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# **School Quality Survey Complex Area Report**

**Kailua-Kalaheo**

**Spring 2017**

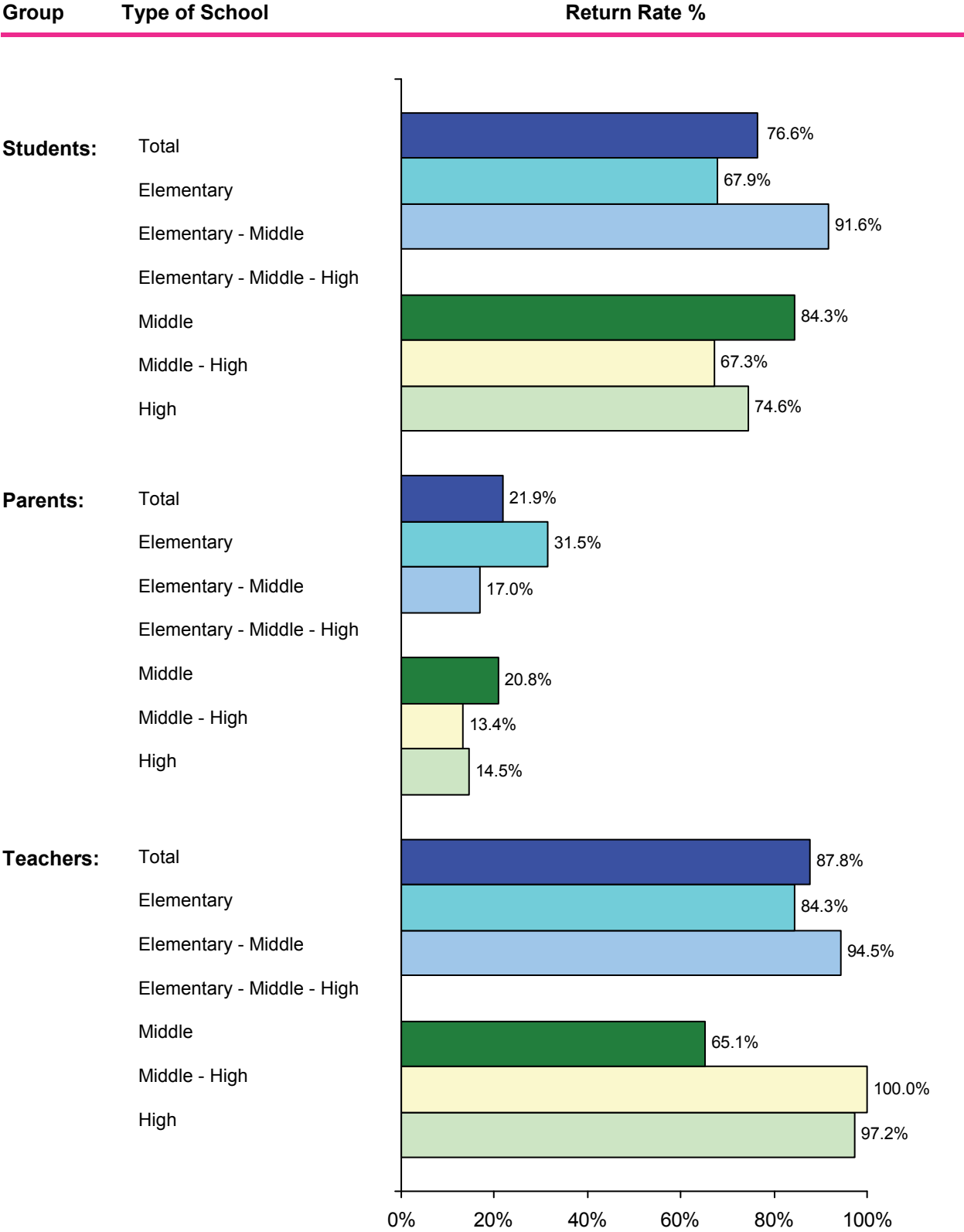
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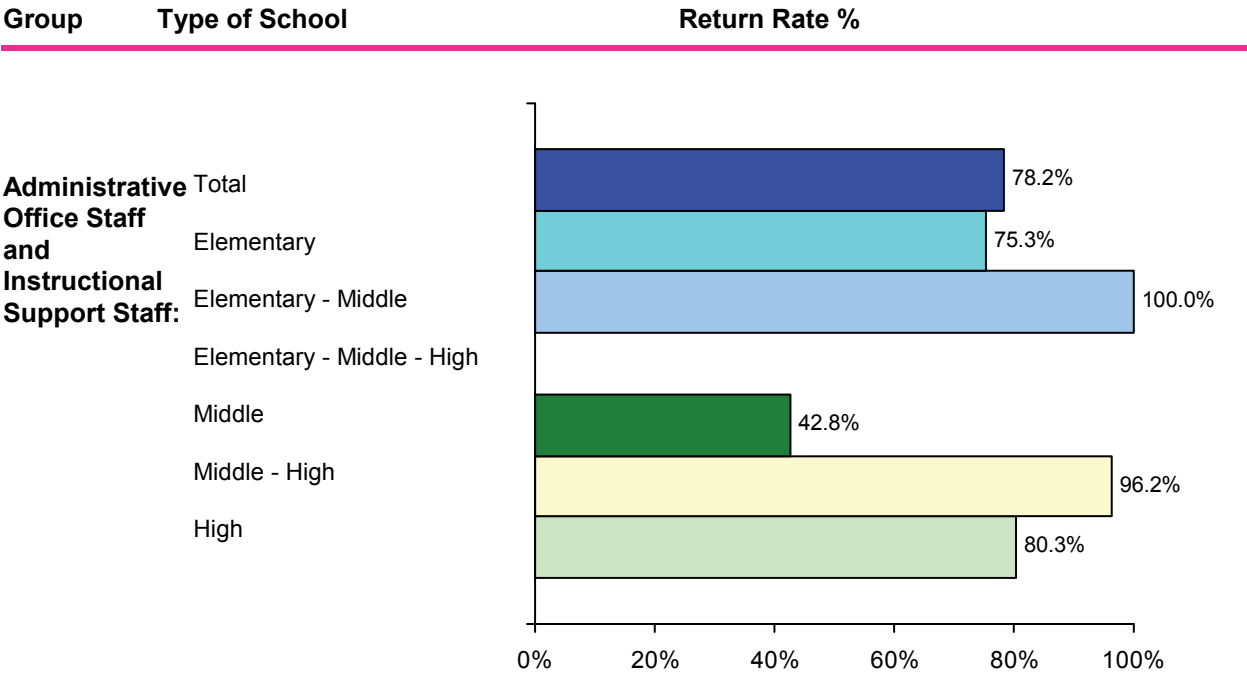
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**Hawaii Department of Education  
Office of Strategy, Innovation, and Performance  
Assessment and Accountability Branch  
Accountability Section**

**Publication Date: August 2017**

Group	# Distributed	# Returned	Return Rate (%)
<b>Students:</b>	<b>2,814</b>	<b>2,158</b>	<b>76.6%</b>
<i>Students by Type of School</i>			
Elementary	902	613	67.9%
Elementary - Middle	276	253	91.6%
Elementary - Middle - High			
Middle	768	648	84.3%
Middle - High	52	35	67.3%
High	816	609	74.6%
<b>Parents:</b>	<b>2,814</b>	<b>618</b>	<b>21.9%</b>
<i>Parents by Type of School</i>			
Elementary	902	285	31.5%
Elementary - Middle	276	47	17.0%
Elementary - Middle - High			
Middle	768	160	20.8%
Middle - High	52	7	13.4%
High	816	119	14.5%
<b>Teachers:</b>	<b>451</b>	<b>396</b>	<b>87.8%</b>
<i>Teachers by Type of School</i>			
Elementary	224	189	84.3%
Elementary - Middle	37	35	94.5%
Elementary - Middle - High			
Middle	43	28	65.1%
Middle - High	38	38	100.0%
High	109	106	97.2%
<b>Administrative and Instructional Support Staff:</b>	<b>262</b>	<b>205</b>	<b>78.2%</b>
<i>Staff by Type of School</i>			
Elementary	126	95	75.3%
Elementary - Middle	22	22	100.0%
Elementary - Middle - High			
Middle	21	9	42.8%
Middle - High	27	26	96.2%
High	66	53	80.3%





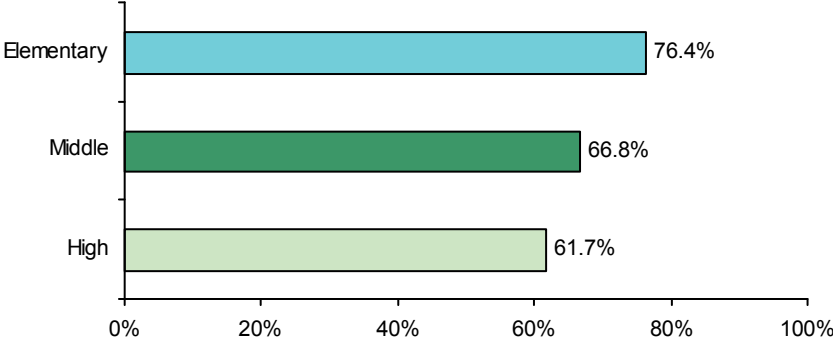
## SQS Complex Area Summary Table

## Students

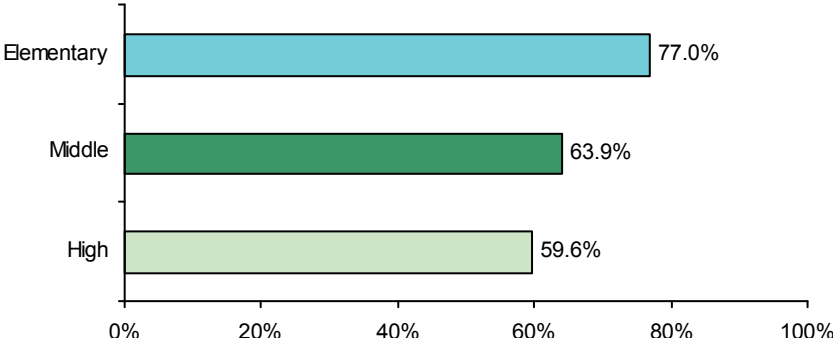
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.4	76.4%	12.8%	10.6%
	Middle	7th, 8th grades	5.0	66.8%	20.8%	12.2%
	High	9th, 11th grades	4.8	61.7%	24.5%	13.6%
B. Well-Being	Elementary	4th, 5th grades	5.5	77%	14%	8.8%
	Middle	7th, 8th grades	4.9	63.9%	19.5%	16.4%
	High	9th, 11th grades	4.8	59.6%	24%	16.3%
C. Satisfaction	Elementary	4th, 5th grades	5.8	84.9%	9.7%	5.2%
	Middle	7th, 8th grades	5.1	69%	21.1%	9.7%
	High	9th, 11th grades	4.6	56.7%	27.2%	15.9%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.5	75.7%	16.1%	8.1%
	Middle	7th, 8th grades	4.6	52.5%	28.2%	19.2%
	High	9th, 11th grades	4.4	47.6%	31.8%	20.4%

