
School Quality Survey Complex Area Report

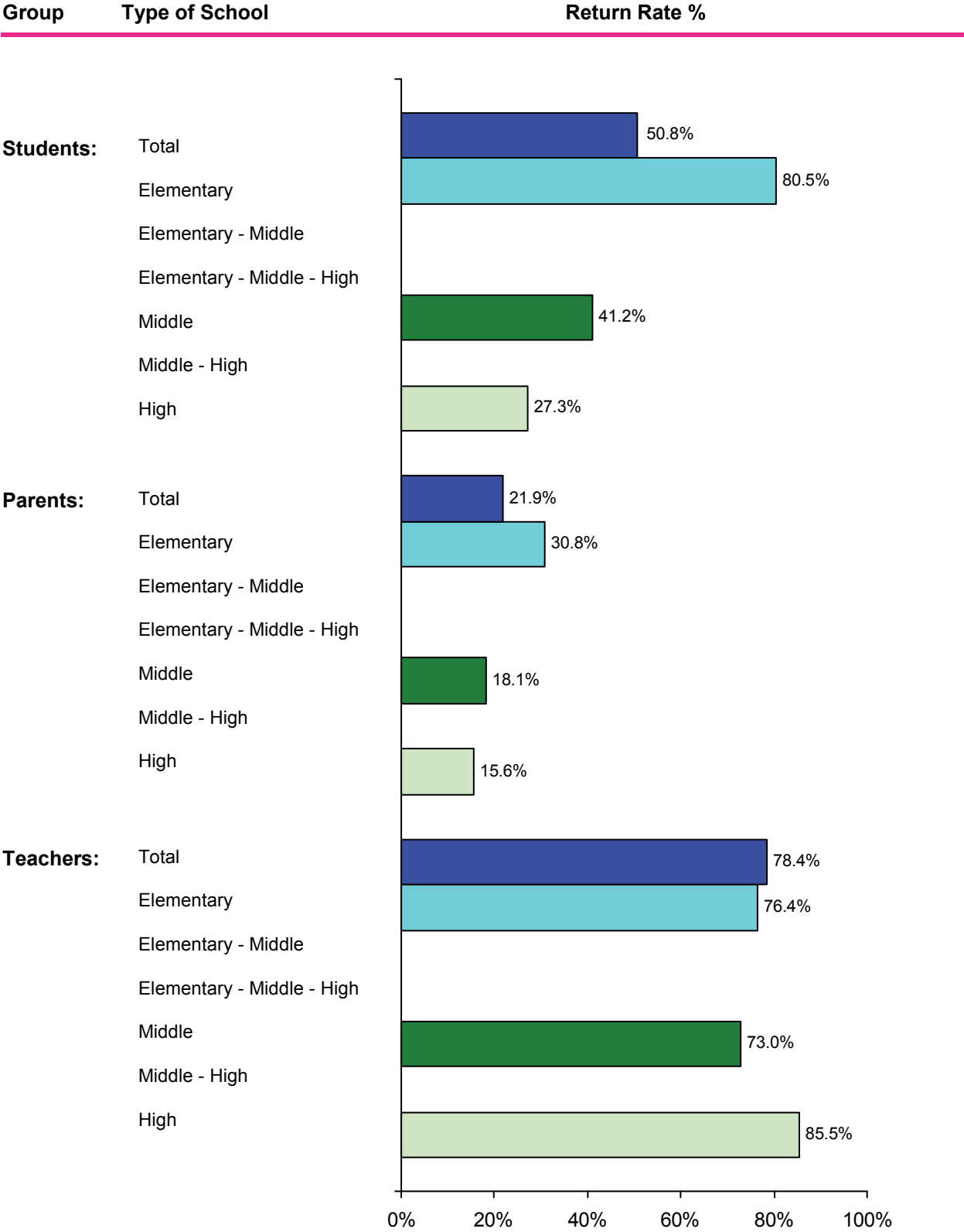
Kapaa-Kauai-Waimea

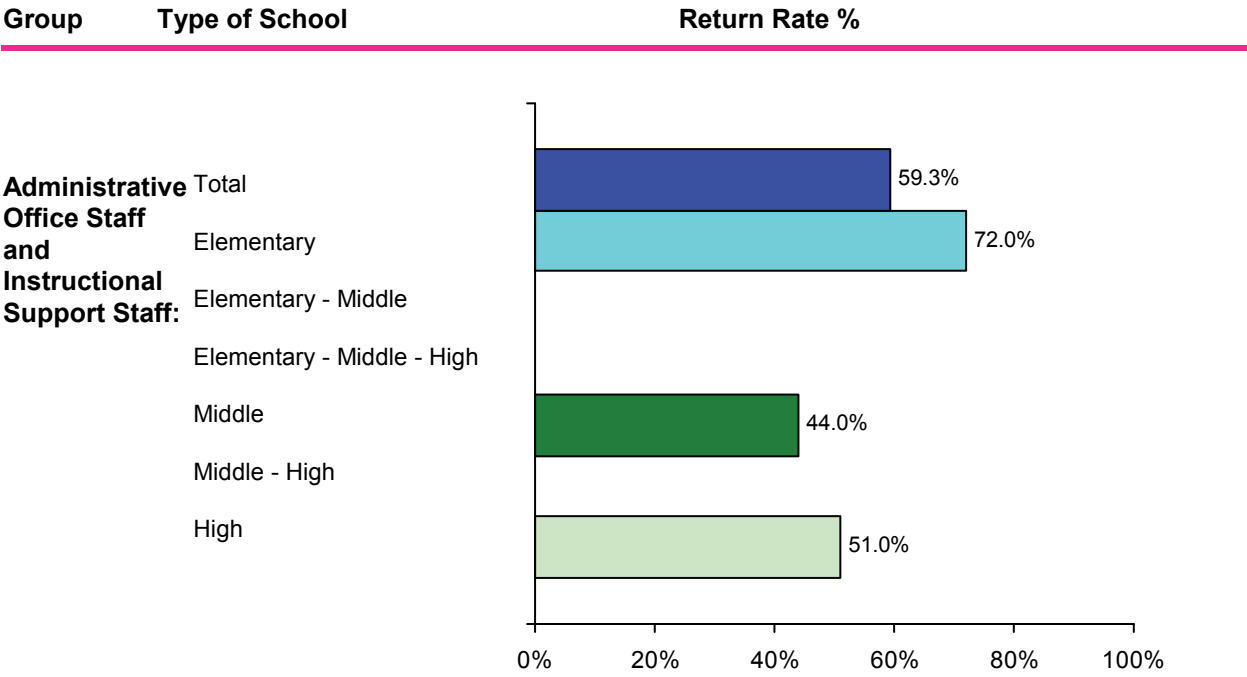
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	4,227	2,149	50.8%
<i>Students by Type of School</i>			
Elementary	1,510	1,216	80.5%
Elementary - Middle			
Elementary - Middle - High			
Middle	1,359	561	41.2%
Middle - High			
High	1,358	372	27.3%
Parents:	4,227	926	21.9%
<i>Parents by Type of School</i>			
Elementary	1,510	466	30.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	1,359	247	18.1%
Middle - High			
High	1,358	213	15.6%
Teachers:	570	447	78.4%
<i>Teachers by Type of School</i>			
Elementary	289	221	76.4%
Elementary - Middle			
Elementary - Middle - High			
Middle	115	84	73.0%
Middle - High			
High	166	142	85.5%
Administrative and Instructional Support Staff:	293	174	59.3%
<i>Staff by Type of School</i>			
Elementary	136	98	72.0%
Elementary - Middle			
Elementary - Middle - High			
Middle	59	26	44.0%
Middle - High			
High	98	50	51.0%





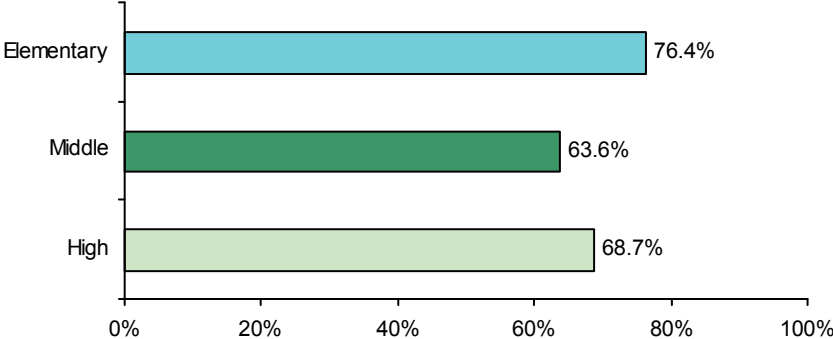
SQS Complex Area Summary Table

Students

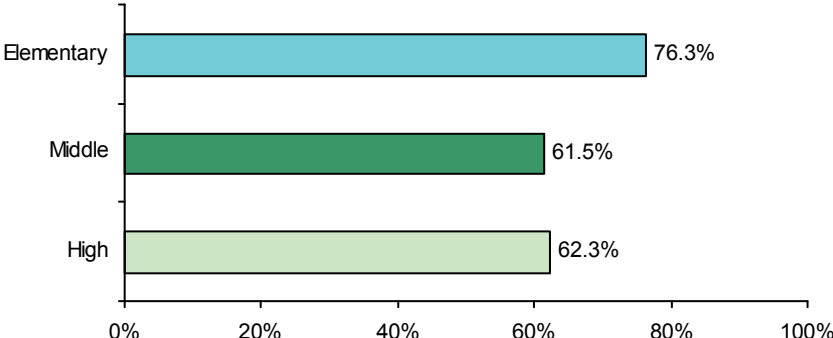
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	76.4%	14.5%	9%
	Middle	7th, 8th grades	4.9	63.6%	24.9%	11.4%
	High	9th, 11th grades	5.0	68.7%	21.2%	9.9%
B. Well-Being	Elementary	4th, 5th grades	5.5	76.3%	14.1%	9.4%
	Middle	7th, 8th grades	4.9	61.5%	23.3%	15.1%
	High	9th, 11th grades	4.8	62.3%	21.8%	15.8%
C. Satisfaction	Elementary	4th, 5th grades	6.0	87.3%	8.4%	4.1%
	Middle	7th, 8th grades	5.0	66.5%	23.7%	9.7%
	High	9th, 11th grades	4.8	63.2%	24.2%	12.5%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	77.6%	15.2%	7%
	Middle	7th, 8th grades	4.5	47.7%	32.8%	19.4%
	High	9th, 11th grades	4.5	52.1%	30.5%	17.2%

