
School Quality Survey Complex Area Report

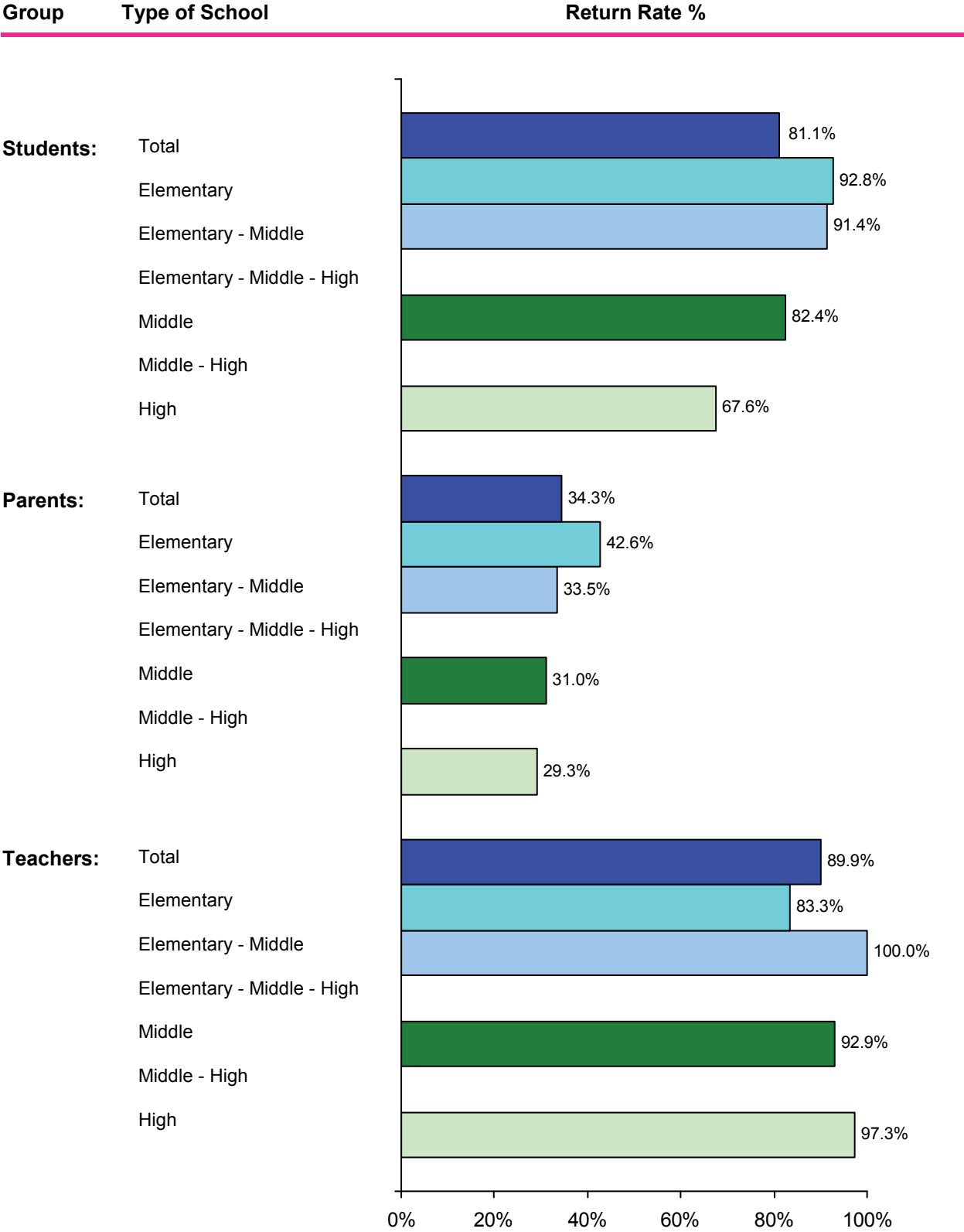
Hilo-Waiakea

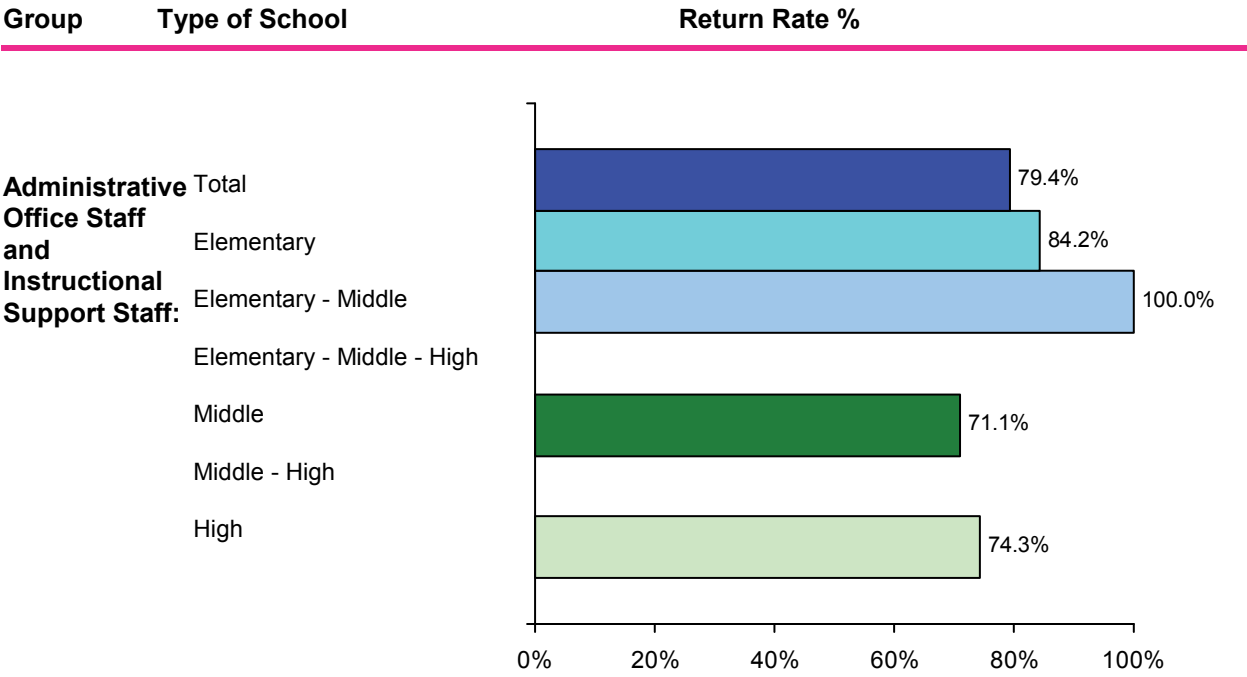
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	3,629	2,946	81.1%
<i>Students by Type of School</i>			
Elementary	1,174	1,090	92.8%
Elementary - Middle	152	139	91.4%
Elementary - Middle - High			
Middle	1,068	881	82.4%
Middle - High			
High	1,235	836	67.6%
Parents:	3,629	1,247	34.3%
<i>Parents by Type of School</i>			
Elementary	1,174	501	42.6%
Elementary - Middle	152	51	33.5%
Elementary - Middle - High			
Middle	1,068	332	31.0%
Middle - High			
High	1,235	363	29.3%
Teachers:	505	454	89.9%
<i>Teachers by Type of School</i>			
Elementary	246	205	83.3%
Elementary - Middle	21	21	100.0%
Elementary - Middle - High			
Middle	85	79	92.9%
Middle - High			
High	153	149	97.3%
Administrative and Instructional Support Staff:	267	212	79.4%
<i>Staff by Type of School</i>			
Elementary	121	102	84.2%
Elementary - Middle	12	12	100.0%
Elementary - Middle - High			
Middle	52	37	71.1%
Middle - High			
High	82	61	74.3%





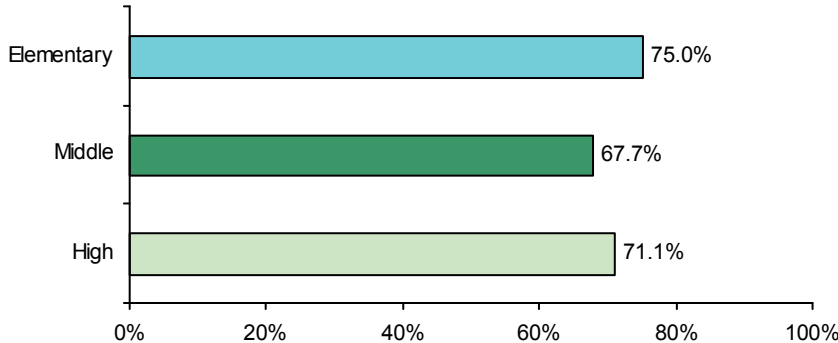
SQS Complex Area Summary Table

Students

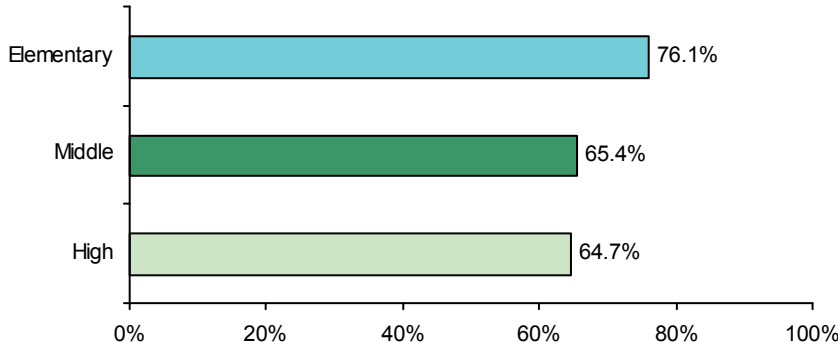
Dimension	Group		Average (7-1)	Percent (%) Response		
				Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.4	75%	15.5%	9.4%
	Middle	7th, 8th grades	5.1	67.7%	23.4%	8.8%
	High	9th, 11th grades	5.1	71.1%	21.3%	7.4%
B. Well-Being	Elementary	4th, 5th grades	5.5	76.1%	15.1%	8.6%
	Middle	7th, 8th grades	5.1	65.4%	21.3%	13.2%
	High	9th, 11th grades	4.9	64.7%	20%	15.1%
C. Satisfaction	Elementary	4th, 5th grades	6.0	86.2%	9.6%	4.1%
	Middle	7th, 8th grades	5.2	74%	19.8%	6%
	High	9th, 11th grades	5.0	70.1%	22.2%	7.6%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	76%	16.5%	7.4%
	Middle	7th, 8th grades	4.7	56.2%	29.8%	13.9%
	High	9th, 11th grades	4.6	54.8%	29.9%	15.2%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