Dimension	Group	Percent Positive Response
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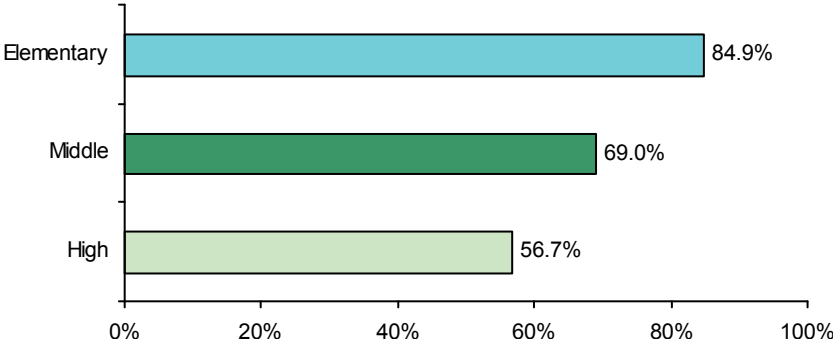
**A. Safety**



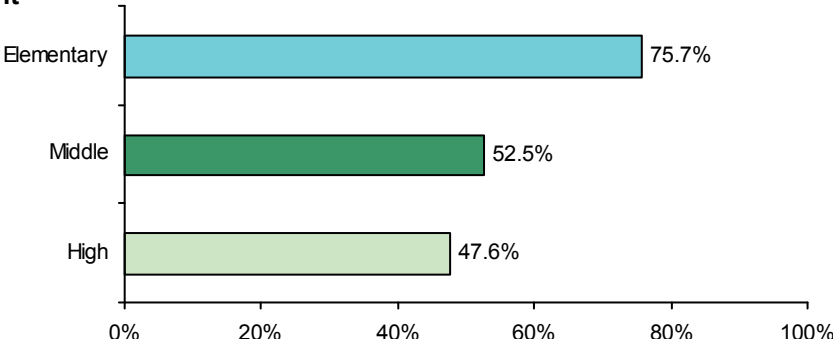
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



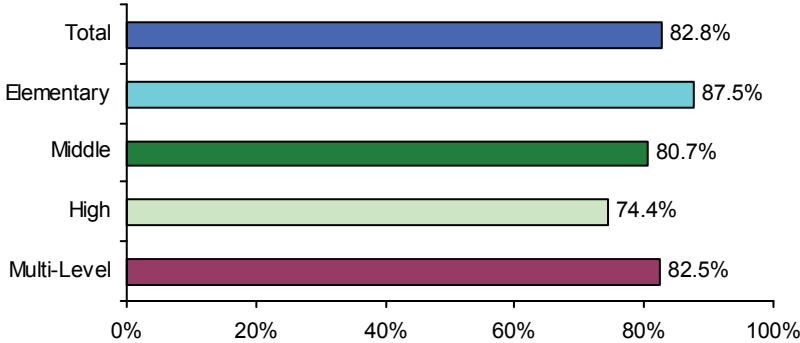
## SQS Complex Area Summary Table

Parents

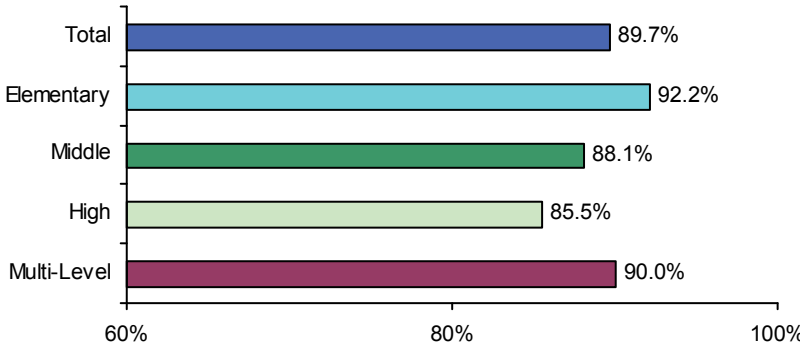
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.5	82.8%	10.8%	6.2%
	<b>Elementary</b>	5.7	87.5%	7%	5.4%
	<b>Middle</b>	5.4	80.7%	13.7%	5.4%
	<b>High</b>	5.1	74.4%	15.8%	9.7%
	<b>Multi-Level</b>	5.5	82.5%	11.7%	5.6%
<b>B. Well-Being</b>	<b>Total</b>	5.8	89.7%	6.9%	3.3%
	<b>Elementary</b>	6.0	92.2%	4.9%	2.7%
	<b>Middle</b>	5.8	88.1%	8.6%	3.1%
	<b>High</b>	5.5	85.5%	8.7%	5.7%
	<b>Multi-Level</b>	5.8	90%	8.3%	1.5%
<b>C. Satisfaction</b>	<b>Total</b>	5.3	76.2%	13.6%	10.1%
	<b>Elementary</b>	5.4	78.4%	12.7%	8.8%
	<b>Middle</b>	5.2	75.3%	15.6%	8.9%
	<b>High</b>	4.9	68.9%	14.1%	16.9%
	<b>Multi-Level</b>	5.6	84.1%	10.7%	5.1%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.4	77.9%	15.1%	6.8%
	<b>Elementary</b>	5.7	85.2%	9.7%	5%
	<b>Middle</b>	5.1	70%	19.9%	9.9%
	<b>High</b>	5.0	67.7%	22.9%	9.3%
	<b>Multi-Level</b>	5.7	85.7%	12.1%	2.1%

Dimension	School Level	Percent Positive Response
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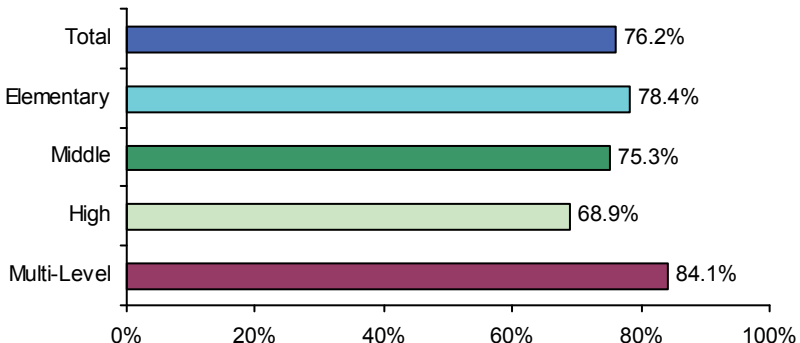
**A. Safety**



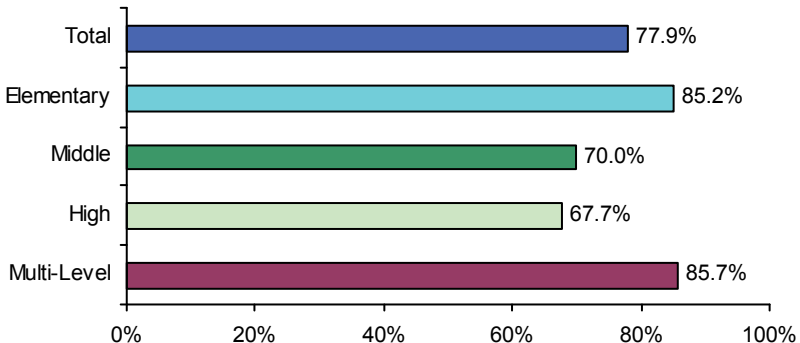
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**





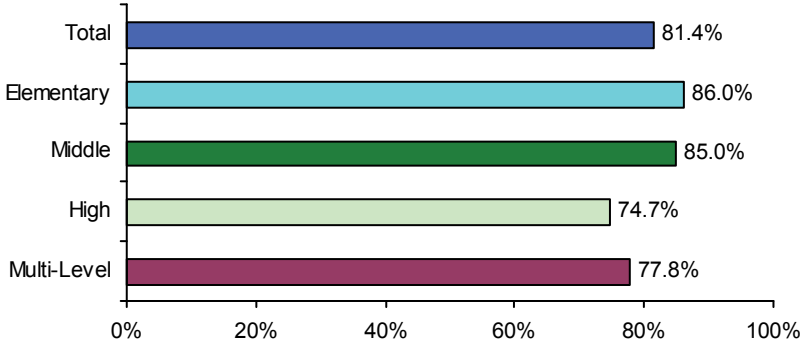
**SQS Complex Area Summary Table**

**Teachers**

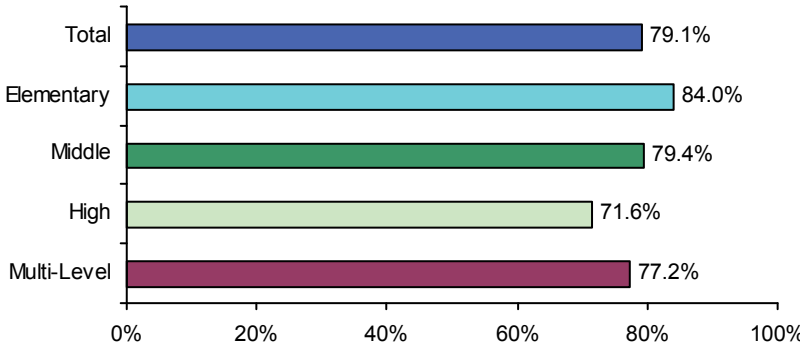
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.4	81.4%	9.4%	9.1%
	<b>Elementary</b>	5.6	86%	8.4%	5.4%
	<b>Middle</b>	6.0	85%	10.7%	4.1%
	<b>High</b>	5.1	74.7%	9.4%	15.7%
	<b>Multi-Level</b>	5.3	77.8%	11.2%	10.8%
<b>B. Well-Being</b>	<b>Total</b>	5.3	79.1%	9.9%	10.9%
	<b>Elementary</b>	5.5	84%	9.6%	6.4%
	<b>Middle</b>	5.6	79.4%	13%	7.4%
	<b>High</b>	5.0	71.6%	10.8%	17.4%
	<b>Multi-Level</b>	5.3	77.2%	8.2%	14.4%
<b>C. Satisfaction</b>	<b>Total</b>	5.1	75%	10.6%	14.3%
	<b>Elementary</b>	5.3	80.8%	10.5%	8.6%
	<b>Middle</b>	5.6	78.9%	11.5%	9.4%
	<b>High</b>	4.7	64.6%	11%	24.3%
	<b>Multi-Level</b>	5.1	73.3%	10%	16.5%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.2	77%	12.1%	10.7%
	<b>Elementary</b>	5.4	82.6%	11.7%	5.5%
	<b>Middle</b>	5.5	79.2%	15%	5.7%
	<b>High</b>	4.8	66.1%	13.9%	19.8%
	<b>Multi-Level</b>	5.2	77.3%	9.3%	13.2%