Dimension	Group	Percent Positive Response
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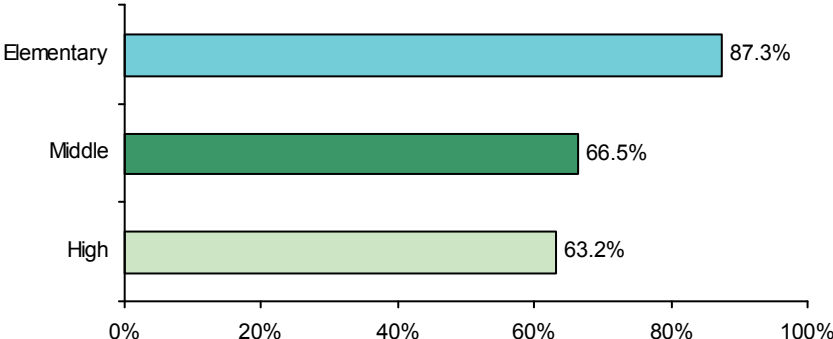
A. Safety



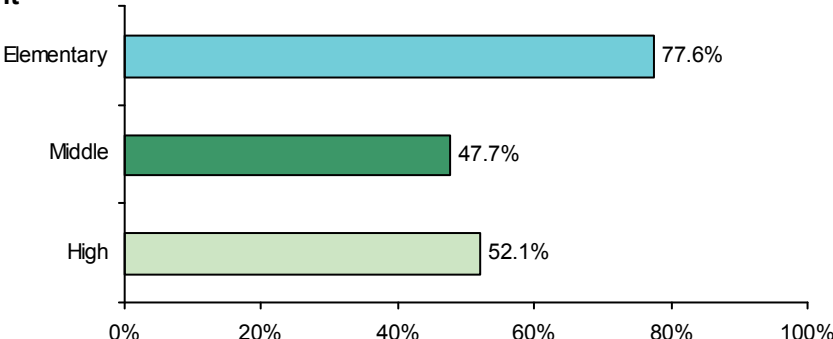
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



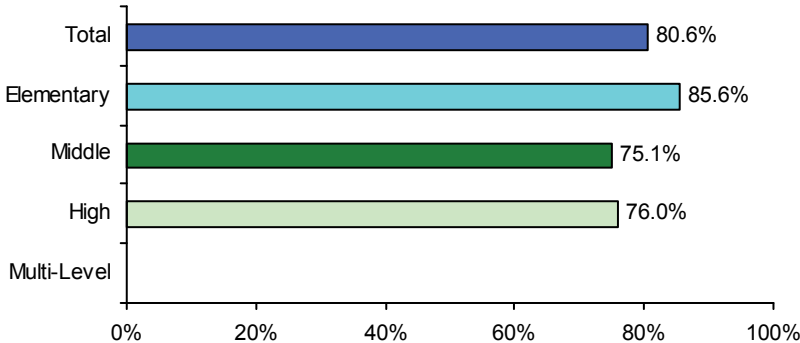
SQS Complex Area Summary Table

Parents

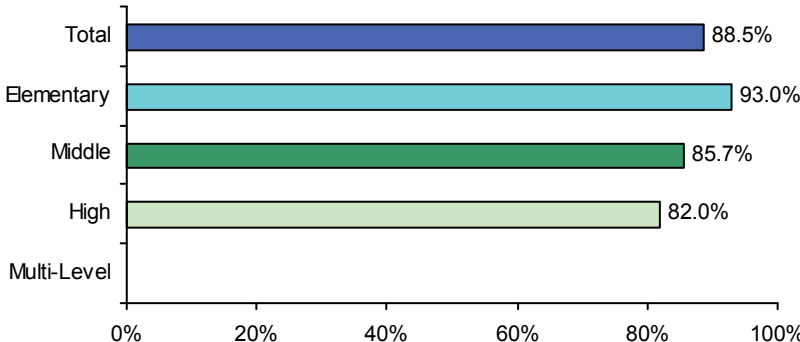
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	80.6%	12.7%	6.6%
	Elementary	5.6	85.6%	9.8%	4.4%
	Middle	5.1	75.1%	15%	9.7%
	High	5.2	76%	16.4%	7.5%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.7	88.5%	8.6%	2.7%
	Elementary	5.9	93%	5.4%	1.4%
	Middle	5.5	85.7%	10.5%	3.7%
	High	5.4	82%	13.2%	4.6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.4	80.5%	12.7%	6.6%
	Elementary	5.6	86.2%	9%	4.6%
	Middle	5.1	75.3%	15.6%	9%
	High	5.1	74.1%	17.4%	8.4%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.4	80.6%	13.6%	5.8%
	Elementary	5.8	88.8%	8.1%	2.9%
	Middle	5.2	76%	15.8%	8.1%
	High	5.0	67.7%	22.9%	9.3%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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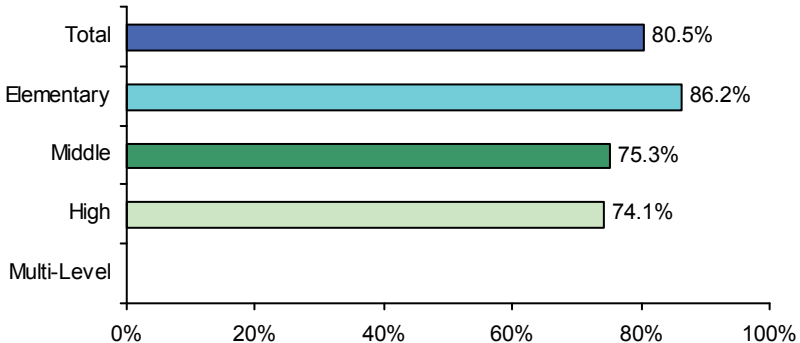
A. Safety



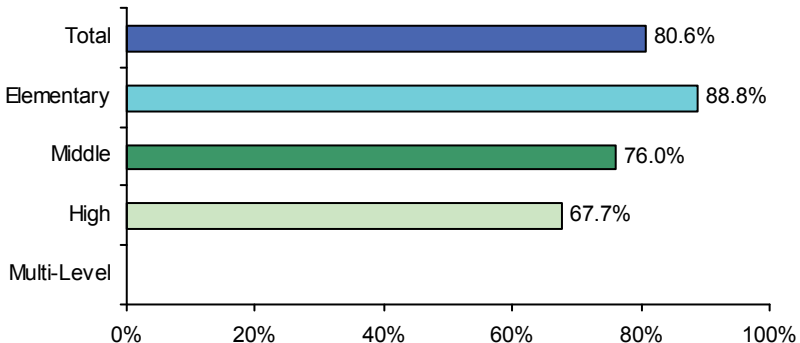
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



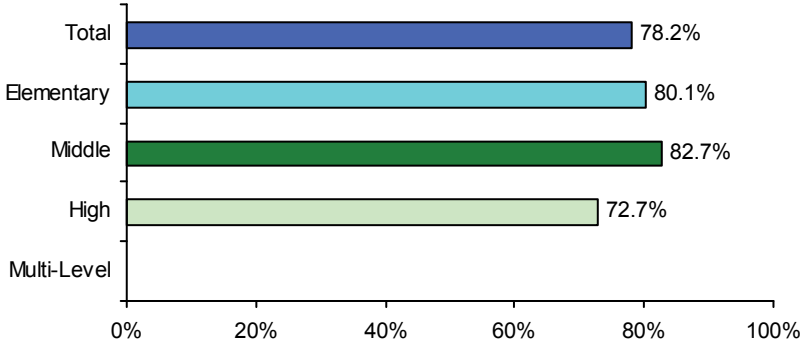
SQS Complex Area Summary Table

Teachers

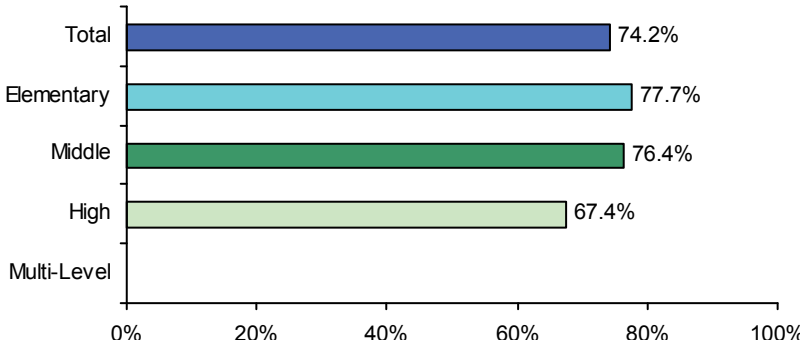
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	78.2%	10.2%	11.4%
	Elementary	5.4	80.1%	10%	9.7%
	Middle	5.5	82.7%	8.7%	8.5%
	High	5.1	72.7%	11.5%	15.7%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.2	74.2%	11.8%	13.9%
	Elementary	5.3	77.7%	11%	11.2%
	Middle	5.2	76.4%	12.8%	10.7%
	High	4.9	67.4%	12.4%	20.1%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	4.9	68.8%	13.7%	17.3%
	Elementary	5.1	74.6%	13.1%	12.2%
	Middle	4.9	68%	16.4%	15.4%
	High	4.6	60.1%	13.2%	26.6%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.0	70.1%	14.7%	15.1%
	Elementary	5.2	74.3%	14.4%	11.2%
	Middle	4.8	66.6%	18.7%	14.6%
	High	4.8	65.5%	12.8%	21.6%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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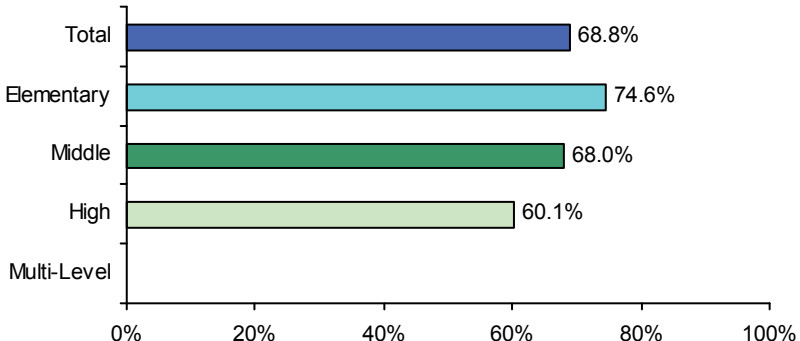
A. Safety