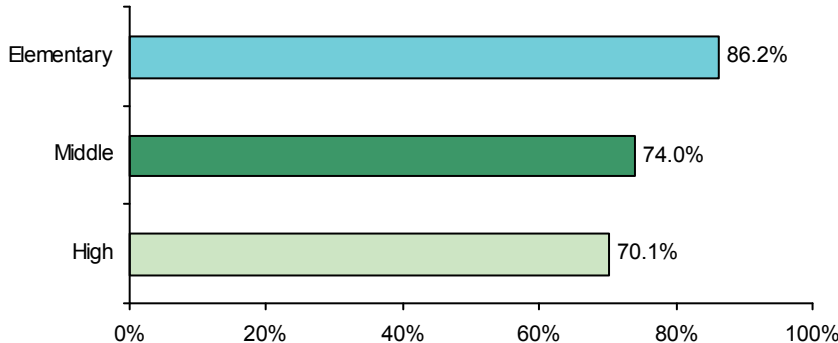
A. Safety



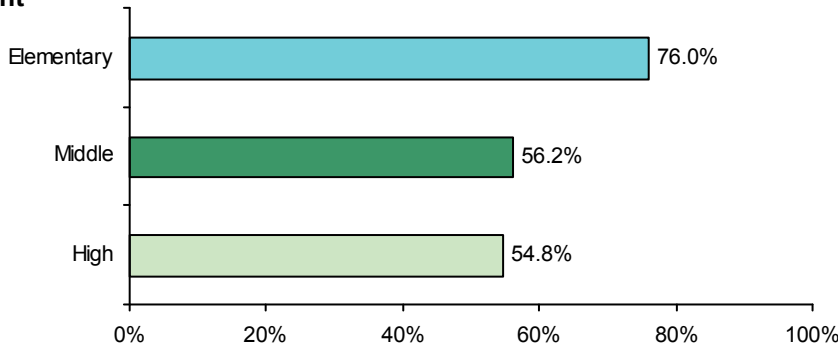
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



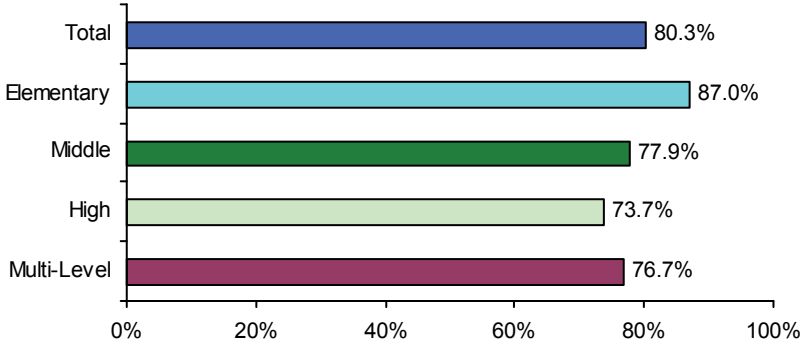
SQS Complex Area Summary Table

Parents

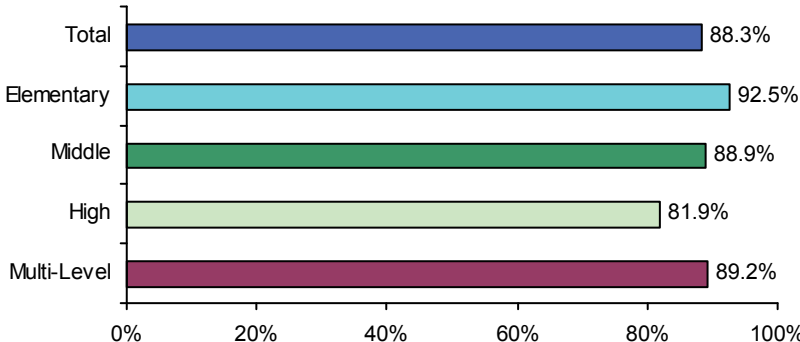
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	80.3%	13.3%	6.3%
	Elementary	5.7	87%	8.7%	4.2%
	Middle	5.2	77.9%	15.5%	6.5%
	High	5.1	73.7%	17.8%	8.4%
	Multi-Level	5.3	76.7%	11.4%	11.8%
B. Well-Being	Total	5.7	88.3%	8.8%	2.7%
	Elementary	6.0	92.5%	5.5%	1.8%
	Middle	5.7	88.9%	8.8%	2.1%
	High	5.4	81.9%	13.7%	4.2%
	Multi-Level	5.9	89.2%	5.8%	4.9%
C. Satisfaction	Total	5.4	80.3%	13.1%	6.4%
	Elementary	5.6	84.3%	10.1%	5.5%
	Middle	5.4	81.9%	13.1%	4.9%
	High	5.1	73.5%	17.7%	8.6%
	Multi-Level	5.4	79.2%	10.3%	10.3%
D. Involvement/Engagement	Total	5.4	78.7%	15.8%	5.4%
	Elementary	5.8	87.3%	8.9%	3.7%
	Middle	5.3	78.4%	17.1%	4.4%
	High	5.0	66.1%	25.4%	8.4%
	Multi-Level	5.6	83.8%	8.2%	7.9%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

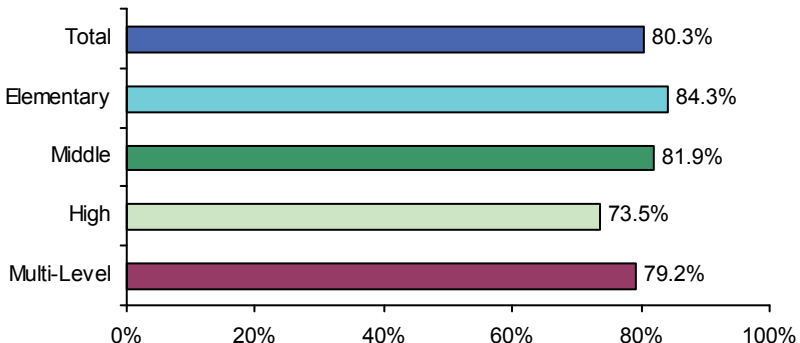
A. Safety



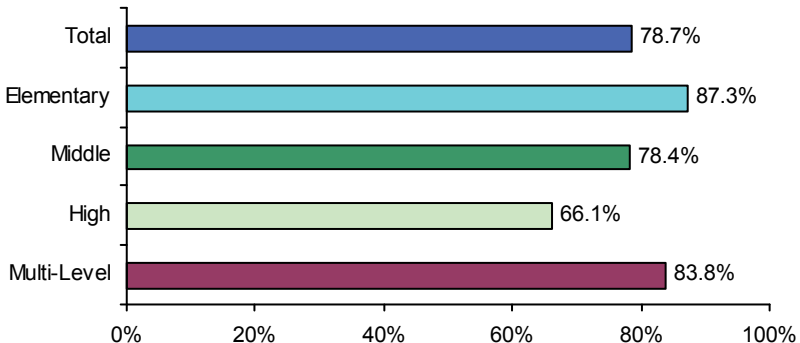
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



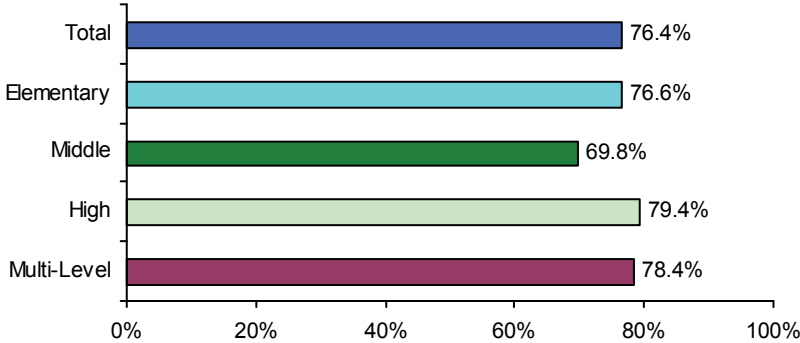
SQS Complex Area Summary Table

Teachers

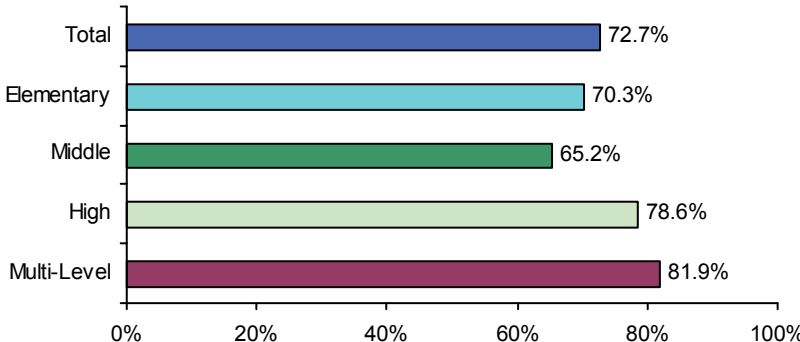
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	76.4%	11.3%	12.1%
	Elementary	5.3	76.6%	11.6%	11.7%
	Middle	4.9	69.8%	14.1%	16%
	High	5.4	79.4%	9.7%	10.7%
	Multi-Level	5.0	78.4%	9.6%	12%
B. Well-Being	Total	5.1	72.7%	12.1%	15.1%
	Elementary	4.9	70.3%	13%	16.6%
	Middle	4.8	65.2%	14.3%	20.3%
	High	5.3	78.6%	10.1%	11.1%
	Multi-Level	5.2	81.9%	8.4%	9.6%
C. Satisfaction	Total	4.8	66.3%	16.1%	17.5%
	Elementary	4.7	64%	16.6%	19.2%
	Middle	4.5	60.9%	17.4%	21.5%
	High	5.0	70.5%	15.4%	13.9%
	Multi-Level	4.9	79%	10.4%	10.4%
D. Involvement/Engagement	Total	4.9	69.2%	16.1%	14.6%
	Elementary	4.7	64.8%	18.5%	16.5%
	Middle	4.6	61.6%	16.9%	21.3%
	High	5.2	76.6%	13%	10.2%
	Multi-Level	5.3	86.5%	10.5%	2.8%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