Dimension	School Level	Percent Positive Response
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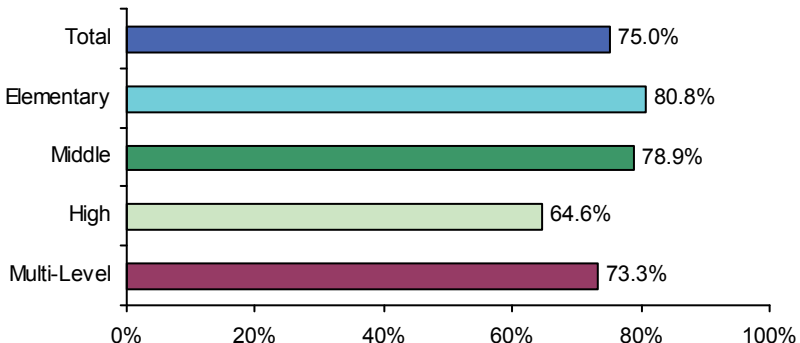
**A. Safety**



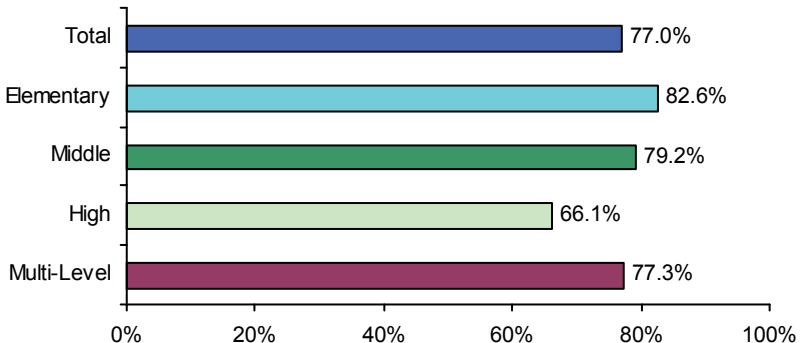
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



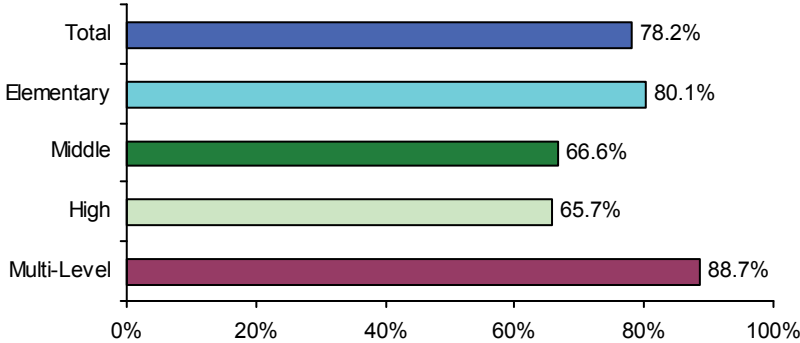
**SQS Complex Area Summary Table**

**Administrative Office Staff**

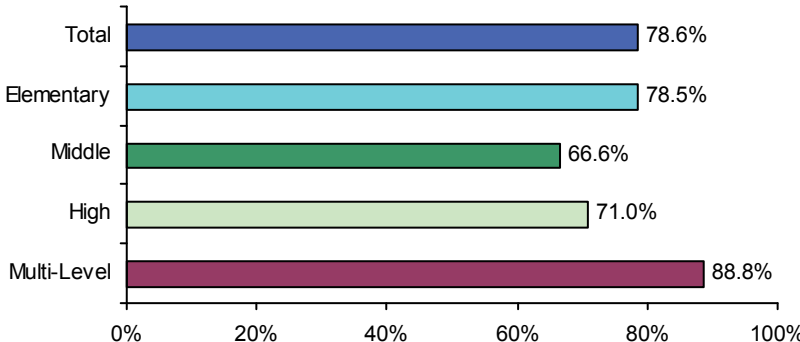
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.4	78.2%	11.8%	9.9%
	<b>Elementary</b>	5.5	80.1%	11.9%	7.9%
	<b>Middle</b>	4.7	66.6%	0%	33.3%
	<b>High</b>	4.8	65.7%	15.7%	18.4%
	<b>Multi-Level</b>	5.8	88.7%	9.3%	1.8%
<b>B. Well-Being</b>	<b>Total</b>	5.3	78.6%	10%	11.2%
	<b>Elementary</b>	5.4	78.5%	9.5%	11.9%
	<b>Middle</b>	4.6	66.6%	0%	33.3%
	<b>High</b>	4.8	71%	14.4%	14.4%
	<b>Multi-Level</b>	5.8	88.8%	8.3%	2.7%
<b>C. Satisfaction</b>	<b>Total</b>	5.2	71.9%	16.7%	11.3%
	<b>Elementary</b>	5.2	72.2%	17.2%	10.5%
	<b>Middle</b>	4.5	66.6%	0%	33.3%
	<b>High</b>	4.5	61.7%	19.1%	19.1%
	<b>Multi-Level</b>	5.7	83.1%	15.7%	1.1%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.3	74.6%	14%	11.3%
	<b>Elementary</b>	5.4	76.4%	13.9%	9.6%
	<b>Middle</b>	4.6	66.6%	0%	33.3%
	<b>High</b>	4.6	61.7%	19.1%	19.1%
	<b>Multi-Level</b>	5.8	85.3%	11.2%	3.3%

Dimension	School Level	Percent Positive Response
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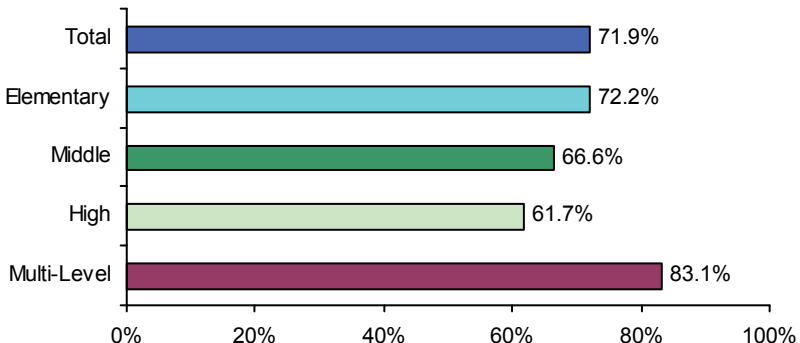
**A. Safety**



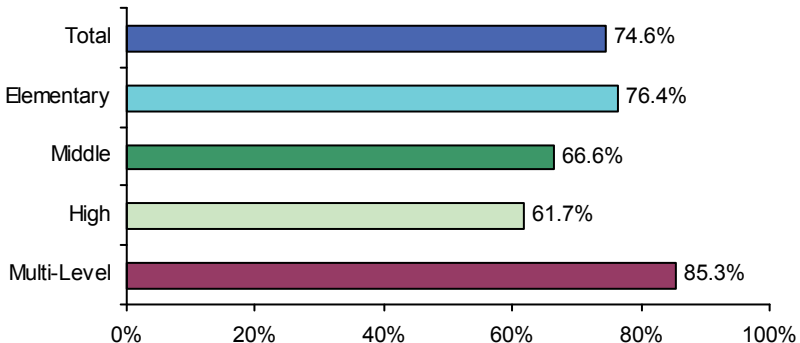
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



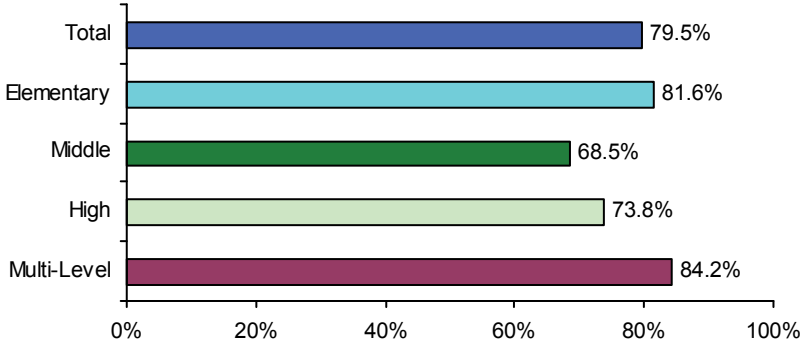
## SQS Complex Area Summary Table

## Instructional Support Staff

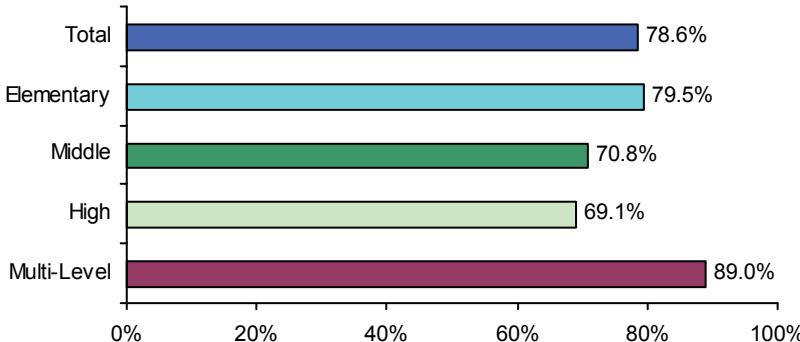
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.4	79.5%	11.4%	9%
	<b>Elementary</b>	5.5	81.6%	9.8%	8.5%
	<b>Middle</b>	5.6	68.5%	25.7%	5.7%
	<b>High</b>	5.0	73.8%	9.3%	16.7%
	<b>Multi-Level</b>	5.7	84.2%	14%	1.6%
<b>B. Well-Being</b>	<b>Total</b>	5.3	78.6%	11.3%	10%
	<b>Elementary</b>	5.3	79.5%	11.4%	9%
	<b>Middle</b>	5.5	70.8%	16.6%	12.5%
	<b>High</b>	4.9	69.1%	13.5%	17.2%
	<b>Multi-Level</b>	5.7	89%	7.5%	3.3%
<b>C. Satisfaction</b>	<b>Total</b>	5.0	70.5%	17.1%	12.2%
	<b>Elementary</b>	5.0	69.2%	18.6%	12.1%
	<b>Middle</b>	5.5	76.6%	13.3%	10%
	<b>High</b>	4.7	62.5%	19.6%	17.8%
	<b>Multi-Level</b>	5.3	80.6%	12.6%	6.6%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.2	76.9%	13.4%	9.5%
	<b>Elementary</b>	5.4	81.5%	11.6%	6.7%
	<b>Middle</b>	5.5	73.3%	20%	6.6%
	<b>High</b>	4.7	66.4%	13.5%	20%
	<b>Multi-Level</b>	5.5	81.3%	15.3%	3.3%