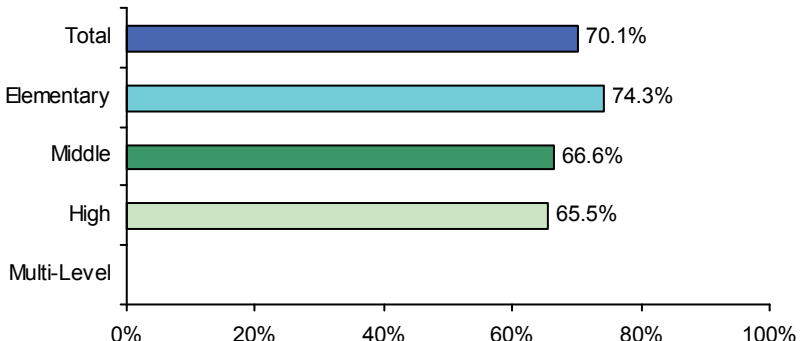
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



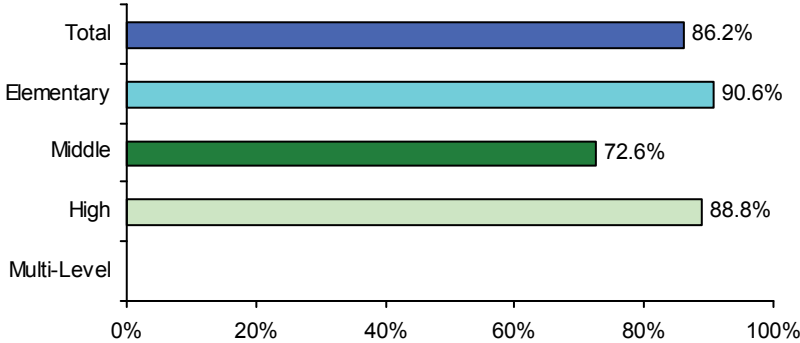
SQS Complex Area Summary Table

Administrative Office Staff

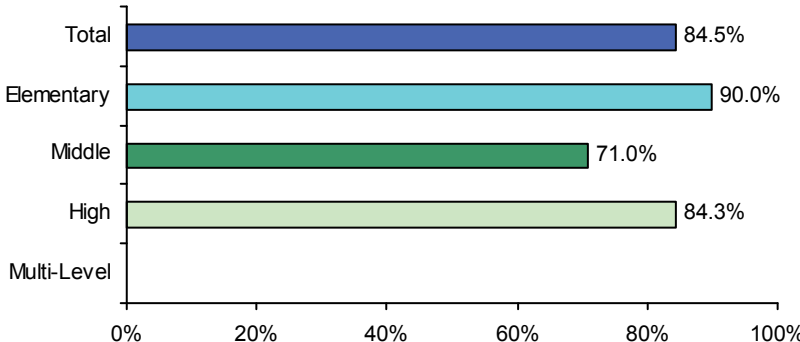
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	86.2%	7.3%	6.3%
	Elementary	5.7	90.6%	4.6%	4.6%
	Middle	5.2	72.6%	14.1%	13.2%
	High	5.5	88.8%	7.2%	4%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.5	84.5%	8.6%	6.8%
	Elementary	5.8	90%	5.8%	4%
	Middle	5.0	71%	8.6%	20.2%
	High	5.4	84.3%	14.4%	1.2%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.2	78.6%	14.7%	6.6%
	Elementary	5.5	86.3%	10.7%	2.8%
	Middle	4.8	62.2%	20%	17.7%
	High	5.1	77.1%	18%	4.7%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.4	82.6%	10.9%	6.4%
	Elementary	5.7	88.7%	7.9%	3.2%
	Middle	4.7	65.1%	15.1%	19.7%
	High	5.3	84.6%	13.4%	1.9%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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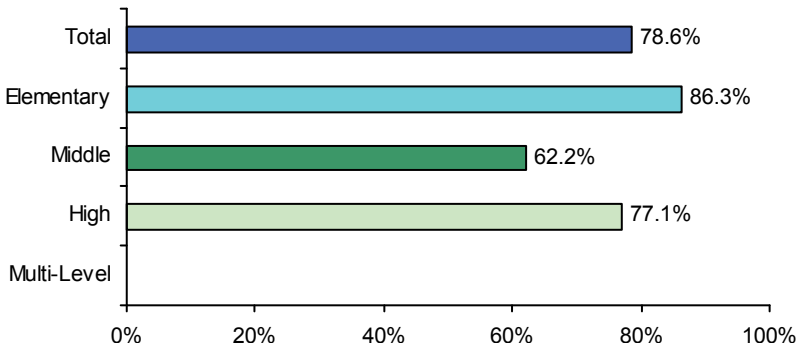
A. Safety



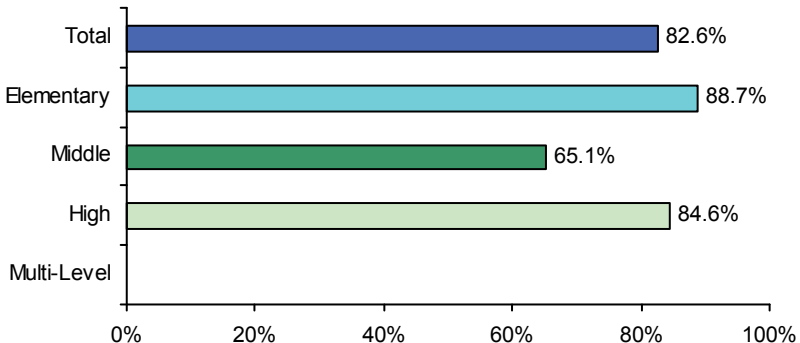
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



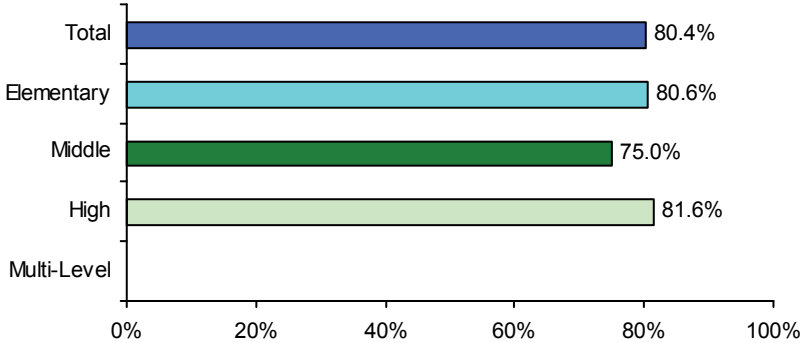
SQS Complex Area Summary Table

Instructional Support Staff

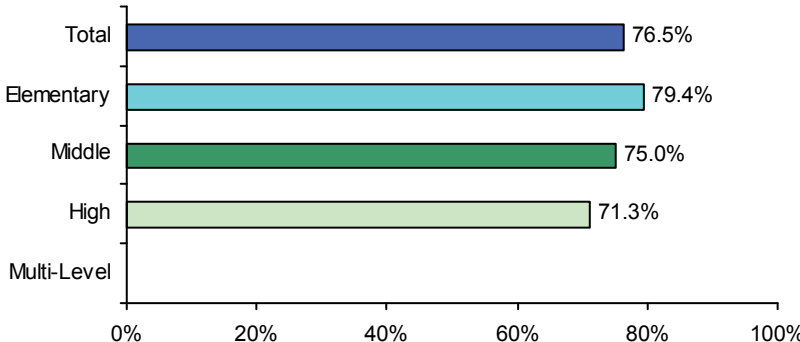
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	80.4%	7.7%	11.7%
	Elementary	5.4	80.6%	6.9%	12.4%
	Middle	5.4	75%	14.5%	10.4%
	High	5.3	81.6%	7.4%	10.9%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.3	76.5%	11.7%	11.7%
	Elementary	5.4	79.4%	10.9%	9.5%
	Middle	5.2	75%	12.5%	12.5%
	High	5.1	71.3%	13%	15.6%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.1	72.8%	14.9%	12.2%
	Elementary	5.2	76.1%	14.3%	9.5%
	Middle	5.1	69.2%	15.3%	15.3%
	High	4.9	67.5%	15.8%	16.5%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.3	76.8%	14.4%	8.7%
	Elementary	5.4	80.5%	11.7%	7.7%
	Middle	5.0	70%	22.5%	7.5%
	High	5.2	71.7%	17.2%	11%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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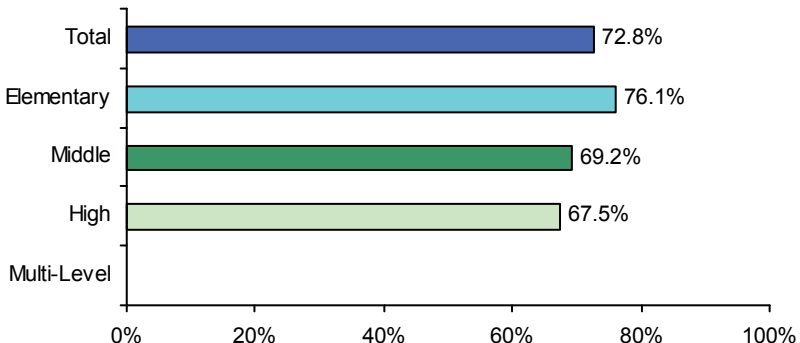
A. Safety