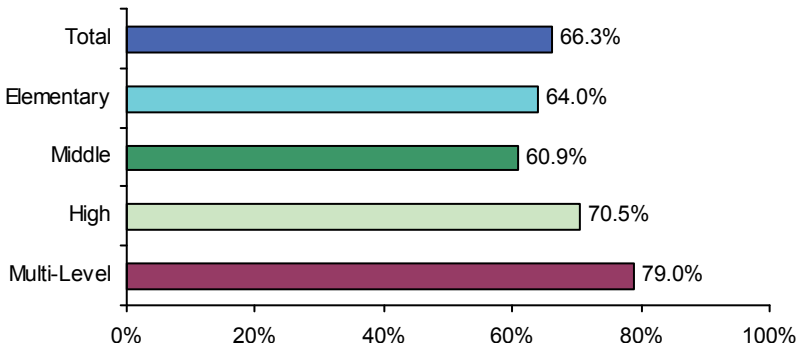
A. Safety



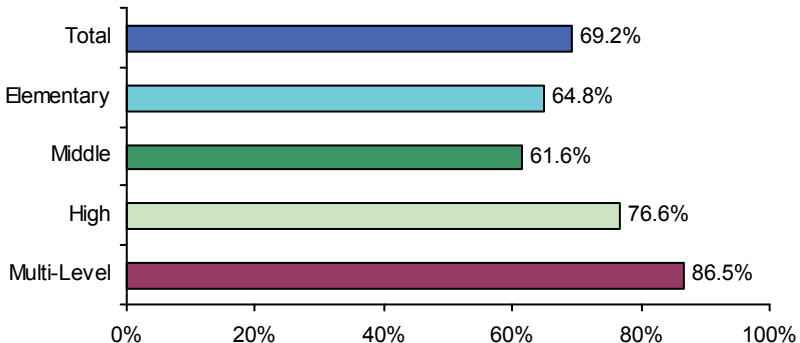
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



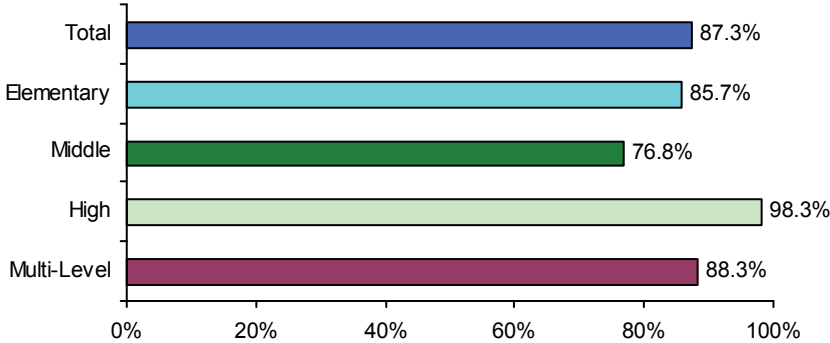
SQS Complex Area Summary Table

Administrative Office Staff

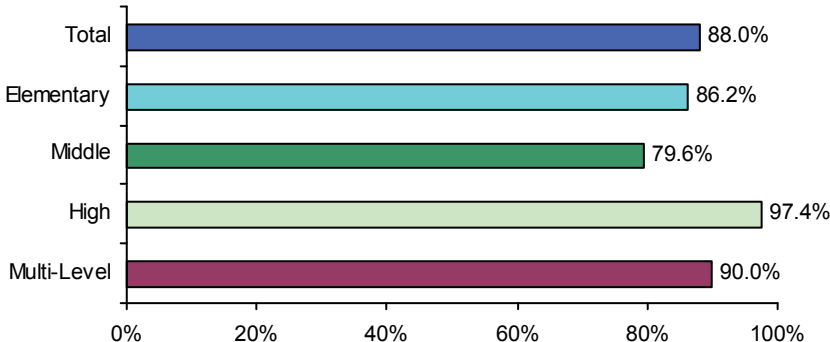
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.6	87.3%	6.2%	6.4%
	Elementary	5.6	85.7%	7.1%	7.1%
	Middle	5.4	76.8%	7.3%	15.7%
	High	6.0	98.3%	0.8%	0.8%
	Multi-Level	5.6	88.3%	11.6%	0%
B. Well-Being	Total	5.7	88%	5.5%	6.4%
	Elementary	5.6	86.2%	6.8%	6.8%
	Middle	5.6	79.6%	6.2%	14%
	High	6.1	97.4%	1.2%	1.2%
	Multi-Level	5.6	90%	7.5%	2.5%
C. Satisfaction	Total	5.5	84%	11%	4.9%
	Elementary	5.4	82.2%	13.1%	4.5%
	Middle	5.4	77.2%	11.3%	11.3%
	High	5.9	89.8%	9%	1%
	Multi-Level	5.6	90%	6%	4%
D. Involvement/Engagement	Total	5.6	84.8%	7.9%	7.2%
	Elementary	5.4	82.4%	9.5%	8%
	Middle	5.4	76.2%	8.7%	15%
	High	6.1	94.9%	4%	1%
	Multi-Level	5.7	88%	8%	4%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

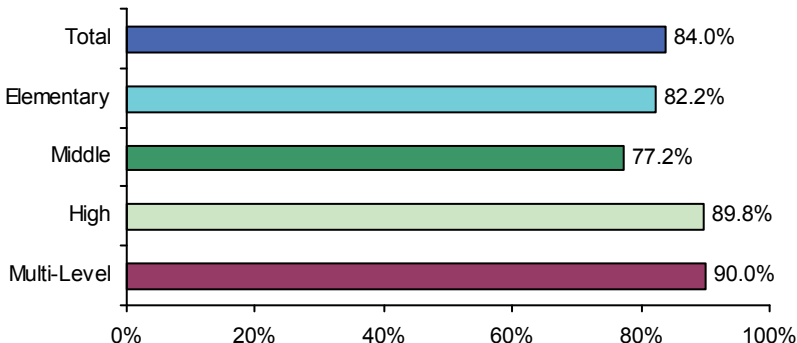
A. Safety



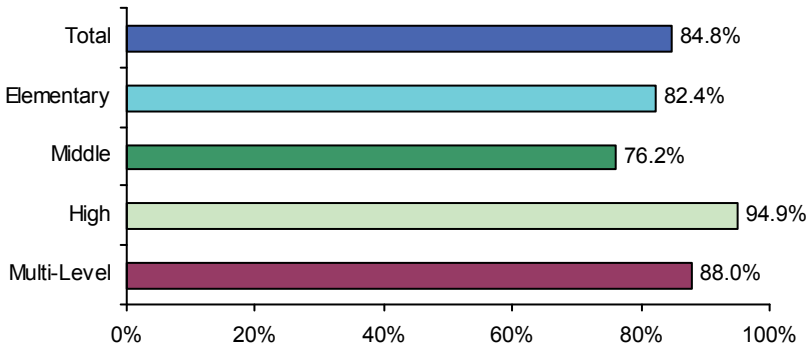
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



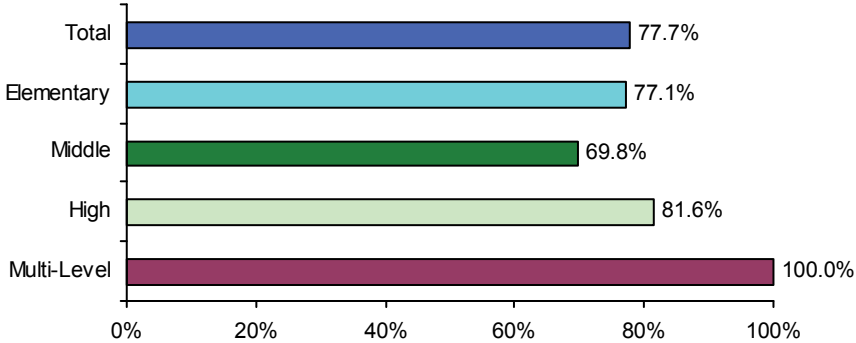
SQS Complex Area Summary Table

Instructional Support Staff

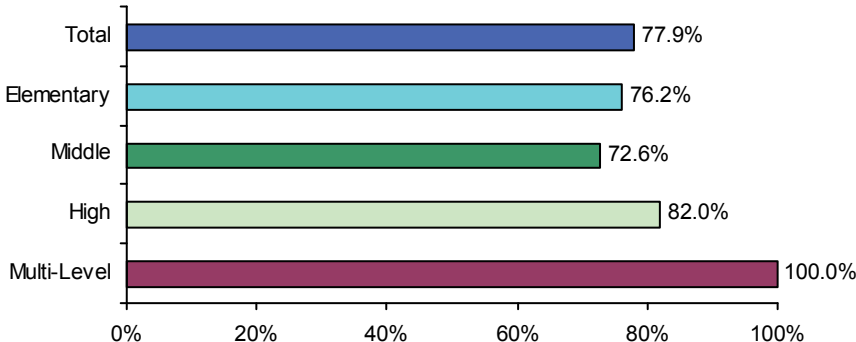
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	77.7%	12.5%	9.7%
	Elementary	5.3	77.1%	13.9%	8.8%
	Middle	5.0	69.8%	15.8%	14.2%
	High	5.5	81.6%	9.1%	9.1%
	Multi-Level	5.5	100%	0%	0%
B. Well-Being	Total	5.3	77.9%	11.8%	10.2%
	Elementary	5.2	76.2%	12.7%	11%
	Middle	4.9	72.6%	9.5%	17.8%
	High	5.5	82%	12.3%	5.5%
	Multi-Level	5.7	100%	0%	0%
C. Satisfaction	Total	5.1	75.2%	14.5%	10.2%
	Elementary	5.1	74.1%	15.2%	10.6%
	Middle	4.6	61.9%	18%	20%
	High	5.4	82.6%	12.3%	4.9%
	Multi-Level	5.6	100%	0%	0%
D. Involvement/Engagement	Total	5.2	76.4%	15.5%	8%
	Elementary	5.3	78.6%	14.8%	6.4%
	Middle	4.7	59.8%	20.5%	19.6%
	High	5.5	80.2%	14.7%	4.9%
	Multi-Level	5.8	100%	0%	0%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