Dimension	School Level	Percent Positive Response
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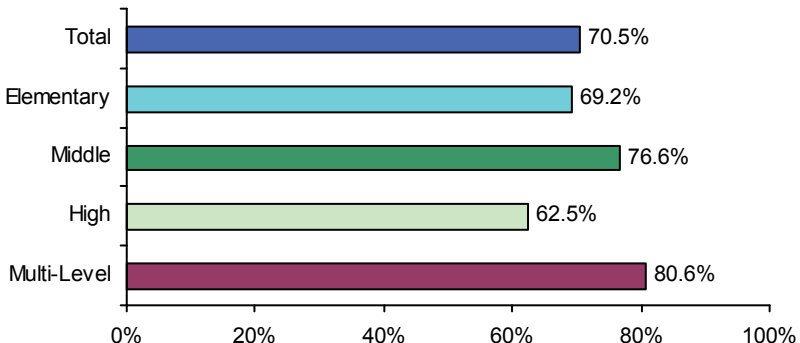
**A. Safety**



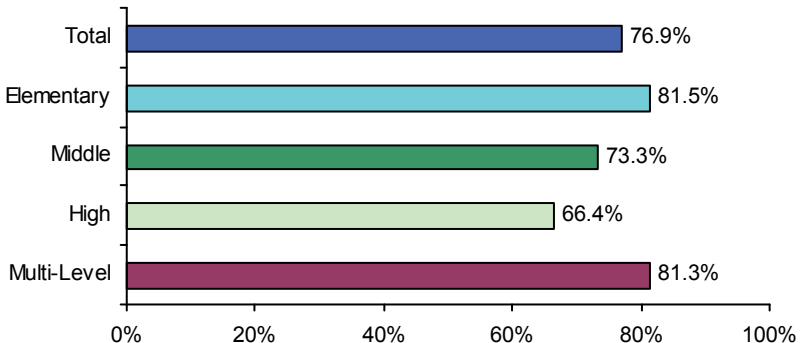
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



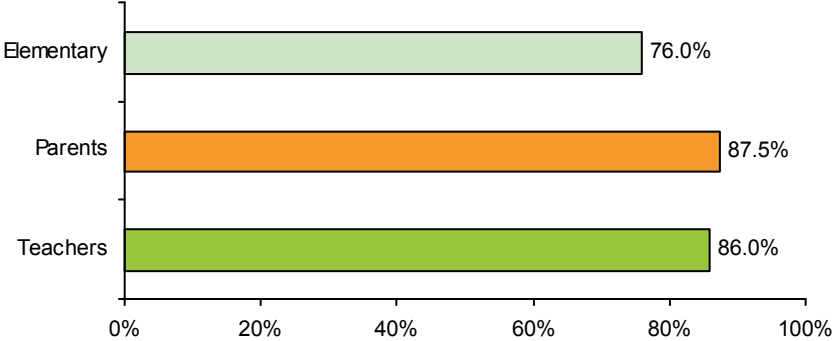
## SQS Complex Area Summary Table

Elementary

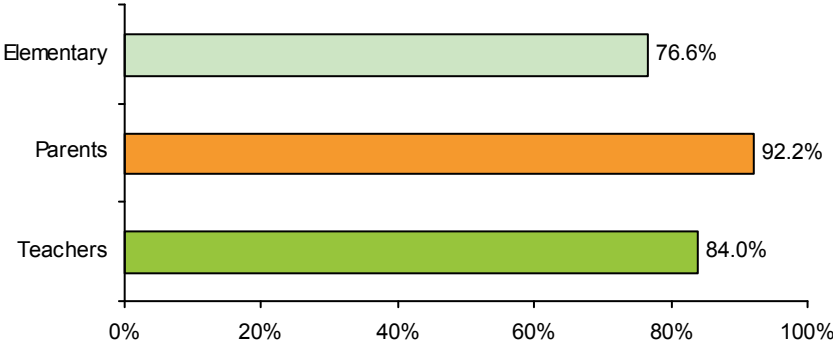
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.4	76%	12.7%	11.1%
	Parents		5.7	87.5%	7%	5.4%
	Teachers		5.6	86%	8.4%	5.4%
B. Well-Being	Students	4th, 5th grades	5.5	76.6%	13.9%	9.3%
	Parents		6.0	92.2%	4.9%	2.7%
	Teachers		5.5	84%	9.6%	6.4%
C. Satisfaction	Students	4th, 5th grades	5.8	84.4%	9.9%	5.6%
	Parents		5.4	78.4%	12.7%	8.8%
	Teachers		5.3	80.8%	10.5%	8.6%
D. Involvement/Engagement	Students	4th, 5th grades	5.4	74.3%	16.6%	8.9%
	Parents		5.7	85.2%	9.7%	5%
	Teachers		5.4	82.6%	11.7%	5.5%

Dimension	Group	Percent Positive Response
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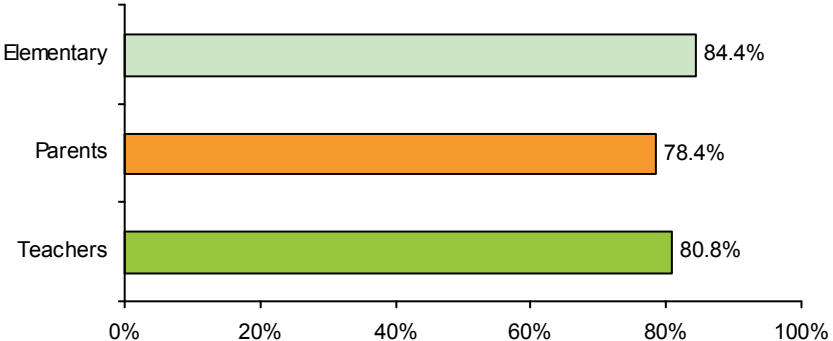
**A. Safety**



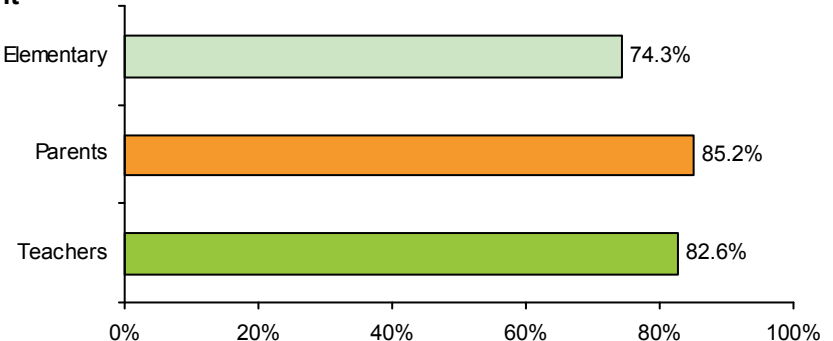
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**





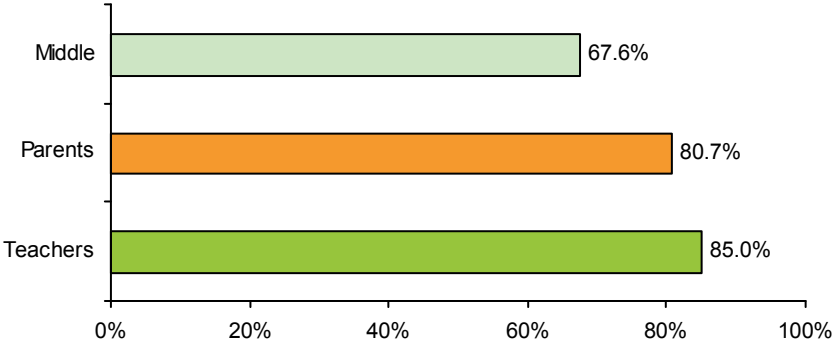
**SQS Complex Area Summary Table**

**Middle**

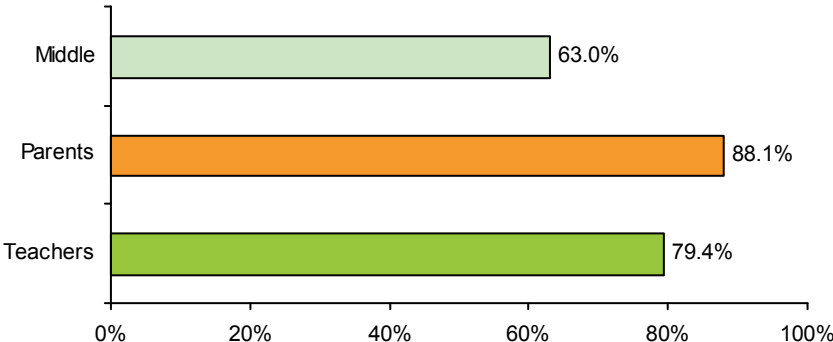
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Students</b>	<b>7th, 8th grades</b>	5.0	67.6%	20.6%	11.7%
	<b>Parents</b>		5.4	80.7%	13.7%	5.4%
	<b>Teachers</b>		6.0	85%	10.7%	4.1%
<b>B. Well-Being</b>	<b>Students</b>	<b>7th, 8th grades</b>	4.9	63%	19.8%	17.1%
	<b>Parents</b>		5.8	88.1%	8.6%	3.1%
	<b>Teachers</b>		5.6	79.4%	13%	7.4%
<b>C. Satisfaction</b>	<b>Students</b>	<b>7th, 8th grades</b>	5.0	68.1%	21.4%	10.4%
	<b>Parents</b>		5.2	75.3%	15.6%	8.9%
	<b>Teachers</b>		5.6	78.9%	11.5%	9.4%
<b>D. Involvement/Engagement</b>	<b>Students</b>	<b>7th, 8th grades</b>	4.5	49.6%	29.4%	20.9%
	<b>Parents</b>		5.1	70%	19.9%	9.9%
	<b>Teachers</b>		5.5	79.2%	15%	5.7%