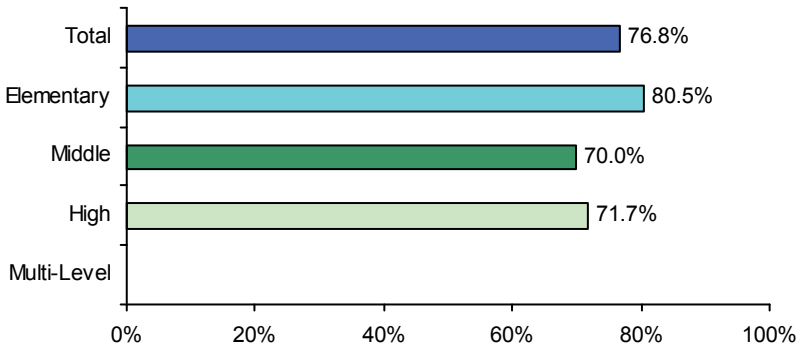
B. Well-Being



C. Satisfaction



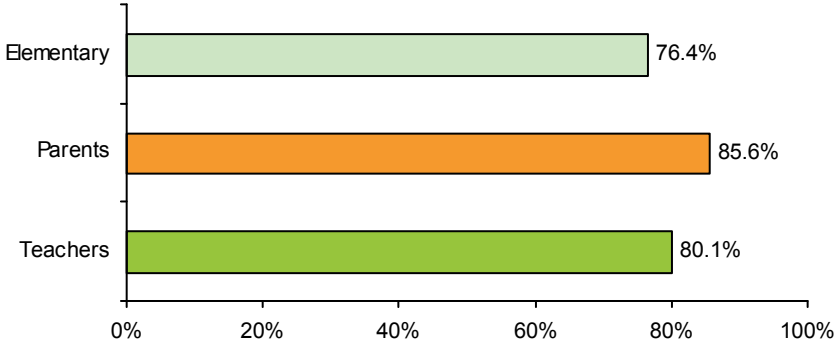
D. Involvement/Engagement



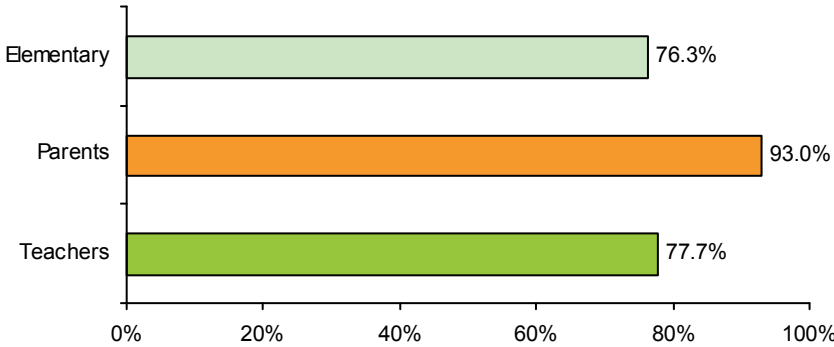
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	76.4%	14.5%	9%
	Parents		5.6	85.6%	9.8%	4.4%
	Teachers		5.4	80.1%	10%	9.7%
B. Well-Being	Students	4th, 5th grades	5.5	76.3%	14.1%	9.4%
	Parents		5.9	93%	5.4%	1.4%
	Teachers		5.3	77.7%	11%	11.2%
C. Satisfaction	Students	4th, 5th grades	6.0	87.3%	8.4%	4.1%
	Parents		5.6	86.2%	9%	4.6%
	Teachers		5.1	74.6%	13.1%	12.2%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	77.6%	15.2%	7%
	Parents		5.8	88.8%	8.1%	2.9%
	Teachers		5.2	74.3%	14.4%	11.2%

Dimension	Group	Percent Positive Response
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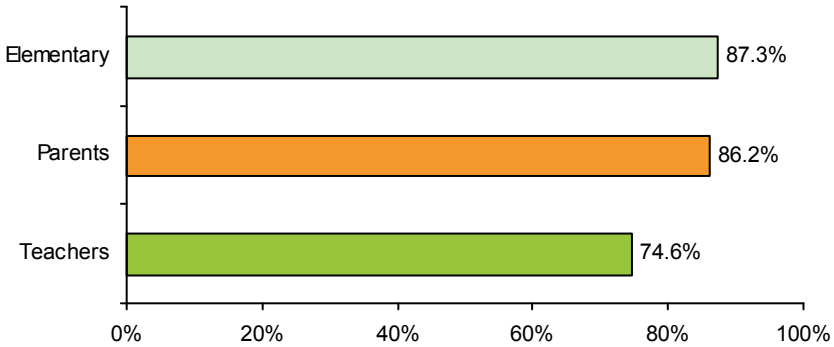
A. Safety



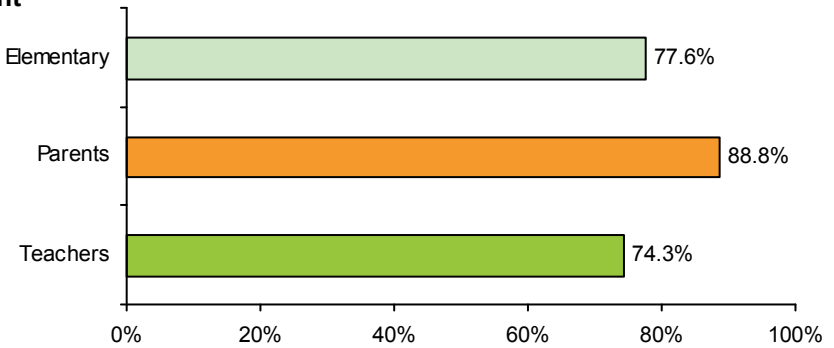
B. Well-Being



C. Satisfaction



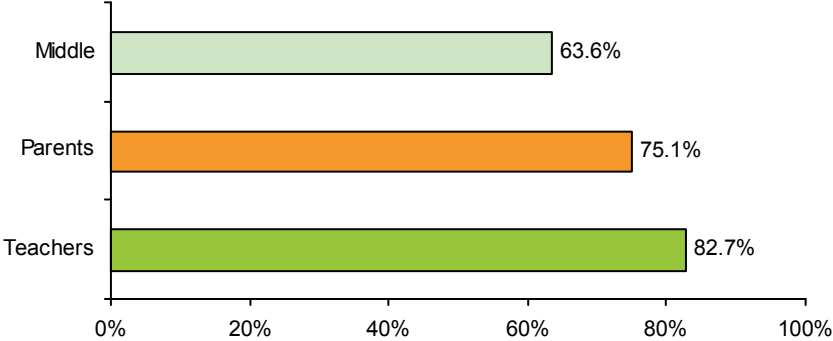
D. Involvement/Engagement



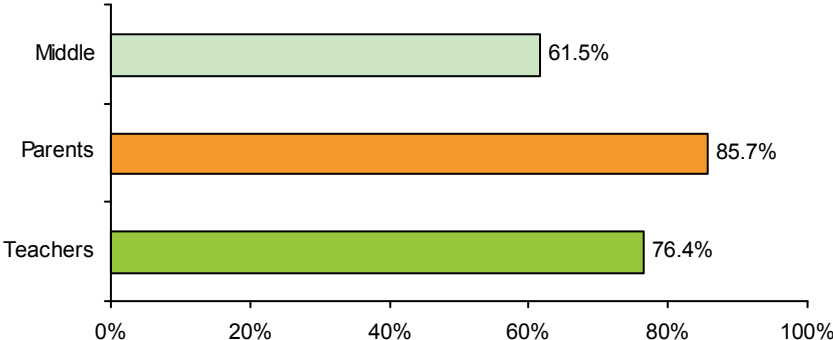
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	4.9	63.6%	24.9%	11.4%
	Parents		5.1	75.1%	15%	9.7%
	Teachers		5.5	82.7%	8.7%	8.5%
B. Well-Being	Students	7th, 8th grades	4.9	61.5%	23.3%	15.1%
	Parents		5.5	85.7%	10.5%	3.7%
	Teachers		5.2	76.4%	12.8%	10.7%
C. Satisfaction	Students	7th, 8th grades	5.0	66.5%	23.7%	9.7%
	Parents		5.1	75.3%	15.6%	9%
	Teachers		4.9	68%	16.4%	15.4%
D. Involvement/Engagement	Students	7th, 8th grades	4.5	47.7%	32.8%	19.4%
	Parents		5.2	76%	15.8%	8.1%
	Teachers		4.8	66.6%	18.7%	14.6%

Dimension	Group	Percent Positive Response
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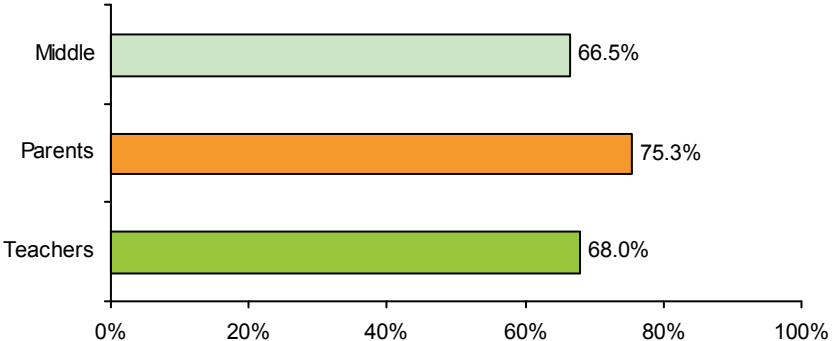
A. Safety



