
School Quality Survey Complex Area Report

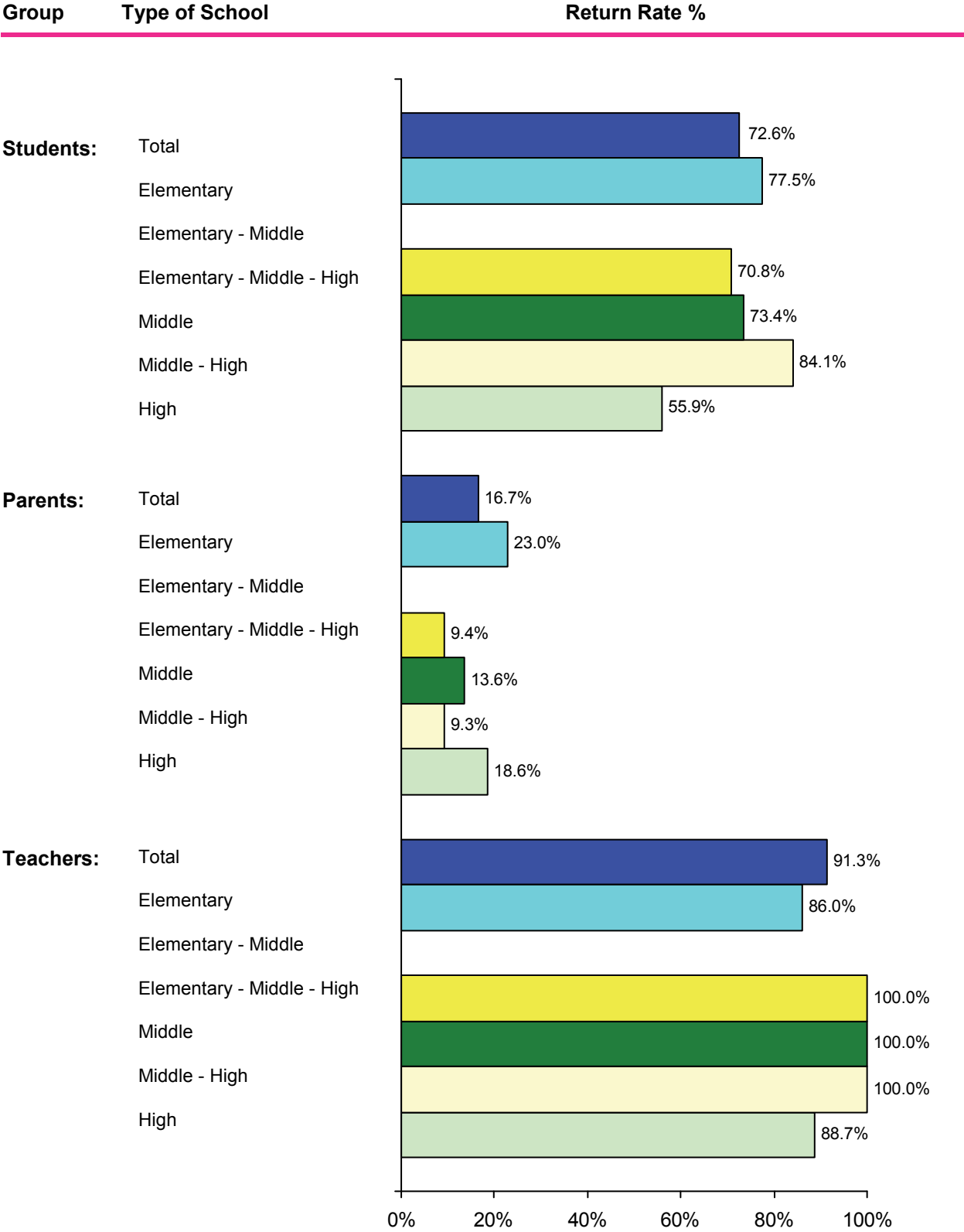
Kau-Keaau-Pahoa

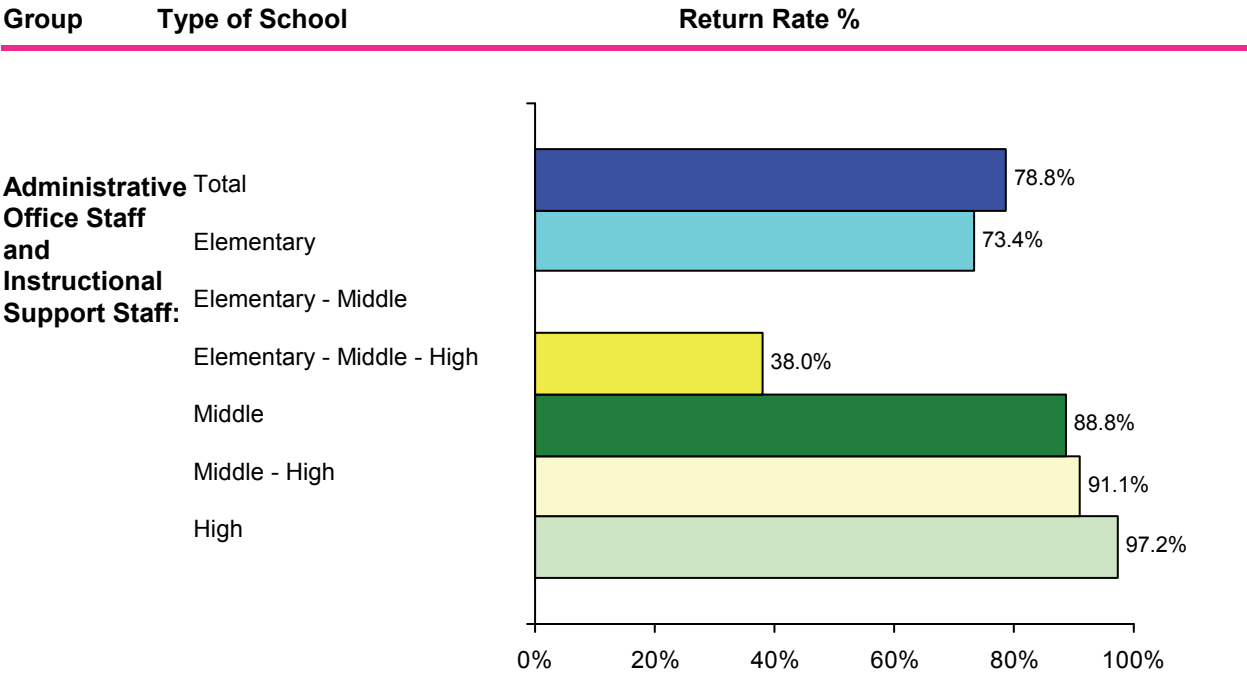
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	2,544	1,849	72.6%
<i>Students by Type of School</i>			
Elementary	878	681	77.5%
Elementary - Middle			
Elementary - Middle - High	285	202	70.8%
Middle	504	370	73.4%
Middle - High	373	314	84.1%
High	504	282	55.9%
Parents:	2,544	427	16.7%
<i>Parents by Type of School</i>			
Elementary	878	202	23.0%
Elementary - Middle			
Elementary - Middle - High	285	27	9.4%
Middle	504	69	13.6%
Middle - High	373	35	9.3%
High	504	94	18.6%
Teachers:	356	325	91.2%
<i>Teachers by Type of School</i>			
Elementary	172	148	86.0%
Elementary - Middle			
Elementary - Middle - High	37	37	100.0%
Middle	47	47	100.0%
Middle - High	38	38	100.0%
High	62	55	88.7%
Administrative and Instructional Support Staff:	189	149	78.8%
<i>Staff by Type of School</i>			
Elementary	79	58	73.4%
Elementary - Middle			
Elementary - Middle - High	21	8	38.0%
Middle	18	16	88.8%
Middle - High	34	31	91.1%
High	37	36	97.2%





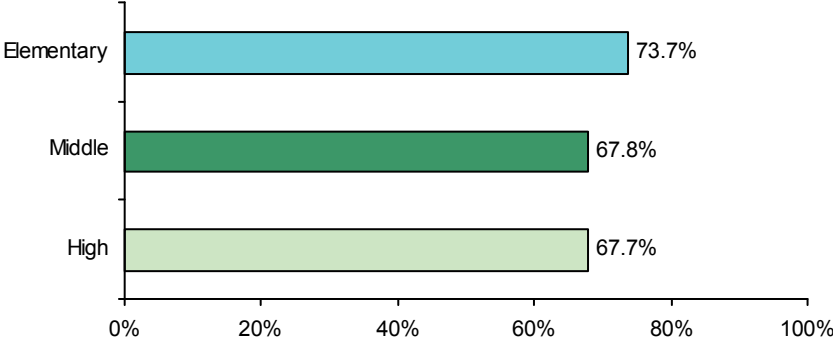
SQS Complex Area Summary Table

Students

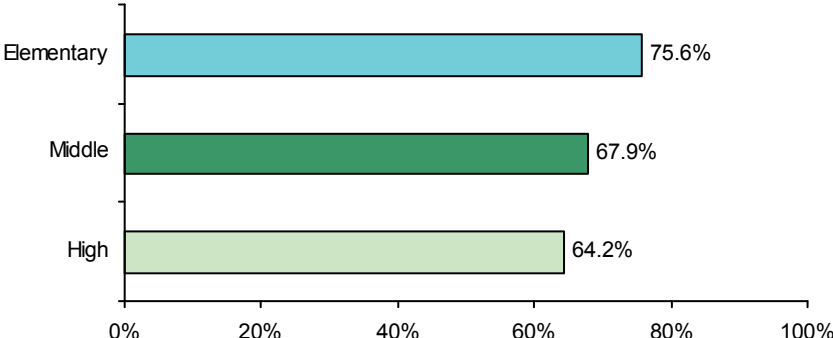
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.4	73.7%	15.9%	10.2%
	Middle	7th, 8th grades	5.1	67.8%	21.5%	10.6%
	High	9th, 11th grades	5.0	67.7%	22%	10.1%
B. Well-Being	Elementary	4th, 5th grades	5.5	75.6%	15.5%	8.8%
	Middle	7th, 8th grades	5.2	67.9%	19.9%	12.1%
	High	9th, 11th grades	4.9	64.2%	22.3%	13.3%
C. Satisfaction	Elementary	4th, 5th grades	5.9	86.8%	8.9%	4.2%
	Middle	7th, 8th grades	5.2	71.1%	21%	7.8%
	High	9th, 11th grades	4.8	62.1%	26.9%	10.8%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	79.2%	14.6%	6.1%
	Middle	7th, 8th grades	4.8	58%	27.3%	14.5%
	High	9th, 11th grades	4.5	52.5%	29.4%	17.9%

