	1,224	534	247	87	73	3,912	5.3
Totals:	22.6%	22.1%	31.3%	13.7%	6.3%	2.2%	1.9%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	67 45.9%	35 24.0%	31 21.2%	5 3.4%	4 2.7%	2 1.4%	2 1.4%	146 100%	6.0
2. The school effectively handles staff discipline problems.	35 24.0%	37 25.3%	36 24.7%	22 15.1%	6 4.1%	4 2.7%	6 4.1%	146 100%	5.3
3. I feel safe from harassment, intimidation, and threats at school.	62 42.5%	32 21.9%	26 17.8%	14 9.6%	6 4.1%	2 1.4%	4 2.7%	146 100%	5.7
4. I feel the grounds and facilities at school are safe for staff.	47 32.6%	40 27.8%	41 28.5%	7 4.9%	4 2.8%	3 2.1%	2 1.4%	144 100%	5.7
5. The established safety policies at school make me feel safe.	51 35.2%	35 24.1%	41 28.3%	10 6.9%	3 2.1%	2 1.4%	3 2.1%	145 100%	5.7
6. My school has clear rules for staff behavior.	38 26.2%	35 24.1%	41 28.3%	15 10.3%	10 6.9%	3 2.1%	3 2.1%	145 100%	5.4
Dimension Totals:	300 34.4%	214 24.5%	216 24.8%	73 8.4%	33 3.8%	16 1.8%	20 2.3%	872 100%	5.6

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	69 47.3%	36 24.7%	29 19.9%	10 6.8%	2 1.4%	0 0.0%	0 0.0%	146 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	50 34.5%	32 22.1%	34 23.4%	17 11.7%	6 4.1%	3 2.1%	3 2.1%	145 100%	5.6
9. My school provides me with the support I need to do my job well.	51 35.2%	33 22.8%	32 22.1%	19 13.1%	4 2.8%	2 1.4%	4 2.8%	145 100%	5.6
10. I feel staff are treated fairly at school.	46 31.5%	31 21.2%	33 22.6%	20 13.7%	9 6.2%	1 0.7%	6 4.1%	146 100%	5.4
Dimension Totals:	216 37.1%	132 22.7%	128 22.0%	66 11.3%	21 3.6%	6 1.0%	13 2.2%	582 100%	5.7