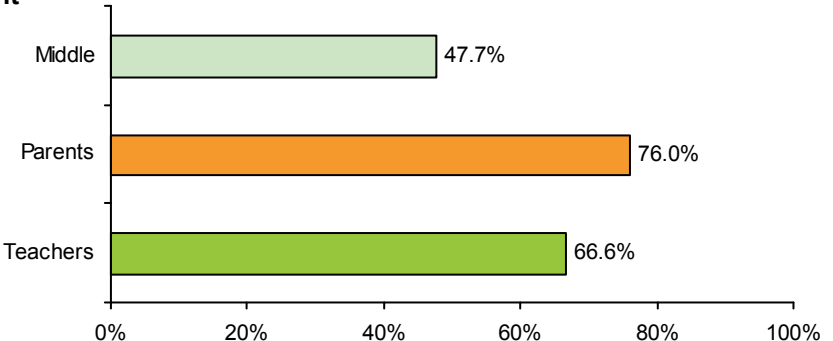
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



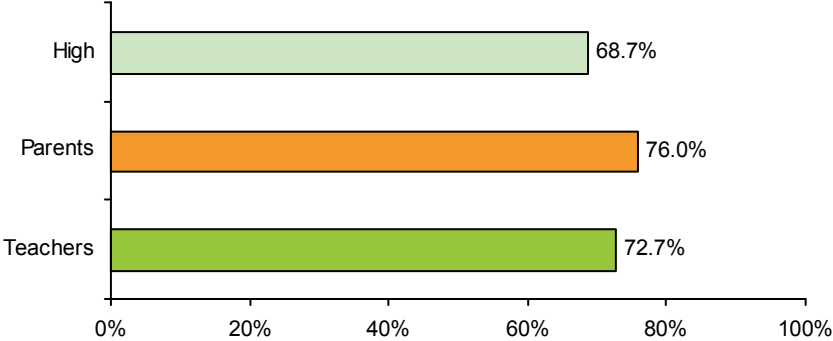
SQS Complex Area Summary Table

High

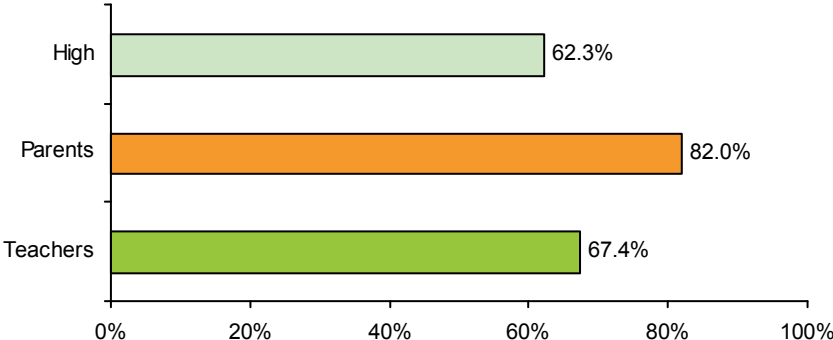
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.0	68.7%	21.2%	9.9%
	Parents		5.2	76%	16.4%	7.5%
	Teachers		5.1	72.7%	11.5%	15.7%
B. Well-Being	Students	9th, 11th grades	4.8	62.3%	21.8%	15.8%
	Parents		5.4	82%	13.2%	4.6%
	Teachers		4.9	67.4%	12.4%	20.1%
C. Satisfaction	Students	9th, 11th grades	4.8	63.2%	24.2%	12.5%
	Parents		5.1	74.1%	17.4%	8.4%
	Teachers		4.6	60.1%	13.2%	26.6%
D. Involvement/Engagement	Students	9th, 11th grades	4.5	52.1%	30.5%	17.2%
	Parents		5.0	67.7%	22.9%	9.3%
	Teachers		4.8	65.5%	12.8%	21.6%

Dimension	Group	Percent Positive Response
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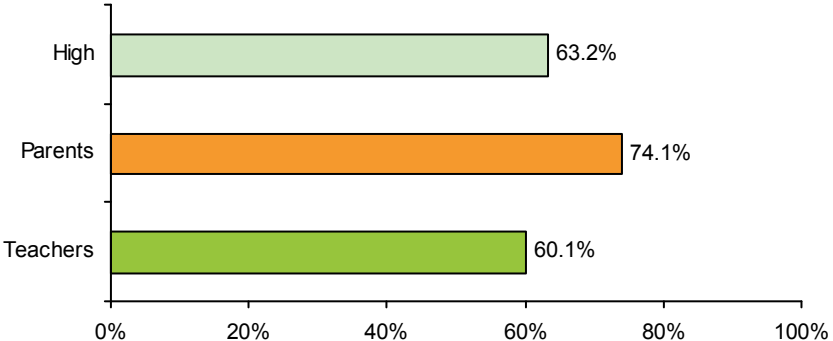
A. Safety



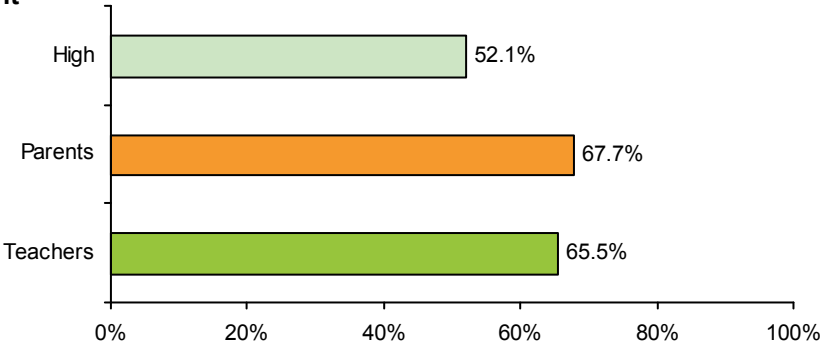
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



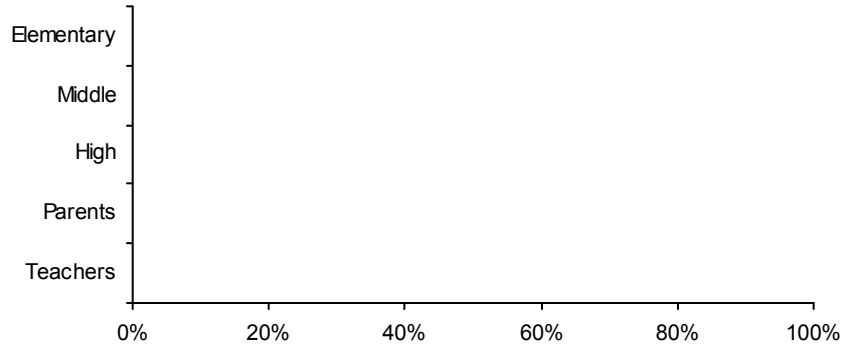
SQS Complex Area Summary Table

Multi-level

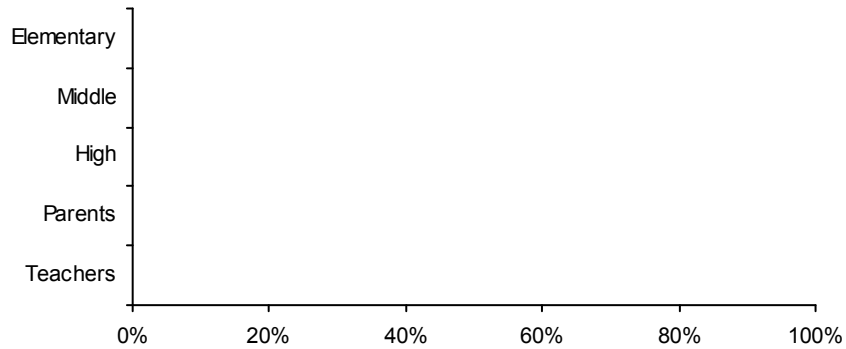
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	--	--	--	--
		9th, 11th grades	--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		--	--	--	--
	9th, 11th grades		--	--	--	--
	Parents		--	--	--	--
	Teachers		--	--	--	--
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			--	--	--	--
9th, 11th grades			--	--	--	--
Parents			--	--	--	--
Teachers			--	--	--	--

Dimension	Group	Percent Positive Response
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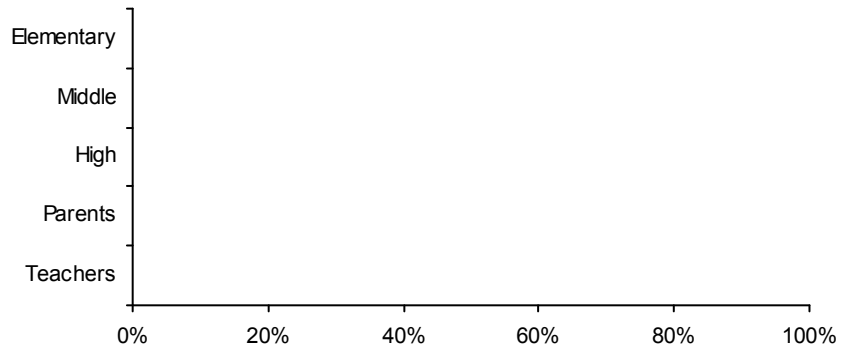
A. Safety