Dimension	Group	Percent Positive Response
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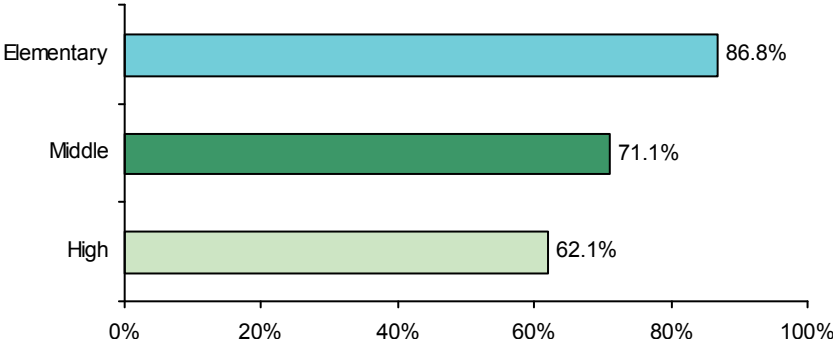
A. Safety



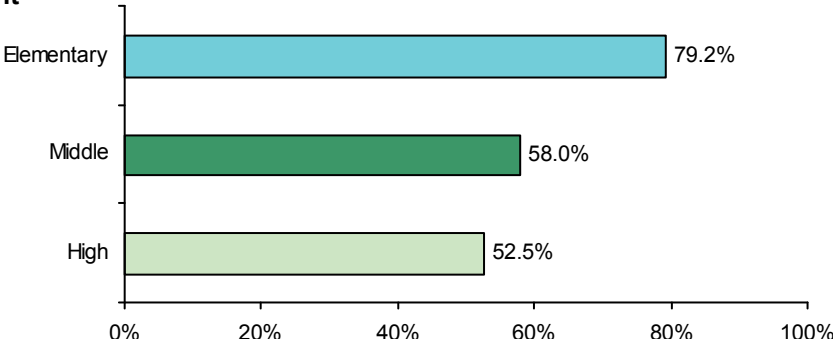
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



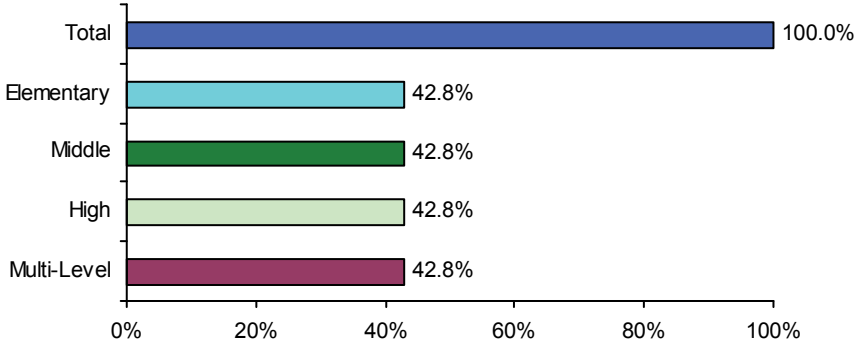
SQS Complex Area Summary Table

Parents

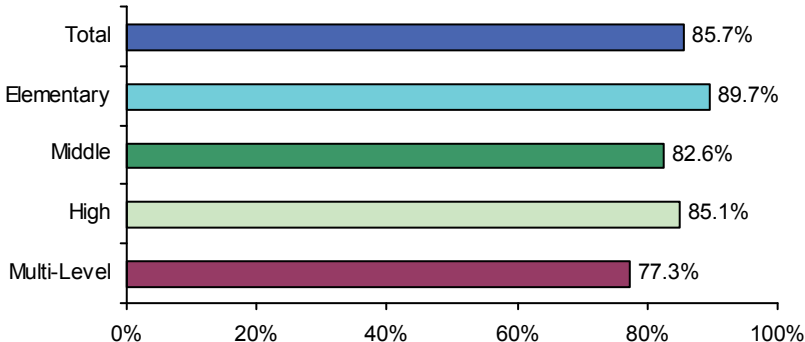
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	76.8%	14.5%	8.5%
	Elementary	5.5	82.4%	10.8%	6.6%
	Middle	4.9	66.9%	20.3%	12.6%
	High	5.3	80.1%	12.6%	7.2%
	Multi-Level	4.9	64.5%	23%	12.3%
B. Well-Being	Total	5.6	85.7%	9.6%	4.5%
	Elementary	5.8	89.7%	6.6%	3.5%
	Middle	5.5	82.6%	11.7%	5.6%
	High	5.6	85.1%	9.9%	4.8%
	Multi-Level	5.4	77.3%	16.9%	5.7%
C. Satisfaction	Total	5.3	77.5%	13.8%	8.6%
	Elementary	5.5	81.4%	10%	8.4%
	Middle	5.2	74.9%	17.3%	7.7%
	High	5.4	79.1%	14.7%	6.1%
	Multi-Level	4.9	64.8%	21.2%	13.8%
D. Involvement/Engagement	Total	5.4	77.9%	14.7%	7.3%
	Elementary	5.6	82.9%	11.9%	5.1%
	Middle	5.2	74.8%	15.8%	9.2%
	High	5.4	77.4%	16.7%	5.8%
	Multi-Level	4.9	66.1%	19.5%	14.3%

Dimension	School Level	Percent Positive Response
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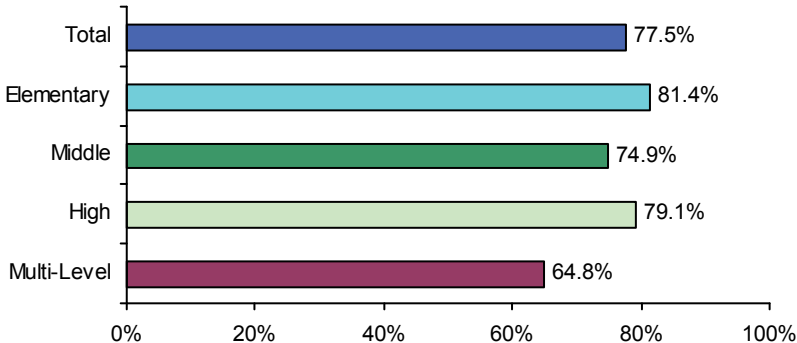
A. Safety



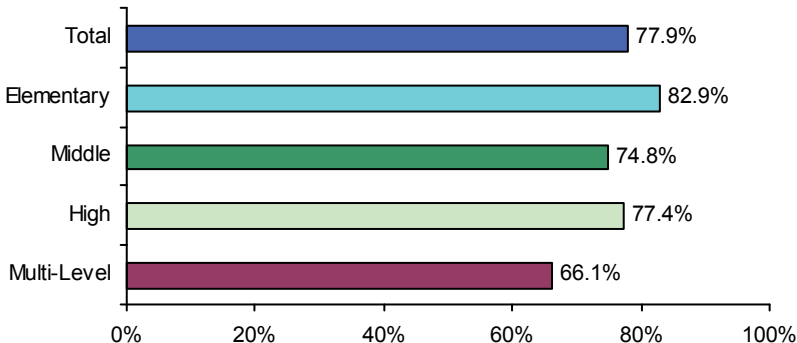
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



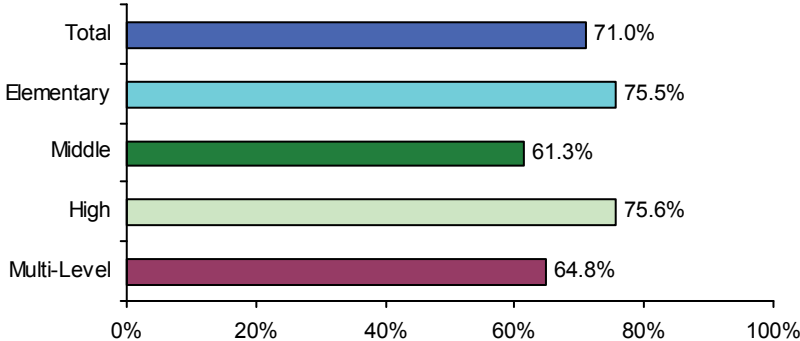
SQS Complex Area Summary Table

Teachers

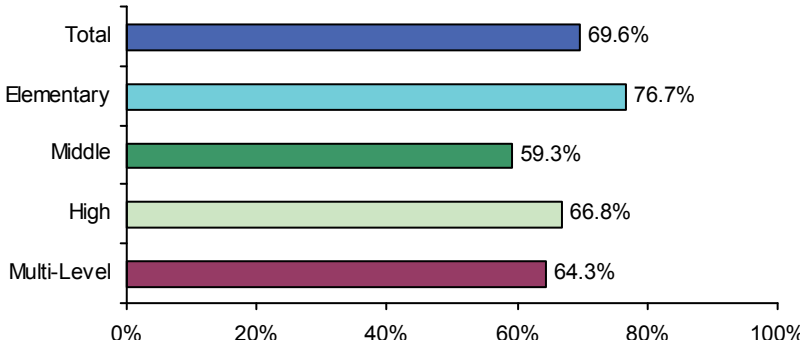
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.0	71%	15%	13.8%
	Elementary	5.1	75.5%	12.6%	11.7%
	Middle	4.6	61.3%	19.5%	19.1%
	High	5.1	75.6%	13.6%	10.6%
	Multi-Level	4.8	64.8%	18.1%	17%
B. Well-Being	Total	4.9	69.6%	14.4%	15.9%
	Elementary	5.1	76.7%	10.5%	12.6%
	Middle	4.6	59.3%	18.1%	22.4%
	High	4.7	66.8%	15%	18.1%
	Multi-Level	4.8	64.3%	19.1%	16.4%
C. Satisfaction	Total	4.6	58.1%	20.7%	21%
	Elementary	4.8	66%	18.6%	15.2%
	Middle	4.4	51.4%	23.4%	25.1%
	High	4.5	56.2%	18.2%	25.5%
	Multi-Level	4.3	48.3%	25%	26.6%
D. Involvement/Engagement	Total	4.8	64.7%	20.3%	14.9%
	Elementary	5.0	72.3%	19.1%	8.4%
	Middle	4.3	50.8%	25.2%	23.9%
	High	4.6	59.4%	20.4%	20%
	Multi-Level	4.6	62.1%	19.4%	18.4%