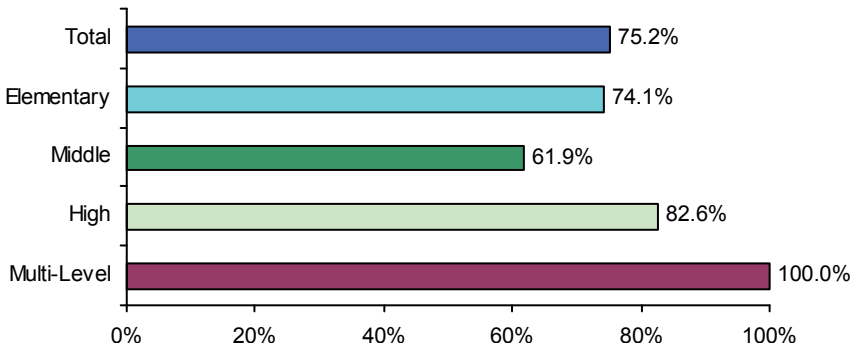
A. Safety



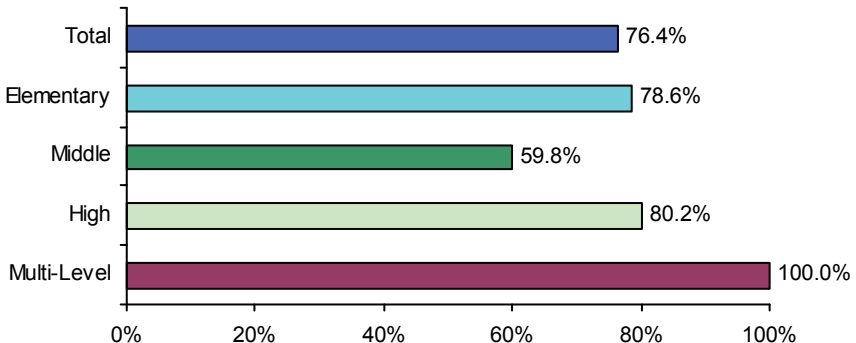
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



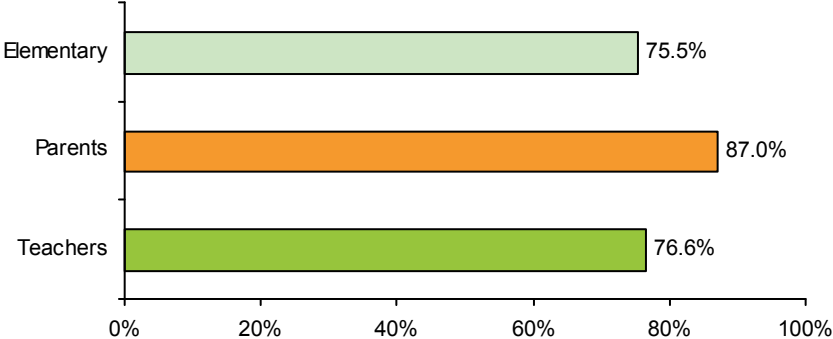
SQS Complex Area Summary Table

Elementary

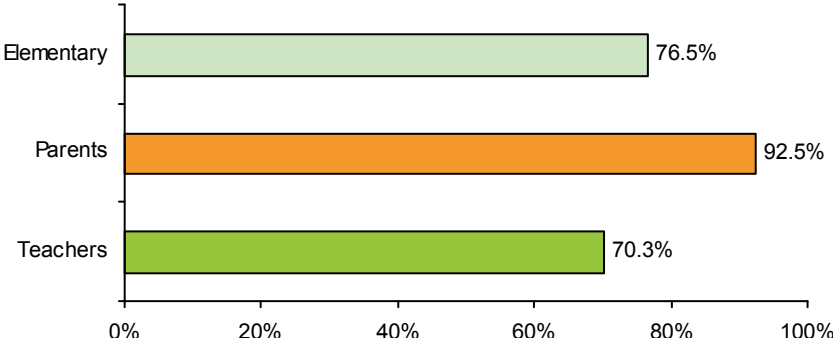
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	75.5%	15.3%	9.1%
	Parents		5.7	87%	8.7%	4.2%
	Teachers		5.3	76.6%	11.6%	11.7%
B. Well-Being	Students	4th, 5th grades	5.5	76.5%	15.1%	8.2%
	Parents		6.0	92.5%	5.5%	1.8%
	Teachers		4.9	70.3%	13%	16.6%
C. Satisfaction	Students	4th, 5th grades	6.0	86.7%	9.3%	3.9%
	Parents		5.6	84.3%	10.1%	5.5%
	Teachers		4.7	64%	16.6%	19.2%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	76.2%	16.5%	7.2%
	Parents		5.8	87.3%	8.9%	3.7%
	Teachers		4.7	64.8%	18.5%	16.5%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

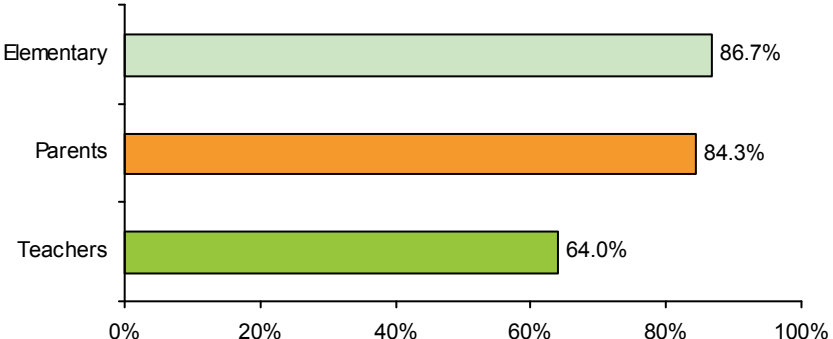
A. Safety



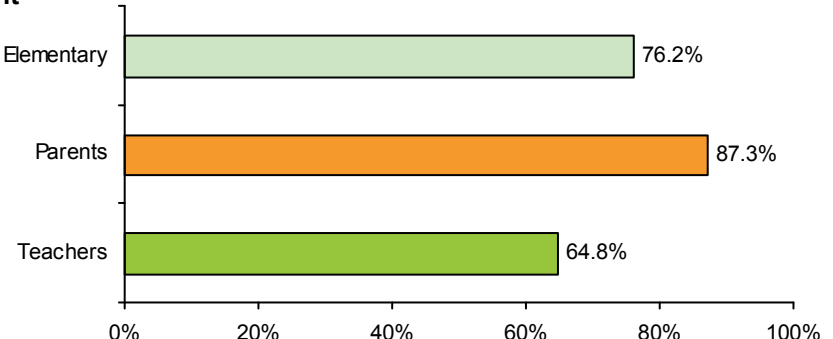
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



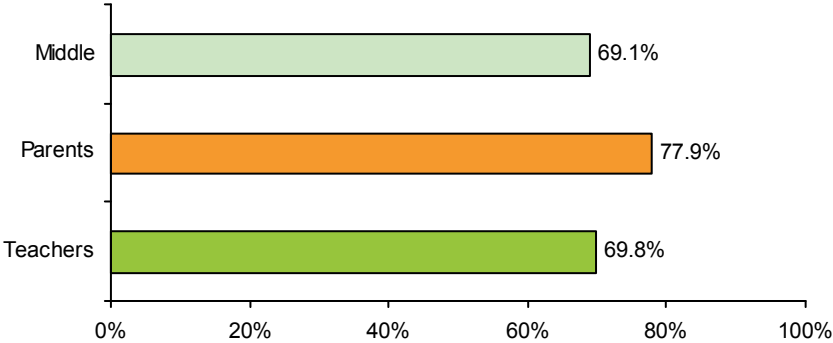
SQS Complex Area Summary Table

Middle

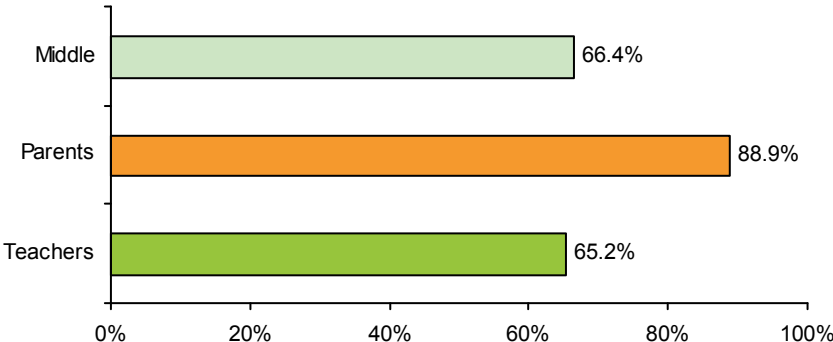
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.1	69.1%	22.5%	8.3%
	Parents		5.2	77.9%	15.5%	6.5%
	Teachers		4.9	69.8%	14.1%	16%
B. Well-Being	Students	7th, 8th grades	5.1	66.4%	20.9%	12.6%
	Parents		5.7	88.9%	8.8%	2.1%
	Teachers		4.8	65.2%	14.3%	20.3%
C. Satisfaction	Students	7th, 8th grades	5.3	75.8%	18.8%	5.3%
	Parents		5.4	81.9%	13.1%	4.9%
	Teachers		4.5	60.9%	17.4%	21.5%
D. Involvement/Engagement	Students	7th, 8th grades	4.8	56.9%	29.8%	13.1%
	Parents		5.3	78.4%	17.1%	4.4%
	Teachers		4.6	61.6%	16.9%	21.3%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