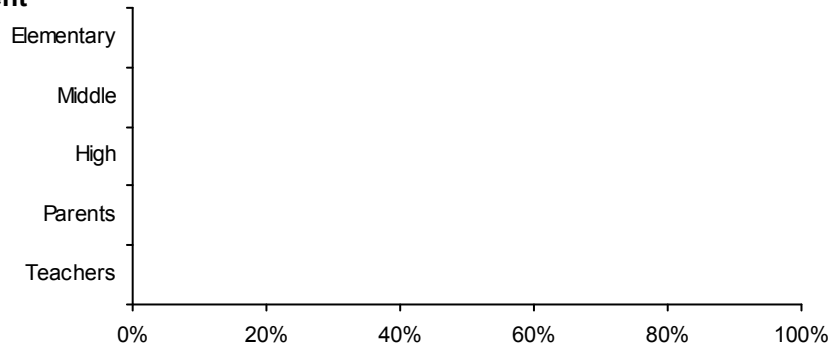
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	496 41.1%	283 23.4%	219 18.1%	145 12.0%	34 2.8%	12 1.0%	18 1.5%	1,207 100%	5.8
2. Students at my school who do not behave are disciplined.	250 20.8%	190 15.8%	327 27.2%	310 25.7%	68 5.6%	24 2.0%	35 2.9%	1,204 100%	5.0
3. I feel safe from the mean kids at my school.	270 22.6%	161 13.5%	233 19.5%	251 21.0%	140 11.7%	50 4.2%	92 7.7%	1,197 100%	4.7
4. I feel the school buildings are safe for students.	540 45.0%	256 21.4%	227 18.9%	109 9.1%	31 2.6%	12 1.0%	24 2.0%	1,199 100%	5.9
5. If I ever got sick at school, someone would take care of me.	533 44.3%	234 19.4%	224 18.6%	151 12.5%	31 2.6%	9 0.7%	22 1.8%	1,204 100%	5.8
6. There are clear rules to ensure students' safety at school.	590 49.1%	281 23.4%	200 16.7%	82 6.8%	25 2.1%	3 0.2%	20 1.7%	1,201 100%	6.0
Dimension Totals:	2,679 37.1%	1,405 19.5%	1,430 19.8%	1,048 14.5%	329 4.6%	110 1.5%	211 2.9%	7,212 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	636 53.2%	230 19.2%	164 13.7%	104 8.7%	35 2.9%	8 0.7%	18 1.5%	1,195 100%	6.0
8. My teachers give me help when I need it.	643 53.5%	272 22.6%	162 13.5%	90 7.5%	14 1.2%	4 0.3%	17 1.4%	1,202 100%	6.1
9. If I feel bad, I can get help from the school staff.	327 27.2%	280 23.3%	258 21.5%	185 15.4%	82 6.8%	27 2.2%	43 3.6%	1,202 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	351 29.3%	204 17.0%	231 19.3%	217 18.1%	92 7.7%	33 2.8%	69 5.8%	1,197 100%	5.1
11. I usually have something to eat before school starts in the morning.	549 45.5%	197 16.3%	176 14.6%	179 14.8%	49 4.1%	17 1.4%	39 3.2%	1,206 100%	5.7
12. I am treated fairly at this school.	352 29.3%	235 19.6%	236 19.7%	245 20.4%	79 6.6%	28 2.3%	26 2.2%	1,201 100%	5.3
Dimension Totals:	2,858 39.7%	1,418 19.7%	1,227 17.0%	1,020 14.2%	351 4.9%	117 1.6%	212 2.9%	7,203 100%	5.6

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	570 47.7%	271 22.7%	195 16.3%	108 9.0%	33 2.8%	7 0.6%	12 1.0%	1,196 100%	6.0
14. My teachers want me to learn a lot.	924 77.3%	160 13.4%	79 6.6%	16 1.3%	6 0.5%	4 0.3%	7 0.6%	1,196 100%	6.6
15. I like what I am learning at school.	472 39.5%	283 23.7%	211 17.7%	162 13.6%	28 2.3%	11 0.9%	28 2.3%	1,195 100%	5.7
16. The school building has everything I need to learn.	428 36.0%	281 23.6%	239 20.1%	157 13.2%	41 3.4%	13 1.1%	30 2.5%	1,189 100%	5.6
17. My teachers teach me new things in school.	677 56.5%	265 22.1%	162 13.5%	68 5.7%	10 0.8%	5 0.4%	12 1.0%	1,199 100%	6.2
18. My school is a good school.	639 53.2%	242 20.1%	168 14.0%	99 8.2%	19 1.6%	16 1.3%	19 1.6%	1,202 100%	6.0
Dimension Totals:	3,710 51.7%	1,502 20.9%	1,054 14.7%	610 8.5%	137 1.9%	56 0.8%	108 1.5%	7,177 100%	6.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	368 30.9%	252 21.2%	215 18.1%	216 18.1%	45 3.8%	30 2.5%	65 5.5%	1,191 100%	5.3
20. When there is a school event that I like, I participate.	485 40.4%	208 17.3%	218 18.2%	200 16.7%	53 4.4%	11 0.9%	25 2.1%	1,200 100%	5.6
21. I enjoy talking to my teachers.	473 39.4%	282 23.5%	224 18.7%	167 13.9%	22 1.8%	9 0.7%	24 2.0%	1,201 100%	5.7
22. I like the classes and programs at school.	540 44.6%	270 22.3%	196 16.2%	150 12.4%	13 1.1%	11 0.9%	30 2.5%	1,210 100%	5.8
Dimension Totals:	1,866 38.9%	1,012 21.1%	853 17.8%	733 15.3%	133 2.8%	61 1.3%	144 3.0%	4,802 100%	5.6

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	106 19.0%	103 18.5%	179 32.1%	121 21.7%	25 4.5%	6 1.1%	18 3.2%	558 100%	5.1
2. Students at my school who violate safety rules are disciplined.	70 12.5%	59 10.5%	207 37.0%	155 27.7%	39 7.0%	11 2.0%	19 3.4%	560 100%	4.7
3. I feel safe from the bullying behavior of students at my school.	73 13.2%	69 12.5%	136 24.6%	157 28.4%	69 12.5%	17 3.1%	31 5.6%	552 100%	4.5
4. I feel the school grounds and facilities are safe for students.	74 13.3%	116 20.8%	184 33.0%	141 25.3%	19 3.4%	4 0.7%	19 3.4%	557 100%	5.0
5. If I ever got sick at school, someone would take care of me.	110 19.7%	86 15.4%	151 27.1%	142 25.4%	34 6.1%	16 2.9%	19 3.4%	558 100%	4.9
6. There are clear rules to ensure students' safety at school.	97 17.4%	106 19.0%	200 35.9%	117 21.0%	18 3.2%	5 0.9%	14 2.5%	557 100%	5.1
Dimension Totals:	530 15.9%	539 16.1%	1,057 31.6%	833 24.9%	204 6.1%	59 1.8%	120 3.6%	3,342 100%	4.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	256 46.0%	102 18.3%	108 19.4%	61 11.0%	16 2.9%	7 1.3%	6 1.1%	556 100%	5.9
8. My teachers give me help on classwork when I need it.	145 26.2%	130 23.5%	160 28.9%	94 17.0%	12 2.2%	3 0.5%	9 1.6%	553 100%	5.5
9. If I feel bad, I can get help from the school staff.	74 13.3%	84 15.1%	144 25.9%	158 28.4%	55 9.9%	19 3.4%	23 4.1%	557 100%	4.7
10. I usually get a good night's sleep before going to school in the morning.	64 11.6%	83 15.0%	119 21.5%	155 28.0%	71 12.8%	23 4.2%	39 7.0%	554 100%	4.4
11. I usually eat breakfast before school.	118 21.1%	60 10.7%	91 16.3%	144 25.8%	59 10.6%	23 4.1%	64 11.4%	559 100%	4.5
12. I am treated fairly at this school.	81 14.5%	78 14.0%	157 28.1%	167 29.9%	39 7.0%	14 2.5%	22 3.9%	558 100%	4.8
Dimension Totals:	738 22.1%	537 16.1%	779 23.3%	779 23.3%	252 7.6%	89 2.7%	163 4.9%	3,337 100%	4.9

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	94 16.9%	104 18.7%	156 28.1%	139 25.0%	34 6.1%	9 1.6%	20 3.6%	556 100%	5.0
14. I am satisfied with the education I am receiving at my school.	104 18.7%	101 18.2%	172 30.9%	126 22.7%	23 4.1%	12 2.2%	18 3.2%	556 100%	5.1
15. My school's facilities help me learn.	87 15.6%	107 19.2%	187 33.6%	137 24.6%	20 3.6%	5 0.9%	13 2.3%	556 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	99 17.7%	106 19.0%	187 33.5%	128 22.9%	21 3.8%	2 0.4%	15 2.7%	558 100%	5.1
17. Overall, this is a good school.	101 18.1%	98 17.6%	148 26.6%	131 23.5%	39 7.0%	7 1.3%	33 5.9%	557 100%	4.9
Dimension	485	516	850	661	137	35	99	2,783	
Totals:	17.4%	18.5%	30.5%	23.8%	4.9%	1.3%	3.6%	100%	5.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	57 10.2%	64 11.5%	115 20.6%	188 33.7%	80 14.3%	18 3.2%	36 6.5%	558 100%	4.3
19. I like coming to school.	69 12.4%	61 11.0%	97 17.4%	181 32.5%	55 9.9%	25 4.5%	69 12.4%	557 100%	4.2
20. When there is a school event that I like, I participate.	94 16.9%	67 12.0%	141 25.3%	173 31.1%	44 7.9%	16 2.9%	22 3.9%	557 100%	4.7
21. I am interested in classes and programs provided at school.	77 13.8%	70 12.6%	152 27.3%	189 34.0%	42 7.6%	11 2.0%	15 2.7%	556 100%	4.7
Dimension	297	262	505	731	221	70	142	2,228	
Totals:	13.3%	11.8%	22.7%	32.8%	9.9%	3.1%	6.4%	100%	4.5