Dimension	School Level	Percent Positive Response
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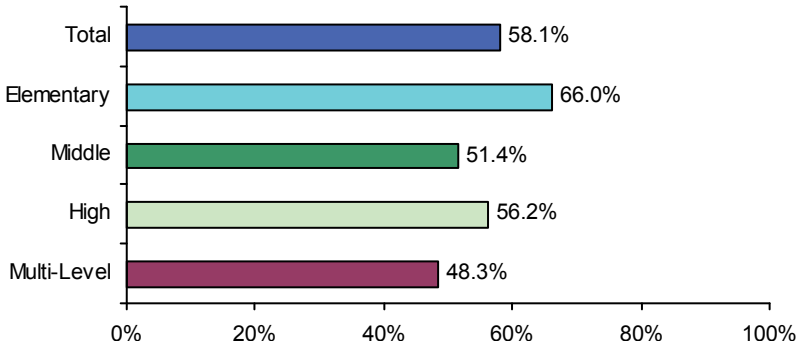
A. Safety



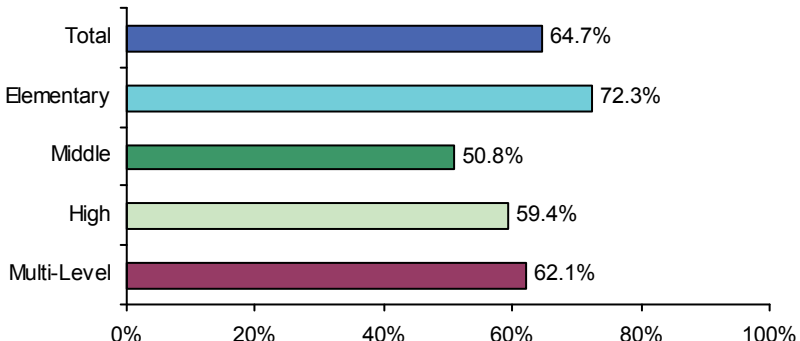
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



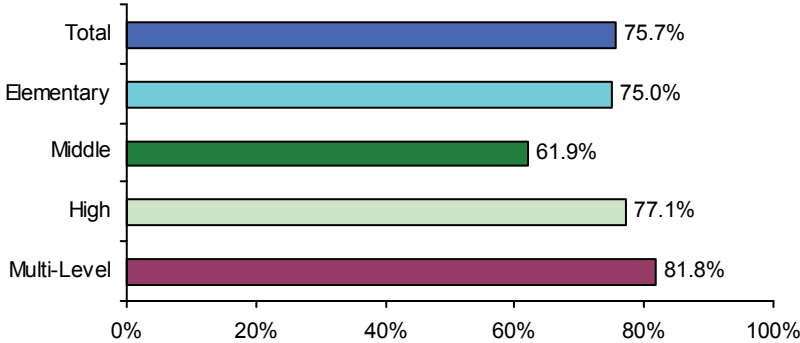
SQS Complex Area Summary Table

Administrative Office Staff

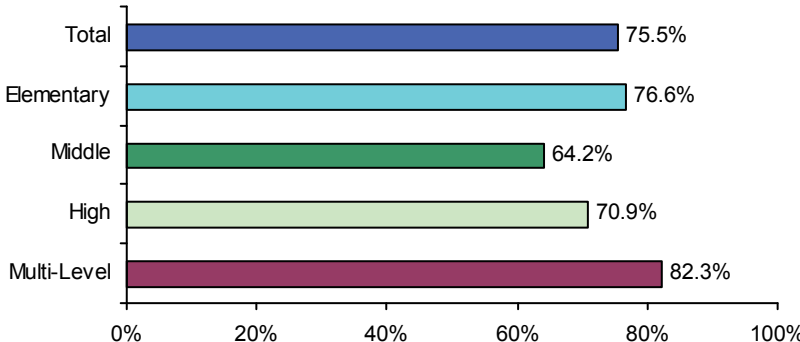
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	75.7%	15.3%	8.8%
	Elementary	5.2	75%	18.7%	6.2%
	Middle	4.7	61.9%	26.1%	11.9%
	High	5.2	77.1%	8.4%	14.4%
	Multi-Level	5.4	81.8%	11.1%	7%
B. Well-Being	Total	5.2	75.5%	17.4%	6.9%
	Elementary	5.5	76.6%	21.4%	1.8%
	Middle	4.8	64.2%	32.1%	3.5%
	High	4.9	70.9%	14.5%	14.5%
	Multi-Level	5.4	82.3%	7.3%	10.2%
C. Satisfaction	Total	5.0	67.7%	21.3%	10.9%
	Elementary	5.2	68.8%	25.9%	5.1%
	Middle	4.8	60%	34.2%	5.7%
	High	4.5	56.2%	14%	29.6%
	Multi-Level	5.1	77.6%	14.1%	8.2%
D. Involvement/Engagement	Total	5.3	74%	18.7%	7.1%
	Elementary	5.4	75.5%	21.4%	2.9%
	Middle	4.8	60%	37.1%	2.8%
	High	4.9	67.6%	7.6%	24.6%
	Multi-Level	5.4	82.3%	15.2%	2.3%

Dimension	School Level	Percent Positive Response
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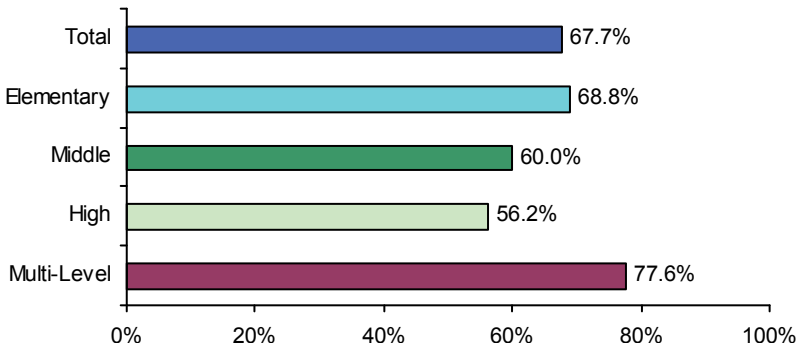
A. Safety



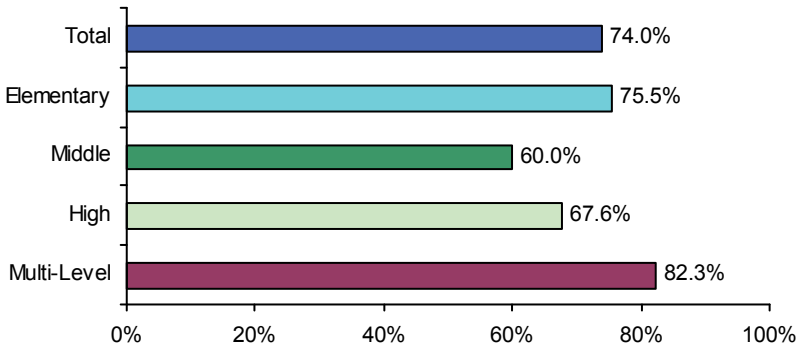
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



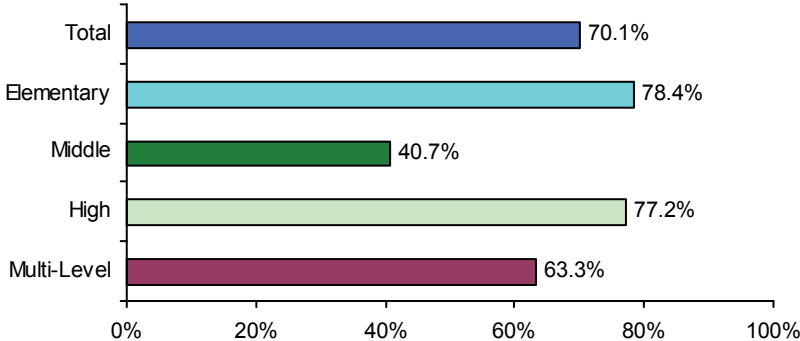
SQS Complex Area Summary Table

Instructional Support Staff

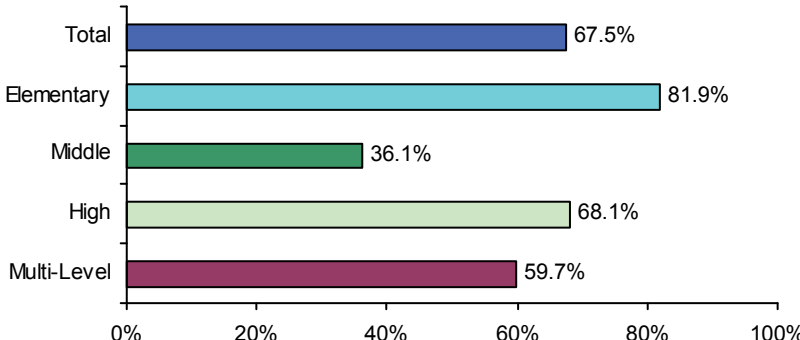
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.0	70.1%	18.4%	11.3%
	Elementary	5.4	78.4%	11.2%	10.2%
	Middle	4.1	40.7%	40.7%	18.5%
	High	5.3	77.2%	15.9%	6.8%
	Multi-Level	4.6	63.3%	22.1%	14.5%
B. Well-Being	Total	5.0	67.5%	18.9%	13.5%
	Elementary	5.5	81.9%	10.6%	7.3%
	Middle	3.8	36.1%	25%	38.8%
	High	5.0	68.1%	20.4%	11.3%
	Multi-Level	4.7	59.7%	26.4%	13.7%
C. Satisfaction	Total	4.8	62.3%	21.2%	16.4%
	Elementary	5.3	77.7%	15%	7.1%
	Middle	3.8	37.7%	20%	42.2%
	High	4.6	54.6%	27.7%	17.5%
	Multi-Level	4.7	58.3%	24%	17.5%
D. Involvement/Engagement	Total	4.7	61.8%	22.7%	15.3%
	Elementary	5.3	77.1%	16.9%	5.8%
	Middle	3.8	33.3%	24.4%	42.2%
	High	4.6	63.3%	22.9%	13.7%
	Multi-Level	4.4	50.9%	30%	19%