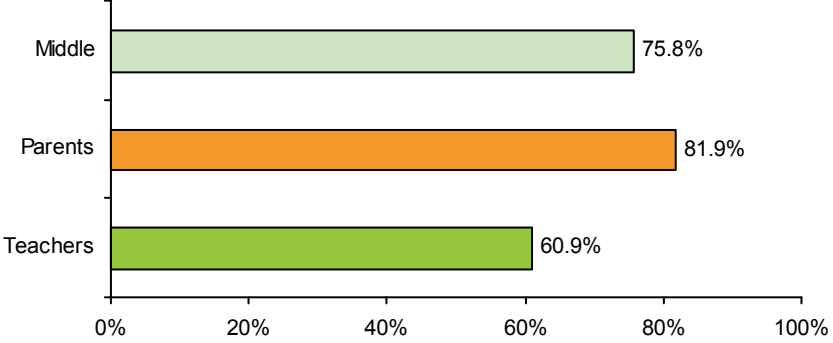
A. Safety



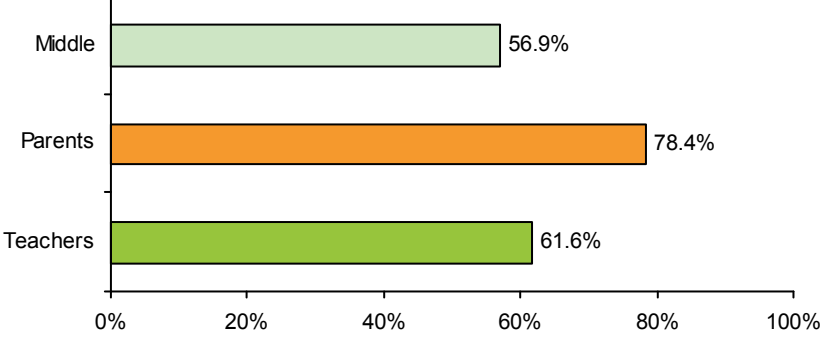
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



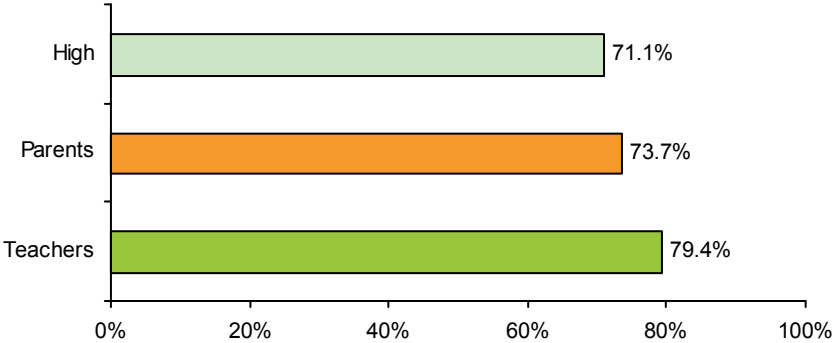
SQS Complex Area Summary Table

High

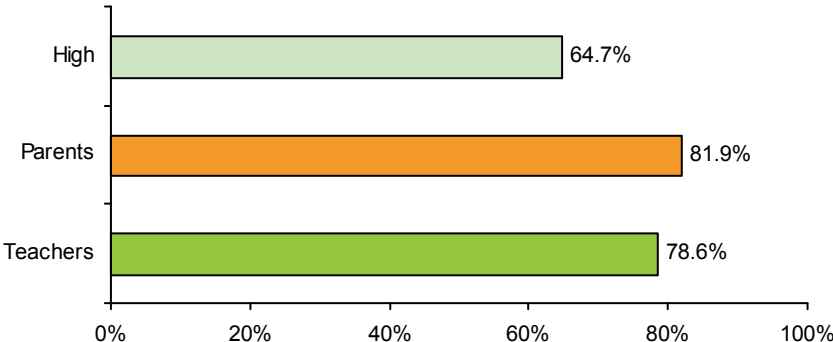
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.1	71.1%	21.3%	7.4%
	Parents		5.1	73.7%	17.8%	8.4%
	Teachers		5.4	79.4%	9.7%	10.7%
B. Well-Being	Students	9th, 11th grades	4.9	64.7%	20%	15.1%
	Parents		5.4	81.9%	13.7%	4.2%
	Teachers		5.3	78.6%	10.1%	11.1%
C. Satisfaction	Students	9th, 11th grades	5.0	70.1%	22.2%	7.6%
	Parents		5.1	73.5%	17.7%	8.6%
	Teachers		5.0	70.5%	15.4%	13.9%
D. Involvement/Engagement	Students	9th, 11th grades	4.6	54.8%	29.9%	15.2%
	Parents		5.0	66.1%	25.4%	8.4%
	Teachers		5.2	76.6%	13%	10.2%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

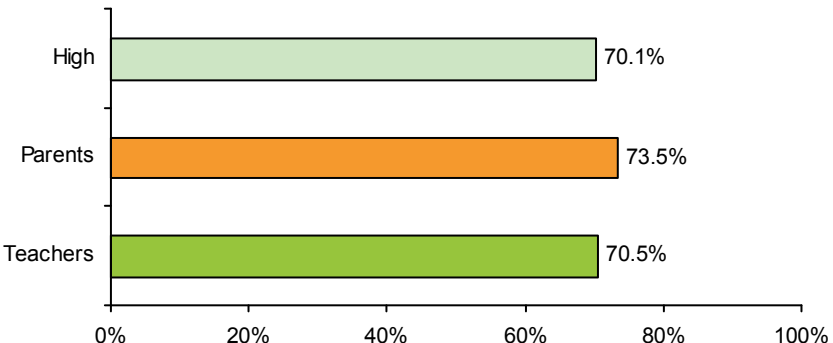
A. Safety



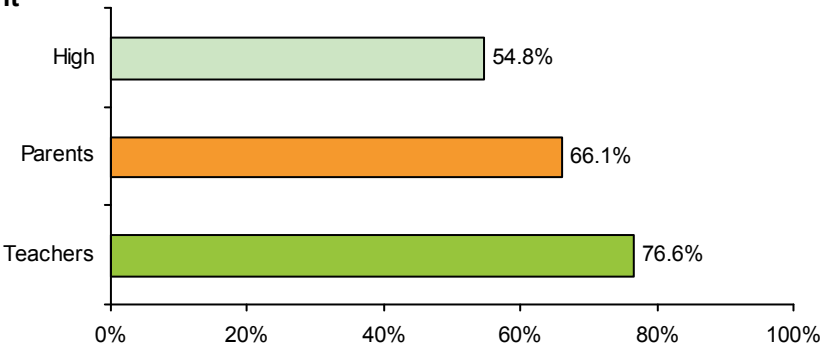
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



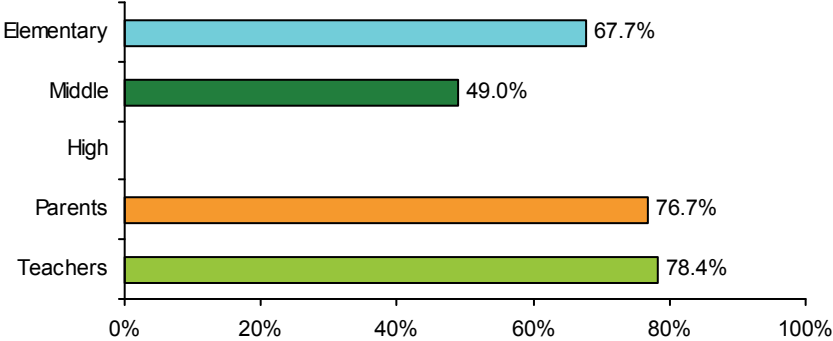
SQS Complex Area Summary Table

Multi-level

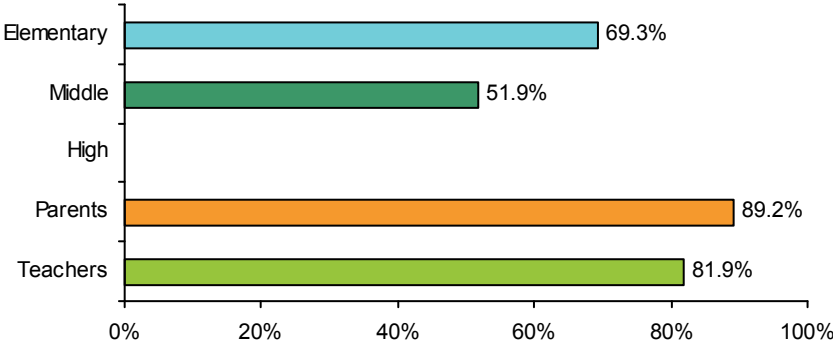
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.1	67.7%	18.8%	13.3%
		7th, 8th grades	4.4	49%	34.6%	16.3%
		9th, 11th grades	--	--	--	--
	Parents		5.3	76.7%	11.4%	11.8%
	Teachers		5.0	78.4%	9.6%	12%
	B. Well-Being	Students	4th, 5th grades	5.3	69.3%	15.3%
7th, 8th grades			4.5	51.9%	26.4%	21.5%
9th, 11th grades			--	--	--	--
Parents			5.9	89.2%	5.8%	4.9%
Teachers			5.2	81.9%	8.4%	9.6%
C. Satisfaction		Students	4th, 5th grades	5.7	78.5%	14.2%
	7th, 8th grades		4.5	51.6%	33.9%	14.4%
	9th, 11th grades		--	--	--	--
	Parents		5.4	79.2%	10.3%	10.3%
	Teachers		4.9	79%	10.4%	10.4%
	D. Involvement/Engagement	Students	4th, 5th grades	5.4	72.2%	16.2%
7th, 8th grades			4.3	46.6%	30%	23.3%
9th, 11th grades			--	--	--	--
Parents			5.6	83.8%	8.2%	7.9%
Teachers			5.3	86.5%	10.5%	2.8%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