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	66 45.2%	26 17.8%	32 21.9%	20 13.7%	1 0.7%	0 0.0%	1 0.7%	146 100%	5.9
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	30 21.0%	47 32.9%	42 29.4%	18 12.6%	4 2.8%	2 1.4%	0 0.0%	143 100%	5.5
13. I am satisfied with the professional development opportunities the school* provides for me.	30 20.7%	33 22.8%	43 29.7%	28 19.3%	8 5.5%	3 2.1%	0 0.0%	145 100%	5.3
14. I am satisfied with the respect and value my school gives to my role.	49 34.3%	34 23.8%	34 23.8%	17 11.9%	3 2.1%	3 2.1%	3 2.1%	143 100%	5.6
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	45 31.5%	29 20.3%	35 24.5%	23 16.1%	8 5.6%	2 1.4%	1 0.7%	143 100%	5.5
Dimension	220	169	186	106	24	10	5	720	5.6
Totals:	30.6%	23.5%	25.8%	14.7%	3.3%	1.4%	0.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	44 30.8%	35 24.5%	33 23.1%	16 11.2%	8 5.6%	4 2.8%	3 2.1%	143 100%	5.5
17. I am proud of the events, meetings, or programs my school provides.	49 33.8%	38 26.2%	34 23.4%	23 15.9%	1 0.7%	0 0.0%	0 0.0%	145 100%	5.8
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	54 38.6%	26 18.6%	30 21.4%	21 15.0%	5 3.6%	1 0.7%	3 2.1%	140 100%	5.6
19. I can offer my opinions freely on ways to make improvements at my school.	53 36.8%	29 20.1%	33 22.9%	20 13.9%	4 2.8%	2 1.4%	3 2.1%	144 100%	5.6
20. I feel I am an integral, vital part of the educational community in which I work.	50 34.7%	37 25.7%	31 21.5%	18 12.5%	6 4.2%	0 0.0%	2 1.4%	144 100%	5.7
Dimension	250	165	161	98	24	7	11	716	5.6
Totals:	34.9%	23.0%	22.5%	13.7%	3.4%	1.0%	1.5%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	60 33.9%	49 27.7%	41 23.2%	15 8.5%	5 2.8%	2 1.1%	5 2.8%	177 100%	5.7
2. The school effectively handles staff discipline problems.	23 13.0%	24 13.6%	55 31.1%	36 20.3%	18 10.2%	6 3.4%	15 8.5%	177 100%	4.5
3. I feel safe from harassment, intimidation, and threats at school.	45 25.4%	44 24.9%	47 26.6%	17 9.6%	9 5.1%	3 1.7%	12 6.8%	177 100%	5.2
4. I feel the grounds and facilities at school are safe for staff.	36 20.5%	47 26.7%	54 30.7%	25 14.2%	7 4.0%	3 1.7%	4 2.3%	176 100%	5.3
5. The established safety policies at school make me feel safe.	39 22.0%	39 22.0%	59 33.3%	27 15.3%	7 4.0%	0 0.0%	6 3.4%	177 100%	5.3
6. My school has clear rules for staff behavior.	32 18.2%	37 21.0%	54 30.7%	24 13.6%	14 8.0%	5 2.8%	10 5.7%	176 100%	5.0
Dimension Totals:	235 22.2%	240 22.6%	310 29.2%	144 13.6%	60 5.7%	19 1.8%	52 4.9%	1,060 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	69 39.0%	47 26.6%	54 30.5%	4 2.3%	1 0.6%	0 0.0%	2 1.1%	177 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	32 18.2%	35 19.9%	51 29.0%	34 19.3%	14 8.0%	3 1.7%	7 4.0%	176 100%	5.0
9. My school provides me with the support I need to do my job well.	36 20.6%	39 22.3%	54 30.9%	26 14.9%	14 8.0%	1 0.6%	5 2.9%	175 100%	5.2
10. I feel staff are treated fairly at school.	30 16.9%	34 19.2%	49 27.7%	29 16.4%	21 11.9%	3 1.7%	11 6.2%	177 100%	4.8
Dimension Totals:	167 23.7%	155 22.0%	208 29.5%	93 13.2%	50 7.1%	7 1.0%	25 3.5%	705 100%	5.2

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	54 30.5%	42 23.7%	49 27.7%	19 10.7%	6 3.4%	4 2.3%	3 1.7%	177 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	23 13.0%	38 21.5%	59 33.3%	32 18.1%	17 9.6%	1 0.6%	7 4.0%	177 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	20 11.4%	40 22.9%	51 29.1%	32 18.3%	24 13.7%	3 1.7%	5 2.9%	175 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	39 22.2%	34 19.3%	50 28.4%	24 13.6%	17 9.7%	4 2.3%	8 4.5%	176 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	31 17.6%	28 15.9%	53 30.1%	40 22.7%	16 9.1%	1 0.6%	7 4.0%	176 100%	4.9
Dimension Totals:	167 19.0%	182 20.7%	262 29.7%	147 16.7%	80 9.1%	13 1.5%	30 3.4%	881 100%	5.1

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	32 18.5%	34 19.7%	52 30.1%	30 17.3%	15 8.7%	2 1.2%	8 4.6%	173 100%	5.0
17. I am proud of the events, meetings, or programs my school provides.	37 21.0%	43 24.4%	56 31.8%	26 14.8%	10 5.7%	0 0.0%	4 2.3%	176 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	40 23.3%	34 19.8%	45 26.2%	33 19.2%	12 7.0%	0 0.0%	8 4.7%	172 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	36 20.3%	36 20.3%	50 28.2%	33 18.6%	13 7.3%	2 1.1%	7 4.0%	177 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	39 22.0%	42 23.7%	57 32.2%	24 13.6%	9 5.1%	4 2.3%	2 1.1%	177 100%	5.3
Dimension Totals:	184 21.0%	189 21.6%	260 29.7%	146 16.7%	59 6.7%	8 0.9%	29 3.3%	875 100%	5.2

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).