Dimension	School Level	Percent Positive Response
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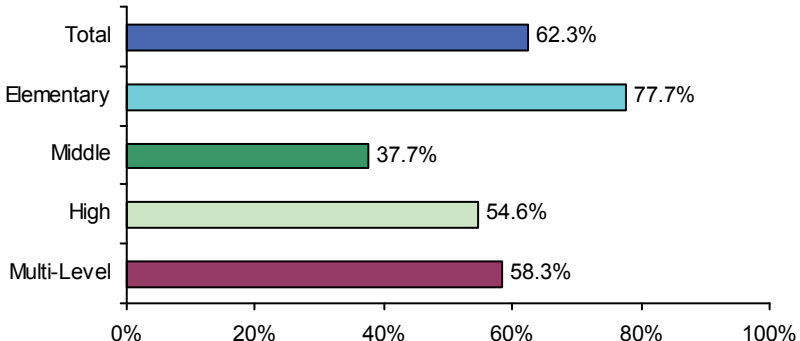
A. Safety



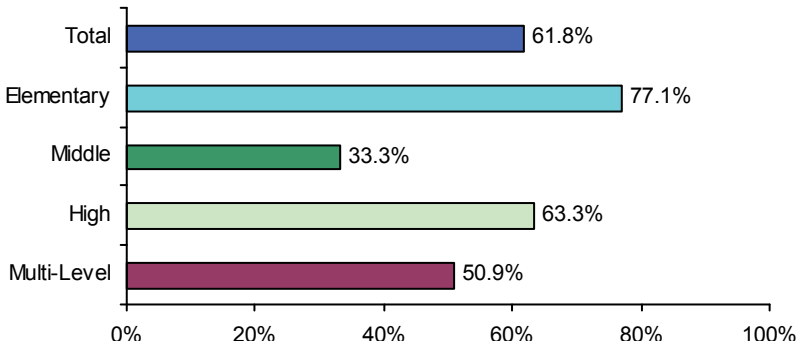
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



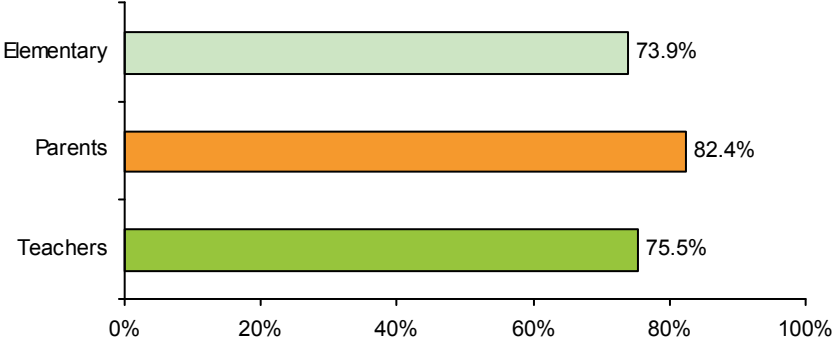
SQS Complex Area Summary Table

Elementary

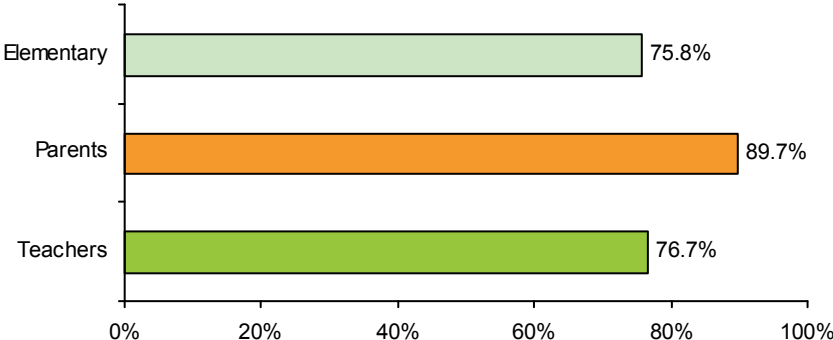
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.4	73.9%	16.1%	9.9%
	Parents		5.5	82.4%	10.8%	6.6%
	Teachers		5.1	75.5%	12.6%	11.7%
B. Well-Being	Students	4th, 5th grades	5.5	75.8%	15.5%	8.6%
	Parents		5.8	89.7%	6.6%	3.5%
	Teachers		5.1	76.7%	10.5%	12.6%
C. Satisfaction	Students	4th, 5th grades	6.0	87.1%	8.7%	4%
	Parents		5.5	81.4%	10%	8.4%
	Teachers		4.8	66%	18.6%	15.2%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	79.4%	14.7%	5.8%
	Parents		5.6	82.9%	11.9%	5.1%
	Teachers		5.0	72.3%	19.1%	8.4%

Dimension	Group	Percent Positive Response
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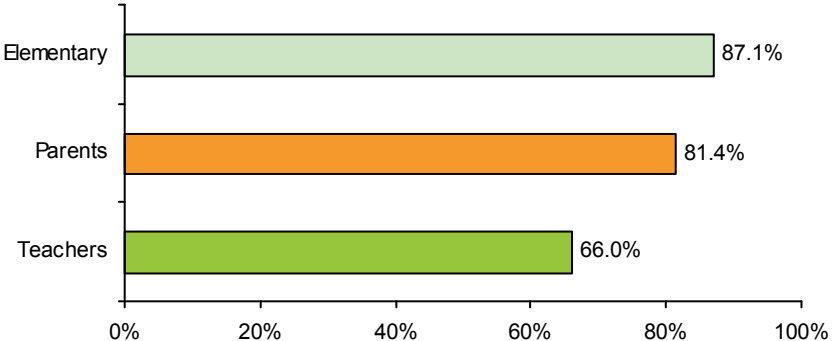
A. Safety



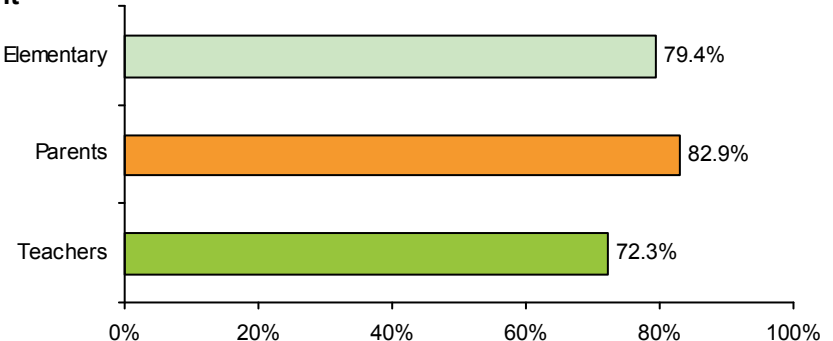
B. Well-Being



C. Satisfaction



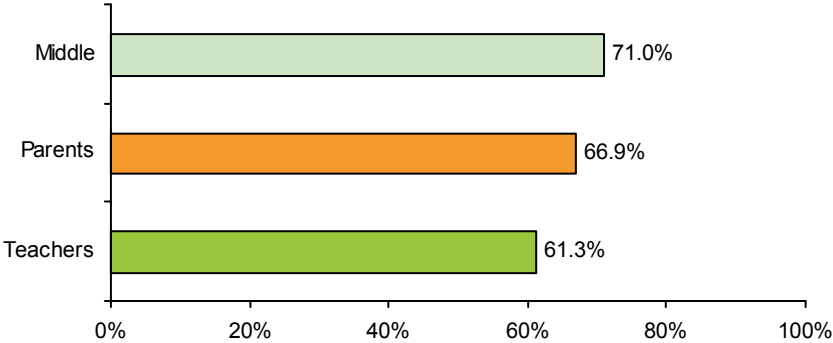
D. Involvement/Engagement



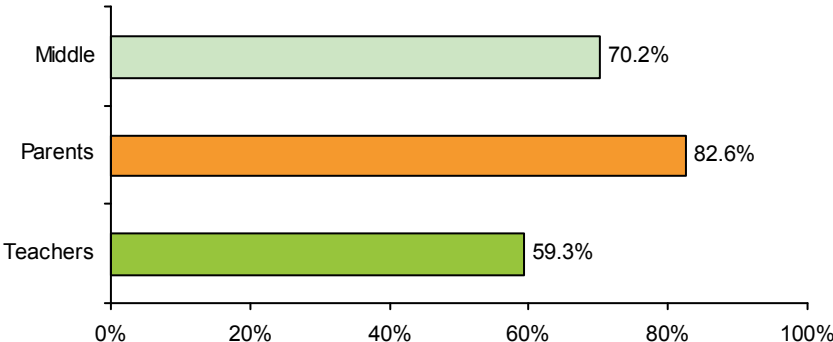
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.2	71%	20%	8.9%
	Parents		4.9	66.9%	20.3%	12.6%
	Teachers		4.6	61.3%	19.5%	19.1%
B. Well-Being	Students	7th, 8th grades	5.2	70.2%	18.6%	11.1%
	Parents		5.5	82.6%	11.7%	5.6%
	Teachers		4.6	59.3%	18.1%	22.4%
C. Satisfaction	Students	7th, 8th grades	5.3	75%	18.9%	5.9%
	Parents		5.2	74.9%	17.3%	7.7%
	Teachers		4.4	51.4%	23.4%	25.1%
D. Involvement/Engagement	Students	7th, 8th grades	4.9	60.7%	26.6%	12.6%
	Parents		5.2	74.8%	15.8%	9.2%
	Teachers		4.3	50.8%	25.2%	23.9%