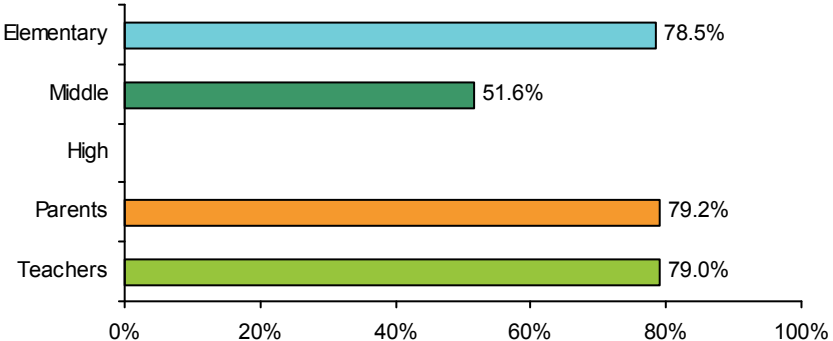
A. Safety



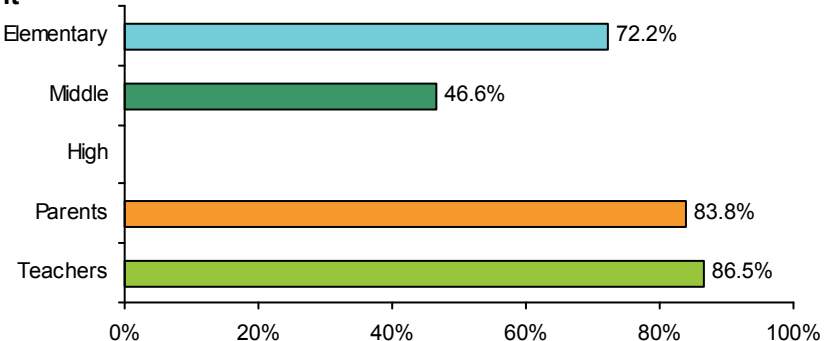
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	467 40.3%	236 20.4%	231 19.9%	172 14.8%	32 2.8%	3 0.3%	18 1.6%	1,159 100%	5.7
2. Students at my school who do not behave are disciplined.	272 23.7%	186 16.2%	311 27.1%	275 23.9%	59 5.1%	23 2.0%	23 2.0%	1,149 100%	5.2
3. I feel safe from the mean kids at my school.	232 20.2%	165 14.4%	189 16.4%	245 21.3%	145 12.6%	48 4.2%	125 10.9%	1,149 100%	4.5
4. I feel the school buildings are safe for students.	462 40.5%	222 19.5%	243 21.3%	149 13.1%	38 3.3%	5 0.4%	21 1.8%	1,140 100%	5.7
5. If I ever got sick at school, someone would take care of me.	494 43.0%	202 17.6%	229 19.9%	146 12.7%	49 4.3%	2 0.2%	28 2.4%	1,150 100%	5.7
6. There are clear rules to ensure students' safety at school.	608 52.7%	240 20.8%	188 16.3%	85 7.4%	20 1.7%	6 0.5%	6 0.5%	1,153 100%	6.1
Dimension Totals:	2,535 36.7%	1,251 18.1%	1,391 20.2%	1,072 15.5%	343 5.0%	87 1.3%	221 3.2%	6,900 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	603 52.5%	228 19.8%	164 14.3%	107 9.3%	22 1.9%	6 0.5%	19 1.7%	1,149 100%	6.0
8. My teachers give me help when I need it.	603 52.3%	238 20.6%	190 16.5%	91 7.9%	11 1.0%	7 0.6%	13 1.1%	1,153 100%	6.1
9. If I feel bad, I can get help from the school staff.	362 31.5%	217 18.9%	266 23.1%	194 16.9%	53 4.6%	15 1.3%	43 3.7%	1,150 100%	5.4
10. I usually get a good night's sleep before going to school in the morning.	320 27.9%	184 16.0%	206 17.9%	250 21.8%	85 7.4%	37 3.2%	66 5.7%	1,148 100%	5.0
11. I usually have something to eat before school starts in the morning.	546 47.7%	136 11.9%	182 15.9%	186 16.2%	41 3.6%	17 1.5%	37 3.2%	1,145 100%	5.7
12. I am treated fairly at this school.	334 29.0%	224 19.4%	248 21.5%	219 19.0%	66 5.7%	23 2.0%	38 3.3%	1,152 100%	5.3
Dimension Totals:	2,768 40.1%	1,227 17.8%	1,256 18.2%	1,047 15.2%	278 4.0%	105 1.5%	216 3.1%	6,897 100%	5.6

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	536 46.6%	242 21.0%	205 17.8%	133 11.6%	17 1.5%	8 0.7%	10 0.9%	1,151 100%	5.9
14. My teachers want me to learn a lot.	859 74.9%	159 13.9%	88 7.7%	31 2.7%	7 0.6%	1 0.1%	2 0.2%	1,147 100%	6.6
15. I like what I am learning at school.	479 41.6%	248 21.5%	208 18.1%	145 12.6%	28 2.4%	14 1.2%	30 2.6%	1,152 100%	5.7
16. The school building has everything I need to learn.	427 37.3%	269 23.5%	229 20.0%	144 12.6%	48 4.2%	9 0.8%	18 1.6%	1,144 100%	5.7
17. My teachers teach me new things in school.	598 52.0%	240 20.9%	189 16.4%	92 8.0%	17 1.5%	6 0.5%	9 0.8%	1,151 100%	6.1
18. My school is a good school.	590 51.5%	221 19.3%	155 13.5%	119 10.4%	29 2.5%	9 0.8%	22 1.9%	1,145 100%	6.0
Dimension	3,489	1,379	1,074	664	146	47	91	6,890	
Totals:	50.6%	20.0%	15.6%	9.6%	2.1%	0.7%	1.3%	100%	6.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	384 33.4%	217 18.9%	179 15.6%	219 19.0%	59 5.1%	18 1.6%	75 6.5%	1,151 100%	5.3
20. When there is a school event that I like, I participate.	524 45.6%	188 16.4%	180 15.7%	191 16.6%	31 2.7%	10 0.9%	24 2.1%	1,148 100%	5.7
21. I enjoy talking to my teachers.	440 38.1%	233 20.2%	224 19.4%	190 16.5%	34 2.9%	8 0.7%	25 2.2%	1,154 100%	5.6
22. I like the classes and programs at school.	503 43.6%	224 19.4%	205 17.8%	161 14.0%	22 1.9%	16 1.4%	22 1.9%	1,153 100%	5.8
Dimension	1,851	862	788	761	146	52	146	4,606	
Totals:	40.2%	18.7%	17.1%	16.5%	3.2%	1.1%	3.2%	100%	5.6

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	228 24.1%	189 19.9%	261 27.5%	213 22.5%	39 4.1%	4 0.4%	14 1.5%	948 100%	5.3
2. Students at my school who violate safety rules are disciplined.	133 14.1%	171 18.1%	284 30.1%	261 27.7%	60 6.4%	15 1.6%	19 2.0%	943 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	150 16.0%	148 15.8%	222 23.7%	259 27.7%	87 9.3%	32 3.4%	38 4.1%	936 100%	4.8
4. I feel the school grounds and facilities are safe for students.	167 17.9%	170 18.2%	300 32.2%	225 24.1%	48 5.2%	13 1.4%	9 1.0%	932 100%	5.1
5. If I ever got sick at school, someone would take care of me.	246 26.3%	145 15.5%	270 28.8%	190 20.3%	50 5.3%	11 1.2%	24 2.6%	936 100%	5.2
6. There are clear rules to ensure students' safety at school.	245 26.2%	191 20.4%	291 31.2%	170 18.2%	18 1.9%	7 0.7%	12 1.3%	934 100%	5.4
Dimension Totals:	1,169 20.8%	1,014 18.0%	1,628 28.9%	1,318 23.4%	302 5.4%	82 1.5%	116 2.1%	5,629 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	490 52.1%	172 18.3%	169 18.0%	91 9.7%	9 1.0%	1 0.1%	9 1.0%	941 100%	6.1
8. My teachers give me help on classwork when I need it.	306 32.7%	209 22.3%	261 27.9%	124 13.2%	21 2.2%	9 1.0%	7 0.7%	937 100%	5.6
9. If I feel bad, I can get help from the school staff.	176 18.8%	147 15.7%	249 26.6%	249 26.6%	71 7.6%	15 1.6%	29 3.1%	936 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	119 12.6%	128 13.6%	196 20.8%	269 28.5%	123 13.0%	54 5.7%	54 5.7%	943 100%	4.4
11. I usually eat breakfast before school.	206 21.8%	119 12.6%	144 15.3%	215 22.8%	117 12.4%	37 3.9%	105 11.1%	943 100%	4.5
12. I am treated fairly at this school.	169 17.9%	169 17.9%	263 27.9%	255 27.0%	50 5.3%	15 1.6%	23 2.4%	944 100%	5.0
Dimension Totals:	1,466 26.0%	944 16.7%	1,282 22.7%	1,203 21.3%	391 6.9%	131 2.3%	227 4.0%	5,644 100%	5.1