Dimension	Group	Percent Positive Response
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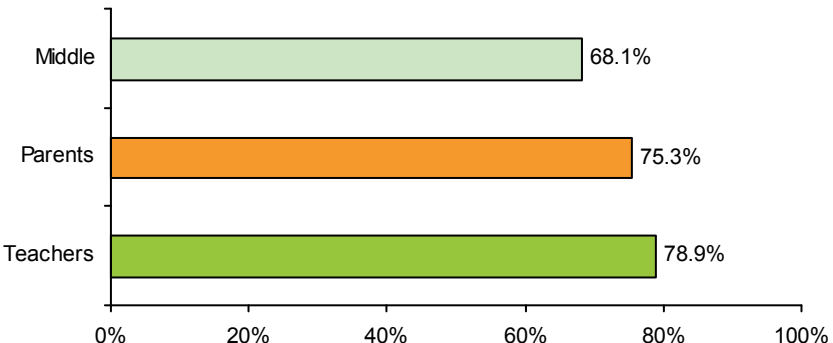
**A. Safety**



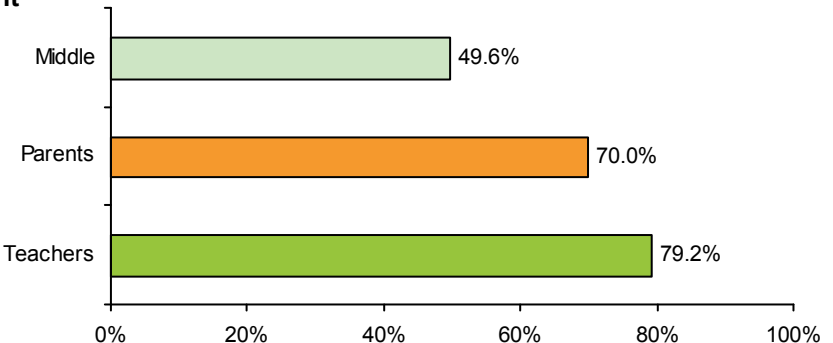
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



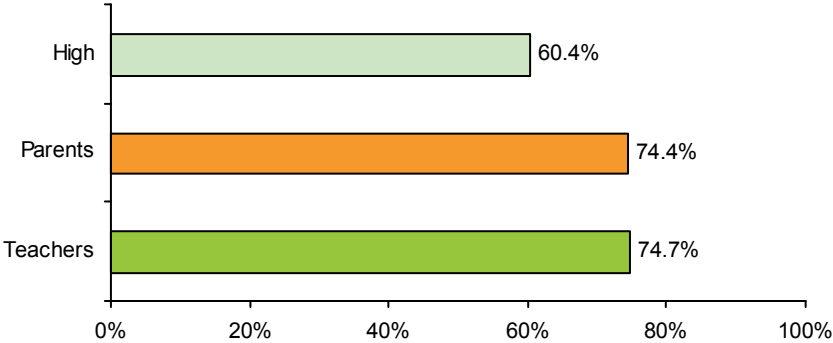
## SQS Complex Area Summary Table

High

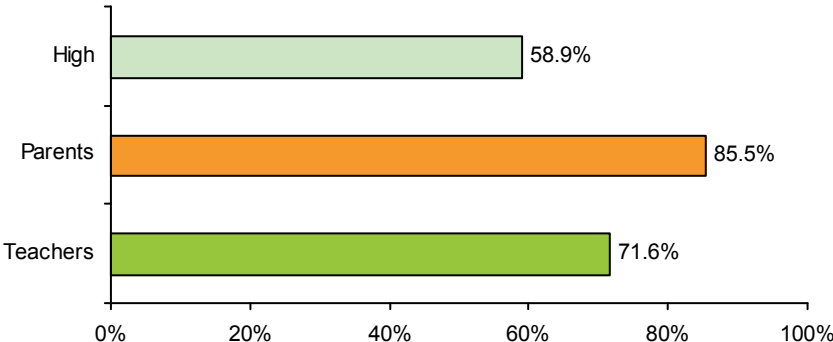
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.7	60.4%	25.3%	14.1%
	<b>Parents</b>		5.1	74.4%	15.8%	9.7%
	<b>Teachers</b>		5.1	74.7%	9.4%	15.7%
<b>B. Well-Being</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.7	58.9%	24.3%	16.6%
	<b>Parents</b>		5.5	85.5%	8.7%	5.7%
	<b>Teachers</b>		5.0	71.6%	10.8%	17.4%
<b>C. Satisfaction</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.6	55.2%	28.1%	16.6%
	<b>Parents</b>		4.9	68.9%	14.1%	16.9%
	<b>Teachers</b>		4.7	64.6%	11%	24.3%
<b>D. Involvement/Engagement</b>	<b>Students</b>	<b>9th, 11th grades</b>	4.3	46.5%	32.5%	20.9%
	<b>Parents</b>		5.0	67.7%	22.9%	9.3%
	<b>Teachers</b>		4.8	66.1%	13.9%	19.8%

Dimension	Group	Percent Positive Response
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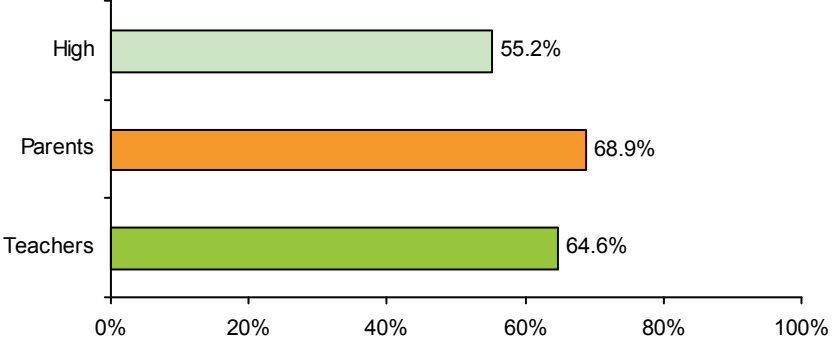
**A. Safety**



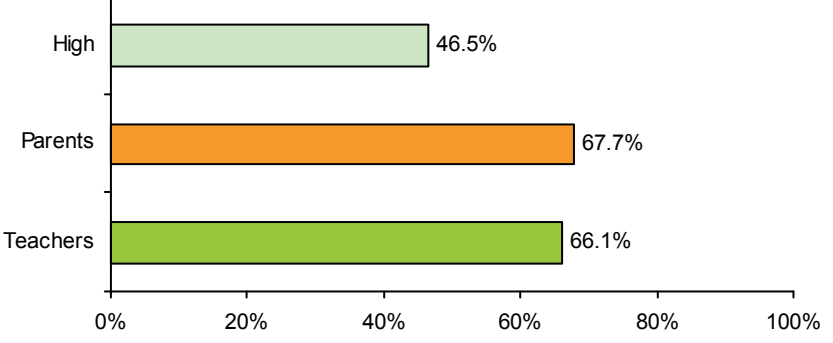
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



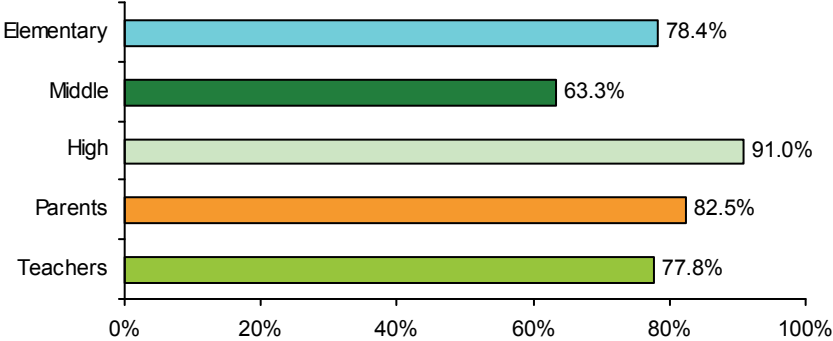
## SQS Complex Area Summary Table

Multi-level

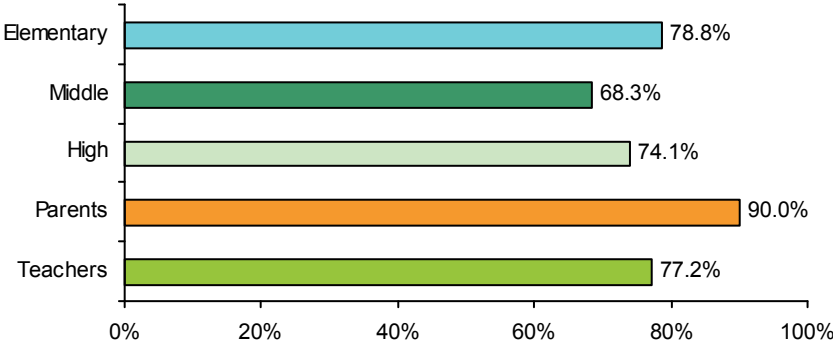
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	78.4%	13.7%	7.8%
		7th, 8th grades	4.9	63.3%	22%	14.5%
		9th, 11th grades	6.0	91%	6.4%	2.5%
	Parents	5.5	82.5%	11.7%	5.6%	
	Teachers	5.3	77.8%	11.2%	10.8%	
	B. Well-Being	Students	4th, 5th grades	5.6	78.8%	14.5%
7th, 8th grades			5.1	68.3%	18.3%	13.3%
9th, 11th grades			5.5	74.1%	16.1%	9.6%
Parents		5.8	90%	8.3%	1.5%	
Teachers		5.3	77.2%	8.2%	14.4%	
C. Satisfaction		Students	4th, 5th grades	6.0	87.5%	9%
	7th, 8th grades		5.3	73.2%	20.1%	6.6%
	9th, 11th grades		6.1	92.2%	7.7%	0%
	Parents	5.6	84.1%	10.7%	5.1%	
	Teachers	5.1	73.3%	10%	16.5%	
	D. Involvement/Engagement	Students	4th, 5th grades	5.8	83.1%	13%
7th, 8th grades			5.0	65.2%	22.8%	11.9%
9th, 11th grades			5.5	74%	16.3%	9.6%
Parents		5.7	85.7%	12.1%	2.1%	
Teachers		5.2	77.3%	9.3%	13.2%	

Dimension	Group	Percent Positive Response
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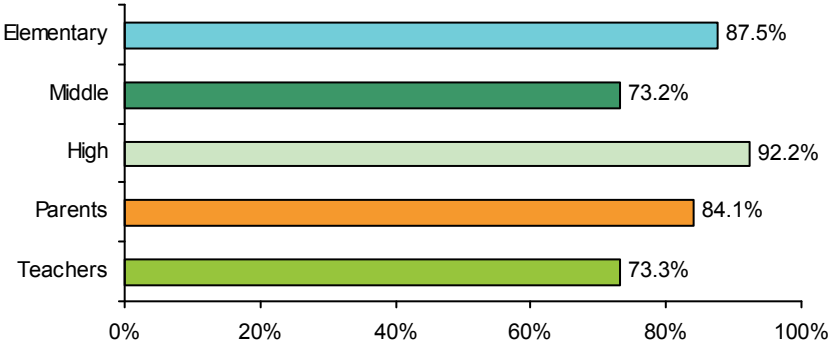
**A. Safety**