Dimension	Group	Percent Positive Response
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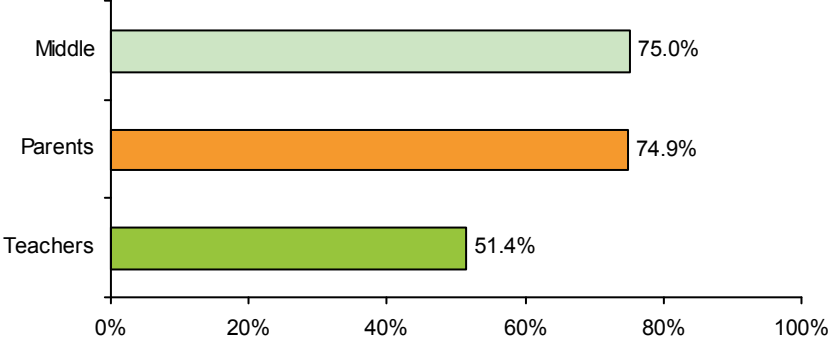
A. Safety



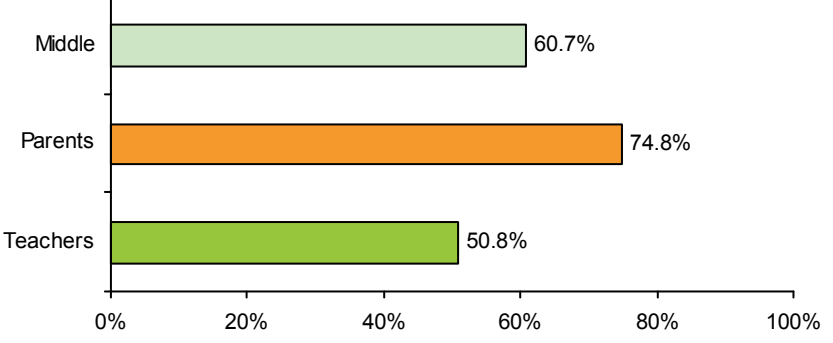
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



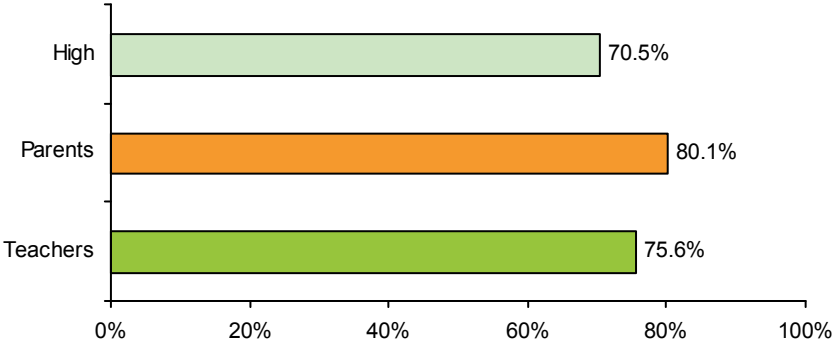
SQS Complex Area Summary Table

High

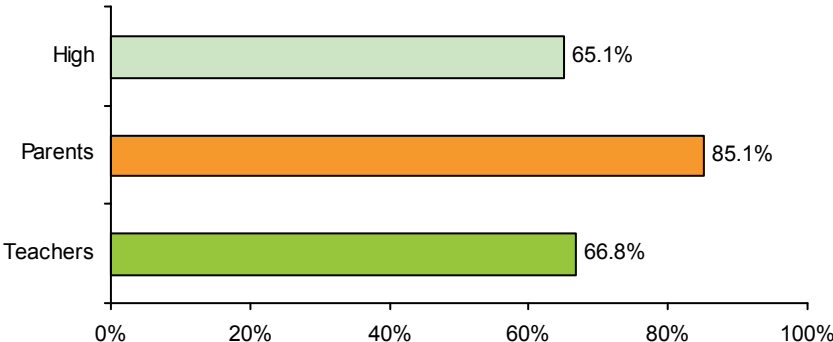
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.1	70.5%	20.2%	9.1%
	Parents		5.3	80.1%	12.6%	7.2%
	Teachers		5.1	75.6%	13.6%	10.6%
B. Well-Being	Students	9th, 11th grades	4.9	65.1%	22%	12.7%
	Parents		5.6	85.1%	9.9%	4.8%
	Teachers		4.7	66.8%	15%	18.1%
C. Satisfaction	Students	9th, 11th grades	4.9	65.4%	25%	9.5%
	Parents		5.4	79.1%	14.7%	6.1%
	Teachers		4.5	56.2%	18.2%	25.5%
D. Involvement/Engagement	Students	9th, 11th grades	4.5	53.8%	28%	18.1%
	Parents		5.4	77.4%	16.7%	5.8%
	Teachers		4.6	59.4%	20.4%	20%

Dimension	Group	Percent Positive Response
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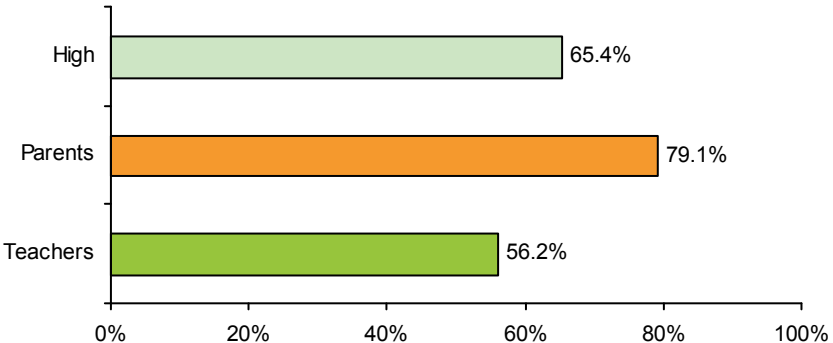
A. Safety



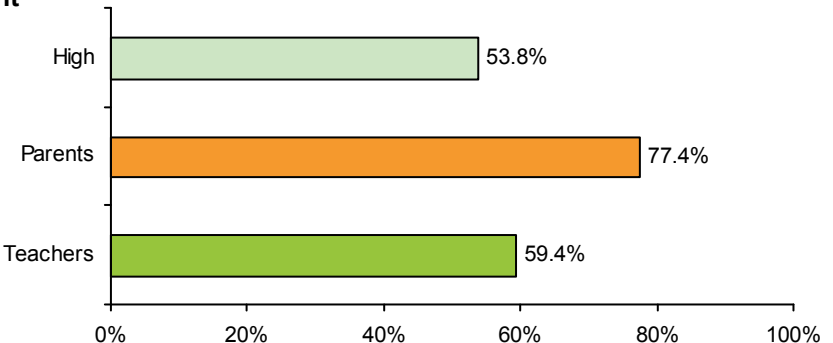
B. Well-Being



C. Satisfaction



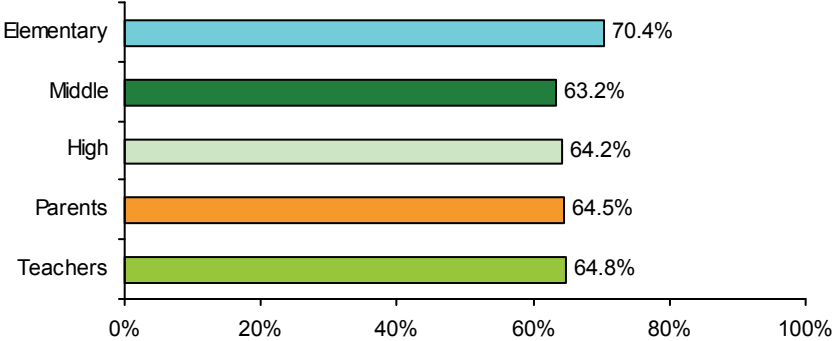
D. Involvement/Engagement



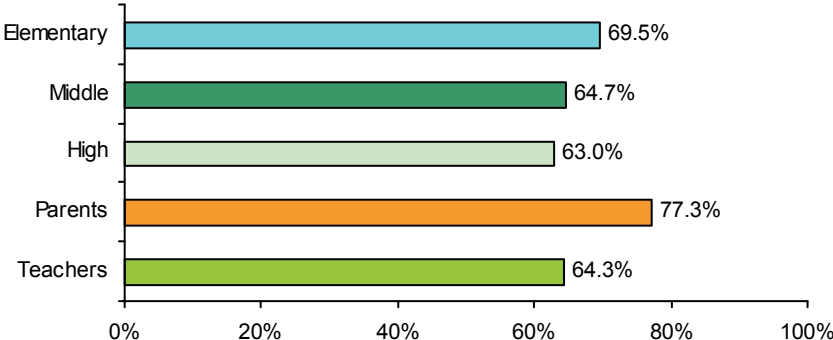
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.0	70.4%	10.8%	18.6%
		7th, 8th grades	4.9	63.2%	23.6%	13%
		9th, 11th grades	4.9	64.2%	24.1%	11.5%
	Parents		4.9	64.5%	23%	12.3%
	Teachers		4.8	64.8%	18.1%	17%
	B. Well-Being	Students	4th, 5th grades	5.1	69.5%	15.8%
7th, 8th grades			5.0	64.7%	21.7%	13.5%
9th, 11th grades			4.9	63%	22.7%	14.1%
Parents			5.4	77.3%	16.9%	5.7%
Teachers			4.8	64.3%	19.1%	16.4%
C. Satisfaction		Students	4th, 5th grades	5.5	78.4%	13.7%
	7th, 8th grades		5.0	65.6%	23.9%	10.4%
	9th, 11th grades		4.7	58%	29.3%	12.6%
	Parents		4.9	64.8%	21.2%	13.8%
	Teachers		4.3	48.3%	25%	26.6%
	D. Involvement/Engagement	Students	4th, 5th grades	5.3	74.1%	12.5%
7th, 8th grades			4.7	54.2%	28.3%	17.3%
9th, 11th grades			4.5	51%	31.3%	17.6%
Parents			4.9	66.1%	19.5%	14.3%
Teachers			4.6	62.1%	19.4%	18.4%

Dimension	Group	Percent Positive Response
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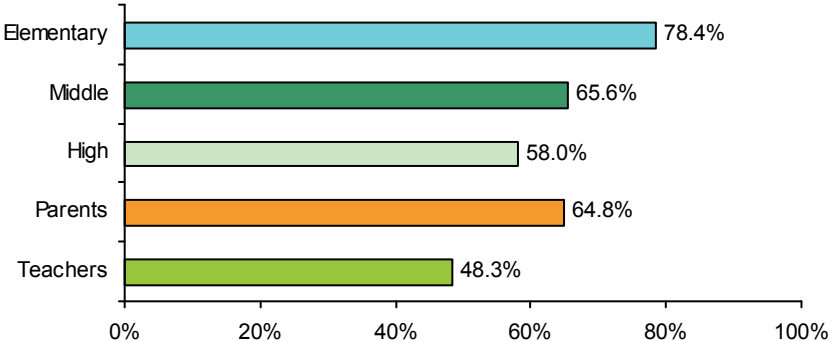
A. Safety