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	229 24.3%	180 19.1%	290 30.8%	187 19.9%	28 3.0%	16 1.7%	11 1.2%	941 100%	5.3
14. I am satisfied with the education I am receiving at my school.	195 20.7%	184 19.5%	306 32.4%	193 20.4%	42 4.4%	9 1.0%	15 1.6%	944 100%	5.2
15. My school's facilities help me learn.	213 22.6%	181 19.2%	330 35.0%	178 18.9%	28 3.0%	3 0.3%	10 1.1%	943 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	170 18.0%	218 23.1%	316 33.5%	199 21.1%	26 2.8%	4 0.4%	11 1.2%	944 100%	5.3
17. Overall, this is a good school.	236 25.2%	176 18.8%	266 28.4%	179 19.1%	43 4.6%	13 1.4%	25 2.7%	938 100%	5.3
Dimension	1,043	939	1,508	936	167	45	72	4,710	5.3
Totals:	22.1%	19.9%	32.0%	19.9%	3.5%	1.0%	1.5%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	138 14.8%	111 11.9%	215 23.0%	304 32.5%	96 10.3%	31 3.3%	40 4.3%	935 100%	4.6
19. I like coming to school.	156 16.5%	128 13.6%	199 21.1%	278 29.5%	68 7.2%	35 3.7%	79 8.4%	943 100%	4.6
20. When there is a school event that I like, I participate.	219 23.2%	154 16.3%	247 26.1%	244 25.8%	44 4.7%	14 1.5%	23 2.4%	945 100%	5.1
21. I am interested in classes and programs provided at school.	147 15.6%	142 15.0%	262 27.7%	300 31.7%	47 5.0%	17 1.8%	30 3.2%	945 100%	4.9
Dimension	660	535	923	1,126	255	97	172	3,768	4.8
Totals:	17.5%	14.2%	24.5%	29.9%	6.8%	2.6%	4.6%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	209 25.0%	200 24.0%	246 29.5%	144 17.2%	19 2.3%	5 0.6%	12 1.4%	835 100%	5.4
2. Students at my school who violate safety rules are disciplined.	110 13.2%	134 16.1%	274 32.9%	218 26.1%	55 6.6%	19 2.3%	24 2.9%	834 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	134 16.2%	152 18.4%	255 30.8%	199 24.1%	51 6.2%	15 1.8%	21 2.5%	827 100%	5.0
4. I feel the school grounds and facilities are safe for students.	138 16.8%	170 20.7%	312 37.9%	163 19.8%	26 3.2%	2 0.2%	12 1.5%	823 100%	5.2
5. If I ever got sick at school, someone would take care of me.	138 16.7%	144 17.4%	272 32.9%	196 23.7%	49 5.9%	13 1.6%	15 1.8%	827 100%	5.0
6. There are clear rules to ensure students' safety at school.	148 17.9%	194 23.4%	311 37.5%	141 17.0%	18 2.2%	3 0.4%	14 1.7%	829 100%	5.3
Dimension Totals:	877 17.6%	994 20.0%	1,670 33.6%	1,061 21.3%	218 4.4%	57 1.1%	98 2.0%	4,975 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	370 44.8%	196 23.7%	165 20.0%	71 8.6%	11 1.3%	2 0.2%	11 1.3%	826 100%	6.0
8. My teachers give me help on classwork when I need it.	198 23.9%	223 26.9%	252 30.4%	106 12.8%	27 3.3%	8 1.0%	16 1.9%	830 100%	5.4
9. If I feel bad, I can get help from the school staff.	126 15.1%	145 17.4%	262 31.5%	208 25.0%	57 6.9%	10 1.2%	24 2.9%	832 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	66 7.9%	72 8.6%	169 20.3%	245 29.4%	128 15.4%	64 7.7%	89 10.7%	833 100%	4.0
11. I usually eat breakfast before school.	147 17.8%	106 12.8%	158 19.1%	178 21.5%	112 13.5%	38 4.6%	88 10.6%	827 100%	4.4
12. I am treated fairly at this school.	114 13.8%	173 20.9%	283 34.1%	192 23.2%	33 4.0%	7 0.8%	27 3.3%	829 100%	5.0
Dimension Totals:	1,021 20.5%	915 18.4%	1,289 25.9%	1,000 20.1%	368 7.4%	129 2.6%	255 5.1%	4,977 100%	5.0

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	113 13.7%	154 18.7%	246 29.9%	214 26.0%	52 6.3%	17 2.1%	28 3.4%	824 100%	4.9
14. I am satisfied with the education I am receiving at my school.	112 13.5%	174 21.0%	268 32.4%	205 24.8%	39 4.7%	14 1.7%	16 1.9%	828 100%	5.0
15. My school's facilities help me learn.	113 13.6%	163 19.7%	328 39.6%	182 22.0%	22 2.7%	7 0.8%	13 1.6%	828 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	101 12.2%	180 21.7%	297 35.9%	183 22.1%	44 5.3%	12 1.4%	11 1.3%	828 100%	5.0
17. Overall, this is a good school.	185 22.3%	204 24.6%	262 31.6%	136 16.4%	18 2.2%	10 1.2%	13 1.6%	828 100%	5.4
Dimension	624	875	1,401	920	175	60	81	4,136	5.1
Totals:	15.1%	21.2%	33.9%	22.2%	4.2%	1.5%	2.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	87 10.5%	127 15.4%	223 27.0%	256 31.0%	86 10.4%	18 2.2%	30 3.6%	827 100%	4.6
19. I like coming to school.	75 9.1%	111 13.5%	192 23.3%	270 32.7%	85 10.3%	27 3.3%	65 7.9%	825 100%	4.4
20. When there is a school event that I like, I participate.	127 15.3%	126 15.2%	210 25.4%	238 28.7%	69 8.3%	22 2.7%	36 4.3%	828 100%	4.8
21. I am interested in classes and programs provided at school.	120 14.4%	142 17.0%	278 33.3%	228 27.3%	37 4.4%	9 1.1%	20 2.4%	834 100%	5.0
Dimension	409	506	903	992	277	76	151	3,314	4.7
Totals:	12.3%	15.3%	27.2%	29.9%	8.4%	2.3%	4.6%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	354 28.6%	273 22.0%	477 38.5%	98 7.9%	23 1.9%	9 0.7%	5 0.4%	1,239 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	227 18.4%	252 20.4%	402 32.6%	219 17.7%	101 8.2%	20 1.6%	13 1.1%	1,234 100%	5.1
3. My child has a caring adult to ensure my child's safety at school.	373 30.3%	294 23.9%	407 33.0%	126 10.2%	27 2.2%	3 0.2%	2 0.2%	1,232 100%	5.7
4. The school grounds and facilities are safe for my child.	322 26.0%	293 23.7%	460 37.2%	130 10.5%	23 1.9%	2 0.2%	8 0.6%	1,238 100%	5.6
5. Threats, intimidation, harassment, or hazing are rare in this school.	193 15.8%	203 16.7%	332 27.3%	289 23.7%	126 10.3%	40 3.3%	35 2.9%	1,218 100%	4.8
6. My child's school has clear rules to maintain students' safety at school.	358 29.0%	266 21.5%	455 36.8%	123 10.0%	26 2.1%	3 0.2%	5 0.4%	1,236 100%	5.6
Dimension Totals:	1,827 24.7%	1,581 21.4%	2,533 34.2%	985 13.3%	326 4.4%	77 1.0%	68 0.9%	7,397 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	468 37.8%	311 25.1%	373 30.1%	69 5.6%	12 1.0%	2 0.2%	3 0.2%	1,238 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	406 32.7%	293 23.6%	396 31.9%	97 7.8%	36 2.9%	10 0.8%	4 0.3%	1,242 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	408 32.9%	291 23.5%	397 32.0%	118 9.5%	25 2.0%	1 0.1%	0 0.0%	1,240 100%	5.8
10. My child is well-rested for school.	391 31.4%	341 27.4%	397 31.9%	89 7.2%	23 1.8%	3 0.2%	0 0.0%	1,244 100%	5.8
11. My child is fed before school.	627 50.3%	243 19.5%	296 23.8%	68 5.5%	10 0.8%	1 0.1%	1 0.1%	1,246 100%	6.1
12. Students are treated fairly at school.	256 20.8%	282 22.9%	401 32.6%	217 17.6%	51 4.1%	14 1.1%	10 0.8%	1,231 100%	5.3
Dimension Totals:	2,556 34.4%	1,761 23.7%	2,260 30.4%	658 8.8%	157 2.1%	31 0.4%	18 0.2%	7,441 100%	5.8

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	324 26.1%	294 23.7%	391 31.5%	145 11.7%	60 4.8%	18 1.4%	11 0.9%	1,243 100%	5.5
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	300 24.3%	267 21.6%	361 29.3%	196 15.9%	81 6.6%	17 1.4%	12 1.0%	1,234 100%	5.3
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	369 29.7%	283 22.7%	413 33.2%	127 10.2%	41 3.3%	6 0.5%	5 0.4%	1,244 100%	5.6
16. My child's teachers seek ways to improve my child's academic progress.	316 25.6%	319 25.8%	345 27.9%	184 14.9%	52 4.2%	16 1.3%	3 0.2%	1,235 100%	5.5
Dimension	1,309	1,163	1,510	652	234	57	31	4,956	5.5
Totals:	26.4%	23.5%	30.5%	13.2%	4.7%	1.2%	0.6%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	367 29.7%	313 25.3%	375 30.3%	139 11.2%	32 2.6%	5 0.4%	5 0.4%	1,236 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	338 27.8%	254 20.9%	341 28.0%	211 17.4%	46 3.8%	15 1.2%	11 0.9%	1,216 100%	5.4
19. The school staff makes me feel welcome at the school.	365 29.5%	288 23.3%	376 30.4%	167 13.5%	32 2.6%	5 0.4%	5 0.4%	1,238 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	337 27.4%	277 22.5%	372 30.2%	194 15.7%	39 3.2%	6 0.5%	7 0.6%	1,232 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	345 28.0%	265 21.5%	352 28.5%	192 15.6%	59 4.8%	11 0.9%	9 0.7%	1,233 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	295 24.0%	229 18.6%	325 26.4%	266 21.6%	79 6.4%	10 0.8%	27 2.2%	1,231 100%	5.2
Dimension	2,047	1,626	2,141	1,169	287	52	64	7,386	5.5
Totals:	27.7%	22.0%	29.0%	15.8%	3.9%	0.7%	0.9%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	153 33.8%	123 27.2%	122 26.9%	30 6.6%	15 3.3%	8 1.8%	2 0.4%	453 100%	5.7
2. The school effectively handles staff discipline problems.	64 14.2%	86 19.1%	122 27.1%	96 21.3%	45 10.0%	20 4.4%	17 3.8%	450 100%	4.8
3. I feel safe from harassment, intimidation, and threats at school.	107 23.7%	115 25.4%	125 27.7%	47 10.4%	40 8.8%	12 2.7%	6 1.3%	452 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	115 25.6%	122 27.2%	139 31.0%	32 7.1%	30 6.7%	6 1.3%	5 1.1%	449 100%	5.5
5. The established safety policies at school make me feel safe.	93 20.7%	108 24.1%	148 33.0%	55 12.2%	34 7.6%	6 1.3%	5 1.1%	449 100%	5.3
6. My school has clear rules for staff behavior.	84 18.7%	101 22.5%	139 31.0%	47 10.5%	53 11.8%	12 2.7%	13 2.9%	449 100%	5.1
Dimension Totals:	616 22.8%	655 24.2%	795 29.4%	307 11.4%	217 8.0%	64 2.4%	48 1.8%	2,702 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	149 33.0%	132 29.3%	129 28.6%	30 6.7%	6 1.3%	4 0.9%	1 0.2%	451 100%	5.8
8. My leadership provides me with effective advice when I have problems on the job.	84 18.7%	97 21.6%	131 29.2%	58 12.9%	44 9.8%	13 2.9%	22 4.9%	449 100%	5.0
9. My school provides me with the support I need to do my job well.	74 16.4%	89 19.7%	150 33.3%	66 14.6%	43 9.5%	19 4.2%	10 2.2%	451 100%	5.0
10. I feel staff are treated fairly at school.	65 14.5%	80 17.8%	129 28.7%	64 14.3%	62 13.8%	11 2.4%	38 8.5%	449 100%	4.6
Dimension Totals:	372 20.7%	398 22.1%	539 29.9%	218 12.1%	155 8.6%	47 2.6%	71 3.9%	1,800 100%	5.1