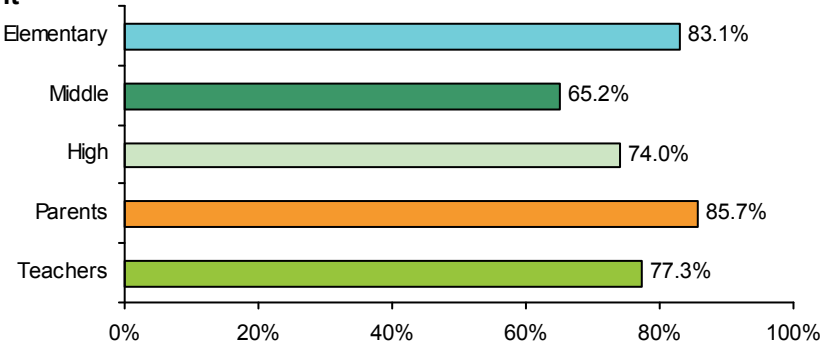
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



## Elementary School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	255 35.1%	172 23.7%	167 23.0%	87 12.0%	33 4.5%	4 0.6%	9 1.2%	727 100%	5.7
2. Students at my school who do not behave are disciplined.	147 20.3%	108 14.9%	217 30.0%	141 19.5%	61 8.4%	23 3.2%	26 3.6%	723 100%	5.0
3. I feel safe from the mean kids at my school.	138 19.1%	111 15.4%	149 20.6%	141 19.5%	97 13.4%	20 2.8%	66 9.1%	722 100%	4.6
4. I feel the school buildings are safe for students.	275 38.5%	160 22.4%	160 22.4%	68 9.5%	36 5.0%	5 0.7%	10 1.4%	714 100%	5.7
5. If I ever got sick at school, someone would take care of me.	310 43.4%	135 18.9%	136 19.0%	77 10.8%	37 5.2%	11 1.5%	9 1.3%	715 100%	5.7
6. There are clear rules to ensure students' safety at school.	348 48.2%	176 24.4%	141 19.5%	43 6.0%	5 0.7%	3 0.4%	6 0.8%	722 100%	6.1
<b>Dimension Totals:</b>	<b>1,473 34.1%</b>	<b>862 19.9%</b>	<b>970 22.4%</b>	<b>557 12.9%</b>	<b>269 6.2%</b>	<b>66 1.5%</b>	<b>126 2.9%</b>	<b>4,323 100%</b>	<b>5.5</b>

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	354 49.4%	129 18.0%	125 17.5%	81 11.3%	10 1.4%	4 0.6%	13 1.8%	716 100%	5.9
8. My teachers give me help when I need it.	356 49.9%	159 22.3%	116 16.3%	64 9.0%	8 1.1%	7 1.0%	3 0.4%	713 100%	6.1
9. If I feel bad, I can get help from the school staff.	197 27.6%	135 18.9%	186 26.1%	113 15.8%	46 6.4%	6 0.8%	31 4.3%	714 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	190 26.9%	131 18.5%	127 18.0%	145 20.5%	49 6.9%	22 3.1%	43 6.1%	707 100%	5.0
11. I usually have something to eat before school starts in the morning.	365 50.8%	105 14.6%	116 16.2%	80 11.1%	21 2.9%	10 1.4%	21 2.9%	718 100%	5.8
12. I am treated fairly at this school.	181 25.3%	142 19.8%	186 26.0%	120 16.8%	46 6.4%	17 2.4%	24 3.4%	716 100%	5.2
<b>Dimension Totals:</b>	<b>1,643 38.4%</b>	<b>801 18.7%</b>	<b>856 20.0%</b>	<b>603 14.1%</b>	<b>180 4.2%</b>	<b>66 1.5%</b>	<b>135 3.2%</b>	<b>4,284 100%</b>	<b>5.6</b>

## Elementary School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	300 42.3%	155 21.9%	153 21.6%	75 10.6%	16 2.3%	6 0.8%	4 0.6%	709 100%	5.9
14. My teachers want me to learn a lot.	519 72.5%	92 12.8%	85 11.9%	16 2.2%	2 0.3%	2 0.3%	0 0.0%	716 100%	6.5
15. I like what I am learning at school.	233 32.7%	171 24.0%	144 20.2%	109 15.3%	24 3.4%	10 1.4%	22 3.1%	713 100%	5.5
16. The school building has everything I need to learn.	210 29.7%	170 24.0%	169 23.9%	100 14.1%	44 6.2%	8 1.1%	7 1.0%	708 100%	5.5
17. My teachers teach me new things in school.	348 48.9%	165 23.2%	120 16.9%	52 7.3%	20 2.8%	5 0.7%	2 0.3%	712 100%	6.0
18. My school is a good school.	308 43.4%	158 22.3%	125 17.6%	65 9.2%	22 3.1%	13 1.8%	19 2.7%	710 100%	5.8
<b>Dimension Totals:</b>	1,918 44.9%	911 21.3%	796 18.7%	417 9.8%	128 3.0%	44 1.0%	54 1.3%	4,268 100%	5.9

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	202 28.3%	128 17.9%	143 20.0%	137 19.2%	36 5.0%	21 2.9%	47 6.6%	714 100%	5.1
20. When there is a school event that I like, I participate.	302 42.3%	136 19.0%	127 17.8%	103 14.4%	26 3.6%	9 1.3%	11 1.5%	714 100%	5.7
21. I enjoy talking to my teachers.	251 34.8%	168 23.3%	143 19.8%	111 15.4%	28 3.9%	4 0.6%	17 2.4%	722 100%	5.6
22. I like the classes and programs at school.	294 40.6%	125 17.3%	158 21.8%	112 15.5%	21 2.9%	4 0.6%	10 1.4%	724 100%	5.7
<b>Dimension Totals:</b>	1,049 36.5%	557 19.4%	571 19.9%	463 16.1%	111 3.9%	38 1.3%	85 3.0%	2,874 100%	5.5



## Middle/Intermediate School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	188 23.7%	162 20.4%	215 27.1%	143 18.0%	46 5.8%	14 1.8%	25 3.2%	793 100%	5.2
2. Students at my school who violate safety rules are disciplined.	114 14.4%	119 15.1%	205 25.9%	219 27.7%	83 10.5%	25 3.2%	25 3.2%	790 100%	4.7
3. I feel safe from the bullying behavior of students at my school.	145 18.4%	145 18.4%	169 21.5%	183 23.3%	75 9.5%	25 3.2%	45 5.7%	787 100%	4.8
4. I feel the school grounds and facilities are safe for students.	146 18.6%	179 22.8%	234 29.8%	157 20.0%	42 5.4%	7 0.9%	19 2.4%	784 100%	5.2
5. If I ever got sick at school, someone would take care of me.	184 23.4%	149 19.0%	213 27.1%	154 19.6%	40 5.1%	14 1.8%	32 4.1%	786 100%	5.1
6. There are clear rules to ensure students' safety at school.	191 24.2%	165 20.9%	238 30.2%	132 16.8%	39 4.9%	10 1.3%	13 1.6%	788 100%	5.3
<b>Dimension Totals:</b>	968 20.5%	919 19.4%	1,274 26.9%	988 20.9%	325 6.9%	95 2.0%	159 3.4%	4,728 100%	5.1

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	388 49.2%	143 18.1%	143 18.1%	69 8.7%	16 2.0%	6 0.8%	24 3.0%	789 100%	5.9
8. My teachers give me help on classwork when I need it.	218 27.8%	195 24.9%	212 27.1%	106 13.5%	25 3.2%	8 1.0%	19 2.4%	783 100%	5.5
9. If I feel bad, I can get help from the school staff.	125 15.8%	129 16.3%	222 28.1%	194 24.6%	63 8.0%	18 2.3%	38 4.8%	789 100%	4.8
10. I usually get a good night's sleep before going to school in the morning.	108 13.8%	108 13.8%	142 18.1%	216 27.6%	104 13.3%	44 5.6%	62 7.9%	784 100%	4.4
11. I usually eat breakfast before school.	203 25.6%	83 10.5%	127 16.0%	155 19.6%	98 12.4%	25 3.2%	101 12.8%	792 100%	4.6
12. I am treated fairly at this school.	117 14.9%	162 20.6%	198 25.2%	185 23.5%	66 8.4%	19 2.4%	40 5.1%	787 100%	4.8
<b>Dimension Totals:</b>	1,159 24.5%	820 17.4%	1,044 22.1%	925 19.6%	372 7.9%	120 2.5%	284 6.0%	4,724 100%	5.0

## Middle/Intermediate School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	141 18.0%	157 20.1%	212 27.1%	169 21.6%	49 6.3%	23 2.9%	31 4.0%	782 100%	5.0
14. I am satisfied with the education I am receiving at my school.	153 19.4%	155 19.7%	233 29.6%	168 21.3%	40 5.1%	13 1.6%	26 3.3%	788 100%	5.1
15. My school's facilities help me learn.	147 18.7%	170 21.6%	262 33.3%	159 20.2%	20 2.5%	7 0.9%	21 2.7%	786 100%	5.2
16. I am satisfied with the quality of teaching most of my teachers provide at school.	151 19.2%	191 24.3%	216 27.5%	170 21.7%	30 3.8%	5 0.6%	22 2.8%	785 100%	5.2
17. Overall, this is a good school.	176 22.4%	145 18.5%	203 25.9%	165 21.0%	47 6.0%	13 1.7%	36 4.6%	785 100%	5.1
<b>Dimension</b>	768	818	1,126	831	186	61	136	3,926	5.1
<b>Totals:</b>	19.6%	20.8%	28.7%	21.2%	4.7%	1.6%	3.5%	100%	

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	102 13.0%	95 12.1%	171 21.8%	234 29.8%	97 12.3%	30 3.8%	57 7.3%	786 100%	4.4
19. I like coming to school.	112 14.2%	104 13.2%	156 19.7%	223 28.2%	65 8.2%	43 5.4%	87 11.0%	790 100%	4.4
20. When there is a school event that I like, I participate.	158 20.0%	130 16.4%	174 22.0%	202 25.5%	66 8.3%	15 1.9%	46 5.8%	791 100%	4.9
21. I am interested in classes and programs provided at school.	130 16.5%	123 15.6%	203 25.8%	231 29.3%	49 6.2%	15 1.9%	37 4.7%	788 100%	4.8
<b>Dimension</b>	502	452	704	890	277	103	227	3,155	4.6
<b>Totals:</b>	15.9%	14.3%	22.3%	28.2%	8.8%	3.3%	7.2%	100%	