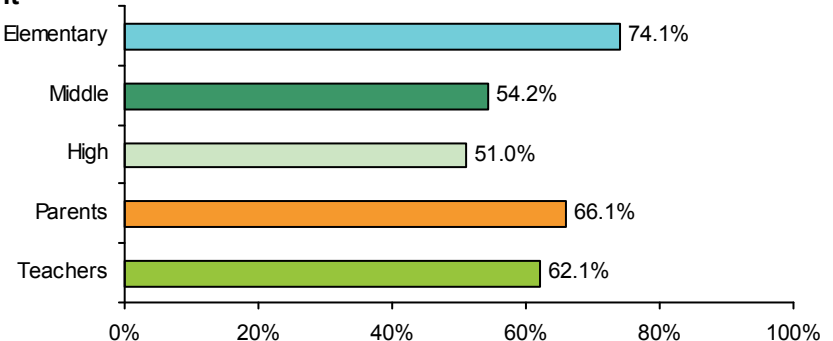
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	277 39.1%	135 19.1%	153 21.6%	108 15.3%	18 2.5%	4 0.6%	13 1.8%	708 100%	5.7
2. Students at my school who do not behave are disciplined.	159 22.6%	93 13.2%	206 29.2%	171 24.3%	43 6.1%	13 1.8%	20 2.8%	705 100%	5.0
3. I feel safe from the mean kids at my school.	142 20.1%	75 10.6%	127 18.0%	155 22.0%	104 14.8%	23 3.3%	79 11.2%	705 100%	4.4
4. I feel the school buildings are safe for students.	283 40.3%	132 18.8%	158 22.5%	84 12.0%	19 2.7%	8 1.1%	18 2.6%	702 100%	5.7
5. If I ever got sick at school, someone would take care of me.	291 41.3%	113 16.0%	155 22.0%	90 12.8%	35 5.0%	4 0.6%	17 2.4%	705 100%	5.6
6. There are clear rules to ensure students' safety at school.	319 45.6%	126 18.0%	173 24.7%	64 9.2%	10 1.4%	2 0.3%	5 0.7%	699 100%	5.9
Dimension Totals:	1,471 34.8%	674 16.0%	972 23.0%	672 15.9%	229 5.4%	54 1.3%	152 3.6%	4,224 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	345 49.1%	113 16.1%	135 19.2%	75 10.7%	17 2.4%	6 0.9%	11 1.6%	702 100%	5.9
8. My teachers give me help when I need it.	339 48.6%	142 20.3%	128 18.3%	66 9.5%	12 1.7%	1 0.1%	10 1.4%	698 100%	6.0
9. If I feel bad, I can get help from the school staff.	207 29.6%	140 20.0%	157 22.5%	118 16.9%	44 6.3%	7 1.0%	26 3.7%	699 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	217 30.9%	112 16.0%	133 18.9%	131 18.7%	64 9.1%	20 2.8%	25 3.6%	702 100%	5.2
11. I usually have something to eat before school starts in the morning.	324 45.9%	100 14.2%	124 17.6%	103 14.6%	30 4.2%	3 0.4%	22 3.1%	706 100%	5.7
12. I am treated fairly at this school.	195 27.8%	128 18.2%	145 20.7%	160 22.8%	40 5.7%	10 1.4%	24 3.4%	702 100%	5.2
Dimension Totals:	1,627 38.7%	735 17.5%	822 19.5%	653 15.5%	207 4.9%	47 1.1%	118 2.8%	4,209 100%	5.5

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	311 43.9%	134 18.9%	157 22.2%	77 10.9%	15 2.1%	5 0.7%	9 1.3%	708 100%	5.8
14. My teachers want me to learn a lot.	517 73.3%	90 12.8%	76 10.8%	15 2.1%	4 0.6%	1 0.1%	2 0.3%	705 100%	6.5
15. I like what I am learning at school.	296 42.0%	164 23.3%	129 18.3%	76 10.8%	24 3.4%	6 0.9%	10 1.4%	705 100%	5.8
16. The school building has everything I need to learn.	280 39.8%	164 23.3%	138 19.6%	79 11.2%	25 3.6%	4 0.6%	14 2.0%	704 100%	5.7
17. My teachers teach me new things in school.	387 55.4%	134 19.2%	116 16.6%	44 6.3%	10 1.4%	5 0.7%	3 0.4%	699 100%	6.2
18. My school is a good school.	324 46.2%	126 17.9%	124 17.7%	87 12.4%	22 3.1%	5 0.7%	14 2.0%	702 100%	5.8
Dimension Totals:	2,115 50.1%	812 19.2%	740 17.5%	378 9.0%	100 2.4%	26 0.6%	52 1.2%	4,223 100%	6.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	259 36.9%	109 15.5%	147 20.9%	118 16.8%	38 5.4%	8 1.1%	23 3.3%	702 100%	5.5
20. When there is a school event that I like, I participate.	294 41.8%	120 17.0%	138 19.6%	108 15.3%	20 2.8%	6 0.9%	18 2.6%	704 100%	5.7
21. I enjoy talking to my teachers.	303 42.9%	105 14.9%	160 22.7%	105 14.9%	19 2.7%	3 0.4%	11 1.6%	706 100%	5.7
22. I like the classes and programs at school.	323 45.8%	141 20.0%	133 18.9%	82 11.6%	12 1.7%	2 0.3%	12 1.7%	705 100%	5.9
Dimension Totals:	1,179 41.9%	475 16.9%	578 20.5%	413 14.7%	89 3.2%	19 0.7%	64 2.3%	2,817 100%	5.7

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	163 25.6%	114 17.9%	179 28.1%	134 21.0%	26 4.1%	5 0.8%	16 2.5%	637 100%	5.3
2. Students at my school who violate safety rules are disciplined.	127 20.1%	96 15.2%	181 28.6%	156 24.7%	38 6.0%	17 2.7%	17 2.7%	632 100%	5.0
3. I feel safe from the bullying behavior of students at my school.	123 19.6%	71 11.3%	127 20.2%	169 26.9%	82 13.0%	20 3.2%	37 5.9%	629 100%	4.6
4. I feel the school grounds and facilities are safe for students.	125 19.9%	112 17.8%	199 31.7%	138 22.0%	39 6.2%	3 0.5%	12 1.9%	628 100%	5.1
5. If I ever got sick at school, someone would take care of me.	171 26.9%	119 18.7%	166 26.1%	127 20.0%	28 4.4%	8 1.3%	17 2.7%	636 100%	5.3
6. There are clear rules to ensure students' safety at school.	178 28.2%	130 20.6%	191 30.3%	94 14.9%	24 3.8%	4 0.6%	10 1.6%	631 100%	5.5
Dimension Totals:	887 23.4%	642 16.9%	1,043 27.5%	818 21.6%	237 6.2%	57 1.5%	109 2.9%	3,793 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	321 51.2%	116 18.5%	112 17.9%	60 9.6%	6 1.0%	3 0.5%	9 1.4%	627 100%	6.0
8. My teachers give me help on classwork when I need it.	208 33.1%	141 22.4%	159 25.3%	83 13.2%	25 4.0%	4 0.6%	9 1.4%	629 100%	5.6
9. If I feel bad, I can get help from the school staff.	128 20.3%	111 17.6%	172 27.2%	139 22.0%	45 7.1%	11 1.7%	26 4.1%	632 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	124 19.8%	95 15.2%	121 19.3%	182 29.1%	54 8.6%	19 3.0%	31 5.0%	626 100%	4.8
11. I usually eat breakfast before school.	160 25.2%	83 13.1%	112 17.7%	138 21.8%	59 9.3%	22 3.5%	60 9.5%	634 100%	4.7
12. I am treated fairly at this school.	129 20.4%	115 18.2%	160 25.3%	152 24.1%	51 8.1%	11 1.7%	14 2.2%	632 100%	5.0
Dimension Totals:	1,070 28.3%	661 17.5%	836 22.1%	754 19.9%	240 6.3%	70 1.9%	149 3.9%	3,780 100%	5.2

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	164 26.1%	112 17.8%	166 26.4%	137 21.8%	29 4.6%	5 0.8%	16 2.5%	629 100%	5.3
14. I am satisfied with the education I am receiving at my school.	144 22.9%	119 18.9%	192 30.6%	122 19.4%	31 4.9%	3 0.5%	17 2.7%	628 100%	5.2
15. My school's facilities help me learn.	155 24.6%	125 19.9%	179 28.5%	132 21.0%	20 3.2%	7 1.1%	11 1.7%	629 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	134 21.4%	134 21.4%	178 28.4%	134 21.4%	29 4.6%	6 1.0%	12 1.9%	627 100%	5.2
17. Overall, this is a good school.	158 25.0%	110 17.4%	166 26.3%	137 21.7%	23 3.6%	12 1.9%	25 4.0%	631 100%	5.2
Dimension	755	600	881	662	132	33	81	3,144	
Totals:	24.0%	19.1%	28.0%	21.1%	4.2%	1.0%	2.6%	100%	5.2

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	113 17.9%	89 14.1%	142 22.5%	172 27.3%	58 9.2%	18 2.9%	39 6.2%	631 100%	4.7
19. I like coming to school.	135 21.4%	91 14.4%	129 20.5%	174 27.6%	40 6.3%	18 2.9%	43 6.8%	630 100%	4.8
20. When there is a school event that I like, I participate.	152 24.0%	91 14.4%	140 22.1%	174 27.5%	40 6.3%	12 1.9%	24 3.8%	633 100%	5.0
21. I am interested in classes and programs provided at school.	121 19.1%	112 17.7%	152 24.0%	172 27.1%	44 6.9%	10 1.6%	23 3.6%	634 100%	5.0
Dimension	521	383	563	692	182	58	129	2,528	
Totals:	20.6%	15.2%	22.3%	27.4%	7.2%	2.3%	5.1%	100%	4.9