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	140 31.0%	97 21.5%	135 29.9%	46 10.2%	17 3.8%	10 2.2%	7 1.5%	452 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	48 10.7%	71 15.8%	172 38.3%	71 15.8%	55 12.2%	18 4.0%	14 3.1%	449 100%	4.7
13. I am satisfied with the professional development opportunities the school* provides for me.	43 9.6%	66 14.7%	172 38.2%	91 20.2%	45 10.0%	15 3.3%	18 4.0%	450 100%	4.7
14. I am satisfied with the respect and value my school gives to my role.	64 14.2%	93 20.6%	135 29.9%	71 15.7%	51 11.3%	15 3.3%	23 5.1%	452 100%	4.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	56 12.4%	60 13.3%	144 31.9%	84 18.6%	55 12.2%	19 4.2%	33 7.3%	451 100%	4.5
Dimension Totals:	351 15.6%	387 17.2%	758 33.6%	363 16.1%	223 9.9%	77 3.4%	95 4.2%	2,254 100%	4.9

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	73 16.2%	82 18.2%	139 30.9%	62 13.8%	43 9.6%	19 4.2%	32 7.1%	450 100%	4.8
17. I am proud of the events, meetings, or programs my school provides.	84 18.6%	79 17.5%	173 38.4%	81 18.0%	18 4.0%	8 1.8%	8 1.8%	451 100%	5.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	92 20.4%	91 20.1%	134 29.6%	61 13.5%	26 5.8%	16 3.5%	32 7.1%	452 100%	5.0
19. I can offer my opinions freely on ways to make improvements at my school.	69 15.3%	76 16.8%	145 32.1%	82 18.1%	32 7.1%	23 5.1%	25 5.5%	452 100%	4.8
20. I feel I am an integral, vital part of the educational community in which I work.	75 16.6%	93 20.6%	157 34.7%	78 17.3%	24 5.3%	10 2.2%	15 3.3%	452 100%	5.1
Dimension Totals:	393 17.4%	421 18.7%	748 33.1%	364 16.1%	143 6.3%	76 3.4%	112 5.0%	2,257 100%	4.9

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	43 50.0%	19 22.1%	19 22.1%	2 2.3%	3 3.5%	0 0.0%	0 0.0%	86 100%	6.1
2. The school effectively handles staff discipline problems.	18 20.9%	19 22.1%	31 36.0%	9 10.5%	7 8.1%	2 2.3%	0 0.0%	86 100%	5.3
3. I feel safe from harassment, intimidation, and threats at school.	31 36.5%	19 22.4%	24 28.2%	6 7.1%	3 3.5%	2 2.4%	0 0.0%	85 100%	5.7
4. I feel the grounds and facilities at school are safe for staff.	26 30.2%	26 30.2%	26 30.2%	4 4.7%	4 4.7%	0 0.0%	0 0.0%	86 100%	5.8
5. The established safety policies at school make me feel safe.	23 27.1%	27 31.8%	27 31.8%	4 4.7%	4 4.7%	0 0.0%	0 0.0%	85 100%	5.7
6. My school has clear rules for staff behavior.	18 21.2%	23 27.1%	29 34.1%	7 8.2%	8 9.4%	0 0.0%	0 0.0%	85 100%	5.4
Dimension Totals:	159 31.0%	133 25.9%	156 30.4%	32 6.2%	29 5.7%	4 0.8%	0 0.0%	513 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	32 37.2%	31 36.0%	18 20.9%	2 2.3%	3 3.5%	0 0.0%	0 0.0%	86 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	29 33.7%	24 27.9%	22 25.6%	4 4.7%	6 7.0%	1 1.2%	0 0.0%	86 100%	5.7
9. My school provides me with the support I need to do my job well.	22 25.6%	31 36.0%	21 24.4%	7 8.1%	5 5.8%	0 0.0%	0 0.0%	86 100%	5.7
10. I feel staff are treated fairly at school.	20 23.5%	27 31.8%	25 29.4%	6 7.1%	7 8.2%	0 0.0%	0 0.0%	85 100%	5.6
Dimension Totals:	103 30.0%	113 32.9%	86 25.1%	19 5.5%	21 6.1%	1 0.3%	0 0.0%	343 100%	5.7

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	38 44.7%	26 30.6%	16 18.8%	3 3.5%	2 2.4%	0 0.0%	0 0.0%	85 100%	6.1
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	14 16.3%	22 25.6%	38 44.2%	8 9.3%	4 4.7%	0 0.0%	0 0.0%	86 100%	5.4
13. I am satisfied with the professional development opportunities the school* provides for me.	12 14.1%	21 24.7%	29 34.1%	19 22.4%	4 4.7%	0 0.0%	0 0.0%	85 100%	5.2
14. I am satisfied with the respect and value my school gives to my role.	19 22.6%	24 28.6%	28 33.3%	7 8.3%	6 7.1%	0 0.0%	0 0.0%	84 100%	5.5
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	20 23.5%	23 27.1%	27 31.8%	10 11.8%	5 5.9%	0 0.0%	0 0.0%	85 100%	5.5
Dimension	103	116	138	47	21	0	0	425	5.5
Totals:	24.2%	27.3%	32.5%	11.1%	4.9%	0.0%	0.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	28 32.6%	24 27.9%	22 25.6%	5 5.8%	6 7.0%	1 1.2%	0 0.0%	86 100%	5.7
17. I am proud of the events, meetings, or programs my school provides.	20 23.5%	31 36.5%	22 25.9%	8 9.4%	4 4.7%	0 0.0%	0 0.0%	85 100%	5.6
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	28 32.9%	21 24.7%	22 25.9%	8 9.4%	4 4.7%	1 1.2%	1 1.2%	85 100%	5.6
19. I can offer my opinions freely on ways to make improvements at my school.	25 29.1%	23 26.7%	26 30.2%	5 5.8%	7 8.1%	0 0.0%	0 0.0%	86 100%	5.6
20. I feel I am an integral, vital part of the educational community in which I work.	30 34.9%	18 20.9%	23 26.7%	8 9.3%	7 8.1%	0 0.0%	0 0.0%	86 100%	5.7
Dimension	131	117	115	34	28	2	1	428	5.7
Totals:	30.6%	27.3%	26.9%	7.9%	6.5%	0.5%	0.2%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	42 33.6%	34 27.2%	34 27.2%	10 8.0%	5 4.0%	0 0.0%	0 0.0%	125 100%	5.8
2. The school effectively handles staff discipline problems.	17 13.7%	22 17.7%	41 33.1%	22 17.7%	18 14.5%	2 1.6%	2 1.6%	124 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	34 27.2%	32 25.6%	31 24.8%	12 9.6%	13 10.4%	0 0.0%	3 2.4%	125 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	35 28.0%	30 24.0%	40 32.0%	13 10.4%	7 5.6%	0 0.0%	0 0.0%	125 100%	5.6
5. The established safety policies at school make me feel safe.	37 29.4%	24 19.0%	39 31.0%	17 13.5%	6 4.8%	0 0.0%	3 2.4%	126 100%	5.5
6. My school has clear rules for staff behavior.	32 25.6%	20 16.0%	39 31.2%	20 16.0%	9 7.2%	2 1.6%	3 2.4%	125 100%	5.2
Dimension Totals:	197 26.3%	162 21.6%	224 29.9%	94 12.5%	58 7.7%	4 0.5%	11 1.5%	750 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	52 41.6%	35 28.0%	29 23.2%	6 4.8%	3 2.4%	0 0.0%	0 0.0%	125 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	35 28.2%	19 15.3%	43 34.7%	15 12.1%	7 5.6%	3 2.4%	2 1.6%	124 100%	5.3
9. My school provides me with the support I need to do my job well.	23 18.4%	25 20.0%	49 39.2%	16 12.8%	5 4.0%	3 2.4%	4 3.2%	125 100%	5.2
10. I feel staff are treated fairly at school.	17 13.7%	27 21.8%	34 27.4%	22 17.7%	14 11.3%	2 1.6%	8 6.5%	124 100%	4.8
Dimension Totals:	127 25.5%	106 21.3%	155 31.1%	59 11.8%	29 5.8%	8 1.6%	14 2.8%	498 100%	5.3

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	46 36.8%	29 23.2%	37 29.6%	10 8.0%	2 1.6%	1 0.8%	0 0.0%	125 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	17 13.5%	31 24.6%	45 35.7%	20 15.9%	9 7.1%	1 0.8%	3 2.4%	126 100%	5.1
13. I am satisfied with the professional development opportunities the school* provides for me.	14 11.2%	26 20.8%	44 35.2%	21 16.8%	13 10.4%	1 0.8%	6 4.8%	125 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	23 18.5%	26 21.0%	45 36.3%	13 10.5%	10 8.1%	2 1.6%	5 4.0%	124 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	18 14.3%	29 23.0%	41 32.5%	27 21.4%	7 5.6%	0 0.0%	4 3.2%	126 100%	5.1
Dimension	118	141	212	91	41	5	18	626	5.2
Totals:	18.8%	22.5%	33.9%	14.5%	6.5%	0.8%	2.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	28 22.2%	24 19.0%	39 31.0%	24 19.0%	4 3.2%	2 1.6%	5 4.0%	126 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	30 23.8%	27 21.4%	41 32.5%	22 17.5%	3 2.4%	0 0.0%	3 2.4%	126 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	36 29.5%	22 18.0%	39 32.0%	15 12.3%	5 4.1%	3 2.5%	2 1.6%	122 100%	5.4
19. I can offer my opinions freely on ways to make improvements at my school.	22 17.7%	30 24.2%	42 33.9%	20 16.1%	4 3.2%	2 1.6%	4 3.2%	124 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	27 21.4%	31 24.6%	39 31.0%	16 12.7%	7 5.6%	2 1.6%	4 3.2%	126 100%	5.3
Dimension	143	134	200	97	23	9	18	624	5.3
Totals:	22.9%	21.5%	32.1%	15.5%	3.7%	1.4%	2.9%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).