## High School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	125 19.7%	97 15.3%	203 32.0%	148 23.3%	30 4.7%	11 1.7%	20 3.2%	634 100%	5.0
2. Students at my school who violate safety rules are disciplined.	76 12.0%	62 9.8%	177 27.9%	181 28.5%	71 11.2%	37 5.8%	31 4.9%	635 100%	4.5
3. I feel safe from the bullying behavior of students at my school.	111 17.5%	96 15.2%	205 32.4%	144 22.7%	42 6.6%	11 1.7%	24 3.8%	633 100%	4.9
4. I feel the school grounds and facilities are safe for students.	92 14.7%	91 14.5%	193 30.8%	160 25.5%	56 8.9%	11 1.8%	24 3.8%	627 100%	4.8
5. If I ever got sick at school, someone would take care of me.	122 19.4%	80 12.7%	202 32.1%	151 24.0%	41 6.5%	16 2.5%	17 2.7%	629 100%	5.0
6. There are clear rules to ensure students' safety at school.	90 14.3%	98 15.6%	218 34.7%	147 23.4%	49 7.8%	14 2.2%	13 2.1%	629 100%	4.9
<b>Dimension Totals:</b>	616 16.3%	524 13.8%	1,198 31.6%	931 24.6%	289 7.6%	100 2.6%	129 3.4%	3,787 100%	4.8

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	251 39.8%	123 19.5%	156 24.8%	72 11.4%	9 1.4%	4 0.6%	15 2.4%	630 100%	5.7
8. My teachers give me help on classwork when I need it.	134 21.3%	133 21.1%	198 31.5%	114 18.1%	22 3.5%	10 1.6%	18 2.9%	629 100%	5.2
9. If I feel bad, I can get help from the school staff.	76 12.0%	82 13.0%	174 27.6%	200 31.7%	52 8.2%	15 2.4%	32 5.1%	631 100%	4.6
10. I usually get a good night's sleep before going to school in the morning.	55 8.7%	48 7.6%	123 19.4%	210 33.2%	91 14.4%	45 7.1%	61 9.6%	633 100%	4.0
11. I usually eat breakfast before school.	129 20.4%	56 8.9%	126 19.9%	145 22.9%	85 13.4%	26 4.1%	65 10.3%	632 100%	4.5
12. I am treated fairly at this school.	84 13.4%	110 17.6%	195 31.2%	167 26.7%	38 6.1%	13 2.1%	18 2.9%	625 100%	4.9
<b>Dimension Totals:</b>	729 19.3%	552 14.6%	972 25.7%	908 24.0%	297 7.9%	113 3.0%	209 5.5%	3,780 100%	4.8

## High School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	62 9.9%	80 12.8%	165 26.3%	183 29.2%	57 9.1%	34 5.4%	46 7.3%	627 100%	4.4
14. I am satisfied with the education I am receiving at my school.	66 10.5%	97 15.4%	174 27.7%	176 28.0%	71 11.3%	16 2.5%	29 4.6%	629 100%	4.6
15. My school's facilities help me learn.	62 9.8%	107 17.0%	214 34.0%	178 28.3%	41 6.5%	8 1.3%	20 3.2%	630 100%	4.8
16. I am satisfied with the quality of teaching most of my teachers provide at school.	67 10.7%	104 16.5%	212 33.7%	154 24.5%	55 8.7%	15 2.4%	22 3.5%	629 100%	4.7
17. Overall, this is a good school.	91 14.4%	88 13.9%	197 31.2%	167 26.5%	51 8.1%	12 1.9%	25 4.0%	631 100%	4.8
<b>Dimension</b>	348	476	962	858	275	85	142	3,146	4.7
<b>Totals:</b>	11.1%	15.1%	30.6%	27.3%	8.7%	2.7%	4.5%	100%	

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	71 11.2%	79 12.5%	163 25.8%	178 28.2%	89 14.1%	21 3.3%	31 4.9%	632 100%	4.5
19. I like coming to school.	49 7.8%	57 9.0%	138 21.9%	226 35.9%	70 11.1%	27 4.3%	63 10.0%	630 100%	4.1
20. When there is a school event that I like, I participate.	81 12.8%	56 8.8%	170 26.8%	182 28.7%	79 12.4%	21 3.3%	46 7.2%	635 100%	4.4
21. I am interested in classes and programs provided at school.	67 10.6%	81 12.8%	195 30.7%	221 34.8%	35 5.5%	10 1.6%	26 4.1%	635 100%	4.7
<b>Dimension</b>	268	273	666	807	273	79	166	2,532	4.4
<b>Totals:</b>	10.6%	10.8%	26.3%	31.9%	10.8%	3.1%	6.6%	100%	

**A. Safety**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	186 30.4%	167 27.3%	207 33.8%	41 6.7%	7 1.1%	2 0.3%	2 0.3%	612 100%	5.8
2. My child is safe from harassment, intimidation, and threats at school.	130 21.1%	131 21.3%	202 32.8%	83 13.5%	49 8.0%	12 1.9%	9 1.5%	616 100%	5.2
3. My child has a caring adult to ensure my child's safety at school.	200 32.6%	155 25.2%	182 29.6%	59 9.6%	15 2.4%	1 0.2%	2 0.3%	614 100%	5.7
4. The school grounds and facilities are safe for my child.	166 27.0%	168 27.3%	206 33.5%	62 10.1%	12 2.0%	0 0.0%	1 0.2%	615 100%	5.7
5. Threats, intimidation, harassment, or hazing are rare in this school.	115 18.9%	109 18.0%	178 29.3%	107 17.6%	77 12.7%	13 2.1%	8 1.3%	607 100%	5.0
6. My child's school has clear rules to maintain students' safety at school.	190 30.9%	148 24.1%	207 33.7%	48 7.8%	16 2.6%	3 0.5%	2 0.3%	614 100%	5.7
<b>Dimension Totals:</b>	987 26.8%	878 23.9%	1,182 32.1%	400 10.9%	176 4.8%	31 0.8%	24 0.7%	3,678 100%	5.5

**B. Well-Being**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	246 39.9%	154 25.0%	162 26.3%	41 6.7%	13 2.1%	0 0.0%	0 0.0%	616 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	202 32.8%	166 26.9%	170 27.6%	46 7.5%	21 3.4%	10 1.6%	1 0.2%	616 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	206 33.5%	157 25.5%	190 30.9%	49 8.0%	9 1.5%	3 0.5%	1 0.2%	615 100%	5.8
10. My child is well-rested for school.	218 35.4%	194 31.5%	160 26.0%	34 5.5%	6 1.0%	3 0.5%	1 0.2%	616 100%	5.9
11. My child is fed before school.	364 59.1%	126 20.5%	112 18.2%	12 1.9%	2 0.3%	0 0.0%	0 0.0%	616 100%	6.4
12. Students are treated fairly at school.	147 23.9%	153 24.9%	186 30.3%	75 12.2%	37 6.0%	12 2.0%	4 0.7%	614 100%	5.4
<b>Dimension Totals:</b>	1,383 37.4%	950 25.7%	980 26.5%	257 7.0%	88 2.4%	28 0.8%	7 0.2%	3,693 100%	5.9

**C. Satisfaction**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	153 24.9%	144 23.5%	187 30.5%	73 11.9%	41 6.7%	12 2.0%	4 0.7%	614 100%	5.4
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	126 20.6%	115 18.8%	181 29.6%	103 16.8%	61 10.0%	17 2.8%	9 1.5%	612 100%	5.1
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	183 29.8%	145 23.6%	174 28.3%	60 9.8%	32 5.2%	13 2.1%	8 1.3%	615 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	159 25.9%	139 22.6%	167 27.2%	98 16.0%	34 5.5%	11 1.8%	6 1.0%	614 100%	5.4
<b>Dimension</b>	621	543	709	334	168	53	27	2,455	5.3
<b>Totals:</b>	25.3%	22.1%	28.9%	13.6%	6.8%	2.2%	1.1%	100%	

**D. Involvement/Engagement**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	191 31.1%	138 22.5%	187 30.5%	72 11.7%	15 2.4%	7 1.1%	4 0.7%	614 100%	5.6
18. If I have concerns, I am taken seriously by school administrators.	176 28.9%	121 19.9%	168 27.6%	96 15.8%	22 3.6%	17 2.8%	9 1.5%	609 100%	5.4
19. The school staff makes me feel welcome at the school.	191 31.1%	133 21.6%	181 29.4%	78 12.7%	20 3.3%	6 1.0%	6 1.0%	615 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	163 26.8%	124 20.4%	184 30.2%	98 16.1%	27 4.4%	11 1.8%	2 0.3%	609 100%	5.4
21. Most of my child's teachers work with me to improve my child's learning	173 28.5%	125 20.6%	163 26.9%	98 16.1%	36 5.9%	8 1.3%	4 0.7%	607 100%	5.4
22. The school has encouraged me to participate in classroom and school activities.	159 26.2%	120 19.7%	159 26.2%	112 18.4%	38 6.3%	9 1.5%	11 1.8%	608 100%	5.3
<b>Dimension</b>	1,053	761	1,042	554	158	58	36	3,662	5.5
<b>Totals:</b>	28.8%	20.8%	28.5%	15.1%	4.3%	1.6%	1.0%	100%	

\* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

## Teacher Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	152 38.4%	115 29.0%	91 23.0%	17 4.3%	9 2.3%	4 1.0%	8 2.0%	396 100%	5.9
2. The school effectively handles staff discipline problems.	53 13.5%	89 22.6%	113 28.8%	76 19.3%	35 8.9%	14 3.6%	13 3.3%	393 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	125 31.6%	106 26.8%	89 22.5%	33 8.4%	23 5.8%	9 2.3%	10 2.5%	395 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	115 29.3%	113 28.8%	109 27.8%	28 7.1%	18 4.6%	2 0.5%	7 1.8%	392 100%	5.6
5. The established safety policies at school make me feel safe.	104 26.4%	105 26.6%	125 31.7%	35 8.9%	16 4.1%	2 0.5%	7 1.8%	394 100%	5.5
6. My school has clear rules for staff behavior.	82 20.8%	99 25.1%	140 35.5%	34 8.6%	23 5.8%	6 1.5%	10 2.5%	394 100%	5.3
<b>Dimension Totals:</b>	631 26.7%	627 26.5%	667 28.2%	223 9.4%	124 5.2%	37 1.6%	55 2.3%	2,364 100%	5.5