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	94 25.3%	68 18.3%	126 33.9%	65 17.5%	10 2.7%	2 0.5%	7 1.9%	372 100%	5.4
2. Students at my school who violate safety rules are disciplined.	49 13.2%	61 16.4%	117 31.5%	88 23.7%	35 9.4%	10 2.7%	11 3.0%	371 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	63 17.0%	74 19.9%	112 30.2%	79 21.3%	23 6.2%	8 2.2%	12 3.2%	371 100%	5.0
4. I feel the school grounds and facilities are safe for students.	59 15.9%	66 17.8%	127 34.3%	90 24.3%	15 4.1%	6 1.6%	7 1.9%	370 100%	5.0
5. If I ever got sick at school, someone would take care of me.	79 21.3%	53 14.3%	108 29.1%	82 22.1%	32 8.6%	5 1.3%	12 3.2%	371 100%	5.0
6. There are clear rules to ensure students' safety at school.	80 21.8%	58 15.8%	134 36.5%	69 18.8%	13 3.5%	5 1.4%	8 2.2%	367 100%	5.2
Dimension Totals:	424 19.1%	380 17.1%	724 32.6%	473 21.3%	128 5.8%	36 1.6%	57 2.6%	2,222 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	155 41.7%	71 19.1%	90 24.2%	41 11.0%	6 1.6%	1 0.3%	8 2.2%	372 100%	5.8
8. My teachers give me help on classwork when I need it.	88 23.7%	88 23.7%	116 31.3%	55 14.8%	6 1.6%	8 2.2%	10 2.7%	371 100%	5.4
9. If I feel bad, I can get help from the school staff.	52 14.0%	56 15.1%	103 27.8%	110 29.6%	28 7.5%	4 1.1%	18 4.9%	371 100%	4.8
10. I usually get a good night's sleep before going to school in the morning.	38 10.2%	33 8.9%	84 22.6%	110 29.6%	53 14.2%	28 7.5%	26 7.0%	372 100%	4.2
11. I usually eat breakfast before school.	63 16.9%	43 11.6%	69 18.5%	93 25.0%	55 14.8%	12 3.2%	37 9.9%	372 100%	4.4
12. I am treated fairly at this school.	45 12.1%	71 19.1%	125 33.7%	77 20.8%	35 9.4%	7 1.9%	11 3.0%	371 100%	4.9
Dimension Totals:	441 19.8%	362 16.2%	587 26.3%	486 21.8%	183 8.2%	60 2.7%	110 4.9%	2,229 100%	4.9

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	46 12.4%	63 17.0%	111 30.0%	89 24.1%	38 10.3%	13 3.5%	10 2.7%	370 100%	4.8
14. I am satisfied with the education I am receiving at my school.	48 13.0%	71 19.2%	108 29.3%	86 23.3%	37 10.0%	8 2.2%	11 3.0%	369 100%	4.8
15. My school's facilities help me learn.	49 13.2%	60 16.1%	140 37.6%	96 25.8%	14 3.8%	3 0.8%	10 2.7%	372 100%	5.0
16. I am satisfied with the quality of teaching most of my teachers provide at school.	47 12.7%	46 12.5%	142 38.5%	93 25.2%	25 6.8%	7 1.9%	9 2.4%	369 100%	4.8
17. Overall, this is a good school.	61 16.4%	64 17.2%	115 30.9%	85 22.8%	30 8.1%	6 1.6%	11 3.0%	372 100%	4.9
Dimension	251	304	616	449	144	37	51	1,852	4.9
Totals:	13.6%	16.4%	33.3%	24.2%	7.8%	2.0%	2.8%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	41 11.0%	40 10.8%	101 27.2%	107 28.8%	48 12.9%	14 3.8%	21 5.6%	372 100%	4.4
19. I like coming to school.	40 10.8%	41 11.0%	87 23.4%	120 32.3%	37 9.9%	13 3.5%	34 9.1%	372 100%	4.3
20. When there is a school event that I like, I participate.	50 13.5%	48 12.9%	98 26.4%	121 32.6%	35 9.4%	7 1.9%	12 3.2%	371 100%	4.7
21. I am interested in classes and programs provided at school.	49 13.2%	54 14.6%	126 34.0%	106 28.6%	19 5.1%	8 2.2%	9 2.4%	371 100%	4.9
Dimension	180	183	412	454	139	42	76	1,486	4.6
Totals:	12.1%	12.3%	27.7%	30.6%	9.4%	2.8%	5.1%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	257 27.9%	216 23.5%	334 36.3%	79 8.6%	24 2.6%	7 0.8%	3 0.3%	920 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	166 18.1%	175 19.1%	317 34.6%	155 16.9%	73 8.0%	15 1.6%	14 1.5%	915 100%	5.1
3. My child has a caring adult to ensure my child's safety at school.	277 30.1%	212 23.0%	304 33.0%	103 11.2%	18 2.0%	3 0.3%	3 0.3%	920 100%	5.7
4. The school grounds and facilities are safe for my child.	223 24.3%	220 23.9%	348 37.9%	101 11.0%	18 2.0%	6 0.7%	3 0.3%	919 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	132 14.5%	188 20.7%	253 27.9%	182 20.0%	103 11.3%	30 3.3%	20 2.2%	908 100%	4.9
6. My child's school has clear rules to maintain students' safety at school.	247 26.9%	250 27.2%	317 34.5%	81 8.8%	18 2.0%	3 0.3%	3 0.3%	919 100%	5.7
Dimension Totals:	1,302 23.7%	1,261 22.9%	1,873 34.0%	701 12.7%	254 4.6%	64 1.2%	46 0.8%	5,501 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	315 34.2%	263 28.5%	289 31.3%	50 5.4%	4 0.4%	0 0.0%	1 0.1%	922 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	278 30.3%	255 27.7%	282 30.7%	81 8.8%	14 1.5%	6 0.7%	3 0.3%	919 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	271 29.4%	250 27.1%	291 31.6%	88 9.5%	17 1.8%	2 0.2%	3 0.3%	922 100%	5.7
10. My child is well-rested for school.	264 28.7%	266 28.9%	307 33.3%	64 6.9%	17 1.8%	3 0.3%	0 0.0%	921 100%	5.7
11. My child is fed before school.	402 43.8%	209 22.8%	248 27.0%	44 4.8%	9 1.0%	2 0.2%	3 0.3%	917 100%	6.0
12. Students are treated fairly at school.	183 20.2%	214 23.7%	290 32.1%	147 16.3%	42 4.6%	14 1.5%	14 1.5%	904 100%	5.3
Dimension Totals:	1,713 31.1%	1,457 26.5%	1,707 31.0%	474 8.6%	103 1.9%	27 0.5%	24 0.4%	5,505 100%	5.7

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	213 23.1%	229 24.8%	303 32.8%	115 12.4%	36 3.9%	12 1.3%	16 1.7%	924 100%	5.4
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	178 19.4%	215 23.4%	303 33.0%	144 15.7%	43 4.7%	14 1.5%	20 2.2%	917 100%	5.2
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	237 25.8%	227 24.7%	317 34.5%	85 9.2%	33 3.6%	7 0.8%	13 1.4%	919 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	249 27.0%	210 22.8%	286 31.0%	125 13.6%	35 3.8%	6 0.7%	11 1.2%	922 100%	5.5
Dimension	877	881	1,209	469	147	39	60	3,682	5.4
Totals:	23.8%	23.9%	32.8%	12.7%	4.0%	1.1%	1.6%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	277 30.2%	223 24.3%	301 32.8%	86 9.4%	20 2.2%	3 0.3%	7 0.8%	917 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	242 26.5%	210 23.0%	265 29.0%	143 15.6%	31 3.4%	8 0.9%	15 1.6%	914 100%	5.4
19. The school staff makes me feel welcome at the school.	275 29.8%	219 23.8%	279 30.3%	107 11.6%	21 2.3%	10 1.1%	11 1.2%	922 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	229 25.1%	216 23.7%	271 29.7%	142 15.6%	33 3.6%	9 1.0%	11 1.2%	911 100%	5.4
21. Most of my child's teachers work with me to improve my child's learning	224 24.4%	223 24.3%	292 31.8%	121 13.2%	38 4.1%	8 0.9%	11 1.2%	917 100%	5.4
22. The school has encouraged me to participate in classroom and school activities.	224 24.4%	187 20.3%	276 30.0%	149 16.2%	56 6.1%	10 1.1%	17 1.8%	919 100%	5.3
Dimension	1,471	1,278	1,684	748	199	48	72	5,500	5.5
Totals:	26.7%	23.2%	30.6%	13.6%	3.6%	0.9%	1.3%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	177 39.7%	118 26.5%	113 25.3%	21 4.7%	11 2.5%	3 0.7%	3 0.7%	446 100%	5.9
2. The school effectively handles staff discipline problems.	70 15.7%	81 18.2%	117 26.3%	74 16.6%	57 12.8%	26 5.8%	20 4.5%	445 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	141 31.5%	109 24.4%	97 21.7%	46 10.3%	33 7.4%	13 2.9%	8 1.8%	447 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	128 28.6%	134 30.0%	127 28.4%	28 6.3%	24 5.4%	3 0.7%	3 0.7%	447 100%	5.7
5. The established safety policies at school make me feel safe.	114 25.6%	127 28.5%	130 29.1%	51 11.4%	17 3.8%	4 0.9%	3 0.7%	446 100%	5.6
6. My school has clear rules for staff behavior.	83 18.7%	99 22.3%	128 28.9%	55 12.4%	48 10.8%	16 3.6%	14 3.2%	443 100%	5.0
Dimension Totals:	713 26.7%	668 25.0%	712 26.6%	275 10.3%	190 7.1%	65 2.4%	51 1.9%	2,674 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	167 37.4%	136 30.4%	116 26.0%	19 4.3%	7 1.6%	1 0.2%	1 0.2%	447 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	95 21.3%	104 23.4%	105 23.6%	73 16.4%	31 7.0%	21 4.7%	16 3.6%	445 100%	5.1
9. My school provides me with the support I need to do my job well.	87 19.6%	99 22.2%	126 28.3%	54 12.1%	48 10.8%	16 3.6%	15 3.4%	445 100%	5.0
10. I feel staff are treated fairly at school.	70 15.9%	91 20.7%	123 28.0%	64 14.5%	48 10.9%	17 3.9%	27 6.1%	440 100%	4.8
Dimension Totals:	419 23.6%	430 24.2%	470 26.4%	210 11.8%	134 7.5%	55 3.1%	59 3.3%	1,777 100%	5.2