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	116 23.1%	83 16.5%	168 33.4%	98 19.5%	19 3.8%	6 1.2%	13 2.6%	503 100%	5.2
2. Students at my school who violate safety rules are disciplined.	67 13.3%	74 14.7%	171 34.1%	124 24.7%	42 8.4%	11 2.2%	13 2.6%	502 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	85 17.0%	71 14.2%	126 25.1%	132 26.3%	49 9.8%	13 2.6%	25 5.0%	501 100%	4.7
4. I feel the school grounds and facilities are safe for students.	83 16.7%	85 17.1%	176 35.3%	119 23.9%	17 3.4%	6 1.2%	12 2.4%	498 100%	5.1
5. If I ever got sick at school, someone would take care of me.	101 20.1%	85 16.9%	161 32.1%	101 20.1%	28 5.6%	4 0.8%	22 4.4%	502 100%	5.1
6. There are clear rules to ensure students' safety at school.	102 20.5%	86 17.3%	196 39.4%	87 17.5%	13 2.6%	2 0.4%	11 2.2%	497 100%	5.3
Dimension Totals:	554 18.4%	484 16.1%	998 33.2%	661 22.0%	168 5.6%	42 1.4%	96 3.2%	3,003 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	200 40.2%	94 18.9%	121 24.3%	58 11.7%	9 1.8%	5 1.0%	10 2.0%	497 100%	5.7
8. My teachers give me help on classwork when I need it.	118 23.7%	107 21.5%	174 35.0%	73 14.7%	12 2.4%	3 0.6%	10 2.0%	497 100%	5.4
9. If I feel bad, I can get help from the school staff.	76 15.2%	69 13.8%	168 33.5%	130 25.9%	32 6.4%	5 1.0%	21 4.2%	501 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	55 11.1%	50 10.1%	125 25.2%	144 29.0%	59 11.9%	14 2.8%	49 9.9%	496 100%	4.3
11. I usually eat breakfast before school.	104 20.8%	51 10.2%	103 20.6%	128 25.7%	51 10.2%	18 3.6%	44 8.8%	499 100%	4.6
12. I am treated fairly at this school.	59 11.8%	85 17.0%	163 32.5%	136 27.1%	31 6.2%	4 0.8%	23 4.6%	501 100%	4.8
Dimension Totals:	612 20.5%	456 15.2%	854 28.6%	669 22.4%	194 6.5%	49 1.6%	157 5.2%	2,991 100%	4.9

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	72 14.4%	79 15.8%	154 30.9%	130 26.1%	33 6.6%	5 1.0%	26 5.2%	499 100%	4.8
14. I am satisfied with the education I am receiving at my school.	71 14.2%	67 13.4%	171 34.2%	138 27.6%	20 4.0%	9 1.8%	24 4.8%	500 100%	4.8
15. My school's facilities help me learn.	66 13.2%	73 14.6%	180 35.9%	140 27.9%	21 4.2%	3 0.6%	18 3.6%	501 100%	4.9
16. I am satisfied with the quality of teaching most of my teachers provide at school.	67 13.5%	66 13.3%	178 35.7%	138 27.7%	25 5.0%	5 1.0%	19 3.8%	498 100%	4.8
17. Overall, this is a good school.	83 16.7%	62 12.5%	162 32.7%	126 25.4%	28 5.6%	6 1.2%	29 5.8%	496 100%	4.8
Dimension	359	347	845	672	127	28	116	2,494	4.8
Totals:	14.4%	13.9%	33.9%	26.9%	5.1%	1.1%	4.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	61 12.3%	65 13.1%	125 25.3%	148 29.9%	59 11.9%	10 2.0%	27 5.5%	495 100%	4.6
19. I like coming to school.	62 12.4%	64 12.8%	124 24.8%	146 29.1%	39 7.8%	13 2.6%	53 10.6%	501 100%	4.4
20. When there is a school event that I like, I participate.	81 16.2%	60 12.0%	132 26.4%	142 28.4%	44 8.8%	8 1.6%	33 6.6%	500 100%	4.7
21. I am interested in classes and programs provided at school.	55 11.0%	66 13.2%	155 30.9%	153 30.5%	42 8.4%	6 1.2%	24 4.8%	501 100%	4.7
Dimension	259	255	536	589	184	37	137	1,997	4.6
Totals:	13.0%	12.8%	26.8%	29.5%	9.2%	1.9%	6.9%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	120 28.4%	92 21.7%	143 33.8%	48 11.3%	13 3.1%	3 0.7%	4 0.9%	423 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	90 21.4%	75 17.8%	126 29.9%	77 18.3%	32 7.6%	9 2.1%	12 2.9%	421 100%	5.1
3. My child has a caring adult to ensure my child's safety at school.	134 32.0%	87 20.8%	127 30.3%	53 12.6%	11 2.6%	5 1.2%	2 0.5%	419 100%	5.6
4. The school grounds and facilities are safe for my child.	107 25.2%	102 24.1%	146 34.4%	52 12.3%	11 2.6%	1 0.2%	5 1.2%	424 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	66 16.1%	68 16.6%	103 25.1%	81 19.8%	52 12.7%	17 4.1%	23 5.6%	410 100%	4.7
6. My child's school has clear rules to maintain students' safety at school.	116 27.6%	98 23.3%	136 32.3%	55 13.1%	8 1.9%	6 1.4%	2 0.5%	421 100%	5.6
Dimension Totals:	633 25.1%	522 20.7%	781 31.0%	366 14.5%	127 5.0%	41 1.6%	48 1.9%	2,518 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	150 35.5%	94 22.3%	125 29.6%	43 10.2%	7 1.7%	2 0.5%	1 0.2%	422 100%	5.8
8. My child's teachers provide help on classwork when my child needs it.	141 33.5%	96 22.8%	121 28.7%	42 10.0%	15 3.6%	2 0.5%	4 1.0%	421 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	131 30.9%	96 22.6%	134 31.6%	46 10.8%	10 2.4%	2 0.5%	5 1.2%	424 100%	5.6
10. My child is well-rested for school.	150 35.8%	108 25.8%	127 30.3%	23 5.5%	7 1.7%	3 0.7%	1 0.2%	419 100%	5.9
11. My child is fed before school.	206 48.7%	93 22.0%	99 23.4%	12 2.8%	6 1.4%	3 0.7%	4 0.9%	423 100%	6.1
12. Students are treated fairly at school.	89 21.2%	75 17.9%	134 32.0%	79 18.9%	27 6.4%	7 1.7%	8 1.9%	419 100%	5.2
Dimension Totals:	867 34.3%	562 22.2%	740 29.3%	245 9.7%	72 2.8%	19 0.8%	23 0.9%	2,528 100%	5.7

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	110 26.1%	87 20.6%	126 29.9%	60 14.2%	22 5.2%	11 2.6%	6 1.4%	422 100%	5.3
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	107 25.3%	81 19.1%	118 27.9%	76 18.0%	31 7.3%	4 0.9%	6 1.4%	423 100%	5.3
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	120 28.1%	89 20.8%	143 33.5%	43 10.1%	15 3.5%	8 1.9%	9 2.1%	427 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	125 29.6%	97 22.9%	111 26.2%	56 13.2%	15 3.5%	10 2.4%	9 2.1%	423 100%	5.5
Dimension	462	354	498	235	83	33	30	1,695	5.4
Totals:	27.3%	20.9%	29.4%	13.9%	4.9%	1.9%	1.8%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	141 33.3%	91 21.5%	124 29.2%	45 10.6%	14 3.3%	3 0.7%	6 1.4%	424 100%	5.6
18. If I have concerns, I am taken seriously by school administrators.	112 26.9%	80 19.2%	115 27.6%	69 16.6%	25 6.0%	4 1.0%	11 2.6%	416 100%	5.3
19. The school staff makes me feel welcome at the school.	131 30.8%	68 16.0%	141 33.1%	64 15.0%	14 3.3%	4 0.9%	4 0.9%	426 100%	5.5
20. The school gives me opportunities to participate in important decisions about my child's education.	118 28.2%	85 20.3%	131 31.3%	61 14.6%	13 3.1%	4 1.0%	7 1.7%	419 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	122 29.0%	86 20.5%	120 28.6%	62 14.8%	17 4.0%	6 1.4%	7 1.7%	420 100%	5.4
22. The school has encouraged me to participate in classroom and school activities.	108 25.6%	72 17.1%	125 29.6%	71 16.8%	30 7.1%	6 1.4%	10 2.4%	422 100%	5.2
Dimension	732	482	756	372	113	27	45	2,527	5.4
Totals:	29.0%	19.1%	29.9%	14.7%	4.5%	1.1%	1.8%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	81 24.9%	83 25.5%	107 32.9%	26 8.0%	21 6.5%	6 1.8%	1 0.3%	325 100%	5.5
2. The school effectively handles staff discipline problems.	20 6.2%	43 13.3%	97 29.9%	98 30.2%	40 12.3%	13 4.0%	13 4.0%	324 100%	4.4
3. I feel safe from harassment, intimidation, and threats at school.	57 17.7%	71 22.0%	102 31.7%	35 10.9%	40 12.4%	9 2.8%	8 2.5%	322 100%	5.0
4. I feel the grounds and facilities at school are safe for staff.	57 17.6%	85 26.3%	114 35.3%	35 10.8%	23 7.1%	8 2.5%	1 0.3%	323 100%	5.3
5. The established safety policies at school make me feel safe.	41 12.7%	67 20.7%	129 39.8%	49 15.1%	27 8.3%	7 2.2%	4 1.2%	324 100%	5.0
6. My school has clear rules for staff behavior.	38 11.7%	67 20.7%	121 37.3%	50 15.4%	36 11.1%	8 2.5%	4 1.2%	324 100%	4.9
Dimension Totals:	294 15.1%	416 21.4%	670 34.5%	293 15.1%	187 9.6%	51 2.6%	31 1.6%	1,942 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	102 31.5%	91 28.1%	112 34.6%	15 4.6%	4 1.2%	0 0.0%	0 0.0%	324 100%	5.8
8. My leadership provides me with effective advice when I have problems on the job.	39 12.2%	65 20.3%	112 35.0%	49 15.3%	34 10.6%	11 3.4%	10 3.1%	320 100%	4.9
9. My school provides me with the support I need to do my job well.	33 10.2%	59 18.2%	111 34.2%	57 17.5%	43 13.2%	14 4.3%	8 2.5%	325 100%	4.7
10. I feel staff are treated fairly at school.	30 9.4%	49 15.3%	95 29.7%	65 20.3%	45 14.1%	20 6.3%	16 5.0%	320 100%	4.5
Dimension Totals:	204 15.8%	264 20.5%	430 33.4%	186 14.4%	126 9.8%	45 3.5%	34 2.6%	1,289 100%	5.0