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	177 44.9%	102 25.9%	99 25.1%	11 2.8%	3 0.8%	1 0.3%	1 0.3%	394 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	84 21.5%	106 27.2%	105 26.9%	51 13.1%	25 6.4%	9 2.3%	10 2.6%	390 100%	5.3
9. My school provides me with the support I need to do my job well.	69 17.6%	102 26.0%	124 31.6%	39 9.9%	37 9.4%	12 3.1%	9 2.3%	392 100%	5.1
10. I feel staff are treated fairly at school.	68 17.2%	106 26.8%	101 25.6%	55 13.9%	43 10.9%	8 2.0%	14 3.5%	395 100%	5.1
<b>Dimension Totals:</b>	398 25.3%	416 26.5%	429 27.3%	156 9.9%	108 6.9%	30 1.9%	34 2.2%	1,571 100%	5.4

**C. Satisfaction**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	126 32.1%	127 32.3%	99 25.2%	23 5.9%	9 2.3%	3 0.8%	6 1.5%	393 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	41 10.5%	69 17.6%	148 37.8%	48 12.2%	54 13.8%	21 5.4%	11 2.8%	392 100%	4.7
13. I am satisfied with the professional development opportunities the school* provides for me.	56 14.2%	90 22.9%	138 35.1%	52 13.2%	36 9.2%	13 3.3%	8 2.0%	393 100%	5.0
14. I am satisfied with the respect and value my school gives to my role.	87 22.1%	101 25.7%	111 28.2%	29 7.4%	39 9.9%	12 3.1%	14 3.6%	393 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	60 15.3%	93 23.8%	126 32.2%	57 14.6%	33 8.4%	10 2.6%	12 3.1%	391 100%	5.0
<b>Dimension</b>	370	480	622	209	171	59	51	1,962	5.1
<b>Totals:</b>	18.9%	24.5%	31.7%	10.7%	8.7%	3.0%	2.6%	100%	

**D. Involvement/Engagement**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	74 18.7%	97 24.6%	117 29.6%	57 14.4%	30 7.6%	10 2.5%	10 2.5%	395 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	77 19.5%	119 30.2%	138 35.0%	42 10.7%	12 3.0%	4 1.0%	2 0.5%	394 100%	5.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	104 26.4%	91 23.1%	97 24.6%	43 10.9%	32 8.1%	12 3.0%	15 3.8%	394 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	76 19.2%	106 26.8%	111 28.1%	58 14.7%	25 6.3%	8 2.0%	11 2.8%	395 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	85 21.5%	103 26.1%	125 31.6%	40 10.1%	27 6.8%	8 2.0%	7 1.8%	395 100%	5.3
<b>Dimension</b>	416	516	588	240	126	42	45	1,973	5.3
<b>Totals:</b>	21.1%	26.2%	29.8%	12.2%	6.4%	2.1%	2.3%	100%	

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).



## Administrative and Office Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	40 48.8%	18 22.0%	14 17.1%	6 7.3%	1 1.2%	0 0.0%	3 3.7%	82 100%	6.0
2. The school effectively handles staff discipline problems.	15 18.3%	17 20.7%	19 23.2%	18 22.0%	5 6.1%	4 4.9%	4 4.9%	82 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	31 37.8%	17 20.7%	17 20.7%	10 12.2%	2 2.4%	2 2.4%	3 3.7%	82 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	26 31.7%	18 22.0%	24 29.3%	8 9.8%	2 2.4%	0 0.0%	4 4.9%	82 100%	5.5
5. The established safety policies at school make me feel safe.	28 34.1%	21 25.6%	18 22.0%	9 11.0%	1 1.2%	0 0.0%	5 6.1%	82 100%	5.6
6. My school has clear rules for staff behavior.	20 24.7%	14 17.3%	27 33.3%	7 8.6%	8 9.9%	1 1.2%	4 4.9%	81 100%	5.1
<b>Dimension Totals:</b>	160 32.6%	105 21.4%	119 24.2%	58 11.8%	19 3.9%	7 1.4%	23 4.7%	491 100%	5.4

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	32 39.0%	24 29.3%	21 25.6%	4 4.9%	0 0.0%	0 0.0%	1 1.2%	82 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	21 25.6%	18 22.0%	25 30.5%	8 9.8%	4 4.9%	2 2.4%	4 4.9%	82 100%	5.3
9. My school provides me with the support I need to do my job well.	22 26.8%	20 24.4%	21 25.6%	7 8.5%	4 4.9%	5 6.1%	3 3.7%	82 100%	5.3
10. I feel staff are treated fairly at school.	16 19.5%	16 19.5%	22 26.8%	14 17.1%	6 7.3%	1 1.2%	7 8.5%	82 100%	4.9
<b>Dimension Totals:</b>	91 27.7%	78 23.8%	89 27.1%	33 10.1%	14 4.3%	8 2.4%	15 4.6%	328 100%	5.4

## Administrative and Office Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	30 36.6%	21 25.6%	20 24.4%	7 8.5%	2 2.4%	0 0.0%	2 2.4%	82 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	10 12.3%	19 23.5%	27 33.3%	18 22.2%	3 3.7%	0 0.0%	4 4.9%	81 100%	5.0
13. I am satisfied with the professional development opportunities the school* provides for me.	15 18.5%	15 18.5%	17 21.0%	21 25.9%	5 6.2%	5 6.2%	3 3.7%	81 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	20 24.7%	22 27.2%	22 27.2%	9 11.1%	3 3.7%	1 1.2%	4 4.9%	81 100%	5.3
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	20 24.4%	18 22.0%	17 20.7%	13 15.9%	9 11.0%	1 1.2%	4 4.9%	82 100%	5.1
<b>Dimension</b>	95	95	103	68	22	7	17	407	5.2
<b>Totals:</b>	23.3%	23.3%	25.3%	16.7%	5.4%	1.7%	4.2%	100%	

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	19 23.5%	19 23.5%	20 24.7%	11 13.6%	5 6.2%	3 3.7%	4 4.9%	81 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	23 28.0%	23 28.0%	20 24.4%	13 15.9%	1 1.2%	0 0.0%	2 2.4%	82 100%	5.6
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	22 27.5%	20 25.0%	15 18.8%	11 13.8%	6 7.5%	0 0.0%	6 7.5%	80 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	25 30.9%	18 22.2%	16 19.8%	11 13.6%	5 6.2%	2 2.5%	4 4.9%	81 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	25 30.5%	21 25.6%	17 20.7%	11 13.4%	4 4.9%	1 1.2%	3 3.7%	82 100%	5.5
<b>Dimension</b>	114	101	88	57	21	6	19	406	5.3
<b>Totals:</b>	28.1%	24.9%	21.7%	14.0%	5.2%	1.5%	4.7%	100%	

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

## Instructional Support Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	57 46.3%	25 20.3%	30 24.4%	6 4.9%	1 0.8%	1 0.8%	3 2.4%	123 100%	5.9
2. The school effectively handles staff discipline problems.	16 13.0%	21 17.1%	30 24.4%	33 26.8%	16 13.0%	4 3.3%	3 2.4%	123 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	44 35.8%	26 21.1%	32 26.0%	11 8.9%	5 4.1%	1 0.8%	4 3.3%	123 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	41 33.6%	32 26.2%	34 27.9%	7 5.7%	4 3.3%	3 2.5%	1 0.8%	122 100%	5.7
5. The established safety policies at school make me feel safe.	32 26.7%	33 27.5%	34 28.3%	12 10.0%	4 3.3%	3 2.5%	2 1.7%	120 100%	5.5
6. My school has clear rules for staff behavior.	21 17.4%	32 26.4%	42 34.7%	15 12.4%	7 5.8%	3 2.5%	1 0.8%	121 100%	5.3
<b>Dimension Totals:</b>	211 28.8%	169 23.1%	202 27.6%	84 11.5%	37 5.1%	15 2.0%	14 1.9%	732 100%	5.5

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	46 38.0%	34 28.1%	33 27.3%	7 5.8%	0 0.0%	1 0.8%	0 0.0%	121 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	28 23.0%	29 23.8%	36 29.5%	15 12.3%	8 6.6%	3 2.5%	3 2.5%	122 100%	5.3
9. My school provides me with the support I need to do my job well.	19 15.6%	36 29.5%	40 32.8%	15 12.3%	7 5.7%	2 1.6%	3 2.5%	122 100%	5.2
10. I feel staff are treated fairly at school.	20 16.5%	31 25.6%	30 24.8%	18 14.9%	12 9.9%	6 5.0%	4 3.3%	121 100%	5.0
<b>Dimension Totals:</b>	113 23.3%	130 26.7%	139 28.6%	55 11.3%	27 5.6%	12 2.5%	10 2.1%	486 100%	5.4

## Instructional Support Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	28 23.0%	51 41.8%	27 22.1%	12 9.8%	4 3.3%	0 0.0%	0 0.0%	122 100%	5.7
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	11 9.2%	23 19.2%	44 36.7%	28 23.3%	7 5.8%	5 4.2%	2 1.7%	120 100%	4.8
13. I am satisfied with the professional development opportunities the school* provides for me.	14 11.4%	23 18.7%	37 30.1%	26 21.1%	14 11.4%	5 4.1%	4 3.3%	123 100%	4.7
14. I am satisfied with the respect and value my school gives to my role.	17 13.8%	34 27.6%	37 30.1%	14 11.4%	13 10.6%	3 2.4%	5 4.1%	123 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	14 11.4%	30 24.4%	41 33.3%	25 20.3%	7 5.7%	3 2.4%	3 2.4%	123 100%	5.0
<b>Dimension Totals:</b>	84 13.7%	161 26.4%	186 30.4%	105 17.2%	45 7.4%	16 2.6%	14 2.3%	611 100%	5.0

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	20 16.3%	33 26.8%	35 28.5%	19 15.4%	11 8.9%	1 0.8%	4 3.3%	123 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	15 12.2%	39 31.7%	47 38.2%	17 13.8%	4 3.3%	1 0.8%	0 0.0%	123 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	31 25.2%	30 24.4%	32 26.0%	12 9.8%	10 8.1%	5 4.1%	3 2.4%	123 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	29 23.6%	26 21.1%	38 30.9%	16 13.0%	11 8.9%	1 0.8%	2 1.6%	123 100%	5.3
20. I feel I am an integral, vital part of the educational community in which I work.	20 16.3%	40 32.5%	38 30.9%	19 15.4%	1 0.8%	2 1.6%	3 2.4%	123 100%	5.3
<b>Dimension Totals:</b>	115 18.7%	168 27.3%	190 30.9%	83 13.5%	37 6.0%	10 1.6%	12 2.0%	615 100%	5.3

\* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).