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	146 32.9%	116 26.1%	108 24.3%	41 9.2%	19 4.3%	10 2.3%	4 0.9%	444 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	53 12.1%	98 22.3%	147 33.5%	60 13.7%	57 13.0%	16 3.6%	8 1.8%	439 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	46 10.4%	69 15.6%	151 34.1%	84 19.0%	53 12.0%	25 5.6%	15 3.4%	443 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	84 18.9%	100 22.5%	124 27.9%	58 13.1%	42 9.5%	18 4.1%	18 4.1%	444 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	64 14.4%	69 15.5%	149 33.6%	62 14.0%	52 11.7%	22 5.0%	26 5.9%	444 100%	4.7
Dimension Totals:	393 17.8%	452 20.4%	679 30.7%	305 13.8%	223 10.1%	91 4.1%	71 3.2%	2,214 100%	5.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	86 19.4%	80 18.0%	124 27.9%	72 16.2%	44 9.9%	24 5.4%	14 3.2%	444 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	71 16.0%	109 24.5%	143 32.2%	82 18.5%	23 5.2%	9 2.0%	7 1.6%	444 100%	5.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	106 23.9%	98 22.1%	113 25.5%	51 11.5%	32 7.2%	21 4.7%	23 5.2%	444 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	86 19.4%	93 20.9%	124 27.9%	57 12.8%	37 8.3%	24 5.4%	23 5.2%	444 100%	4.9
20. I feel I am an integral, vital part of the educational community in which I work.	79 17.7%	108 24.2%	138 30.9%	65 14.6%	26 5.8%	13 2.9%	17 3.8%	446 100%	5.1
Dimension Totals:	428 19.3%	488 22.0%	642 28.9%	327 14.7%	162 7.3%	91 4.1%	84 3.8%	2,222 100%	5.0

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	31 37.8%	25 30.5%	21 25.6%	4 4.9%	0 0.0%	1 1.2%	0 0.0%	82 100%	6.0
2. The school effectively handles staff discipline problems.	14 17.1%	19 23.2%	28 34.1%	13 15.9%	2 2.4%	3 3.7%	3 3.7%	82 100%	5.1
3. I feel safe from harassment, intimidation, and threats at school.	27 32.9%	18 22.0%	26 31.7%	4 4.9%	5 6.1%	0 0.0%	2 2.4%	82 100%	5.6
4. I feel the grounds and facilities at school are safe for staff.	20 24.7%	31 38.3%	23 28.4%	4 4.9%	2 2.5%	1 1.2%	0 0.0%	81 100%	5.7
5. The established safety policies at school make me feel safe.	18 22.5%	31 38.8%	23 28.8%	4 5.0%	3 3.8%	1 1.3%	0 0.0%	80 100%	5.7
6. My school has clear rules for staff behavior.	12 14.8%	30 37.0%	24 29.6%	7 8.6%	4 4.9%	3 3.7%	1 1.2%	81 100%	5.3
Dimension Totals:	122 25.0%	154 31.6%	145 29.7%	36 7.4%	16 3.3%	9 1.8%	6 1.2%	488 100%	5.6

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	30 37.0%	28 34.6%	20 24.7%	2 2.5%	0 0.0%	1 1.2%	0 0.0%	81 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	15 18.8%	27 33.8%	26 32.5%	6 7.5%	3 3.8%	1 1.3%	2 2.5%	80 100%	5.4
9. My school provides me with the support I need to do my job well.	16 20.0%	29 36.3%	24 30.0%	6 7.5%	4 5.0%	1 1.3%	0 0.0%	80 100%	5.6
10. I feel staff are treated fairly at school.	17 20.7%	21 25.6%	20 24.4%	14 17.1%	4 4.9%	2 2.4%	4 4.9%	82 100%	5.1
Dimension Totals:	78 24.1%	105 32.5%	90 27.9%	28 8.7%	11 3.4%	5 1.5%	6 1.9%	323 100%	5.5

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	29 35.4%	25 30.5%	19 23.2%	5 6.1%	1 1.2%	0 0.0%	3 3.7%	82 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	7 8.6%	21 25.9%	37 45.7%	11 13.6%	3 3.7%	2 2.5%	0 0.0%	81 100%	5.1
13. I am satisfied with the professional development opportunities the school* provides for me.	9 11.1%	20 24.7%	25 30.9%	21 25.9%	3 3.7%	1 1.2%	2 2.5%	81 100%	5.0
14. I am satisfied with the respect and value my school gives to my role.	13 15.9%	26 31.7%	30 36.6%	7 8.5%	3 3.7%	2 2.4%	1 1.2%	82 100%	5.4
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	14 17.1%	21 25.6%	25 30.5%	16 19.5%	2 2.4%	2 2.4%	2 2.4%	82 100%	5.2
Dimension	72	113	136	60	12	7	8	408	5.3
Totals:	17.6%	27.7%	33.3%	14.7%	2.9%	1.7%	2.0%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	15 18.5%	19 23.5%	29 35.8%	12 14.8%	3 3.7%	0 0.0%	3 3.7%	81 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	11 13.4%	28 34.1%	31 37.8%	10 12.2%	1 1.2%	1 1.2%	0 0.0%	82 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	23 29.5%	23 29.5%	20 25.6%	5 6.4%	2 2.6%	0 0.0%	5 6.4%	78 100%	5.5
19. I can offer my opinions freely on ways to make improvements at my school.	21 25.6%	23 28.0%	23 28.0%	8 9.8%	2 2.4%	3 3.7%	2 2.4%	82 100%	5.4
20. I feel I am an integral, vital part of the educational community in which I work.	16 20.0%	28 35.0%	23 28.8%	9 11.3%	2 2.5%	1 1.3%	1 1.3%	80 100%	5.5
Dimension	86	121	126	44	10	5	11	403	5.4
Totals:	21.3%	30.0%	31.3%	10.9%	2.5%	1.2%	2.7%	100%	

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	38 41.3%	29 31.5%	21 22.8%	2 2.2%	1 1.1%	1 1.1%	0 0.0%	92 100%	6.1
2. The school effectively handles staff discipline problems.	15 16.3%	18 19.6%	28 30.4%	8 8.7%	15 16.3%	4 4.3%	4 4.3%	92 100%	4.8
3. I feel safe from harassment, intimidation, and threats at school.	29 31.5%	19 20.7%	23 25.0%	9 9.8%	9 9.8%	0 0.0%	3 3.3%	92 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	25 27.2%	28 30.4%	30 32.6%	6 6.5%	2 2.2%	1 1.1%	0 0.0%	92 100%	5.7
5. The established safety policies at school make me feel safe.	25 27.2%	21 22.8%	34 37.0%	8 8.7%	3 3.3%	0 0.0%	1 1.1%	92 100%	5.6
6. My school has clear rules for staff behavior.	15 16.3%	18 19.6%	28 30.4%	10 10.9%	15 16.3%	3 3.3%	3 3.3%	92 100%	4.9
Dimension Totals:	147 26.6%	133 24.1%	164 29.7%	43 7.8%	45 8.2%	9 1.6%	11 2.0%	552 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	31 33.7%	32 34.8%	25 27.2%	4 4.3%	0 0.0%	0 0.0%	0 0.0%	92 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	21 23.1%	22 24.2%	22 24.2%	14 15.4%	7 7.7%	3 3.3%	2 2.2%	91 100%	5.2
9. My school provides me with the support I need to do my job well.	20 21.7%	21 22.8%	26 28.3%	12 13.0%	9 9.8%	3 3.3%	1 1.1%	92 100%	5.2
10. I feel staff are treated fairly at school.	14 15.4%	23 25.3%	23 25.3%	13 14.3%	12 13.2%	3 3.3%	3 3.3%	91 100%	4.9
Dimension Totals:	86 23.5%	98 26.8%	96 26.2%	43 11.7%	28 7.7%	9 2.5%	6 1.6%	366 100%	5.3

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	31 33.7%	26 28.3%	26 28.3%	6 6.5%	1 1.1%	2 2.2%	0 0.0%	92 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	8 8.8%	22 24.2%	32 35.2%	18 19.8%	7 7.7%	3 3.3%	1 1.1%	91 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	9 9.8%	13 14.1%	36 39.1%	19 20.7%	12 13.0%	1 1.1%	2 2.2%	92 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	16 17.4%	31 33.7%	21 22.8%	9 9.8%	11 12.0%	3 3.3%	1 1.1%	92 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	13 14.6%	18 20.2%	30 33.7%	16 18.0%	9 10.1%	2 2.2%	1 1.1%	89 100%	5.0
Dimension	77	110	145	68	40	11	5	456	5.1
Totals:	16.9%	24.1%	31.8%	14.9%	8.8%	2.4%	1.1%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	15 16.3%	29 31.5%	24 26.1%	12 13.0%	8 8.7%	1 1.1%	3 3.3%	92 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	15 16.5%	27 29.7%	28 30.8%	15 16.5%	5 5.5%	1 1.1%	0 0.0%	91 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	19 20.9%	24 26.4%	27 29.7%	12 13.2%	7 7.7%	1 1.1%	1 1.1%	91 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	17 18.7%	21 23.1%	27 29.7%	18 19.8%	7 7.7%	0 0.0%	1 1.1%	91 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	23 25.0%	32 34.8%	23 25.0%	9 9.8%	5 5.4%	0 0.0%	0 0.0%	92 100%	5.6
Dimension	89	133	129	66	32	3	5	457	5.3
Totals:	19.5%	29.1%	28.2%	14.4%	7.0%	0.7%	1.1%	100%	

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