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	75 23.1%	84 25.9%	98 30.2%	43 13.3%	14 4.3%	9 2.8%	1 0.3%	324 100%	5.4
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	22 6.8%	42 13.0%	115 35.6%	65 20.1%	56 17.3%	14 4.3%	9 2.8%	323 100%	4.5
13. I am satisfied with the professional development opportunities the school* provides for me.	18 5.6%	46 14.3%	106 33.0%	81 25.2%	52 16.2%	11 3.4%	7 2.2%	321 100%	4.5
14. I am satisfied with the respect and value my school gives to my role.	34 10.6%	55 17.1%	94 29.2%	66 20.5%	39 12.1%	17 5.3%	17 5.3%	322 100%	4.6
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	19 5.9%	40 12.3%	91 28.1%	80 24.7%	49 15.1%	26 8.0%	19 5.9%	324 100%	4.2
Dimension	168	267	504	335	210	77	53	1,614	4.6
Totals:	10.4%	16.5%	31.2%	20.8%	13.0%	4.8%	3.3%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	24 7.4%	51 15.7%	119 36.7%	74 22.8%	27 8.3%	17 5.2%	12 3.7%	324 100%	4.6
17. I am proud of the events, meetings, or programs my school provides.	29 9.0%	66 20.5%	124 38.5%	70 21.7%	21 6.5%	9 2.8%	3 0.9%	322 100%	4.9
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	50 15.5%	67 20.7%	103 31.9%	59 18.3%	20 6.2%	10 3.1%	14 4.3%	323 100%	4.9
19. I can offer my opinions freely on ways to make improvements at my school.	29 9.0%	63 19.4%	99 30.6%	69 21.3%	35 10.8%	16 4.9%	13 4.0%	324 100%	4.6
20. I feel I am an integral, vital part of the educational community in which I work.	38 11.7%	80 24.6%	105 32.3%	57 17.5%	27 8.3%	9 2.8%	9 2.8%	325 100%	4.9
Dimension	170	327	550	329	130	61	51	1,618	4.8
Totals:	10.5%	20.2%	34.0%	20.3%	8.0%	3.8%	3.2%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	21 32.8%	13 20.3%	25 39.1%	5 7.8%	0 0.0%	0 0.0%	0 0.0%	64 100%	5.8
2. The school effectively handles staff discipline problems.	4 6.2%	12 18.5%	20 30.8%	19 29.2%	8 12.3%	1 1.5%	1 1.5%	65 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	14 21.5%	15 23.1%	24 36.9%	8 12.3%	4 6.2%	0 0.0%	0 0.0%	65 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	14 21.9%	17 26.6%	20 31.3%	5 7.8%	8 12.5%	0 0.0%	0 0.0%	64 100%	5.4
5. The established safety policies at school make me feel safe.	9 14.1%	21 32.8%	20 31.3%	10 15.6%	4 6.3%	0 0.0%	0 0.0%	64 100%	5.3
6. My school has clear rules for staff behavior.	9 14.5%	10 16.1%	23 37.1%	12 19.4%	6 9.7%	1 1.6%	1 1.6%	62 100%	5.0
Dimension Totals:	71 18.5%	88 22.9%	132 34.4%	59 15.4%	30 7.8%	2 0.5%	2 0.5%	384 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	18 28.1%	18 28.1%	21 32.8%	6 9.4%	1 1.6%	0 0.0%	0 0.0%	64 100%	5.7
8. My leadership provides me with effective advice when I have problems on the job.	14 21.5%	17 26.2%	18 27.7%	13 20.0%	1 1.5%	1 1.5%	1 1.5%	65 100%	5.4
9. My school provides me with the support I need to do my job well.	9 13.8%	17 26.2%	24 36.9%	11 16.9%	1 1.5%	2 3.1%	1 1.5%	65 100%	5.2
10. I feel staff are treated fairly at school.	10 15.6%	12 18.8%	17 26.6%	15 23.4%	7 10.9%	1 1.6%	2 3.1%	64 100%	4.9
Dimension Totals:	51 19.8%	64 24.8%	80 31.0%	45 17.4%	10 3.9%	4 1.6%	4 1.6%	258 100%	5.3

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	23 35.9%	13 20.3%	20 31.3%	5 7.8%	2 3.1%	1 1.6%	0 0.0%	64 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	6 9.5%	12 19.0%	26 41.3%	12 19.0%	5 7.9%	2 3.2%	0 0.0%	63 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	5 7.8%	11 17.2%	17 26.6%	23 35.9%	4 6.3%	1 1.6%	3 4.7%	64 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	7 10.9%	15 23.4%	21 32.8%	13 20.3%	5 7.8%	2 3.1%	1 1.6%	64 100%	4.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	10 15.6%	10 15.6%	20 31.3%	15 23.4%	7 10.9%	2 3.1%	0 0.0%	64 100%	4.9
Dimension	51	61	104	68	23	8	4	319	5.0
Totals:	16.0%	19.1%	32.6%	21.3%	7.2%	2.5%	1.3%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	9 14.1%	13 20.3%	21 32.8%	17 26.6%	4 6.3%	0 0.0%	0 0.0%	64 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	13 20.3%	12 18.8%	22 34.4%	14 21.9%	3 4.7%	0 0.0%	0 0.0%	64 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	17 26.6%	16 25.0%	17 26.6%	9 14.1%	4 6.3%	1 1.6%	0 0.0%	64 100%	5.5
19. I can offer my opinions freely on ways to make improvements at my school.	13 20.3%	18 28.1%	17 26.6%	10 15.6%	5 7.8%	1 1.6%	0 0.0%	64 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	14 21.9%	13 20.3%	22 34.4%	10 15.6%	5 7.8%	0 0.0%	0 0.0%	64 100%	5.3
Dimension	66	72	99	60	21	2	0	320	5.3
Totals:	20.6%	22.5%	30.9%	18.8%	6.6%	0.6%	0.0%	100%	

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	24 28.6%	23 27.4%	23 27.4%	9 10.7%	3 3.6%	1 1.2%	1 1.2%	84 100%	5.6
2. The school effectively handles staff discipline problems.	5 6.0%	9 10.7%	28 33.3%	26 31.0%	10 11.9%	3 3.6%	3 3.6%	84 100%	4.4
3. I feel safe from harassment, intimidation, and threats at school.	15 17.9%	19 22.6%	30 35.7%	14 16.7%	4 4.8%	2 2.4%	0 0.0%	84 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	18 21.4%	19 22.6%	27 32.1%	11 13.1%	7 8.3%	2 2.4%	0 0.0%	84 100%	5.3
5. The established safety policies at school make me feel safe.	14 16.7%	14 16.7%	31 36.9%	19 22.6%	3 3.6%	2 2.4%	1 1.2%	84 100%	5.1
6. My school has clear rules for staff behavior.	8 9.6%	12 14.5%	34 41.0%	14 16.9%	10 12.0%	5 6.0%	0 0.0%	83 100%	4.7
Dimension Totals:	84 16.7%	96 19.1%	173 34.4%	93 18.5%	37 7.4%	15 3.0%	5 1.0%	503 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	32 38.1%	26 31.0%	21 25.0%	4 4.8%	0 0.0%	1 1.2%	0 0.0%	84 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	15 17.9%	8 9.5%	31 36.9%	19 22.6%	6 7.1%	5 6.0%	0 0.0%	84 100%	4.9
9. My school provides me with the support I need to do my job well.	11 13.1%	15 17.9%	27 32.1%	19 22.6%	5 6.0%	6 7.1%	1 1.2%	84 100%	4.8
10. I feel staff are treated fairly at school.	6 7.4%	13 16.0%	20 24.7%	21 25.9%	10 12.3%	7 8.6%	4 4.9%	81 100%	4.3
Dimension Totals:	64 19.2%	62 18.6%	99 29.7%	63 18.9%	21 6.3%	19 5.7%	5 1.5%	333 100%	5.0

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	22 26.2%	26 31.0%	27 32.1%	7 8.3%	1 1.2%	1 1.2%	0 0.0%	84 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	7 8.4%	14 16.9%	30 36.1%	21 25.3%	9 10.8%	1 1.2%	1 1.2%	83 100%	4.8
13. I am satisfied with the professional development opportunities the school* provides for me.	8 9.9%	9 11.1%	20 24.7%	23 28.4%	14 17.3%	5 6.2%	2 2.5%	81 100%	4.4
14. I am satisfied with the respect and value my school gives to my role.	11 13.3%	12 14.5%	30 36.1%	13 15.7%	12 14.5%	4 4.8%	1 1.2%	83 100%	4.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	10 12.0%	13 15.7%	19 22.9%	24 28.9%	11 13.3%	6 7.2%	0 0.0%	83 100%	4.6
Dimension	58	74	126	88	47	17	4	414	4.9
Totals:	14.0%	17.9%	30.4%	21.3%	11.4%	4.1%	1.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	5 6.0%	14 16.7%	32 38.1%	21 25.0%	7 8.3%	5 6.0%	0 0.0%	84 100%	4.7
17. I am proud of the events, meetings, or programs my school provides.	9 10.8%	12 14.5%	28 33.7%	22 26.5%	10 12.0%	2 2.4%	0 0.0%	83 100%	4.8
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	12 14.3%	13 15.5%	22 26.2%	20 23.8%	9 10.7%	4 4.8%	4 4.8%	84 100%	4.7
19. I can offer my opinions freely on ways to make improvements at my school.	11 13.4%	10 12.2%	26 31.7%	19 23.2%	9 11.0%	5 6.1%	2 2.4%	82 100%	4.7
20. I feel I am an integral, vital part of the educational community in which I work.	11 13.1%	21 25.0%	32 38.1%	13 15.5%	4 4.8%	3 3.6%	0 0.0%	84 100%	5.2
Dimension	48	70	140	95	39	19	6	417	4.8
Totals:	11.5%	16.8%	33.6%	22.8%	9.4%	4.6%	1.4%	100%	

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